

Incorporated Synod of the Diocese of Algoma

Anglican Church of Canada

Forty-Fourth Session of Synod

October 22-24, 2009



CONVENING CIRCULAR

*"He which hath begun a good work in you
will perform it until the day of Jesus Christ." (Phil. 1.6)*

INTRODUCTION

This Convening Circular conveys, in accordance with Article 4 of the Constitution, the call from the Bishop of Algoma with the concurrence of the Executive Committee, to assemble a meeting of the Synod in Sault Ste. Marie on Thursday, October 22, 2009, commencing at 9:00 a.m. until Saturday, October 24, 2009, at 12:00 p.m.

As noted in the May 19, 2009 memorandum, this Circular is issued in accordance with Section C, Article 4 and is mailed to you one month before the meeting of Synod. While the order of business to be discussed may vary, the business mentioned in the Circular shall have precedence over all other business.

In the interest of economy, delegates are requested to bring all of this material with them, as additional copies are not available at Synod.

In the event you are unable to be in attendance PLEASE ENSURE that the alternate delegate is provided with this Convening Circular sufficiently in advance so that she/he may study the material.

Please note that all material has been punched for your convenience and will fit any standard three-ring binder.

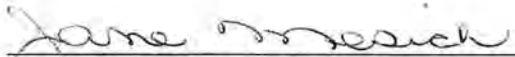
This document has two main purposes. Mostly, it is used by members of Synod who will thumb through these pages to find the details of the meeting and to find information used to conduct the business of Synod. This information consists of the formal Notices of Motion, lists of members and officers of the Diocese, committee reports, the audited financial statements, and supporting information.

This Convening Circular is also the publication of record for the Diocese of Algoma. It has a function similar to that of a report to the shareholders of a corporation. In this respect, the Circular could be called a Bi-annual report of the Diocese of Algoma.

The meeting arrangements for Synod, the time, place, registration, costs, and hotel facilities are outlined in detail in the Diocesan Treasurer's Memorandum of May 19, 2009 and subsequent Memorandum of August 4, 2009. It is intended that all advance material shall constitute the delegate's copies of the 2009 Algoma Synod Journal. The post-Synod mailing will, therefore, only consist of the copies of those reports distributed at Synod and the actual Synod Minutes and Proceedings. These exhibits can then be added to complete the 2009 Algoma Synod Journal.

Page Numbers:

The pages of the Circular are numbered consecutively from Number 1, commencing with this Introduction, followed by the Table of Contents. Sufficient blank pages have been reserved to allow for the inclusion of the Bishop's Charge, as well as the aforementioned material to complete the Synod Journal, following the conclusion of Synod. Any unused page numbers will be recorded in the new Table of Contents at that time. The Reports Section commences at Page 101 with the 2008 audited Financial Statements, followed by the other Committee Reports.



Jane Mesich, C.A., Diocesan Treasurer

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IN MEMORIAM

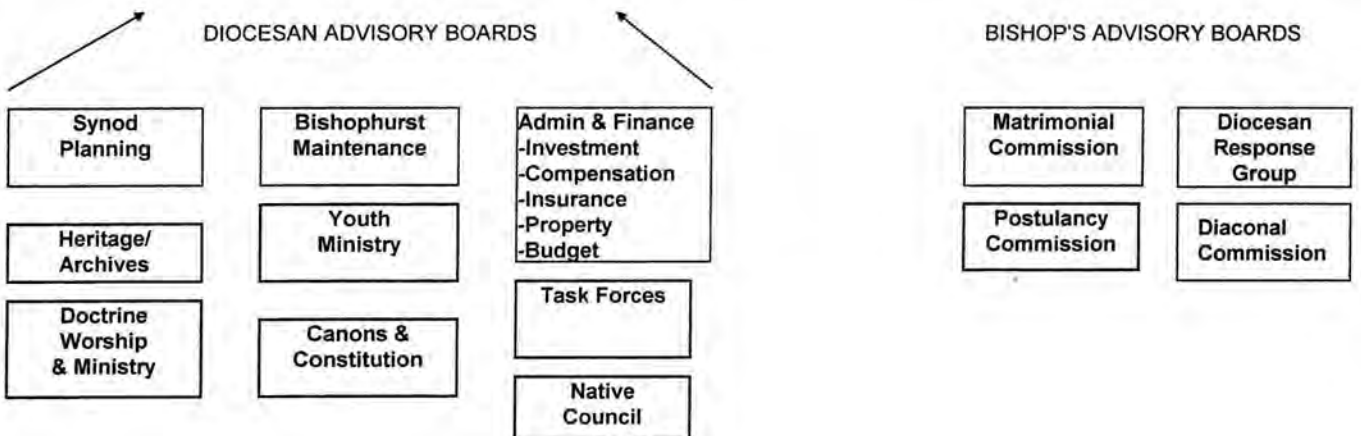
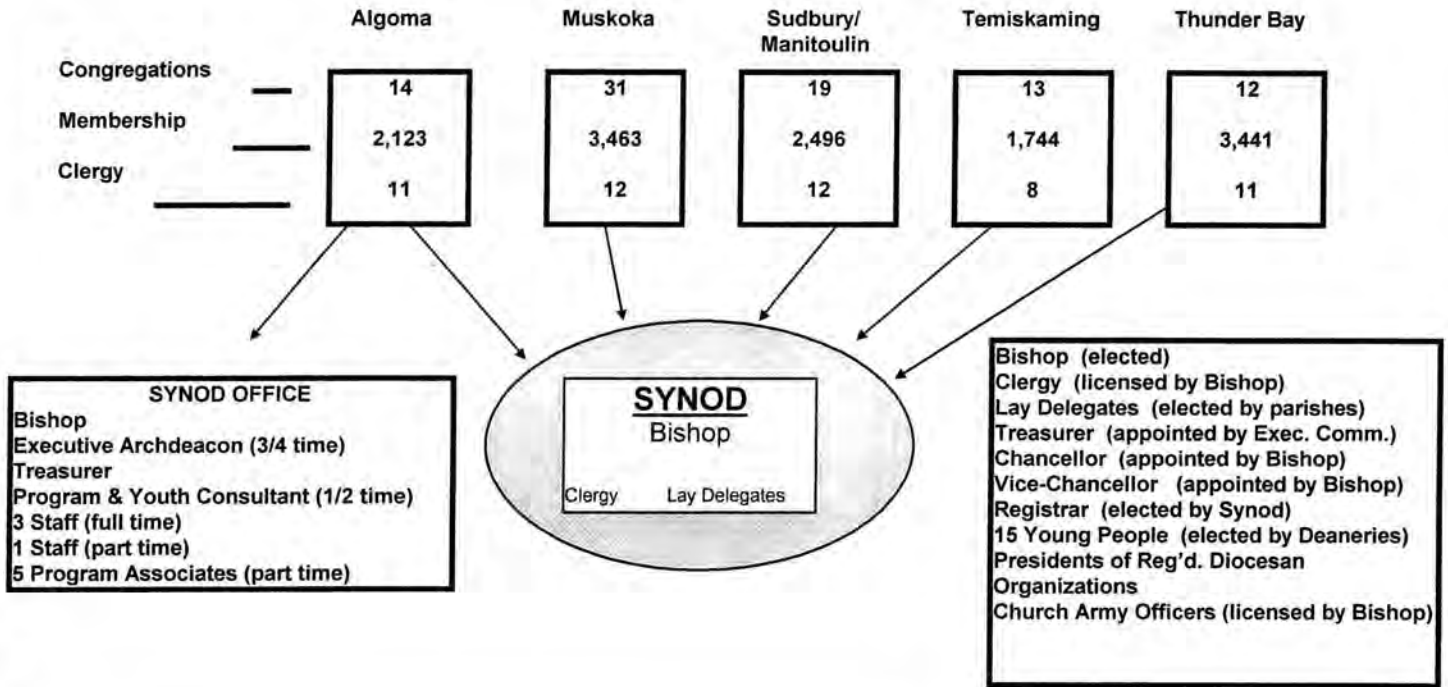
(To Follow)

*Executive Committee of the Diocese of Algoma
as at October 22, 2009*

(To Follow)

ALGOMA DIOCESAN STRUCTURE

Total Reported Membership	13,267	(2008)
Total Average Sunday Attendance	5,291	
Total Organized Congregations	93	
Total Number of Deaneries	5	



**44th SESSION
MEMBERS OF 2009 SYNOD**

EX-OFFICIO

The Bishop:	The Right Reverend Doctor Stephen Andrews
The Chancellor:	Mr. O. Kennedy Lawson
The Registrar:	Mr. Robert Stead
The Executive Archdeacon:	The Venerable Harry Huskins
The Treasurer:	Mrs. Jane Mesich
ACW President:	Mrs. Jacqueline Howell
Warden of Lay Readers:	Dr. David Gould
Lay Steward Algoma:	Mrs. Frances Glover
Lay Steward Muskoka:	Ms. Glad Bryce
Lay Steward Sudbury/Manitoulin	Mrs. Dorothy Anstice
Lay Steward Temiskaming:	Mr. Stephen Kitzul
Lay Steward Thunder Bay:	Mr. Garry Barker

CLERGY AND LAY DELEGATES (listed in the following order)

Deanery of Algoma

Deanery of Muskoka

Deanery of Sudbury/Manitoulin

Deanery of Temiskaming

Deanery of Thunder Bay

Youth Delegates

2009 SYNOD DELEGATES

ALGOMA DEANERY

<u>Parish</u>	<u>Incumbent</u>	<u>Lay Delegate</u>	<u>Alternate</u>
Blind River St. Saviour	Roberta Wilson-Garrett	Wolf Kirchmeir	
Thessalon Redeemer		Lynda Singleton	
Garden River St. John			
Goulais River St. James	Bill Stadnyk	Ellen Franks	Faith Currie
Heyden St. Mark	Henry Gaines	Betty Ffrench	Elizabeth Gray
Sault Ste. Marie: Christ Church Hon. Assist.	John Swain Earl Burke	John Pushman	Mark Scornaienchi
St. Peter		Marilyn Schmidt	Alan McLean
Holy Trinity	Stephen Blackmore	Sharon Hill Geoff Meakin Din Oosterbaan	Robert Dickson Donna Komhyr
St. John	Mal Binks	Alicia Dumas	Larry Woolley
St. Luke Hon. Assist. Dean Emeritus	Nelson Small Harry Morrow Lawrence Robertson	Caroldene Clark David Tyrrel Richard Webb	Bill Morton John Muirhead
St. Matthew		David Taylor Margaret McDonald Alison Weir	Bernie Heintzman
St. Joseph- St. George	Rosalie Goos	Margaret Kent Arthana Hecker	
Wawa, St. Paul White River, All Saints Priest Associate	Hugh Hamilton Bonnie Rayner		

MUSKOKA DEANERY

<u>Parish</u>	<u>Incumbent</u>	<u>Lay Delegate</u>	<u>Alternate</u>
Bala, Trinity/St. Alban	David Hardie	Nancy Houghton	
MacTier, All Saints Priest Associate	Margaret Johnston	Annette Procunier	Diane Adams
Bracebridge St. Thomas Deacon Assoc.	Kellina Baetz Barbara Graham	Henry Castella Sandy Snelling Steve Newroth	Jim Wardroper
Lake of Bays	Heather Manuel	Jim Schell	Harold Johnson
Good Shepherd Hon. Assist.	Patrick McManus Eric Paterson	Willow Smith Pat Paterson	Tina Radford
Gravenhurst St. James Hon. Assist.	Tom Cunningham Tom James	Lois Beiers Dave Robbins	Shirley Marsden
Huntsville All Saints	Dawn Henderson	Tom Peppiatt Hugh MacKenzie Linda Klodnicki	Georgi Doyle
North Muskoka Pioneer	GailMarie Henderson	Barb Groves Kathaleen Earl	Linda Chappell
Muskoka Lakes		Lynn Ryeland Lynn McBride	Helen MacNaughton Nick Turnbull
Parry Sound Trinity	Robert Sweet	Betty Whetham Edmund Lea	John Whetham
Rural Muskoka Trinity	Veronica Roynon	Pru Donaldson Barbara Hammell Alva Woods	
St. Stephen	Peter Simmons	Fred Neal Marilyn Goodhall Robert Clubbe	Robert Goodhall
Almaguin Hon. Assist.	Glen Taylor		

SUDBURY-MANITOULIN DEANERY

<u>Parish</u>	<u>Incumbent</u>	<u>Lay Delegate</u>	<u>Alternate</u>
Capreol, St. Alban		Susan Popowich	
Garson, St. Mark	Robert Lewis		
Biscotasing, St. John			
Coniston, All Saints	Genny Rollins	Cathy Rollins	Sheila Stevens
Copper Cliff St. John	Glen Miller	David Stamp Elizabeth Wilson	Joanne Stamp
Espanola, St. George		Evelyn Watts	Rita Beer
Elliot Lake St. Peter the Apostle	Henk Willems	Ron Leigh Joyce Leigh	Katherine Quesnel Betty Trakas
Western Manitoulin All Saints, Gore Bay Kagawong/Silverwater	Beth Topps	David Fraser Dianne Fraser	Mary Buie Steve Suite
Little Current Holy Trinity	Paul Walmsley	Ursula Paxton	Robert Paxton
Lively Christ Church		Fred MacKinnon	Ruth Anne Linck Winston Hardacre
Great Spirit Island	Bain Peever	Graham Lloyd Carol Nesbitt	Mrs. Les Fields Alex Baran
Massey, St. James		Lynne Rapp	Nelson McDowell
Lockerby, St. James	John Harvey	Douglas Honeyford	Christopher Kemp
French River St. Thomas			
McGregor Bay St. Christopher		Anne Seaton	
Sudbury: Ascension Hon. Assist.	Anne Germond Rhonda Hirst	Ken Winfield Don McLeod	Erma Howe
Epiphany Hon. Assist. Hon. Assist.	Tom Corston Michael Hankinson Lyn Fisher	Gilles Tessier Elizabeth Pendleton	Marion Collinson Christine Osmond
Thorneloe	Robert Derrenbacker		

TEMISKAMING DEANERY

<u>Parish</u>	<u>Incumbent</u>	<u>Lay Delegate</u>	<u>Alternate</u>
Temagami, St. Simon		Grahame Stap	
Northern Lights	Linda White	Valerie Paterson Kate Scott	Brian Park
Powassan, St. Mary Callander, St. Peter Restoule, St. Alban Hon. Assist.	Joan Cavanaugh-Clark Dalton Woodward	Jim Farmer Bill Malkinson	
Sturgeon Falls, St. Mary Magdalene	Nicole Poitras	Candice Rapp	
Temiscaming, Holy Trinity		Bill Burton	
North Bay: Christ Church Hon. Assist.	Marie Loewen Murray Tipping	Craig Hurst Terry Way-White	Elaine Hurst
St. Brice	Richard White	Rob Jutras Andrea Campbell William McCaskill	Constance Rietkoetter Sheldon Richard
St. John Hon. Assist. Hon. Assist.	Rodney Funk Dawna Denis Grant Churcher	Ed Carberry Joan Horne Stephen Kitzul	David Sadd Michael Burke

THUNDER BAY DEANERY

<u>Parish</u>	<u>Incumbent</u>	<u>Lay Delegate</u>	<u>Alternate</u>
Marathon, Trinity			
Nipigon Parish	Diane Hilpert-McIlroy	Shirlene Mowat Paula Timmins	
Schreiber, St. John Priest Associate	Joan Locke	Duncan Mackay	
West Thunder Bay Hon. Assist. Hon. Assist. Deacon Assoc.	Nancy Ringham John Jordan Paul Carr Anne Carr	Karl Ratz Bonnie Perrier	Connie Murphy Kristen McFarlane
Thunder Bay: St. George	Mark Conliffe	Janice Northan	
St. John Hon. Assist.	Mary Lucas James Turner	Dale Sparkes Maureen Vesico	Barb Williams Gloria McKay
St. Luke	Judith Cooper	Arthur Evans Patricia Mark	Ellen Teahen Rose Jardine
St. Michael & All Angels Hon. Assist. Deacon Assoc.	Peter Smyth Margaret Lucas Barbara Fugelsang	Cynthia Cooper Irene Wyrozub Brianna Locke	Deborah DeBakker
St. Paul Hon. Assist. Hon. Assist.	Deborah Kraft Robert Brown Michael Dunnill Gordon Holroyd	Judith Gava Charlene Scriver Pam Sheils	Doug Oshimo Suzy Thornes-Burns Velda Williams-Sande
St. Stephen	Ed Swayze	Glennis Forsberg	Kathleen Murphy Arlene Halverson
St. Thomas	Andrew Hoskin		

YOUTH DELEGATES TO SYNOD

Delegate

Alternate

Algoma Deanery

Jessie Hill
Autumn Coghill
Laura Zargi

Muskoka Deanery

Sudbury-Manitoulin Deanery

Ellen Andrews
Stephen Corston
Nicholas Zsolnay

Temiskaming

Trey Martel
Lauren Iseneggr

Thunder Bay Deanery

Cora Felbel
Charlie Maedel
John Swayze

COURTESIES

(To Follow)

SYNOD 2009

Sessional Committees

<p><u>Synod Planning</u></p> <p>Harry Huskins, Chair Bishop Secretary-Treasurer Bishop's Adm. Asst. Chairs of:</p> <ul style="list-style-type: none">AgendaArrangementsResolutionsWorship <p><u>Agenda</u></p> <p>Marie Loewen, Chair Linda White Alison Weir Stephen Kitzul Henry Castella</p> <p><u>Resolutions</u></p> <p>Registrar, Chair Chancellor Deborah Kraft, Vice Chair Robert Clubbe Patricia Mark Rudy van der Hiel</p> <p><u>Credentials</u></p> <p>Fran Glover, Chair Kate Scott Glen Miller</p>	<p><u>Arrangements</u></p> <p>Hugh Hamilton, Chair local appointments as co-opted Secretary-Treasurer Synod Office Secretary</p> <p><u>Worship</u></p> <p>Nelson Small, Chair Stephen Blackmore David Gould Rosalie Goos Kellina Baetz</p> <p><u>Elections</u></p> <p>Dorothy Anstice, Chair Judie Cooper Gilles Tessier Ron Leigh</p> <p><u>Bishop's Charge</u></p> <p>Tom Corston, Chair Hugh MacKenzie Roberta Wilson-Garrett Patrick McManus Nancy Ringham Dale Sparks</p> <p><u>Vote of Thanks</u></p> <p>Bob Elkin, Chair Bill Burton Joan Cavanaugh-Clark</p>	<p><u>Orientation</u></p> <p>Harry Huskins, Chair Heather Manuel (Youth)</p> <p><u>Lay Secretary</u></p> <p>Patricia Mark</p> <p><u>Clerical Secretary</u></p> <p>Mal Binks</p>
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NOTICES OF CANONICAL MOTIONS TO SYNOD 2009

1. Moved by Deborah Kraft Seconded by Marie Loewen

Be it resolved that Canon G-1: Deanery Councils (2) (f) be amended from:

(f) the Churchwardens of the Deanery parishes;

To:

(f) the Churchwardens of the Deanery parishes **or their Deputies;**

Explanatory note: Alternates to Lay Delegates to Synod are already allowed to vote at Deanery Councils if the Lay Delegates are not able to attend.

2. Moved by David Gould Seconded by Deborah Kraft

Be it resolved that Canon G-1: Deanery Councils add the **Deanery Warden of Lay Readers** as a voting member of the Deanery Council.

Explanatory note: 2 (h) becomes 2 (i) and the new 2 (h) is:
Deanery Warden of Lay Readers.

The Deanery Warden, appointed by the Bishop, is a significant role within the Deanery and that person should have a vote at Deanery Council.

3. Moved by Marie Loewen Seconded by Deborah Kraft

Be it resolved that Canon G-1: Deanery Councils add (3) (d):

(d) If the chairperson is unavailable, the Regional Dean shall carry out the duties of the chairperson.

4. Moved by Deborah Kraft Seconded by David Gould

Be it resolved that Canon G-1: Deanery Councils under *membership* add:

At the beginning of each meeting, a person with a dual voting role (e.g. Warden and Synod Delegate) may declare that they have a dual role, may decide to vote in one role, and may request that their second vote be transferred to a Deputy Warden or

an Alternate Delegate to Synod from their parish. The meeting minutes should reflect this situation.

Explanatory note: The 2nd vote can only be transferred to someone in attendance at the meeting. If a person has 2 votes (e.g. Warden and Synod Delegate) and declares that they plan to vote as Warden, then their 2nd vote can only be transferred to an Alternate Delegate to Synod from their parish.

**NOTICE OF CANONICAL MOTION TO SYNOD 2009 BY
RECOMMENDATION OF THE EXECUTIVE COMMITTEE
RE JUBILEE YEAR**

Background

A concern raised by parishes, who for whatever circumstances, have accumulated large debts of unpaid stipend and apportionment, is that monies raised to pay off these debts will affect their apportionment to the Diocese in the following year. Parishes often apply to the Executive Committee for an exemption on the 25 percent apportionment that would ordinarily be levied on funds raised toward these debt payments. The Executive Committee has been reluctant to grant this exemption for two reasons:

- It does not seem fair to grant such relief to just one parish and not to others;
- It would seem to encourage parishes to not pay their stipend and apportionment in the current year, and hope that the debt might then be relieved.

The following proposal encourages parishes to “clear their books” but avoids the above problems.

- The proposal outlines that relief would be available to any parish wanting to take advantage of it, so no favouritism is shown, but requires a significant repayment of at least 25 percent of the debt;
- The debt relief applies only to debt that already exists, and therefore this proposal would not encourage the creation of new debt.

Motion re Jubilee Year

Moved by

Seconded by

That the Executive Committee recommend to Synod 2009 that Canon D-4 1: Canon on Apportionment be amended to include a new section 1(d) that shall read:

Except that for one year after the enactment of this section of the Canon, an exemption from apportionment is granted to parishes on payments of stipend and apportionment owing to the Diocese for one year at January 1, 2009, provided that the amount paid against this debt during this one-year exemption period is more than 25 percent of the combined stipend and apportionment owed;

And that for one year from the date of the enactment of this amendment, the text of this amendment shall be deleted from the wording of the Canon as no longer necessary, but that the removal of the wording of this amendment from the Canon shall not, in any way, rescind the effect of the exemption granted during this period.

NOTICE OF CONSTITUTIONAL MOTIONS TO SYNOD 2009

1. Moved by David Gould Seconded by Deborah Kraft

Be it resolved that Section (d) of Article 1: Composition of Synod be amended from:

(d) the President of any organization functioning throughout the diocese, as determined by the Executive Committee (amended 1997)

To:

(d) the President (**or equivalent**) of any organization functioning throughout the diocese, as determined by the Executive Committee (amended 1997)

Explanatory Note: Not all diocesan organizations have a president. For example, the head of the Lay Readers is called the Warden of Lay Readers.

2. Moved by Marie Loewen Seconded by David Gould

Be it resolved that Section (e) of Article 1: Composition of Synod be amended from:

(e) three youth delegates from each deanery, between the ages of 16 and 24, to be elected by Deanery Council **at least three months** prior to synod based on a slate of names brought by a nominating committee and allowing for nominations from the floor (Amended 1976, 1987, 1997)

To:

(e) three youth delegates from each deanery, between the ages of 16 and 24, to be elected by Deanery Council prior to synod based on a slate of names brought by a nominating committee and allowing for nominations from the floor (Amended 1976, 1987, 1997)

Explanatory note: It is not always possible to conform to the 3 months time rule. Sometimes a special synod may be called without giving enough time to have a deanery council meeting 3 months before the synod. The schedules of youth fluctuate; it is not realistic to elect youth and expect them to be available for 1 or 2 years.

NOTICE OF CANONICAL MOTION TO SYNOD 2011

Richard Webb, a delegate to the Synod from the parish of St. Luke's Cathedral and on behalf of the Cathedral parish, gives formal Notice of Motion of the intention of the Cathedral parish to have moved at the next regular diocesan Synod in 2011 the following Motion to enact a new Canon on the Establishment and Dissolution of Congregations and Parishes.

Draft Canon on the Establishment and Dissolution of Congregations and Parishes

Preamble:

The Christian mission and ministry which are central to the work of our Diocese is carried out, primarily, in our congregations and parishes. Congregations and parishes are brought into being because they are the best means of carrying out this mission and ministry in a given geographic area. Over the last two thousand years it is clear that such congregations and parishes have a natural life span. The time will come when they are no longer the best means of carrying out this mission and ministry and should be replaced with a more effective way of doing this.

This Canon provides an orderly means of establishing, dividing, consolidating, and dissolving congregations and parishes.

Definitions:

Bishop: The Bishop of Algoma

Congregation: As defined in the Constitution, a congregation is a group of persons who gather regularly for worship and who hold an Annual Vestry meeting in accordance with Canon J - 1. Any amendment changing this definition in the Constitution will also change the definition in this Canon in conformity with it.

Executive Committee: The Executive Committee of the Diocese as established by the Constitution of the Synod.

Ministry Costs: Ministry costs include the full payment of the costs of operating any buildings associated with the congregation or parish, stipend, apportionment, and debt including building loans.

Parish: As defined in the Constitution, a parish is a congregation or group of congregations served by an incumbent. A parish includes an assisted parish and a self-supporting parish unless otherwise stated. Any amendment changing this definition in the Constitution will also change the definition in this Canon in conformity with it.

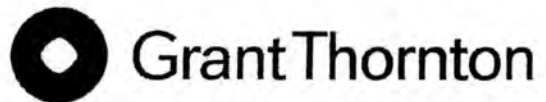
1. Where it appears to the Bishop that it would be in the best interest of the Diocese to establish a new congregation the Bishop may bring before the Executive Committee a Resolution to establish this new congregation. After consideration the Executive Committee may enact this Resolution and establish this new congregation.
2. As has been the custom of the Diocese since the formation of the Synod, the Bishop may establish a congregation or congregation as a parish, after consultation with the Executive Committee, and appoint an Incumbent to the parish in conformity with the applicable Canon on appointments.
3. As has been the custom of the Diocese since the formation of the Synod, the Bishop may divide a parish into two or more new parishes, consolidate two or more parishes into a single new parish, transfer a congregation between parishes, or transfer one or more congregations from a dissolved parish to another parish or parishes, after consultation with the Executive Committee, and appoint such new Incumbent or Incumbents as the Bishop finds appropriate in conformity with the applicable Canon on appointments.
4. The Executive Committee may, with the concurrence of the Bishop, enact a Resolution dissolving a congregation or parish. The Executive Committee may enact such a Resolution of dissolution only after:
 - a. Considering the advice of the affected congregation or parish as expressed by Resolution enacted by its Vestry where such a Vestry is still functioning;
 - b. Considering the advice of the Deanery Officials and Archdeacon of the affected Deanery;
 - c. After the Executive Committee is satisfied that such a dissolution is in the best interest of the diocese as a whole because:
 - i. Such a dissolution will strengthen the mission and ministry of the Diocese in the affected area;
 - ii. Or, because of population or economic change, it is no longer possible to support a viable congregation or parish in the area;
 - iii. Or, where the cause is the congregation's or parish's inability to financially support its ministry costs, that reasonable measures have been taken to give the congregation or parish the opportunity to make its ministry financially sustainable and that the congregation or parish has not been able to do this.
5. Canon J – 1 (1), stating that *"an outstation shall be entitled to hold a Vestry meeting and become an organized congregation as soon as it has at least five members qualified to vote,"* is repealed.

NOTICE OF MOTION TO SYNOD 2009

Moved by

Seconded by

That whereas the Ontario Trillium Foundation is no longer funded directly by the proceeds of gambling, but directly from the Ontario Provincial Treasury, churches of the Diocese of Algoma are permitted to apply for grants from the OTF for eligible projects.



Financial Statements

Incorporated Synod of the Diocese of Algoma

December 31, 2008

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Auditors' report

Grant Thornton LLP
5th Floor, Station Tower
421 Bay Street
Sault Ste. Marie, ON
P6A 1X3
T (705) 945-9700
F (705) 945-9705
www.GrantThornton.ca

To the Venerable Harry Huskins, M.A., A.Th. Diocesan Administrator and
Members of The Incorporated Synod of the Diocese of Algoma

We have audited the Statement of Financial Position of The Incorporated Synod of the Diocese of Algoma as at December 31, 2008 and the Statements of Revenue and Expenses - General Fund, Cash Flows - General Fund, Fund Balances - General Fund, Church Workers' Transportation Fund, Archbishop Wright Building Fund, and Special Purpose Funds for the year then ended. These financial statements are the responsibility of the Synod's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatements. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

Note 2 to the financial statements explains the Synod's policy for accounting for capital assets. The note indicates that capital assets are expensed as acquired rather than being recognized as a capital asset upon acquisition. In this respect, the financial statements are not in accordance with Canadian generally accepted accounting principles. If expenditures had been recognized as assets, assets would increase by \$15,285, equity would increase by \$21,445, and expenses would increase by \$6,160.

In our opinion, except for the effects of the failure to record capital assets as described in the preceding paragraph, these financial statements present fairly, in all material respects, the financial position of the Synod as at December 31, 2008 and the results of its operations and its cash flows for the year then ended in accordance with Canadian generally accepted accounting principles.

Sault Ste. Marie, Ontario

April 3, 2009



Chartered accountants
Licensed public accountants

The Incorporated Synod of the Diocese of Algoma Statement of Financial Position

December 31	2008	2007
Assets		
General Fund		
Cash	\$ 212,773	\$ 39,871
Accounts receivable, net of allowance for doubtful accounts of \$209,238 (2007: \$184,315)	174,587	293,672
Loans receivable	18,190	4,717
Real estate	58,152	58,152
Receivable from other funds	<u>5,068</u>	<u>24,896</u>
	<u>468,770</u>	<u>421,308</u>
Church Workers' Transportation Fund (CWTF)		
Cash	8,090	16,084
Deposit held in consolidated investment fund	127,259	157,269
Receivable from general fund	22,477	35,477
Loans receivable	<u>41,779</u>	<u>24,693</u>
	<u>199,605</u>	<u>233,523</u>
Archbishop Wright Building Fund (AWBF)		
Cash	51,716	15,547
Deposit held in consolidated investment fund	959,511	909,285
Loans receivable	560,407	777,900
Real estate held for future development, at cost	<u>11,585</u>	<u>11,193</u>
	<u>1,583,219</u>	<u>1,713,925</u>
Special Purpose Funds		
Cash and treasury bills	605,105	430,814
Accrued interest receivable	13,872	17,980
Marketable securities	4,221,569	4,912,593
Mortgages receivable (Note 3)	33,953	32,336
Receivable from other funds	<u>49,403</u>	<u>1,386</u>
	<u>4,923,902</u>	<u>5,395,109</u>
	<u>\$ 7,175,496</u>	<u>\$ 7,763,865</u>

See accompanying notes to the financial statements.

The Incorporated Synod of the Diocese of Algoma

Statement of Financial Position

December 31 2008 2007

Liabilities and Fund Balances

General Fund

Accounts payable and accruals	\$ 63,008	\$ 132,062
Payable to church workers' transportation fund	22,477	35,477
Payable to other funds	51,426	1,265
Clergy moving fund	24,918	24,918
Real estate fund	58,152	58,152
Fund balance, operations	<u>248,789</u>	<u>169,434</u>
	<u>468,770</u>	<u>421,308</u>

Church Workers' Transportation Fund (CWTF)

Payable to other funds	100	121
Fund balance	<u>199,505</u>	<u>233,402</u>
	<u>199,605</u>	<u>233,523</u>

Archbishop Wright Building Fund (AWBF)

Payable to other funds	2,945	2,159
Fund balance	<u>1,580,274</u>	<u>1,711,766</u>
	<u>1,583,219</u>	<u>1,713,925</u>

Special Purpose Funds

Payable to other funds	-	22,737
Consolidated investment fund	<u>4,923,902</u>	<u>5,372,372</u>
	<u>4,923,902</u>	<u>5,395,109</u>
	<u>\$ 7,175,496</u>	<u>\$ 7,763,865</u>

Contingencies (Note 4)

On behalf of the Executive Committee

H. [Signature] Member

Melissa L. Small Member

See accompanying notes to the financial statements.

The Incorporated Synod of the Diocese of Algoma Statement of Revenue and Expenses – General Fund

Year Ended December 31

2008

2007

Revenue		
Anglican Church Women	\$ 13,500	\$ 13,500
Apportionments	1,256,446	1,232,160
Donations for Algoma Anglican	9,134	10,554
Interest on endowment investments	44,296	39,724
Miscellaneous	<u>24,454</u>	<u>20,251</u>
	<u>1,347,830</u>	<u>1,316,189</u>
Expenses		
Algoma Anglican	24,162	23,150
Clergy moving	7,500	5,406
Diocesan programs and other	87,652	80,975
General Synod apportionment and assessment	272,000	258,100
Interest and bank charges	310	218
Legal	11,742	1,928
Missions to Seafarers	7,500	6,500
New initiatives	16,287	25,897
Printing, stationery and office	48,929	72,684
Property maintenance	31,395	20,590
Provision for doubtful accounts	40,688	3,121
Salaries, wages and benefits	541,844	463,703
Stipends, grants and pensions (Note 5)	114,298	107,256
Synod costs	11,000	11,685
Theological education assistance	13,000	12,600
Travel	<u>53,168</u>	<u>49,839</u>
	<u>1,281,475</u>	<u>1,143,652</u>
Excess of revenue over expenses from operations	<u>66,355</u>	<u>172,537</u>
Residential school settlement fund		
Recovery of expenses	-	87,000
Revenue	<u>-</u>	<u>181</u>
	<u>-</u>	<u>87,181</u>
Excess of revenue over expenses	<u>\$ 66,355</u>	<u>\$ 259,718</u>

See accompanying notes to the financial statements.

The Incorporated Synod of the Diocese of Algoma

Statement of Cash Flows - General Fund

Year Ended December 31

2008

2007

Cash derived from (applied to)

Operating

Excess of revenue over expenses	\$ 66,355	\$ 259,718
Change in non-cash operating working capital		
Accounts receivable	119,085	(149,535)
Loans receivable	(13,473)	(1,142)
Receivable from other funds	19,827	8,432
Accounts payable and accruals	(69,054)	70,472
Payable to church workers' transportation fund	(13,000)	(12,600)
Payable to other funds	50,162	-
Unfunded residential school settlement fund liability	-	(188,500)
	<u>159,902</u>	<u>(13,155)</u>

Other

Transfer from church workers' transportation fund for theological education	<u>13,000</u>	<u>12,600</u>
--	---------------	---------------

Net increase (decrease) in cash position	172,902	(555)
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Cash position

Beginning of year	<u>39,871</u>	<u>40,426</u>
End of year	<u>\$ 212,773</u>	<u>\$ 39,871</u>

See accompanying notes to the financial statements.

The Incorporated Synod of the Diocese of Algoma
Statement of Fund Balances – General Fund

<u>Year Ended December 31</u>	<u>2008</u>	<u>2007</u>
Balance, beginning of year	\$ 169,434	\$ 85,616
Transfer from church workers' transportation fund for theological education	13,000	12,600
Excess of revenue over expenses from operations	66,355	172,537
Transfer to residential school settlement fund	<u>-</u>	<u>(101,319)</u>
Balance, end of year	<u>\$ 248,789</u>	<u>\$ 169,434</u>

See accompanying notes to the financial statements.

The Incorporated Synod of the Diocese of Algoma
Statement of Church Workers' Transportation Fund

Year Ended December 31

2008

2007

Balance, beginning of year	<u>\$ 233,402</u>	<u>\$ 244,344</u>
Revenue		
Capital gains	-	2,494
Interest		
Loans	1,991	2,379
Investments and other	4,939	5,722
Recovery of bad debt	<u>1,669</u>	<u>368</u>
	<u>8,599</u>	<u>10,963</u>
Expenses		
Capital losses	7,326	-
Transfer to general fund for theological education	13,000	12,600
Fair market adjustment on held for trading investments	20,774	8,155
Administrative services	<u>1,396</u>	<u>1,150</u>
	<u>42,496</u>	<u>21,905</u>
Balance, end of year	<u>\$ 199,505</u>	<u>\$ 233,402</u>

See accompanying notes to the financial statements.

The Incorporated Synod of the Diocese of Algoma
Statement of Archbishop Wright Building Fund

Year Ended December 31

2008

2007

Balance, beginning of year	\$ 1,711,766	\$ 1,640,896
Revenue		
Capital gains	-	15,266
Rental income	9,900	9,900
Interest		
Loans	32,283	41,665
Investments and other	35,108	31,805
Gain on sale of land	-	35,204
	<u>77,291</u>	<u>133,840</u>
Expenses		
Capital losses	55,086	-
Administrative expenses	10,818	8,810
Property expenses	6,816	7,013
Fair market adjustment on held for trading investment	136,063	47,147
	<u>208,783</u>	<u>62,970</u>
Balance, end of year	\$ 1,580,274	\$ 1,711,766

See accompanying notes to the financial statements.

The Incorporated Synod of the Diocese of Algoma Statement of Special Purpose Funds

Year Ended December 31

	Local Parish Purposes	Diocesan Purposes	AWBF Purposes	CWTF Purposes	Total 2008	Total 2007
Balance, beginning of year	\$ 2,362,687	\$ 1,943,131	\$ 909,285	\$ 157,269	\$ 5,372,372	\$ 5,024,304
Revenue						
Interest - investments and other	74,486	70,345	35,083	4,934	184,848	228,913
Transfers in	294,894	73,455	215,000	-	583,349	524,125
Capital gain	-	-	-	-	-	112,071
Donations and other	12,983	14,156	-	-	27,139	82,271
Mortgage receivable interest accretion	1,617	-	-	-	1,617	1,540
	<u>383,980</u>	<u>157,956</u>	<u>250,083</u>	<u>4,934</u>	<u>796,953</u>	<u>948,920</u>
Expenses						
Administrative services	18,258	17,296	8,708	1,294	45,556	43,392
Capital losses	108,018	98,816	55,086	7,326	269,246	-
Fair market adjustment on investment	201,716	134,365	136,063	20,774	492,918	278,484
Transfers out	-	-	-	5,550	5,550	8,000
Disbursements for designated purposes	387,610	44,543	-	-	432,153	270,976
	<u>715,602</u>	<u>295,020</u>	<u>199,857</u>	<u>34,944</u>	<u>1,245,423</u>	<u>600,852</u>
Balance, end of year	\$ 2,031,065	\$ 1,806,067	\$ 959,511	\$ 127,259	\$ 4,923,902	\$ 5,372,372

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See accompanying notes to the financial statements.

The Incorporated Synod of the Diocese of Algoma

Notes to the Financial Statements

December 31, 2008

1. Nature of operations

The Incorporated Synod of the Diocese of Algoma is incorporated without share capital under a special Act of the Ontario Provincial Legislature. The Diocese is an incorporated not-for-profit organization and is exempt from income taxes.

2. Summary of significant accounting policies

Revenue recognition

Revenue from donations and fund-raising activities is recognized when received. All other revenue is recognized on an accrual basis.

General fund - real estate

Real estate consisting of Bishophurst and Camp Manitou is reflected at nominal values. No provision has been made for depreciation on buildings.

All other real estate, except for real estate held for future development, registered in the name of the Diocese, comprising parish churches, halls, residences, and cemeteries located within the Diocese, are reflected on the financial statements of the individual parishes and boards.

Capital assets

Capital asset additions are treated as expenditures in the period incurred.

Financial assets and liabilities

CICA Handbook Section 3855 establishes standards for recognizing and measuring financial assets and financial liabilities. It requires that financial assets and liabilities be recognized on the Balance Sheet when the Diocese becomes party to the contractual provisions of a financial instrument. Under this standard, all financial instruments are required to be measured at fair value on initial recognition except for certain related party transactions. Measurement in subsequent periods depends on whether the financial instrument has been classified as held for trading, loans and receivables, held to maturity, available for sale or other financial liabilities. Management determines the classification of financial assets and liabilities at initial recognition and the designations made for each financial instrument are indicated in the notes. A description of the various designation classifications follows:

The financial instruments classified as held for trading are measured at fair value with unrealized gains and losses recognized in net income. Section 3855 permits an entity to designate any financial instrument as held for trading on initial recognition or adoption of this standard, even if that instrument would not otherwise meet the definition of held for trading as specified in Section 3855. The Diocese has classified the following financial instruments as held for trading; included in the General Fund is cash; included in the Church Workers Transportation Fund are cash and deposit held in consolidated investment fund; included in the Archbishop Wright Building Fund are cash and deposits held in consolidated investment fund; included in Special Purpose Funds are cash and treasury bills and marketable securities.

The Incorporated Synod of the Diocese of Algoma

Notes to the Financial Statements

December 31, 2008

2. Summary of significant accounting policies (continued)

Financial assets and liabilities (continued)

The financial assets classified as loans and receivables are measured at amortized cost. The Diocese's financial instruments classified as loans and receivables in the General Fund, include accounts receivable, loans receivable, and receivable from other funds; included in the Church Workers Transportation Fund are receivable from general fund, receivable from other funds and loans receivable; included in the Archbishop Wright Building Fund is loans receivable; included in Special Purpose Funds are accrued interest receivable, receivable from other funds and mortgages receivable. There are no financial instruments classified as held to maturity or available for sale.

Financial instruments classified as other financial liabilities in the General Fund, include accounts payable and accruals, payable to Church Workers' Transportation Fund, and payable to other funds; included in the Church Workers Transportation Fund is payable to other funds; included in the Archbishop Wright Building Fund is payable to other funds; and included in Special Purpose Funds is payables to other funds.

3. Mortgages receivable

Mortgages receivable from clergy are held by the Diocese on behalf of individual parishes. Interest rates on these mortgages are at 0% per annum. One mortgage outstanding has no principal repayments and is due to be repaid November 18, 2013. Mortgages receivable are classified as loans and receivable and are carried at amortized cost. Interest revenue due to accretion of the discount amount of \$1,617 has been recorded as revenue in the Statement of Special Purpose Funds, Local Parish Purposes.

4. Contingencies

The Diocese has guaranteed a mortgage held by a parish to a maximum of \$176,184. In addition, the Diocese has guaranteed bank operating lines of credit for two parishes to a maximum of \$37,000 in total.

5. Stipends, grants and pensions

Stipends, grants and pensions include \$61,152 (2007: \$57,932) in respect of the Diocesan grants to assisted parishes. Total stipends, salaries and grants paid through the central payroll facility of the Diocese amounted to \$2,949,821 (2007: \$2,942,447).

6. Pension plan

The Diocese participates in a defined contribution plan for its employees administered by The Anglican Church of Canada. The employees contribute 4.4% of salary and the Diocese contributes 10%. The pension expense for the year amounted to \$41,845 (2007: \$38,710).

The Incorporated Synod of the Diocese of Algoma

Notes to the Financial Statements

December 31, 2008

7. Related party transactions

The Diocese is related to the William McMurray Corporation as three members of the Diocese Executive Committee are also on the 9 member Board of Directors of the William McMurray Corporation. The Diocese also administers the operations of the William McMurray Corporation.

During the year the Diocese made rental payments to William McMurray Corporation in the amount of \$22,885 (2007: \$22,885).

During the year William McMurray Corporation made payments to the Diocese as follows:

	<u>2008</u>	<u>2007</u>
Interest – Archbishop Wright Building Fund loan	\$ 3,872	\$ 4,267
Principal – Archbishop Wright Building Fund loan	8,788	8,393
Administration fees	9,000	9,000

These transactions were in the normal course of operations and were measured at the exchange amount, which is the amount of consideration established and agreed to by the related parties.

At December 31, 2008 William McMurray Corporation was indebted to the Diocese for a 5% Archbishop Wright Building Fund loan in the amount of \$71,784 (2007: \$80,572).

8. Concentration of credit risk

The Diocese has receivables that potentially expose it to a concentration of credit risk. Receivables include amounts due from parishes and parish employees. The Diocese performs ongoing credit evaluation of receivables and maintains an allowance for potential losses.

9. Credit facilities

The Diocese has a credit facility with the CIBC in the amount of \$250,000, secured by a general security agreement. Interest is calculated at prime + ½. As at December 31, 2008, no amount of the facility was utilized.

ARCHBISHOP WRIGHT BUILDING FUND

STATEMENT OF LOANS RECEIVABLE as at DECEMBER 31ST

<u>PARISH</u>	<u>2008</u>	<u>2007</u>
Blind River, St. Saviour	\$ 79,216	\$ 86,925
Heyden, St. Mark's	87,108	98,002
Sault Ste. Marie, St. Luke	-	79,164
Sault Ste. Marie, St. Peter	7,391	10,045
Bala, Trinity St. Alban's	68,048	70,286
Bracebridge, St. Thomas	128,376	141,251
Emsdale, Good Shepherd	1,491	3,753
Capreol, St. Alban	7,525	11,965
Mindemoya, St. Francis	18,266	18,571
Sudbury, St. James	6,102	7,873
Cobalt, St. James	-	2,100
Marathon, Trinity Church	4,884	5,037
Thunder Bay, St. Thomas	5,182	14,038
Thunder Bay, St. John	-	3,987
Rosslyn, St Mark	-	64,122
Nipigon Parish Council	75,035	80,209
William McMurray Corporation	<u>71,783</u>	<u>80,572</u>
TOTALS	<u>\$ 560,407</u>	<u>\$ 777,900</u>

CHURCH WORKERS' TRANSPORTATION FUND REPORT

As of December 31, 2008, total car loans outstanding amounted to \$ 41,779 represented by 6 individual borrowers. During the past few years, the following loans were granted and processed.

<u>Year</u>	<u>Number of Loans Made</u>	<u>Total Amount</u>	<u>Year</u>	<u>Number of Loans Made</u>	<u>Total Amount</u>
1999	5	\$ 32,523	2004	5	\$ 39,913
2000	9	102,896	2005	4	37,383
2001	3	31,555	2006	5	62,000
2002	3	33,636	2007	0	-
2003	4	45,320	2008	3	31,382

STATEMENT OF CHURCH WORKERS' TRANSPORTATION CAPITAL - as at December 31st

	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>
Balance at beginning of year	\$ 238,906	\$ 234,128	\$ 232,464	\$ 233,402
Transitional fair value adjustment on held for trading investment	-	-	11,880	-
Balance at beginning of year as restated	<u>238,906</u>	<u>234,128</u>	<u>244,344</u>	<u>233,402</u>
Interest earned:				
Loans	4,933	4,308	2,379	1,991
Deposit accounts	2,599	3,870	5,722	4,939
Recovery of bad debt			368	1,669
Capital gains	601	3,538	2,494	-
Less: Capital losses	-	-	-	(7,326)
Levy for administrative services	(911)	(1,080)	(1,150)	(1,396)
Fair market adjustment on held for trading investments	-	-	(8,155)	(20,774)
Transfer to general fund for theological education	<u>(12,000)</u>	<u>(12,300)</u>	<u>(12,600)</u>	<u>(13,000)</u>
	<u>\$ 234,128</u>	<u>\$ 232,464</u>	<u>\$ 233,402</u>	<u>\$ 199,505</u>

As directed at earlier Executive Committee meetings, we indicate below sources of the Capital since the inception of the Fund. The Capital of the Fund is comprised of the following Assets:

Receivable from general fund	\$ 22,477
Loans	41,779
Cash on deposit	8,090
Deposits held in consolidated investment fund	<u>127,259</u>
	<u>\$ 199,605</u>

SOURCE OF CHURCH WORKERS' TRANSPORTATION FUND CAPITAL TO DECEMBER 31, 2008

<u>DONATIONS:</u>	(1954 - \$50.00 / 1968 - \$300.00 / 1982 - \$200.00)	\$ 550
Apportionments	(1954)	1,200
L.C. Irwin bequest	(1967)	2,900
Parker Island bequest	(1971 & 1974)	18,500
Balance of cars for clergy fund		<u>7,832</u>
		30,982

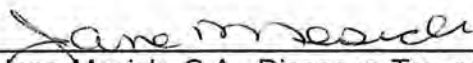
REPAYMENT FROM GENERAL FUND FOR PERSONNEL RESPONSE FUND 177,607

TRANSFER FROM ABP WRIGHT BUILDING FUND

<u>Year</u>	<u>Amount</u>	<u>Year</u>	<u>Amount</u>
1975	\$ 5,000	1981	\$ 23,000
1976	5,000	1986	35,000
1977	18,000	1997	15,000
1980	15,000	1998	20,000
			136,000

INTEREST EARNED

Bank deposits/T-bills since 1968	\$ 97,090	
Car loans since 1981	<u>191,023</u>	288,113
Capital gains		9,256
Recovery of bad debt		2,037
<u>Less:</u>		
Capital losses		(7,326)
Levy for administrative services		(15,380)
Loans forgiven		(18,735)
Transfer to general fund for theological education		(105,130)
Personnel response fund (legal)		(280,870)
Fair market adjustment on held for trading investment		<u>(17,049)</u>
		<u>\$ 199,505</u>


 Jane Mesich, C.A., Diocesan Treasurer

STATEMENT OF INVESTMENTS

as at December 31, 2008

CONSOLIDATED INVESTMENT FUND

Assets Held at RBC Investments

Amount (Book Value)	Bonds/Debs.	Interest	Maturity	Market Value
\$ 291,000	Government of Canada	5.50%	01/06/10	\$ 309,333
300,000	Government of Canada	3.75%	01/06/12	322,350
275,000	Canada Housing Trust	3.55%	15/03/09	276,636
290,000	Canada Housing Trust	3.60%	15/06/13	307,098
281,000	Export Dev Corp	5.75%	01/06/11	308,819
49,000	TD Bank	4.97%	30/10/14	40,384
44,000	Bank of Montreal	4.65%	14/03/13	43,700
47,000	Bear Stearns Co	4.35%	20/07/12	44,442
43,000	Can Cap Auto	4.56%	17/04/09	40,312
44,000	Citigroup Fin Cda	4.37%	03/02/11	42,534
50,000	GE Capital	5.10%	01/06/16	45,418
47,000	GTAA	4.85%	01/06/17	42,883
48,000	Manulife	5.50%	26/06/18	41,487
44,000	Royal Bank	4.71%	22/12/14	44,429
44,000	Golden Credit Card	4.25%	15/02/11	43,770
\$ 1,897,000				\$ 1,953,595

Amount (Book Value)	Stocks	Shares	Market Value
Energy			
\$ 30,100	Imperial Oil	745	\$ 30,537
16,219	Husky Energy Inc	455	14,046
38,444	Encana Corporation	830	47,277
16,833	Nexen Inc	620	13,299
34,548	Transcanada Corp	925	30,682
46,744	Cdn Natural Res	785	38,269
41,189	Petro-Canada	900	24,048
33,945	Talisman Energy	2,185	26,613

STATEMENT OF INVESTMENTS

as at December 31, 2008

CONSOLIDATED INVESTMENT FUND

Assets Held at RBC Investments

Banks & Trust

20,667	Toronto Dominion Bank	440	19,118
15,352	CIBC	310	15,838
15,507	Power Corp	530	11,883
29,513	National Bank of Canada	715	22,380
15,183	Great- West	535	11,075
28,556	Bank of Nova Scotia	1,015	33,810
25,074	Bank of Montreal	555	17,344
18,017	Manulife Financial	625	13,000
8,396	Fourfax Financial Holding	25	9,750
73,834	Royal Bank	1,575	56,856

Materials

16,724	Kinross Gold Corp	805	18,113
26,326	Potash Corp of Sask	425	38,055
48,653	Barrick Gold	1,440	64,382
26,971	Agrium Inc	535	22,186
14,666	Iamgold Corp	2,680	20,368

Industrials

28,081	Bombardier	4,095	18,223
29,613	Cdn National Railway	685	30,674
21,057	Westjet Airlines	1,545	20,270

Consumer Discretionary

10,563	Yellow Pages Trust	1,175	7,861
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Information Technology

21,949	CGI Group Inc	2,150	20,640
20,884	Research in Motion	440	21,780
11,698	Thomson Reuters Corp	375	13,350

Telecommunications Services

23,869	BCE Inc	815	20,481
22,644	Rogers Communication	670	24,515
18,655	Teleus Corp	495	18,399

STATEMENT OF INVESTMENTS

as at December 31, 2008

CONSOLIDATED INVESTMENT FUND

Assets Held at RBC Investments

Consumer Staples

7,619	Metro Inc	210	7,770
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Utilities

8,921	Fortis Inc	335	8,238
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Investment Companies and Funds

617,645	RBC Private EAFE Equity Pool	59,317 units	550,945
684,118	RBC Private US Growth Equity Pool Fund	7,762 units	537,425
345,459	RBC Private US Large Cap Equity Pool Fund	32,283 units	339,345

<u>\$ 2,514,236</u>			<u>\$ 2,238,845</u>
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Cash and Treasury Bills

\$ 205,768	Cash		\$ 209,254
<u>\$ 284,860</u>	Cash - Working Capital		<u>\$ 395,851</u>

<u>\$ 490,628</u>			<u>\$ 605,105</u>
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<u>\$ 4,901,864</u>	PORTFOLIO - Held at RBC Investments		<u>\$ 4,797,545</u>
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Assest Held at CIBC Wood Gundy

\$ 20,000	Toronto Dominion Bank	275	\$ 11,949
24,575	BCE Inc	683	16,334
844	Cash		844

<u>\$ 45,419</u>	PORTFOLIO - Held at CIBC Wood Gundy		<u>\$ 29,127</u>
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<u>\$ 4,947,283</u>	TOTAL PORTFOLIO		<u>\$ 4,826,672</u>
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YOUR PERSONAL RATE OF RETURN BY ASSET CLASS

In this summary we show you the performance over different periods for your total portfolio as well as each asset class. For the past quarter, the average interest rate paid on Canadian and U.S. cash balances was 1.650% and 0.813% respectively.

	THIS QUARTER	YEAR-TO-DATE	1 YEAR	3 YEAR	5 YEAR
Your total portfolio	-4.7%	-11.9%	-11.9%	-0.2%	3.0%
Equities					
Canadian	-21.1	-32.1	-32.1	-2.8	6.7
US	-12.8	-31.1	-31.1	-10.5	-7.1
International	-2.6	-21.7	-21.7	-	-
Fixed Income					
Canadian	3.5	7.0	7.0	5.1	5.9
Cash & Cash Equivalents	-1.2	0.7	0.7	3.0	2.8

GENERAL MARKET PERFORMANCE

These four market indices provide you with a general overview of performance for select capital markets. For an explanation of each index, please refer to page 22.

	THIS QUARTER	YEAR-TO-DATE	1 YEAR	3 YEAR	5 YEAR
Equities					
Canadian - S&P/TSX Capped Composite Index	-22.7	-33.0	-33.0	-4.8	4.2
US - S&P 500 Index	-10.8	-22.9	-22.9	-7.0	-3.4
International - MSCI EAFE Net Index	-8.5	-30.7	-30.7	-5.9	0.4
Fixed Income					
Canadian - DEX Universe Bond Index	4.5	6.4	6.4	-	-



ASSETS OF P. H. B. DAWSON

Held In Trust for Diocese of Algoma
BY TD Canada Trust Company, Toronto

July 31, 2009

<u>Amount</u>	<u>Bonds/Debs</u>	<u>Par Value</u>	<u>Rate of Interest</u>	<u>Maturity</u>	<u>Market Value</u>
\$ 26,462	Gov/British Columbia	\$ 25,000	6.375%	Aug 23/10	\$ 26,478
26,028	Gov/British Columbia	25,000	5.750%	Jan 9/12	27,344
26,588	Gov/New Brunswick	25,000	4.75%	Mar 15/07	27,025
192,947	Com Tr Fd Cdn Bond/Income	18,750	Units		197,438
<u>45,109</u>	Com Tr Fd Corp Bonds	4,350	Units		<u>46,637</u>
<u>\$ 317,134</u>	TOTAL BONDS				<u>\$ 324,922</u>
	Stocks				
	Investment Companies and Funds				
\$ 22,685	Com Tr Fd	1,400	Units		\$ 22,148
19,278	Com Tr Fd CDN Equities	850	Units		15,997
21,830	Com Tr Fd US Equities	2,025	Units		17,415
12,891	Com Tr Fd Int'l Equity	1,450	Units		9,933
	Pipelines				
4,106	Enbridge	105			4,377
3,045	TransCanda Pipelines	80			2,451
	Utilities				
3,095	Emera Inc	140			2,905
3,048	Fortis Inc	140			3,564
3,019	Telus	85			2,644
	Financial Services				
4,115	Bank of Nova Scotia	100			4,592
2,459	Manulife Financial	150			3,924
<u>4,483</u>	Royal Bank of Canada	100			<u>5,128</u>
<u>\$ 104,054</u>	TOTAL EQUITIES				<u>\$ 95,078</u>
	Cash & Equivalents				
\$ 25,101	Com Tr Fd Short-term investment	2,500	Units		\$ 25,075
<u>2,627</u>	Cash				<u>2,627</u>
<u>\$ 27,728</u>	TOTAL CASH & EQUIVALENTS				<u>\$ 27,702</u>
<u>\$ 448,916</u>	TOTAL PORTFOLIO				<u>\$ 447,702</u>

SCHEDULE OF ENDOWMENT, TRUST FUND AND UNEXPENDED BALANCES
As at December 31, 2008
SYNOD TRUSTS

NAME	PURPOSE/INCOME TO	CAPITAL BALANCE	UNEXPENDED INCOME BALANCE	TOTAL
ABP THORNELOE MEMORIAL FUND	Income to Operations	236,412	-	236,412
ABP WRIGHT CAMPSHIP FUND	Scholarships for campers to diocesan camps	7,950	2,802	10,752
AVERILL BEQUEST, MARGARET FRANCES	Undesignated	38,358	8,058	46,416
BALFOUR BEQUEST C.W. "A"	Income to Operations	7,825	-	7,825
BALFOUR BEQUEST C.W. "B"	Any Diocesan Need - Bishop's Discretion	4,989	4,204	9,193
BENNER ESTATE, JAMES KING	Women Full-Time Mission Work	9,602	2,609	12,211
BISHOPHURST ENDOWMENT	Income to Operations Re: Bishophurst	24,196	-	24,196
BISHOP SULLIVAN MEMORIAL FUND	Income to Operations Re: Episcopal Stipend	211,967	-	211,967
BRIDEAUX MEMORIAL FUND, THE R & S	St. Matthew's, Sault Ste. Marie & Bishop's discretion	21,026	2,007	23,033
BULL, ARTHUR A. (ESTATE)	Bishop's Discretion	24,498	9,643	34,142
CLERGY MOVING EXPENSES	Clergy moving	-	14,744	14,744
CLERGY RETIREMENT ASSISTANCE FUND	Retirement Grants	19,698	37,850	57,548
CLINCH, ESTATE OF H. B.	Bishop's Discretion/Assist Student Ministry Education	221	6,602	6,823
CONTINUING EDUCATION	Continuing Education	10,969	3,599	14,569
CURACY TRAINING FUND	Curacy Training	22,003	10,089	32,092
DAWSON BEQUEST, PHB	Clergy School and Conferences	23,618	6,910	30,528
DAWSON JULIA ESTATE	Bishophurst Maintenance	2,408	-	2,408
DEWITT ENDOWMENT	Bishop's discretion	23,922	2,350	26,272
DIOCESAN COURT	Appropriation from Operations	1,454	1,583	3,037
DIOCESAN SYNOD	Appropriation from Operations	860	5,716	6,576
DIVINITY STUDENT FUND	Divinity Student	30,240	911	31,151
EDGAR, MARY SUZANNE	Children's Camping Suggested	2,139	-	2,139
EDGAR BEQUEST, MISS ANNIE	Bishop's Discretion	20,208	1,638	21,846
EDUCATION TRUST FOR CHILDREN OF CLERGY	Education for clergy's children	1,153	317	1,470
ELLIOT, THOMAS	Undesignated	31,627	9,578	41,205
EPISCOPAL ENDOWMENT	Income to Operations Re: Episcopal Stipend	98,140	3	98,143
GARBUTT, HARRY AND DERWYN FUND	Assist Emsdale Parishes	12,002	99	12,101
GENERAL PURPOSE	Undesignated Bequests	64,290	-	64,290
GENERAL SYNOD TRAVEL	Appropriation from Operations	-	5,324	5,324
GREEN MEMORIAL, EDA	Income to Operations	4,720	-	4,720
GURNEY MEMORIAL	Income to Operations	22,641	-	22,641
HERITAGE CENTRE COMMITTEE	Heritage Centre	-	4,142	4,142
HESLOP TRUST, ELLIOT	Undesignated	5,094	2,008	7,103
HIGGINS, BEQUEST, BELGRAVE F.	Income to Operations	991	-	991

SCHEDULE OF ENDOWMENT, TRUST FUND AND UNEXPENDED BALANCES

As at December 31, 2008

SYNOD TRUSTS

NAME	PURPOSE/INCOME TO	UNEXPENDED		TOTAL
		CAPITAL BALANCE	INCOME BALANCE	
HOMANN BURSARY FUND	Textbook Bursaries	2,177	637	2,813
HOMANN LEGACY, PETER J.	Indigenous Work	60,083	63,932	124,015
HOOEY, LAWRENCE & TILLEY SCHOLAR FUND	Education Clergy/Laity, Bishop's Discretion	5,978	2,789	8,767
IRONS FUND, FREDERICK G.	Assist Emsdale Parishes	12,167	101	12,267
JOY MEMORIAL BURSARY FUND, FRANCIS W.	Assist Male Divinity Student	24,179	1,886	26,066
LAMBETH TRAVEL	Appropriation from Operations	585	1,056	1,641
LAYREADER'S FUND, DIOCESAN	Layreaders	481	2,886	3,367
LUCAS ESTATE, OLIVE MAUD	Undesignated	3,893	917	4,810
McCAUSLAND, ESTATE OF JOHN GEORGE	Algoma Mission Work	5,031	2,794	7,824
MCDERMOTT ESTATE	Religious and Charitable activities	5,953	3,942	9,895
McPHAIL ESTATE, JOHN A.	Sundry at Bishop's Discretion	-	6,005	6,005
MINISTRY 2000	Stewardship Fund	19,278	8,511	27,789
MOORE BEQUEST, MRS. SADIE	Unrestricted	15,503	7,567	23,070
MUTUAL MINISTRY	Mutual Ministry Conference	14	1,513	1,526
A. HENDERSON MEMORIAL	New Initiatives	691	2,072	2,763
NOCK CANTERBURY FUND	Courses taken in the U.K.	5,403	13,911	19,314
PALMER, ERNEST BLANSHARD BEQUEST	Unrestricted	28,908	15,439	44,347
PROVINCIAL SYNOD TRAVEL	Appropriation from Operations	23	1,790	1,813
RESIDENTIAL SCHOOL RESERVE	Appropriation from Operations	198,135	-	198,135
RICHARDS BEQUEST, BENJAMIN	Unrestricted/Bishop's Discretion	1,171	4,242	5,413
SIMMONS, CHARLES L. ESTATE	Undesignated	-	1,676	1,676
SYDNEY-SMITH, MARIA LEGACY	Income distributed by Bishop annually	5,155	268	5,423
U.S.P.G.	Bishop's Discretion, Five Purposes	7,510	787	8,296
WEIGHT, MAURICE	Undesignated	7,543	117	7,660
WILLIAMS, SAMUEL	Undesignated	1,009	-	1,009
WOODWARD MEMORIAL, LESLIE	Nursing Scholarship	3,687	710	4,397

SCHEDULE OF ENDOWMENT, TRUST FUND AND UNEXPENDED BALANCES
 As at December 31, 2008
SYNOD TRUSTS

NAME	PURPOSE/INCOME TO	CAPITAL BALANCE	UNEXPENDED INCOME BALANCE	TOTAL
YEOMANS, SIDNEY & ISOBEL	Divinity Student Trust	9,943	524	10,467
YOUNG, ESTATE OF CHARLES ANDREW	Unrestricted	111,767	24,422	136,189
YOUTH MINISTRY	Youth Ministry Work	-	1,483	1,483
		<u>1,521,488</u>	<u>314,763</u>	<u>1,836,250</u>
ABP WRIGHT BUILDING FUND	Bulding Fund	572,439	491,768	1,064,207
CHURCH WORKERS' TRANSPORTATION FUND	Car loans to Church workers	109,209	35,097	144,306
		<u>681,648</u>	<u>526,865</u>	<u>1,208,513</u>
TOTAL COST		<u>\$ 2,203,135</u>	<u>841,628</u>	<u>\$ 3,044,763</u>
Less: Market adjustment				<u>151,926</u>
				<u><u>\$ 2,892,837</u></u>

SCHEDULE OF ENDOWMENT, TRUST FUND, AND UNEXPENDED BALANCES

As at December 31, 2008

LOCAL TRUSTS

<u>PARISH</u>	<u>Capital Balance</u>	<u>Unexpended Income Balance</u>	<u>Total</u>
ALGOMA CHURCH SOCIETY	9,311	861	10,172
ALGOMA DEANERY - General Account	773	2,268	3,041
BALA - Trinity Church - Endowment	2,326	19	2,345
BRACEBRIDGE - Evelyn A. Thomas Memorial Fund	2,022	18	2,040
CHARLTON - St. Faith's	2,054	17	2,071
CONISTON - All Saints - Rectory Sale Account	7,152	71	7,223
COPPER CLIFF - St. John's - Rectory Sale Account	154,452	-	154,452
ELLIOT LAKE - St. Peter's Rectory Sale Account	-	3,302	3,302
EMSDALE - Sale of Kearney Church	1,596	973	2,569
ENGLEHART - Christ Church Rectory Sale Account	37,515	5,711	43,226
ESPANOLA - St. George's - Rectory Sale Account	97,418	820	98,238
GARDEN RIVER - St. John's - Blum Endowment	5,151	48	5,199
GARSON - Good Shepherd	13,444	121	13,565
GRAVENHURST - Gadsby Legacy	9,404	252	9,656
GRAVENHURST - Jack Lemon	23,741	1,162	24,903
GREGORY - Christ Church - Norris Bequest	4,376	39	4,415
HUNTSVILLE - All Saints - Rectory Sale Account	179,792	1,367	181,159
LITTLE CURRENT - Holy Trinity - Wilkin Mem. Fund	1,111	313	1,424
LITTLE CURRENT - Holy Trinity - Rectory Sale Account	71,337	2,180	73,517
LIVELY - Christ Church	18,991	578	19,569
MASSEY - St. James - Rectory Sale Account	343	1,298	1,641
MUSKOKA - PARRY SOUND - B.A.C.	397	364	761
NEWHOLM - Holy Trinity	-	128	128
NEW LISKEARD - Rectory Sale Account	22,560	203	22,763
NIPIGON - Endowment	795	359	1,154
NORTH BAY - St. Brice's - Rectory Account	18,967	167	19,134
NORTH BAY - St. Brice's Grant Memoriam	8,640	70	8,710
NORTH BAY - St. Brice's Grant Vision People	1,647	13	1,660
NORTH BAY - St. Brice's Murphy Food Bank	2,235	99	2,334
NORTH BAY - St. Brice's Murphy Memoriam	5,909	262	6,171

SCHEDULE OF ENDOWMENT, TRUST FUND, AND UNEXPENDED BALANCES

As at December 31, 2008

LOCAL TRUSTS

PARISH	Capital	Unexpended	Total
	Balance	Income Balance	
NORTH BAY - St. John's Cemetery	58,107	538	58,645
LAKE OF BAYS - PALMER HESSIE R.	493	1,034	1,527
PARRY SOUND, Trinity - Rectory Sale Account	50,212	423	50,635
PORT SYDNEY - Christ Church - Endowment	3,557	35	3,592
PORT SYDNEY - Christ Church - Memorial Endowment Fund	13,922	2,234	16,156
PORT SYDNEY - Christ Church - Rectory Sale Account	124,980	1,118	126,098
REDBRIDGE - Sale of land	452	8,797	9,249
ROCKSBOROUGH - St. Peter's Church	584	302	886
ROSSEAU - Church of the Redeemer Endowment	8,243	724	8,967
SAULT STE. MARIE - Incorporated Synod of the Diocese of Algoma	40,299	17,120	57,419
SAULT STE. MARIE - St. Luke's Building	64,051	18,132	82,183
SAULT STE. MARIE - St. Luke's Cathedral - Rose	3,305	231	3,536
SAULT STE. MARIE - St. Luke's Deanery	113,330	6,065	119,395
SAULT STE. MARIE - St Luke's Cathedral - Memorial	759	-	759
SAULT STE. MARIE - St Luke's Cathedral - Ministry	24,345	2,473	26,818
SAULT STE. MARIE - St Luke's Cathedral - Music	5,140	441	5,581
SAULT STE. MARIE - St Luke's Cathedral - Edith Morrow Music	23,498	1,138	24,636
SAULT STE. MARIE - St. Matthew's - Rectory Sale Acct	34,975	3,918	38,893
SAULT STE. MARIE - St. Peter's - Crawford Estate	2,090	675	2,765
SHEGUIANDAH - St. Andrew's - Sim's Memorial	146	679	825
SHEGUIANDAH - St. Peter's Endowment	606	285	891
ST. JOSEPH - Sale of Emmanuel Church	41,511	660	42,171
STURGEON FALLS - St. Mary's Magdalene Rectory Account	37,377	1,990	39,367
SUDBURY - Church of the Epiphany - Rectory	45,768	238	46,006
SUDBURY - Resurrection - Rectory	47,144	4,339	51,483
SUNDRIDGE - St. Paul - Endowment	8,404	78	8,482
SUNDRIDGE - St. Paul - Seaborn Bequest	5,008	45	5,053
SUNDRIDGE - St. Paul - Rectory Sale Account	9,246	424	9,670
TEMISKAMING, QUE. - Holy Trinity - Endowment Fund	73,126	14,408	87,534
TEMISKAMING, QUE. - Holy Trinity - Mission Sustenation	61,600	6,367	67,967
TEMISKAMING, QUE. - Holy Trinity - Sale of Rectory	11,890	1,313	13,203

SCHEDULE OF ENDOWMENT, TRUST FUND, AND UNEXPENDED BALANCES

As at December 31, 2008

LOCAL TRUSTS

PARISH	Capital Balance	Unexpended Income Balance	Total
THESSALON - Church of the Redeemer - Rectory Sale Account	49,541	15,603	65,144
THUNDER BAY - St. Paul - Sale of Rectory	168,666	1,298	169,964
THUNDER BAY - St. Stephen - Rectory Sale Account	34,007	2,128	36,135
BALA/TORRANCE - Endowment	1,246	105	1,351
UFFINGTON - St Paul's Endowment	3,524	-	3,524
VANKOUGHNET - Elliot Endowment	4,310	-	4,310
VANKOUGHNET - Cemetery	975	305	1,280
WAWA - St. Paul	63,734	6,758	70,492
WHITE RIVER - All Saints - Rectory Sale Account	-	246	246
WHITEFISH FALLS - St. Augustine's	9,775	88	9,863
WINDERMERE - Christ Church Endowment	1,838	365	2,203
SAULT STE. MARIE - Morrow - Theological Education	11,949	844	12,793
LIVELY - Christ Church	5,026	-	5,026
CAMP MANITOU	8,745	-	8,745
SAULT STE MARIE - St. Luke's	2,563	-	2,563
TOTAL COST	<u>1,983,526</u>	<u>147,047</u>	<u>2,130,573</u>
Less: Market adjustment			<u>99,508</u>
			<u><u>2,031,065</u></u>

SELECTED STATISTICS - 2008																	
DIOCESE OF ALGOMA																	
																	(Current Funds A + B)
DEANERY	No. of Families	No. of Individ.	Total Memb.	#of Conf Persons	Easter Comm.	No. of Envel. Subs	Other Ident'd Givers	Avg Sunday Attend	No. of Baptisms	No.	No. of Weddings	No. of Burials	No. of Schools	No. of Teachers	No. of Pupils	Open & Regular Offerings	
Algoma	725	453	2,123	1,547	2,135	757	201	593	31	19	23	79	10	31	119	\$812,714	
Muskoka	1,188	922	3,463	2,354	1,916	1,065	608	961	58	10	41	100	10	28	104	\$1,139,793	
Sudbury- Manitoulin	988	389	2,496	1,167	2,018	813	191	2,311	61	35	23	72	14	53	133	\$920,773	
Temiskaming	590	384	1,744	1,548	1,220	535	233	564	18	2	18	43	8	36	88	\$760,035	
Thunder Bay	1,038	621	3,441	2,389	2,744	1,076	387	862	70	47	30	76	12	48	217	\$1,191,114	
TOTALS	4,529	2,769	13,267	9,005	10,033	4,246	1,620	5,291	238	113	135	370	54	196	661	\$4,824,429	

SELECTED STATISTICS - 2008

DIOCESE OF ALGOMA

		No. of	No. of	Total	# of	Easter	No. of	Other	Avg	No. of	No. of	No. of	No. of	No. of	No. of	No. of	Open & Regular
	ALGOMA DEANERY	Families	Individ.	Memb.	Conf Persons	Comm.	Envelope Subscribers	Identified Givers	Sunday Attn	Baptisms	Confirm	Weddings	Burials	Sunday Schools	Teachers	Pupils	Offerings
1050	St. Saviour, Blind River	44	23	178	143	82	42	8	28	3		5	2				36,042
1051	Church of the Redeemer, Thessalon	34	14	109	80	82	30	13	29	1		1	5	1	1	4	26,337
1160	St. James, Goulais River	48	18	139	104	46	23	13	26	2		1	6	1	1	6	31,285
	SAULT STE. MARIE																
1190	Christ Church	82	36	199	150	256	91	4	93	3	1	1	5	1	9	47	107,317
1191	St. Peter	37	21	64	51	42	18	65		1			5	1	2	3	35,171
1220	Holy Trinity	92	86	268		289	116	5	101	3	1	2	7	1	4	20	125,129
1250	St. John the Evangelist	38	35	141	133	179	68		42	1		1	3	1	1	3	59,483
1251	St. Mark	15	11	47	24	18	17	1	19				3	1	1	6	14,000
1252	St John, Garden River **	12	2	76	87	257	7	1	8	3	5	3					7,557
1280	St. Luke	82	93	269	245	508	175	43	115	8	12	5	27	1	6	15	183,391
1310	St. Matthew	140	58	360	301	260	109	22	84	3		1	8	1	4	12	123,590
1340	St. Joseph & St. George, Echo Bay	59	43	191	146	58	52	21	39	0	0	1	7	0	0	0	42,664
1400	St. Paul, Wawa	26	5	31	48	34		2		2		2					14,334
1402	All Saints, White River	16	8	51	35	24	9	3	9	1	0	0	1	1	2	3	6,416
	TOTALS	725	453	2,123	1,547	2,135	757	201	593	31	19	23	79	10	31	119	\$812,714
	** info from prior years																

SELECTED STATISTICS - 2008																	
DIOCESE OF ALGOMA																	
		No.	No.		#of		No. of	Other	Avg					No. of		No.	
	MUSKOKA	of	of	Total	Confirm	Easter	Envelope	Identified	Sunday	No. of	No. of	No. of	No. of	Sunday	No. of	of	Open & Regular
	DEANERY	Families	Individ.	Memb.	Persons	Comm.	Subscribers	Givers	Attn	Baptisms	Confirm	Weddings	Burials	Schools	Teachers	Pupils	Offerings
2030	Trinity-St. Alban, Bala-Torrance:	55	44	160	136	128	22	75	34	5		4	3				48,001
2032	All Saints, MacTier	10	10	36	36	11	8	12	10	2							9,080
2060	St. Thomas, Bracebridge	146	126	489	350	395	163	78	128	4		4	18	1	2	5	176,084
2360	St. Stephen, Vankoughnet	6	5	21	15	11	6	1	10								1,226
2361	St. Peter's Chapel, Rocksborough	7	9	30	22	15	7	7	12	1							1,252
2120	Good Shepherd Parish	79	28	236	212	81	51		60			3	7	1	4	16	49,718
2150	St James, Gravenhurst	51	52	124	114	41	104	18	69	9		2	3				124,237
2151	Holy Manger, Barkway **			5					6								1,609
2180	All Saints, Huntsville	128	114	439	350	420	200	84	141	8		9	26	3	8	53	214,185
	North Muskoka Pioneer																
2181	St. Paul's, Grassmere (summer)	23	12	57	30	18		43	30								8,377
2182	Christ Church, Ilfracombe	16	12	28	28			40									11,798
2184	St. John, Ravenscliffe	50	20	150		75		30	20	0	0	3	11	1	2	5	25,782
2185	St. Mary's, Aspdin	5	16	26	9				18								4,754
2210	Lake of Bays Parish	125	240	365	300	65	80	10	76	3		2	2	1	1	3	63,422
	Muskoka Lakes Parish																
2240	St. Mark, Milford Bay	77	20	97	58	29	11	41	27	6			1				17,430
2241	St. James, Port Carling	30	12	98	80	69	28		16			2					18,924
2332	Christ Church, Gregory	42		100			35	29	34	1		1	0				27,536
2270	Trinity, Parry Sound	82	66	293	130	277	89		69	0	0	1	10	1	8	10	119,026
	Rural Muskoka																
2300	Christ Ch. Pt Sydney	51	21	182	176		43	8	31	2		1	4				46,469
2301	St. Mary, Beatrice	6	1	12			6			1							2,539
2302	St. George, Falkenburg	12	8	44	25	25	20	5		1							10,340

		No.	No.		#of		No. of	Other	Avg		No. of	No. of	No. of	No. of	No. of	No.	
	MUSKOKA	of	of	Total	Confirm	Easter	Envelope	Identified	Sunday	No. of	No. of	No. of	No. of	Sunday	No. of	of	Open & Regular
	DEANERY	Families	Individ.	Memb.	Persons	Comm.	Subscribers	Givers	Attn	Baptisms	Confirm	Weddings	Burials	Schools	Teachers	Pupils	Offerings
	Parish of St. Stephen																
2331	Redeemer, Rosseau	60	29	184	92	71	41	17	38	6	5	3	4	1	2	7	56,734
2333	St. Thomas, Ullswater	25	10	67	17	37	30	6	17	2			2				7,663
2334	Christ Ch., Windermere	35	15	92	72	45	40	95	41	3		4	5				39,856
2335	St. Thomas, Orrville	20	13	56	40	25	23	3	13	2			1				13,843
2440	Almaguin Parish:																
2443	St. George's, Magnetawan(summer)	4	4	14	12	8			16	1		1	1				7,380
2444	Grace Church, South River	23	35	58	50	70	58	6	5	1	5		2	1	1	5	27,827
2445	St. John, Eagle Lake	20							40			1					4,703
	Totals	1188	922	3463	2354	1916	1065	608	961	58	10	41	100	10	28	104	\$1,139,793
	** info from prior years																

SELECTED STATISTICS - 2008

DIOCESE OF ALGOMA

		No. of Families	No. of Individ.	Total Memb.	# of Confirm Persons	Easter Comm.	No. of Envelope Subscribers	Other Identified Givers	Avg Sunday Attn	No. of Baptisms	No. of Confirm	No. of Weddings	No. of Burials	No. of Sunday Schools	No. of Teachers	No. of Pupils	Open & Regular Offerings
SUDBURY-MANITOULIN DEANERY																	
3030	St. Albans, Capreol	35	36	71		208	47	21	44	1		1	1	1	6	8	45,377
3031	St. Mark, Garson	40	10			36			16	2	1	1	6	2			16,685
3060	St. John, Copper Cliff	51	47	194	143	95	58	35	42	4		3	4	1	1	3	55,442
3090	St. George, Espanola	38	34	130	120	128	55		26	3		1	5	1	2	13	25,765
	P. of Western Manitoulin	61	24	204	124	86	46	45	60	2		3		1	2	7	
3120	All Saints, Gore Bay																36,087
3121	St. John, Kagawong																21,294
3122	St. Peter the Apostle, Silverwater																10,955
3150	Holy Trinity, Little Current	42	35	129	131	103	99	1	30	2			9	1	1	2	47,386
3180	Christ Church, Lively	68	23	230	134	143	56	6	36	4		1	2	1	3	10	70,735
3211	St. Paul's, Manitowaning	35	15	99	57	68	23	6	24				3	1	3	4	24,544
3212	St. Francis of Assissi, Mindemoya	47	24	146	86	145	53	28	48	7		1	4	1	3	8	63,076
3240	St. James, Massey	36	5	104	56	24	13	7	19	3							12,322
SUDBURY																	
3300	Ascension	95	59	329		390	110	30	113	6	17	2	12	1	12	37	94,212
3330	Epiphany	231		350		321	211		147	13	5	8	22	1	12	27	249,849
3391	Lockerby, St. James	67	25	92	66	80	42	12	56	4	7	1	1	1	3	4	56,869
3393	Coniston, All Saints	90	8	270	250	76			1496	8	5			1	5	10	22,782
3395	Bigwood, St. Thomas **								15								799
3420	McGregor Bay, St. Christopher **								79								8,566
3130	Elliot Lake	52	44	148		115			60	2		1	3				58,028
TOTALS		988	389	2496	1167	2018	813	191	2311	61	35	23	72	14	53	133	\$920,773

** info from prior years

SELECTED STATISTICS - 2008																	
DIOCESE OF ALGOMA																	
		No.	No.		#of		No. of	Other	Avg		No. of	No. of	No. of	No. of	No. of	No.	
	TEMISKAMING	of	of	Total	Conf	Easter	Envelope	Identified	Sunday	No. of	No. of	No. of	No. of	Sunday	No. of	of	Open & Regular
	DEANERY	Families	Individ.	Memb.	Persons	Comm.	Subscribers	Givers	Attn	Baptisms	Confirm	Weddings	Burials	Schools	Teachers	Pupils	Offerings
	NORTHERN LIGHTS																
4030	Christ Church, Englehart	25	18	78	63	30	38		26	1		1	3	1	1	5	35,609
4060	St Paul's, Haileybury	37	33	70	145	99	55	6	37			2	3	1	4	9	75,297
4061	St. James, Cobalt	16	12	61	31		15	8	14	1			1	1	1	3	11,634
4090	St John, New Liskeard	21	14	45	27	40	25	11	18	2	1	4	5				22,244
4062	St Simon, Temagami **	13	5	35	13	33	10	4	11	1							6,047
4120	Christ Church, North Bay	54	56	179	142	278	77	39	80	2		3	6	1	10	17	124,213
4150	St. Brice, North Bay	130	101	360	320	215	123	29	124	3		2	4	1	7	15	189,683
4180	St John Divine, North Bay	140	72	476	404	212	87	73	115	5		6	15	1	6	15	140,036
4210	St. Mary's, Powassan	47	15	127	147	123	28	42	25				1				35,129
4211	St. Peter's, Callander	58	18	172	121	94	34	1	48				1	1	5	14	36,466
4213	St. Albans, Restoule	15	2	25	31	13		16	17								20,512
4240	St Mary Mag, Sturgeon Falls	31	32	104	92	80	35	4	42	3	1		2	1	2	10	60,817
4242	Holy Trinity, Temiskaming, QC	3	6	12	12	3	8		7				2				2,350
	Totals	590	384	1,744	1,548	1,220	535	233	564	18	2	18	43	8	36	88	760,035
	** info from prior years																

SELECTED STATISTICS - 2008																	
DIOCESE OF ALGOMA																	
		No.	No.		#of		No. of	Other	Avg					No. of		No.	
	THUNDER BAY	of	of	Total	Confirm	Easter	Envelope	Identified	Sunday	No. of	No. of	No. of	No. of	Sunday	No. of	of	Open & Regular
	DEANERY	Families	Individ.	Memb.	Persons	Comm.	Subscribers	Givers	Attn	Baptisms	Confirm	Weddings	Burials	Schools	Teachers	Pupils	Offerings
5060	L Superior - Trinity, Marathon	15	11	57	33	55	22	4	11		2		1				7,532
5090	St Mary, Nipigon	32	33	106	96	143	53	57	55	1	8	2	1	1	3	7	94,063
5120	St. John, Schreiber	43	22	155	71		46	3	17		5	1	4				26,690
	THUNDER BAY																
5150	St. George	16	22	62	48	81	26	5	33	3		1		1	3	10	43,100
5180	St. John	82	80	293	251	374	111	89	86	5	0	2	3	1	9	13	135,486
5210	St. Luke	107	96	411	320	443	104		93	8	0	3	12	2	2	20	125,140
5240	St. Michael	180	92	586	456	407	172	47	140	16	8	4	19	1	4	40	184,283
5270	St. Paul	237	109	772	431	561	232	96	166	14	8	8	12	2	6	65	244,966
5300	St. Stephen	60	49	205	103	125	60	21	41	2		1	4	1	3		56,702
5330	St. Thomas	189	88	584	439	388	183	45	152	17	9	5	13	1	12	50	185,124
5360	PARISH OF WEST TB																
5362	St. James, Munillo	14	4	32		55	20	10	20	2		2	2	1	2	2	26,879
5363	St. Mark, Rosslyn	63	15	178	141	112	47	10	48	2	7	1	5	1	4	10	61,150
	Totals	1,038	621	3,441	2,389	2,744	1,076	387	862	70	47	30	76	12	48	217	\$1,191,114

Report of the Executive Committee

The delegates who gather in the meeting of the sessions of the Synod once every two years set the policy of The Incorporated Synod in its work of furthering the mission and ministry of the Diocese. The Executive Committee exists in order to oversee the implementation of this policy and to make other policy decisions necessary to carry out our Christian mission in the most effective way.

Meetings:

The present Executive Committee has held six meetings since the 43rd Synod of October 2007.

- | | | |
|----|------------------------|---|
| 1. | October 19, 2007 | A meeting during the 43 rd Synod |
| 2. | February 13 & 14, 2008 | Villa Loyola, Sudbury |
| 3. | June 4 & 5, 2008 | Villa Loyola, Sudbury |
| 4. | November 5 & 6, 2008 | Villa Loyola, Sudbury |
| 5. | March 4 & 5, 2009 | Villa Loyola, Sudbury |
| 6. | June 10 & 11, 2009 | Villa Loyola, Sudbury |

The Executive Committee also had two e-mail polls and one teleconference call.

1. August 6 & 7, 2008 – e-mail poll
2. September 15, 2008 – e-mail poll
3. June 24, 2009 – teleconference call

Important Decisions:

1. Strategic Plan

Over its two year term, at the direction of Synod 2007, the Executive worked extensively on a Strategic Plan. The process was facilitated by The Rev. Deborah Kraft and Mr. Hugh Mackenzie. Executive approved and adopted the Strategic Plan and the recommendations contained therein at their March 2009 meeting, after which they agreed to hire a Management Consultant and appoint an Implementation Committee. Following a Request For Proposal, Wellington and Partners was hired as the Management Consultant. The advisory report from Wellington and Partners was received by Executive in June 2009. In response to the report, an ad hoc Transitional Committee was named to review staffing, to confirm job descriptions and to facilitate the recruitment process. The ad hoc Transitional Committee consists of The Bishop, The Rev. Deborah Kraft, Mr. Hugh Mackenzie and Mr. Craig Hurst. Two positions, a full-time congregational development officer and a part-time information technology consultant, have been advertised. The Ven. Tom Corston, Mr. Craig Hurst, The Ven. Dawn Henderson, Dr. Mary Richardson and Dr. Celia Ross were named to the Strategic Plan Implementation Committee. The Strategic Plan is included in the convening circular.

2. Creation of a Property Committee

Due to the fact that Executive only meets two or three times a year, there was a lot of frustration by our parishes that routine property matters could not be acted on before the next meeting. To help alleviate this, Executive named a Property Committee for a one-year period, with the power to approve property applications in consultation with the Treasurer, which may involve suggesting improvements to the applicants, or referring the applications to a regular Executive Committee meeting for further consideration. The property Committee is composed of Mr. Gilles Tessier, Mrs. Jacquie Howell, and Mrs. Frances Glover, with Treasurer Mrs. Jane Mesich as Ex-Officio staff support.

3. Incorporation of Church Camps

Camp Manitou and Camp Gitchigomee were separately incorporated.

4. Applications to the Anglican Foundation

The Foundation limits to three per year the number of applications it will consider from one diocese. Executive considers grant applications at its November meeting. Over the past two years the following received Executive approval to apply to the Foundation:

1. Holy Trinity, Sault Ste. Marie for their "church growth project" to enhance current ministry and outreach by purchasing a new sign, new sound and projector system.
2. St. John the Evangelist, Sault Ste. Marie for their "Back to Basics" Children's Centre.
3. Christ Church, North Bay for repairs and renovations to their church.

5. Interim Communications Committee

From the Strategic Plan exercises, it became clear that work needed to be done on the Diocesan Website. To aid this process an Interim Communications Committee was formed and they were authorized to spend \$ 5,000 to develop and construct a new Diocesan Website. The Rev. John Swain was named chair of the committee.

6. St. Luke's Cathedral Deanery

St Luke's Cathedral informed the Executive Committee that they no longer wished to rent the deanery from the Diocese, and were offering the Dean a housing allowance instead. Algoma Deanery Officials investigated possible suitable alternate uses of the Deanery and were unable to find one. Given the fact that there was no marketable value in the house or property as it is on Native Trust lands, the deanery was transferred to the Shingwauk Education Trust.

7. Episcopal Election Process Committee

In May the Bishop announced his retirement effective at the end of September. In conformity with Canon A-1, Executive held an election for three members of the clergy and three members of the laity of the Diocese who would form the Episcopal Election Process Committee.

8. Diocesan Administrator

Executive elected The Ven. Harry Huskins as Diocesan Administrator to carry out the temporal duties and functions of the Diocesan Bishop until such time as the new Bishop was consecrated.

9. Youth Pastoral Plan

Executive accepted the new Youth Mission Statement and Specific Objectives. (Attachment 1 to this report)

10. Algoma Anglican – Publisher's Guidelines

Revised guidelines were developed and are consistent with most newspapers' policies. Executive accepted the Algoma Anglican – Publishers' Guidelines. (Attachment 2 to this report)

11. Diocesan Archives

In 1996 an arrangement was made with Laurentian University to move the Diocesan archives there because of climatic deterioration and storage issues at Bishophurst and the Synod office. Although Laurentian provides secure storage under excellent climatic conditions, there have been recurring problems with access to the records, partly because of the geographic distance from the Synod office and partly because of a back-up in processing deposits at Laurentian. Recently an opportunity opened because of new archival storage facilities at Algoma University in Sault Ste. Marie and so Executive approved the move of the collection to Algoma University. The Librarian at Algoma University, Mr. Ken Hernden, will be making a presentation to Synod.

12. Major Property Expenditures Undertaken by Parishes

Over the two-year term it became apparent that parishes were not following proper procedures when it came to capital projects. Canon H-3, enacted in 2001, governs not only the erection of churches, rectories and other buildings, but as well all structural alterations or improvements in churches, rectories, or other buildings, and the rearrangement of church or chancel furniture. The Chancellor stated that The Diocese is, by virtue of its incorporating statute, the legal owner of all assets of the Anglican Church in the Diocese and therefore, ultimately responsible for any acquisitions, construction, renovation, or repair expenditure. Executive adopted a policy to govern major property expenditures. The policy is attached. It is imperative that all parishes read this policy and become familiar with it. (Attachment 3 to this report)

13. General Ratification

Many other matters dealt with by your Executive Committee will appear in the Advisory Committee Reports. By acceptance of this Report, your Executive Committee requests ratification of all actions taken by it on your behalf since the 2007 Synod.

**PASTORAL PLAN FOR YOUTH MINISTRY IN THE DIOCESE OF
ALGOMA**

THE YOUTH MINISTRY COMMITTEE IS PROPOSING CHANGES TO THE FOLLOWING SECTION, INDICATED BY BOLD TYPEFACE:

1. Page 5 – Youth Synod

YOUTH MINISTRY MISSION STATEMENT:

"As a part of the body of Christ, our mission is to encourage youth participation in ministry in our diocese through educating, coordinating and spiritually changing our youth. Amen."

GOALS FOR YOUTH MINISTRY:

1. To provide opportunities to discover, learn and advance basic fundamentals of faith;
2. To provide a forum where youth can deal with issues affecting their lives;
3. To encourage understanding of our global partnership in the Anglican Communion;
4. To maintain and encourage participation by youth in all levels of the church;
5. To develop leadership skills through training and application;
6. To make fun a component of all we do.
7. To create a safe environment for Youth to worship Christ freely, equally, and fully.
8. To help youth shape their identity in the light of Christian teachings.

VISION FOR YOUTH MINISTRY IN THE PARISH:

- to be a full participating member of the church
- lifestyle; discipling
- more open interaction between the ages
- being a recognized voice, getting your ideas across
- increased membership
- lifestyle witnessing
- youth involvement in parish mission work

VISION FOR YOUTH MINISTRY IN THE DIOCESE:

- build strong Christian leadership in youth
- interaction of all ages
- youth needs/want to be heard
- celebration of gifts
- all ages retreat led by youth
- variety
- youth involvement in mission work
- continue events such as Youth Synod and Young Adults' Conference

WHAT NEEDS TO HAPPEN TO REALIZE OUR VISION (SPECIFIC):
(Listed in Priority by the Committee)

- host a retreat of all ages led by youth
- develop youth leadership training
- diocesan youth coordinator – full time
- continue Youth Synod, but have more diocesan opportunities for youth
- youth prayer cycle
- availability of resources
- diocesan newsletter (youth)
- adult advocacy
- opportunities to move teens around the diocese to encourage and educate about spiritual growth
- travelling troupe (drama, music, clowning, VBS, etc.)
- package for Youth Sunday

By consensus, it was felt it would be best to provide leadership training for four young people in each deanery to return to their own deaneries to continue training.

ORGANIZATION AND FUNCTION OF YOUTH MINISTRY IN ALGOMA:

Parish Level

Each parish is encouraged to...

- develop a comprehensive ministry to, with and by youth, which is based on assessed needs of their area youth
- send at least one youth to Youth Synod annually*

*If this is not possible the parish is to ensure communication is maintained with the Deanery Youth Unit (DYU) and is encouraged to appoint a parish representative to the DYU.

Deanery Level

Each deanery is encouraged to have a Deanery Youth Unit (DYU) comprised of:

- Deanery Youth Coordinator
- the parish delegates to Youth Synod
- the three Diocesan Youth Delegates of the Deanery**
- two adult assistants to the Deanery Youth Coordinator
- other parish youth representatives as appointed by parishes

**to be elected, not less than 3 months prior to the Synod, in a manner approved by Deanery Council as outlined in the Constitution (Article 1e)

Function of DYUs

- plan and coordinate deanery youth events
- send a youth representative to Deanery Council meetings
- provide a youth information network in the deanery
- advocate for full participation of youth in the life of the parish and deanery

The youth representative to the Diocesan Youth Ministry Committee (YMC) is elected from the Deanery Youth Units (DYUs) at Youth Synod (usually to a two year term.)

Structure of DYUs

- an executive (president or co-presidents, treasurer, secretary, etc.)
- a Deanery Youth Reporter
- other voting members

DEANERY YOUTH COORDINATOR:

Appointed by the Bishop on recommendation of the Deanery Council and/or Officials, in consultation with the Diocesan Youth Consultant and youth in the DYU. The person must be active in parish life. The person in this position continues to hold this office at the pleasure of the Bishop of Algoma. The position may be evaluated from time to time by the following parties when initiated by any two of them: The Deanery Officials, the Diocesan Youth Consultant, and at least two members of the Deanery Youth Unit executive. Their evaluation and recommendation is to be forwarded to the Bishop.

Function of Deanery Youth Coordinator

- act as agent of and be accountable to the Bishop and Diocesan Youth Consultant
- be the main advisor to the DYU
- actively encourage and support deanery events for youth
- encourage parishes to identify and commission appropriate adult leaders for youth ministry
- arrange transportation to Youth Synod
- ensure the election of deanery youth delegates to Diocesan Synod by the necessary date
- attend YMC meetings and Youth Synod
- if unable to attend Youth Synod, arrange a suitable adult replacement
- commits to attending the major meetings of the DYU
- intentionally involves the two adult assistants on DYU

Vacancy in the Deanery Youth Coordinator

When the Deanery Youth Coordinator (DYC) office is vacant it is the hope that the Deanery Youth Unit will continue to function. This will require the co-operation of youth leaders, youth and Parish and Deanery Officials. The Diocese of Algoma pledges to support DYUs, with staff and resources as necessary, when there is a vacancy in the office of DYC. It is strongly recommended that the Deanery Officials, and Deanery Youth Leaders work together as much as possible to continue the mission of the DYU and a search for a new DYC. It may be necessary to assist the DYU in forming a search committee for a new DYC, and nominating persons to the Bishop and Program and Youth Consultant. Incumbents should be aware of the vacancy and be encouraged to submit to Deanery Officials such names as they feel may be interested in the office. If a person is acting as interim DYC until a new DYC is appointed, then that person shall be subject to appropriate screening procedures.

Function of Deanery Adult Assistants

- elected by youth in the DYU in consultation with the Deanery Youth Coordinator
- act cooperatively with the Deanery Youth Coordinator and youth in planning and carrying out events and other youth initiatives

- attend meetings of the DYU, taking on tasks (according to their ministry gifts) such as driving, advertising of events, communication, supervising/chaperoning, etc as appropriate
- must be active in their own parish, and seek their congregation's blessing as they undertake youth ministry at the Deanery level

DEANERY YOUTH REPORTER:

- responsible for writing articles about deanery youth events and activities for the Algoma Anglican
- support the Diocesan Youth Newsletter Editor by being another source for articles

Diocesan Level

YOUTH MINISTRY COMMITTEE (YMC)

Comprised of:

- One youth representative from each DYU (elected at Youth Synod)
- General Synod youth delegate (elected by youth delegates at Diocesan Synod)
- Provincial Synod youth delegate (elected by youth delegates at Diocesan Synod)
- Diocesan Executive Committee youth delegate (elected by youth delegates at Diocesan Synod)
- Diocesan Youth General Secretary (elected in accordance with this Pastoral Plan)
- Deanery Youth Coordinators
- two members appointed by the Bishop
- Diocesan Youth Consultant (staff support)

Function of YMC

- meet throughout the year, usually once in the fall, once in the spring, and once at Youth Synod; perhaps with conference calls or online meetings in between
- provide a diocesan youth information network
- supervise Youth Synod (a specific DYU may be responsible for planning and coordinating Youth Synod, with accountability to YMC)
- maintain links with Provincial and National youth structures
- promote full inclusion of youth in the life of the church
- explore and promote opportunities for faith/spiritual development for and by youth
- form and revise as necessary a mission statement for YMC

DIOCESAN YOUTH CONSULTANT

Appointed by the Bishop; a paid contract position

Function of Diocesan Youth Consultant

(taken from "Program and Youth Consultant" job profile)

- provides resources, training and support for volunteers in youth ministry
- shares new ideas and programs
- oversees the Diocesan youth ministry budget and provides staff support to YMC

- encourages participation in Youth Synod and attends if possible
- supports the Pastoral Plan of YMC as approved by Diocesan Executive
- attends key meetings of the Deanery Youth Unit(s) and recruits their adult leaders in consultation with the deanery officials
- has the development of youth ministry as first priority
- maintains links with provincial and national structures (this includes the Provincial Youth Ministry Network)

DIOCESAN YOUTH GENERAL SECRETARY

Elected by the members of Youth Synod from a slate of nominations developed by the Program and Youth Consultant and Deanery Youth Coordinators, acting as a nominating committee. This is a two year term. This person is responsible for:

- coordinating the agenda and minutes of Youth Ministry Committee meetings
- gathering information (stories, photos, minutes, etc.) of youth ministry activities and meetings, to be placed on the Diocesan website or published in the Algoma Anglican.

YOUTH SYNOD

Mission Statement: Nurture and develop spiritual leadership of Anglican youth in order to empower youth ministry in parishes and deaneries.

Specific Objectives:

1. Proportional representation from deaneries for Youth Synod numbers.
2. Engaging issues that effect our Anglican church in the diocese and BEYOND
3. Developing practical leadership skills for the benefit of our parishes and communities.

What it is:

- a four day gathering held during the Civic Holiday Weekend for 13-24 year old Anglican young people
- planned to include an age appropriate balance of fellowship, worship and education and a variety of opportunities for faith development

GIRLS AUXILIARY (GA)

A continuing component of youth ministry in Algoma, responsible for developing leadership, fellowship and spiritual growth among its members.

G.A. Motto: "Let us Walk in the Light"

G.A. Purpose: "Our purpose is to open the way for girls to understand and accept their vocation as Christian women."

G.A. Festival: Held annually, hosted by parishes, towns, cities around the Diocese. An opportunity for all GA members in the Diocese to gather in fellowship and worship

CHALLENGE

A Challenge weekend is a gathering of Christian teens and young adults who wish to learn more about their Christian faith and grow deeper in relationship with God. These weekends challenge teens and young adults to live their faith in everyday life.

SCREENING IN FAITH

The Pastoral Plan recognizes that screening policies and procedures are "under construction" but quickly moving forward for implementation. For example, formal screening measures were successfully in place for Youth Synod 2001.

While it is impossible to completely eliminate risk, it is urgent that every effort be made to ensure that church activities and events are safe both for youth and for adult volunteers. Church should be "safe space" for everyone – perhaps especially children and youth.

Most youth ministry activities can be classified as "high-risk" according to the Screening In Faith initiative. Therefore, the Pastoral Plan strongly urges all volunteers who work with youth (whether at the parish, deanery, or diocesan levels) to participate in Volunteer Canada's 10 step screening process. Please refer to the "Screening in Faith" resource, recommended for use in the Diocese of Algoma, to determine appropriate screening measures for various positions and ministry situations.

As a first step, specific to the leadership positions referred to in the Pastoral Plan, the following high-risk positions will require completed police checks (to be kept on file at the Synod Office):

- Diocesan Youth Consultant
- Deanery Youth Coordinators and Adult Assistants
- Adult appointees to the Youth Ministry Committee
- Adult cabin leaders at Youth Synod

***Algoma Anglican* - Publisher's Guidelines**

1. The Publisher of the *Algoma Anglican* is the Bishop of Algoma.
2. The Executive Committee of the Diocese is an advisory board to the Publisher on matters of overall policy and authorizes the diocesan contribution to the *Algoma Anglican* budget.
3. The *Algoma Anglican* is the Diocesan newspaper of the Anglican Church and the Diocese of Algoma, but it is not the official voice of the Church.
4. The Editor is appointed by the Bishop as Publisher.
5. The Editor exercises editorial freedom within the broad policy guidelines.
6. The paper should select accurate and balanced information about the Anglican Church and the Diocese of Algoma.
7. The onus is on all parishes and agencies of the Diocese to submit interesting and informative materials.
8. The *Algoma Anglican* will strive to be a newspaper that will hold up a mirror to the Church allowing it to see itself.
9. The paper will reflect to Anglicans, who they are and what they are doing in the Diocese and in the parishes, and will encourage them to share in that telling. This is to be done in a positive way and from a Christian theological perspective.
10. The *Algoma Anglican* will accommodate the communications needs of Diocesan Committees, Task Forces, and groups.
11. The *Algoma Anglican* has not normally had an editorial page. Where it wishes to take an editorial stand which challenges the official position of the Anglican Church in the Diocese, the paper will carry, on the same page, a clear, understandable explanation of the official position of the Church as stated by the Bishop, the Diocesan Synod, or the Diocesan Executive Committee.
12. The *Algoma Anglican* has a mandate to inform the Diocesan Anglican community about the Church's affairs, problems, and progress.
13. Good letters to the Editor:
 - a. Allow readers of the *Algoma Anglican* to raise issues with other readers.
 - b. Focus on issues rather than personal comments and criticisms.
 - c. Are a positive contribution to informed debate and decision-making – neither an attempt to cause harm or embarrassment to others nor to advance personal or parish conflicts.
 - d. Address the Editor.
 - e. Capture the interest of the Editor both by their tone and insight. The Editor selects from submissions, in accordance with the Editor's best editorial judgment.

POLICY TO GOVERN MAJOR PROPERTY EXPENDITURES UNDERTAKEN BY PARISHES

1. Parish requests Architect to provide "preliminary drawings and budget."
2. Parish resolves scope and cost of project.
3. Parish prepares and submits "Property Matters Request Form" to Synod office with a copy of "preliminary drawings and budget."
4. Synod office submits "Property Matters Request Form" to the Executive Committee for approval.
5. Upon approval of the Executive Committee, the Synod office requests Architect to prepare Tender Documents.
6. Architect provides copies of Tender Documents to Synod office and to Parish for review.
7. Architect advertises requesting tenders.
8. Synod office officials and Parish representatives to be present at tender openings and selection of successful contractor.
9. Change orders to the contract or to the project made only on approval of Parish and Synod office.
10. Parish appoints appropriate Parishioner to ensure project cost does not exceed approved budget.

B. In Detail:

Refer to Schedule 1

SCHEDULE 1

PROJECT IMPLEMENTATION for CAPITAL DEVELOPMENT \$25,000 and over

The following outline summarizes a process that will provide effective organization, cost control, overall schedule of key deliverables, and quality assurance through all phases of design, tender, and construction. The outline has been organized in a chronological manner:

1. **PROJECT INITIATION:** Parish retain Architect subject to Diocese approval. Establish kick off meetings, review objectives, budget, and deadlines, establish lines of communication, review all previous documentation on project. Identify all user groups.
2. **PROGRAMMING/USER GROUP MEETINGS:** Parish to resolve scope and preliminary cost of project. Architect to organize a series of meetings with all user groups to identify functions, features, and space requirements. Architect to review new trends, catalogue all information and deficiencies regarding existing buildings, prepare functional program and submit to Parish for review. Architect to apply unit cost rates and review with budget. Reduce scope of work or increase budget if necessary.
3. **CONCEPTUAL/SCHEMATIC DESIGN:** Architect to prepare CAD plans of existing building if necessary. Architect to perform the following tasks: analyze site conditions and co-ordinate any additional studies which may be required regarding geotechnical, environmental, or land survey reports/drawings; prepare site plan design and sketch design options of project indicating floor plans and 3-dimensional block studies; organize a workshop to review with Owner and then select a preferred concept that will achieve consensus amongst all user groups; refine floor plans, elevations, and develop schematic engineering systems for structural, mechanical, and electrical disciplines; perform a preliminary code review and identify energy saving opportunities; investigate options for locally manufactured products; review project with Building, Fire, Emergency, and Planning Departments; present final design to Owner for comment prior to issuing to Cost Consultant for Class C estimate; develop phasing/sequence of construction activities if necessary; review cost estimate with Owner; reduce scope of work or increase budget if necessary upon completion of a Value Analysis process; prepare Concept Design Report which includes all drawings, program, engineering systems, cost estimate, and project schedule and submit to Parish. Parish prepare and submit "Property Matters Requires Form" to Synod office with Concept Design Report. Synod office to submit "Property Matters Request Form" to Executive committee for approval. Architect to proceed to Design Development and Construction Documents after receiving written approval from Synod office.
4. **DESIGN DEVELOPMENT:** develop floor plans, elevations, building sections, preliminary structural/mechanical/electrical plans. Prepare an outline specification for review with Owner. Meet with Municipal Services Department and review drawings and outline specification with public works, planning, and building inspection to ensure consensus of design has achieved support from governing authorities. Submit all documentation to Cost Consultant for Class B Estimate. Review with Owner. Reduce scope of work or increase budget if necessary upon completion of a Value Analysis process.
5. **CONSTRUCTION DOCUMENTS:** prepare permit documents, co-ordinate meetings with engineers and Plant Manager, meet with specialty consultants, co-ordinate documents with utility authorities, complete drawings, specifications and Elemental Analysis Cost Estimate of tender documents at 95% completion. Conduct a Value Analysis process to reduce scope if necessary with Owner input. A prequalification process of bidding contractors may be implemented at this phase of the project. The Architect will prepare a report should a prequalification process be necessary and assist the Owner with the evaluation of the submission. Architect to submit tender package with 95% Construction Documents Cost Estimate to Synod office and Parish for review and approval. Architect to proceed to tender upon written approval from Synod office.

ARCHITECTURAL SERVICES

epoh

epoh
Architects Engineers Interior Design

726 queen street east
sault ste. marie, ontario
p6a 2a9
p (705) 949-5291
f (705) 949-5292
info@epohinc.com

6. **TENDER and AWARD:** host site meetings and review project with bidders, interpret documents and respond to Request For Information submissions by bidders, record all questions and issue addenda if necessary. Synod officials and Parish representatives to be present during tender opening. All consultants will be present for tender opening and they will review the bids and assist the Owner with the evaluation. The consultants will prepare a spreadsheet comparing tenders, verify the submission requirements, and make a recommendation to the Parish. The Parish will proceed to award the contract upon Synod approval.
7. **CONTRACT ADMINISTRATION SERVICES:** attend site meetings, take minutes and distribute; perform site inspections; review schedule each month; review and certify progress applications; issue site reports, site instructions, change notices, change directives, change orders; establish need for inspection and testing; respond to requests for information; review shop drawings; prepare deficiency lists; determine date of Substantial Completion; review operation and maintenance manuals and warranty information; prepare as-built record drawings; assist Owner with correct operation of systems and controls and co-ordinate formal instruction/training of maintenance personnel if necessary; conduct a warranty inspection one year after the date of substantial completion of the project. All Change Orders issued require approval of both the Parish and the Synod.
8. **COST CONTROL:** The Parish must appoint appropriate Parishoner to monitor cost control measures on the project. Parish will be responsible for reducing the scope of work if necessary to maintain budget control or alternatively suspend the project and raise more funds to finance the construction should the cost estimate exceed the budget.
9. **APPENDIX A:** Refer to attached Appendix A which outlines required legal agreements, bonding, and risk management policies.

Appendix A

LEGAL DOCUMENTS USED DURING CAPITAL DEVELOPMENTS

The following outline summarizes standard legal agreements which should be used during capital developments:

- **CANADIAN STANDARD FORM OF AGREEMENT BETWEEN CLIENT AND ARCHITECT DOCUMENT SIX:** The most standard form of agreement between an Architect and Client in Canada which outlines the responsibilities of the Owner and Architect.
- **CCDC2-1994:** A recommended legal agreement to be used between the Owner and the Contractor for Stipulated Price Contracts. This contract defines the insurance requirements. Any changes to the insurance requirements should be defined in "Supplementary General Conditions" in the Project Tender Documents (Architectural Specifications). CCDC2-1994 does not define bonding requirements other than to "provide to the Owner any surety bonds required by the Contract". Bonding requirements should be defined in the "Bonding Requirements" section of the Architectural Specifications.
- **OAA/OGCA Take Over Procedures:** The latest version of this document clearly defines the process to close-out a project. This document defines the submissions required, the process of final payments to the Contractor, the process of releasing the holdback monies and the obligations of the Contractor to complete the work. This document should be specified in the Architectural Specifications should the Owner wish to implement this process used to define the close-out of a capital development. This process was defined and developed jointly between the Ontario Association of Architects and the Ontario General Contractors Association and is a successful, organized set of procedures that define the complexity of finishing a project.

RISK MANAGEMENT

- **BONDING:** See attachment printed in 1996 - any reference to currency is outdated. Bonding is a form of insurance for the Owner. There are three typical bonds: bid bond, performance bond, and labour/materials bond. Contractors completing small annual volumes of work have difficulty attaining bonds because of the requirements of the Bonding company. If the size of project is small (\$0-\$250,000) bonding may not be required dependent on the reputation of the contractor. A letter of Good Standing from the Contractor's financial institution may suffice. However, larger capital projects should have bonding attached to the contract. All projects should require the Contractor to submit a Bid Bond or a Certified Cheque in lieu of a Bid Bond equal to 10% of the construction budget. See attachment for the reasons to impose a bid bond as a method of protecting the respect for the bid submission process.

Note: bonding is a cost to the overall project. The Owner pays for bonding as this cost is carried in the Contractor's tender bid. In 2006, the typical cost for a performance bond was \$2.80/\$1000 of construction. Every project is unique with varying levels of risk. Each project should be analyzed by the Architect and Owner to evaluate the need for bonding.

- **CONSTRUCTION CONTINGENCY ALLOWANCE:** The Parish should include within the budget a construction contingency allowance ranging between 2-5% of the approved construction budget. The exact percentage is dependent on the size and scope of the project and should be influenced by the recommendations of the Architect. The construction contingency can be identified in the Architectural Specifications of the tender documents or remain undisclosed with the Parish building committee and Synod. A construction contingency is an allowance used to compensate the Contractor for unforeseeable conditions not identified in the tender documents or for errors and omissions which are discovered in the tender documents during the construction period.

TYPES OF BONDS

BID BOND

Most owners of proposed construction require that when a contractor delivers his tender for the work he gives some form of security as a guarantee that, upon being declared the successful bidder, he will enter into a contract and provide such other bonds as are required by the specifications. This security is very often a Bid Bond which can be issued for any penalty stipulated by the owner or his representatives. In practice, these often range from 2½% to 10% of the tender amount, although the easiest for contractor, architect and owner is that a sum be specified by the owner and all contractors' bonds must be in the same amount. They are often approximately 5% or 10% of the tender. This saves problems: for the contractor at the time of ordering his bond, which of course is best done a few days ahead of the tender; for the owner and architects when checking tenders, as all bonds are for the same amount; and for surety and agent, for this is the most satisfactory method for them. Occasionally, Bid Bonds are issued for a percentage of the contract price with a maximum dollar amount for example "10% of the total tender amount but not to exceed one million dollars". This procedure however is not widely acceptable amongst underwriters.

Should the contractor not sign the contract and give the specified bonds when awarded the contract, he is obliged to pay the owner the difference between his tender and that figure to which the owner agrees with another contractor for the work, with the surety company being the guarantor that he will. The Surety Company's maximum liability is of course the amount of the Bid Bond, although this may not necessarily be the limit of the contractor's liability.

Bid Bonds are readily available to contractors with an established surety connection within the limits of an agreed work on hand programme.

In underwriting a Bid Bond for a contractor, the surety exercises the same Underwriting principles as if they were at that time underwriting the Contract Bond, because, of course, the possibility always exists that the contractor will be successful in his tender.

AGREEMENT TO BOND OR SURETY'S CONSENT

A fairly recent arrival on the scene is the "Agreement to Bond", "Consent of Surety" or "Bid Letter". These generally agree that should the contractor enter into a contract with the Owner, the Surety Company issuing the agreement to bond will provide the contract bonds required. The wordings used by sureties vary widely in content and intent. To our knowledge, these have not yet been tested in the courts.

PERFORMANCE BOND

As a matter of interest, the first type of contract bond to be developed was the Performance Bond. The Performance Bond by reference recites the terms and conditions of the contract as an integral part of it, and guarantees the performance of all the terms and conditions of the contract, including any warranty or maintenance period after completion of the work. In practice, Performance Bonds in Canada are written for 50% or 100% of the contract price. The Performance Bond guarantees to the owner

that the contractor will perform the contract, and in default the bond will assume any additional costs to the owner over the contract amount up to the bond penalty. While the bond is non-cancellable, it is well to note that a bond is a legal document, and can be rendered worthless if the contract terms are not met by the Owner.

A Performance Bond is purchased by the Contractor. It is a third person, independent guarantee of his ability to carry out the contract. It is a service provided by a financial institution, for a fee, and cannot be likened to an insurance policy. Insurance contemplates losses, while in theory surety does not. While the Owner is indemnified by the surety against loss, the contractor has indemnified the surety against any loss it may incur in the application for the bond. Often times, of course, the indemnity granted to the surety is more than the indemnity of the Contractor, and in some cases, support is granted by other Corporations or by the principals of the contracting firm.

There are many forms of Performance Bonds. The most widely used, and recommended form is the form known as the CCA Standard. This form, along with the Standard Bid Bond and Standard Labour and Material Payment Bond, were revised in 1972 and accepted by the Canadian Construction Association, RAIC, ACEC, EIC and SWAC as well as the Surety Industry.

A Performance Bond for 50% of the Contract Price costs \$3.50 per thousand dollars of the contract price and one for 100% costs \$5.25 per thousand dollars of the contract price.

LABOUR & MATERIAL PAYMENT BOND

Quite often Owners tend to feel an obligation over and above their legal obligation to parties who are working as subcontractors or suppliers to the general contractor on their projects for payment of their accounts. Some Owners have attempted to guarantee payment to these persons by way of clauses in the contract, but such clauses are unenforceable by the intended beneficiaries and in any event cannot be legally enforced by the Owner against the performance bond surety. A natural development was to require in addition to a performance bond a labour and material payment bond which guaranteed payment in most instances to those labour and material suppliers who have a direct contract with the general contractor. The wording of this form of bond must in any particular situation be fully studied.

The Payment Bond is tending to become more used even by private Owners where lien legislation applies, as it is good business to ensure the payment of local accounts in the event of failure of the general contractor to meet his obligations.

Most Labour & Material Payment Bonds stipulate that:

- A. The claimant must have a direct contract with the prime contractor
- B. Accounts must be directly applicable to the contract..
- C. Where the Canadian Construction Association's standard form is used, a written notice must be given by the claimant to the Owner, contractor and surety within the times stipulated in the bond.
- D. No action may be commenced after one year following the day on which the contractor ceased work and actions must be commenced in a court of competent jurisdiction in the province or district in which the project is situate.

The "trustee form" of Labour and Material Payment Bond was devised to get around the common law rule that those who are not parties to a contract cannot enforce it. In Ontario the Construction Lien Act provides a statutory right to sue to labour and material suppliers.

There are three major types of Labour & Material Bonds - Private Contracts Trustee Type - Federal Government - Provincial Government. The latter type will differ from province to province. The rate for this bond ranges from \$2.00 to \$2.50 per thousand dollars of the contract price. The extent of liability of the surety beyond those suppliers and subcontractors to the prime contractor is the determining factor in the rate.

MAINTENANCE BOND

Since the Performance Bond on a project guarantees completion of all terms of the contract, including the standard maintenance or guarantee period of 1 year, these bonds are not frequently encountered. They are required occasionally however. Rates range from \$1.05 per thousand of contract price to \$1.575 per thousand of contract price.

CONSTRUCTION LIEN BOND

This bond, while not freely underwritten is relatively common and is quite often arranged by a general contractor whose project has been liened by a subcontractor or supplier. The bond is posted with the Accountant of the Supreme Court and is a guarantee that when the lien hearing has been held and the amount for which the contractor is liable has been established payment will be made into court to satisfy the judgement. The average rate for a Construction Lien Bond is \$15.00 per thousand of the amount of the bond.

RELEASE OF RETAINAGE BOND

This bond is again not freely underwritten, however, where available is given by a subcontractor to a general contractor when his holdback portion is being released prior to the time when it ought to be released. The bond is given to the party who is releasing the money, and is a guarantee that should any lien be filed the party who has released the money will not be required to pay out further monies to lift a subsequent lien. The average rate for Release of Retainage Bond is \$15.00 per thousand of the amount of the bond.

ADMINISTRATION AND FINANCE COMMITTEE

REPORT TO SYNOD 2009

The Administration and Finance Committee monitors all of the financial affairs of the Diocese of Algoma and makes policy recommendations to the Diocesan Executive Committee. Four sub-committees report to the Administration and Finance Committee:

- ★ Compensation
- ★ Accounting and Audit
- ★ Insurance
- ★ Investment

Members are appointed to the Administration and Finance Committee by the Bishop after each Synod for a term lasting until the following Synod.

Members for the 2007-2009 term were:

Mr. William Curtis – Chair

Mr. Ross Cutmore	Ms. Beverley Barber
Mrs. Frances Glover	Mr. John Pushman
Mr. Neil Howson	Mrs. Penny Elliott

Mrs. Jane Mesich – Diocesan Treasurer
The Rt. Rev. Ronald C. Ferris (until September 30/08)
The Rt. Rev. Dr. Stephen Andrews (July 1/09)

The Committee has held fifteen (15) meetings since the 2007 Synod.

Projects Undertaken by the Committee Include:

- ★ Monthly review of Diocesan finances covering assets, liabilities, disbursements and accounts receivable.
- ★ Prepare a report outlining the total amount of indentifiable offerings necessary to maintain a parish in the Algoma Diocese with a full time rector.
- ★ Prepare and submit to the Executive Committee a proposal outlining the handling of continued payments to lay staff through Central Payroll if a parish is in arrears in apportionment and/or stipend payments.
- ★ Develop an explanatory article on apportionment requirements and how individual parish apportionments are calculated. Article will be published in the October issue of the *Algoma Anglican*.
- ★ Review annual audit of Diocesan financial statements.
- ★ Investigate a new common reporting system for parish use in their financial and statistical reports to the Diocesan Treasurer.
- ★ Make annual recommendations of stipend levels, travel allowance, benefits and any other compensation matters.

- ★ Act as liaison with the Investments Advisor/Manager for the Diocesan Consolidated Investment Fund to ensure that investments are performing satisfactorily.
- ★ Work with insurance carriers to provide adequate and affordable insurance coverage for Diocesan buildings, including liability insurance.

Respectfully submitted,

W. Curtis, Chair
Administration & Finance Committee

DIOCESE OF ALGOMA							
BUDGET ESTIMATES 2010 AND 2011							
		ACTUAL	ACTUAL	AUTH'D 2008	AUTH'D 2009	ESTIMATED	ESTIMATED
LINE #	DESCRIPTION	2007	2008	BUDGET	BUDGET	2010	2011
						BUDGET	BUDGET
RECEIPTS							
1	APPORTIONMENT	1,208,000	1,231,832	1,230,670	1,232,000	1,271,000	1,287,000
2	ADDITIONAL APPORTIONMENT PER SYNOD	24,160	24,614	24,614	24,640	25,350	25,670
3	Total received from parishes	1,232,160	1,256,446	1,255,284	1,256,640	1,296,350	1,312,670
4	Greene Endowment income	162	183	200	175	200	200
5	Bishop Sullivan interest	7,002	7,892	8,100	7,500	8,000	8,000
6	Balfour "A" Bequest interest	259	291	300	300	300	300
7	Higgins Bequest interest	33	37	50	50	50	50
8	Diocesan ACW donation	13,500	13,500	13,500	13,500	10,000	10,000
9	Bishophurst restoration	832	5,870	-	-	-	-
10	Undesignated Contribution	4,593	725	5,000	5,000	5,000	5,000
11	Trust Fund Administration fee	5,172	4,233	5,000	5,500	5,500	5,500
12	PHB Dawson bequest interest	14,403	17,358	15,000	14,500	17,000	17,000
13	Gurney Memorial interest	750	844	900	800	850	850
14	Bishophurst endowment interest	881	992	1,100	950	1,000	1,000
15	Thorneloe endowment interest	7,817	8,811	9,000	8,000	9,000	9,000
16	Episcopal endowment interest	3,245	3,654	3,900	3,500	3,750	3,750
17	Algoma Anglican Donations	10,554	9,134	10,500	11,000	10,000	10,000
18	Youth Synod Fees	3,620	4,550	3,500	3,800	4,500	4,500
19	Searches and book sales	220	-	100	100	100	100
20	Residential School Donations	181	-	-	-	-	-
21	Wm McMurray Corp Admin Fee	9,000	9,000	11,500	11,500	11,500	11,500
22	TOTAL RECEIPTS	1,314,384	1,343,520	1,342,934	1,342,815	1,383,100	1,399,420

DIOCESE OF ALGOMA							
BUDGET ESTIMATES 2010 AND 2011							
		ACTUAL	ACTUAL	AUTH'D 2008	AUTH'D 2009	ESTIMATED	ESTIMATED
LINE #	DESCRIPTION	2007	2008	BUDGET	BUDGET	2010	2011
						BUDGET	BUDGET
DISBURSEMENTS							
23	Ont. Theol. College Grant	12,600	13,000	13,000	13,300	13,500	13,700
24	General Synod Apportionment	258,100	272,000	272,000	283,000	290,000	296,000
25	Mission-To-Seafarers	6,500	7,500	7,500	8,500	8,500	8,500
26	Allow. for doubtful Accounts.	3,121	40,688	40,000	35,000	35,000	35,000
27	Stipend Assistance Grants	57,932	61,152	66,000	66,000	66,000	66,000
28	Stipend & Travel Summer Student	-	-	500	500	500	500
29	Office Salaries & Episcopal Stipend	309,118	373,243	389,046	388,110	393,950	399,900
30	Auto and Travel - Treasurer	2,186	570	3,500	3,500	3,000	3,000
31	Auto and Travel - Bishop	16,957	13,494	21,500	21,500	21,500	21,500
32	Auto and Travel - Executive A/D	6,659	5,913	7,000	7,000	7,000	7,500
33	Responsibility allowance - Deanery Officials	39,167	54,117	53,300	54,600	55,500	56,350
34	Employment Insurance Prem. Costs	5,565	6,244	7,000	5,500	6,500	7,000
35	Canada Pension Plan Costs	11,456	12,854	12,000	12,000	13,000	13,500
36	Church Pension Costs & LTD	49,125	52,945	48,000	50,000	53,000	55,000
37	Health Insurance - Extended Health	75,476	72,921	68,000	78,000	80,000	82,000
38	Group Life Insurance	1,238	1,193	1,000	1,250	1,250	1,250
39	Group Dental Plan Premium	17,038	16,698	17,000	18,000	18,500	19,000
40	Continuing Education contributions	2,663	3,057	4,000	3,000	3,000	3,000
41	Payroll Preparation Charge	102	1,298	1,500	1,000	1,000	1,000
42	Employee Assistance Program	461	5,650	1,000	1,000	1,500	2,000
43	<i>Subtotal</i>	875,464	1,014,537	1,032,846	1,050,760	1,072,200	1,091,700

DIOCESE OF ALGOMA							
BUDGET ESTIMATES 2010 AND 2011							
		ACTUAL	ACTUAL	AUTH'D 2008	AUTH'D 2009	ESTIMATED	ESTIMATED
LINE #	DESCRIPTION	2007	2008	BUDGET	BUDGET	2010	2011
						BUDGET	BUDGET
44	Travel & Meeting Exp - Executive	13,756	22,212	21,000	14,000	24,000	16,000
45	Travel & Meeting Exp - A/D + R/D	2,162	3,198	4,000	4,000	4,000	4,000
46	Travel & Meeting Exp - Committees	23,259	19,367	32,000	30,000	30,000	30,000
47	Travel & Meeting Exp - Ordinations	619	205	600	600	1,000	1,000
48	Travel Lambeth & Prov & Gen Synod	10,400	10,000	10,000	6,000	6,500	7,000
49	Travel & Meeting Youth Synod	11,722	13,066	12,250	12,500	13,000	13,500
50	Travel & Meeting Youth Ministry	4,025	5,571	7,250	7,500	7,750	8,000
51	<i>Subtotal</i>	65,943	73,619	87,100	74,600	86,250	79,500
52	Synod Office - Fax	763	665	900	800	800	800
53	Synod Office - Teleconference	652	243	1,100	1,000	1,000	1,000
54	Synod Office - Telephone	5,038	3,777	3,750	4,000	4,250	4,500
55	Synod Office - Printing & Stationery	6,852	8,557	8,000	8,000	8,500	8,500
56	Synod Office - Postage & Express	6,751	6,419	7,000	7,000	7,000	7,000
57	Synod Office - Equip Purch/Mtnce	26,157	3,856	9,000	9,500	9,500	9,500
58	Books/Periodicals/Dio. Library	1,354	754	1,500	1,500	1,500	1,500
59	Rent/Janitor	23,219	23,291	23,500	23,500	23,500	23,500
60	Computer System Development	2,550	1,609	1,250	1,500	2,000	2,500
61	<i>Subtotal</i>	73,336	49,171	56,000	56,800	58,050	58,800
62	Bishophurst	19,004	19,591	22,000	22,000	22,000	22,000
63	Bishophurst (spec)	-	9,038	10,000	10,000	10,000	10,000
64	<i>Subtotal</i>	19,004	28,629	32,000	32,000	32,000	32,000

DIOCESE OF ALGOMA							
BUDGET ESTIMATES 2010 AND 2011							
		ACTUAL	ACTUAL	AUTH'D 2008	AUTH'D 2009	ESTIMATED	ESTIMATED
LINE #	DESCRIPTION	2007	2008	BUDGET	BUDGET	2010	2011
						BUDGET	BUDGET
65	Algoma Anglican	23,150	24,162	25,000	25,000	25,500	26,000
66	Assessment-Prov Synod	7,500	8,060	8,060	8,200	8,400	8,600
67	Diocesan Synod Expense	9,699	11,000	11,000	11,000	12,000	13,000
68	Clergy Moving Exp	5,405	7,500	7,500	7,500	7,500	7,500
69	Thorneloe/North Theo Inst.	100	100	100	100	100	100
70	Professional Service Audit	10,703	9,556	9,500	10,500	11,000	11,500
71	Professional Service Legal	1,929	11,741	13,000	7,000	7,000	7,000
72	Interest/Bond/Insurance	10,175	9,878	13,000	12,000	12,000	12,000
73	Youth Camp Manitou Grant	100	100	100	100	100	100
74	Diocesan Heritage Centre	-	-	350	350	350	350
75	Unforeseen	1,381	2,059	1,278	805	1,050	1,170
76	Archives	294	-	600	600	600	600
77	Property Expense Sundry	1,586	2,766	-	-	3,000	3,000
78	Program Associates/New Initiative Program	25,897	16,287	32,500	32,500	33,000	33,500
79	Residential School Settlement Fund	101,500	-	-	-	-	-
80	Theological Education	-	-	5,000	5,000	5,000	5,000
81	Retiring Allowance	10,000	8,000	8,000	8,000	8,000	8,000
82	<i>Subtotal</i>	209,419	111,209	134,988	128,655	134,600	137,420
83	TOTAL DISBURSEMENTS	1,243,166	1,277,165	1,342,934	1,342,815	1,383,100	1,399,420
84	Total Receipts	1,314,384	1,343,520	1,342,934	1,342,815	1,383,100	1,399,420
85	Deficit (Surplus) for the year	(71,218)	(66,355)	-	-	-	-
86		1,243,166	1,277,165	1,342,934	1,342,815	1,383,100	1,399,420

REPORT OF THE ANGLICAN CHURCH WOMEN

It is my privilege to report to the 2009 Diocesan Synod and I thank you for this opportunity to explain the mandate and purpose for our existence.

My report comprises 3 eras: our past, the happenings of today, and the future as women of the Diocese of Algoma - the A.C.W.

Our history began in 1885 when Roberta Tilden led a group of seven committed women to form the W.A. or Women's Auxiliary. They petitioned what would today be called the National Executive Council of the Canadian Church to form an organization of women who would plan, direct and support overseas missions in a few selected locations. The W.A. was a national organization, gradually spreading downward to the dioceses and parishes of our Canadian church. This organization and its successor A.C.W. have always had a presence in virtually every parish of every diocese throughout Canada. With time, this organization began to operate in a more decentralized way; supporting a wide range of outreach activities locally selected and financed by locally raised funds.

Today in 2009, we have forty-nine active groups within the framework of Algoma's five deaneries. Each group has an executive to chair their parish meetings. Each deanery then hosts at least one Annual for their district. At the end of May each year, the whole organization has a conference hosted by different deaneries. Delegates, members and guests attend to renew friendships, share successes and concerns, while we revitalize our spirits. Our bishop's participation is always a highlight for everyone in attendance. At our Annual this year, a new dedicated diocesan executive from Muskoka was installed. Therefore the fall diocesan A.C. W. board meetings, led by President Jacquie Howell, will be held in that deanery for 2009, 2010 and 2011.

To the future!

Let us continue to follow our mission statement of "Uniting all women in promoting the Love of Christ with our time, talent and resources".

Let us be part of Algoma's Strategic Plan. We are committed lay people and we realize that we can play an important role in our local communities.

Therefore, as we look to the implementation of the plan, we need to address our local outreach and mission programs. A healthy church within a community needs our support and involvement so that "All may see the love of God in our works".

In closing, I encourage all women to accept a leadership role when you are approached. Be willing and open to future initiatives. Look to the future with faithful hearts and remember that we are **ALL** a part of history.

**LIVE THE VISION
PROCLAIM THE JOY**

Respectfully submitted,
Verlie Toman
A.C.W. Past President of Algoma

Archives Report to Diocesan Synod, 2009

For the past two years I have held the position of Archivist of the Anglican Diocese of Algoma. This has given me the opportunity to acquire greater knowledge about the scope and content of our collection of textual records and heritage images. I also assisted in arranging for and accomplishing the transfer of our Diocese's unique and irreplaceable archival records from the Archives of Laurentian University, Sudbury, to the custody of the archives section of the Arthur A. Wishart Library at Algoma University, Sault Ste. Marie. Ken Hernden, Director of the University Library, has prepared an inventory of our Diocesan Collection; by the time Synod meets Ken expects to have a descriptive Finding Aid ready for our use.

Our Diocesan Archives benefits significantly from being associated with the General Synod Archives, Toronto, and by membership in the "Anglican Archives Network" Google Group. Each year the General Synod Archivist co-ordinates conference-type meetings where Anglican Church Archivists from across Canada discuss topics such as archives policies and practices, budget needs and revenue possibilities, privacy legislation and records-related issues, public programming and conservation practices. By sharing information about particular practices and possible needs Anglican Diocesan archivists encourage each other and promote archival work in the life of the Church. For example, when Glenn J. Lockwood, Archivist of the Diocese of Ottawa, learned about the pending move of Algoma's Archives, he generously offered to donate Ottawa's surplus steel shelving for use in our Archives. The monetary value of this shelving, which I was able to transport without extra cost, was estimated at more than \$2,500.

As Archivist of the Diocese I would like to visit parishes in each Deanery for the purpose of encouraging clergy persons and wardens to recognize and appreciate the importance of the documentary evidence of our church's worship life and ministry. I could speak about the role of an archivist, assist in the development of appropriate records management practices, and perhaps seek to promote annual or biennial Heritage celebrations.

I wish to thank the members of the Executive Committee of the Diocese for their interest in and support for the Diocesan Archives. I also wish to commend the work of Charlotte Haldenby, the co-ordinator of our Diocesan Heritage Center.

Respectfully submitted,

Fred Neal, Archivist.

Bishophurst Maintenance Committee
Report to Synod
October 21-24, 2009

The Bishophurst Maintenance Committee was formed by Synod and it's made up of the following members:

Bishop's Appointee:	Mrs. Marilyn Schmidt (Chair)
Synod Appointee's:	Mrs. Caroldene (Dene) Clarke Mrs. Arthena Hecker
Members:	Mrs. Jo Anstess, Mr. Larry Wooley
Professional Advisor:	Mr. Chris Tossell
Staff Support:	Mrs. Jane Mesich

This Committee had met with the Bishop periodically as needed to renew and prioritize which projects needed to be done to maintain Bishophurst, as well as to sustain the comfort of our Spiritual Leaders.

This Committee is truly appreciative of the interest and dedication shown by various individuals and groups throughout the Diocese for the restoration and maintenance of Bishophurst.

Special mention to the Algoma Deanery Women (A.C.W.) who held a silent auction in May 2008 and raised enough money to move the laundry room from the damp basement to the upper washroom and buy a new money saving washer and dryer. Thank You ladies for all your efforts and dedication to Bishophurst. In 2008 the exterior of the house was painted using our designated budget maintenance allowance. Regular maintenance is needed to avoid expensive repairs in the future.

Although Bishophurst is primarily the residence of our Bishop and family, it is used for other purposes as well. It is the home of the Diocesan Heritage Centre where many Diocesan Artifacts are stored and displayed. At any function the Heritage Centre is open for everyone to visit and enjoy our History. Charlotte Haldenby is in charge and as many A.C.W. members from across our Diocese attended the Annual on May 25th-27th here in Sault Ste. Marie, they were able to appreciate the display and pictures of past A.C.W., especially of Mrs. Wright, that she so lovingly put together, for our enjoyment. The Diocese has a vault and storage facilities as well. Bishop Stephen has an office and study in the house.

Bishophurst is also used for Synod Receptions, Lay Readers Receptions etc. as well as a New Year's Levee where all residents of the city and surrounding area, regardless of religious denomination, attend and enjoy a gracious welcome from our Bishop and family. This event did not take place January 1st, 2009, but we are looking forward to January 1st 2010 with our tenth Bishop of Algoma, Bishop Stephen, his charming wife Fawna, and their daughters Clare and Ellen. There is also a self-contained apartment which is used for guests.

This June we requested the Executive Committee to approve money to repair the north basement wall/window well due to the accumulation of water in the basement leaking through the wall which has worsened over the years, causing mould and odour which can cause a Health Hazard. They graciously approved this expenditure and repairs will start in July.

Our Committee is looking forward to working with Bishop Stephen as we have had the pleasure of working with Bishop Ron.

"Thank you" to Bishop Stephen for your co-operation and patience in restoring Bishophurst.

Thank you to present and past members of this Committee.

Marilyn Schmidt - Chair

Constitution and Canons Committee

If you are interested, the word Canon comes from the Greek word kanon, meaning "reed, rod, or ruler."

This committee has been quiet over the past two years, and has met only once by teleconference.

As chair, I have responded to almost no enquiries about either the constitution or the canons. Hopefully this is a good sign, and means that the canons provide clarity and guidance.

Two changes to a constitutional article and four changes to the canon on Deanery Councils are included as motions in the convening circular. (Pages 17, 18, and 20)

On behalf of the committee, I would like to thank the Rev. Heather Manuel, the Rev. Ed Swayze (Regional Dean), and the Thunder Bay Deanery Council for their excellent suggestions.

I would also like to thank the committee members:

Chancellor Ken Lawson

Dr. David Gould

The Rev. Marie Loewen

Registrar Robert Stead and

The Rev. Canon Rudy van der Hiel

May God continue to be our ultimate ruler.

Respectfully submitted,

The Rev. Deborah Kraft, MBA, MTS
Chair

The principal focus of the Doctrine, Worship, and Ministry Committee in 2008 and early 2009 has continued to be matters pertaining to the discussion of same-sex blessings in the Anglican Communion. One recommendation of the Windsor Report was that of creating a communion-wide covenant that would strengthen the unity of the Anglican communion. This proposal and various responses to it have been monitored and discussed by members of the Doctrine, Worship, and Ministry Committee. The committee has not convened with any regularity in the past year, partly because its primary task right now is that of monitoring the unfolding of the discussion in the Anglican communion, and partly because it awaits a new mandate from our new Bishop.

Respectfully submitted,
John Harvey, Chair

Heritage Centre Report

I continue to catalogue the earlier collection, while trying to keep up with new contributions.

Last summer I was able to find a home for the wonderful diary collection of Mrs. Ruth Long of Wawa. She and her husband spent most of their career in the Diocese of Moosonee, but her earliest years were at Panguritang. The very week that I gave her diaries to national archivist Nancy Hurn for safe keeping, a request had come from England for information on a principal at the school there for a project by his granddaughter. There his picture was on the opening of Mrs. Long's scrapbook of her year there, and, even more wonderful, her photographs were clearly labelled with names. Also there were her letters home to her family. Mrs. Long is now in Toronto and Nancy has made contact with her personally.

Recent donations to the Heritage Centre have been Canon Morrow's photo album of his years as instructor at Shingwauk Residential School and a collection of sermons; several boxes of slides and sermons of Bishop Nock, and a slide tray and script by Mrs. Wright given by their daughter Jane for a presentation she did in the 1950's showing the development of the diocese. Mary Weija made these over into a DVD for the ACW Annual meeting this spring, and a copy was given to the three deaneries featured: Algoma, Muskoka, and Sudbury- Manitoulin. How time does fly! In these slides the Bishop was picking the site for the church in Elliot Lake, which was going to be the boom town with its uranium discoveries.

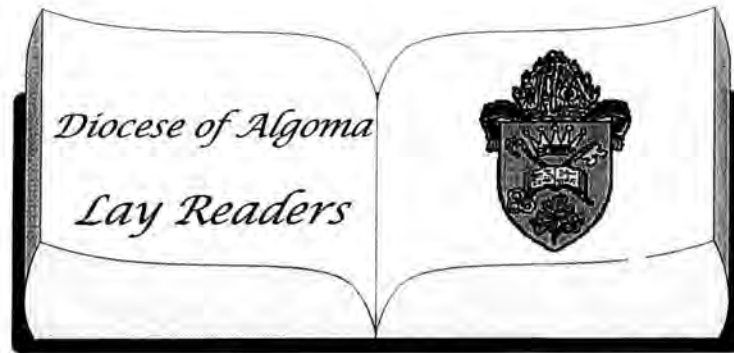
Each parish is encouraged to build their own parish history by keeping bulletins and newsletters, taking pictures and writing up all events, and saving newspaper clippings. A DVD could be prepared for your annual meeting, but always keep all the original hard copy, as technologies do change.

Please send any requests for general information to me at the Synod Office.

As the diocesan archives ^{are} ~~is~~ now housed at Algoma University, please send all requests for formal legal statements (births, marriages, and deaths) to the Synod Office as well. Librarian/archivist Ken Hernden and his staff have already completed the cataloguing of one-quarter of this collection received from Laurentian this spring. Pick up new request forms at our Synod displays.

Ken and I will be working together for the best preservation of our diocesan history.

-Charlotte Haldenby



Report of the Warden of Lay Readers

As this report is being written, the number of Parochial Lay Readers or Lay Readers in training has increased to 248 in the Diocese, and there are in addition 12 active Diocesan Lay Readers. A number of Lay Readers have gone on to ordained ministry and are now serving in parishes in the Diocese, some of whom are now Deanery Chaplains.

After 4 years of using the revised organizational structure into divisions of Deanery Lay Readers I can report that this is functioning well. Some deaneries have held periodic meetings and in addition are actively engaged in a number of educational activities. The new deanery organizations have also resulted in a much improved updating of information about Lay Readers, particularly the covenanting of new Parochial Lay Readers and the updating of address changes of others as they move. There is still considerable room for improvement however. Parish clergy tend to start training Lay Readers without notifying the Deanery Warden so that they can be listed and receive information via the newsletter. In addition changes of address of Lay Readers often are not reported, and we still get a number of publications to Lay Readers returned due to "unknown address".

Last year, due to the timing around the resignation of Bishop Ferris and the consequent elections and later consecration of Bishop Andrews the annual Lay Reader Conference was rescheduled and subsequently had to be cancelled. The next conference will thus have taken place shortly before this Synod. Bishop Andrews has requested to spend a portion of the conference in presenting educational material himself (as an eminent educator in his own right). It is to be hoped that he can continue to find the time for similar presentations to subsequent conferences and my thanks is extended to him for his interest and participation. My personal thanks is also extended to the Deanery Warden and other members of the conference planning committee in North Bay for their patience and for their work in setting up what promises to be an excellent session.

Two longtime Diocesan Lay Readers died this year due to age and increasing infirmity. Between them they had accumulated well over 110 years of serving as Lay Readers. William Kidd of St. Mathew's in the Sault and "Biff" Gigg of St. John the Divine in North Bay will be sorely missed.

As always, Christine Wright has done a marvelous job during the past two years of receiving much of the correspondence about Lay Readers, answering phone queries and generally assisting me with organization. A very heartfelt "thank you" to her for all her work. Our Diocesan Treasurer similarly merits my personal thanks for her help and the remainder of the office staff have been extremely helpful whenever contacted.

Respectfully submitted,

David H. Gould, MD, FRCPC, A.Th.

**Report of the
Diocesan Matrimonial Commission**

**To the Synod of the Diocese of Algoma
October 2009**

The Ecclesiastical Matrimonial Commission presently consists of six members:

The Very Rev. Lawrence Robertson, Chair
The Ven. Hugh Hamilton
The Rev. Rosalie Goos
Mrs. Jo Anstess
Mrs. Norma Hankinson
Mrs. Melissa Wong

Mrs. Christine Wright is the Registrar.

During the period from July 1, 2007, to June 30, 2009, the Commission held 21 regular meetings and conducted three special reviews. The Commission considered 63 applications for remarriage after divorce.

55 applications had at least one party that was Anglican;
1 application had one party that was Lutheran;
7 applications had no Anglican or Lutheran affiliation.

One application was deferred for lack of information, but was later approved when it was resubmitted.

No applications were received for Clarification of Marital Status or for Blessing of a Civil Marriage.

Respectfully submitted,

Christine Wright
Registrar

Primate's World Relief and Development Fund Report

In 2008 Algoma Diocese contributed \$112,273 to the Primate's World Relief and Development Fund. This is a bit up from 2007, but a bit down from 2006. Please encourage your parishioners to use their monthly blue envelopes or try something 50-ish by spring, 2010 for the Fiftieth Anniversary, so we can raise our total for this year. Muskoka churches have held several events.

Representatives from Muskoka, Thunder Bay and Algoma attended the regional gathering in Ottawa last fall, where we had the pleasure of meeting an amazing woman who is running an exemplary hospice program for AIDS patients in South Africa. A few years ago she had expressed her dream of what she could do to the visiting Bishop of Huron, and now it's happened. AIDS patients are getting care, and if possible, being trained for gainful employment on their return home (75% success rate), caregivers are being trained, and, as in Africa whole families accompany the patient to care, libraries, homework rooms and daycare facilities are added in.

In June 2009, Eric Traficante, a student at the University of Guelph and parishioner at St. Luke's Cathedral, serving on the council for the PWRDF went with a group from national PWRDF to Bangladesh to meet our partners and hear about the progress they are making. This was an amazing trip, which he will be writing up in the Algoma Anglican, and talking up in several sessions in Algoma Deanery. (As he is in his final year at the University of Guelph, and working towards medical school, he is a very busy young man.)

I attended the Kairos National Conference in June at the University of Waterloo, and will be telling you about this in ~~my~~ ^{my} fall columns. Out of the 400 delegates about 50 were youth who had their own day before and about 50 were aboriginal. Kairos is the social awareness and action group supported by the Anglican Church and PWRDF as well as 9 other mainline church groups.

Mary Donato and I and possibly other co-ordinators will be attending the national conference for PWRDF the week following synod. A couple from out west and I will be working on a presentation about the Kairos conference for this event.

Please tell us how the new way of ordering PWRDF materials from the website rather than a packet through the mail is working for you.

Please make sure the name of your parish PWRDF representative is sent to your deanery co-ordinator, and also to me, so I can update the list for the national PWRDF conference in the last week of October.

Muskoka: Joy Lewis: jlew@surenet.net

Temiskaming: Danielle Barlow: izegani@hotmail.com

Sudbury- Manitoulin: Mary Donato: donatomarye@hotmail.com

Thunder Bay: The Ven. Mark Conliffe: conliffe@tbaytel.net

Algoma Deanery and Algoma Diocese: Charlotte Haldenby: chaldenby@sympatico.ca

-Charlotte Haldenby

PROGRAM AND YOUTH CONSULTANT

(Report to Follow)

Pages 187-190

REPORT OF PROPERTY TRANSACTIONS

To the Synod of the Diocese of Algoma
October 2009

Sales of Rectories

St. Paul's Rectory, Sundridge

Sale on February 29, 2008, of *Lot 35, North Side of Main Street, Plan 30, Village of Sundridge, District of Parry Sound, known as 168 Main Street*, to Russell Bruce and Carolyn Coutts. Consideration: \$81,000.00

St. John the Divine Church Rectory, Copper Cliff

Sale on December 1, 2008, of *8 Cobalt Street, Copper Cliff, Parcel 41009 SEC SES SRO, Lot 17, Plan M1026 (Snider), S/T LT 387685, LT 387667, Greater Sudbury*, to William and Arja-Liisa Makinen. Consideration: \$155,000.00

Sales of Land

City of Greater Sudbury (Hanmer)

Sale on December 14, 2007, of *Parcel 28444 SEC SES SRO, Part Lot 5, Concession 2, Hanmer as in LT183583, S/T LT119692, Greater Sudbury*, to Principle Contracting Ltd. Consideration: \$60,000.00

Christ Church, North Bay

Sale on May 8, 2008, of *Parts 1, 2, 3, Plan 36R-12359, Elizabeth Street, Part BLK A, PL112 Widdifield, S/T NB39542, North Bay, District of Nipissing*, to William John and Judith Ingwersen. Consideration: \$12,000.00

Sale on June 6, 2008, of *Parts 7, 8, 9, Plan 36R-12359, Reynolds Street, Part BLK A, PL112 Widdifield, S/T NB39542, North Bay, District of Nipissing*, to Claude and Yvonne Rachelle Gauthier. Consideration: \$10,000.00

St. Peter's, Callander

Sale on May 5, 2009, of *Part Lot 4, Block H, Plan 24, being Part 1 on Plan 42R18505 (vacant land on Catherine Street), formerly the Township of Himsworth, now the Municipality of Callander, District of Parry Sound*, to Michael Gerard Dufresne. Consideration: \$2,000

Sales of Churches

Parish of St. Joseph & St. George (Emmanuel Church), Richards Landing

Sale on June 27, 2008, of *Part Lot 37 and Lot 38, Parts 1 and 3, Plan 503 W, Township of St. Joseph, District of Algoma, known as 1321 Richards Street*, to Mark O'Donoghue and Diane Gartshore. Consideration: \$55,000.00

All Saints, Burks Falls

Sale on June 15, 2009, of *Lot 4 E/S Ontario St PL 45, Burks Falls, known as 127 North Queen Street*, to Andrea Joan Slonetsky. Consideration: \$113,000.00

Transfers of Property

Camp Temiskaming, Township of Hudson

Transfer on April 1, 2008, of *Pt. Broken Lot 9, Concession 2, Hudson, Part 4-54R4441, Except Part 3-54R5074, Township of Hudson, District of Timiskaming; Pt. Craven Road, PI M192TIM, Township of Hudson, Closed by LT293792, Part 3-54R4441, Except Part 2-54R5074, Township of Hudson, District of Timiskaming; PCL 9204 SEC SST, Part broken Lot 9, Concession 2, Township of Hudson, as in LT91271, excepting therefrom the land covered by the waters of a small lake, Township of Hudson, District of Timiskaming*, to Camp Temiskaming. Consideration: \$2.00

Camp Gitchigomee, District of Thunder Bay

Transfer on October 28, 2008, of *PCL 4105, SEC DFWF, Summer Resort Location JK232, Unsurveyed Territory on Sandstone Lake, West of Hardwick Township, as in PFW1463, District of Thunder Bay*, to Camp Gitchigomee. Consideration: NIL

St. Luke's Cathedral – Deanery, Sault Ste. Marie

Transfer on February 13, 2009, of *Part Lot 1, Concession 1, St. Mary's PT 7 1R1222, City of Sault Ste. Marie, known as 1560 Queen Street East*, to Shingwauk Education Trust. Consideration: \$1.00

Property Severances

Christ Church, North Bay

Severed October 16, 2008, *Parts 4, 5, and 6, Plan 36R-12359, Part Blk A, PL 112 Widdifield, Easement over Part 5, City of North Bay, District of Nipissing, Elizabeth Street.*

Parish of St. Joseph & St. George (Emmanuel Church), Richards Landing

Severed October 26, 2007, *Lot 37 W/S Richards Street, Lot 38 W/S Richards Street, Plan 503, St. Joseph, being Part 2 (R11429 being part of PIN 31458-3038 (LT)), known as 1688 Arthur Street, St. Joseph.* Consideration: \$1.00

Property Purchases

St. Peter's, Callander

Purchase on September 29, 2008, of *Pcl 13920, SNS, Part Lot 1, Concession 2, Part 2-42R6251, Callander, Ontario, known as 350 Landsdowne Avenue* from James Walter Jamieson for purposes of a rectory. Consideration: \$145,000.00

ANGLICAN DIOCESE OF ALGOMA



STRATEGIC PLAN

2009-2014

*LIVE THE VISION
PROCLAIM THE JOY*



INTRODUCTION

The Strategic Plan for the Diocese of Algoma is a 5 year plan from 2009-2014 that identifies where Algoma wants to be, and how it is going to get there.

The plan was developed by the Executive Committee as a result of a resolution passed at the Diocesan Synod in October 2007. The Strategic Plan was written to articulate the future vision for Algoma, and to develop specific priorities and initiatives that will drive the vision to reality.

The Strategic Plan is a detailed navigational tool of where we want to go, how we are going to get there, and a concrete way to determine if we're on course.

The Strategic Planning Facilitators gratefully thank our Past Bishop, the Rt. Rev. Ronald Ferris, our Bishop-Elect Stephen Andrews, all the diocesan staff, and the Executive Committee for their support, hard work, creative contributions, and prayerful discernment.



BACKGROUND

This plan is the first Strategic Plan of the Diocese; it was strongly endorsed by the Rt. Rev.

Ronald Ferris who retired as Diocesan Bishop on September 30, 2008, and has been supported by the Rev. Dr. Stephen Andrews, who will be consecrated as Bishop of Algoma on June 29, 2009.

The Strategic Plan has been developed in order to meet the recommendations of the findings of the *Renewal in Mission Task Force Report*. The six person Task Force, chaired by Tom Peppiatt, was appointed by the Bishop in consultation with the Executive Committee to examine the operating structure of Algoma. The appointment arose from a 2005 Diocesan Synod resolution.

The Renewal in Mission Task Force surveyed clergy and lay people in Algoma, reviewed secondary literature including diocesan statistics, and examined the strategic plans of several Canadian and American dioceses. Their findings and recommendations were presented at Synod 2007.





The primary recommendation, subsequently approved at Synod, is to develop a 5 year Diocesan Strategic Plan that includes identifiable goals, specific strategies for timely implementation, annual assessment indicators, and costs and resources required.

STRATEGIC PLANNING PROCESS



The time lines from the passed Synod resolutions were tight: develop a Strategic Plan to be ready to distribute to each of the five deaneries in Algoma by the summer of 2008.

Algoma is on the move and is committed to moving forward with a God-breathed plan of commitment and action.

There have been three Executive Committee meetings (February 2008, June 2008, and November 2008) since the October 2007 Synod, and the majority of both 2 day meetings was devoted to the development of the Strategic Plan. As well, the facilitators have met extensively throughout the last quarter of 2007 and 2008 to review the material, and to put the final plan together.

The 2008 time line for the completion of the plan was achievable because of the foundational work that had already been accomplished. As a result of the extensive amount of information received from clergy and lay people in Algoma, included in the *Renewal in Mission Task Force Final Report*, the strategic planning process did not have to begin at square one. The current operating realities and perceptions of Algoma served as a vital source of background material for the environmental scan, and the development of strategic objectives.

The process included:

- ▶ The review of the Diocesan **mission statement**
- ▶ A **SWOT analysis**: an internal audit of the strengths and weaknesses of the Diocese and an environmental scan of the opportunities and threats
- ▶ The discovery of Diocesan **core values**



- ▶ The formation of a compelling **vision statement**
- ▶ The development of **1 to 5 year strategic objectives** and
- ▶ The confirmation of **specific action plans** with an articulation of action steps, responsibilities, resources required, time lines, and measurements of success

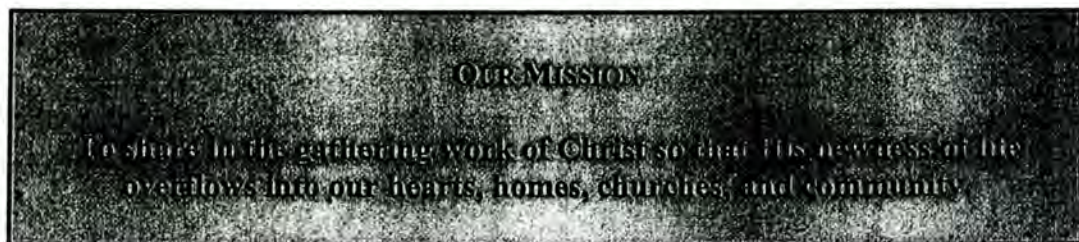
WHAT IS THE MISSION OF ALGOMA?

The mission statement communicates the essence of what Algoma is striving to accomplish. A strong mission statement keeps our interest and reminds us of the overriding focus of the Diocese.

One of the most powerful mission statements ever developed was the one given by the risen Christ to his disciples. The Great Commission is: *Go therefore and make disciples of all nations, baptizing them in the name of the Father, and of the Son, and of the Holy Spirit.*” Matthew 28:19

The existing mission statement of the Diocese of Algoma was evaluated by the Executive Committee, and considered to be an effective overview of the work and purpose of Algoma.

As a result, no changes were made to the current Mission Statement.





WHAT DID WE LEARN FROM THE SWOT (STRENGTHS, WEAKNESSES, OPPORTUNITIES, THREATS) ANALYSIS?

The SWOT analysis is an effective assessment tool used in strategic planning to identify the Diocese's internal strengths and weaknesses, and its external opportunities and threats. The findings helped in the identification of strategic priorities and initiatives; they take advantage of the strengths of Algoma, and its inherent positive attributes.

INTERNAL AUDIT: STRENGTHS AND WEAKNESSES OF ALGOMA

The strengths of Algoma include:

- ▶ Our Anglican liturgy and Anglican traditions
- ▶ Our Episcopal and Diocesan leadership
- ▶ Our committed lay people and our ACW
- ▶ Our collegial clergy

The weaknesses of Algoma include:

- ▶ Our widespread geography
- ▶ Our fatiguing, aging and declining congregations
- ▶ Our numerous church buildings
- ▶ Our lack of communication, and co-ordination

ENVIRONMENTAL SCAN: OPPORTUNITIES AND THREATS

The statistics significant to the geographic area of the widespread Diocese of Algoma are well-known: church attendance is declining, there are financial stresses on many parishes, the area population is declining, small communities are losing primary industry, and many people have lost faith in organized religion.

The opportunities available to Algoma include:

- ▶ Large numbers of unchurched people who are looking for meaning and purpose in their lives
- ▶ Technological advances that facilitate communication in a large Diocese
- ▶ Growing population of First Nations people, many of whom are Anglican, moving into Algoma from northern communities



The threats that oppose the growth of the church in Algoma include:

- ▶ Postmodern trends of secularism, instant gratification, and conspicuous consumption
- ▶ Loss of respect for the church
- ▶ Competition from other Christian traditions, and non-Christian alternatives
- ▶ Perceived breakup of the Anglican Communion due to the issue of the blessing of same sex unions

The acknowledgement of the environmental factors that impact the potential course of Algoma enable us to develop meaningful initiatives that counteract the threats, and capitalize on our opportunities by harnessing our strengths, and dealing with the reality of our weaknesses.



WHAT ARE THE CORE VALUES OF ALGOMA?

Algoma's core values are the overall priorities that drive its mission. Core values include moral and ethical, theological, and operational values. The core values were explored and identified by the Executive Committee; core values are constant, and specific to the Diocese.

The core values are congruent with our Diocesan mission statement.

OUR 7 CORE VALUES

1. A commitment to faith in Jesus Christ as Lord and Saviour.
2. A commitment to prayer and spiritual growth.
3. A commitment to authentic and joyful Anglican worship.
4. A commitment to maintain and grow healthy churches that care for all people and practice fiscal responsibility.
5. A commitment to spreading the good news through evangelism.
6. A commitment to caring, ongoing relationships encompassing the family of God through shared ministry.
7. A commitment to social justice through mission, seeking Christ in all persons, and living in harmony with the environment.





WHAT IS OUR VISION FOR THE FUTURE?

Our vision inspires us to reach for the stars; to actualize our exciting dreams for this Diocese.

The model for the development of a Diocesan vision is from the Bible. For example, God's vision for Israel is communicated through Moses:

For the Lord your God is bringing you into a good land, a land with flowing streams, with springs and underground waters welling up in valleys and hills, a land of wheat and barley, of vines and fig trees and pomegranates, a land of olive trees and honey; a land where you may eat bread without scarcity, where you will lack nothing, a land whose stones are iron and from whose hills you may mine copper. You shall eat your fill and bless the Lord your God for the good land that he has given you.

Deuteronomy 8:7-10

A vision statement is a clear, compelling, and inspirational description of how Algoma will or should operate at some point in the future. It is not where we are at the moment; it is our desired destination. It is only by thinking big, by striving to be as much of a visionary as Jesus was, that we begin to capture the energy and the excitement that comes from dreaming about our future, and participating in the Body of Christ.

Our vision flows out of our mission statement and our core values. Along with our Mission Statement, it is to be celebrated and published in all churches, and in all publications in Algoma.

OUR VISION

*We are joyful Anglicans, serving, growing, and proclaiming
Christ's love in Algoma and beyond.*



WHAT ARE THE STRATEGIC OBJECTIVES FOR ALGOMA?



Strategic Objectives form the basis for determining the Action Plan for the Diocese in order to develop concrete steps that can be taken to live out the Mission, and move towards the Vision of the Strategic Plan. The objectives move people through a measurable process, over a period of years. It uses God's resources and God's people.

The Great Commandment of Jesus is a strategic objective, and a reflection of the priorities of our lives.

"You shall love the Lord your God with all your heart, with all your soul, and with all your mind. This is the first and great commandment. The second is like it. You shall love your neighbour as yourself." Matthew 22:37-39

The 7 Strategic Objectives of this plan reflect our 7 Core Values, and indicate specific priorities to be addressed in Algoma.

OUR 7 STRATEGIC OBJECTIVES 2009-2014

1. Healthy Congregational Development
2. Authentic Evangelism
3. Involved Children and Youth
4. Dynamic Communication
5. Empowering Clergy and Lay Development
6. Effective Social Action through Mission
7. Inspiring Anglican Worship



ACTION PLAN 2009-2014

As I grow older, I pay less attention to what people say. I just watch what they do.

Andrew Carnegie

STRATEGIC OBJECTIVE 1: HEALTHY CONGREGATIONAL DEVELOPMENT

STRATEGIES

- 1. Research and develop Benchmarks for a healthy Parish.**
To accomplish this, a professional facilitator, perhaps in the role of a Diocesan Congregational Development Officer, is required. This individual would work with Deanery teams, and the Executive Committee to research, develop, and finalize the Benchmarks. Once the person is hired, the process should take no more than six months and should become Diocesan policy upon approval by the Bishop and the Executive Committee.
- 2. Initiate training in Change Management and Pastoral Healing.**
This process could include workshops in congregational dynamics and maintaining healthy and growing Parishes. This initiative would be coordinated by the Diocesan Congregational Development Officer, utilizing professional consultants as required. It should develop tools to assist Diocesan and Deanery officials in implementing the recommendations of the Deanery Assessment Teams. The training in Change Management and Pastoral Healing should be completed before the Assessment Teams have completed their work. The workshops will be offered on an annual basis, beginning in the fall of 2009.
- 3. Train Deanery Assessment Teams to assess Parishes based on approved Benchmarks.**
This would be led by the Diocesan Congregational Development Officer and should be completed at the time Benchmarks are approved.
- 4. Implement the assessment process, based on the approved Benchmarks for a healthy Parish, for all Algoma Parishes and congregations.**
These should be undertaken by Deanery Assessment Teams, led by the Territorial Archdeacon and in consultation with the Diocesan Congregational Development Officer. Assessment Teams should complete their work within twenty-four months of the approval of the Benchmarks.



5. Rationalize buildings and resources within Algoma.

This exercise would take place on a Deanery basis after the Assessment Teams have completed their tasks. The process would involve developing plans, resources and schedules for Parishes that fall below the established benchmarks and would determine alternative models of Ministry where required. Responsibility for this would lie with Deanery Officials and ultimately with the Bishop and the Executive Committee. This process should be completed within five years.



STRATEGIC OBJECTIVE 2: AUTHENTIC EVANGELISM

STRATEGIES

1. **Establish a Diocesan Evangelism Team, and appoint a Canon Missioner.**

The Team would consist of Deanery representatives with a passion for evangelism. Training would be provided and co-ordinated by the Canon Missioner, appointed by the Bishop. The program and work of the Diocesan Evangelism Team would be approved by the Executive Committee. The Team should be in place within one year and their work of spearheading, and monitoring evangelism projects would be ongoing.
2. **Provide training for Parish Evangelism Teams.**

This would be co-ordinated through the Diocesan Evangelism Team and would include external resources. The goal is to have at least two effective teams in each Deanery by the end of 2010. Training should be ongoing for the five year period.
3. **Promote “Come To Church” Sunday.**

This program would also be managed by the Diocesan Evangelism Team and would explore and utilize external resources such as the *Back to Church Program* developed by the Church of England. A pilot ‘Back to Church’ Sunday was tested on September 28, 2008. The goal would be to develop an Algoma *Come to Church* program. The program should be delivered on an annual or semi annual basis beginning in 2010.
4. **Encourage Parish involvement in Alpha, Challenge, Cursillo and Parish Missions.**

These could be developed through the Parish Evangelism teams and would utilize Diocesan and external resources as required.
5. **Develop an Evangelistic Mission Tour to visit each Deanery.**

This should take place in 2011 and should be developed by the Diocesan Evangelism Team, using recognized Anglican evangelists as resources.



STRATEGIC OBJECTIVE 3: INVOLVED CHILDREN AND YOUTH

STRATEGIES

- 1. Provide teaching and strategies to clergy and lay leaders on effective Ministry to youth and children in Parish life.**
This would be accomplished through the Program and Youth Consultant or a Diocesan Youth Co-ordinator, and would involve workshops and conferences with professional guest facilitators. To emphasize its importance, it would be overseen by the Bishop and implemented by the end of 2010.
- 2. Engage a part time child/youth worker for each Deanery.**
External resources such as student placement services at Wycliffe College, The School for Evangelism and Youth for Christ should be explored to provide these human resources. The Bishop and Executive Committee should take responsibility for this program and it should be in place within three years.
- 3. Develop tools to increase the profile of child and youth group activities in Deaneries and Parishes.**
This would include instructional kits for setting up after school programs, starting youth groups, etc. It would be overseen by the Program and Youth Consultant or a Diocesan Youth Co-ordinator in co-operation with Deanery child and youth workers. This program should be operational within two years.
- 4. Develop guidelines for adults and seniors to acknowledge, encourage and empower children and youth.**
This would be undertaken by the Youth Ministry Committee and accomplished by the end of 2009.
- 5. Develop initiatives for youth and their leaders to volunteer in their Church and in the wider community.**
This would be the responsibility of the Youth Ministry Committee and Deanery officials and would be in place within two years.



STRATEGIC OBJECTIVE 4: DYNAMIC COMMUNICATION

STRATEGIES

1. Develop a new Website for the Diocese which would include Deanery and Parish links.

This would require contracting a professional web designer as well as ensuring that Deaneries and Parishes have the necessary hardware. It will also require a training program for Deanery and Parish officials. The design should be complete within 12 months and the program should be fully in place within two years. As a newly-established sub-committee of the Executive Committee, the Communications Committee began the development of the new website in November 2008.

2. Post the Mission Statement, Vision Statement and the 7 Core Values in every congregation in Algoma.

During January 2009, the synod office provided all Parishes with a framed copy of the Mission Statement, Vision Statement, and Core Values. Parishes were encouraged to post this plaque in a visible location.

3. Establish Video Conferencing and Electronic “Classrooms” in each Deanery.

Video conferencing requires the provision of Web Cams and microphones, should be the responsibility of the Executive Committee and should be in place within two years.

Electronic Classrooms would result in the establishment of Deanery venues for group conferences and educational opportunities and should be in place by the end of 2011.

4. Explore the effective use of AV Media for worship.

Projectors and software will be required for this initiative which should be overseen by the Communications Committee.

5. Explore the increased and organized use of radio and television.

This would include working with local and regional media through public information programming. It could be co-ordinated through a Communications Committee appointed by the Executive Committee and should be in place within one year.



**STRATEGIC OBJECTIVE 5: EMPOWERING CLERGY AND LAY
DEVELOPMENT**

STRATEGIES

- 1. Implement an effective Clergy Evaluation Process.**
This should be based, at least in part, on the Benchmarks for a healthy Parish, as outlined in Strategic Objective 1, Strategy 1. It should be overseen by the Executive Committee and in place by the end of 2010. It could begin with an annual interview process, led by the Archdeacons.
- 2. Develop a Diocesan Vocation Discernment Program and provide a Mentorship Program for new incumbents.**
This would involve the Executive Committee, Pastoral Chaplains and Archdeacons and should be in place by the end of 2010. Consideration will be given to the Fresh Start program; this is a 2 yr. dynamic program for new incumbents that is currently being used in several dioceses in Ontario.
- 3. Establish Regional Ministry Conferences for Lay People and Clergy.**
This should be the responsibility of the Bishop and Archdeacons and the first conferences should be held in 2011 and annually, thereafter. The focus will be on providing relevant tools for ministry in the postmodern world.
- 4. Provide education and support opportunities for Clergy families, and update the policy related to Clergy Study Leave.**
This should be undertaken by the Bishop and Executive Committee, to be in place by the end of 2009.
- 5. Establish a Diocesan Resource Base.**
This could be undertaken by the Synod Office and the Executive Archdeacon, established by the end of 2011, and updated annually. The material could be accessible through the diocesan website.



STRATEGIC OBJECTIVE 6: EFFECTIVE SOCIAL ACTION THROUGH MISSION

STRATEGIES

- 1. Establish a Diocesan Social Justice and Mission Committee.**
This Committee would assist Parishes in developing programs to address local outreach and mission programs. The scope and membership of the Committee should be the responsibility of the Bishop and the Executive Committee and it should be in place in 2010.
- 2. Allocate a percentage of Diocesan income to local outreach and mission and mandate Parishes to do likewise from their apportionable income.**
This would require the reallocation of existing funds for outreach and mission. The Program could be initiated by the Diocesan Social Justice and Mission Committee and could be phased in over a four year period, beginning in 2010. The long-term goal is for each parish to allocate 10% of their offering to outreach.
- 3. Create Discernment and Training Workshops.**
These Workshops would be for vocational Deacons, permanent Deacons, and Parish Mission and Outreach leaders. They would be coordinated by the Diocesan Social Justice and Mission Committee and held annually beginning in 2011.
- 4. Develop a Diocesan Policy regarding environmentally friendly practices for Parishes.**
This would be developed and approved by the Executive Committee and in place by the end of 2010. Existing programs, such as the "Greening of the Church" will be sent to parishes, beginning in 2009.



STRATEGIC OBJECTIVE 7: INSPIRING ANGLICAN WORSHIP

STRATEGIES

- 1. Create a Diocesan Excellence in Worship Committee.**
The Committee would be appointed by the Executive Committee and would consist of liturgists and Diocesan leaders. It would develop liturgical resources and educational material to assist Parishes in their worship. It should be in place by the end of 2009.
- 2. Establish a Website page providing worship resources, including liturgy and music.**
This would be the responsibility of the Excellence In Worship Committee and should be in place by the end of 2010.
- 3. Implement the Mystery Worshipper Program.**
This should be undertaken by the Excellence in Worship Committee, considering the United Kingdom model and in place by the end of 2011.



5 YEAR PROJECTED TIME LINES

STRATEGIC OBJECTIVES	YEARS 1-2 2009-2010	YEARS 3-5 2011-2013
1. Healthy Congregational Development	Hire a Congregational Development Officer	Implement the assessment process
	Develop benchmarks for a healthy parish	Rationalize buildings and resources
	Initiate workshops about maintaining healthy parishes	Continue workshops
2. Authentic Evangelism	Establish a diocesan Evangelism Team	Maintain training for Parish Evangelism Teams
	Appoint a Canon Missioner	Develop an Evangelistic Mission tour to visit each Deanery
	Develop and train Parish Evangelism teams	
3. Involved Children and Youth	Provide information to clergy/lay leaders on effective Ministry to children/youth	Hire child/youth workers for each Deanery
	Develop guidelines for adults to affirm children/youth	Develop youth initiatives for mission
	Develop tools to enhance child/youth involvement in parishes	



4. Dynamic Communication	Post mission/vision/core values in every church	Establish electronic classrooms
	Re-design diocesan Website	Explore the use of AV Media for worship
	Explore media opportunities	
5. Empowering Clergy and Lay Development	Develop a Clergy Evaluation process	Establish a resource base
	Provide a Mentorship Program for new incumbents	Establish regional ministry conferences
	Provide support for Clergy families	
6. Effective Social Action through Mission	Establish a Social Justice and Mission committee	Deliver discernment workshops
	Encourage Diocese and parishes to allocate a % of income to local mission	
	Focus on the <i>Greening of the Church</i>	
7. Inspiring Anglican Worship	Create a diocesan excellence in worship committee	Establish a worship resource page on the website
		Implement the Mystery Worshipper Program



CONCLUDING COMMENTS AND RECOMMENDATIONS

With the approval of the Strategic Plan for the Anglican Diocese of Algoma, the Executive Committee, in consultation with the Deanery Councils, has fulfilled the mandate given to it by the Synod of 2007. The Plan is bold and exciting. It can change the nature of our Diocese, strengthen our core values and enhance our opportunities to serve, grow and proclaim Christ's love in Algoma and beyond.

The great task ahead however, is to ensure the implementation of the Strategic Plan in a manner that is effective, affordable and measurable. Change and challenge will be an inevitable part of the process as must be compassion and understanding.

An effective Strategic Plan is results oriented. It demands action and it fosters change. There are 32 specific strategies outlined in this Strategic Plan and various groups and committees will be on the front line to ensure their completion.

The Strategic Plan calls for additional human and financial resources for the Diocese. There will be new staff positions and there will be a need to access external professional resources, in order to effectively implement the strategies contained in the Strategic Plan. There will also be a limited number of capital costs, especially in the area of effective communications. In order to accomplish this, there will need to be an examination of the resources, both human and financial, that we have within our current structure to meet the requirements of the Strategic Plan, as well as an assessment of the resources we lack in both these areas.

The Bishop and the Executive Committee, in consultation with the Treasurer, where applicable, are responsible for reviewing current financial obligations, reallocating financial and human resources and assessing savings that can be achieved through the implementation of the Strategic Plan. To this extent, the cost of implementing the Strategic Plan will be funded through the budgeting process of the Diocese. Cost measures within the Strategic Plan, should be phased in a manner that is bold and innovative in its determination to achieve the objectives of the Plan, consistent with responsible budgeting and financial planning and empathetic to current economic challenges.



RECOMMENDATIONS

In order to ensure the success of the Strategic Plan as a living and breathing document, the Facilitators make the following recommendations.

1. That the Strategic Plan for the Diocese of Algoma and the recommendations contained herein, be approved and adopted by the Executive Committee.
2. That the Strategic Plan be ``launched`` on a Diocesan wide basis, in a manner that complements and celebrates the consecration of Bishop Andrews.
3. That a Management Consulting firm be engaged to make recommendations to the Bishop and Executive Committee related to an administrative structure for the Diocese that meets the requirements and objectives of the Strategic Plan. The cost for this service should not exceed \$20,000.00 and should be funded from the refund account related to Residential schools.
4. That a Strategic Plan Implementation Committee be appointed by the Bishop and the Executive Committee consisting of an equal number of Clergy and lay persons and with staff acting in an advisory capacity only. The Implementation Committee would report to the Executive Committee and would have the following responsibilities.
 - ▶ To recommend, in consultation with the Bishop and Treasurer, a Budget for the Strategic Plan and a Financial Strategy to achieve it.
 - ▶ To prioritize the strategic initiatives in the Strategic Plan consistent with urgency and financial resources.
 - ▶ To co-ordinate with the appropriate Working Groups, the implementation of the Strategic Initiatives and to oversee these activities.
 - ▶ To develop a process of measuring the effectiveness and implementation of the Strategic Plan that will include reporting progress to the Executive Committee, quarterly.
5. That the Executive Committee closely monitor, through the Implementation Committee, the progress of the Strategic Plan to ensure compliance, quality, and adherence to the principles outlined in the Plan.



6. That the Executive Committee formally report at each relevant Synod, in relation to the progress and effectiveness of the Action Items outlined in the Strategic Plan.
7. That inasmuch as the following two motions, which were referred by the 2007 Synod to the Executive Committee for consideration, appear to have been encompassed in the Strategic Planning process, they do not appear to require independent action, and will not be dealt with independently.

Motion #8

That this Synod request the Executive to strike a committee to review the structure and role of the Deanery Council and the role of the Archdeacons and recommend measures to increase their scope of responsibility and authority as outlined in the Task Force Report.

Motion #9

That this Synod request the Executive to strike a committee in collaboration with the deaneries to conduct an analysis of each congregation in the diocese using the Church Model criteria categorized by the Task Force and make recommendations.

May the grace of our Lord Jesus Christ and the love of God and the fellowship of the Holy Spirit, be with us all evermore.

The Rev. Deborah Kraft
Hugh Mackenzie
Facilitators

Ash Wednesday
February 25th, 2009

Diocese of Algoma – Total of \$432,662 for 37 projects

1992 - Children of Shingwauk Alumni Association, SS Marie, ON	\$15,000
1993 - Ontario Native Women's Association, Thunder Bay, ON	\$12,000
1996 - Nishnawbe-Aski Nation Residential School Conference, T.B, ON	\$11,500
1999 - Wawa Native Network Information Centre, Wawa, ON	\$5,441
2000 - Nishnawbe-Aski Nation Suicide Prevention Conference, TB, ON	\$15,000
2000 - Arrowhead Foundation/Ishaawin Family Resources, Thunder Bay, ON	\$5,000
2000 - Shingwauk Reunion July 2000, Sault Marie, ON	\$5,000
2001 - Arrowhead Foundation/Ishaawin Family Resources, Thunder Bay, ON	\$5,000
2001 - Shingwauk Healing Circle 200, Sault Ste. Marie, ON	\$18,400
2001 - Missanabie First Nation in Garden River, Garden River, ON	\$30,940
2002 - Arrowhead Foundation/Ishaawin Family Resources, Thunder Bay, ON	\$9,450
2002 - Ojibway of the Pic River First Nation, Pic River, ON	\$15,120
2003 - Biidaaban Holistic Healing Centre, Heron Bay, ON	\$9,900
2003 - The Children of Shingwauk Alumni Association, Sault Ste. Marie, ON	\$5,000
2004 - Arrowhead Foundation/Ishaawin Family Resources, Thunder Bay, ON	\$5,000
2005 - Batchewana Learning Centre, Batchewana First Nation	\$13,350
2005 - Arrowhead Foundation/Ishaawin Family Resources	\$6,655
2006 - Children of Shingwauk Alumni Association, Sault Ste Marie, ON	\$15,000
2006 - Otisiabi Matriarchal Society, Garden River, ON	\$15,000
2006 - Wasauksing First Nation, Parry Sound, ON	\$6,620
2006 - Nishnawbe-Aski Nation, Thunder Bay, ON	\$15,000
2006 - Arrowhead Foundation/Ishaawin Family Resources, Thunder Bay, ON	\$6,451
2006 - CHI RHO Christian Ministries, Thunder Bay, ON	\$14,370
2007 - Friends of Mother Earth, Pic River First Nation, Heron Bay, ON	\$12,040
2007 - Arrowhead Foundation, Thunder Bay, ON	\$11,150
2008 - CHI RHO Ministries, Thunder Bay, ON	\$14,160
2008 - Magnetawan First Nation, Britt, ON	\$12,940
2008 - NaanDoo We'an Wellness Centre – Garden River FN, Garden River, ON	\$15,000
2008 - National Residential School Survivors Society, Sault Ste. Marie, ON	\$14,800
2008 - Neegoni Wabun Gi Gay Win Lodge - Serpent River FN, Cutler, ON	\$7,840
2008 - Serpent River First Nations, Cutler, ON	\$15,000
2008 - Sheguiandah First Nation, Sheguiandah, ON	\$15,000
2009 - CHI RHO Christian Ministries, Thunder Bay, ON	\$13,830
2009 - Neegoni Wabun Gi Gay Win Lodge, Cutler, ON	\$ 6,880
2009 - Nishnawbe Aski Nation – Remembering, Healing & Reconciliation, Thunder Bay, ON	\$15,000
2009 - Shingwauk Kinoomaage Gamig, Garden River, ON	\$12,125
2009 - Wasauksing First Nation, Parry Sound, ON	\$ 6,700

Projects Funded in the Diocese of Algoma Area

2007 Projects

Friends of Mother Earth

\$12,040

4th Annual Voices of Tomorrow Youth & Elders Gathering

This 4-day *Voices of Tomorrow Youth Gathering* will host approximately 200 youth and elders. The gathering will be open to all youth and elders of all backgrounds. Follow-up will be on an on-going basis through continued community support groups, healing circles, traditional ceremonies and future youth and elders' gatherings.

Arrowhead Foundation Operating as Ishaawin Family Resources **\$11,150**

The purpose of the project is to sponsor 3 people to attend Survivors of Abuse Leadership Training Seminar in April 2008. The three candidates must be fluent in the Oji-Cree language so that they can be involved in the development of Oji-Cree language teaching resources. SALTS is a 5-day intensive training seminar for survivors of abuse who wish to advance in their healing journey, and to gain skills so that they can lead others in healing journeys. (Diocese of Algoma)

2008 Projects

CHI RHO Ministries, Thunder Bay, ON

\$14,160

Healing and Teaching Ministries to Indigenous People

This project seeks to continue a special healing and teaching ministry in the First Nation community of Webequie. This project is in its Phase III stage with a focus on the formation of the special healing ministry and the creation of teaching teams. (Diocese of Algoma)

Magnetawan First Nation, Britt, ON

\$12,940

Community Residential School Healing Process

The project will address the legacy of Residential Schools and its intergenerational impacts by holding a 2-hour workshop every other Wednesday for nine-months. The healing activities will include traditional and cultural teachings, ceremonies, men and women's healing circles, and feasts. (Diocese of Algoma)

NaanDoo We'an Wellness Centre, Garden River, ON

\$15,000

Healing the Mind, Body and Spirit Project

The project will consist of a series of interactive educational workshops that will help participants understand the impact of residential school on the Anishnaabe. These workshops will be offered four times a year. (Diocese of Algoma)

National Residential School Survivors Society, Sault Ste. Marie, ON **\$14,800**
Piloting Truth & Reconciliation at the Community Level
This project is to establish a model for truth and reconciliation at the local level that will engage the survivor, the family, the church and the perpetrator.

Neegoni Wabun Gi Gay Win Lodge, Cutler, ON **\$7,840**
Grandmother's Gathering
To hold a four-day traditional healing gathering for women. The participants will learn and experience traditional healing methods. (Diocese of Algoma)

Serpent River First Nation, Cutler, ON **\$15,000**
Our Heritage; Our Land; Our Language
To hold a four-season community cultural camp experience for the members of the Serpent River First Nation. These camps will bring greater awareness on traditional harvesting methods, food storage, storytelling and ceremonies. It will also provide direction for harvest management, and language and culture maintenance strategies.

Sheguiandah First Nation, Sheguianda, ON **\$15,000**
Reclaiming Our Dance
To bring in skilled dancers and drummers to teach the community members various dances, regalia making, traditional songs and drumming. This project will help participants reconnect participants with traditional and cultural teachings.

2009 Projects

CHI RHO Christian Ministries, Thunder Bay, ON **\$13,830**
Healing & Teaching Ministries to Indigenous People
CHI RHO Christian Ministries group was invited to Webequie First Nation community to begin a faith based healing and teaching ministry in 2006. This project seeks to continue that healing initiative that includes training of leadership and children's programming. (Diocese of Algoma)

Neegoni Wabun Gi Gay Win Lodge, Cutler, ON **\$6,880**
Mino Bimaadzawin
This is a four-day gathering that focuses on improving the self-esteem of Aboriginal women. The project will offer a variety of healing and wellness strategies to the participants, and they will participate in a variety of traditional healing activities. This will give participants the tools to help in their effort to lead a healthier lifestyle. (Diocese of Algoma)

Nishnawbe Aski Nation, Thunder Bay, ON

\$15,000

Remembering, Healing & Reconciliation

The purpose of the project is to host a 5-day residential school gathering for members of the Nishnawbe-Aski Nation. The gathering will provide the survivors with tools that will help in their healing journey, listen to others' experiences, and to provide a forum where the survivors and the church leaders can communicate. (Diocese of Algoma)

Shingwauk Kinoomaage Gamig, Sault Ste. Marie, ON

\$12,125

Anishnabe Immersion: Train the Trainer

This project will undertake the task of training fluent speakers of Anishinaabemowin using the Natural Approach to Second Language Acquisition. As the Anishnaabe language in the area of Sault Ste. Marie is in a critical state of extinction, it is imperative to train fluent speakers who will in turn deliver training. The training will compose of workshops over a three-week period which will include: Introduction to Second Language Acquisition, Theory and Practice, Immersion Education, Native Language Revitalization and Immersion Instruction Practicum. (Diocese of Algoma)

Wasauksing First Nation, Parry Sound, ON,

\$6,700

WHO WE ARE

The grant will allow a number of Elders – survivors of residential schools - to attend the 2009 Gathering of the Potawatomi Nations in Mayetta, Kansas. The Prairie Band Potawatomi Nation will host the gathering. The Potawatomi are Algonquian-speaking people (Ojibwa, Odawa, and Potawatomi) who occupied the Great Lakes region from prehistoric times through the early 1800's. This large group was once a single tribe but later split at Georgian Bay, Ontario, and went their separate ways. (Diocese of Algoma)

REPORT TO THE SYNOD OFFICE
Cara Community Corporation
September 9, 2009

Cara I is currently in the final days of its exterior "facelift". These monies came from a lot of hard work on the part of the Board and staff lobbying both the Provincial Conservative and Liberal Governments over the past 5 years.

After the last Provincial Election, with the Liberals retaining power, staff and some Board members met with David Oraziotti to discuss our structural problems. In early 2008, it was announced that Cara Community Corporation would be the recipient of an \$853,161.00 grant from the provincial government. Cara Community further negotiated an interest free loan from the District Social Services Administration Board in the amount of \$210,839.00. These monies are to be used now and not paid back until the start of January 1, 2017.

Previous to receiving the above monies, Cara Community was also fortunate enough to receive a \$23,000.00 grant to replace all the furnaces in the townhouses.

With the recent stimulus package announcements Cara Community received monies in both Phase I and Phase II of these announcements.

In Phase I Cara I has received:

Modernization of one Elevator Car	-	\$162,500.00
Townhouse Exterior Upgrades	-	\$ 84,000.00
Apartment Building Common Area Rug Replacements	-	<u>\$ 78,500.00</u>
Total Phase I Dollars	-	\$325,000.00

In Phase II Cara I will be receiving:

Modernization of Second Elevator	-	\$162,500.00
Change 2 Exterior Doors to Accessible Units	-	\$ 10,000.00
East Parking Lot Repairs	-	<u>\$186,500.00</u>
Total Phase I Dollars	-	\$359,000.00

All totaled, Cara I will be receiving in grants and loans to complete its infrastructure repair \$1,771,000.00.

Cara II will also be receiving monies in both Phase I and II of the stimulus package. It will be receiving \$30,000.00 to re-seal the building plus an additional \$100,000.00 in Phase II to replace the rugs in the public areas of the building.

Synod Report
Cara Community Corporation
September 9, 2009
Page 2

Cara III has also been fortunate enough to receive stimulus monies in the amount of \$81,000.00 to retrofit its exterior lighting, upgrade its roof, replace floor and fridges and stoves.

Cara Community Corporation has indeed been bless to received in total \$1,982,000.00 for much needed work to its buildings.



Neil Howson
President
Cara Community Corporation

Financial Statements

CARA COMMUNITY CORPORATION

Year ended June 30, 2009

DRAFT

CARA COMMUNITY CORPORATION

Financial Statements

Year ended June 30, 2009

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AUDITORS' REPORT TO THE MEMBERS

We have audited the statement of financial position of Cara Community Corporation as at June 30, 2009 and the statements of operations, changes in net assets and cash flows for the year then ended. These financial statements have been prepared to comply with Section 113(2) of the Social Housing Reform Act and guidance in its application issued by the District of Sault Ste. Marie Social Services Administration Board. These financial statements are the responsibility of the Corporation's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In our opinion these financial statements present fairly, in all material respects, the financial position of the Corporation as at June 30, 2009 and the results of its operations and its cash flows for the year then ended in accordance with the accounting principles disclosed in note 1.

Our audit was conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The current year's supplementary information included in the Schedule is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such supplementary information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

These financial statements, which have not been, and were not intended to be prepared in accordance with Canadian generally accepted accounting principles, are solely for the information and use of the Directors of the Corporation and the District of Sault Ste. Marie Social Administration Board to comply with Section 113(2) of the Social Housing Reform Act and guidance in its application issued by the District of Sault Ste. Marie Social Administration Board. The financial statements are not intended to be and should not be used by anyone other than the specified users or for any other purpose.

Chartered Accountants, Licensed Public Accountants

Sault Ste. Marie, Canada
August 20, 2009

CARA COMMUNITY CORPORATION

Statement of Financial Position

June 30, 2009, with comparative figures for 2008

	Cara I	Cara II	Cara III	2009 Total	2008 Total
Assets					
Current assets:					
Cash	\$ 14,575	46,225	49,761	110,561	173,084
Accounts receivable	32,737	21,727	4,643	59,107	32,498
Receivable from District of Sault Ste. Marie Social Services Administration Board	57,201		26,471	83,672	83,985
Temporary advances to restricted funds			10,105	10,105	-
Inter-building accounts	(47,425)	47,425		-	-
Building Grant Receivable (note 5) <i>4/5/14</i>	837,766	-	-	837,766	-
Prepaid expenses	27,000	32,185	1,992	61,177	58,034
	921,854	147,562	92,972	1,162,388	347,601
Restricted assets:					
Reserve funds:					
Cash - Subsidy surplus reserve fund	1,566	23,486	10,126	35,178	43,280
Investment certificates	183,532	949,921	224,087	1,357,540	1,274,953
Temporary advances to (from) operating fund	20,370	67,342	(10,105)	77,607	98,887
	205,468	1,040,749	224,108	1,470,325	1,417,120
Capital assets (note 2):					
Land, building and equipment, at cost	4,378,950	9,156,307	3,617,656	17,152,913	17,152,913
Accumulated amortization	(2,453,651)	(2,303,594)	(698,764)	(5,456,009)	(4,917,276)
	1,925,299	6,852,713	2,918,892	11,696,904	12,235,637
	\$ 3,052,621	8,041,024	3,235,972	14,329,617	14,000,358

	Cara I	Cara II	Cara III	2009 Total	2008 Total
Liabilities and Net Assets					
Current liabilities:					
Accounts payable and accrued liabilities	\$ 315,686	51,882	35,246	402,814	129,920
Payable to District of Sault Ste. Marie Social Services Administration Board	-	-	32,572	32,572	85,468
Temporary advances from (to) restricted funds	20,370	67,342	-	87,712	98,886
Deferred revenue	17,240	17,037	570	34,847	30,951
Deferred building grant revenue (note 5)	568,559	-	-	568,559	-
Current portion of long-term debt	224,000	246,000	90,000	560,000	537,000
	1,145,855	382,261	158,388	1,686,504	882,225
Long-term debt (note 3)	1,701,298	6,606,713	2,828,892	11,136,903	11,698,636
Net assets:					
Unrestricted	-	8,924	24,584	33,508	-
Non-shelter surplus	-	2,377	-	2,377	2,377
	-	11,301	24,584	35,885	2,377
Restricted:					
Subsidy surplus reserve fund	34,728	30,000	12,000	76,728	72,203
Replacement reserve fund - Cara I	170,740	-	-	170,740	187,568
Capital reserve fund - Cara II	-	1,010,749	-	1,010,749	970,436
Capital reserve fund - Cara III	-	-	212,108	212,108	186,913
	205,468	1,040,749	224,108	1,470,325	1,417,120
	205,468	1,052,050	248,692	1,506,210	1,419,497
	\$ 3,052,621	8,041,024	3,235,972	14,329,617	14,000,358

See accompanying notes to financial statements.

On behalf of the Board:

_____ Director

_____ Director

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CARA COMMUNITY CORPORATION

Statement of Operations

Year ended June 30, 2009, with comparative figures for 2008

	2009	2008
Revenue:		
Rental	\$ 1,305,886	1,296,814
Interest and other income	55,887	59,712
Donations	335	493
Building grant revenue (note 5)	314,602	-
Canada Mortgage and Housing Corporation subsidy	72,487	72,487
Ontario Ministry of Municipal Affairs and Housing subsidy	899,005	867,344
	<u>2,648,202</u>	<u>2,296,850</u>
Expenses:		
Administrative costs	23,675	22,545
Administrative wages and benefits	132,056	123,271
Amortization	538,734	510,036
Building grant projects (note 5)	314,602	-
Insurance	25,787	28,005
Interest on long-term debt	511,514	550,553
Janitorial contracts	4,458	9,517
Maintenance wages and benefits	141,585	125,380
Municipal taxes	230,730	225,929
Professional fees	14,599	17,423
Repairs and maintenance	173,905	185,212
Snow removal and sanitation	23,499	26,686
Utilities	354,896	311,558
Bad debts (recovery)	(657)	8,171
Miscellaneous	5,332	2,256
	<u>2,494,715</u>	<u>2,146,542</u>
Excess of revenue over expenses	\$ 153,487	150,308
Allocated as follows:		
Cara I	\$ 45,941	47,028
Cara II	58,171	71,160
Cara III	49,375	32,120
	<u>\$ 153,487</u>	<u>150,308</u>

See accompanying notes to financial statements.

CARA COMMUNITY CORPORATION

Statement of Changes in Net Assets

Year ended June 30, 2009, with comparative figures for 2008

	Cara I Unrestricted	Cara II Unrestricted	Cara III Unrestricted	Cara I Subsidy Surplus	Cara II Subsidy Surplus	Cara III Subsidy Surplus	Cara II Non-Shelter Surplus	Cara I Replacement Reserve	Cara II Capital Reserve	Cara III Capital Reserve	2009 Total	2008 Total
Net assets, beginning of year	\$ -	-	-	33,787	27,179	11,237	2,377	187,568	970,436	186,913	1,419,497	1,312,609
Special transfer re fraud recovery	-	-	-	-	-	-	-	-	-	-	-	3,458
Adjustment of prior years' subsidy	-	21,698	3,601	-	2,821	763	-	-	-	-	28,883	3,040
Adjusted beginning net assets	-	21,698	3,601	33,787	30,000	12,000	2,377	187,568	970,436	186,913	1,448,380	1,319,107
Excess of revenue over expenses	45,941	58,171	49,375	-	-	-	-	-	-	-	153,487	150,308
Interest income	-	-	-	-	-	-	-	5,952	32,462	6,868	45,282	46,986
Transfer (to) from subsidy surplus reserve fund	(941)	-	-	941	-	-	-	-	-	-	-	-
Capital expenditures	-	-	-	-	-	-	-	(67,780)	(63,094)	(10,065)	(140,939)	(140,721)
Contribution from operations	(45,000)	(70,945)	(28,392)	-	-	-	-	45,000	70,945	28,392	-	-
District of Sault Ste. Marie Social Services Administration Board one-time funding	-	-	-	-	-	-	-	-	-	-	-	43,817
Net assets, end of year	\$ -	8,924	24,584	34,728	30,000	12,000	2,377	170,740	1,010,749	212,108	1,506,210	1,419,497

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See accompanying notes to financial statements.

CARA COMMUNITY CORPORATION

Statement of Cash Flows

Year ended June 30, 2009, with comparative figures for 2008

	2009	2008
Cash flows from operating activities:		
Excess of revenue over expenses	\$ 153,487	150,308
Adjustments for:		
Amortization	538,734	510,036
	692,221	660,344
Changes in non-cash operating working capital:		
Accounts receivable	(26,609)	39,322
Grants receivable	(837,766)	-
Receivable from District of Sault Ste. Marie Social Services Administration Board	313	(7,285)
Prepaid expenses	(3,143)	(3,197)
Accounts payable and accrued liabilities	272,894	(122,602)
Payable to District of Sault Ste. Marie Social Services Administration Board	(52,896)	52,499
Deferred revenue capital project	568,559	-
Deferred revenue	3,896	1,045
	617,469	620,126
Cash flows from financing and investing activities:		
Principal payments on long-term debt	(538,734)	(510,036)
Repayment of advances from restricted funds	(11,174)	109,032
Transfer (to) from restricted cash	(10,105)	54,561
Adjustment of prior year subsidy	25,299	3,040
Transfer (to) from subsidy surplus funds	(941)	(10,444)
Allocation to capital reserve funds	(144,337)	(142,342)
	(679,992)	(496,189)
Increase (decrease) in unrestricted cash	(62,523)	123,937
Cash, beginning of year	173,084	49,147
Cash, end of year	\$ 110,561	173,084

See accompanying notes to financial statements.

CARA COMMUNITY CORPORATION

Notes to Financial Statements

Year ended June 30, 2009

The Corporation was incorporated without share capital under the laws of Ontario and its principal activity is to provide rental accommodation to low and moderate income families. On June 1, 2005 the Corporation amalgamated with L.I.U.N.A. Local 1036 Non-Profit Housing Corporation (Cara III). The corporation operates a total of 3 buildings, Cara I, Cara II and Cara III.

The Corporation is a registered charity under the Income Tax Act and accordingly is exempt from income taxes, provided certain requirements of the Income Tax Act are met.

1. Significant accounting policies:

(a) Basis of accounting:

These financial statements are prepared in accordance with the significant policies set out below to comply with the policies determined by Canada Mortgage and Housing Corporation ("CMHC") and the Ministry of Municipal Affairs and Housing. The basis of accounting used materially differs from Canadian generally accepted accounting principles because:

- (i) amortization is not provided on building, furniture and equipment over the estimated useful life of these assets but rather at a rate equal to the annual principal reduction of the mortgages on each respective property;
- (ii) property and equipment purchased from the replacement reserve are charged against the replacement reserve account, rather than being capitalized on the balance sheet and amortized over their estimated useful lives; and
- (iii) a reserve for future capital replacement is appropriated annually from operations;
- (iv) interest on the replacement reserve funds is accounted for in net assets rather than the statement of operations; and
- (v) prior year funding adjustments are accounted for in net assets rather than the statement of operations.

(b) Investment certificates:

Investment certificates are recorded at cost which is equivalent to market value.

CARA COMMUNITY CORPORATION

Notes to Financial Statements

Year ended June 30, 2009

1. Significant accounting policies (continued):

(c) Revenue recognition:

The Corporation presents its financial statements on the deferral method of accounting which include donations and government grants. Rental revenue is recognized when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

(d) Fund accounting:

The Corporation accounts for its activities in its seven funds as described below:

- (i) Unrestricted: These funds of Cara I, Cara II and Cara III represent the operating accounts for each building in which all day-to-day activities are conducted.
- (ii) Subsidy surplus reserve fund – Cara I: The fund represents an appropriation of surplus, plus interest limited to a total provision of \$500 per unit at 31 Old Garden River Road to be set aside to supplement future income requirements. If the building experiences a deficit, transfers can be made from this fund to the operating fund. The excess of revenue over expenses less the replacement reserve fund allocation and less any donations for the year, are transferred from this fund annually. The amount of the transfer for 2009 is \$941 (2008, \$2,028).
- (iii) Subsidy surplus reserve fund – Cara II: The fund represents an appropriation of surplus, plus interest limited to a total provision of \$300 per unit at 59 Old Garden River Road to be set aside to supplement future income requirements. If the building experiences a deficit, transfers can be made from this fund to the operating fund. The excess of revenue over expenses less the replacement reserve fund allocation, are transferred from this fund annually. Any adjustments from prior year's subsidy would also affect the amount transferred. The amount of the transfer to (from) the surplus for 2009 is \$nil (2008, (\$2,821)).
- (iv) Subsidy surplus reserve fund – Cara III: The fund represents an appropriation of surplus, plus interest limited to a total provision of \$300 per unit at 77 Allard Street to be set aside to supplement future income requirements. If the building experiences a deficit, transfers can be made from this fund to the operating fund. The excess of revenue over expenses less the replacement reserve fund allocation, are transferred to this fund annually. Any adjustments from prior year's subsidy would also affect the amount transferred. The amount of the transfer for 2009 is \$nil (2008, \$11,237).

CARA COMMUNITY CORPORATION

Notes to Financial Statements

Year ended June 30, 2009

1. Significant accounting policies (continued):

(d) Fund accounting (continued):

- (v) Non-shelter reserve fund – Cara II: The fund represents the accumulated surplus non-shelter portion that the Corporation is able to retain for unrestricted use. The balance of this fund includes donations received by the Corporation.
- (vi) Replacement reserve fund - Cara I: The fund represents an annual appropriation from operations to finance future major repairs, replacements and renovations on the building at 31 Old Garden River Road in accordance with the terms of the operating agreement with the CMHC. Cash of an equivalent amount is set aside, the use of which is restricted in accordance with CMHC. Interest earned is credited directly to the fund balance. The amount approved by the CMHC for transfer in 2009 is \$45,000 (2008, \$45,000).
- (vii) Capital reserve fund - Cara II: The fund represents an annual appropriation from operations to finance future major repairs, replacements and renovations on the building at 59 Old Garden River Road as determined by the District of Sault Ste. Marie Social Services Administration Board (DSSAB). Cash of an equivalent amount is set aside, the use of which is restricted in accordance with CMHC. Interest earned is credited directly to the fund balance. The amount approved by the DSSAB for transfer in 2009 is \$70,945 (2008, \$69,529).
- (viii) Capital reserve fund - Cara III: The fund represents an annual appropriation from operations to finance future major repairs, replacements and renovations on the building at 77 Allard Street as determined by the District of Sault Ste. Marie Social Services Administration Board (DSSAB). Cash of an equivalent amount is set aside, the use of which is restricted in accordance with CMHC. Interest earned is credited directly to the fund balance. The amount approved by the DSSAB for transfer in 2009 is \$28,392 (2008, \$27,813).

(e) Use of estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the year. Actual results could differ from those estimates. These estimates are reviewed periodically, and, as adjustments become necessary, they are reported in earnings in the year in which they become known.

CARA COMMUNITY CORPORATION

Notes to Financial Statements

Year ended June 30, 2009

2. Capital assets:

			2009	2008
	Cost	Accumulated amortization	Net	Net
Land - Cara I	\$ 259,472	\$ -	\$ 259,472	\$ 259,472
Land - Cara II	920,319	-	920,319	920,319
Land - Cara III	244,500	-	244,500	244,500
Building - Cara I	3,965,524	2,359,313	1,606,211	1,814,045
Building - Cara II	8,053,758	2,252,989	5,800,769	6,032,138
Building - Cara III	3,370,939	696,548	2,674,391	2,760,958
Equipment and furniture - Cara I	153,953	94,338	59,615	67,329
Equipment and furniture - Cara II	182,231	50,604	131,627	136,876
Equipment and furniture - Cara III	2,217	2,217	-	-
	\$ 17,152,913	\$ 5,456,009	\$ 11,696,904	\$ 12,235,637

3. Long-term debt:

	2009	2008
4.366% mortgage payable \$25,328 monthly including interest due December 1, 2016, secured by land and buildings situated at 31 Old Garden River Road, Sault Ste. Marie, Ontario	\$ 1,925,298	\$ 2,140,845
4.594% mortgage payable \$44,239 monthly including interest due March 1, 2028, secured by land and buildings situated at 59 Old Garden River Road, Sault Ste. Marie, Ontario	6,852,713	7,089,333
4.39% mortgage payable \$17,953 monthly including interest due June 1, 2015, secured by land and buildings situated at 77 Allard Street, Sault Ste. Marie, Ontario	2,918,892	3,005,458
	11,696,903	12,235,636
Current portion of long-term debt	560,000	511,323
	\$ 11,136,903	\$ 11,724,313

CARA COMMUNITY CORPORATION

Notes to Financial Statements

Year ended June 30, 2009

3. Long-term debt (continued):

Principal due within each of the next five years on long-term debt, assuming refinancing with similar renewal terms, is as follows:

2010	\$ 560,000
2011	585,000
2012	610,000
2013	637,000
2014	665,100

4. Financial instruments:

The carrying value of cash, investment certificates, accounts receivable, and accounts payable approximate their fair value because of the relatively short period to maturity of the instruments.

The fair value of the mortgages payable approximate their carrying values as the terms and conditions of the borrowing arrangements are comparable to current market terms and conditions for similar items.

5. Building Grant:

During the fiscal year 2009 the Corporation was granted funding through the Social Housing Renovation and Retrofit Program for construction improvements for the Cara I building. Total funds granted through this program were \$883,161. 953,161

The corporation is recognizing the grant revenue using the deferral method as the construction improvements are made. Grant monies are being held by the DSSAB and released as progress payments are required.

In addition, a further operating loan of \$210,839 has been secured with the DSSAB to cover construction improvement costs incurred in excess of the grant funds provided. The loan will be interest free, payable in 12 equal monthly installments of \$17,570, commencing after the discharge of the mortgage for the Cara I building. At June 30, 2009, no monies have been obtained on this operating loan.

Subsequent to year end, grants relating to Cara II and Cara III have been secured. These grants have no impact on the financial statements at June 30, 2009.

6. Comparative figures:

Certain 2008 comparative figures have been reclassified to conform with the financial statement presentation adopted for 2009.

CARA COMMUNITY CORPORATION

Schedule of Operations

Year ended June 30, 2009, with comparative figures for 2008

	Cara I	Cara II	Cara III	2009 Total	Cara I	Cara II	Cara III	2008 Total
Revenue:								
Rental ^{+ 9000}	\$ 660,483	472,353	173,050	1,305,886	\$ 646,181	473,043	177,590	1,296,814
Other income ⁽⁻²⁵⁰⁰⁾	19,660	28,127	8,100	55,887	22,072	29,977	7,663	59,712
Donations	335	-	-	335	493	-	-	493
Grant revenue	314,602	-	-	314,602	-	-	-	-
Subsidy income	72,487	613,924	285,087	971,492	72,487	600,839	266,505	939,831
	1,067,567	1,114,404	466,231	2,648,202	741,233	1,103,859	451,758	2,296,850
Expenses:								
Administrative costs	7,004	10,683	5,988	23,675	5,849	11,242	5,454	22,545
Administrative wages and benefits	41,095	74,552	16,409	132,056	37,567	70,584	15,120	123,271
Amortization	215,547	236,620	86,567	538,734	206,436	221,068	82,532	510,036
Grant projects	314,602	-	-	314,602	-	-	-	-
Insurance	10,033	10,033	5,721	25,787	11,517	11,517	4,971	28,005
Interest on long-term debt	88,389	294,252	128,873	511,514	97,500	320,145	132,908	550,553
Janitorial contracts	2,220	384	1,854	4,458	7,854	-	1,663	9,517
Maintenance wages and benefits	57,572	66,930	17,083	141,585	47,124	56,055	22,201	125,380
Municipal taxes	87,309	105,101	38,320	230,730	85,492	101,713	38,724	225,929
Professional fees	5,140	6,373	3,086	14,599	6,328	7,945	3,150	17,423
Repairs and maintenance	77,104	65,653	31,148	173,905	78,944	77,935	28,333	185,212
Snow removal and sanitation	6,714	7,965	8,820	23,499	7,077	8,223	11,386	26,686
Utilities	107,023	175,235	72,638	354,896	98,284	145,758	67,516	311,558
Bad debts (recovery)		(657)	-	(657)	3,232	(323)	5,262	8,171
Miscellaneous	1,874	3,109	349	5,332	1,001	837	418	2,256
	1,021,626	1,056,233	416,856	2,494,715	694,205	1,032,699	419,638	2,146,542
Excess of revenue over expenses								
(before appropriation to reserves)	\$ 45,941	58,171	49,375	153,487	47,028	71,160	32,120	150,308
	x 941	(12,000)	21,000					

See accompanying notes to financial statements.

GENERAL SYNOD 2007 – RESOLUTIONS FOR DIOCESES
November 27, 2007

FIRST READING

**DECLARATION OF PRINCIPLES – JURISDICTION OF THE GENERAL SYNOD
– NATIONAL INDIGENOUS ANGLICAN BISHOP A023**

That *first reading* be given to the Resolution that section 6 of the Declaration of Principles be amended by deleting the word “and” at the end of clause p) and adding a new clause r) as follows:

r) the appointment, election, confirmation, consecration and resignation of a National Indigenous Anglican Bishop.

**DECLARATION OF PRINCIPLES – MEMBERSHIP OF NATIONAL INDIGENOUS
ANGLICAN BISHOP IN THE GENERAL SYNOD A024**

That *first reading* be given to the Resolution that section 3 b) of the Declaration of Principles be amended by adding a new clause vii) as follows:

vii) the National Indigenous Anglican Bishop.

**DECLARATION OF PRINCIPLES – JURISDICTION OF THE GENERAL SYNOD
– BISHOP ORDINARY TO THE CANADIAN FORCES A025**

That *first reading* be given to the Resolution that section 6 of the Declaration of Principles be amended by adding a new clause s) as follows:

s) the appointment, election, confirmation, consecration and resignation of a Bishop Ordinary having jurisdiction over the chaplains of the Anglican Church of Canada on duty with the Canadian Forces.

FROM THE COUNCIL OF GENERAL SYNOD, NOVEMBER 2007

That the Council of General Synod refer General Synod Resolution A021 to the General Secretary to circulate for comment to Dioceses and Provinces.

**DECLARATION OF PRINCIPLES AND CONSTITUTION
– AMENDING PROCEDURES A021**

That *first reading* be given to the resolution that the Declaration of Principles be amended by:

- 1) deleting sections 3, 4 and 5 thereof ;
- 2) renumbering sections 6 to 11 to be sections 3 to 8; *and*

- 3) amending all cross-references to sections 6, 7 and 8 to refer to sections 3, 4 and 5 respectively.

**DECLARATION OF PRINCIPLES
- WORSHIP AND DISCIPLINE A022**

That the Council of General Synod refer General Synod Resolution A022 to the General Secretary to circulate for comment to the Provinces and Dioceses

That *first reading* be given to the Resolution that section 11 of the Declaration of Principles be amended to read as follows:

11. Amendments; Enactment of Canons

a) Amendments to the Declaration of Principles

- i) The Solemn Declaration of the Declaration of Principles belongs in a particular historic context and therefore cannot be altered or amended.
- ii) An amendment to the Declaration of Principles can be considered only when a majority of each Order is present at the session of the General Synod.
- iii) Subject to subsection iv), an amendment to the Declaration of Principles shall take effect when passed by a two-thirds majority in each Order.
- iv) An amendment to sections 6, 7 and 8 of the Declaration of Principles shall take effect only when the General Synod has adopted it in the manner prescribed in subsection iii), and the synods of each of the ecclesiastical provinces of the Anglican Church of Canada have consented to it.
- v) The synod of an ecclesiastical province of the Anglican Church of Canada shall be deemed to have consented to an amendment to section 6, 7 or 8 of the Declaration of Principles adopted by the General Synod if no resolution proposing consent to the amendment has been voted upon in the provincial synod before the expiration of 3 years from the date the amendment was passed by the General Synod.
- vi) Where a proposed amendment to the Declaration of Principles has been defeated by the General Synod, or where an amendment to section 6, 7 or 8 of the Declaration of Principles passed by the General Synod has not taken effect pursuant to subsection iv), the proposed amendment may be introduced again at any subsequent session of the General Synod.

b) *Amendments to the Constitution*

- i) An amendment to a section of the Constitution which has its origin in the Declaration of Principles must be consistent with the Principle concerned.
- ii) An amendment to the Constitution of the General Synod shall take effect when passed by a two-thirds majority of each Order voting at a session of the General Synod.

c) *Canons and Amendments to Canons*

- i) All Canons dealing with doctrine, and amendments to such Canons, shall take effect when passed by a two-thirds majority in each Order at two successive sessions of the General Synod, the Canon or amendment proposed having been referred for consideration to diocesan and provincial synods, following the first approval of the General Synod.
- ii) All Canons dealing with matters other than doctrine or amendments to such Canons, shall take effect when passed by a two-thirds majority of the Order of Bishops, and of the Orders of Clergy and Laity voting together.

d) *Amendments to the Rules of Order and Procedure*

An amendment to the Rules of Order and Procedure shall take effect when passed by a two-thirds majority of the Order of Bishops, and of the Orders and Clergy and Laity voting together.

e) *Amendments on Second Reading at Synod*

- i) Where a resolution proposing a Canon dealing with doctrine or an amendment to such a Canon has been:
 - a) passed at one session of the General Synod,
 - b) referred for consideration to all diocesan and provincial synods, and
 - c) brought before a second session of the General Synod,

it shall be in order for the General Synod to adopt any amendment to the resolution which would have been in order when the resolution was considered at the first session of the General Synod.

- ii) A resolution amended pursuant to subsection i) shall take effect if passed by the required majority at the second session notwithstanding the amendment.

RESOLUTIONS RE CONSULTATION WITH DIOCESES

GOVERNANCE – CONSULTATION WITH DIOCESES A188

That the Primate, after consultation with the House of Bishops, be requested to initiate discussion with the provinces and dioceses of the Anglican Church of Canada regarding:

- 1) the possible reform of the provincial organization of the Anglican Church of Canada, and, in particular, whether the effectiveness and efficiency of the Anglican Church of Canada would be significantly improved by:
 - a) implementing any other change that might enhance the mission and improve the effectiveness, efficiency or economy of the operation of dioceses.
 - b) maintaining the existing provincial structure for some part of its present purpose and transferring part of provincial power and authority, for example part or all of provincial legislative authority, to the General Synod, or
 - c) reorganizing the dioceses into groupings with greater common goals, concerns, needs and interests than the collections of dioceses forming the existing provinces.
- 2) the possible reform of the diocesan organization of the Anglican Church of Canada, in particular by:
 - a) adjusting diocesan boundaries to reflect modern transportation patterns and population shifts created by social and economic changes,
 - b) reducing the number of dioceses within the Anglican Church of Canada,
 - c) implementing any other change that might improve the effectiveness, efficiency, or economy of the operation of dioceses.

HUMAN SEXUALITY C003

That in light of the statement of the House of Bishops to members of General Synod, dated April 30, 2007, this General Synod 2007:

1. Ask the Primate to request the Primate's Theological Commission *to consult with the dioceses and parishes and* to report in advance of General Synod 2010 on:
 - the theological question whether the blessing of same-sex unions is a faithful, Spirit-led development of Christian doctrine;
 - Scripture's witness to the integrity of every human person and the question of the sanctity of human relationships.
2. Ask the Primate to request the Anglican Communion Task Force to report in advance of General Synod 2010 on the implications of the blessing of same-sex unions and/or marriage for our church and the Anglican Communion.
3. Support and encourage dioceses to offer the most generous pastoral provision possible within the current teaching of the church to gays and lesbians and their families.

4. Request Faith, Worship and Ministry to develop a process to engage the dioceses and parishes of the Anglican Church of Canada in a study of the Christian perspective of human sexuality through the lens of scripture, reason, tradition and current scientific understanding.

RESOLUTIONS FOR INFORMATION

The resolutions below are for your immediate attention. The Minutes of General Synod 2007 with all the resolutions from General Synod will be distributed to General Synod 2007 members when approved by the Certification Committee.

Canon XVII – The Licensing of Clergy – Second Reading A082

That *second reading* be given to the Resolution that Canon XVII - The Licensing of Clergy - be amended as follows :

1. by re-lettering sections 11 b) to 11 h) to be sections 11 d) to 11 j);
2. by adding two new sections as follows:

11 b) Although it is not possible to set out all the circumstances in which the bishop might make such a decision, they include financial difficulties in a parish, decline in parish membership, redeployment of human resources, and the licensee's inability to carry out his or her ministry.

11 c) Where the bishop is aware of circumstances that may establish that a licensee has committed an ecclesiastical offense under Canon XVIII, the bishop may not revoke a license instead of making, or referring to the court having jurisdiction, a determination of whether an ecclesiastical offense has been committed.

3. by amending section 11 i), as re-lettered, to read as follows:

11 i) The arbitration board shall provide an opportunity to the licensee and the bishop to make submissions in writing and orally and to respond to the submissions of the other party. It shall determine the length of notice or the amount of pay and benefits in lieu of notice to be given to the licensee including, where appropriate, financial and vocational counselling, and shall take into account prevailing practices in the secular community. The decision of the arbitration board shall be in writing and is final and binding on the licensee and the bishop.

THE DECLARATION OF PRINCIPLES – ELIGIBILITY OF CLERGY A020

That *second reading* be given to the Resolution that the Declaration of Principles be amended as follows:

1. by amending section 3 c) to read:

c) The Order of Clergy shall consist of clerical members of The Anglican Church of Canada or of a church in full communion with the Anglican Church of Canada elected by the several diocesan synods according to such rules as they may adopt, subject to the provisions of subsection f). In a diocese that has no synodical organization such appointments shall be made by the bishop; and

2. by amending subsection 3 f) vi) to read:

vi) the words “licensed members of the clergy”, as used in this section and elsewhere in the Constitution, shall mean all clerical members of The Anglican Church of Canada or of a church in full communion with the Anglican Church of Canada holding the license of the bishop of a diocese to perform the functions of the ordained ministry within the diocese, excepting and excluding those who are resident in the diocese but are on leave from another diocese, and those who are in receipt of benefits from the pension funds of the Church (other than for temporary disability) and who are not in charge of a parish or fully engaged in the work of the ordained ministry.

ECUMENICAL PARTICIPATION IN ORDINATION A222

That this General Synod adopt the “Guidelines for Ecumenical Participation in Ordinations” formulated by the Inter-Anglican Standing Commission on Ecumenical Relations and proposed for all churches of the Anglican Communion, as the standard to be generally followed by this Church in all situations in which Anglican bishops and priests are invited to participate in ordinations outside the Anglican Communion, or in which clergy of other churches are invited to participate in Anglican ordinations; and

that all Bishops of the Anglican Church of Canada be requested to follow these Guidelines as the standard for Ecumenical Participation in Ordinations when such questions arise.

Council of the North Grants A201

That the Council of the North be given permission and encouraged to launch collective fund-raising activities to supplement the income received from the Council of the North Support Grants in full collaboration with the activities of the Office of Financial Development.

REPORT OF THE WINDSOR REPORT RESPONSE GROUP A183

That this General Synod endorse the report of the Windsor Report Response Group, as adopted by the Council of General Synod (March 2007), and that the following be forwarded, along with the report, to the Anglican Communion Office and the Provinces of the Anglican Communion.

The Anglican Church of Canada:

1. reaffirms its commitment to full membership and participation in the life, witness and structures of the Anglican Communion;
2. reaffirms its commitment to the Lambeth Quadrilateral, as received by our church in 1893;
3. expresses its desire and readiness to continue our participation in the ongoing life of the Communion through partnerships and visits, theological and biblical study, in order to foster Communion relationships, including the listening process and the development and possible adoption of an Anglican covenant;
4. reaffirms its mutual responsibility and interdependence with our Anglican sisters and brothers in furthering the mission of the church;
5. notes that, in response to the Windsor Report, the Diocese of New Westminster expressed regret, and the House of Bishops effected a moratorium on the blessing of same-sex unions;
6. calls upon those archbishops and other bishops who believe that it is their conscientious duty to intervene in Provinces, dioceses and parishes other than their own to implement paragraph 155 of the Windsor Report and to seek an accommodation with the bishops of the dioceses whose parishes they have taken into their own care; and
7. commits itself to participation in the Listening Process and to share with member churches of the Communion the study of human sexuality which continues to take place, in the light of Scripture, tradition and reason.

St. Michael Report A184

That this General Synod accept the conclusion of the Primate's Theological Commission's *St. Michael Report* that the blessing of same-sex unions is a matter of doctrine, but is not core doctrine in the sense of being credal and should not be a communion breaking issue.

BLESSING OF SAME SEX UNIONS – CORE DOCTRINE OF THE ACC A186

That this General Synod resolves that the blessing of same-sex unions is not in conflict with the core doctrine (in the sense of being credal) of The Anglican Church of Canada.

REVISION OF CANON XXI ON MARRIAGE A189

That this General Synod request the Council of General Synod to consider a revision of Canon XXI (On Marriage) including theological rationale to allow marriage of all legally qualified persons and to report back to General Synod 2010.

House of Bishops Statement on Pastoral Care of Same Sex Couples A224

That this General Synod welcome the Statement of the House of Bishops of October, 2006, urging the church to show pastoral understanding and sensitivity to all same-sex couples, including those civilly married, and committing the House to develop pastoral strategies to give effect to the acceptance of gays and lesbians to whom we are already committed by previous General Synod and COGS resolutions, House of Bishops guidelines and Lambeth Conference statements.

November 29, 2007

Chair Barb Williams
Treasurer Brad Yeo
Chaplain Rev'd Ed Swayze

Report to 2009 Synod

Since the last Synod we continued to provide the best possible service to the sailors of ocean-going ships. They are people like us, working to support their families; most make \$1,000 US a month; and they shop to find the best deal. A taxi is expensive and transport in the Mission's van is very much appreciated, particularly when it is cold and dark; when it is warm and sunny, they enjoy walking.

In 2008, we visited 55 out of 64 (86%) ocean going ships that came to the port of Thunder Bay. Those ships we missed tended to be in for less than 24 hours or over a statutory holiday. The Seafarers' Centre at Keefer Terminal was open on 70 nights through the shipping season and 382 sailors visited. The number of sailors visiting our Centre is actually up, due to the Internet. Fewer ocean-going ships visited in 2008 as compared to previous years. The booming economy created a shortage of shipping, then the recession caused ships to be laid up.

I visit ships in the afternoon and offer to have volunteers take them ashore in our van in the evening. They take them shopping or back to the Seafarers' Centre. At the Seafarers' Centre Bibles and warm clothing is available for the seafarers to take and phone cards and stamps are available for purchase. Internet is there to use. Every now and then volunteers are invited aboard for a meal, which they appreciate.

Even though the number of ships is down, routine work still needs to be done: updating the vessel report and advising volunteers whether they are needed.

To improve our ministry, the volunteer position of Seafarers' Centre Manager was created to ensure that the Centre was ready for volunteer Watch Keepers to host the seafarers, such as activating phone cards, buying pop, and processing clothing donations.

The computer network with four computers continues to be updated. The memory in several computers was upgraded and a web cam was added to one. While the ship may have e-mail access at sea, the seafarers may not be given access to it.

Adapting to changing technology is an on-going challenge, the most recent example is a small memory card that is put into a cell phone to give it time; this is a European innovation and sailors are requesting it.

Our 1980 van has low mileage 88,801 km and on-going maintenance is funded through donations.

Book keeping procedures continued to be improved with a view to doing a better job with less work.

A challenge continues to be keeping our income up with increases in expenses. In response to an appeal, a number increased donations including the Diocese of Algoma. Our annual Fund-Raising Dinner in March and our Meat Sale fundraiser in May helped us with our profile as well as raising funds.

To improve our public relations. we purchased software to create pdf documents and are sending out more material by e-mail, which gets more information out to more people and reduces our costs. Contact us at flyingangel@tbaytel.net if you would like to be added to our list.

About 25 vessels gather each year for the annual Blessing of the Fleet, which helps to make God present in their work and recreation parts of their life. The local Naval Reserve Division, HMCS GRIFFON, has a vessel that marshals vessels for the sail past. A short service is held ashore at the Wilson Street Spit at Marina Park and as vessels sail past, I sprinkle them with holy water.

Thank you to those who supported the Mission to Seafarers, especially the Diocese of Algoma and the Thunder Bay Port Authority. The Thunder Bay churches support us quite well with volunteers, donations, and clothing. Thank you to those who donated clothing, particularly All Saints' Huntsville who make an extra special effort. Please contact me if you are in Thunder Bay and would like a tour of the Seafarers' Centre.

Yours in Christ,

Rev'd E. Swayze
Chaplain



Caring for seafarers
around the world

MISSION TO SEAFARERS

Lakehead Branch
Suite 450, 100 Main St.
Thunder Bay, ON P7B 6R9
Tel: (807) 344-8241
Fax: (807) 345-3135
E-mail: flyingangel@tbaytel.net
Web Site: www.missiontoseafarers.ca

REPORT ON PROVINCIAL SYNOD
October, 2009

(To be handed out at registration)

THORNELOE UNIVERSITY



Report to the Incorporated Synod of the Diocese of Algoma October 2009

Thorneloe is a small institution. With only eight full-time and some twenty-five sessional faculty, nine staff, we teach an undergraduate student body of 1175 and manage a residence of 58. But thanks to the caring and effective management of the college by Board, faculty and staff, Thorneloe enjoys a measure of respect in the academy that exceeds its size and is a college of choice for students seeking outstanding courses. The college is enjoying a season of stability and modest growth, despite a general decline in humanities enrolment. In a period of rising tuition, we have tried to be particularly generous with financial support. We dispensed over \$20,000 in bursaries in 2007-2008 (that's 50% more than in the previous year) and, despite the downturn in our investments, we hope to be able to dispense more in the year to come. This is due in part to a gift of \$20,000 we received from The Military and Hospitaller Order of Saint Lazarus of Jerusalem. We are grateful to alumnus, The Rev. Dr Mark Conliffe, who took the initiative in applying for this benefaction and are pleased to report that it has been matched by the Ontario Government. We are, nevertheless, feeling the pressures of a decline in our investments and provincial grants and for the first time in many years we are looking at a budget with a small deficit.

The prospect of continued student growth has caused us to re-examine the adequacy of our physical plant. The need for more offices and space for students to sit and study between classes initiated a discussion among Board members about the feasibility of embarking on another building project. Guided by the priorities of the 2006 Strategic Plan, a modest list of requirements was drawn up and a tender was put out to local architectural firms to provide drawings. The project was undertaken by Castellan James + Partners Architects Inc., and envisions a 7000 sq. ft addition to the Theatre featuring classrooms designed to accommodate a proposed new Cinema Production programme and a Boardroom that would also function as a seminar room. The new structure would become a new focal-point for Thorneloe with an impressive glass entrance to the building. We anticipate that the expansion would cost about \$3.5 million, and have submitted proposals to both the provincial and federal governments. Unfortunately, none of the bids have been successful and the project is on hold.

The School of Theology continues to thrive under the leadership of The Rev. Dr John Harvey as Registrar and David Macdonald as Coordinator of Distance Education. Dr David Buley taught a number of live courses on hymnology this summer across the diocese. Dr Buley is a professor both at Laurentian's School of Education and our School of Theology, and Music Director at the Church of the Epiphany. The course counts towards a theology degree or diploma at Thorneloe.

This year is one of significant transition for Thorneloe. We were sad to lose the devoted services of Bishop Ron Ferris, and Anne Cole who came off the Board, but were grateful for the additions of Dr Michael White and Archdeacon Tom Corston. The University was also saddened by news of the death of former Chancellor, Eric J. Ford (he held the post from 1984 to 1993), and the death of Robert McLatchie. Bob became an Honorary Fellow of Thorneloe in 1991, and has always been a strong supporter of our college.

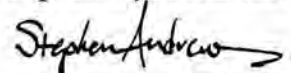
In addition, as you all know, I was elected as Bishop of the Diocese of Algoma. I will be sorry to leave Thorneloe, but am delighted at the appointment of my successor, The Rev. Dr Robert Derrenbacher. Bob was Associate Professor of New Testament at Regent College in Vancouver,

British Columbia. He holds a Bachelor of Arts degree from Wheaton College, a Master of Arts in Theological Studies from Gordon-Conwell Theological Seminary and a PhD from the University of St Michael's College at the University of Toronto. His dissertation, *Ancient Compositional Practices and the Synoptic Problem* was published by Peeters in 2005. From 2000 to 2003 he was Associate Dean and Assistant Professor of New Testament at Tyndale Seminary in Toronto and in 2005 he was a Visiting Fellow in the Faculty of Theology at the Katholieke Universiteit, Belgium. He has also taught at St Peter's Theological Seminary, London, Ontario, and St Michael's College and Wycliffe College at the University of Toronto. He is a member of the Editorial Board of the International Q Project; Treasurer and Membership Secretary of the Canadian Society of Biblical Studies; and he belongs to the Catholic Biblical Association and Society of Biblical Literature. He is a Priest in the Anglican Church of Canada, now licensed in the Diocese of Algoma, and is married with two children. I know that he and Thorneloe will continue to be an important educational resource to the diocese.

At Thorneloe's Convocation last year we awarded an Honorary Doctorate to The Rev. Canon Dr Donald Thompson, my predecessor. In our upcoming Convocation, we will honour Mr Garth Hampson, an Anglican musician and philanthropist from Ottawa, and have the Installation of our new President. Please see the Thorneloe website for details (www.thorneloe.laurentian.ca).

Further information on some of the items of my report are available from me or Dr Derrenbacher, or on the Thorneloe display table, and we would gladly speak personally with anyone who wishes to learn more about the University and what we have to offer.

Respectfully submitted,



Stephen Andrews
President and Provost

WILLIAM McMURRAY CORPORATION
(A Non-Profit Corporation)

P. O. BOX 1168 – SAULT STE. MARIE, ONTARIO – P6A 5N7

705-256-5061 - PHONE

705-946-1860 – FAX

Jane Mesich, Secretary – Treasurer

The **WILLIAM McMURRAY CORPORATION** is a non-profit housing project established in 1980, sponsored by the Diocese and St. Luke's Cathedral. It owns and operates a modern, three-storey, elevator serviced apartment building in downtown Sault Ste. Marie, Ontario.

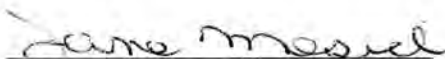
The Corporation operates as a caring community, serving seniors, some clergy, and others who are interested in quality of life accommodations.

We offer modern one and two bedroom apartments (some with handicap facilities) as they become available, and rental subsidies may be applied for if the rent exceeds 30% of income.

The Diocesan offices are also located in the building on the ground floor, and we extend a warm invitation to all Lay and Clergy delegates to visit our building. We also urge/invite all delegates to forward us names and addresses of anyone known to them who may wish to apply for accommodations in our building. Our continued success depends greatly on having a meaningful waiting list of desirable prospective tenants.

We are pleased to record that one of our tenants, Mrs. Frances Kettles serves on the Board of Directors.

Appended hereto are the Auditor's Report and Financial Statements for the Corporation, for the fiscal year ending July 31, 2008.



Jane Mesich, CA
Secretary-Treasurer

WILLIAM MCMURRAY CORPORATION

FINANCIAL STATEMENTS

JULY 31, 2008

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LAURA J. SZCZEPANIAK

CHARTERED ACCOUNTANT

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SAULT STE. MARIE, ON P6A 2A6
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TELEPHONE (705) 759-0197
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AUDITOR'S REPORT


I have audited the statement of financial position of William McMurray Corporation as at July 31, 2008 and the statements of revenue and expenses, accumulated surplus, replacement reserve fund, subsidy surplus fund and cash flows for the year then ended. These financial statements are the responsibility of the corporation's management. My responsibility is to express an opinion on these financial statements based on my audit.

I conducted my audit in accordance with Canadian generally accepted auditing standards. Those standards require that I plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In my opinion, these financial statements present fairly, in all material respects, the financial position of William McMurray Corporation as at July 31, 2008 and the results of its operations and cash flows for the year then ended in accordance with the basis of accounting described in note 2 to the financial statements.

These financial statements, which have not been, and were not intended to be, prepared in accordance with Canadian generally accepted accounting principles, are solely for the information and use of the Members and Directors of William McMurray Corporation, Canada Mortgage and Housing Corporation and the District of Sault Ste. Marie Social Services Administration Board. The financial statements are not intended to be and should not be used by anyone other than specified users or for any other purpose.

Sault Ste. Marie, Ontario
November 18, 2008


Chartered Accountant
Licensed Public Accountant

WILLIAM MCMURRAY CORPORATION
STATEMENT OF FINANCIAL POSITION
JULY 31, 2008

	2008	2007
ASSETS		
CURRENT		
Cash	\$ 4,455	\$ 4,569
Accounts receivable	1,961	1,867
Prepaid expenses	<u>3,102</u>	<u>2,925</u>
	<u>9,518</u>	<u>9,361</u>
 RESTRICTED		
Cash	<u>103,014</u>	<u>95,125</u>
 CAPITAL		
Land, building, equipment and furniture	907,214	907,214
Less: Accumulated amortization	<u>478,442</u>	<u>434,334</u>
	<u>428,772</u>	<u>472,880</u>
	<u>\$ 541,304</u>	<u>\$ 577,366</u>
 LIABILITIES AND FUND BALANCES		
CURRENT LIABILITIES		
Accounts payable and accrued liabilities	\$ 8,721	\$ 8,563
Current portion of long-term debt	<u>46,289</u>	<u>44,177</u>
	<u>55,010</u>	<u>52,740</u>
LONG-TERM DEBT- note 4	<u>383,280</u>	<u>429,501</u>
 FUND BALANCES		
Replacement reserve	95,033	88,413
Subsidy surplus	<u>7,981</u>	<u>6,712</u>
	<u>103,014</u>	<u>95,125</u>
	<u>\$ 541,304</u>	<u>\$ 577,366</u>

APPROVED BY THE BOARD:

William Murray Director

A. J. Roberts Director

WILLIAM MCMURRAY CORPORATION
STATEMENT OF REVENUE AND EXPENSES
YEAR ENDED JULY 31, 2008

	Residential	Commercial	2008 Total	2007 Total
REVENUE				
Rental income	\$110,436	\$ 22,885	\$133,321	\$133,637
Interest and other income	2,785	-	2,785	3,114
Government assistance - note 5	<u>12,169</u>	<u>-</u>	<u>12,169</u>	<u>13,034</u>
	<u>125,390</u>	<u>22,885</u>	<u>148,275</u>	<u>149,785</u>
EXPENSES				
Municipal taxes	17,643	1,961	19,604	18,692
Insurance	6,797	755	7,552	7,318
Repairs and maintenance	8,705	3,076	11,781	15,177
Janitorial services	3,240	360	3,600	3,599
Utilities	19,871	2,208	22,079	22,413
Enterphone and elevator maintenance	3,187	-	3,187	4,670
Administration	9,000	-	9,000	9,000
Professional fees	1,526	170	1,696	1,696
Office and general	595	-	595	530
Amortization	34,885	9,223	44,108	41,917
Interest on long-term debt	<u>16,348</u>	<u>4,339</u>	<u>20,687</u>	<u>22,938</u>
	<u>121,797</u>	<u>22,092</u>	<u>143,889</u>	<u>147,950</u>
EXCESS OF REVENUE OVER EXPENSES	<u>\$ 3,593</u>	<u>\$ 793</u>	<u>\$ 4,386</u>	<u>\$ 1,835</u>

WILLIAM MCMURRAY CORPORATION
 STATEMENT OF ACCUMULATED SURPLUS
 YEAR ENDED JULY 31, 2008

	2008	2007
BALANCE, beginning of year	\$ -	\$ -
Excess of revenue over expenses		
Residential	3,593	1,018
Commercial	<u>793</u>	<u>817</u>
	4,386	1,835
Transfer from (to) Subsidy Surplus Fund	(1,086)	1,465
Transfer to Replacement Reserve Fund	<u>(3,300)</u>	<u>(3,300)</u>
BALANCE, end of year	<u>\$ -</u>	<u>\$ -</u>

STATEMENT OF REPLACEMENT RESERVE FUND
 YEAR ENDED JULY 31, 2008

BALANCE, beginning of year	\$ 88,413	\$ 82,343
Interest earned	3,320	2,770
Transfer from Operating Fund	<u>3,300</u>	<u>3,300</u>
BALANCE, end of year	<u>\$ 95,033</u>	<u>\$ 88,413</u>

STATEMENT OF SUBSIDY SURPLUS FUND
 YEAR ENDED JULY 31, 2008

BALANCE, beginning of year	\$ 6,712	\$ 8,091
Interest earned	183	86
Transfer from (to) Operating Fund	<u>1,086</u>	<u>(1,465)</u>
BALANCE, end of year	<u>\$ 7,981</u>	<u>\$ 6,712</u>

WILLIAM MCMURRAY CORPORATION
STATEMENT OF CASH FLOWS
YEAR ENDED JULY 31, 2008

	2008	2007
UNRESTRICTED CASH PROVIDED BY (USED FOR)		
OPERATING ACTIVITIES		
Excess of revenue over expenses	\$ 4,386	\$ 1,835
Item not involving the use of cash		
Amortization	<u>44,108</u>	<u>41,917</u>
	48,494	43,752
Changes in non-cash working capital		
Accounts receivable	(94)	(289)
Prepaid expenses	(177)	(375)
Accounts payable and accrued liabilities	<u>158</u>	<u>(2,632)</u>
	<u>48,381</u>	<u>40,456</u>
FINANCING ACTIVITIES		
Reduction of long-term debt	(44,109)	(41,917)
Transfer to Replacement Reserve Fund	(3,300)	(3,300)
Transfer from (to) Subsidy Surplus Fund	<u>(1,086)</u>	<u>1,465</u>
	<u>(48,495)</u>	<u>(43,752)</u>
DECREASE IN UNRESTRICTED CASH	(114)	(3,296)
UNRESTRICTED CASH, beginning of year	<u>4,569</u>	<u>7,865</u>
UNRESTRICTED CASH, end of year	<u>\$ 4,455</u>	<u>\$ 4,569</u>

WILLIAM MCMURRAY CORPORATION
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED JULY 31, 2008

1. INCORPORATION AND OBJECTS

The Corporation is incorporated without share capital under the laws of Ontario and its principal activity is to provide rental accommodation for the elderly and others in need. The Corporation is exempt from income taxes under the Income Tax Act of Canada.

2. BASIS OF ACCOUNTING

These financial statements have been prepared in accordance with the significant accounting policies set out below to comply with the contractual requirements of the Canada Mortgage and Housing Corporation (CMHC). The basis of accounting used in these financial statements materially differs from Canadian generally accepted accounting principles because:

- a) Amortization is not provided on building and furniture and equipment purchased from the original mortgage debt over the estimated useful lives of these assets but rather at a rate equal to the annual principal reduction of the mortgage.
- b) Capital assets:
 - i) Capital assets are recorded at the original cost at the time of construction; and
 - ii) Capital assets purchased from accumulated surplus are charged to operations in the year the expenditure is incurred, and
 - iii) Capital assets purchased from the replacement reserve are charged against the replacement reserve account, rather than being capitalized on the statement of financial position and amortized over their estimated useful lives.

3. SIGNIFICANT ACCOUNTING POLICIES

Replacement Reserve

The fund represents an appropriation of income, being \$150 per unit annually, to be set aside to finance future major repairs, replacements and renovations in accordance with the terms of the operating agreement with CMHC.

Subsidy Surplus Fund

The fund represents an appropriation of income limited to a total provision of \$500 per unit to be set aside to supplement future income requirements.

Capital Expenditures

Capital expenditures are charged to operations or, when approved by CMHC, charged to the replacement reserve.

WILLIAM MCMURRAY CORPORATION
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED JULY 31, 2008

4. LONG-TERM DEBT

	2008	2007
4.53% First mortgage, payable in monthly instalments of \$4,359 including interest, due August 1, 2016	\$354,062	\$389,587
5% Second mortgage, payable in monthly instalments of \$1,055 including interest, due August 1, 2016	<u>75,507</u>	<u>84,091</u>
	429,569	473,678
Current portion of long-term debt	<u>46,289</u>	<u>44,177</u>
	<u>\$383,280</u>	<u>\$429,501</u>

The mortgages are secured by land and building.

Principal due in each of the next five years on long-term debt is approximately as follows:

2009	\$46,289	2012	\$50,069
2010	\$48,436	2013	\$55,582
2011	\$50,706		

5. GOVERNMENT ASSISTANCE

The Corporation received assistance from Canada Mortgage and Housing Corporation totaling \$12,169 (\$13,034 in 2007) to reduce project costs and rentals. The Corporation is required to charge tenants rent based on a rent-to-income scale. The first mortgage is held by CMHC.

6. RELATED PARTY TRANSACTIONS

William McMurray Corporation is related to The Incorporated Synod of The Diocese of Algoma. Three members of the Diocese board of directors are also on the board of the Corporation. The Diocese administers the operations of the Corporation.

During the year The Incorporated Synod of the Diocese of Algoma made payments to William McMurray Corporation as follows:

	2008	2007
Rent	\$22,885	\$22,885

During the year William McMurray Corporation made payments to The Incorporated Synod of The Diocese of Algoma as follows:

	2008	2007
Interest – second mortgage	\$4,076	\$4,443
Principal payments - second mortgage	\$8,584	\$8,217
Administration fees	\$9,000	\$9,000

WILLIAM MCMURRAY CORPORATION
NOTES TO FINANCIAL STATEMENTS
YEAR ENDED JULY 31, 2008

6. RELATED PARTY TRANSACTIONS (continued)

These transactions were in the normal course of operations and were measured at the exchange amount, which is the amount of consideration established and agreed to by the related parties.

At July 31, 2008, the Corporation was indebted to the Diocese for the 5% second mortgage in the amount of \$75,507 (2007 - \$84,091).

7. FINANCIAL INSTRUMENTS

The Corporation's financial instruments consist of cash, accounts receivable, accounts payable and long-term debt. Unless otherwise noted, it is management's opinion that the Corporation is not exposed to significant interest, currency or credit risk arising from these financial instruments. The fair value of these financial instruments approximate their carrying values, unless otherwise noted.