

Ontario Native Welfare Administrator's Association

Annual Fall Training Conference
Water Tower Inn, Sault Ste. Marie, ON
October 21, 22, 23, 2003

Agenda- October 21

8:15am	Registration & Introductions
9:00am	Opening Prayer <ul style="list-style-type: none">▪ Elder Peter Migwans
9:05am	Presidential Address <ul style="list-style-type: none">▪ Susie Taylor, ONWAA President
9:10am	Welcome, Review of Agenda & Housekeeping <ul style="list-style-type: none">▪ Micheal Nadeau, ONWAA
9:15am	ONWAA Membership Opening Exercises <ul style="list-style-type: none">▪ Micheal Nadeau▪ Patrick Kent
10:15am	Audit Report to Membership Micheal Nadeau, ONWAA
10:30am	Break
10:45am	1965 Welfare Agreement – A First Nations Perspective <ul style="list-style-type: none">▪ Chief Valerie Monague
12:00pm	Lunch (on your own)
1:00pm	Ontario Works Service Plans <ul style="list-style-type: none">▪ MCFCS
2:15pm	Break
2:30pm	Bilateral Update – group exercises and discussions <ul style="list-style-type: none">▪ ONWAA Membership & Registered Delegates
3:15pm	Bilateral Update Presentation and Q & A <ul style="list-style-type: none">▪ Lillian Baibomcowai-Dell and Earnest Rickard, OISSC
4:00pm	Workshop Close

Ontario Native Welfare Administrator's Association

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Water Tower Inn, Sault Ste. Marie ON
October 21, 22, 23, 2003

Agenda- October 22

****NOTE:** EACH session on Oct.22 is 1-day in length**

8:30am

Coffee & Introductions

9:00am

1.) Verification Standards

This workshop is designed to assist administrators when verifying information and eligibility. The session will offer suggestions on ways to verify client information and allow for practical application in calculating assistance.

* *Patrick Kent, Nahmah Miigwan Services*

2.) Moving Aboriginal Youth from Welfare to Work

A "How To" workshop designed to assist Administrators in successfully dealing with the challenges that occur when bringing youth into the workplace.

* *William Zarchikoff & Associates, Langly B.C.*

3.) Understanding Social Concepts, Pre-European Contact to Present

This workshop will educate administrators on how social policy developed in Canadian society. It will provide a better understanding into Canada's history, social policy development and discuss the effects that this has had on Aboriginal Peoples.

* *Don Jackson – Algoma University*

4.) Suicide Prevention

This workshop will teach methods of suicide prevention and how to recognize individuals at risk. The workshop promotes healthy communities and lifestyles and deals with how to grieve

* *Arnold Devlin, Dilico Ojibway Child & Family Services*

10:15am

Break

10:30am

1.) Verification Standards

continued from morning

2.) Moving Aboriginal Youth from Welfare to Work

continued from morning

3.) Understanding Social Concepts. Pre-European Contact to Present

continued from morning

4.) Suicide Prevention

continued from morning

Ontario Native Welfare Administrator's Association

Annual Fall Training Conference
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<u>Agenda- October 22</u>	
12:00pm	Lunch (Provided by ONWAA)
1:00pm	<u>1.) Verification Standards</u> <i>continued from morning</i>
	<u>2.) Moving Aboriginal Youth from Welfare to Work</u> <i>continued from morning</i>
	<u>3.) Understanding Social Concepts. Pre-European Contact to Present</u> <i>continued from morning</i>
	<u>4.) Suicide Prevention</u> <i>continued from morning</i>
2:15pm	Break
2:30pm	<u>1.) Verification Standards</u> <i>continued from morning</i>
	<u>2.) Moving Aboriginal Youth from Welfare to Work</u> <i>continued from morning</i>
	<u>3.) Understanding Social Concepts. Pre-European Contact to Present</u> <i>continued from morning</i>
	<u>4.) Suicide Prevention</u> <i>continued from morning</i>
4:00pm	Close

Please note: ONWAA has organized a tour of the former Shingwauk Residential School and is hosting a traditional dinner at the Garden River Healing Lodge on this evening. The Shingwauk tour begins at 5:00pm and dinner will be served at 7:00pm. After dinner, there will be a traditional fire teaching and a social.

Let have fun, together, again!!!

Ontario Native Welfare Administrator's Association

Annual Fall Training Conference
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Agenda- October 23

8:30am

****NOTE:** EACH session on Oct. 23 is ½ -day in length**

9:00am

Coffee & Introductions

1.) Community Linkages

This session will discuss the many different ways that the social program can be linked to other community departments. The instructor will discuss obstacles to overcome, barriers to success and offer suggestions on how a community can work together to maximize resources and best assist those on assistance.

**Derek Fisher, Wikwemikong First Nation*

2.) Health & Non-Health Related Discretionary Benefits

This workshop will discuss the policies and eligibility requirements for each of the above. The facilitator will provide an explanation of the policy directives and allow for the participants to calculate assistance based on classroom scenarios.

**Patrick Kent, Nahmah Miigwan Services*

3.) Subsidy Claims & Forms

This training session will include a detailed review of the Form 5 and will focus on the documentation and claims examination requirements in support of the Form 5.

**MCFCS*

4.) Long Term Care – Homemakers Program

This session will provide the participants with an overview of the Homemakers program. Highlights will include; required documentation, needs assessments and program reporting and monitoring.

**Carol Trudeau*

10:15am

Break

10:30am

1.) Community Linkages

continued from morning

2.) Health & Non-Health Related Discretionary Benefits

continued from morning

3.) Subsidy Claims & Forms

continued from morning

4.) Long Term Care – Homemakers Program

continued from morning

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Agenda- October 23

12:00pm	Lunch (On your own)
1:00pm	S.A.T.F . <i>* Lucy Francis, Transitional Coordinator</i> Lucy Francis, Transitional Coordinator (S.A.T.F.) will provide an overview of past and current initiatives that Wikwemikong First Nation has utilized under the program. The presentation will discuss many of the 125 individual initiatives that have been explored, barriers to success that were removed, community results and future opportunities.
2:15pm	Break
2:30pm	Children's Aid Society (C.A.S.) and Administrator Rights and Responsibilities <i>* Larry Jourdain, Executive Director - Association of Native Child and Family Services</i> The presentation will explain obligations pertaining to a SSA; when to provide information to the CAS, when to report suspected abuse, what information to provide to the CAS and what parts of the provincial regulations apply to First Nations.
3:30pm	Award of certificates that were earned through the successful completion of the previous days training session.
4:00pm	Closing prayer <i>* Peter Migwans - Elder</i> Workshop Close

100
Geophysical World

Animal Distals

Morriseau

Fertile Cres.

Goat Atlas
European Diffusion

Ancient China

Nile Valley

Eurasian Corridor

Pictographic Languages

Eurasian Religions

Eurasian Trade Routes

Venice

Pre-Contact America

Kane Bawating

Iberian Empires

Spanish Wealth Flow

European Manufactures

Colonial Commodities Flow

Early Craft Workshops

Early Factory

British Industrial Landscape

Transformation of Britain

Goya Maps

Turner The Fighting ...

Algoma University College ONWAA Workshop, October 22, 2003

Understanding Social Concepts:

“Self-Sufficiency vs. Wage-Labour, Welfare and Workfare: Political Economy, Culture and Social Policy, Pre-Contact to Present”

Presenters:

Don Jackson, Ed Sadowski, Linda Savory-Gordon and Gayle Broad
Faculty in the Social Sciences Division, AUC

9:00-12:00 From Tribal Mini-Systems to Capitalist World-Economy,
Don Jackson

12:00-4:00 The Treaty System, Ed Sadowski
Approaches to Social Policy, Linda Savory-Gordon
Resistance and Restoration, Gayle Broad

From Tribe to Empire to Capitalism to ?

Social System	Economy	Politics	Culture
Recip. Mini-Systems	Hunting & Gathering Limited Division of Lab. Low Level of Technol.	Elders' Councils Horizontal Power Kinship & Clans	Oral/Magical Reciprocal Animistic
	<i>One</i>	<i>One</i>	<i>One</i>
	↓	↓	↓
Redist. World-Empires	Agriculture & Crafts Social Div. Of Labour Castes & Ranks	Kings & Emperors Bureauc/Hierarchy <i>Tributary/Taxes</i>	Religion Writing Monotheistic
	<i>One</i>	<i>One</i>	<i>Many</i>
	↓	↓	↓
Cap. World-Economy	Industrial Mass Prod. Technical Div of Lab. Class Structure	Nation-States Constitutional Representative	Scientific Consumerist Individ/Merit
	<i>One</i>	<i>Many</i>	<i>Many</i>
	↓	↓	↓
(Socialist World-Govt.) ?	Industrial/Ecological ?	Democratic ?	Reciprocity ?

From Penny Petrone, ed.,
(Toronto, 1983)

First People First Voices

20

year:
1849

- Shinguaconse (c. 1773-1854), or 'Little Pine,' of Garden River near Sault Ste Marie, fought with Brock in the War of 1812. So concerned was he for the welfare of his people that he once walked all the way to York (Toronto) to ask the governor for teachers.

My father ... you have made promises to me and to my children. You promised me houses, but as yet nothing has been performed, although five years are past. I am now growing very old, and, to judge by the way you have used me, I am afraid I shall be laid in my grave before I see any of your promises fulfilled. Many of your children address you, and tell you they are poor, and they are much better off than I am in everything. I can say, in sincerity, that I am poor. I am like the beast of the forest that has no shelter. I lie down on the snow, and cover myself with the boughs of the trees. If the promises had been made by a person of no standing, I should not be astonished to see his promises fail. But you, who are so great in riches and in power, I am astonished that I do not see your promises fulfilled! I would have been better pleased if you had never made such promises to me, than that you should have made them and not performed them ... But, my father, perhaps I do not see clearly; I am old, and perhaps I have lost my eye-sight; and if you should come to visit us, you might discover these promises already performed! I have heard that you have visited all parts of the country around. This is the only place you have not yet seen; if you will promise to come, I will have my little fish ... ready drawn from the water, that you may taste of the food which sustains me.

Anna Jameson, *Winter Studies and Summer Rambles in Canada*
(1838, Toronto: Cules Canadiana 1970) III, 237-8

Shinguaconse expressed the sentiments of many Indians when he sent this letter in 1849 to the governor at Montreal.

When your white children first came into this country, they did not come shouting the war cry and seeking to wrest this land from us. They told us they came as friends to smoke the pipe of peace; they sought our friendship, we became brothers. Their enemies were ours, at the time we were

strong and powerful, while they were few and weak. But did we oppress them or wrong them? No! And they did not attempt to do what is now done, nor did they tell us that at some future day you would.

Father,

Time wore on and you have become a great people, whilst we have melted away like snow beneath an April sun; our strength is wasted, our countless warriors dead, our forests laid low, you have hunted us from every place as with a wand, you have swept away all our pleasant land, and like some giant foe you tell us 'willing or unwilling, you must now go from amid these rocks and wastes, I want them now! I want them to

make rich my white children, whilst you may shrink away to holes and caves like starving dogs to die.' Yes, Father, your white children have opened our very graves to tell the dead even they shall have no resting place.

Father,

Was it for this we first received you with the hand of friendship, and gave you the room whereon to spread your blanket? Was it for this that we voluntarily became the children of our Great Mother the Queen? Was it for this we served England's sovereign so well and truly, that the blood of the red skin has moistened the dust of his own hunting grounds, to serve those sovereigns in their quarrels, and not in quarrels of his own?

Father,

We begin to fear that those sweet words had not their birth in the heart, but that they lived only upon the tongue, they are like those beautiful trees under whose shadow it is pleasant for a time to repose and hope, but we cannot forever indulge in their graceful shade - they produce no fruit.

Father,

We are men like you, we have the limbs of men, we have the hearts of men, and we feel and know that all this country is ours; even the weakest and most cowardly animals of the forest when hunted to extremity, though they feel destruction sure, will turn upon the hunter.

Father,

Drive us not to the madness of despair. We are told that you have laws which guard and protect the property of your white children, but you have made none to protect the rights of your red children. Perhaps you expected that the red skin could protect himself from the rapacity of his pale faced bad brother.

Ontario Indian, III, 12 (December 1980) 25

from Penny Petrone, ed., First People,
First Voices, (Toronto, 1985)

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15. Sachigo Lake First Nation
16. Bearskin Lake First Nation
17. Wapekeka First Nation
18. Kasabonica Lake First Nation
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8. Big Island First Nation
9. Onegaming First Nation
10. Northwest Angle # 37 First Nation
11. Northwest Angle # 33 First Nation
12. Whitefish Bay First Nation
13. Shoal Lake # 40 First Nation
14. Rocky Bay First Nation
15. Long Lake # 58 First Nation
16. Ginoogaming First Nation
17. Shoal Lake # 39 First Nation
18. Wauzhushk Onigum First Nation
19. Ochiichagwe'Babigo'Ining (Dalles) First Nation
20. Washagamis Bay First Nation
21. Wabaseenoong First Nation
22. Grassy Narrows First Nation
23. Wabauskang First Nation
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7. Henvey Inlet First Nation
8. Magnetawan First Nation
9. Ojibways of Dokis First Nation
10. Whitefish Lake First Nation
11. Nipissing First Nation
12. Wikwemikong Unceded First Nation
13. Sheguiandah First Nation
14. Brunswick House First Nation
15. Chappleau First Nation
16. Wahgoshig First Nation
17. Moose Cree First Nation
18. Fort Albany First Nation
19. Kashechewan First Nation
20. Attawapiskat First Nation
21. Mattagami First Nation
22. Ojibways of Mississauga First Nation
23. Temagami First Nation
24. Constance Lake First Nation
25. Ojibways of Sucker Creek
26. Sheshegwaning First Nation
27. West Bay First Nation

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6. Alderville First Nation
7. Hiawatha First Nation
8. Mississauga's of Scugog Island
9. Chippewa's of Georgina Island First Nation
10. Chippewa's of Nawash First Nation
11. Chippewas of Saugeen First Nation
12. Mississauga's of New Credit
13. Six Nations of the Grand River
14. Onyota'a:ka First Nation
15. Chippewa's of Sarnia First Nation
16. Moravian of the Thames First Nation
17. Walpole Island First Nation
18. Beausoleil First Nation
19. Wahta and Gibson Mohawks First Nation
20. Moose Deer Point First Nation
21. Wasauksing First Nation
22. Munsee-Deleware Nation
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Ontario Native Welfare Administrators Association

Ontario Native Welfare Administrators Association Resolution 97/04 Social Assistance Training Services

Whereas, Recommendation # 24 of the "Short-term Social Assistance Reforms for First Nation Communities" advocated the necessity of developing a native training program in the area of GWA, and

Whereas, the Chiefs of Ontario, through Resolution 92/26 mandated this service be provided by the Ontario Native Welfare Administrators Association, and

Whereas, the ONWAA Training Unit has developed the procedures, expertise, and rapport to effectively deliver training to First Nation social assistance delivery agents, and

Whereas, the ONWAA Training Unit has completed a satisfactory tripartite evaluation of its training services during the 1994-1995 fiscal year, as per our funding agreement, and

Whereas, the implementation of Ontario Works in First Nation communities is still somewhat unclear at this point in time, and

Whereas, the Board of Directors maintain that the requirement for native trainers to service our communities continues to be a necessity, particularly if Ontario Works is to be implemented in First Nation communities, and

Whereas, the ONWAA Board of Directors will respect and adhere to any decisions made by the First Nations Leadership regarding the implementation of Ontario Works in our communities,

Therefore, be it Resolved, the ONWAA Board of Directors identifies the requirement for the ONWAA Training Unit to continue providing training services to First Nation communities

ONWAA Resolution 97/4

Be it Further Resolved, the ONWAA Board of Directors advises MCSS, INAC and the Chiefs of Ontario of their intention to continue the operation of the Training Unit,

Be it Finally Resolved, the ONWAA Board of Directors requests MCSS to release all documentation and technological support to the Training Unit, in order for them to begin development of necessary training materials.

MOVED BY: LYNDA BOOTH, HIAWATHA FIRST NATION

SECONDED BY: JOCELYN JOHNSON, NAICATCHEWENIN FIRST NATION

COPY

RESOLUTION 92/26

NATIVE WELFARE ADMINISTRATORS TRAINING

MOVED BY:

Chief Ignace Gull
Attawapiskat First Nation

WHEREAS \$16M was designated by the Ministry of Community and Social Services for implementation of the short term non-legislative reforms to the Welfare System as identified by the First Nations Project Team; and,

SECONDED BY:

Chief Steve Williams
Six Nations of the Grand
River Territory

WHEREAS an annual allocation of \$750K was identified for on-going training of the First Nations Welfare Administrators; and,

WHEREAS the Ministry of Community and Social Services proposed that they hire Native trainers for this purpose; and,

WHEREAS the Welfare Administrators have expressed a preference for a First Nations training agency; and,

OPPOSED:

Chief Joe Hare
West Bay First Nation

WHEREAS the Ontario Native Welfare Administrators Association has proposed that they be established as the Training Agent to provide training for all Ontario First Nation Welfare Administrators in the communities and in meeting forums; and,

Chief Patrick Madahbee
Ojibways of Sucker Creek

WHEREAS First Nation Welfare Administrators would not be limited to this training agency; and,

Chief Alfred Day
Onyota'a:ka

WHEREAS the Ontario Native Welfare Administrators Association has agreed to establish financial, administrative and accountability systems to accommodate a training program which would involve a Training Coordinator and four (4) full time trainers; and,

**Resolution 92/25
Native Welfare Administrators Training
Page two**

ABSTENTIONS:

**Chief Earl Hill
Mohawks of the Bay of
Quinte**

WHEREAS the Planning and Priorities Committee has supported this proposal; and,

WHEREAS this proposal is consistent with First Nations goals to design and control Social Services programs;

THEREFORE BE IT RESOLVED THAT the Chiefs-In-Assembly support the establishment of a First Nations Training Program under the auspices of the Ontario Native Welfare Administrators Association; and,

BE IT FURTHER RESOLVED THAT the Ministry of Community and Social Services shall not subcontract the Coordinator or the Trainers and shall not impose any onerous controls or restrictions on the program or the administration of it;

BE IT FINALLY RESOLVED THAT the training coordinators shall report to the Board of Directors of the Welfare Administrators Association and shall be accountable to and regularly report to the Chiefs in Ontario through the Planning and Priorities Committee.

CARRIED.

DATED AT WAUZHUSHK ONIGUM FIRST NATION THIS 16TH DAY OF JULY, 1992.



Ontario Native Welfare Administrators Association

SANDY PORTER
EXECUTIVE DIRECTOR

RESOLUTION

SUBMITTED BY: ONTARIO NATIVE WELFARE ADMINISTRATORS ASSOCIATION
FEBRUARY 25, 1992

WHEREAS, The Ontario Native Welfare Administrators Association has been in existence for twenty years, and,

WHEREAS, The mandate of the ONWAA is to promote and co-ordinate culturally appropriate training for First Nation Welfare Administrators, and,

WHEREAS, The Ontario Native Welfare Administrators Association has consistently voiced their concerns to the Ministry of Community and Social Services, as well as the Department of Indian Affairs requesting adequate and appropriate training for Welfare Administrators, and,

WHEREAS, The Ontario Native Welfare Administrators Association consists of First Nation Front-line Welfare Administrators based at the community level, and

WHEREAS, The First Nation Communities Project Team has recommended that "Native Trainers be hired to provide ongoing, relevant program training for Native delivery agents, and ongoing cultural awareness training be developed in co-operation with First Nation communities for Ministry Staff"

THEREFORE BE IT RESOLVED,

"That the Ontario Native Welfare Administrators Association be recognized as the delivery agency mandated to develop, deliver and administer training on behalf of First Nation Welfare Administrators"

Moved By Robin Whiteye, Chippewas of Nawash First Nation

Seconded By Catherine Bruyere, Couchiching First Nation



Ontario Native Welfare Administrators Association

SANDY PORTER
EXECUTIVE DIRECTOR

RESOLUTION

SUBMITTED BY: ONTARIO NATIVE WELFARE ADMINISTRATORS ASSOCIATION
MAY 5, 1992

"To accept the ONWAA's Board of Directors resolution dated February 25, 1992, further that the resolution be forwarded to the Chiefs of Ontario Office."

Moved by: Pauline Big George, Big Island First Nation
Seconded by: Phyllis George, Chippewas of Sarnia First Nation