

**A L G O M A
S Y N O D
J O U R N A L
1 9 9 5**

**The Incorporated Synod of the
DIOCESE OF ALGOMA
ANGLICAN CHURCH OF CANADA**

October 19, 20 and morning of 21, 1995

37th Session

Sault Ste. Marie, Ontario

SYNOD THEME:

REFLECTING GOD'S HOPE !!!

SPECIAL PRAYER

The Bishop has requested that all use the following prayer, daily, for the forthcoming Synod:

Dear Lord God, You give us the gift of a great hope.

Give us the courage to reflect your hope to our families, churches, and communities.

Keep us ever loyal to our high calling, and Your great love.

AMEN.

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IN MEMORIAM

We remember these faithful servants of God who have departed this life 1993-1995:

CLERGY

SERVED IN
ALGOMA

The Rev. Ronald Edward Armstrong		1957-1994
The Rev. Canon Benjamin Joseph Cooper	1953-1960;	1971-1981
The Rev. Canon William Draper		1951-1954
The Rev. John Winston Kerr	1937-1943;	1966-1995
The Rev. Dr. Temple Kingston		1973-1993
The Rev. Canon John George Alban Patrick McCausland		1931-1994
The Rev. Canon Thomas Frank Moore		1956-1985
The Ven. John Henry Watson	1941-1956;	1967-1995

+ + + + +

Captain Earnest Norman Scriver, Mission to Seamen Chaplain

+ + + + +

Doris Moore, widow of the Rev. Canon Thomas Frank Moore
Nancy Weeks, widow of the Rev. Edwin Weeks

+ + + + +

Angus Allen, Christ Church, Sault Ste. Marie
Linda Barker, St. Thomas' Church, Thunder Bay
Bill Bills, Church of the Ascension, Sudbury
George Hale, St. Luke's Cathedral, Sault Ste. Marie
Cecil Johnson, Christ Church, Lively; St. John's, Biscotasing
Richard "Dick" Keegan, St. Michael and All Angels, Thunder Bay

+ + + + +

"REST ETERNAL GRANT UNTO THEM, O LORD,
AND LET LIGHT PERPETUAL SHINE UPON THEM."

O F F I C E - B E A R E R S
(With year appointed or elected)

THE BISHOP

The Right Reverend Ronald C. Ferris
(1995)

THE DEAN

The Very Reverend Allan R. Reed
(1993)

CHANCELLOR

O. Kennedy Lawson
(1991)

REGISTRAR

Robert M. Sutherland
(1994)

LAY SECRETARY

Stanley G. Mullins
(1995)

VICE-CHANCELLOR

Alan Newell, Q.C.
(1989)

TREASURER

Dinant P. Oosterbaan
(1975)

CLERICAL SECRETARY

The Reverend Edward H. Swayze
(1995)

ARCHDEACONS

Executive Archdeacon	The Venerable Rodney O. Andrews	(1991)
Pastoral Archdeacon	The Venerable Eric B. Paterson	(1992)
Algoma	The Venerable William R. Stadnyk	(1986)
Muskoka	The Venerable Eric B. Paterson	(1993)
Sudbury/Manitoulin	The Venerable Susan M. De Gruchy	(1994)
Temiskaming	The Venerable Len A. Shaw	(1990)
Thunder Bay	The Venerable Mark S. Conliffe	(1986)

BISHOP'S CHAPLAIN

The Reverend Canon Henry Morrow (1983)

HONORARY CANONS (ACTIVE)

The Reverend Canon Donald M. Landon (1983)
The Reverend Canon Jerry W. Smith (1990)

REGIONAL DEANS

Algoma The Reverend Hugh M. Hamilton (1994)
Muskoka The Reverend Alan E.J. Knight (1994)
Sudbury/Manitoulin The Reverend Guy Snell (1995)
Temiskaming The Reverend Canon Jerry Smith (1995)
Thunder Bay The Reverend W. Richard G. Willans (1995)

POSTULANCY COMMISSION

The Venerable Rodney O. Andrews (1993)
The Reverend Dr. Donald F. Thompson (1993)
The Venerable Eric B. Paterson (1993)
Dr. Mary Richardson (1993)
Mrs. Mary Buie (1993)
Mrs. Sheila Cole (1993)

PASTORAL CHAPLAINS

The Reverend Earl J. Burke (1991)
The Reverend Beth Marie Murphy (1991)
The Reverend Guy S. Snell (1991)
The Reverend Canon Jerry W. Smith (1991)
The Reverend Paul Carr (1994)

EDITOR - ALGOMA ANGLICAN

Mr. Donald Smith (1989)

WARDEN OF LAY READERS

Dr. David Gould (1984)

MEDICAL EXAMINER

Dr. David Gould 1975

AUDITORS

Doane Raymond

D I O C E S A N C L E R G Y

BISHOP		PRIESTED	MADE DEACON
Ferris, Ronald Curry		June 21, 1971	May 17, 1970
LICENSED CLERGY AND LICENSED HONORARY ASSISTANTS			
		PRIESTED	MADE DEACON
Brown, Robert Frederick	(Retired)	Dec. 21, 1952	May 3, 1951
Robertson, Irvin Lawrence	(Retired)	Feb. 24, 1953	May 22, 1952
Turner, James	(Retired)	Feb. 24, 1953	June 15, 1952
Jordan John Edward	(Retired)	Dec. 16, 1953	Feb. 24, 1953
Morrow, Henry	(Retired)	Mar. 25, 1955	May 27, 1954
Hankinson, Michael Roderic	(Retired)	May 1, 1956	May 3, 1951
Woodward, Dalton Lawrence	(Retired)	May 30, 1957	Sept. 21, 1956
Crouch, Jack Sydney	(Retired)	Dec. 21, 1957	Oct. 28, 1954
Stadnyk, William Robert	(Retired)	May 1, 1958	May 5, 1957
Paterson, Eric Beaumont		June 11, 1959	May 1, 1958
Dunnill, Michael Holmes	(Retired)	Sept. 11, 1960	Sept. 28, 1959
Conliffe, Mark Shankland		Feb. 22, 1961	May 26, 1960
Ellam, William John		Apr. 1, 1962	May 11, 1961
Andrews, Rodney Osborne		May 30, 1965	Feb. 23, 1964
Sheppard, Elliott Alton		June 9, 1965	May 5, 1963
Daly, Dorothy Isabel		Jan. 9, 1977	Mar. 31, 1964
Huston, Dale Rupert		Apr. 9, 1967	May 22, 1966
Carr, Paul Ashley		May 14, 1970	May 15, 1969
Reed, Allan Rupert		May 25, 1970	May 10, 1969
Thompson, Donald Frederick		Dec. 20, 1970	May 7, 1970
Moyle, Edward Philip		June, 1971	June 14, 1970
Corston, Thomas Alexander		Sept. 14, 1975	June 29, 1974
Collins, James Edward		Sept. 14, 1975	Sept. 28, 1974
Ostler, Kenneth George		May 16, 1976	May 29, 1975
Smith, Jerry William		May 19, 1977	May 16, 1976
McLeish, David Bruce		May 1, 1979	Apr. 25, 1978
Williams, John Peter		May 20, 1979	May 19, 1978
Snell, Guy Stuart		Jan. 6, 1980	May 4, 1978
Willans, William Richard Gore		Mar. 30, 1980	Sept. 16, 1979
Burke, Earl James		Feb. 1, 1981	May 27, 1980
Putman, Stanley Wayne		June 7, 1981	May 27, 1980
Kristolaitis, Cheryl Elaine Still		May 17, 1983	May 16, 1982
Bradford, David	(Retired)	May 27, 1983	May 27, 1980
Porth, Raymond Barry		Nov. 30, 1983	May 15, 1983
Shaw, Leonard Allen		Nov. 30, 1983	May 27, 1983
Doe, Franklin Alfred		Feb. 2, 1984	May 12, 1983

LICENSED CLERGY AND LICENSED HONORARY ASSISTANTS (cont'd.)

	PRIESTED	MADE DEACON
DeGruchy, Susan Marjorie	May 16, 1985	May 2, 1984
Hornby, Muriel (Retired)	Sept. 21, 1985	Nov. 17, 1984
Churcher, Reginald Grant	Dec. 20, 1985	Jan. 6, 1985
Donevan, David Charles	June 13, 1987	Sept. 29, 1986
Cunningham, Thomas William	Nov. 30, 1987	May 27, 1987
Elkin, Robert James	Dec. 16, 1987	May 27, 1987
Swayze, Edward Hugh	Feb. 20, 1988	May 27, 1987
Knight, Alan Eric John	Mar. 23, 1988	Sept. 29, 1986
Chuipka, Perry Albert	Mar. 23, 1988	May 27, 1987
Murphy, Beth Marie	Dec. 3, 1989	Apr. 12, 1989
McVeigh, Gregory Ernest	May 3, 1990	Apr. 12, 1989
Hamilton, Hugh Melville	May 12, 1990	Apr. 12, 1989
Rollins, Genevieve May	Dec. 2, 1990	Apr. 12, 1989
Henderson, Dawn Elizabeth Mary	Dec. 1, 1990	May 6, 1990
Huskins, Harry Joseph	Dec. 8, 1990	May 6, 1990
Sisson, Jennifer Mary	Dec. 8, 1990	May 6, 1990
Woodcroft, Geoffrey John Joseph	Dec. 8, 1990	May 6, 1990
Lucas, Margaret	Dec. 17, 1991	May 13, 1991
Hutt, Michael Edward DeWitt	Mar. 25, 1993	May 28, 1992
Miller, Glen Stanton	Mar. 28, 1993	May 28, 1992
Heathcote, George Frederick	May 19, 1993	Oct. 17, 1992
Uzans, Mary Lynn	Nov. 30, 1993	June 24, 1993
McClure, Douglas Frederick	Dec. 6, 1993	May 16, 1993
Johnston, Margaret Lumira Skuce	May 11, 1994	Sept. 29, 1993
Gilmore, Byron Ross	Apr. 3, 1995	May 30, 1994
Stradwick, Thomas Arthur	Apr. 3, 1995	May 30, 1994
White, Linda Mary	Apr. 3, 1995	May 30, 1994
White, Richard Bernard Christopher	Apr. 3, 1995	May 30, 1994
Denis, Dawna Mae		Jan. 5, 1994

LICENSED LAY INCUMBENTS (See Motion #3)

Mr. Francis Christman, Church of the Holy Spirit, Manitouwadge
 Mrs. Rosalie Goos, St. John's, Garden River
 Mr. John Rothwell, Holy Trinity, Temiscaming, Quebec
 Dr. David Hardie, Trinity/St. Alban's, Bala; All Saints', MacTier

L A Y D E L E G A T E S

In attendance at 1995 Synod

DEANERY OF ALGOMA (21 Delegates)

Blind River
Yvonne Bohren

Thessalon
Syd Anderson

Elliot Lake
Ray Cosier
Diane Lehman

Garden River
Gertrude Kehoe
Lana Grawbarber

Goulais Bay
Charles Johnson

Heyden
Henry Gaines

Wawa
Elizabeth Woods

Sault Ste Marie:

Christ Church & St Peters
Susan Nicholson
Keith Birkinshaw

Holy Trinity
Frances Glover
Neil Howson
Stephen Lay

St John's
Maureen Walls
Myra Robinson

St Luke's
Dorothy Bowers
Robert Cook
Anthea Platt

St Matthew's
Maryann McComiskey
Bill Thompson

DEANERY OF MUSKOKA (23 Delegates)

Bala and MacTier
Isabel Edwards

Bracebridge
Max Beaumont
Doreen Huston
Pam Hough

Lake of Bays
Bob Burton

Emsdale
Edna Murdy

Gravenhurst
Maureen Hair
Ben Vass
Gail Henderson

Uffington
Audrey Golding

Huntsville
Hugh Mackenzie
Murray McInnis
Malcolm Binks

Milford Bay

Port Carling
Nick Turnbull

Parry Sound
Julie Lea
Shirley Brown
David Bradshaw

Port Sydney
Richard Gilbert

St. Stephen
Margaret Crawford
Kenneth Towsley

Windermere
George Mercer

Almaguin
Bob Borland
Mary Putman

L A Y D E L E G A T E S

In attendance at 1995 Synod

DEANERY OF SUDBURY/MANITOULIN (24 Delegates)

Capreol
Jackie Higgins

Little Current
Marilyn Usher

Garson
Bill Cooper

Manitowaning
Isabelle Kemp

Copper Cliff
Robert Lewis
Sheila Cole

Mindemoya
Dorothy Anstice

Rainbow Country
Diane Haines
Bill Federchuck
Cleaver Keenan

Azilda
Christine Osmond
David Rehill

SUDBURY

Lively
Evelyn Barton
Frank MacKinnon

Ascension
Muriel Hindman
Allison Cline

Western Manitoulin
Stanley Mullins
Nan Petto

Epiphany
Ruth Loukidelis
George Meades
Winslow Case

Coniston
Lynn Heikkila

Resurrection
Cy Varney

Thorneloe
Shawn Fowler

DEANERY OF TEMISKAMING (15 Delegates)

Englehart
Jean Wallace

St. John
Jody Medicoff
Jim Ramsey
Christine Whatmore

Haileybury
Bob Fidelak

Sturgeon Falls

Temagami
Margaret Hall

Temiscaming
Catherine Rankin

New Liskeard

Powassan
Robert Woodward
Barbara Piper
John C. Hopper

NORTH BAY:

Christ Church
Albert Grady
Susanne Hudson

St. Brice
Anne Burton
Doug Hughes
Pat Carriere

L A Y D E L E G A T E S

In attendance at 1995 Synod

DEANERY OF THUNDER BAY (25 Delegates)

Manitouwadge
F.W. Christman
Sheldon Plummer

Marathon
Brian Bell

Nipigon Parish
Sally Aubut

Schreiber
Bill Slykhuis

THUNDER BAY

St. George
Blain Judge
Bill Meakin

St. John
Maggie Duinker
Linda Lammers
David Reid

St. Luke
Larry Gorst
Jennifer McVeigh
Shaun O'Connor

St. Michael
Wm. Parks
Debbie deBakker
Elaine Wright

St. Paul
David Brown
Mary Richardson
Fred Poulter

St. Stephen
Garnet Walker

St. Thomas
Garry Barker
Leonard Landy
Dorothy Sutton

West Thunder Bay
Arthur Stephenson
Anne Berini

YOUTH DELEGATES (12 Delegates)

DEANERY OF ALGOMA

Marjorie Hall
Bill Ward
Melissa Putman

DEANERY OF MUSKOKA

Francine Morrison
Tim Beaumont

DEANERY OF SUDBURY

Bayden Cline
Beverly Spooner

DEANERY OF TEMISKAMING

Janice Turcott
Neal Carriere

DEANERY OF THUNDER BAY

Krista Walter
Lynsey LeBlanc
Kathy O'Connor

DIRECTORY OF OTHER CLERGY

RETIRED CLERGY OF THE DIOCESE OF ALGOMA

Dixon, Donald Harry	June 8, 1941	May 18, 1940
Craymer, Samuel Maitland	June 29, 1944	Sept. 18, 1943
Sutherland, George William	June 4, 1950	May 3, 1949
Lumley, Robert	Dec. 17, 1950	Sept. 25, 1949
Wilkinson, Maurice Pickard	Apr. 29, 1951	Sept. 21, 1948
Landon, Donald Mackenzie	June 11, 1959	May 1, 1958
Charles, Robert Frederick George	Dec. 21, 1959	Dec. 22, 1958
Locke, Roy Angus	Dec. 21, 1959	Dec. 22, 1958

RETIRED CLERGY RESIDING OUTSIDE OF ALGOMA

BISHOPS:

Peterson, Leslie Ernest	Mar. 25, 1955	May 27, 1954
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PRIESTS:

Thompson, Gilbert	May 31, 1931	June 8, 1930
Peake, Frank Alexander	May 31, 1942	June 8, 1941
Pulker, Edward Alfred	Dec., 1941	May, 1941
Beattie, William Gilmour	June 11, 1946	May 6, 1945
Coyle, Frank Robert	June 4, 1950	May 1, 1949
King-Edwards, William Bagot R.	Nov. 13, 1951	June 5, 1951
Ripley, Robert Charles Sims	1953	1951
Roberts, Frederick Gordon	Dec. 16, 1956	Mar. 1, 1956
Bays, John Gerald	May 11, 1961	May 26, 1960
Atkinson, Patrick Victor	Dec. 20, 1961	May 23, 1961
Stanley, Douglas Arnold Bruce	June 30, 1963	May 13, 1962
Vaughan, Edward Richard	Mar. 25, 1965	May 21, 1964
Goater, Noel Leslie	May 22, 1966	Nov. 30, 1965
Kelsey, John Robert	Nov. 30, 1978	May 1, 1978
Clark, Morley Allen	May 16, 1985	May 2, 1984

ALGOMA CLERGY ON LEAVE

Heaven, Edwin Boyd Gyde	Apr. 30, 1957	June 3, 1956
Flowers, Robert Thomas	Dec. 21, 1963	May 12, 1963
Quibell, George	Feb. 2, 1975	May 5, 1974
Duncan, Ronald Edward	June 12, 1977	Nov. 12, 1976
Gilbert, Reginald Earl	Mar. 25, 1980	June 3, 1979
Baxter, Dorian Arthur	Nov. 30, 1983	May 15, 1983
Shaw, Nigel	Feb. 17, 1985	Sept. 30, 1984
Moote, Mark Christopher	May 16, 1985	Mar. 18, 1984
Atkins, John Tuttle	Mar. 15, 1992	May 13, 1991
Somerville-Morrison, Maryann	Nov. 30, 1993	May 20, 1993

OTHER CLERGY RESIDING IN THE DIOCESE OF ALGOMA WITH LETTERS OF PERMISSION

Donald W. Clark
 Kenneth I. Cleator
 C.W.J. Hutcheson
 J. Thomas James
 Walter S. Johnson
 Charles Locke
 John F. McRae
 Paul Morley
 Harold Shail

Synod 1995

The Diocese of Algoma

COURTESIES OF THE HOUSE

The Rev. James Garey

The Most Rev. Bernard Pappin

The Rev. Phil Miller

COURTESIES OF THE FLOOR

Dr. David Hardie

Mrs. Bontje Williams

Mr. Richard Brideaux

Mrs. Rosalie Goos

Mr. John Rothwell

Ms. Sharyn Poole

Ms. Karen Heath

The Rev. Cal McMillan

Mrs. Jackie Howell

Mr. John Sovereign

The Rt. Rev. Sehon Goodridge

The Rev. Charles James

DIOCESE OF ALGOMA

SYNOD SESSIONAL COMMITTEES

Agenda Committee

The Rev. Harry Huskins, Chair
Dr. David Gould
Mr. Hugh Mackenzie
Mr. Bill Parks
Mr. Henry Gaines
Mr. Din Oosterbaan
The Rev. Grant Churcher
The Rev. Dr. Jim Collins
Mrs. Dorothy Anstice

Resolutions Committee

The Ven. Susan De Gruchy, Chair
The Rev. Richard Willans
Mr. Ken Lawson, Chancellor
Mr. Allan Newell, Vice-Chancellor
Mr. Robert Sutherland, Registrar
Dr. Mary Richardson
Mr. Malcolm Binks

Arrangements Committee

The Rev. Hugh Hamilton, Chair
Mr. Din Oosterbaan
The Rev. Tom Corston
Mr. Richard Brideaux
(Courtesies of the Floor)
The Rev. Earl Burke
Mrs. Maureen Walls
Ms. Anthea Platt
Mrs. Maryann McComiskey

Credentials Committee

Mr. Fred Poulter, Chair
Mrs. Dorothy Bowers
The Rev. Richard White

Communications Committee

The Rev. Guy Snell
The Rev. Tom Corston
Dr. Cleaver Keenan
Mrs. Allison Cline
Mr. Bayden Cline
Mrs. Frances Glover
Mr. David Topps

Worship Committee

The Very Rev. Allan Reed
Mrs. Rosalie Goos
(Courtesies of the Floor)
The Rev. Dr. Don Thompson
The Rev. Cheryl Kristolaitis
The Rev. Glenn Miller

Bishop's Charge

The Rev. Lynn Uzans, Chair
Mrs. Maureen Hair
Mrs. Bontje Williams
(Courtesies of the Floor)
Mrs. Ruth Loukidelis
Mr. Syd Anderson
The Rev. Linda White
The Rev. Tom Corston

Elections

The Rev. Alan Knight, Chair
Mrs. Barbara Piper
Mrs. E.M. "Sally" Aubut

Vote of Thanks

Dr. David Hardie, Chair
(Courtesies of the Floor)
Mrs. Elaine Wright
The Rev. Ed Swayze
The Rev. Tom Stradwick

Orientation

The Ven. Eric Paterson, Chair

THE DIOCESAN EXECUTIVE COMMITTEE OF ALGOMA

The Bishop - The Rt. Rev. Ronald C. Ferris

The Dean - The Very Rev. Allan R. Reed

The Treasurer - Mr. Dinant P. Oosterbaan

The Chancellor - Mr. O. Kennedy Lawson

The Vice Chancellor - Mr. A. Newell

The Registrar - Mr. Robert Sutherland

Archdeacons

The Ven. R.O. Andrews
The Ven. W.R. Stadnyk
The Ven. E.B. Paterson
The Ven. S. De Gruchy
The Ven. L.A. Shaw
The Ven. M.S. Conliffe

Regional Deans

The Rev. H. Hamilton
The Rev. A. Knight
The Rev. G. Snell
The Rev. Canon J. Smith
The Rev. W.R.G. Willans

Lay Stewards

Mr. H. Gaines
Mr. N. Howson

Mr. B. Vass
Mrs. D. Huston

Mrs. S. Cole
Mrs. D. Anstice

Miss E. Valley
Mr. D. Hughes

Mr. D. Bell
Mr. G. Barker

Youth Representative

Mr. B. Cline

Permanent Courtesies of the House

Stewardship & Parish Development Officer: Mrs. R. Goos

ACW President: Mrs. D. Hoover

Diocese of Algoma - Lay Readers

28 September, 1995

Diocesan Lay Readers

Deanery	Name	First Licensed	Renewed	Usual Parish
Algoma	Brideaux, Mr. Richard	13-Jun-54	1995	St John's, Sault Ste Marie
	Goos, Mrs. Rosalie	28-Sep-86	1995	St. Matthew's, Sault Ste Marie
	Gould, Dr. David H.	23-Dec-79	1995	St. Luke's Cathedral, Sault Ste Marie
	Kidd, Mr. William	17-Feb-84	1995	St. Matthew's, Sault Ste Marie
	Speer, Mr. Henry	02-Apr-80	1995	Holy Trinity, Sault Ste Marie
	Thompson, Mr. William	17-Feb-84	1995	St. Matthew's, Sault Ste Marie
Muskoka	Graham, Mrs. Barbara	30-Jul-91	1995	St. Thomas', Bracebridge
	Hall, Mrs. Mary	01-Apr-78	1995	Almaguin Parish
	McDowall, Mrs. Betty	03-Jun-84	1995	Trinity, Parry Sound
Sudbury	Case, Lt.Col. Dr. Winslow	25-May-47	1995	St. James, Lockerby & Epiphany, Sudbury
	Cline, Mrs. Allison Ashley	16-Mar-86	1995	Ascension, Sudbury
	Leach, Mr. Brian	14-Nov-84	1995	Ascension, Sudbury
Temiskaming	Gigg, Mr. Wilfred J.(Biff)	27-May-87	1995	St. John the Divine, North Bay
	Piper, Ms Barbara	24-Sep-81	1995	St. Mary's, Powassan

Total of Diocesan Lay Readers : 14

Parish Lay Readers

Parish	Name	Layreader Status	First Licensed	Renewed
Algoma Deanery				
Christ Church, Sault Ste Marie	Hill, Mr. George	Parochial LR	22-Apr-92	1995
	Maki, Mr. James	Parochial LR	01-Mar-84	1995
	Wong, Dr. Gordon	Parochial LR	09-Oct-87	1995
Church of the Redeemer, Thessalon	Anderson, Mr. Syd	Parochial LR	11-Mar-85	1995
	Peterson, Ms Carol	Parochial LR	31-May-90	1995
	Stopes, Mr. Ernest	Parochial LR	16-Nov-75	1995
Holy Trinity, Sault Ste Marie	Cooper, Mrs. Judi	Parochial LR	22-Jun-83	1995
	Corston, Mrs. Ruth	Parochial LR	01-Jun-84	1995
	Dickson, Mr. Robert	Parochial LR	28-Jun-90	1995
	Glover, Mr. John	Parochial LR	25-Apr-95	1995
	Glover, Mrs. Fran	Parochial LR	01-May-89	1995
	Holmes, Mrs. Marie	Parochial LR	05-Jan-88	1995
	Kombyr, Mrs. Donna	Parochial LR	25-Apr-95	1995
	Lay, Mr. Ross	Parochial LR	25-Apr-95	1995
	Meakin, Mr. Geoff	Parochial LR	25-Apr-95	1995
	Mergaert, Ms Kathleen	Parochial LR	25-Apr-95	1995
St. George & St. Joseph, St. Joseph's Island	Ingram, Mr. Nelson	Parochial LR	01-Sep-91	1995
	Kent, Mr. Ron	Parochial LR	30-Jan-92	1995
	Taylor, Mr. David	Parochial LR	30-Jan-92	1995
St. John's, Sault Ste Marie	Thomas, Mr. Harry	Parochial LR	02-Nov-93	1995
	Walls, Mrs. Maureen	Parochial LR	29-Jan-90	1995
St. John's, Garden River	Grawbarger, Miss Lana	Parochial LR	24-Dec-90	1995
St. Luke's Cathedral, Sault Ste Marie	Larocque, Mrs. Joyce	Parochial LR	06-Jan-93	1995
St. Matthew's, Sault Ste Marie	Bates, Mr. James	Parochial LR	25-Apr-90	1995
	McMurray, Mr. Sean	Parochial LR	21-Mar-89	1995

Parish	Name	Layreader Status	First Licensed	Renewed
St. Paul's, Wawa	Long, Ms. Ruth	Parochial LR	19-Mar-91	1995
	Moyle, Mrs. Elizabeth W.	Parochial LR	29-Jun-91	1995
St. Peter's, Sault Ste Marie	Birkinshaw, Mr. Keith	Parochial LR	22-Apr-92	1995
	Curtis, Mr. William E.J.	Parochial LR	01-Mar-84	1995
	Maskaluk, Mr. Richard R.J.	Parochial LR	01-Mar-84	1995
St. Peter the Apostle, Elliot Lake	Coates, Mr. George	Parochial LR	10-Dec-91	1995
	Cosier, Mr. Ray	Parochial LR	01-Nov-89	1995
	Emmerson, Mr. Cyril	Parochial LR	10-Dec-91	1995
	Jackson, Mr. Vince	Parochial LR	10-Dec-91	1995
	Keller, Mrs. Margaret	Parochial LR	10-Mar-89	1995
St. Saviour, Blind River	Farrell, Mrs. Donna	Parochial LR	14-Feb-89	1995
	Kirchmeir, Mr. Wolf	Parochial LR	05-Dec-82	1995
	Solomon, Mr. Alexander	Parochial LR	14-Feb-89	1995
All Saints, White River	Linklater, Mr. Earle James	LR-in-Training	18-Dec-90	1995
St Mark, Heyden	Gaines, Mr. Henry	Parochial LR	02-Apr-80	1995

Algoma Deanery Total Number of Parish Lay Readers: 40

Muskoka Deanery

Christ Church/St. Mary, Port Sydney/Beatrice	Woods, Ms Alva	LR-in-training	25-Apr-95	1995
All Saints, Bala/MacTier	Ineson, Mr. Fred	Parochial LR	17-Feb-82	1995
Lake of Bays Parish, Lake of Bays	Cunnington, Mr. Douglas	Parochial LR	30-Sep-85	1995
	MacKinnon, Mrs. Rose	Parochial LR	21-Feb-94	1995
	Magee, Dr. Gary	Parochial LR	14-May-93	1995
	Swingler, Mrs. Ann	Parochial LR	31-May-87	1995
	McLean, Mr. John	Parochial LR	21-Feb-94	1995
St. John the Baptist, Ravenscliffe Almaguin Parish	Hooton, Mr. Edward "Ted"	Parochial LR	22-Sep-95	1995
	Jeffery, Mr. Larry	Parochial LR	25-Apr-95	1995
	Lloyd, Ms Ruby	Parochial LR	25-Apr-95	1995
	Maeck, Mr. Ron	Parochial LR	25-Apr-95	1995
	Putman, Ms. Mary	Parochial LR	25-Apr-95	1995
St. Thomas', Bracebridge	Scott, Mr. Munroe	Parochial LR	09-May-93	1995
	Wilde, Ms Diana	Parochial LR	12-May-93	1995
	Bennett, Mrs. Barbara	Parochial LR	01-May-95	1995
Trinity, Parry Sound	Bondrager, Mr. John	Parochial LR	01-May-95	1995
	Bradshaw, Mr. David	Parochial LR	01-May-95	1995
	Bradshaw, Mrs. Lyn	Parochial LR	01-May-95	1995
	King, Mrs. Doris	Parochial LR	03-Jun-84	1995
	Thompson, Mr. John	Parochial LR	03-Jun-84	1995
Trinity-St. Alban's, Bala/Mactier	Hardie, Mrs. Carol	Parochial LR	24-May-95	1995
	Husband, Mr. Ted	Parochial LR	18-Apr-90	1995
	Marsh, Mr. John	Parochial LR	19-Feb-88	1995
	Marsh, Mrs. Lenore	Parochial LR	01-Feb-93	1995
	Campbell, Mr. Wilbert G.	LR-in-training	20-May-92	1995
St. Mark's, Milford Bay St. James', Gravenhurst	Flavell, Mr. William	Parochial LR	15-Oct-93	1995
	Poole, Ms Sharyn	Parochial LR	15-Oct-93	1995
	Shakespeare, Mr. Stephen	LR-in-training	15-Oct-93	1995
	Simmons, Mr. Peter	Parochial LR	22-Nov-87	1995
St. George's, Falkenburg	Elliot, Ms Shirley	LR-in-training	26-Apr-95	1995

Muskoka Deanery Total Number of Parish Lay Readers: 30

Sudbury Deanery

All Saints, Gore Bay	McDonald, Mrs. Lorraine	Parochial LR	21-Mar-89	1992
Western Manitoulin, Gore Bay	Panton, Mrs. Nancy	Parochial LR	20-Apr-94	1995
All Saints, Coniston	Eastwood, Mr. Argyle	Parochial LR	26-May-87	1995

Parish	Name	Layreader Status	First Licensed	Renewed
All Saints, Coniston	Nicholson, Mr. Ted	Parochial LR	16-Nov-92	1995
	Thompson, Mrs. Helen	Parochial LR	13-Dec-83	1995
	Toews, Mrs. Darlene	Parochial LR	16-Nov-92	1995
St. Michael & All Angels, Azilda Epiphany, Sudbury	Osmond, Ms Christine	Parochial LR		1995
	Simmie, Mr. Neil John	Parochial LR	11-Jan-79	1995
	Germond, Ms Anne	Parochial LR	26-Mar-93	1995
Holy Trinity, Little Current	MacArthur, Ms Margaret	Parochial LR	27-Jan-93	1995
	Hall, Mrs. Nancy	LR-in-training	12-May-95	1995
	McMurray, Mr. Tom	LR-in-training	12-May-95	1995
	Usher, Mrs. Marilyn	LR-in-training	12-May-95	1995
Resurrection, Sudbury	Wilson, Mrs. M. Connie	Parochial LR	10-Dec-85	1995
	Robinson, Ms Yevonne	Parochial LR	28-Feb-94	1995
St. Alban's, Capreol	Higgins, Ms Jackie	LR-in-training	20-Apr-94	1995
	Spencer, Ms Diane	LR-in-training	20-Apr-94	1995
St. James, Massey	Covin, Mrs. Joy	LR-in-Training	12-May-95	1995
St. James, Lockerby	McNally, Mr. Patrick	Parochial LR	13-Dec-83	1995
St. John the Divine, Copper Cliff	Cole, Mrs. Sheila	Parochial LR	20-Sep-93	1995
	Harvie, Mr. Paul	Parochial LR	20-Sep-93	1995
	Klugman, Dr. Michael	Parochial LR	02-Feb-87	1995
	Lewis, Mr. Robert	Parochial LR	07-Mar-88	1995
	Saddington, Mr. John	LR-in-training	14-Mar-89	1995
	Schinbeckler, Ms Kate	Parochial LR	25-May-94	1995
	Smith, Mr. David	Parochial LR	21-Jun-73	1995
St. Paul's, Manitowaning	Keenan, Dr. George A.	Parochial LR	29-Jun-91	1995
	Shames-Wilson, Mrs. Dorothy	LR-in-Training	12-May-95	1995
St. John's, Webbwood	Bell, Mr. Nelson	Parochial LR	05-Dec-82	1995
	LaFolley, Mr. Lorraine (Chuck)	Parochial LR	16-Apr-92	1995
Gowan Gillmor Chapel, Spanish River	Owl, Mr. Harvey	Parochial LR	16-Apr-92	1995
All Saints, Nairn Centre	Haines, Mr. Eric	LR-in-Training	12-May-95	1995
St. Mark's, Garson	Cooper, Mr. Bill	Parochial LR	22-Feb-93	1995
	Crawford, Mr. Bill	LR-in-training	20-Apr-94	1995
Western Manitoulin, Kagawong	Buie, Mrs. Mary	Parochial LR	21-Mar-90	1995
	Mullins, Dr. Stanley	Parochial LR	20-Apr-94	1995

Sudbury Deanery Total Number of Parish Lay Readers: 36

Temiskaming Deanery

Christ Church, Englehart	Byerlay, Mr. Gladwyn	Parochial LR	15-May-88	1995	
	Byerlay, Mrs. Audrey	Parochial LR	15-May-88	1995	
	Drew, Mrs. Diane	Parochial LR	04-Oct-90	1995	
	Ham, Ms Margaret	Parochial LR	04-Oct-90	1995	
	Loiselle, Mrs. Shirley	Parochial LR	15-May-88	1995	
	McKnight, Mr. Harold	Parochial LR	30-Sep-93	1995	
	Stark, Mrs. Dorene	Parochial LR	15-May-88	1995	
	Valley, Miss Evelyn	Parochial LR	04-Oct-90	1995	
	Wallace, Mrs. Jean	Parochial LR	15-May-88	1995	
	St. Brice's, North Bay	Black, Mr. Robert	Parochial LR	14-Nov-90	1995
		Burton, Mr. William	Parochial LR	01-Apr-80	1995
Parker, Mr. Gordon		Parochial LR	13-Jun-69	1995	
Randall, Mr. Al		Parochial LR	14-Nov-90	1995	
Rothwell, Mr. John		Parochial LR	14-Nov-90	1995	
St. Faith's, Charlton	Bott, Mrs. Laurel	Parochial LR	15-May-88	1995	
	Newton-White, Miss Muriel	Parochial LR	15-May-88	1995	
St. John the Evangelist, New Liskeard	Hooey, Mrs. Marguerite	Parochial LR	30-Sep-93	1995	
	Lucas, Mr. Arthur	Parochial LR	30-Sep-93	1995	
	Parkin, Mr. Byron Ernest	Parochial LR	30-Sep-85	1995	

Parish	Name	Layreader Status	First Licensed	Renewed
St. Mary Magdalene, Sturgeon Falls	Piche, Mrs. Lois	Parochial LR	03-Feb-86	1995
St. Paul's, Haileybury	Park, Mr. Brian	Parochial LR	19-May-86	1995
St. Mary's, Powassan, St. Peter's, Callander	Cameron, Mr. Alexander W.	Parochial LR	26-Jul-94	1995
St. Mary's/St. Alban's, Powassan/Restoule	Grawbarger, Mr. Brian	Parochial LR	24-Sep-89	1995
	Loy, Mr. Robert	Parochial LR	24-Sep-89	1995
	Nicholson, Mr. Rayman	Parochial LR	24-Sep-89	1995
St. Simon's, Temagami	Burke, Mr. Robin	Parochial LR	19-May-93	1995

Temiskaming Deanery Total Number of Parish Lay Readers: 26

Thunder Bay Deanery

Church of the Holy Spirit, Manitowadge	Hoy, Mrs Susan	Parochial LR	07-Mar-88	1995
	Plummer, Mr. Sheldon	Parochial LR	21-Nov-81	1995
St. George's, Thunder Bay	Koropeski, Ms Ingrid	Parochial LR	24-Nov-86	1995
	Meakin, Mr. Bill	Parochial LR	24-Nov-86	1995
St. John's North of Superior, Schreiber	Alexander, Mrs. Kim	Parochial LR	18-Sep-91	1995
	Hamilton, Mr. David	Parochial LR	09-Apr-86	1995
	Slykhuis, Mr. Bill	Parochial LR	18-Sep-91	1995
St. Luke's, Thunder Bay	Bryant, Mr. Stewart	Parochial LR	22-Sep-92	1995
	Gorst, Mr. Larry	Parochial LR	22-Sep-92	1995
	Hamill, Mr. Tod	Parochial LR	22-Sep-92	1995
	Hartley, Ms Diane	LR-in-training		1995
	McVeigh, Mrs. Jennifer	Parochial LR	16-Dec-92	1995
	Sutton, Mr. James	LR-in-training		1995
	Pearce, Mr. Jerome Robert	Parochial LR	05-Feb-91	1995
St. Michael, Thunder Bay	Smith, Mr. T.Harry	Parochial LR	09-Oct-73	1995
	McCormack, Mr. Scott	Parochial LR	05-Feb-91	1995
St. Paul, Thunder Bay	Rose, Mr. Eldred	Parochial LR	01-Mar-82	1995
	Sutherland, Mr. Robert	LR-in-training	19-Aug-93	1995
St. Stephen the Martyr, Thunder Bay	Bell, Mr. David	LR-in-training	23-Apr-90	1995
	Bell, Mr. Brian	Parochial LR	25-Jun-86	1995
Trinity, Marathon	Briggs, Mr. Robert	LR-in-training	15-Sep-93	1995
	Briggs, Mrs. Gail	Parochial LR	16-Dec-92	1995
	Gilbert, Mr. Allan F.	LR-in-training	15-Sep-93	1995
	Landy, Mr. Leonard	Parochial LR	16-Dec-92	1995
	LeCocq, Mrs. Lynne	Parochial LR	16-Dec-92	1995
	LeCocq, Mr. Rae	Parochial LR	16-Dec-92	1995
	Sandalls, Mr. Vic	Parochial LR	18-Dec-87	1995
	Smith, Mrs. Laurie Anne	LR-in-training	15-Sep-93	1995

Thunder Bay Deanery Total Number of Parish Lay Readers: 28

Total of Parish Lay Readers in diocese 160

GENERAL AND PROVINCIAL SYNOD DELEGATES

GENERAL SYNOD DELEGATES AND ALTERNATES (Elected 1993 Diocesan Synod)

Clerical Delegates

The Ven. R. Andrews
The Rev. Canon A.V. Bennett
The Rev. S. De Gruchy
The Rev. B.M. Murphy

Lay Delegates

Dr. D.H. Gould
Mrs. R. Goos
Mr. H. Mackenzie
Mr. D.P. Oosterbaan

Clerical Alternates

The Rev. J.P. Williams
The Rev. E. Swayze
The Ven. M.S. Conliffe
The Rev. Canon D.M. Landon

Lay Alternates

Miss M. Douglas
Mrs. D. Chabot
Mrs. F. Sutton
Mr. S. Newroth

PROVINCIAL SYNOD DELEGATES AND ALTERNATES (Elected 1995 Diocesan Synod)

Clerical Delegates

The Rev. H. Huskins
The Rev. Dr. D.F. Thompson
The Rev. D. Henderson
The Rev. C. Kristolaitis

Lay Delegates

Mrs. R. Loukidelis
Mrs. A. Cline
Mrs. D. Hoover
Mrs. D. Huston

Clerical Alternates

The Rev. G. Rollins
The Rev. T. Corston
The Rev. E. Swayze
The Rev. W.R.G. Willans

Lay Alternate

Mr. W. Thompson

ACTS OF SYNOD

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1.	<p>Adopted omnibus motion organizing Synod:</p> <p style="padding-left: 40px;">Confirmed appointment of Committees as printed in the Convening Circular</p> <p style="padding-left: 40px;">Received regrets of absences and greetings; extended courtesies of Synod</p> <p style="padding-left: 40px;">Regarded as received the report of the scrutineers in regard to clerical and lay delegates present</p> <p style="padding-left: 40px;">Adopted minutes of 1993 Synod</p> <p style="padding-left: 40px;">Elected Clerical Secretary</p> <p style="padding-left: 40px;">Adopted agenda</p> <p style="padding-left: 40px;">Received (a) reports and motions printed in the Convening Circular, (b) additional reports, and (c) additional [non canonical] motions</p>	25
2.	Adopted procedure for review of the Record of Proceedings of the Electoral Synod, and the inclusion of said record in the records of proceedings of Synods	26
3.	Amended the constitution to give lay incumbents a vote	26
4.	Revoked the existing Constitution and Canons of the Diocese of Algoma and replaced them with the Constitution and Canons of the Diocese of Algoma, 1995	26,27
5.	Amended the Canon on Lay Stewards to ensure that Lay Stewards, once elected, continue as members of both the Executive Committee and Synod throughout their term of office.	27
6.	Elected a Lay Secretary	28
7.	Amended the Canon on Diocesan Court; subject - jurisdiction	28
8.	Amended the Canon on Diocesan Court; subject - composition	28,29
9.	Amended the Constitution to change qualifications for Lay Delegates in Summer Parishes.	29
10.	Changed Deanery Boundaries to include the Parish of Biscotasing in the Sudbury/Manitoulin Deanery	32,33
11.	Amended the Canon on Lay Readers and Eucharistic Assistants, clarifying supervision of Diocesan Lay Readers and the procedure for licensing of Eucharistic Assistants	33
12.	Adopted procedure for this session for presenting candidates for Elections to Diocesan Court and Bishopurst Maintenance Committee	34
13.	Adopted motion expressing Loyalty to the Queen	35
14.	Accepted the Report of the Executive Committee and ratified their actions since the 1993 Synod.	35
15.	Amended the Canon on Deanery Councils to provide a process for members of Deanery Council to call a meeting	36
16.	Amended the Canon on Diocesan Expense Fund re travel allowances	36,37

Elected representatives to Diocesan Court and Bishopst Maintenance Committee	37,42
17. Amended the Canon on Deanery Councils re youth representation	37
18. Recommended the use of the Revised Common Lectionary	37,38
19. Recommended discussion of non-stipendiary ministry in the context of mutual ministry	38
20. Amended the Canon on Vestry Meetings removing monetary qualification for the organization of a congregation; providing for an incumbent to decline to chair a vestry meeting; deleting certain voting qualifications	39,41
21. Amended the Canon on Church Boards to provide a framework for establishing a church board.	39,40
22. Defeated amendment to motion #20	40,41
23. Amended canon on Churchwardens to provide for election of deputy churchwardens and eliminate duplication of responsibility	42
24. Adopted the Financial Strategy Report with amended time period for review	42,43,45,46
Elected Delegates to Provincial Synod	46
25. Defeated motion to refer Financial Strategy Report to Executive	43
26. Motion ruled out of order.	45
27. Adopted motion to destroy ballots from elections to Provincial Synod	46
28. Adopted motion protesting cuts to welfare	46
29, 30. Motion and amendment re introducing and presenting candidates for all Elections	47,48
31. Extended the Companion Diocese Agreement	48
32. Defeated amendment to motion 29 re a possible procedure for introducing and presenting candidates for election	49
33. Motion to withdraw the policy on Equalized Stipend	49
34. Referred motion concerning the Equalized Stipend to a committee of Synod	49,50
35. Asked the Executive Committee to establish a Task Force to examine alternatives to the Unified Budget Levy	50
36. Motion to reconsider resolution amending canon on vestry meetings (Motion died on the order paper.)	51,53
37. Authorized the establishment of an Ad Hoc Committee to study all aspects of Diocesan and Deanery Life and develop relevant canonical amendments for presentation at the 1997 Synod.	51,52,53
38. Motion to establish a committee to examine all aspects of the Equalized Stipend. (Motion died on the order paper.)	53
39, 40. Elected Robert Sutherland as Registrar.	58
41. Elected Doane Raymond as Auditors	58

JOURNAL OF PROCEEDINGS

CERTIFICATE OF APPROVAL

We certify that we have examined the Journal of Proceedings of the thirty-seventh Session of the Synod as published herein, and have found it to be an accurate record.

Dr. Stanley Mullins
Lay Secretary

St Stanley Mullins

The Rev. Edward Swayze
Clerical Secretary

E. A. Swayze

The Rt. Rev. Ronald C Ferris
Bishop of Algoma

+ Ronald C. Ferris

JOURNAL OF PROCEEDINGS

The Thirty-Seventh Session of the Synod of the Diocese of Algoma, held at Sault Ste. Marie, Ontario - October 19, 20, and 21, 1995.

MORNING, OCTOBER 19

Following Eucharist at St. John the Evangelist, the Synod formally convened at 8:35 with the Bishop being escorted to the chair by the Bishop's Chaplain, the Rev. Canon Henry Morrow. The Bishop declared the Synod to be in session.

The Bishop introduced members of the head table and chairs of sessional committees. He also welcomed three ecumenical visitors who will be attending portions of the Synod: The Rev. James Gary, the Most Rev. Bernard Pappin, and the Rev. Phil Miller. He introduced the Rev. Cal McMillan who has been appointed to the Capreol/Garson parish, as of November 1.

The Chair of the Agenda Committee invited those wishing to make nominations for elections to the Diocesan Court, the Provincial Synod and the Bishopsturn Maintenance Committee to pick up the appropriate forms from the Rev. Alan Knight, the Chair of the Elections Committee.

1. OMNIBUS MOTION ORGANIZING SYNOD

Moved by: The Rev. H. Huskins
Seconded by: Mr. H. Gaines

Be it resolved that:

1. The appointment of Committees, as printed in the Convening Circular be confirmed;
2. The regrets of absences, greetings, and courtesies of Synod and of the Floor be extended or received as the case may be;
3. The report of the Scrutineers in regard to the Clerical and Lay delegates be regarded as received, and that the Chair, as soon as may be practicable, shall announce the result of such scrutiny;
4. The Minutes of the 1993 Synod be adopted;
5. The Rev. Edward Swayze be declared elected as Clerical Secretary, and that Dr. Andrew Knight be declared elected as Lay Secretary;
6. The Agenda be adopted;
7. The (a) Reports and Motions printed in the Convening Circular, (b) additional Reports, and (c) additional [non-canonical] motions be received.

Amendment

With the approval of the mover and seconder the motion was amended to delete reference to Dr. Andrew Knight who was unable to be present.

The motion was then voted upon and

CARRIED #1.

2. MOTION REGARDING THE RECORD OF PROCEEDINGS OF THE ELECTORAL SYNOD

Moved by: The Ven. Rodney Andrews
Seconded by: The Ven. Susan De Gruchy

That the record of proceedings of the Electoral Synod of April 15 and November 4 be reviewed by a five-person committee of members of the Synod, and subject to their confirmation of agreement with those minutes, that they be included with the records of proceedings of Synods of the Diocese of Algoma.

CARRIED #2.

The Bishop announced his concurrence with both motions.

COURTESIES OF THE HOUSE AND FLOOR

The Bishop read into the record the names of those to whom courtesies of the house and the floor were extended, as per Motion 1.

Courtesies of the House: The Rev. James Garey
 The Most Rev. Bernard Pappin
 The Rev. Phil Miller

Courtesies of the Floor: Mr. David Hardie
 Mrs. Bontje Williams
 Mr. Richard Brideaux
 Mrs. Rosalie Goos
 Mr. John Rothwell
 Ms. Sharyn Poole
 Ms. Karen Heath
 The Rev. Cal McMillan
 Mrs. Jackie Howell
 Mr. John Sovereign
 The Rt. Rev. Sehon Goodridge
 The Rev. Charles James

3. MOTION AMENDING THE CONSTITUTION TO GIVE LAY INCUMBENTS A VOTE

Moved by: The Rev. Edward H. Swayze
Seconded by: Mr. Sheldon Plummer

That Article 1 of the Constitution of the Diocese of Algoma be amended by adding "and lay incumbents" after "Church Army Officers" in (g), so that the sub-section reads:

"(g) Church Army officers and lay incumbents serving in the Diocese under licence from the Bishop, voting as members of the order of laity."

CARRIED #3 with 2/3 majority and the Bishop's concurrence.

4. MOTION TO ADOPT THE REVISED CANONS

Moved by: The Ven. Susan De Gruchy
Seconded by: Dr. David Gould

That the existing Constitution and Canons of the Diocese of Algoma be revoked and replaced with *The Constitution and Canons of the Diocese of Algoma, 1995*, which were circulated as an appendix to the circular convening this Synod, and which are now enacted in their place.

The Chair of the Constitution and Canons Committee, the Ven. Susan De Gruchy, noted that it was not part of the Committee's mandate to change the content of the Canons. The revisions are in structure, language and style, and are outlined in the Report of the Constitution and Canons Committee found on pages 196-198 of the convening circular. Necessary content changes will be brought to future Synods. The Chair further clarified that the Canons cover matters of law, as opposed to the Handbook which deals with matters of policy. Appendices to *The Constitution and Canons of the Diocese of Algoma, 1995*, which do not require Synod approval will be forthcoming at a later date.

The Chair of the Constitution and Canons Committee described an addition to page 1 of the Constitution of the Diocese of Algoma, 1995, which was circulated with the circular convening this Synod: Under the section of Definitions, Vestry meeting, add "held in accordance with these canons".

Amendment

With the concurrence of the mover and seconder the motion was rephrased as follows:

That an addition be made to the section of Definitions, Vestry meeting, of the words "held in accordance with these canons" so that the definition reads as follows: "Vestry meeting: a meeting of the parishioners in each congregation held in accordance with these canons" , and

That with this addition the existing Constitution and Canons of the Diocese of Algoma be revoked and replaced with *The Constitution and Canons of the Diocese of Algoma, 1995*, which were circulated as an appendix to the circular convening this Synod, and which are now enacted in their place.

The motion as amended was then voted upon.

CARRIED #4 with 2/3 majority and the Bishop's concurrence.

The copies of the canons in the convening circular will now be the official parish copies. Further amendments will be sent out as revisions.

5. MOTION TO AMEND THE CANON ON LAY STEWARDS

Moved by: Mr. Neil Howson
Seconded by: Mr. Henry Gaines

That the canon on Lay Stewards be amended by rescinding the section detailing their membership on the Executive for their whole term of office [Canon F-2, section 4 b)] and replacing it with the following:

"Lay Stewards, once elected, continue as members of both the Executive Committee and Synod throughout their term of office."

and further:

That the Constitution be amended by adding the following to Article 1 [Composition of Synod]:

"(h) Lay Stewards, not elected as lay delegates to the Synod, but serving the second half of their four year term."

CARRIED #5 with 2/3 majority and the Bishop's concurrence.

THE BISHOP'S CHARGE (pages 87-100)

The Bishop read his Charge to the Thirty-Seventh Session of the Synod of the Diocese of Algoma.

6. MOTION TO ELECT A LAY SECRETARY

Moved by: The Rev. Harry Huskins
Seconded by: Dr. David Gould

That Dr. Stanley Mullins be nominated as Lay Secretary for the Thirty-Seventh Session of the Synod of the Diocese of Algoma.

There being no further nominations, the motion was voted upon.

CARRIED #6.

The Bishop read greetings to the Synod from the Rt. Rev. Leslie Peterson and Mrs. Yvonne Peterson.

7. MOTION TO AMEND THE CANON ON THE DIOCESAN COURT - A

Moved by: The Rev. Harry Huskins
Seconded by: Mrs. Allison Cline

That the canon on the Diocesan Court be amended as follows:

Sub-section (a) under *jurisdiction* [Canon B-2, section 3 a)] be amended by adding the words "by the Bishop or the Executive Committee", so that the entire sub-section would read:

"The Diocesan Court shall hear and determine all causes referred to it by the Bishop or the Executive Committee for offenses against the provisions of the Constitution or Canons of the Diocese, the Provincial Synod of Ontario, or of the General Synod of the Anglican Church of Canada."

CARRIED #7 with 2/3 majority and the Bishop's concurrence.

8. MOTION TO AMEND THE CANON ON THE DIOCESAN COURT - B

Moved by: The Rev. Harry Huskins
Seconded by: Mrs. Allison Cline

That the canon on the Diocesan Court be amended as follows:

Sub-section (b) on the composition of the Court [Canon B-2, section 4 b)] be amended by replacing the words "has held it" before the reference to five years with "has held a bishop's licence" so that the entire sub-section would read:

"one clerical member, to be elected from amongst the clergy of the Diocese who hold the Bishop's licence as a deacon or priest and who has held a bishop's licence for a minimum of five years; this member has a vote."

The amendment would allow a cleric to qualify to sit on the Court if they had held any bishop's licence for five years, and currently hold a licence from the Bishop of Algoma.

In the ensuing debate, those speaking against the amendment felt that since the Diocesan Court is the Court specifically of the Diocese of

Algoma, it is more appropriate to retain the current wording of the canon which requires that a member of the clergy must have held a licence from the Bishop of Algoma for five years in order to qualify to sit on the Court. This ensures familiarity with the Diocese.

Those supporting the amendment pointed out that there is considerable movement of clergy amongst dioceses, and restricting newcomers to Algoma from the Court could mean that many experienced and capable clergy would be ineligible. They also pointed out that nothing in the canons requires residency on the part of lay members of the Court.

The motion was then voted upon.

CARRIED #8 with 2/3 majority and the Bishop's concurrence.

9. MOTION TO AMEND THE CONSTITUTION TO CHANGE QUALIFICATIONS FOR LAY DELEGATES IN SUMMER PARISHES

Many summer parishes are ecumenical in nature and the congregations are made up of people who attend as Anglicans during the summer but do not attend an Anglican church during the other months. These people are therefore unable to sign that they are members of the Anglican Church of Canada and their parishes cannot be represented at Synod even though they may be paying into the Unified Levy, receiving summer ministry through an appointment of the Bishop, and functioning in all other respects as an Anglican church. The motion is specifically directed toward parishes that are not attached to another point through which they might be represented at synod.

Moved by: The Ven. Susan De Gruchy
Seconded by: The Ven. Eric Paterson

That the Constitution be amended by adding the following after the provision that lay delegates to Synod must continue to possess the qualifications of a member of vestry throughout their term of office [Article 3, section 3. a)]:

"At the discretion of the Bishop, the requirement that a lay delegate or substitute be a member of the Anglican Church of Canada and no other denomination may be waived for a summer parish".

A delegate cautioned that there could be difficulties if such lay delegates who were not Anglican were considered at Diocesan Synod for election to Provincial or General Synod, both of which have membership requirements.

Another delegate raised the possibility of double representation, which could occur if a person resident for most of the year in one parish was elected as a lay delegate in another summer parish. Archdeacon De Gruchy, as mover of the motion, explained that this is one of the reasons for allowing the Bishop to review a particular request and use his discretion on whether the membership requirement should be waived.

Other delegates spoke in favour of the motion, expressing the opinion that it more truly recognizes what is happening in today's itinerant society.

The motion was voted upon.

CARRIED #9 with 2/3 majority and the Bishop's concurrence.

REPORT OF THE FINANCIAL STRATEGY TASK FORCE

Mr. Hugh Mackenzie, Chair of the Task Force, presented the Report which was supported by all but one member of the Task Force. Those members of the Task Force supporting the Report were the Bishop, the Very Rev. Allan Reed, Mrs. Connie Elkin, Mrs. Jean Wallace, the Rev. Lynn Uzans, the Rev. Harry Huskins, and Mrs. Rosalie Goos.

The Task Force in latter weeks has had an advisory support group to help facilitate discussions during Synod, with the following membership: the Ven. Eric Paterson, Mr. Henry Gaines, Mr. Fred Poulter, the Ven. Len Shaw, the Ven. Susan De Gruchy, and Mr. Ben Vass.

Mr. Mackenzie expressed his thank to all these people who had helped in a difficult process and commented that the Report of the Financial Strategy Task Force has also received the unanimous approval of the Executive Committee of the Diocese.

Background to the Report of the Financial Strategy Task Force

Mr. Mackenzie briefly outlined the background to the Report of the Financial Strategy Task Force. The Task Force was formed after the Bishop expressed a need for assistance with both the immediate and longer range financial needs of the Diocese. Bishop's Appeal funds have been exhausted and the five-year term of the Bishop's Appeal is now completed. (As a matter of record, Mr. Mackenzie noted that the undertaking of the Bishop's Appeal campaign was that there would be no other Diocesan appeals during the five-year pledge period of the Bishop's Appeal.) A decision was made during the Bishop's Appeal process that all money raised during that process would be spent and no funds would be capitalized. The result is that now a number of programs which have been supported by Bishop's Appeal will have no funding after the end of 1995. Because of the nature of some of the projects funded, e.g. staffing and rent, it was necessary to develop a method of providing on-going funding for such operating expenses. The Report is one approach to this difficult problem, which addresses the present needs and specific challenges, while still allowing some flexibility for the parishes to accomplish the goals as set out in the plan.

Mr. Mackenzie then explained the Task Force process and noted that they recognized they were deliberating within a climate of change in Society in general and the Church in particular. In an effort to be sensitive to that climate, the Task Force tried to consult with as many people in the Diocese as possible. During that process three issues emerged:

1. It became clear that the Diocesan family is not as strong as it could be; regular members of parishes do not know how they relate to the rest of the Diocese. Relationships between General, Provincial and Diocesan Synod are not clear.

Therefore part of the proposed strategy is to explain Diocesan structures, Synod Office and staffing, and the scope of Diocesan programs. Before any fund raising can be successful, ways must be found to encourage Anglicans to look beyond their own parishes, and also know why this is an episcopal and not a congregational church. This will require strength of unity with each other and a strong central organization.

2. To reach people both spiritually and financially, it is necessary to adapt to the new realities facing the Church. An important part of the strategy must be a full and professional review of Diocesan operations including an analysis of

mission, needed infrastructure to accomplish goals, and what can be done to be better and more effective in responding to the needs of the Church. This assessment, including Synod Office, is a component of the Financial Strategy presented.

3. People want to be involved. Therefore recommendations have been made which would empower the deaneries, giving more responsibility to the people at the local level to help resolve problems and take on new initiatives.

Principles of the Financial Strategy Task Force Plan

With these issues in mind, the Task Force worked on the basis of the following principles:

1. We are living in a time of change;
2. We need to relate more to each other as a Diocese, and not a congregational church;
3. We need to reassess the status quo and infrastructure;
4. We need to utilize the deanery system more to have a greater sense of community when dealing with problems and to empower decisions at the local level;
5. We need to face the reality of changes in the National Church who have been forced to download many former services onto the diocesan level.

Current Financial Issues

The Task Force then considered current financial issues within the Diocese.

There is no money after the end of 1995 to finance the Diocesan initiatives that were undertaken by the Bishop's Appeal process. The Bishop has expressed through his Charge an urgent need to maintain at least the current level of staff support until a full assessment of needs can take place. The Bishop has also expressed the need for a process which would provide secure funding for the present programs on a permanent basis.

The needs that were met by the Bishop's Appeal total \$153,000 per year. The cost of running the Synod Office is \$380,000.

It would require an 18 per cent increase in the levy of every parish to meet the current needs.

Mr. Mackenzie also noted that the recommendations of the Task Force should not be taken in a critical way. He recorded that the Treasurer, Executive Committee and parish officials have managed the finances of the Diocese well, and over the years there have been many efficiencies taken. He also noted that in a global context, Algoma is not a poor diocese.

Priorities of the Plan of the Financial Strategy Task Force

The plan of the Task Force recognizes the following priorities:

1. Need to meet the financial requirements to maintain current staff resources which were previously funded through Bishop's Appeal.
2. Need to develop a longer-range economic plan to meet the ongoing requirements of the Diocese and still protect and enhance the financial stability of local parishes without resorting to periodic major fund-raising campaigns.

3. Importance of reinforcing the Episcopal nature of the Anglican Communion, and engaging Anglicans in the vital ministries of the Diocese and the Church throughout the world.
4. Need to allow the parishes, through deanery structures, more participation in allocating diocesan financial requirements, and assisting and encouraging parishes within the deaneries who are not meeting diocesan responsibilities.
5. Need for financial strategies to assist parishes in meeting increased diocesan responsibilities within the context of their individual missions and resources.
6. Need for any financial plan to be sufficiently flexible that individual parishes can choose from a number of initiatives to effectively support both diocesan and parish priorities.

Structure of the Financial Plan

The information sessions scheduled for the following day will explain the specific details of the plan.

What is most important is for this Synod to express its collective will to work together and find an appropriate solution to provide for the needs of the Diocese. The structure recommended by the Task Force has been designed to be as flexible as possible within the realities of reaching the necessary goals. It allows for maximum parish and deanery participation with minimum diocesan involvement.

The Task Force is open to receiving alternative ideas.

Summary

Mr. Mackenzie explained that the Diocese is sometimes accused of "creating a crisis" or "really having funds hidden away". There are indeed funds in various accounts, but those funds are under trusts that can only be used for certain specified purposes. Others such as the car loan fund provide emergency funding to help the Diocese through unexpected crises, eg. funding for litigation procedures. The Diocese must act as a careful steward of these special funds.

The challenge facing the Diocese of Algoma does not need to be especially alarming. Most Churches as well as secular organizations are facing and meeting similar challenges. Anglicans have a tradition of being generous and meeting a need once that need has been clearly stated.

The Chair of the Agenda Committee assumed the floor and explained that the history of past Synods has demonstrated that when there is a major item before the Synod, the people need time to listen, pray, and meditate on the issue. The Agenda Committee has therefore provided three separate blocks of time to consider this issue. Information sessions will be scheduled for Friday morning. Later that afternoon a formal debate on the floor will be held, and following that a formal vote will be taken.

10. MOTION TO CHANGE DEANERY BOUNDARIES

The Executive Committee approved the transfer of Biscotasing from the Deanery of Algoma to the Deanery of Sudbury/Manitoulin. Biscotasing has been considered part of the latter deanery for some time, and has been served by the deanery officials of that deanery. The Archdeacon of Sudbury/Manitoulin has oversight of the parish. The parish at one time

was coupled with the parish in Chapleau which is now part of the Diocese of Moosonee. Both the parish and the Sudbury/Manitoulin deanery are pleased with this change.

Moved by: The Ven. S. De Gruchy
Seconded by: The Ven. Wm. Stadnyk

That the boundaries on the map of the deaneries of the Diocese appearing in the appendix to the Canons be redrawn to include Biscotasing in the Deanery of Sudbury and Manitoulin rather than the Deanery of Algoma [Canon E-1].

CARRIED No. 10 with 2/3 majority and the Bishop's concurrence.

11. MOTION TO AMEND THE CANON ON LAY READERS AND Eucharistic Assistants

The following amendments are proposed to bring the content of the canon in line with practice. The amendments clarify supervision of Diocesan Lay Readers and the procedure for licensing of Eucharistic Assistants.

Moved by: Dr. D. Gould
Seconded by: The Ven. S. De Gruchy

That the canon on Lay Readers and Eucharistic Assistants be amended as follows:

By adding this sub-section, immediately before the sub-section on the appointment of honorary Diocesan Lay Readers [s.4, page I-4:2]:

"Diocesan Lay Readers will function under the Archdeacon of the deanery in which they reside." and

By adding this sub-section, at the end of the section on Eucharistic Assistants [s.8, page I-4:3]:

"The Letters of Permission of Eucharistic Assistants expire annually and may be renewed at the discretion of the Bishop, on the application of the Church Board, or if there is no Board, the wardens, and with the concurrence of the incumbent, or where there is no incumbent, the archdeacon."

As a point of clarification, it was noted that the concurrence of the incumbent is required in all cases. Further, Eucharistic Assistants may be licensed to lay incumbents.

The motion was put to a vote.

CARRIED #11 with 2/3 majority and the Bishop's concurrence.

The Bishop recorded a formal expression of appreciation to the members of the Canons Committee for their hard work in preparing canonical revisions and amendments.

The Executive Archdeacon made announcements regarding revisions to the Diocesan Handbook, and expressed his formal thanks to the Rev. E. Swayze, Mrs. A. Cline, and Mrs. R. Goos.

ELECTION OF MEMBERS OF DIOCESAN COURT AND BISHOPHURST MAINTENANCE COMMITTEE AND

12. MOTION RE INTRODUCTION AND PRESENTATION OF CANDIDATES FOR ELECTIONS

The Chair of the Agenda Committee then called upon the Chair of the Elections Committee to review procedure for elections for Diocesan Court and Bishophurst Maintenance Committee, and to ensure that every delegate had a ballot.

For Diocesan Court, one clergy is to be elected and two lay people. For Bishophurst Maintenance Committee, two are to be elected.

Nominees for Diocesan Court:

The Rev. Perry Chuipka
The Rev. Tom Corston
The Rev. Dr. Don Thompson
Mr. Bill Thompson
Mrs. Sally Aubut
Mrs. Allison Cline
Dr. Mary Richardson
Mr. Frank MacKinnon
Dr. Winslow Case

Nominees for Bishophurst Maintenance Committee:

The Rev. Wayne Putman
The Rev. Jack Crouch
Mrs. Frances Glover

A number of delegates expressed reservations about voting at this time, since they did not know the candidates. After some discussion, it was suggested that nominees would come to the microphone to introduce themselves and express why they are interested in standing for the particular position.

Moved by: Lynsey Le Blanc
Seconded by: Dr. David Hardie

That nominees be given the opportunity to identify themselves and briefly state why they wish to allow their names to stand for positions.

CARRIED #12.

It was suggested that in the future, names of nominees be published 24 hours before the time of voting, so that delegates would have the opportunity of getting to know them.

All candidates then addressed the Synod, and the Bishop expressed thanks to the nominees for taking part in this unexpected procedure. Balloting proceeded.

ANNOUNCEMENT BY THE BISHOP OF APPOINTMENTS TO THE COURT AND TO THE BISHOPHURST MAINTENANCE COMMITTEE

The Bishop announced his appointment of Mr. Hugh Mackenzie as President of the Court, and his appointment of Mr. Richard Brideaux as Chair of the Bishophurst Maintenance Committee.

13. MOTION TO EXPRESS LOYALTY TO THE QUEEN

Moved by: The Ven. M. Conliffe
Seconded by: Mrs. S. Cole

We the delegates to the 37th Synod of the Diocese of Algoma, presently convened in Sault Ste. Marie, Ontario, respectfully convey to Your Majesty our loyalty and affection. May God continue to bless Your Majesty with wisdom and good health, that you may enjoy a long and fruitful life.

CARRIED #13.

Members of Synod joined in singing "God Save the Queen".

REPORT OF THE EXECUTIVE COMMITTEE

The Report was presented by the Diocesan Secretary/Treasurer. He explained that the report was prepared prior to the final meeting of the Executive, which took place in September. Therefore under meeting no. 10, add under Attendance "23", add under Absent "7", add under Resolutions Passed "2". This will change the final totals as well. Total under Attendance is "248", total under Absent is "47", total Resolutions Passed is "265".

Mr. Oosterbaan outlined highlights of the report. He noted that there is one new benefaction since the last Synod. He also drew the attention of delegates to Item #5 "Team Building of New Executive Committee" and recommended the document attached as Appendix 'A', "Job Description for Executive Committee Members" for further study. Another item of particular interest is the resolution of the lawsuit by the Garden River Band First Nation relating to the Shingwauk/Wilson Trust. All of the assets held by the Diocese comprised of land, real estate, securities, cash and other assets, have been conveyed to the new Trustee, now known as the "Shingwauk Education Trust". The question of the equalized stipend principle continues to be a concern and will be considered further at this Synod. Improvements to Service Grants which were approved by the Executive Committee give recognition to the more senior clergy in the Diocese.

14. MOTION TO ACCEPT THE REPORT OF THE EXECUTIVE COMMITTEE

Moved by: The Rev. Harry Huskins
Seconded by: Dr. David Gould

That this Synod accepts the report of the Executive Committee and ratifies all actions taken by it since the 1993 Synod.

CARRIED #14 with the Bishop's concurrence.

PRESENTATION BY THE BISHOP OF MEMBERS OF THE INCOMING EXECUTIVE COMMITTEE

The Bishop introduced members of the incoming Executive Committee.

REPORT OF THE CREDENTIALS COMMITTEE

Mr. Fred Poulter, Chair of the Credentials Committee read the appropriate article regarding Synod Membership from the Constitution. He reported that as of Thursday, October 19, those voting delegates in attendance included: the Bishop, 56 Clergy of the Diocese, the Chancellor, the Vice Chancellor, the Registrar, the President of the ACW, 11 Youth Delegates, 110 Lay Delegates. Non-voting delegates included 3 Lay Incumbents with

courtesies of the floor, the Treasurer, 1 Divinity Student, 2 Guests, 13 Observers and 7 people with Courtesies of the Floor. One Lay Incumbent was a Lay Delegate from his parish.

15. MOTION TO AMEND THE CANON ON DEANERY COUNCILS IN REGARD TO THE CALLING OF MEETINGS

The Rev. Edward Swayze spoke to the motion. The intention of the motion is to provide a process for members of Deanery Council to call a meeting of the Council when the officers responsible for doing so have not done so.

Moved by: Mrs. Elaine Wright
Seconded by: The Rev. Edward Swayze

That the Canon on Deanery Councils [Canon G-1] be amended by adding a new section as follows:

"When a Deanery Council meeting is not called:

- a) (i) Any six members of the Deanery Council representing at least three parishes in the deanery may petition the chair of the Council to call a meeting of the Deanery Council.
- (ii) The petition shall state the reason for calling the meeting.
- b) The chair shall schedule a meeting to be held not later than four weeks after the receipt of the petition.
- c) If the chair does not schedule a meeting in response to the petition, or if the office of chair is vacant, any six members of the Deanery Council representing at least three parishes in the deanery may call a meeting by notifying in writing the incumbent of each parish in the deanery, or the wardens if there is no incumbent, and the Bishop, stating the reason for the meeting.
- d) The meeting called according to sub-section (c) shall be held at least three weeks after the incumbents or wardens have been notified."

CARRIED #15 with 2/3 majority and the Bishop's concurrence.

[Note that the amendment will be added to Canon G-1 as a new section after s. 3. It will become s. 4. with the italicized heading "when no meeting is called". Other sections to the end will be renumbered accordingly.]

16. MOTION TO AMEND THE CANON ON THE DIOCESAN EXPENSE FUND

All assisted parishes are responsible for the full cost of the incumbent's travel allowance. Diocesan assistance is granted only for stipend and service grant. In some cases this means that a parish may need to apply for a larger grant for stipend in order to be able to pay all of the travel allowance. The overall amount of the grant received from the Diocese would be the same, but would be applied differently. The change was requested because it is administratively more convenient.

Moved by: The Ven. Len Shaw
Seconded by: Mr. Neil Howson

That the Canon on the Diocesan Expense Fund [Canon D-2] be amended as follows:

by deleting the words "travel allowance" from s.3 (b), so that it reads:

"(b) stipends and other clergy benefits for all assisted parishes in the Diocese;"

CARRIED #16 with 2/3 majority and the Bishop's concurrence.

REPORT OF THE ELECTION COMMITTEE ON ELECTION TO THE COURT AND BISHOPHURST MAINTENANCE COMMITTEE

Diocesan Court: The Chair of the Elections Committee announced that the Rev. Tom Corston was elected as the clergy representative on the Diocesan Court. The clerical alternates were the Rev. Dr. Don Thompson and the Rev. Perry Chuipka. The two lay representatives elected were Dr. Mary Richardson and Mrs. Allison Cline. Alternates in descending order were Ms. Sally Aubet, Dr. Winslow Case, Mr. Frank MacKinnon, and Mr. Bill Thompson.

Bishophurst Maintenance Committee: The Chair of the Elections Committee announced the election of the Rev. Wayne Putman and Mrs. Frances Glover to the Bishophurst Maintenance Committee. The Rev. Canon Jack Crouch was the alternate.

17. MOTION TO AMEND THE CANON ON DEANERY COUNCILS IN REGARD TO YOUTH MEMBERSHIP

Much effort has been made over the past few years to increase youth ministry and the participation of those involved in it within the Diocese and deaneries. A Pastoral Plan was approved by the Executive which has put a structure in place. The participation of youth at Deanery Councils should be encouraged. This amendment would provide each deanery youth unit with the opportunity for input to the activities of the Deanery Council while at the same time benefiting the Deanery Council by keeping it in touch with the deanery youth unit.

Moved by: Mr. Bill Ward
Seconded by: The Rev. Lynn Uzans

That the Canon on Deanery Councils [Canon G-1] be amended by rescinding the reference to "the three deanery youth delegates to Synod" and replacing it with the following:

"the three deanery youth delegates to Synod, the Deanery youth representative to the Youth Ministry Committee, and the Deanery Youth Coordinator(s)."

CARRIED #17 with 2/3 majority and the Bishop's concurrence.

18. MOTION RECOMMENDING THE USE OF THE REVISED COMMON LECTIONARY THROUGHOUT THE DIOCESE OF ALGOMA

The Revised Common Lectionary can be found as an appendix to McCausland's "Order of Service" and in the Church diaries where identified as "RCL".

In answer to a question, Dr. Gould explained that this is a Sunday Lectionary which does not include mid-week readings.

Moved by: Dr. David Gould

Seconded by: The Rev. Margaret Johnston

That following the initiatives of General Synod 1995, this Synod recommends the use of the Revised Common Lectionary for common use throughout the Diocese of Algoma.

CARRIED #18 with the Bishop's Concurrence.

19. MOTION CONCERNING NON-STIPENDIARY MINISTRY IN THE CONTEXT OF MUTUAL MINISTRY

The motion is a recommendation from the Postulancy Commission who act in an advisory role to the Bishop on matters regarding postulancy in the Diocese. There are many people who have indicated their wish to develop a vocation of ministry, lay or ordained, and who have sought affirmation from the Diocese. Partly because of limited financial resources within the Church, the numbers of non-stipendiary ministries are growing. The Postulancy Commission recommends that before pursuing the possibilities offered by non-stipendiary ministry, some thorough reflection on the nature of ministry, both stipendiary and non-stipendiary, in the Diocese should take place. Some attention should be paid to the Church's stewardship of its own personnel - lay and ordained, stipendiary and non-stipendiary.

The initial responsibility for implementation of the study proposed in the motion would fall back on the Postulancy Commission who would then make a recommendation to the Executive Committee.

Moved by: The Rev. Dr. Don Thompson

Seconded by: Dr. Mary Richardson

That the Postulancy Commission recommends that between this and the following Synod, discussion of non-stipendiary ministry in the context of mutual ministry take place, particularly at the Deanery Council level, and that this item be included on the agenda for Synod in 1997.

CARRIED #19.

MOTIONS TO AMEND THE CANON ON VESTRY MEETINGS AND CHURCH BOARDS AND CHURCHWARDENS

The Chair of the Resolutions Committee outlined the background to these motions. The motions were presented at the last Synod where they received a 50 percent majority but not a 2/3 majority. They therefore were presented a second time to the current Synod where only a 50 percent majority was required to make them part of the Canons.

A number of the revisions proposed in the motions presented to the last Synod related to language and structure and were already included in the revisions to the Canons passed earlier in the meeting.

Revisions under consideration at this point in the meeting concerned changes to the content.

The intention of all three motions is to improve mutual ministry in the Diocese so that more people can be included in parish administration.

20. MOTION TO AMEND THE CANON ON VESTRY MEETINGS - B

Moved by: The Rev. Edward Swayze
Seconded by: The Rev. Tom Cunningham

That in Canon J-1:

s.1 be rescinded and replaced with the following:

"1. An outstation shall be entitled to hold a Vestry meeting and become an organized congregation as soon as it has a least five members qualified to vote."

and that s.2 be amended by deleting s.2 a)(v) and 2 b) and 2 c).

and that s.6 a) be rescinded and replaced with the following:

"6. a) The incumbent may preside, and if not, a chair shall be elected from among the voting members present."

The Rev. Edward Swayze spoke to the motion. The first revision, upon the recommendation of the last Synod, removed the monetary qualification for organization of a congregation. The amendment in s.6 provides for an incumbent to decline to chair a vestry meeting.

A member noted that deletions in s.2 relate to voting qualifications; namely, the requirement that persons claiming the right to vote must have signed a declaration that they are members of the Anglican Church of Canada and of no other religious communion whatsoever. The mover noted that this deletion was intentional, since many active members in Anglican parishes cannot honestly make that declaration.

An amendment to the motion was suggested, and the motion (#20) was tabled while the wording of the amendment was drafted.

21. MOTION TO AMEND THE CANON ON CHURCH BOARDS - B

Discussion continued on the second motion to amend the canon on church boards. The existing Canon provided only for the establishment of a church board. The intent of the motion is to provide a framework to help parishes establish a church board.

Moved by: The Rev. E. Swayze
Seconded by: The Rev. Tom Cunningham

That Canon J-2 be rescinded and replaced with the following:

"church board:

1. a) There shall be a church board in each parish.
- b) In parishes with more than one congregation, there may be one board for the parish and/or one for each congregation.

duties:

2. The board shall help manage the spiritual and temporal affairs of the congregation, assist the churchwardens in carrying out their duties, and implement policies and decisions of the congregations's vestry meetings, the Synod, and the Bishop.

"name of the board:

3. The vestry shall choose the name of the Board.

membership:

4. The board shall consist of:

- a) the incumbent or interim;
 - b) the churchwardens and deputy churchwardens;
 - c) the lay delegate(s) to Synod;
 - d) the treasurer (if appointed);
- and may also include:
- e) the alternate delegate(s) to Synod;
 - f) the vestry clerk;
 - g) members at large;
 - h) youth member, aged 16-24 years;
 - i) representatives of any committees or groups;
 - j) other clergy connected with the parish.

chair and secretary:

5. The board shall elect a chair and secretary at the first meeting following the annual vestry meeting."

In answer to a question, the mover stated that the resolution does declare that there must be a church board. However, the only mandated positions are the incumbent, warden, lay delegates and treasurer, and a small parish may have a small board.

Each parish vestry would make the decision on board membership depending on what parish officials they have. Each vestry would also decide on who would qualify as members at large for their own board.

The motion to amend the Canon on Church Boards - B was put to a vote.

CARRIED #21 with 2/3 majority and the Bishop's concurrence.

22. AMENDMENT TO MOTION TO AMEND THE CANON ON VESTRY MEETINGS - B

Those supporting the amendment to the motion felt it important that people attending and voting at vestry meetings be reminded that they are working within the order, Canons and ethos of the Anglican Church of Canada. Those speaking against the amendment felt that limiting membership to the Anglican Church of Canada excluded valued members of congregations. Deleting the last phrase of s.2 a)(v) does not change the intent of the Canon and still places limitations on membership. They felt that s.2 a)(iii) which requires voting members to be habitual attendants at Divine Service in the Congregation should be the deciding factor in voting entitlement.

Moved by: The Rev. Linda White

Seconded by: Ms. Margaret Hall

That the motion to amend the canon on Vestry Meetings - B be amended as follows:

in s.2 a)(v) by deleting the words "and of no other religious communion whatsoever", so that s.2 a)(v) reads "at any meeting at which they claim the right to vote, have signed a declaration, in a book kept for the purpose by the churchwardens, that they are members of the Anglican Church of Canada";

and by deleting s.2 b) and s.2 c).

The amendment to the motion to amend the canon on Vestry Meetings was put to a vote.

DEFEATED #22.

[The amendment to the motion, although having a 50 percent majority, did not have the required 2/3 majority required for a canonical change. The Bishop noted that the amendment could therefore be brought back to the next Synod, at which time only a 50 percent majority would be required.]

The Bishop then called for a vote on the main Motion to Amend the Canon on Vestry Meetings.

CARRIED #20 with the Bishop's concurrence.

Because of time constraints, the Motion to Amend the Canon on Churchwardens -B, was held over.

WORSHIP SERVICE

RECESS

FRIDAY, OCTOBER 20, 1995

Following Eucharist at St. John the Evangelist, the Synod reconvened at 8:30 for Worship and Bible Study. Information sessions were then held on the Report of the Financial Strategy Task Force, General Synod, and The Future of Our Church.

Following a short break, the session reconvened at 11:30

REPORT FROM THE CREDENTIALS COMMITTEE

The Bishop read the report from the Credentials Committee, as of Friday, October 20. Voting members in attendance were the Bishop, 56 Clergy, the Chancellor, the Vice-Chancellor, the Registrar, the President of the ACW, 12 Youth Delegates, 111 Lay Delegates and 4 Lay Incumbents. Non voting members included the Treasurer, 1 Divinity Student, 2 Guests, 13 Observers, 7 people with Courtesies of the Floor.

YOUNG YOUTH PRESENTATION

The young youth under the leadership of the Rev. Muriel Hornby and Mrs. Mary Jane Crouch gave a thoughtful presentation featuring a colourful banner, and were joined by all in a spirited singing of "Rainbows and Crosses". The Bishop expressed his thanks to the young youth and their leaders for their presentation.

INTRODUCTION OF CANDIDATES FOR ELECTION TO PROVINCIAL Synod

Because of the precedent set earlier in the meeting, time was allotted for the fourteen candidates for election to Provincial Synod to introduce themselves and address the delegates. The clerical delegates were the Rev. Dr. Don. Thompson, the Rev. Dawn Henderson, the Rev. Tom Corston, the Rev. Genny Rollins, the Rev. Ed Swayze, the Rev. Cheryl Kristolaitis, the Rev. Richard Willans, the Rev. Greg McVeigh, and the Rev. Harry Huskins. Four clerical delegates were to be elected. Lay delegates were Mrs. Ruth Loukidelis, Mr. Bill Thompson, Mrs. Doreen Huston, Mrs. Allison Cline, Mrs. Dorothy Hoover. Four lay delegates were also to be elected.

APPOINTMENTS TO THE ECCLESIASTICAL COURT

The Bishop introduced the members of the Diocesan Court. President (appointed by the Bishop): Mr. Hugh Mackenzie. Members of the Court elected by Synod: Mrs. Mary Richardson, Mrs. Allison Cline, the Rev. Tom Corston. Members of the Court appointed by the Court: the Rev. Dr. Don Thompson, Dr. David Gould.

BALLOTING FOR ELECTION OF MEMBERS TO PROVINCIAL Synod

Ballots had been distributed to delegates. While the scrutineers were counting the ballots, further motions were called to the floor.

MOTIONS TO AMEND THE CANON ON VESTRY MEETINGS AND CHURCH BOARDS AND CHURCHWARDENS, continued.

23. MOTION TO AMEND THE CANON ON CHURCHWARDENS

This motion had been held over because of time constraints from the previous day. This amendment legalizes the specific election of deputy churchwardens. Deletion of s.3 eliminates confusion from a duplication of responsibility between sidespeople and church boards.

Moved by: The Rev. Ed Swayze

Seconded by: The Rev. Tom Cunningham

That Canon I-3 be amended by adding the following to s.1 after subsection (b):

"c) One or two deputy churchwardens may be selected in the same manner as the churchwardens."

and by changing (c) to (d) and (d) to (e).

and by deleting s.3.

CARRIED #23 with 2/3 majority and the Bishop's concurrence.

24. MOTION TO ADOPT THE FINANCIAL STRATEGY REPORT

A revised motion from that appearing in the Convening Circular was presented. This motion had been revised to include issues arising from discussions and Information Sessions held at this Synod.

Moved by: Mr. Hugh Mackenzie

Seconded by: Mr. Henry Gaines

That this Synod adopt the Financial Strategy presented by the Task Force, and direct the Executive Committee to implement the Plan with the following additions:

1. a diocesan wide stewardship program in all parishes which:
 - (a) deals with time, talents, and financial resources; and
 - (b) incorporates stewardship education and every-member visitation on a regular basis.
2. the adoption of a formal stewardship program by the Executive Committee in consultation with parishes and Deanery councils.
3. after four years the program to be evaluated and reviewed by Deanery Councils and the Executive Committee, such review to be presented at the Synod coming next after the review.

Mr. Henry Gaines spoke to the motion. He referred to the frustration felt in the Diocese resulting from the present levy system. He acknowledged that Phase I is indeed a financial appeal but pointed out the opportunity presented by the rest of the strategy to revisit the whole issue of responsible stewardship. This process would begin with education at the parish level and deanery level in which people would come to understand that the Anglican Church is not a congregational Church. He urged delegates to accept the strategy now and then become involved at the deanery level.

25. MOTION TO REFER

The motion to refer was raised in connection with Phase I of the proposed financial strategy.

Moved by: Mr. Doug Hughes

Seconded by: the Rev. Canon Jerry Smith

Be it resolved that the proposed Financial Strategy be referred back to the Diocesan Executive for further consideration and that immediate action be taken by the Executive to alleviate the apparent "vague understanding of the governance and administrative structures of the Church" beyond the parish level.

The Chancellor noted that the motion as worded was out of order. The motion to refer must be split from further recommendations and the only debate possible would be on the merits of the referral.

With the agreement of the mover and seconder, the motion was reworded as follows:

Be it resolved that the proposed Financial Strategy be referred back to the Diocesan Executive for further consideration.

Mr. Hughes spoke to the motion, making several suggestions regarding the use of funds currently held by the Diocese as existing potentials for cash flow.

The seconder of the motion, the Rev. Canon Jerry Smith, stated the need for the Diocese to establish and look at its resources in a different way. He recommended rethinking the Financial Strategy Task Force proposals in the light of additional information presented in the Convening Circular.

Those speaking against the motion felt that referring the financial strategy back to Executive would only postpone the inevitable need to deal with the financial crisis. If the referral motion passed, all opportunity for further debate on the Financial Task Force Strategy at the current Synod would be ended. It was felt that the Executive Committee as well as the parishes needed firm direction from this Synod, and the impending financial problems could not be put off for two years until the next Synod. The process of assessment which is part of the proposed financial strategy will help to determine a plan for the future which will avoid the need for more financial appeals in the future.

The motion referring the financial strategy to the Executive Committee was put to a vote.

DEFEATED #25

Debate resumed on the original motion to adopt the financial strategy report.

Members speaking for acceptance of the financial strategy raised the following points:

- There is a certain and immediate financial need.
- Concern was expressed over using funds currently held in trust funds which have been designated for certain purposes for payment of ongoing expenses. It was noted that the terms of reference of the car loan fund have already been broadened to include expenses dealing with personnel resources, such as matters currently under litigation.
- The areas of youth work and congregational development need to be encouraged and their funding needs to be continued through the initiatives of Phase I of the plan.
- The educational aspects of the plan will encourage an understanding for people at the parish level of why the Diocese is important in their lives.
- The Administration and Finance Committee in preparing the 1996 Budget considered the winding down of the Bishop's Appeal and had forecast an increase of 18 percent in the unified budget levy. If the report is accepted, there would be no percentage increase in the levy for 1996.
- The plan provides a mechanism whereby smaller parishes who are having difficulties can look to other parishes within their own deanery for understanding and help. This encourages sharing at the deanery level and might result in new initiatives, such as alternate forms of ministry.
- The plan presented by the Financial Strategy Task Force also addresses the ongoing and future stewardship requirements of the Diocese.
- The plan provides an assured method of accountability, especially at the Deanery Council level.

Those speaking against the motion made the following comments:

- More flexibility is needed in the plan so as not to undermine activities already underway at the parish level.
- Anxiety was expressed about the every-member visitation which might appear to have too financial a focus. A member of the clergy, who had helped draft the revised motion, noted as a point of clarification that "the every member visitation on a regular basis" is an important emphasis of the stewardship aspect of plan. The visitation should not be seen as having a financial focus.
- Some delegates questioned whether there was sufficient consultation with the whole of the Diocese in the preparation of the plan and whether there had been a feasibility study completed.
- Budget cuts should be considered.
- It should be made clearer to the parishes whether the plan is a financial appeal or a plan of stewardship as it still appears to have a comprehensive fund raising approach.

- If the money raised is going toward the payment of operating expenses, it is more honest to increase the levy than to embark on this new strategy.
- Concern was expressed over whether it would even be possible to raise sufficient funds for the immediate crisis.
- Some delegates felt that the Diocese needed to be more creative in using funds currently on hand to lessen the need for a financial campaign.
- Specific details regarding the education needed about parish, deanery and diocesan structures should be included in the plan. Too many details of the plan are vague.

Amendment to Motion #24 to Adopt Financial Strategy Report

In response to concerns expressed about accountability, it was then suggested by the Rev. Paul Carr and Dr. David Hardie that point number 3 be amended to read as follows:

- "3. After two years the program will be evaluated and reviewed by Deanery Councils and the Executive Committee, such review to be presented at the Synod coming next after the review."

The mover and seconder of motion #24 agreed to this change.

The revision to the time period will ensure accountability at every Synod from the beginning of the program.

A number of delegates expressed considerable concern that the current initiative not be like the Bishop's Appeal which had resulted in some disillusionment throughout the Diocese. The Chair of the Financial Strategy Task Force explained that the proposed plan hopes to provide a fund (from half the money raised) which would support the ongoing and future needs of the Diocese. As the stewardship program bears results, there should no longer be a need for the special fund. The proposed plan covers the period up until the 1997 Synod.

A re-examination of the levy system and the issue of how monies paid to the Diocese are generated by parishes is another entire question which will be considered at a later time.

26. MOTION TO REFER

Moved by: Mrs. Doreen Huston

Seconded by: The Rev. Jennifer Sisson

That the plan be referred back to the Funding Strategy Committee to rework the plan, either this afternoon or evening, and to include revisions such as time lines, flexibility, and clarification of the 10 percent provision.

The Chancellor noted that since not all members of the Funding Strategy Committee were present, the referral was not achievable during the time of Synod, and the motion was therefore out of order.

As mover of the motion to adopt the Financial Strategy Report, Mr. Hugh Mackenzie, was the final speaker. He commented that the Task Force had presented the best recommendations possible but recognize that it is not perfect. It is the hope of the Task Force that the process is flexible enough that those imperfections can be resolved. He pointed out that the

Executive Committee and the Bishop have approved the report, and they would not have done so if there were alternate sources of funds available.

Motion #24 to Adopt the Financial Strategy Report as amended was put to a vote.

CARRIED #24 with the Bishop's Concurrence.

RESULTS OF ELECTION OF DELEGATES TO PROVINCIAL Synod

The Bishop announced the Provincial Synod Delegates in order of election:

Clergy Elected

The Rev. Harry Huskins
The Rev. Dr. Don Thompson
The Rev. Dawn Henderson
The Rev. Cheryl Kristolaitis

Clergy Alternates

The Rev. Genny Rollins
The Rev. Tom Corston
The Rev. Ed. Swayze
The Rev. Richard Willans

Lay Delegates

Mrs. Ruth Loukidelis
Mrs. Allison Cline
Mrs. Dorothy Hoover
Mrs. Doreen Huston

Lay Alternate

Mr. Bill Thompson

27. MOTION TO DESTROY BALLOTS

Moved by: The Ven. Rodney Andrews
Seconded by: Mr. Henry Gaines

That the ballots from the election of delegates to Provincial Synod be destroyed.

CARRIED #27.

28. MOTION PROTESTING CUTS TO WELFARE

Moved by: Mrs. Barbara Piper
Seconded by: Mrs. Gertrude Kehoe

That we express our profound concern and support for the well being of the poor. We reconfirm our responsibility as a caring Christian community to uphold those who cannot care for themselves and we call upon governments and other agencies to continue to provide all necessary support.

CARRIED #28.

29. MOTION TO ESTABLISH THE PROCEDURE TO ELECT DELEGATES TO GENERAL AND PROVINCIAL Synod, AND MEMBERS OF THE DIOCESAN COURT AND BISHOPHURST MAINTENANCE COMMITTEE

Moved by: The Rev. Richard Willans
Seconded by: The Ven. Susan De Gruchy

That the procedure for election of delegates to General Synod, Provincial Synod, and members of the Diocesan Court and Bishophurst Maintenance Committee be as follows:

1. The list of nominees shall be circulated to Synod at the earliest possibility after the convening of Synod.

2. The delegates may then contact the nominees to find out more about them.
3. The voting will take place no less than twenty-four hours after the circulation of the list of nominees.

This procedure to become effective at the next regular Synod.

30. AMENDMENT TO MOTION #29 ESTABLISHING PROCEDURE TO ELECT DELEGATES

Moved by: The Very Rev. Allan R. Reed

Seconded by: Dr. David Gould

That included in the communication circulated to Synod will be a paragraph from the nominator outlining the qualification of the person being nominated.

Debate on the motion was stayed, as delegates did not have a copy of the motion.

COMPANION DIOCESE PRESENTATION

The Companion Diocese Program was initiated by the Anglican Consultative Council which is now the Partners in World Mission Unit. The program is one way a local parish can carry out its own mission with the wider church assisting. It is hoped the program will bring an increased awareness of the single mission embracing us all and involve us in mutual prayer and affirmation, exchange of information and exchange of expertise. Each Diocese and parishes within the Diocese seek to learn from their partner the missionary practices and ways of serving, sharing and showing forth Christ within their own environment. The experience is intended as a learning/education mission. Through global programs such as these our view of life as Christians within the Anglican church but also within the Anglican Communion worldwide is expanded.

On May 14, 1991, an agreement was signed between the Diocese of Algoma and the Diocese of the Windward Islands by Bishop Peterson and Bishop Elder. The agreement is for five years and ends in May 1996. The Diocese of Windward Islands is made up of the islands of St. Lucia in the north, St. Vincent and the Grenadines in the middle, and Grenada in the south.

Ten principles of partnership developed through the National Church were presented by the Co-Chairs of the Companion Diocese Committee, Mrs. Cathy McCaig and Mrs. Judy Pratt. They are as follows:

1. Local initiative
2. Mutuality
3. Responsible stewardship
4. Interdependence
5. Sharing of culture
6. Integrity
7. Transparency
8. Solidarity
9. Meeting together
10. Acting ecumenically

The Bequia Mission is perhaps the greatest example of partnership known.

Mrs. McCaig made note of the tragic death of the Rev. Ronald Armstrong in December 1994, and expressed the appreciation of the Diocese for Mrs. June Armstrong's continuing work at the Bequia Mission.

A number of shared experiences, visits, and communications with partner parishes were shared.

A special presentation gift was then made to Bishop Goodridge by Mrs. Pratt and Mrs. McCaig on behalf of the Diocese of Algoma.

PARTNERSHIP PRESENTATION FROM THE RT. REV. SEHON GOODRIDGE, BISHOP OF THE WINDWARD ISLANDS

Bishop Sehon Goodridge was introduced to the Synod by Bishop Ferris. Bishop Goodridge gave a presentation on life and ministry in the Partner Diocese of the Windward Islands. He also paid tribute to the Rev. Ron Armstrong and the Rev. Canon David Busby who died in the Caribbean in a December 1994 airplane accident. Following the Synod, Bishop Goodridge will be visiting throughout the Diocese.

Bishop Goodridge presented to Bishop Ferris a plaque showing the Diocese of the Windward Islands.

31. MOTION TO EXTEND THE COMPANION DIOCESE AGREEMENT

Moved by: The Rev. Wayne Putman
Seconded by: Dr. Cleaver Keenan

That the Companion Diocese agreement be extended for an additional three years.

CARRIED #31 unanimously and with the Bishop's concurrence.

EUCCHARIST WITH PARTICIPATION OF THE CHILDREN

Following a ten minute break, the Holy Eucharist was celebrated with the young youth taking part by enacting the Gospel reading and conducting the Prayers of the People. Ms. Noreen Morrow and the Rev. Geoffrey Woodcroft introduced music and acted as music directors. The officiant was the Rev. Lynn Uzans.

PRESENTATION BY VISITING SCHOLAR, THE REV. CHARLES JAMES

The Bishop introduced the Rev. Charles James, the visiting scholar to Synod. The text of his presentation is attached as pages 59-66.

RECESS

SATURDAY, OCTOBER 21, 1995

29. MOTION TO ESTABLISH THE PROCEDURE TO ELECT DELEGATES TO GENERAL AND PROVINCIAL Synod, AND MEMBERS OF THE DIOCESAN COURT AND BISHOPHURST MAINTENANCE COMMITTEE

Copies of Motion 29 having been distributed, the Bishop lifted the stay of debate. Some delegates felt that it would be difficult to recognize people running for positions if there was no public recognition. The lack of free time at Synod also limits the opportunities for delegates to talk to all the candidates within a twenty-four hour period. There is value in hearing what the candidates have to say.

32. AMENDMENT TO MOTION #29 ESTABLISHING PROCEDURE TO ELECT DELEGATES

Moved by: The Rev. Dawn Henderson

Seconded by: The Ven. Rodney Andrews

That the procedure for election of delegates to General Synod, Provincial Synod, and members of the Diocesan court and Bishophurst Maintenance Committee be as follows:

1. The list of nominees shall be circulated to Synod at the earliest possibility after the convening of Synod.
2. The nominees shall be introduced to the Synod.
3. The delegates may then contact the nominees to find out more about them.
4. The voting will take place no less than twenty-four hours after the circulation of the list of nominees.

This procedure to become effective at the next regular Synod.

The Rev. Richard Willans, as the mover of the original motion (#29), pointed out that there is a master list of where delegates are seated which might help people identify candidates. He also noted that at present there is no prescribed procedure for introduction of candidates. The practice of them introducing themselves and speaking was adopted only for this Synod.

The motion was then put to a vote.

DEFEATED MOTION #32.

33. MOTION THAT THE EQUALIZED STIPEND POLICY BE WITHDRAWN

The Chair of the Agenda Committee noted that in the last ten years motions of reference have committed the matter for study to four different bodies.

Moved by: The Very Rev. Allan Reed

Seconded by: The Ven. Mark Conliffe

That the equalized stipend policy be withdrawn.

The Very Rev. Allan Reed drew upon his experience as Administrator of the Diocese during the period between bishops. During this time he had encountered situations of individuals leaving the Diocese because they could not afford to live on the stipend level and also individuals who would have to take a major cut in salary to come to the Diocese. He felt that there is a widening gap between the compensation given to clergy in larger parishes across Canada and that paid in Algoma. The equalized stipend has guaranteed an adequate level of compensation for persons at the beginning of their ordained ministry who do not have heavy family commitments. There are more serious problems with people working in the later parts of their professional career.

34. AMENDMENT TO MOTION THAT THE EQUALIZED STIPEND BE WITHDRAWN

The Rev. Canon Jerry Smith spoke to an amendment to the motion. He commented that although many studies have been undertaken no results have been published.

It was therefore

Moved by: The Rev. Canon Jerry Smith
Seconded by: Mrs. Barbara Piper

Be it resolved that the motion "that the Equalized Stipend policy be withdrawn" be referred to a committee of Synod, to explore rationale as well as the implications for the Diocese and the parishes, for presentation at the 1997 Diocesan Synod.

The mover of the amendment to the motion felt all the implications of withdrawing the equalized stipend and the results of the studies needed to be presented to Synod in written form. For example, he questioned how multi-point rural parishes who could not compete on an open market for clergy would be affected. He pointed out that eliminating the equalized stipend policy meant that controls at both bottom and top of the scale would be affected.

Other speakers also indicated concern over what would replace the equalized stipend.

Those speaking against the motion perceived a referral as once again putting the matter on hold, as has been happening for some thirty years.

It was pointed out that even if the equalized stipend were withdrawn, a minimum stipend would be established every year. Clergy would also receive the duly established percentage increase and years of service grants. However, other parishes who are able to pay more to their incumbent would be free to do so. Maintaining the equalized stipend also has implications related to clergy pensions.

The motion to refer was put to a vote.

CARRIED MOTION #34.

The motion to refer abrogated further debate on the main motion.

A member asked for clarification on whether the referral would indeed be to the Executive. The Chair of the Agenda Committee explained that since Synod does not continue in session, the details of implementation would be left to the Executive. The motion did not direct that a committee be struck at the Synod. It falls to the Bishop, as Chair of Synod, in consultation with the Executive Committee, to establish the committee.

35. MOTION WITH REGARD TO THE UNIFIED BUDGET LEVY

Moved by: The Very Rev. Allan R. Reed
Seconded by: The Ven. Eric Paterson

That the Executive Committee of the Diocese establish a Task Force composed of expertise in the areas of finance and program to prepare a proposal for the next Synod that examines alternatives to the Unified Budget Levy as means of funding the Diocesan budget.

Dean Reed commented that the Levy is seen as a form of taxation. Based on the present formula structure, increased givings on the part of one parish lessen the levy participation by others rather than improving the overall life of the Diocese. Participation should be seen as taking part in the wider work of the Church not as being something required by law.

The motion was put to a vote.

CARRIED MOTION #35.

36. MOTION TO RECONSIDER MOTION TO AMEND THE CANON ON VESTRY MEETINGS - B (MOTION #20)

Moved by: Mr. John Hopper
Seconded by: The Rev. Dawna Denis

That due to the apparent confusion regarding the vote on the Motion to Amend the Canon on Vestry Meetings-G, we ask this Synod to reconsider this item.

The Chancellor explained that this Synod had earlier dealt with a motion to amend the canon on vestry meetings - B, moved by the Rev. E. Swayze and seconded by the Rev. Tom Cunningham. This motion had passed at the last Synod with a 50 percent majority and accordingly was required to again come before this Synod. To become effective as an amendment to the canon, the motion required only a 50 percent majority. The Chancellor had been approached as some delegates felt there was confusion over what was being voted upon. Should this motion to reconsider be passed, the previous debate would be re-opened.

Following the will of the floor, the Chair of the Agenda Committee moved to consideration of the Revised Notice of Motion #1.

37. MOTION RELATING TO STUDY OF DEANERY OFFICIALS, Synod OFFICE ORGANIZATION, EXECUTIVE COMMITTEE (Revised Notice of Motion #1.)

The mover and seconder of the original notice of motion #1 had agreed to include the amendment proposed by Mr. John Rothwell and the Rev. Dawn Henderson. The revised motion read as follows:

Moved by: The Rev. Edward Swayze
Seconded by: The Rev. Tom Cunningham

That this Synod authorize the establishment of an Ad Hoc Committee to guide a process whereby the roles, responsibilities and duties of the Deanery officials, the Synod Office, the Executive Committee, and all Committees reporting to the Executive Committee are examined and reconsidered, and to develop canonical amendments on the deanery officials and Executive Committee for presentation at the 1997 Synod with the following terms of reference:

- 1) The Committee is appointed by the Bishop in consultation with the Archdeacons.
- 2) The Committee shall consist of 10 members:
 - i) One Archdeacon;
 - ii) One Regional Dean;
 - iii) One Lay Steward;
 - iv) One member of Constitution and Canons Committee;
 - v) One member of Administration and Finance Committee;
 - vi) One Synod Office staff person;
 - vii) Other members to bring the Committee to ten;
 - viii) Of the ten members, two shall be representatives from each deanery;
 - ix) The composition of the Committee shall be balanced in terms of gender, age and type of parish they come from, i.e. city, small town, etc.;
 - x) The Bishop shall be an ex-officio member of the Committee.

- 3) The Committee shall:
- i) Develop a process whereby the Deanery Councils will be solicited for ideas, the Committee drafts proposals, and the Deanery Councils and the Constitution and Canons Committee respond to the proposals. The process should also include consultation with and final approval by the Executive Committee before presenting canonical amendments to Synod;
 - ii) Consider whether the positions of the Archdeacon, Regional Dean and Lay Stewards are needed, and whether other management models would be useful;
 - iii) Consider the recommendations submitted by the Deanery Councils, the Executive Committee and the Ad Hoc Committee itself;
 - iv) Make recommendations to the Executive Committee concerning the staffing and organization of the Synod Office as well as the purchase of additional computer software and hardware;
 - v) Draft proposals for Canonical revisions concerning the Archdeacon, Regional Dean and Lay Stewards, and the Executive Committee;
- and the Committee may:
- vi) Consider the Canons and practices of other dioceses;
 - vii) Invite people other than those appointed to the Committee to their meetings to consult with them.
4. The Committee shall elect a chairperson who will also be responsible for reporting to the Bishop.
5. The expenses of the Committee shall be paid by the Synod of the Diocese of Algoma.

The Rev. Edward Swayze explained that the intent of the motion is to look at the structure of the system, not at individuals serving in particular positions. The first consideration is the perhaps unrealistic demands on time expected from deanery officials. Another consideration is that clergy also have different expectations which they bring from experiences in other dioceses. It would be valuable for a Committee to consider what other places do. A further concern is that the canons are out of date with respect to current practice. The duties of deanery officials as outlined in the canons date from a time when there were four archdeaconries and eight deaneries. In 1976 the structure was amended to have just five deaneries and no archdeaconries, which effectively doubled the size of the deaneries. Further, technological and computer advances from the past few years also need to be considered in order to streamline and make more efficient some of the current practices.

The Rev. Tom Cunningham expressed the hope that the process outlined in the motion would lead to a consensus of opinion, allowing serious discussion at each level in the Diocese and within a fairly short time line.

It was noted that the motion sets out a process of assessment and such an assessment was already a part of the previously approved financial

strategy report. Concern was expressed over the sections of the motion which give the proposed Committee considerable latitude in developing its own process while further directing that all expenses will be paid. These provisions remove the proposed Committee and its expenditures from the oversight of the Executive Committee.

The Chancellor was asked whether this motion was in conflict with the motion approving the financial strategy report which also set up a review process. The Chancellor ruled that this motion goes beyond the process of the financial strategy and is not in conflict.

The Chancellor further recorded that the Executive Committee by Canon is the only body that can spend money. It must be understood that any expenses to be incurred by this Committee would have to be approved by the Executive Committee, and with that understanding, consideration of the motion can proceed.

Because of limitations of time, the Agenda Committee asked that either a vote be taken or the matter be referred to the Executive Committee.

At the direction of the House, the motion was put to a vote.

CARRIED #37.

The Chair noted that at the end of the time available for debate, two motions remained. One was motion #36 of reconsideration. The second was Notice of Motion - 27.

38. MOTION TO ESTABLISH A COMMITTEE TO EXAMINE ALL ASPECTS OF THE EQUALIZED STIPEND (Notice of Motion - 27)

Moved by: The Rev. Wayne Putman
Seconded by: The Rev. Glen Miller

That a special committee be established by the Bishop with half the members coming from the Executive and half not, and with the members of the Committee representing all sizes of parishes with the Diocese, to examine all aspects of Equalized Stipend and report to the next Synod with recommendations.

Both motion 36 and 38 died on the Order Paper. This concluded the debate portion of Synod business.

PRESENTATION BY THE YOUTH

The youth presented a report on youth ministry in the Diocese, outlining structures in place which support them now, and expressing some of their concerns and expressing their call in the Church today. The youth received an enthusiastic response and were commended for their presentation from the delegates, and the Communications Committee were asked to provide a video copy of the presentation.

COMMITTEE ON RESPONSE TO THE BISHOP'S CHARGE

The Committee on Response to the Bishop's Charge was chaired by the Rev. Lynn Uzans. Various portions of the Response to the Charge were presented by the members of the Committee. The Response to the Charge read as follows:

Thank you for asking us to serve as the response committee to the Bishop's Charge. In order to carry out our responsibility the committee met several times but perhaps more importantly

we diligently and intentionally sought the response of a large number of Synod delegates. The following report is a compilation of our careful and prayerful understanding of what we understood you to say to us and what we heard from delegates in response.

In general the response was highly positive. People commented on the practicality, the enthusiasm, and the specific and well thought out tasks you suggested for us to undertake. You spoke of joy and optimism, with an emphasis on relationship, a positive response to the call to be a relational, Christ-centred Church. Your charge generated enthusiasm, a sense of cooperation, and a willingness among delegates to be part of a movement of renewal in our Diocese.

We heard you suggest a number of specific tasks for us to undertake. You called us first and foremost to reflect God's vision and to do that through direct personal relationship with Jesus Christ. There was strong, positive response to this call.

We heard you call for a strengthening of deanery structures and the building of quality community at that level in two ways: through the formal resolutions of deanery councils and through informal gatherings of various groups. We strongly support the appointment of mutual ministry teams authorized to do the latter. We concur that skilled people are required to enable this process. The mutual ministry festivals suggested could be one way of providing ongoing training and support to these deanery representatives. In keeping with this is your comment that clergy need training and help in the care and support of volunteers. Perhaps such training could be part of the proposed clergy school. We commend your definition of existing diocesan staff as mutual ministry support staff; and do know them to be a catalyst in this area. While philosophically there is support for expansion of this staff, Synod delegates expressed concern about the financial resources that would be required for such expansion. In regard to formal resolution at a regional level, there is a strong sense among delegates that deanery councils need significant change in the way they operate before they will be perceived as effective coordinating bodies.

We concur that we are at a time when it is essential for parishes to look at their mission in new ways. We are pleased that you are giving your personal support and commitment to new initiatives in such areas as evangelism, parish mission statement development, conflict resolution and planning. We look forward to working with you in developing specific workable strategies for tangible support.

We are pleased that you consider youth an integral part of our diocesan family and that you want to hear from them, and are prepared to work with the pastoral plan that they have developed. We heard youth say they celebrate your focus on unity, mutual ministry and the primacy of personal relationship with Jesus Christ. They like the way you spoke of strength in all strata from the personal to the parish to the deanery to the diocese. You called us to wholeness in all these areas. You named the real issues people have to deal with and called us to address them. The youth caucus is delighted that you are fostering informal linkages and

relationships. They are grateful for your attention to the grass roots.

The implementation of the financial strategy supported in your charge and passed after considerable, thoughtful debate will be a significant challenge. We heard from some delegates clear concerns and unresolved questions in regard to this particular approach to facing our financial crisis. We pray that we as a diocesan family will continue to be open to the discernment of God's will, as well as remain open to alternative processes to be effective stewards of diocesan resources. We heard you say that reflecting God's vision is more than a task and we appreciate the teaching that you gave in this Charge.

We heard wide support for your call to a return to articulating moral teaching in our communities. Your call to respond to the pain in the lives of people by upholding moral standards was well received. Your continued leadership and guidance in this area will be welcomed by many delegates who spoke to us. We do caution however that the diversity of understanding about what constituted moral standards was extensive. We heard people understand this as being everything from a continued call to address social ills to specific teachings around sexuality. The image of justice and righteousness in balance, of the importance of both prevention and cure of human suffering is one that speaks to our hearts. We were impressed with the call for moral teaching. As one member put it, "Thank you for saying what you have; it gives us faith in the church and the boost that we need that indeed we do have a message in the gospels that our world needs to hear and that it is wonderful and life giving." The clarification of meaning and the working out of detail will be important. It was also noted by some members of Synod that in a year when General Synod is apologizing to aboriginal Canadians for past wrongs there is no specific mention of support for the honouring of the indigenous culture in the native Anglican communities of our Diocese.

To reflect God's vision you asked how we might best provide ordained leadership for our many communities. You shared with us your experience of the north, and the importance of full time stipendiary ministry as the norm of our church life. In our gathering of response we found a spectrum of opinion about the way forward in terms of effective, Christ centred leadership. On the one hand, there is a strong wish for competency in leadership. On the other, we have been a diocese with positive experience with alternative forms of ministry grounded in the priesthood of all believers. Concern has specifically been expressed about what a move away from alternative ministry forms could mean for isolated and/or native communities. We were pleased that you concluded this discussion with a call to creativity and flexibility as we explore ways forward.

Following on this we heard a great deal of concern that we deal wisely and compassionately with those sensing a call to ordained ministry. We want to avoid the brokenness of spirit that could forever damage those gifted people who do feel a definite call and for whatever reason are redirected to lay ministry and service. Might we suggest that one possible way forward would be provision for regular opportunities for

people to retreat and discern gifts and call. This might be a joint project for the postulancy commission and the mutual ministry network. We want at all costs to avoid the suggestion that there are two classes of Christian: ordained and lay. In addition it was commented that perhaps we have a moral obligation to assist those seen as being genuinely called to ordination by negotiating with other dioceses, when there is no place in our own. Building on the work already done in Algoma in mutual ministry, perhaps it will be truly possible for full time, stipendiary clergy to shepherd in such a way that all members will be empowered to use their gifts to minister beyond our church walls.

In conclusion we the committee thank you for the opportunity to read, mark and inwardly digest your Charge in detail. We have endeavoured to capture the thinking of Synod delegates. We ask the forgiveness of individuals whose responses might not be fully reflected here. We give thanks to God for your presence among us and we look forward with eagerness to walking beside you in the coming years. We sincerely hope you do not intend to accomplish the magnitude of work outlined in your Charge over the next two years. This is a diocese that geographically has potential to exhaust bishops, and we would like you to be among us for a long time.

The Bishop thanked the Committee for their hard work and thoughtful responses.

REPORT OF THE COMMITTEE ON THE VOTE OF THANKS

Dr. David Hardie chaired the Committee on the Vote of Thanks and began the presentation of their report.

Dr. Hardie gave thanks to God for the opportunity to come together and meet, to the Holy Spirit for guidance in deliberations, and to Jesus Christ in whom is the gift of our salvation.

The Committee in most cases chose not to list individual names, as so many people have contributed in the organization of the Synod.

The Committee did however wish to record thanks to the Right Reverend Ronald Ferris for his leadership, and to the Right Reverend Sehon Goodridge for his powerful message. Thanks was also expressed to the Diocese; to the Chancellor, Mr. Ken Lawson; to the Vice Chancellor, Mr. Alan Newell; to the Registrar, Mr. Robert Sutherland; and to the Synod Office Staff, Mr. Din Oosterbaan, Mrs. Christine Wright, the Venerable Rodney Andrews, Mrs. Sheila Brideaux, Mrs. Rosalie Goos, Mrs. Arlene Mayers, Mrs. Rosalie Lalonde, and Mrs. Cathy McCaig.

Dr. Hardie also thanked the Rev. Charles James, the Guest Speaker, for his reflections and deep theological insight.

The Report of the Committee went on to express thanks to the following:

1. the Agenda Committee who ensured fairness in presentations and productive use of time;
2. the Resolutions Committee who ensured proper wording of motions which also resulted in the most productive use of time;

3. the Credentials Committee who ensured that the Synod was properly constituted;
4. the Worship Committee who followed the principles of mutual ministry involving people from all across the Diocese in participation in the liturgy and who showed in creative ways the different styles of worship within the Diocese;
5. the Bishop's Charge Committee who spent time considering thoughtfully the Bishop's Charge and Synod's response;
6. the Elections Committee for preparing and counting ballots;
7. the Communications Committee for their excellent coverage and assistance in ensuring that all delegates were able to see and hear the proceedings;
8. the Arrangements Committee for looking after all the logistics of the Synod;
9. all the delegates for their enthusiasm and participation in the Thirty-Seventh Synod; (Special note was made of those delegates who had stepped forward to express a public opinion at the microphones.)
10. the Ecumenical Visitors, particularly Bishop Bernard Pappin of the Roman Catholic Church and the Rev. James Garey of the Lutheran Church for their observation and insights;
11. the Youth for attending and participating on an equal level, and for leaving delegates with a message on what youth ministry is all about; and to the leaders who have been working with the Youth;
12. the Church of St. John the Evangelist for providing a place for worship every morning.

Clergy who are retiring were also recognized and appreciation expressed for their years of service. Good wishes were expressed to the Rev. Elliott Sheppard and his wife Allison.

Finally, thanks were expressed for the fellowship and camaraderie experienced at the Synod.

Delegates joined in singing "Alleluia, Praise Ye the Lord" with the additional verse "We applaud, we applaud, we applaud. Thanks be to you".

COMMENTS BY ECUMENICAL VISITORS

Bishop Ferris commented that the Rev. Phil Miller of the United Church had also been in attendance during various portions of the Synod, but was unable to attend the final morning.

He then invited Bishop Pappin and the Rev. James Garey to address the assembly.

Bishop Pappin expressed his thanks for the invitation to attend and address the Synod. He considered the work of Synod to be very important and noted that his Church shares many of the same struggles. He commended the concept of the Bishop, priests and lay people all meeting together. Bishop Pappin wished the Diocese continued success and commented that the two Churches had been good neighbours over the years and he hoped for a

continuing friendship with Bishop Ferris. He concluded by quoting from Pope Jean Paul II's recently issued ecumenical letter and expressed his own hope for unity and togetherness.

The Rev. James Garey then spoke, noting that this was the third Synod he had attended, and also expressing his appreciation for the opportunity to attend. He noted that the Lutheran and Anglican traditions are working more and more closely together. Shared ministry, with the permission and cooperation of the Bishop, can offer many advantages to both Churches. Pastor Garey noted that the Primate of the Anglican Church had attended national meetings of the Lutheran Church and that the National Bishop of the Lutheran Church had attended the Anglican General Synod and greetings were exchanged. He concluded by expressing his joy in these shared possibilities and voiced his thanks for being made to feel so welcome at various Anglican events.

39. MOTION TO ELECT REGISTRAR AND AUDITOR

Moved by: the Rev. Harry Huskins
Seconded by: the Rev. Dr. Jim Collins

That Robert Sutherland be nominated as Registrar.

40. MOTION TO CLOSE NOMINATIONS

There being no further nominations, it was then

Moved by: the Rev. Harry Huskins

That nominations close.

CARRIED NO. 39 AND 40.

41. MOTION TO ELECT AUDITORS

Moved by: the Rev. Grant Churcher
Seconded by: Mr. Bill Parks

That Doane Raymond be elected as auditors.

CARRIED NO 41.

Mr. John Rothwell asked that the Executive Committee seriously consider a recommendation that the auditors be required to be present at the information sessions of future Synods to support the Treasurer in providing responses to questions regarding financial matters.

CLOSING EUCHARIST

The Rev. Harry Huskins, as Diocesan Archivist, noted that the vessels to be used in the Closing Eucharist and the hangings were from the Diocesan Archives. Most are more than one hundred years old.

Particular prayers were requested for the safety of all who would be travelling.

The Ven. Eric Paterson conducted the Service of Holy Eucharist, at which the Bishop preached and celebrated.

PROROGATION OF Synod

The Bishop prorogued the Thirty-Seventh Session of the Synod.

Mr. J. J. Sullivan
1 copy for
David
Donovan
cb

Appendix

REVELATION, REASON AND DEEPER UNITY

by
The Rev. Charles James

Presented at the 37th Diocesan Synod
of the Diocese of Algoma
October 20, 1995

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REVELATION, REASON AND DEEPER UNITY

by
The Rev. Charles James

To my friend Bishop Ferris, to the clergy and lay delegates of the diocese of Algoma I bring unofficial greetings from the Episcopal Church of the United States. I am very happy to be able to see a different part of the Anglican Communion here in Ontario and I thank Bishop Ferris for this opportunity to speak to you on the subject "Revelation, Reason and Deeper Unity."

THE CRISIS OF RATIONALITY

Today the Church faces an unprecedented intellectual situation. The traditional foundation for its theology has not so much been destroyed as simply relativized by the introduction of alternative foundations. The traditional model of rationality which dominated Western intellectual history from Plato to Hegel finds itself surrounded by many alternative models of reason which force themselves upon the theologian's attention.¹ No longer can the Church rely on that traditional view of reason which confidently assumed that what was rational was also real. Nor longer can we blithely suppose that there exists a correlation between the human mind and the object of study, or between the human mind and God. Beginning with Rene Descartes of the seventeenth century, modern philosophy has largely been a debate about the nature and scope of reason. It was Immanuel Kant who ended the Enlightenment period with his systematic critique of reason arguing that human reason was incapable of reaching a knowledge of anything outside the world of appearance². Hence, after Kant, any claim to a knowledge of God had to be founded on something other than the traditional model of reason since that model had now been discredited. There were those who attempted to carry on the traditional model of reason such as the nineteenth century German philosopher G.W.F. Hegel whose idealism had

exponents in Britain, Canada and America well into the twentieth century. But the world wars of modern history and the recognition of historicism and cultural pluralism seemed to contradict the idealist belief in a transcultural rationality.

Other models of reason began to emerge in the twentieth century. In 1879 William James wrote his programmatic article, "The Sentiment of Rationality." In the 1920s and 30s John Dewey followed James in arguing that reason is intimately connected with human purposes and that rationality was inseparable from human action. Before mid-century Ludwig Wittgenstein came to see that Kant had himself adopted a traditional model of rationality with minor modifications. What is needed, argued Wittgenstein, is to jettison the quest for a foundation as such. We need to see, he argued, that the so-called rational foundations of our knowledge are the product of our particular language. But by far the most influential philosopher who sounded the death knell of traditional rationality was Martin Heidegger.³

Heidegger claimed that the center of human subjectivity was not reason but the imagination. He argued that the "transcendental imagination", which he said he found in Kant's first edition of the Critique of Pure Reason, was the integrating component which united sense and understanding.⁴ He, therefore, demoted the traditional notion of rationality replacing it with the imagination. He admits that Kant himself retreated from this decentering of rationality in the second edition of the Critique. Apparently Kant revised his first edition because he thought that grounding human knowing in the imagination was too dangerous. When faced with rationality or imagination as possible foundations for our knowledge Kant chose

rationality, even in a truncated form. Heidegger, however, chose imagination and thereby opened the door to alternative foundations for human knowledge.

THE THEOLOGICAL RESPONSE: DIVINE REVELATION

Most of us received our theological training under the guidance of theologians who were responding to this crisis of reason. Theologians such as Paul Tillich, Karl Barth, Emil Brunner, Rudolf Bultmann, and the Roman Catholics Karl Rahner and Bernard Lonergan all made an attempt to answer Kant and the crisis of rationality which followed him. Each of these theologians knew that unless the human consciousness was open to God's communication then theology as a science was impossible. If the human mind did not have the capacity to reach any knowledge outside of itself then the idea of divine revelation was a primitive notion the church would do well to leave behind.

Now, what each of the above theologians did to address this crisis of rationality was to design a theory of divine revelation which met this crisis head on. They developed rather elaborate theologies of revelation in order to restore a sense of confidence in theology as a method of inquiry. They were fundamentally motivated by a methodological crisis that had descended upon theology as such. A clearly written taxonomy of these various models of revelation is found in Fr. Avery Dulles' book Models of Revelation (1983).⁵

However, what was not always explicitly stated by these theologians, nor mentioned by Fr. Dulles, was that each of these theories of divine revelation presupposed a distinct model of rationality. Lying behind each theory of revelation is a specific model of rationality which the theologian has knowingly or unknowingly adopted from his particular intellectual milieu. If we can identify these underlying models of rationality then we may be able to explain much of the disunity in the contemporary Church (see appendix). Tillich, acknowledging his

new model of rationality, said that he would build a theology on "theonomous reason."⁶ Barth uses a dialectical model of rationality based on his study of St. Anselm and the priority of faith.⁷ Rahner and Lonergan, who represent the "transcendental Thomists" followed Joseph Maréchal saying that human reason moves dynamically toward fulfillment in the beatific mystery.⁸ In each case the model of revelation presupposes a model of reason. The central question that needs to be asked is whether the underlying model of rationality is strong enough to support the Church's claim that God has spoken universally and absolutely. That is to say, is our model of reason appropriate to our acknowledgment of divine revelation? Or put negatively, does our presupposed model of rationality make it impossible from the start for us to say that God speaks to human beings?

PASTORAL APPLICATIONS

You might be wondering what all this has to do with our work as preachers and teachers in the parish churches. What has one's model of rationality, or for that matter, one's model of revelation really have to do with the everyday pastoral responsibilities of my vocation? The answer to that question is that what we have been discussing has a direct impact on the community of the Church.

The Episcopal Church of the United States is witnessing the disappearance of its community. Intellectual fragmentation combined with a pluralism of theological methods has left the laity confused and the clergy beleaguered. Although the leadership of the Episcopal Church holds on to the dream of a "unity in plurality" or a "diversity in comprehension", the fact is that the plurality has won the day and diversity has had the last word. Underlying this intellectual fragmentation is a plurality of models of reason which characterizes our listening congregations. While the preacher operates with one model of thinking his or her listeners operate with another while the theologian, which the preacher has been reading, operates with still a third.

How can we hope for any community in the Church when in back of our theologies, preaching and even our understanding of the Liturgy, we are depending upon different, and in some cases, opposing, models of reason?

This situation has only become exaggerated in the post-modern age of today. Following the later Heidegger, thinkers such as Michel Foucault, and Jacques Derrida have even questioned the legitimacy of rationality as such.⁹ As the Bishop, priest, deacon or layperson tries to communicate a Gospel that was once interpreted by the traditional model of rationality, he or she finds a strange reaction. Our listeners do not contradict us, they neither agree nor disagree with our message. Is this because they are accepting our Christian perspective as just one more "narrative" among all the others available to them? Maybe. But I believe their indifference to the Gospel is the result of sheer incomprehension; the old model of reason just does not speak to them any more. The logic of our message does not ring true to those who have operated with a different kind of logic throughout their working week. All week our people have been buried in the logic of the advertisers. They have been bombarded with image after image, sound after sound calling them to make that emotive response of purchase. The model of reason here is not linear nor even discursive. It is rather designed to prompt the viewer to act quickly and thoughtlessly on the basis of glaring, noisy, flashing images.

Combined with this "civilization of the image"¹⁰ we are constantly told that in the end it is not knowledge and truth that will make us better human beings, but the degree of power we can wield. In any culture which has demoted rationality the spectre of sheer power is close at hand. Power will always fill the vacuum left by retreating reason. We face just such a culture today and it is my conviction that the Christian Church's belief in divine revelation provides the only hope for our times.

DIVINE REVELATION AS THE PARADIGM OF REASON

If we can define "modern" as the dominance of reason over revelation I think it is proper to define "post-modern" as the dominance of other forces over reason. Whether these other forces are the human will or genetic predisposition or the irreducibility of multiculturalism, it is clear that post-modernism means that reason, as traditionally understood, has been demoted. Listen to Fredric Jameson's description of post-modernism when he says "...the very concept of 'truth' itself is part of the [now discarded] metaphysical baggage...". He says that there now exists in our post-modern age a "sheer heteronomy and the emergence of random and unrelated subsystems of all kinds."¹¹

Now our first reaction to this situation may be negative. We may see here such a shaking of the foundations that all chance of communication is lost. We may conclude that our best response is a retreat into a Christian Subculture where everybody speaks the same intellectual language. But I see it as an opportunity for the Church to design a model of rationality which will not only support its theology of revelation, but also make a distinct contribution to a culture which is searching for direction. And the way the Church can provide this pastoral answer to its broken culture is by being truly post-modern. By this I mean the Church must acknowledge that the modern dominance of reason over revelation was, and is, a failed agenda. We have succeeded in emptying our churches by following this rationalist assumption. What is required now is a post-modern turn toward the form of revelation as we have been given it by our Christian tradition.

Given the opportunity of this relativization of rationality, rather than designing our theology of revelation according to our model of reason we must allow our theory of reason to be guided by our theology of revelation. In so doing we will be able to design a model of reason which is not only open to God's self-communication but which is also open to

the three transcendentals of truth, goodness and beauty. It is all too apparent that many of the contemporary models of reason as well as of course the denial of reason as such, make impossible any reference to those transcendentals which formed the foundation of ancient civilization. Our model of reason guided by the Christian idea of revelation will certainly look quite different from its ancient precursor, but it will share one common trait. It will make room for the transcendental reach of human reason thus keeping the notion of infinity and mystery alive.

What else can save reason from its contemporary slavery to finite human experience? If we attempt to ground rationality in human subjectivity, as the Kantians do, the history of philosophy will testify against us that when we begin with subjectivity we will never escape it (E. Gilson). If we try to ground reason in the linguisticity of human experience (as Gadamer does) we will never be sure that our language is connected to the way things really are. And if we root rationality in Being itself as Hegel, Schelling and Fichte advised, then we will end with a theology of an impersonal Absolute which is a cold and pale substitute for the personal God of Christian faith. So we begin to see that a theory of rationality modeled after the Word become flesh, ie, both spirit and body, may hold real answers for a Church and a culture in need of unity.

TOWARDS A SYMBOLIC RATIONALITY

Just what would this revelationally appropriate model of rationality look like? What kind of rationality would we have if we modeled our way of thinking after our idea of divine revelation? In answering this question we must first ask just how God's revelation appears in the world? It appears pre-eminently in the form of the God-man, Jesus.¹² Hence, the hypostatic union, the spirit-body nature of the Word become flesh, is the form of revelation that should function as our model. Molding our theory of rationality according to this form of revelation we

say that our reason must include both an intellectual and an empirical aspect. Our way of thinking must include both the conceptual and the sensate; it must be an act of the whole person, body and spirit. Hence, human reason is an act of the senses as well as of the mind; indeed these two aspects of the person are not to be separated in the act of reasoning. When human beings reason they sense and when they sense they reason.

Our response to divine revelation is, likewise, an integrated response of the whole person. We dare not respond to God's revelation with our intellect alone lest we turn revelation into a purely conceptual commodity. And we do not respond only with our senses lest God's communication becomes a mere sensation. The model of the "Word" become "flesh" requires that our response be one of word and flesh.

As Hans Urs von Balthasar has reminded us, the form of revelation that we find in the incarnate Christ continues the long line of revelation from the Old Testament onward which was intended to engage the whole person, sense and intellect. In fact, it is the form of revelation, appearing as light, or some other theophanous form, which has the power to link together the body and spirit of the recipient of that revelation. So while Kant was unable to hold together practical reason and speculative reason, and as Heidegger tried, but failed, to unite sense and understanding by use of the transcendental imagination, divine revelation in its hypostatic form calls the human knower to a full response of body and spirit. In order to receive revelation, God seems to require an integrated response which includes the affections, the intellect, the senses and, of course, the will of the believer. Here rationality and faith are pictured as two different aspects of the one human response to God's revelatory Presence.

Furthermore, if we want to model human rationality after divine revelation, we do well to center on the symbol rather than the concept. Although the concept is required in transmitting

revelation down through the centuries, God's original revelation appeared in the form of images and symbols. In dreams, visions, pillars of cloud and fire, blinding light on a Damascus road, breaking of bread on a road to Emmaus, these were the media that God used to communicate himself to the world. Yes, there are didactic forms of revelation in the Bible where God seems to reveal his truth by way of concept alone. But even these words and concepts are symbols which point to the mystery of God that can never be captured in human concepts.

Hence, if our reason is to be open to the revelation of God, it will have to be a symbolic reason. a symbolic rationality. This model of rationality speaks to contemporary homo symbolicus, a being who communicates by way of images and symbols.¹³ These symbols, which make up the vocabulary of his consciousness, need not be mere ciphers. The symbol has cognitive import just as God's symbols convey cognitive meaning. It is for this reason that Karl Rahner, Avery Dulles, and Gerald O'Collins refer to divine revelation as God's "symbolic self-communication. " They call for a symbolic epistemology which can systematize this new way of knowing. Much further work is needed in this area.


THE PASTOR'S ROLE IN A SYMBOLIC CULTURE

As pastors of parish churches you play a crucial role in the new emerging culture of symbolic rationality. As priests our stock in trade are not words but symbols. We celebrate a Eucharist which communicates symbolically, we work in buildings which are symbols in our communities, we wear symbolic clothes, we use symbolic objects which we understand to be sacraments and we preach a living Lord Who is the Symbol of symbols. Whose incarnate form at once presents us with the reality of deity and points towards a Triune God. We are in a position to catechize a people to see God and not just to hear about Him. But not only that, we hold within our hands the most powerful symbols that exist in the

world. We are the stewards of revelatory symbols: symbols which if allowed to speak, have the power not only to save lives but to save a civilization which has grown tired of reason. These Christian symbols, which we have vowed to protect, have now become the saving paradigm for a society drunk on images. It is our divinely given vocation to root our people in the symbols of the Faith and thereby prepare them to meet the new century which will only more desperately need guiding symbols.

FOOTNOTES

1. Thomas Guarino, "Between Foundationalism and Nihilism; Is Pronesis the Via Media for Theology?", Theological Studies 54 (1993): 37.
2. Immanuel Kant, Critique of Pure Reason, trans. F. Max Müller (New York: MacMillan Company; Anchor Books ed., 1966). pp. 227-227.
3. Richard Rorty, Philosophy and the Mirror of Nature (Princeton: Princeton University Press, 1979), pp. 3-13.
4. Martin Heidegger, Kant and The Problem of Metaphysics, trans. James S. Churchill, with a Foreword by Thomas Langan (Bloomington: Indiana University Press, 1962), pp. 154-177.
5. Avery Dulles, Models of Revelation (New York: Doubleday & Company, Inc., 1983), pp. 27-28.
6. Paul Tillich, Systematic Theology 3 vols. (Chicago: Chicago University Press, 1951), 1: 155.
7. Karl Barth, Anselm: Fides Quaerens Intellectum, trans. Ian W. Robertson (London: SCM Press, Ltd., 1960), pp. 15-72.
8. Karl Rahner, Hearers of the Word, trans. Michael Richards (New York: Herder and Herder, 1969); reprint ed. and trans. by Joseph Donceel (Marquette University Press, 1988), pp. 27- 32; Bernard Lonergan, Insight: A Study of Human Understanding (New York: Philosophical Library, 1957), p. xxii.
9. Guarino, "Foundationalism", p. 40-42.
10. Paul VI, "On Evangelization in the Modern World", Evangelii Nuntiandi, sec. 42.
11. Fredric Jameson, Postmodernism. (Durham: Duke University Press, 1990), pp. 12, 342.
12. "Dogmatic Constitution on Divine Revelation", Dei Verbum, sec. 4; Heb. 1:1-2.
13. Gerald O'Collins, Retrieving Fundamental Theology: The Three Styles of Contemporary Theology (New York: Paulist Press, 1993), p. 98, 103.



APPENDIX
The Correlation of Models of Revelation
with Models of Rationality

<u>MODEL OF REVELATION</u>	<u>MODEL OF RATIONALITY</u>
Propositional (Carl Henry, J.I. Packer G. Clark, J. W. Montgomery)	Deductive (Rationalistic, Enlightenment)
Historical (G.E. Wright, O. Cullmann Wolfart Pannerberg, J. Daniélou)	Inductive (Empirical, Science-like)
Inner Experience (E. Underhill, Dean Inge A. Sabatier, G. Tyrrell C.H. Dodd, H.W. Robinson)	Intuitive (Mystical, Romanticism)
Dialectical (S. Kierkegaard, K. Barth, E. Brunner, J. MacQuarrie)	Paradoxical (Existentialism)
New Awareness (G. Baum, de Chardin P. Tillich, K. Rahner)	Transcendental (Hegelian, Evolutionary)
Symbolic Communications (A. Dulles, G. O'Collins J.H. Newmann, M. Polanyi, B. Lonergan)	Symbolic-Affective (Image-centered Post-critical, Post-modern)

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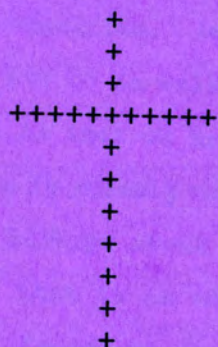
B I S H O P ' S C H A R G E

by

The Right Reverend

RONALD C. FERRIS, B.A., M.Div., D.Min., D.D., S.T.D.

BISHOP OF ALGOMA



TO THE THIRTY-SEVENTH SYNOD

OF THE

DIOCESE OF ALGOMA

Anglican Church of Canada

Sault Ste. Marie, Ontario

October 19, 1995

THE BISHOP'S CHARGE

SYNOD - 1995

Reflecting God's Hope

Seeking the Vision

Where do we look to discern our way for the future? Some hope for a vision or a plan that can give clear steps for the way ahead. It's important from a theological point of view to remember that God does not primarily offer us a vision but a relationship. It is the relationship that guides our choices, decisions, and opportunities. Our belief in God is really quite radical. God does not just ask us to walk according to his plan, but with Him! The danger of any plan is that we may start to take the relationship for granted. The relationship is primary to embracing the future that He has for us. In talking to many bishops about the development of a vision for their dioceses, some suggest that it is their role to enunciate a vision. Others feel that a vision is formed by listening and dialogue. I believe that our vision is discovered in our walk together with God. There is a givenness about faith and the Christian life. Our task theologically is not to create a vision, but to reflect God's vision in the particularities of our circumstances in Algoma. A vision is necessary, but it is not something that we construct artificially. Vision is a response in our world to the hope that God gives us. True evangelization, true spiritual regeneration come through communion with the living Christ. The result is an infectious joy and radiant hope.

Theological Developments

Many of the tensions in our Church today are shaped by the different weightings given to the theological authorities of revelation and reason. These differences become particularly acute in the discussion of ethical issues and in the shaping of the ethos of the Anglican Church. In many ways

the Anglican communion today is at a crossroads. Is the Anglican communion a family of churches with a common past and a convergent future, or a common past and a divergent future? The need for theological dialogue and greater mutual understanding in the areas of revelation and reason are urgent family matters. Surely when we talk about the word of God, we are not simply talking about bare literalism. Surely we are talking about the word as expressed in the person of Christ, and as discerned through scripture by a receptive and conscientious family of believers. Surely when we talk about the authority of reason, we are not talking about bare rationalism. Surely reason in the Christian sense means a passion for truth amongst believers under the guidance of the Spirit. Perhaps by a better understanding of theological authorities, Anglicans can overcome the impulse to divide into parties and camps so characteristic of our past. If we believe that Christ has come to gather the universe into a oneness, and that the Church is a sacrament of that oneness, then the quest for mutual understanding and enrichment is paramount. New levels of mutual understanding will require regular opportunity for gathering and dialogue. I have invited the Rev. Charles James to be with us as Visiting Scholar to bring a theological component to our Synod and to help us examine more deeply his special area of interest, "Revelation, Reason and Deeper Unity". Charles is a priest of the Episcopal Church, has a Licentiate in Sacred Theology from the Jesuit School of Theology at Berkeley, and is presently working on his Doctor of Sacred Theology and writing his dissertation there.

Deanery Life

As a newcomer, I am very impressed with the diocesan structure which has emerged out of the life of the Church in the Diocese of Algoma. There is an inherent logic to the Diocese being organized into five distinct regions. It is true that each of these regions has several distinct areas. But the regions are large enough that they encompass a considerable number of parishes, resources, and enriching differences. Unlike the structures of so

many other dioceses, the officers at the deanery levels are given real authority and responsibility. Canonically even authority for program resides with the deaneries. I believe that we should be making full use of the existing structures and of the authority that they have been given.

In making this recommendation I realize that many people are experiencing a good deal of frustration with the deanery structures. Some are even suggesting their abandonment altogether. I would ask that we work together consciously towards their renewal. The report of the Clergy Colloquy stressed the importance of building a quality community at the deanery level and of role clarification so this community life can be facilitated. Planning at this level is close enough to the parishes that there is the possibility for both realism and enthusiasm.

Deaneries can really exercise their functions in two ways. The first is by resolution of the deanery councils. The second way is informally by gatherings of Sunday School superintendents, Sunday School teachers, lay readers, hospital visitors, pastoral care workers, parish visitors, and the many others at the deanery level who are craving mutual support, training and partnership. Perhaps because deanery officials already bear considerable responsibility for their official duties, this informal fostering of ministry could be undertaken by a mutual ministry team appointed and authorized for that purpose by the deanery council. Many deaneries have undertaken cooperative youth work, calling and caring, and PWRDF. I would like to call on ACW leadership, the lay readers, and deanery youth to do all that they can to foster the informal and cooperative dimensions of deanery life. Many want to get on with the task of mutual ministry. To do so people are expressing to me their need for enabling supervision, authorization, and ongoing support. Often the clergy are feeling overloaded, or there are not enough resources within one parish to meet these needs. I realize that there is not always consensus amongst clergy or parishes in a deanery. But where Christian leaders are actively seeking greater cooperation and ongoing mutual support, can we find ways informally to foster this work and to carry it

forward - if you like, mutual ministry support networks, creative, outreaching, and fully accountable to deanery council and the parishes.

I realize if the deaneries are to flourish that they need some greater link to the Bishop and the Diocese. Perhaps in conjunction with an annual visit to the region, a Saturday deanery festival could be planned to bring the leadership in each deanery in direct contact with the Bishop, and Diocesan staff. Again this could be the initial focus of any mutual ministry teams established by the deanery council.

Diocesan Organizations

One of my strong first impressions of the Diocese of Algoma was the vitality in so many organizations, such as G.A., ACW, Lay Readers, and Youth organizations. These groups provide strong networks throughout the Diocese and become catalysts for ongoing community and mission. In a day which is so often casual and laid back, it is refreshing to find so many people who will give the effort and the energy required to formulate a strong organizational life. These organizations become wonderful avenues for new modes of lay ministry and service. They allow for the smaller fellowships which are so important in the nurturing of faith. And they bind congregations together for our larger common purposes. I would like to commend the people who have given so much to strengthen the life of our Church in so many wonderful ways.

Models of Ministry

With changes in community life, population distribution, and financial resources, many churches have had to look to models of ordained ministry other than resident stipendiary priesthood. How can we best provide ordained leadership for our many communities?

Over many years the Council of the North has explored a variety of models of ministry. This Diocese as well has taken steps to implement new models. Jesus knew that apostolic persons would be the very foundation for the life of His Church. He didn't write books, compose creeds, or build

buildings. His first priority was to gather disciples with life-long commitment, and to send them out to preach and to gather the Church. That person-centred focus is at the very heart of Anglican theological belief about the sacredness of holy orders. The importance and complexity of that task in our day makes the selection and training of priests a crucial task.

I believe that it is important for the Church to renew its commitment to full-time stipendiary ministry as the norm of our Church's life. I believe that this should be supplemented with other forms of ministry, where special conditions or needs warrant. The Council of the North has found over many years of experience that there are no magic solutions. Stipendiary ministry seems prohibitively expensive, especially where it is not working well. But non-stipendiary ministry also has hidden costs. Often training programs have to be customized to each particular situation, and supervision and support delivered over great distances. There are hidden administrative costs in nurturing and supporting non-stipendiary ministries. In some instances they are remarkably successful, usually as the result of the particular gifts and sacrifices of remarkable individuals. Where such remarkable individuals emerge, they need to be highly esteemed and supported, as they provide a creative way ahead for many smaller congregations.

Team ministries can be very effective but are often prone to conflict. Locally raised clergy can sometimes be involved in local tensions, and training and deployment are difficult. Part-time clergy and retired incumbents can enable community life for churches without alternatives. Selection and recruitment of replacements are often difficult. I think it will be important for the Church to be creative and flexible as it looks at styles of ministry and the needs of each congregation. I do think it is important for us to hold that creativity in balance with a strong commitment to a fully trained, fairly remunerated, and well appreciated body of stipendiary priests.

Many people are hearing a call to deeper levels of ministry and interpreting that as a call to ordination. We are finding that there are far

more people coming forward than can be wisely encouraged. The work of the Postulancy Commission and the Pastoral Chaplains is important for redirecting many of these persons to lay ministry and service.

Mutual Ministry

Many people are finding today a renewed sense of purpose and life through mutual ministry. Many of our laity are very highly trained and very highly committed. Their gifts and abilities, both natural and spirit-given, often vastly outstrip the Church's ability to deploy these in valuable corporate ministries. I hope that strengthened deanery life will provide one valuable outlet. The Church has a wonderful matchmaker ministry, matching the need of the world with the gifts and talents of the faithful. All of us, of course, have a responsibility to steward our God-given gifts in our personal lives and ministries. But the Church is also a corporate entity. We have a responsibility to find corporate expressions for the utilization of these gifts.

From the thinking that has gone on over the past few years in this Diocese, I think there is a tremendous consensus behind the priority of mutual ministry. I would like to call for a mutual ministry festival to be held in alternate years to the Synod. My hope would be that this would be a self-funding opportunity for leaders to gather from all corners of the Diocese for mutual support, encouragement, and the exchange of ideas and enthusiasm. Hopefully such gatherings could help us to broaden our horizons, seeing mutual ministry not simply in ecclesiastical terms, but taking the Word to the world through outreach in hospitals, group homes, Missions to Seamen, social concerns, camping, calling and caring, and neighbourhood outreach. I want to commend the Muskoka Video Kit that has been created. There is much common commitment to the idea of mutual ministry. It is now time to go a step further toward implementation, mutual support, and follow up. Clergy need training and help in the care and support of volunteers. With the pressures of leadership already on the clergy, volunteers need to be

led into patterns of mutual care and support as well. So much of the work of our Stewardship Officer and Diocesan Youth Coordinator have been exactly in this field. I would ask that in future we think of them as our mutual ministry support staff. Their work has been to visit parishes and deaneries to be catalysts for mutual ministry. They provide vital coordination and resources for PWRDF, youth activities, world mission, ACW, G.A. festivals, lay readers, etc. Almost all of their time is given supporting deanery and parish life. I hope we can look for ways of modestly expanding our mutual ministry staff, perhaps doing so in ways that deploy staff resources to different parts of the Diocese. I have every confidence that we are wonderfully served by our present staff, and I ask you to consider a small further step to ensure the basic tools for carrying forward our commitment to expanded mutual ministry.

I am most pleased to welcome Bishop Sehon Goodridge as a sign amongst us of our mutual commitments to mutual ministry and partnership in Christ's work. I am thrilled that all of you will have an opportunity to meet Bishop Goodridge personally, and to hear him address our Synod. May we find fresh avenues to learn and share about the work that God has entrusted to us.

Moral Teaching

I believe that there is greater need for emphasis in the life of the Church on moral teaching. The world is staggering in pain from the erosion of basic values. The lives of so many people are reeling from the effects of scrambled and broken relationships, child custody disputes, the violence of the abortion mind set, the abandonment and impoverishment of women and children, the emptiness of a gaming culture, and epidemics of venereal disease, child abuse, spousal abuse, substance abuse, and suicide. How does Christ seek to minister through us to all of this pain? Do we believe that there is a way of life implicit in the Gospel that can lift individuals and society to a better life? Anglicans love to debate the grey areas of ethical discourse. But in the meantime lives and futures are being swept away.

Individuals are becoming imprisoned behind walls of personal pain. Is the Church able to state with simplicity and clarity the way of life we offer? Are we willing to stand the ridicule of a society that is so intoxicated with freedom and personal choice that it is numb to the human suffering that it is causing? Are we able to see that this way of life is implicit in the Gospel, and not a mere derivative of it? Since the 1970's, our Church has had a considerable focus on justice and rightly so. It is important also that we should remember that Scripture envisages a balancing of justice and righteousness. Neither can exist without the other. Scripture envisages a day when the two will embrace. *Psalm 85:10 (BCP) "Mercy and truth are met together: righteousness and peace have kissed each other."* It is important for the Church not to become discouraged by the overwhelming immensity of the problems that our Society is facing. It is important to remember that the Church has a tremendous preventative force as well as a curative force. The work we do day by day and week by week in teaching and upholding values spares incalculable human suffering. None of this achievement will we be able to weigh until the last day when all things are made known. But this work is a wonderful, life giving work, which the Church is commissioned to do by Christ.

I want to share with you, my friends and co-workers, the deep concern I have for this aspect of Christian life and teaching. I believe that new ages of faith will dawn. I believe that new ages of faith will emerge from the personal pain so many people are experiencing in their day to day lives. I want our Church to be able to prepare for this new day by expressing the call to newness of life with ever greater clarity and transmissibility. I urge the whole Church to greater boldness in our teaching, greater clarity in our thinking, and a greater passion for righteousness.

Finances

As you know our Diocese is facing a major financial crisis as early as January of 1996. With the conclusion of the Bishop's Appeal program in 1995,

we will be experiencing approximately a \$150,000 shortfall in our needs for the coming year. This is a major challenge coming before this Synod.

Under the Bishop's Appeal, critical new ministries were undertaken in the Diocese. Resources were made available for an Executive Officer, a Stewardship Officer, a Youth Coordinator, and other valuable initiatives. We are facing this crisis at a time when many of our parishes are feeling difficult financial constraints.

If we adopted the mood of our times, we could simply make cutbacks that would solve our financial pressures. But I would like to argue that that strategy would be tremendously destructive. Unlike other agencies in society, we already have minimalist staffing for the responsibilities the Diocese carries. Unlike any other diocese in Canada, Algoma has a large population but dispersed over a huge geography, with most of our population centres hundreds of miles apart. Every diocese needs the capacity for secretarial support for the Bishop, as well as staff to help with finance, program, and personnel. (I have made the suggestion earlier that we think of program as mutual ministry.) We are blessed with a wonderful Diocesan staff doing exceptional work in each of these areas. Almost all of the work that is done by Diocesan staff is directly for the benefit of the parishes. Sometimes that work goes on unseen. Sometimes geography prevents the personal contact and fluid communication that we would like. But all of this is critical to the future well-being of the Anglican churches in our region.

A Funding Strategy Committee under the leadership of Hugh Mackenzie has been looking at ways of meeting this huge challenge before us. They are presenting a plan for your debate and consideration. I would urge you to authorize a major financial initiative, to be done in partnership with deaneries and parishes, to be implemented with proven professional advice, and to be researched and implemented as soon as possible.

The reasons I would urge your adoption of this Plan are as follows:

1. The parishes will be the principal benefactors of this program. Many of our parishes do not have the momentum or resolve to move ahead alone.
2. Our people are very poorly informed about the wonderful things their dollars are accomplishing, around the Diocese, throughout the country, across the north, and around the world. It is an opportunity to inform our people and to make the case for Diocesan life.
3. Working together will develop the new leadership, critical for the carrying forward of our mission in ministry.
4. The overages that could accrue to the parishes under Phase II of the plan could put many of our wobbling parishes on a secure footing.
5. Many of our members have not yet taken up the challenge of serious Christian giving. We need to faithfully issue that call and to widen our base of donors.
6. The Church becomes more important to people in difficult times, and many members who have secure incomes are willing to do extra in difficult times.
7. There is a great pool of people who want to see Christ's work adequately funded, who want to see their churches and their Diocese supported and taking responsible steps forward. Willing to take "no" for an answer, we should at least allow them the opportunity to say "yes".

Our work may lead us to a revised plan or to a better idea. I hope that we will not turn down the plan unless there is a consensus on a credible and positive way ahead. I hope that a vote for the plan will not simply be a response to my asking, but a firm resolve by the whole Diocese to work cooperatively for its achievement.

As I go around the Diocese, I meet literally thousands of Anglicans who love their Church, and want to see Christ's work flourish. They are asking for challenges. They are asking for opportunities to express the priority they give to faith in their lives. They are asking for the Church to take responsible and courageous steps forward. They want to help. I know they will respond. Let's give them the chance to say "yes".

Parish Vitalization

Like it or not the Churches of our age are locked in a fierce competition for the energy, interests, loyalty and commitment of Christians in a culture that places all kinds of competing demands on their time and energy. Sports and recreation activities, multiple careers, job insecurity, and entertainments of all kinds fragment and overwhelm the space needed in which Christian community can thrive. Many parishes are finding themselves in growing conflicts over music, liturgy, styles of prayer, and financial tensions. We need ways of creating avenues of charity and understanding as these pressures arise.

The Parish Vitalization Task Force has been working to build avenues for parishes to understand and work creatively in the midst of these tensions. They have formed creative teams to support and encourage parishes in looking at their mission in new ways. Our Diocese could do well to have many such teams working in such areas as evangelism, parish missions, conflict resolution, and parish planning. Our Church communities need to find ways to grow through real conflicts, real discouragements, and challenges. I want to give my personal support and encouragement to the many people who have participated in these creative new initiatives. Calling and caring is a similar initiative that deserves special mention. I call on all of our parish, deanery, and diocesan leaders to work together to encourage, foster, and support such teams which can provide us with creative solutions to the particular challenges our congregations are now facing. Such teams honour the wonderful giftedness of our membership, and utilize these gifts in

a way that exemplifies the principles of mutual ministry within our own community life.

Youth Ministry

Diocesan youth have presented a clear and helpful pastoral plan to the Diocesan Executive Committee which has been accepted as a working document in May of 1995. No doubt there will be much refinement as we actually work with the plan. It is beneficial, however, to have it so clearly laid out seeking the practical next steps for developing this wonderful aspect of Algoma's life. New initiatives have been taken in ministry to young adults. I know that the deanery councils can play a pivotal role in revitalizing deanery life. I know that we all look forward to working together to actualize the plan, and to seeing our parishes, deaneries, and dioceses enriched and strengthened by the gifts of young Christians and the hope they bring to us all.

New Ways of Being Together

As I toured around the Diocese, many of the clergy spoke to me of the great value of the Clergy Colloquy held prior to the Electoral Synod. As a Christian family, the Diocese of Algoma needs to find new ways of being together. This is a fundamental ingredient of Christian community.

I realize that our geography and our numbers preclude too frequent meetings that exhaust our energies for service on the front lines of parish work. But, we do need basic ways of being together to create our common life. Presently the Diocese meets together through the ACW Annual Meeting, the Dynamos Conference, Youth Synod, the G.A. Conference, Lay Readers' gatherings, and our Diocesan Synod.

Earlier in the Charge I called for a mutual ministry festival to be convened in alternate years to Synod and to be self-funding. In addition, I feel there is a need for an annual clergy conference. This is necessary for mutual understanding and appreciation as well as to foster the unity and

well-being of the Church. There is a need to reduce isolation - geographical, theological and devotional. I would like to ask this Synod to commit its resources to an annual clergy conference, and to ask parishes to share their resources to enable the travel and accommodation costs necessary for this important aspect of Diocesan life.

I would hope that both the mutual ministry festival and the clergy conference would provide a theological forum for deeper mutual understanding. We will also need a cooperative process for the planning and carrying forward of each event.

Gathering to Life in God

In accordance with the teaching of Colossians, we believe that God has sent the Christ to gather the universe to himself. In the life and teaching of Jesus, so much exemplified and taught the priority of this gathering work. This is work that we are privileged to share with the Lord as his followers. It is joy. It is adventure! As a band of adventurers, as a missional community, this is the very substance of our fun - to see hearts, homes, and communities transfixed as they gather to closeness with the Lord.

Our task is not to keep rusty old ecclesiastical machinery working. Our task is to engage others in the universe wide gathering of Christ. Our calling is to pass on God's grace in an infectious flow of joyous love, such that people find life!

I call on Anglicans to engage themselves anew, joyfully and energetically, in the gathering work of Christ. It is the joy of Christ that will carry us over the boundary from institution to movement, from concept to engaging reality. This joy will find expression in intensive visitation, creative disciplined programming, uplifting worship, sacrificial outreach, and life transforming friendships. How important it is for the Church to be engaging ever newer and wider circles of people through conscious invitation, flyers, door to door visiting, vacation bible school, or the myriad of parish activities that bring opportunity to call, contact, and challenge others. As

Anglicans we are inheritors of a neighbourhood parish system that has the capacity to be used by Christ to gather and transform thousands to new life with God. May we rededicate ourselves to Christ's gathering work, for the sheer joy of the Kingdom!

General Comments

And finally, Jan and I wish to express our profound thankfulness to this Diocese for the wonderful welcome and support you have given us over these past months of transition. All passages are frightening and the challenges I have just outlined are daunting. God has carried us through a tremendous year of change, through the gift of your love, understanding, and support. How enriched we feel to be part of such a wonderful team of Christian people reaching out to thousands of hearts and homes to bring the gift of new life in Christ. What a superb hope we have to offer the world. Together we are ambassadors and envoys of One who is so true, so pure, so loving. What a privilege! What excitement! What a great hope God has given us to share. May we worthily reflect God's hope!

REPORT OF THE EXECUTIVE COMMITTEE

1) MEETINGS:

The present Executive Committee has held ten meetings since the 36th Synod of June, 1993.

1. June 5, 1993 Holiday Inn, Sault Ste. Marie
2. Oct 18/19/20, 1993 St. Matthew's Church, Sault Ste. Marie
3. Feb 7, 1994 By Teleconference at 9 locations
(S.S.Marie, Haileybury, Wawa, Sudbury,
North Bay, Thunder Bay, Huntsville,
Manitoulin, Marathon)
4. Mar 2/3, 1994 Church of the Epiphany, Sudbury
5. May 18/19, 1994 Thorneloe University, Sudbury
6. June 22, 1994 By Teleconference at 9 locations
7. Oct 19/20, 1994 Church of the Ascension, Sudbury
8. Feb 22/23, 1995 St. Matthew's Church, Sault Ste. Marie
9. May 17/18, 1995 Thorneloe University, Sudbury
10. Sep 14, 1995 By Teleconference

2) ATTENDANCE:

<u>Meeting No.</u>	<u>Complement</u>	<u>Attendance</u>	<u>Absent</u>	<u>Resolutions Passed</u>
1	29	26	3	9
2	29	26	3	69
3	29	24	5	4
4	29	27	2	35
5	30	26	4	18
6	30	26	4	6
7	29	25	4	58
8	30	21	9	34
9	30	24	6	30
10	<u>30</u>	<u>—</u>	<u>—</u>	<u>—</u>
	<u>295</u>	<u>225</u>	<u>40</u>	<u>263</u>

Canonically the Committee's complement is 29, but the Executive Archdeacon has been included since his appointment on April 1, 1991. The Stewardship/Parish Development Officer, as well as the Diocesan Communications Officer are usually in attendance, as Non-Voting members, but they are not included in the above statistics.

The variances in complement shown are due to vacancies in the offices of Dean, Registrar and Bishop.

3) Since the 1993 Synod your Committee passed a total of resolutions.

4) **BEQUESTS AND BENEFACTIONS:**

During the two-year period ending December 31, 1994, the undernoted bequests were received by the Diocese:

- \$2,750.00 BISHOPHURST ENDOWMENT FUND

From 3 individuals	\$1,750.
From 2 parishes	<u>\$1,000.</u>
	\$2,750.
	=====

Income from this Fund, which now has a capital balance of \$15,847 is transferred, annually, to the Diocesan Expense Fund, to assist in meeting some of the ongoing operating expenses of the Episcopal residence.

- \$2,500.00 BRIDEAUX MEMORIAL FUND, THE R & S

Since date of last Synod, in June 1993, an additional \$2,500. was added to this Fund by the original donors. The Fund, which now has a capital balance of \$16,050. was established in August, 1987 for the purpose of assisting in missionary projects overseas, as approved by the Bishop; and only the income can be expended. Grants have been made for relief in Rwanda and for South Africa development as well as to 3 missionaries, serving outside Canada since last Synod.

- \$2,000.00 EPISCOPAL ENDOWMENT

A capital addition of \$2,000. was made to this Fund in 1993, in the form of a bequest from the Estate of the late Alvin J. Thomson.

Canon Thomson was deaconed at St. Luke's Cathedral in 1946 and served at 6 parishes until his retirement in 1973, following which he served as the Chaplain to the Mission-to-Seamen post in Thunder Bay until 1979. The income from the Episcopal Endowment Fund, which has a capital balance of \$82,105 is used towards meeting the cost of the Bishop's salary.

- \$6,798.73 MCPHAIL ESTATE, JOHN A.

In respect of the Diocese of Algoma share (4/16) of the undernoted income of this Bequest which was established by the late John A. McPhail (died March 26th, 1956). Bequest administered by the Canada Trust Company with four other beneficiaries sharing in the income. Income may be expended at the discretion of the Bishop of Algoma:

1993.....	\$ 2,798.73
1994.....	<u>4,000.00</u>
	<u>\$ 6,798.73</u>

- \$16,100.00 NEW ENGLAND COMPANY

In February 1993 and in March 1994 grants of \$10,000. and \$6,100. respectively were received in response to applications submitted by the Diocese. The New England Company has existed as a Missionary Society since 1649 and its current objective is to help spread the Gospel among Canada's natives. The Funds have been channelled through the Homann Bequest Fund and have been used towards meeting the stipendiary costs of providing native ministry at Sheguiandah/Sucker Creek and the Sagamok First Nation. Funds have also been used to assist with the cost of the diocesan native convocation as well as other gatherings.

- \$100.00 NOCK CANTERBURY FUND

In November 1993 an additional donation was received of \$100.00, increasing the capital balance in this Fund to \$4,522. This Fund was established by the late Bishop Frank F. Nock from funds voluntarily collected in the Diocese in honour of his retirement in 1983. The capital is to remain in tact and only the income from the Fund is to be used at the discretion of the Bishop for the purpose of assisting clergy in attending the Cantess Summer School at Christ Church College in Canterbury, the United Kingdom.

- \$1,825.00 YEOMANS FUND, SYDNEY AND ISABEL

Donations received as undernoted from Thunder Bay. The income received from this Fund is allocated to the Divinity Bursary Fund.

1993Individual donations	- \$ 620.00
1994Individual donations	- <u>1,205.00</u>
		<u>\$1,825.00</u>

- \$66,244.00 YOUNG, ESTATE OF CHARLES ANDREW

Funds were received in Nov. 1994 when this Estate was finally settled following the death of Charles A. Young in October, 1983. The funds concerned represent the monies from the residue of the testator's mother, while the proceeds of his own, much more modest estate, went to the Bishop's Discretionary Fund.

It was requested by the late Mr. Young that the Bishop give special consideration when funds are needed to the parish of St. George's Anglican Church, Minnow Lake. As St. George's Church was closed in 1991 this bequest is now unrestricted.

5) TEAM BUILDING OF NEW EXECUTIVE COMMITTEE

The Bishop had arranged for Mrs. Suzanne Lawson, Director of Programs of the National Church to lead the new committee through a team-building exercise. Mrs. Lawson is a skilled and experienced facilitator in this field and the Committee members greatly benefitted from this exercise, which took place at the October 18/19, 1993 meeting. The document entitled "Job Description for Executive Committee Member" is appended hereto, as Appendix "A"

6) SABBATICAL LEAVE

At the October 1993 meeting the Committee finally adopted the proposed Policy Guidelines for Sabbatical Leave for Clergy and Diocesan employees. The Guidelines, which were vetted by the Human Resources Committee are appended to this Report as appendix "B"

7) RETIREMENT OF BISHOP LESLIE E. PETERSON

At the October, 1993 meeting Bishop Peterson announced his retirement effective July 30, 1994 with an Electoral Synod planned for April 15, 1994. An "Episcopal Election Process Committee" was formed to facilitate the election process and to put procedures in place to develop a diocesan profile with consultation and input from all 5 deaneries. A summary of the election process is appended hereto as appendix "C"

8) APPOINTMENT OF DIOCESAN ADMINISTRATOR

As a result of Synod's failure to elect a Co-Adjutor Bishop on April 15, 1994 and with Synod not to be reconvened until the Fall it was necessary for the Committee to appoint an Administrator. This would provide for the needed ongoing administration of the Diocese as the appointee would hold and exercise the powers of Bishop's Commissary.

Provision was also made to appoint a Standing Committee consisting of the Archdeacons to advise and be consulted by the Diocesan Administration.

As Bishop Peterson had appointed a Commissary for the month of June, 1994 the effective dates of the Administrator's term of office would be from July 1, 1994 until the coming into office of the new Bishop.

It was resolved at the May 18/19, 1994 meeting that the Dean, the Very Rev'd Allan R. Reed be appointed and he served in this capacity until February 22, 1995 when Bishop Ronald C. Ferris was installed.

9) GUIDELINES FOR THE DISTRIBUTION OF RESERVED SACRAMENT

At the October 19/20, 1994 meeting the Committee adopted the Guidelines for the distribution of Reserved Sacrament by Deacons

and Lay People, to be followed on a trial basis for one year and to be reassessed at the meeting in the Autumn of 1995. The Guidelines are appended to this Report as Appendix "D"

10) SHINGWAUK/WILSON

This matter, which was discussed at many of the Committee meetings, was finally resolved with the Minutes of Settlement between all parties, approved by Court judgement on October 19, 1994.

The new Trustee now known as the "Shingwauk Education Trust" was incorporated by Letters Patent on May 6, 1994. There are 11 Directors; 7 of which are appointed by the Garden River First Nation, and 2 each appointed by the Batchawana First Nation, and the Diocese of Algoma. The Ven R.O. Andrews, the Executive Archdeacon, and Miss Lana Grawbarger, Lay Pastor of the Shingwauk/Fauquier Chapel were appointed as the Diocesan representatives.

All of the assets held by the Diocese and comprised of land, real estate, securities, cash and other assets have been conveyed to the new Trustee in the summer of 1995.

11) MINIMUM CLERGY STIPENDS

Since date of last Synod the following action was taken in regards to minimum stipend levels for 1994 and 1995:

1994 At the October 1993 meeting the motion was passed that:

"The Basic Equalized Stipend for 1994 remain at \$24,400. per annum with Service Grant to continue incrementally as previously up to 20 years effective Jan. 1, 1994 for all clergy, and that self-supporting parishes be asked to adhere."

It should be noted that the salary freeze for 1994 also applied to the Episcopal Stipend, the salaries of office and other staff.

1995 At the October 1994 meeting the motion was passed that:

"the Basic Equalized Stipend for 1995 be \$24,700 per annum effective January 1, 1995, for all clergy, and that self supporting parishes be asked to adhere."

The increase for 1995 amounts to 1.22%

Your Committee also addressed again, on several occasions, the matter of the "Equalized Stipend Principle" and relative to this a motion (#33) was passed at the October 1994 meeting that:

Motion #8 of the Administration and Finance Committee, which endorses a minimum diocesan stipend and recommends that the Diocese of Algoma abandon the Equalized Stipend Principle, be approved, and that this Executive recommend to Synod that the

policy of Equalized Stipends be revisited."

12) SERVICE GRANTS/LENGTH OF SERVICE ALLOWANCES

It is understood that the Service Grant is in addition to existing stipends and should be clearly identified in each clergy person's remuneration package.

For 1994 the rate of \$125.00 per year of service, which had been in effect since 1991 remained unchanged but the Committee decided that the maximum number of years for which the grants are given be increased from 20 to 25 years of service to take effect January 1, 1994.

For 1995 the rate of service grant for clergy who have 10 years or more of service was increased from \$125.00 per year of service to \$150.00 per year of service, for all their years of service, to a maximum of 25 years. For clergy who have less than 10 years of service the grant would remain at \$125.00 per year of service.

13) GENERAL RATIFICATION

Many other matters dealt with by your Executive Committee will appear in the Advisory Committee Reports. By acceptance of this Report your Executive Committee requests ratification of all actions taken by it on your behalf since the 1993 Synod.

Respectfully submitted,

August 2, 1995

Din P. Oosterbaan,
Diocesan Treasurer

**JOB DESCRIPTION
FOR THE
DIOCESE OF ALGOMA
EXECUTIVE COMMITTEE**

Determined at the Executive Committee Workshop
October 18-19, 1993
Facilitator: Suzanne Lawson

Job Title: Executive Committee Member

Tasks/responsibilities: (*= most important)

- * to be accountable to Synod
- * to provide links between parish, diocese, and wider church
- * to share responsibly the resources of the diocese across the diocese
- * to educate parish, diocese, and national level of the church about the decisions and priorities of each other
- * to do the work of Synod in between meeting of Synod
- to contribute personal skills and expertise
- to be caring
- to be business-like
- to provide leadership
- to build involvement in local areas
- to prepare in advance for meetings
- to ensure continuity in leadership and program

Reporting Relationship: to Synod

Liaison required with:

parishes, deaneries, provincial synod, General Synod
diocesan office
diocesan committees

Financial control/responsibility:

to act and respond to reports submitted by diocesan Treasurer and/or
Administration and Finance Committee

Time Required:

three one-and-a-half day meetings plus travel time
approximately 12 hours before meetings for preparation
follow-up tasks after meetings

Term of Office:

two years for regional deans and bishop's appointees
four years for lay stewards
archdeacons are without a designated term

Skills required, qualities needed:

wisdom
balance of practicability, ideology, theology
ability to communicate
openness to others so that synergy can be created
decisiveness
capacity to give credit to the group
empathy
capacity to physically sit through long meetings
spiritually focussed

What is expected of staff: (agreed to by all)

provide information
clarify their roles and ours from time to time
do not block decisions or change directions after decisions are made, unless situations change dramatically (and, if so, be prepared to explain the change at the next meeting, and be held accountable)
share the management of the diocese
distribute a prompt summary of actions required by members (action minutes)
provide proper guide-lines to bring about consistency
give clear instructions about what information is to be shared, with levels of urgency noted

What is expected of the volunteers: (agreed to by all)

confidentiality in personnel and other specified matters
pass information to others as specified above
be forthright and clear about what is needed from staff
keep in mind the limitations of resources
respect deadlines
write action minutes during meetings and give to staff to distribute
do not expect unilateral and sudden decisions
trust the shared ministry we have

Orientation/training provided:

the first regular meeting of a new Executive Committee is to include an intentional team-building effort with trained facilitator in order to strengthen:
the understanding of responsibilities, development of relationships, and understanding of lines of communication

Resources:

diocesan staff	Canons
Handbook	past minutes
national level of the church	other dioceses

Other resources:

the Group Members Book	Volunteer Development Tool Box
videos, audio tapes, books, workshops and books of Marlene Wilson	
Partners Plus - 9030 Leslie Street Ste 220, Richmond Hill, Ont L4B 1G0, 905-886-8585	

Benefits to the member:

- builds understanding of the diocese and a wider perspective
- creates a sense of belonging to the wider church
- provides an opportunity to serve
- can give satisfaction in the results
- gives a chance to influence, participate in the use of power
- helps spiritual growth
- builds friendships, collegiality
- reimbursement of out-of-pocket expenses
- meets resource people and gets new ideas

Benefits to the wider church:

- gets input of many people in decision-making
- develops the ministry of the whole people of God
- develops more knowledgeable church members
- grounds general directions in specific situations
- breaks down the demons of "us" and "them"

Additional Information

Qualities of a good group (agreed to by all)

team-work is evidenced	people listen well
openness	varieties of expertise
humour	all ideas considered important
willingness to compromise	enthusiasm
mutual respect	results are achieved
people share	decisions are clearly made
esprit de corps	the purpose of the group is clear
honesty	trust in the leadership and in each other
people speak for themselves	

Standards for our meetings: (agreed to by all)

- timetable needs to take into account travel time required
- develop "reasonable" agendas

have clear relevant information attached to the agenda
be clear about length of meetings in advance
give time frames to topics on agenda
chair should force committee to meet time frames outlined or seek agreement to
change
pay attention to developing community at beginning of each meeting
members to confirm their attendance in advance
provide a mechanism for members to get topics on the agenda, to take the lead
role in topics as presenters or experts
concentrate on/pay attention to/ respect people as they are speaking
stay for the whole meeting (unless there's an emergency). Explain absences during
the meeting especially around time of return
be on time
start on time; end on time
work towards consensus
give short stretch breaks, and notice about when they'll be scheduled
start with a presumption of good will
deal with disagreements in wholesome ways
take into account the different needs of different personality types
find efficient and effective ways of using paper
try to summarize what the previous speaker has said before you make comments
be loyal to the committee and its decisions
participate with openness
chair needs to take temperature checks of the group periodically
work at evolving trust

Compiled by Rosalie Goos

ANGLICAN DIOCESE OF ALGOMASABBATICAL LEAVE

The following sabbatical leave program is proposed for consideration by the Executive Committee, for adoption as Diocesan policy.

STATEMENT

"After seven years of continuous full-time ministry/service/employment in the Diocese of Algoma, and every five years of continuous employment thereafter, the Incumbent, Assistant, or member of the pastoral team shall be eligible for two months sabbatical leave with full pay. This would be in line with other professional and educational groups. Such sabbatical offers an exceptional learning opportunity. A full-time clergy-person/pastoral team member may not apply for sabbatical leave during the first two years of an incumbency."

Purpose

The purpose of this benefit is to enable a clergy person/pastoral team member to pursue a worthy, scholarly interest relative to his/her area of ministry which will directly contribute to the individual, the area of ministry and the church.

Eligibility

A sabbatical may be granted to any full time clergy person/pastoral team member who has had at least seven years of continuous full time employment in the Diocese. There shall be at least five years of full time service between sabbaticals.; however, requests for special circumstances may be considered on their individual merits. A full time clergy person/pastoral team member may not apply for sabbatical leave during the first two years of an incumbency. Only one member of the parish pastoral team may be on sabbatical per year.

Period of Leave and Salary

The Diocese is following the practice employed in many churches and universities, i. e., a sabbatical leave with full pay for two months. If, however, a particular project appears to be of sufficient merit, consideration to extend the leave with full salary may be given. The extension of time will be taken as part of one's vacation. The request for sabbatical leave and the proposed projects should be submitted to the Wardens, to the Rector, if another member of the pastoral team is applying, and to the Bishop, at least five months in advance of the date it is to take effect. Acceptance of a sabbatical leave is based on the condition that the Team member will continue his/her ministry in the parish for at least one year following the sabbatical leave. If a clergy person or pastoral team member decides to leave the Diocese within one year following his/her sabbatical, any monies provided for the sabbatical will be repaid.

Use of Leave Time

In line with the purpose in paragraph one, the time spent must be used primarily for the project for which the leave was granted.

Submission of Plans

Projected activities for the sabbatical must be submitted to and discussed with the Wardens, Rector if he/she is not the member applying, the Bishop and whomever else they may designate. Application forms may be secured from the Wardens.

The Incumbent and Wardens will be responsible for arranging for ministry to continue in the parish during the time the Incumbent is on sabbatical. The parish will pay for this ministry where necessary.

Approval

Approval must be granted by the Wardens and the Bishop.

Source of Funds

The member may apply to the Continuing Education Fund. Other funds may be contributed by the parish and/or the Bishop/Diocese.

Reports

A report of the sabbatical leave will be submitted in duplicate form to the Wardens, Rector if he/she is not the member returning from sabbatical, and the Bishop within six weeks after returning.

SABBATICAL LEAVE FINANCIAL PROCEDURES

The following procedures are offered as guidelines in the planning and preparation of one's sabbatical. The sabbatical leave program should have an expense budget of \$1,500.00 at the parish level.

1. Any expenses are to be directly related to the sabbatical leave program.
2. Receipts/invoices are to be kept and a written summary of expenses is to be submitted to the Wardens prior to reimbursement.
3. Expenses for travel, lodging, meals, books, supplies, tuition for classes/seminars, visiting churches, and luncheons will be subsidized up to the sabbatical leave limit of \$1,500.00.
4. Twenty percent of one's Discretionary Account may be added to the sabbatical leave program for expenses outlined in number three.
5. The Bishop (Diocese) may contribute to sabbatical leave expenses.
6. In all cases the member should use funds available to him/her from the Continuing Education Fund.

SABBATICAL LEAVE

The following areas should be considered when planning sabbatical leave:

1. Inspirational/Renewal
2. Education/Ministry Experience
3. Spiritual Direction
4. Restful/Recreational

STUDY LEAVE

1. Every clergy person or pastoral team member in full-time service in the Diocese of Algoma shall be entitled to two weeks study leave with pay every year.
2. Every clergy person or pastoral team member in full-time serviced in the Diocese of Algoma shall be strongly encouraged to take study leave at least once every three years.
3. Any extension beyond the two week study leave entitlement shall be taken from the member's holiday time.
4. In all cases the clergy person or pastoral team member may apply for funds from the Continuing Education Fund.
5. The parish and/or the Bishop (Diocese) may contribute to the cost of an individual's study leave.
6. Annual Study Leave shall not be cumulative.
7. The clergy person or pastoral team member shall give the Wardens, the Archdeacon and the Bishop three months advance notice of his/her intention to take study leave.
8. The clergy person is responsible for arranging for ministry to continue in the parish during his/her study time.

Summary of Diocesan Election Process

At its meeting in October, 1993, the Executive Committee approved the following process for the election of a Bishop for this diocese:

1. there would be established an Episcopal Election Process Committee representative of the flavour and geography of the Diocese;

2. that this E.E.P.C. would be responsible for the compilation of a Diocesan Profile;

3. that, based on the Diocesan Profile, the E.E.P.C. would draw up a call for nominations;

4. that this call would be submitted to the Executive committee for approval or amendment, following which, the Profile complete with the Call would be sent to each Synod delegate;

5. that the E.E.P.C. would invite nominations, and advise the Metropolitan to offer the Ontario House of Bishops its nomination opportunity;

6. that a date for the close of nominations would be established to allow time for receipt of all responses from nominees and the preparation of an Algoma Anglican biographical edition;

7. that guidelines relative to "nominations from the floor" be included in the process;

8. that the E.E.P.C. would publish a list of requirements governing nominees;

9. that the E.E.P.C. would:

- 1) prepare and distribute to each nominee a standard "curriculum vitae" form and questionnaire; and,
- 2) prepare and publicize an ethical norm for the episcopal selection and election process;

10. that the E.E.P.C., upon the close of nominations would complete the list of qualified nominees; inform the latter of their selection and distribute the list, together with nominees' C.V.'s, pictures and complete questionnaires to each delegate and to the editor of the Algoma Anglican for inclusion in the April issue;

11. that the E.E.P.C. not make any recommendations with respect to nominee; and,

12. that, in the event of an unresolved deadlock between two candidates, the Chair may entertain further nominations from the Floor and may adjourn the proceedings for an agreed upon period of time.

November 2, 1994

Guidelines for the Distribution of Reserved Sacrament by Deacons and Lay People

Note: These guidelines were adopted by the Diocesan Executive Committee in October, 1994, for use in the diocese on a trial basis for one year.

The Incumbent of a parish is responsible for ensuring that these guidelines are followed within the parish, and for reviewing the practice of the administration of the sacrament within the parish from time to time.

The Bishop shall make a pastoral decision as to the distribution of the reserved sacrament by deacons or lay people. In most cases it should be seen as a short term arrangement, to be utilized on a temporary basis in exceptional circumstances or emergencies. It should not be the norm or a long term arrangement; however, regular distribution of the reserved sacrament may be implemented where there is a deacon or lay pastor in charge of a parish. At least once a month a full celebration of the eucharist should take place in the receiving community.

The distribution of the reserved sacrament should only be done by people specifically licensed to do this by the Bishop. A license as a diocesan or parochial lay reader, or as a eucharistic assistant, does not automatically include this function. Licenses to distribute the reserve sacrament will be limited in time and reviewed regularly.

Consecration

In the act of reserving the sacrament for distribution in another community, the consecrating community is, in effect, extending its altar and altar rail in both distance and time to include the receiving community. Thus it is important to maintain links between the two, and for the two to be in close proximity. The receiving community should know where the sacrament for its use is coming from and when it was consecrated, and the consecrating community should know where the reserved sacrament is going and when it will be used. Whenever possible the person who will be administering the sacrament should be present for the consecration of it.

This connection can be drawn, among other places, during the prayer of consecration. In the *Book of Common Prayer*, for example, the paragraph at the bottom of page 82 can be amended to read "we thy humble servants, with all thy holy Church, both here and in the congregation of ..., remembering etc.". Prayer #1 in the *Book of Alternative Services* can be amended as follows: "Send your Holy Spirit upon us and upon your church in the congregation of ..., and upon these gifts etc." (page 195, second last paragraph); the other prayers may be similarly amended.

The reserved sacrament normally should be kept for no longer than one month. All

remaining elements should be disposed of reverently before the next celebration of the eucharist.

Transporting, Storing, and Distributing the Reserved Elements

The reserved elements should be transported from the service in which they are consecrated with care, respect, and reverence. They should be taken in appropriate containers directly to a place of security where they will be administered or stored. They should be carried only by those licensed to perform this function.

The elements should be stored with reverence and dignity in a tabernacle or aumbry if such is available, in a safe place in the church, or in the home of the administrant. The place in which they are kept should be secure and marked in some fashion, such as with a candle, a light, a cross, or other marker.

Immediately before the service at which the elements are to be distributed, they should be placed on the altar on a corporal or purificator, and covered with a white veil until the offertory. They should be treated in such a way that they are not confused with unconsecrated elements.

Guidelines for Use at Services in the Church

Christ has promised to be among us when we are gathered in a community as Christians. Consecration of the bread and wine to become the body and blood of Christ is not magic, but takes place by the actions of the priest and congregation together as celebrants of the eucharist. Thus when communion is administered from the reserved sacrament, the prayer of consecration is not used.

Order of Service for Distribution of Communion from the Reserved Sacrament according to *The Book of Alternative Services*

The Gathering of the Community, p. 185 or 230
 opening greeting]
 Glory to God, p. 186, or a choice from p. 231
 collect of the day
Proclamation of the Word, p. 187 or p. 232
 readings of the day
 sermon
 creed
 prayers of the people
 confession
 assurance of pardon ("you" is changed to "us")
The Peace
The Offertory

Communion

Lord's Prayer, p. 211 or p. 245

(if desired) Agnus Dei or Prayer of Humble Access, p. 246

invitation to communion (eg. "the gifts of God ...")

communion

prayer after communion, p. 214 or p. 247

Dismissal, p. 215 or p. 249 -- no closing blessing

Order of Service for Distribution of Communion from the Reserved Sacrament according to *The Book of Common Prayer*

opening prayers, p. 67

summary of the law, p. 69

collect of the day

readings of the day

creed

sermon

offertory

prayers of the people

confession

assurance of pardon -- the collect for Trinity 21, p. 252 is used

comfortable words, p. 78

the peace, p. 83

prayer of humble access

Agnus Dei

communion

Lord's Prayer, p. 85

post-communion prayer

Gloria in Excelsis

dismissal -- no closing blessing

hymns may be added as desired.

The booklet, *Public Distribution of Holy Communion by Deacons and Lay People*, published by the Anglican Book Centre, has three forms of service for public worship when communion is from the reserved sacrament. The forms following the two rites from the *Book of Alternative Services*, as well as the Ante-Communion from the *Book of Common Prayer*.

For the Distribution of the Sacrament to the Sick and Shut-ins

As the altar and altar rail are extended from the consecrating community to the receiving community, so are they extended from the consecrating or receiving community who are

not able to attend through reason of age, sickness, infirmity, or other limitations.

Whenever possible, communion should be taken directly from the celebration of the eucharist to those who are not able to attend, with the ministrants returning directly to the church to report to the congregation and the incumbent about the person to whom they have taken the sacrament, and to return and clean the vessels. The administration in the home or hospital room thus becomes a part of the community celebration through the actions of going out and returning to the parish church. It may be necessary to make arrangements with the hospital in advance.

The introductions to, and rubrics of, the services of *Communion under Special Circumstances* (p. 257) and *Ministry to the Sick* (p. 553) in *The Book of Alternative Services* should be read and followed with care.

The prayer on p. 556 may be amended as follows to emphasize the connection with the parish community:

"The Church of Christ, and the parish of X, of which we are members, ...".

Prayer #41, p. 55 of the *Book of Common Prayer* may be used as a collect to the same purpose.

THE ADMINISTRATION AND FINANCE COMMITTEE

This Committee which has the responsibility to deal with and to handle the administrative and financial concerns of the Diocese is appointed by the Bishop. It also oversees the Investment and Property Committees and recommends the annual diocesan budget as prepared by the Treasurer to the Executive Committee. The Committee has met on three different occasions and has presented the Budgets for 1994 and 1995 to the Executive Committee. A budget summary for 1994 and 1995 is attached to this report. For 1995, there was no overall increase in the total of parish levies and the increase for 1994 over 1993 was a modest 1%.

At its most recent meeting the Committee had considered how to continue funding some of the initiatives started by the Bishop's Appeal as income from this source is expected to decrease dramatically in 1996 as the campaign is now in its wind-down phase. A preliminary budget for 1996 had been drafted and this indicated the need for an increase of some 18% in income levels for the Diocese. This concern was raised and discussed by the Executive Committee at its February, 1995 meeting and the Bishop was requested to appoint a small group to look into options to deal with the financial concerns in the Diocese. This Ad Hoc Committee on Funding and Financial Strategy addressed the Executive Committee at some length at the May, 1995 Executive Committee Meeting and their Final Report together with recommendations will be presented at this Synod.

The 1996 Diocesan Budget, together with the Committee's recommendations to the Executive Committee, appears on pages 235 - 238 of the Convening Circular.

Your Committee continues to view with some alarm the continued cash flow problems the Diocese is experiencing. The primary cause of this is due to parishes not paying their stipend, stipend-related and Unified Budget Levies on time which leaves the diocese short when making its Central Payroll disbursements and other obligations. It has been a well established practice for some parishes to have their own Line of Credit with their bankers so that they can meet their parish stipend and related obligations when due, and the Committee feels that this practice should be encouraged to relieve the diocese of the overdraft burden. In order to facilitate this process the Executive Committee has authorized that such lines of credit be underwritten where necessary.

The Committee also developed guidelines relative to the proceeds of Rectory Sales and this document after review by the Chancellor was adopted by the Executive. It is appended to this Report.

Many other matters have been dealt with by your Committee and we wish to express our thanks to all the committee members for their careful consideration of the diocesan finances and their faithful attendance at the meetings.

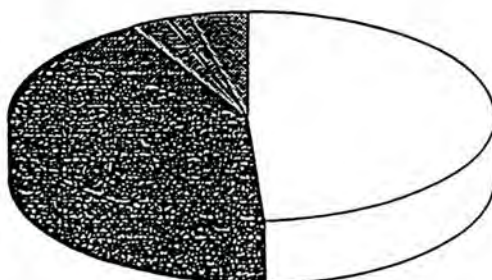
N. Farkouh
Chairman

Din P. Oosterbaan
Diocesan Treasurer

DIOCESE OF ALGOMA
UNIFIED BUDGET SUMMARY

<u>Projected Disbursements</u>	<u>1994 Amended</u>	<u>1995</u>
<u>MISSIONARY WORK:</u>		
General Synod Apportionment	\$242,065	\$244,486
Missions to Seamen	8,900	4,000
	\$250,965	248,486
<u>OTHER WORK OUTSIDE DIOCESE</u>		
Gen & Prov Synod Assessments	63,640	63,640
Ont. Theological Colleges Grant	5,000	5,000
<u>ASSISTED PARISHES AND OTHER OUTREACH WORK WITHIN THE DIOCESE</u>		
Stipend/Service Grants	136,500	110,100
Summer Students - Stip/Trav	18,300	18,300
Clergy Moving Expense	2,500	2,500
Allowance Doubtful Accounts	65,400	51,400
North. Theo. Institute(Thorneloe)	10,000	10,000
	232,700	192,300
<u>TOTAL OUTREACH WORK</u>	\$552,305	\$509,426
<u>GENERAL ADMINISTRATION:</u>		
Staff Salaries/Episcopal (gross)	164,800	227,500
UIC/ CPP/Church Pens/Cont'd Ed/ Workers Comp./Ltd, EHTx	33,700	32,900
Synod Office (rent, tel. stat. etc.)	53,700	53,600
Professional Services (audit, legal)	10,000	10,000
Travel and meeting costs	58,100	54,100
Exec. Arch/Bhp's App'l	58,500	378,100
	378,800	378,100
<u>CLERGY/STAFF/PENSIONERS BENEFITS:</u>		
Clergy School (contra)	-	-
Stewardship/Par.Dev. (from AIM & B.A)	28,000	28,600
Health Ins/Grp Life/Dental Plan	24,200	36,900
Widows' Allowances	2,500	2,500
	54,700	68,000
<u>ALGOMA ANGLICAN (NET)</u>	16,000	16,000
<u>PROPERTY EXPENSES</u>	23,800	26,800
<u>OTHER EXPENSES:</u>		
Interest - Bank Borrowing	4,000	9,000
Dio Synod	2,000	3,000
Youth Camp Manitou	6,100	7,000
Unforseen/Archives	1,900	1,900
Youth Synod/Ministry/Coordinor	20,400	20,200
	34,400	41,100
<u>TOTALS</u>	\$1,060,005	\$1,039,426

WHERE THE 1995 DOLLAR WILL GO



<input type="checkbox"/>	Outreach Work 49¢
<input checked="" type="checkbox"/>	General Administration. 36¢
<input checked="" type="checkbox"/>	Clergy, Staff, Pension Benefits 7¢
<input checked="" type="checkbox"/>	Property Expenses 3¢
<input checked="" type="checkbox"/>	Algoma Anglican 2¢
<input checked="" type="checkbox"/>	Other 3¢

GUIDELINES RECTORY SALES

- a) That the proceeds of any Rectory sales be held in a separate account so that they may be more easily identified, and that normally they be used for the benefit of the parish concerned as set out below.
- b) That the capital from such Rectory Sale Funds be normally spent for purposes of the parish's Capital Expenditures only, which may include acquisition of a new rectory at a later date. Such expenditures are subject to approval from the Executive Committee.
- c) That the investment of any such Rectory Sale Funds be in accordance with Section 2 of Canon 7, to wit -

"With the concurrence of any congregation from which such funds originated, the Executive Committee shall be authorized to invest any funds so derived in accordance with the Incorporated Synod of the Diocese of Algoma Act, 1953. (This Act is printed on page 8 of the Canons)"
- d) That wherever possible a portion of the investment earnings, equal to the increase in the housing component of the Consumer Price Index be capitalized on an annual basis.
- e)
 - i) That the parishes be allowed to regularly draw the remainder of such investments earnings, if so desired, for the purpose of meeting the cost of housing, or paying a living allowance to the incumbent.
 - ii) In the case of an assisted parish the remainder of such investment earnings might be drawn for the purpose of meeting the cost of housing or paying a living allowance to the incumbent.
 - iii) Where such income disbursements are proposed or requested for other purposes the approval of the Executive Committee will be required.

(Adopted by Executive Committee)
February 22/23, 1995

Chartered Accountants
Canadian Member Firm of
Grant Thornton International

Doane Raymond 

The Incorporated Synod of
the Diocese of Algoma
Financial Statements
December 31, 1994

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Auditors' Report


To The Right Reverend Ronald C. Ferris, B.A., M.Div., D.D. and
Members of The Incorporated Synod of the Diocese of Algoma

We have audited the balance sheet of The Incorporated Synod of the Diocese of Algoma as at December 31, 1994 and the statements of revenue and expenses, accumulated expenses over revenue, Clergy Moving Fund, Real Estate Fund, Car Loan Fund, Archbishop Wright Building Fund, Bishop's Appeal Fund and Special Purpose Funds for the year then ended. These financial statements are the responsibility of the Synod's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In our opinion, these financial statements present fairly, in all material respects, the financial position of the Synod as at December 31, 1994 and the results of its operations and changes in its financial position for the year then ended in accordance with generally accepted accounting principles.

Sault Ste. Marie, Canada
March 16, 1995



Chartered Accountants

**The Incorporated Synod of the Diocese of Algoma
Statement of Revenue and Expenses**

Year Ended December 31	1994	1993
Revenue		
Algoma Mission Fund		
Apportionments	\$ 241,191	\$ 234,882
Anglican Church Women	13,800	13,800
Interest on endowment investments	12,014	13,319
Other	<u>3,662</u>	<u>9,969</u>
	<u>270,667</u>	<u>271,970</u>
Diocesan Expense Fund		
Assessments	559,309	555,967
Grants - Anglicans-In-Mission		
- Bishop's Appeal	145,084	154,813
Interest on investments		
Endowments and trusts	55,896	60,836
Other	13,783	20,403
Other, including rentals	<u>23,943</u>	<u>23,252</u>
	<u>798,015</u>	<u>815,271</u>
	<u>1,068,682</u>	<u>1,087,241</u>
Expenses		
Algoma Mission Fund		
General Synod apportionment	242,065	265,958
Missions to Seamen		9,071
Theological Education assistance	4,520	4,470
Bad debts	<u>23,641</u>	<u>25,580</u>
	<u>270,226</u>	<u>305,079</u>
Diocesan Expense Fund		
Algoma Anglican	11,752	15,547
Bad debts	23,641	25,580
Clergy moving	8,745	2,635
Diocesan programmes and other	125,386	121,412
Synod costs	11,315	10,524
Printing, stationery and office	52,808	49,713
Property maintenance	42,012	30,942
Salaries, wages and employee benefits	280,381	279,047
Stipends, grants and pensions	193,251	201,310
Travel	31,632	27,921
Travel grants		<u>14,734</u>
	<u>780,923</u>	<u>779,365</u>
	<u>1,051,149</u>	<u>1,084,444</u>
Excess of revenue over expenses	<u>\$ 17,533</u>	<u>\$ 2,797</u>

See accompanying notes to the financial statements.

**The Incorporated Synod of the Diocese of Algoma
Balance Sheet**

December 31

1994

1993

Assets

General Fund

Cash and treasury bills	\$ 1,935	\$ 2,304
Accrued interest receivable	6,582	13,392
Receivables	262,246	213,779
Receivable from other funds		25,100
Loans receivable	22,982	14,613
Real Estate	58,152	58,152
Other assets (Note 2)	<u>1,010,808</u>	<u>986,834</u>
	<u>1,362,705</u>	<u>1,314,174</u>

Car Loan Fund

Cash and treasury bills	105,389	91,703
Loans receivable	67,787	88,268
Receivable from General Fund	<u>120,000</u>	<u>120,000</u>
	<u>293,176</u>	<u>299,971</u>

Archbishop Wright Building Fund

Cash and treasury bills	92,399	209,095
Accrued interest receivable	469	882
Receivable from general fund		7,000
Loans receivable	977,660	801,624
Real estate held for future development, at cost	<u>16,233</u>	<u>15,170</u>
	<u>1,086,761</u>	<u>1,033,771</u>

Bishop's Appeal Fund (Note 3)

Cash and treasury bills	202,342	309,660
Receivables	<u>2,094</u>	<u>3,058</u>
	<u>204,436</u>	<u>312,718</u>

Special Purpose Funds

Cash and treasury bills	40,783	53,213
Accrued interest receivable	19,574	21,323
Marketable securities (Note 4)	2,528,634	2,348,914
Mortgages receivable (Note 5)	<u>207,500</u>	<u>211,882</u>
	<u>2,796,491</u>	<u>2,635,332</u>

\$5,743,569

\$5,595,966

Contingencies (Note 7)

On behalf of the Board

+ Ronald C. Lewis Director

[Signature] Director

See accompanying notes to the financial statements.

**The Incorporated Synod of the Diocese of Algoma
Balance Sheet**

December 31	1994	1993
Liabilities and fund balances		
General Fund		
Bank indebtedness	\$ 113,444	\$ 68,627
Payables and accruals	164,657	184,742
Payable to other funds	120,000	127,000
Clergy Moving Fund	24,918	16,918
Real Estate Fund	58,152	58,152
Provision for settlement of claim (Note 2)	1,010,808	986,834
Accumulated expenses over revenue	<u>(129,274)</u>	<u>(128,099)</u>
	<u>1,362,705</u>	<u>1,314,174</u>
Car Loan Fund		
Capital	<u>293,176</u>	<u>299,971</u>
Archbishop Wright Building Fund		
	<u>1,086,761</u>	<u>1,033,771</u>
Bishop's Appeal Fund (Note 3)		
Payables	60	359
Payable to General Fund		5,000
Capital	<u>204,376</u>	<u>307,359</u>
	<u>204,436</u>	<u>312,718</u>
Special Purpose Funds		
Payable to General Fund		20,100
Local purposes	1,636,796	1,424,203
Cemetery purposes	68,137	210,242
Diocesan purposes	<u>1,091,558</u>	<u>980,787</u>
	<u>2,796,491</u>	<u>2,635,332</u>
	<u>\$5,743,569</u>	<u>\$5,595,966</u>

See accompanying notes to the financial statements.

**The Incorporated Synod of the Diocese of Algoma
Statement of Accumulated Expenses Over Revenue**

Year Ended December 31	1994	1993
Balance, beginning of year	<u>\$(128,099)</u>	<u>\$ (43,280)</u>
Excess of revenue over expenses	17,533	2,797
Provision for settlement of claim (Note 2)	<u>(18,708)</u>	<u>(87,616)</u>
	<u>(1,175)</u>	<u>(84,819)</u>
Balance, end of year	<u>\$(129,274)</u>	<u>\$(128,099)</u>

See accompanying notes to the financial statements.

**The Incorporated Synod of the Diocese of Algoma
Clergy Moving Fund Statement**

December 31	1994	1993
Balance, beginning of year	\$16,918	\$16,918
Capital donation	<u>8,000</u>	<u> </u>
Balance, end of year	<u>\$24,918</u>	<u>\$16,918</u>

See accompanying notes to the financial statements.

**The Incorporated Synod of the Diocese of Algoma
Real Estate Fund Statement**

December 31	1994	1993
Balance, beginning of year	\$58,152	\$ 957,141
Gain on disposal of investments	5,266	229
Provision for settlement of claim (Note 2)	<u>(5,266)</u>	<u>(899,218)</u>
Balance, end of year	<u>\$58,152</u>	<u>\$ 58,152</u>

See accompanying notes to the financial statements.

**The Incorporated Synod of the Diocese of Algoma
Car Loan Fund Statement**

Year Ended December 31	1994	1993
Balance, beginning of year	<u>\$299,971</u>	<u>\$291,957</u>
Interest - loans	4,216	6,218
- investments and other	<u>3,696</u>	<u>2,218</u>
	<u>7,912</u>	<u>8,436</u>
Administrative services	350	422
Designated personnel expenditures	<u>14,357</u>	<u> </u>
	<u>14,707</u>	<u>422</u>
Balance, end of year	<u>\$293,176</u>	<u>\$299,971</u>

See accompanying notes to the financial statements.

**The Incorporated Synod of the Diocese of Algoma
Archbishop Wright Building Fund Statement**

Year Ended December 31	1994	1993
Balance, beginning of year	<u>\$1,033,771</u>	<u>\$1,015,799</u>
Interest - loans	50,715	48,373
- investments and other	7,345	9,001
Recovery of expenses previously charged	<u>58,060</u>	<u>8,171</u>
		<u>65,545</u>
Administrative services	2,899	2,867
Property expenses	2,171	1,706
Capital donation	<u>5,070</u>	<u>43,000</u>
		<u>47,573</u>
Balance, end of year	<u>\$1,086,761</u>	<u>\$1,033,771</u>

See accompanying notes to the financial statements.

**The Incorporated Synod of the Diocese of Algoma
Bishop's Appeal Fund Statement**

Year Ended December 31

1994

1993

Balance, beginning of year	<u>\$307,359</u>	<u>\$ 379,686</u>
Donations	205,366	251,733
Interest - investments and other	<u>10,895</u>	<u>16,832</u>
	<u>216,261</u>	<u>268,565</u>
Funds distributable to parishes	114,145	153,959
Grants	201,219	180,922
Campaign costs	<u>3,880</u>	<u>6,011</u>
	<u>319,244</u>	<u>340,892</u>
Balance, end of year	<u>\$204,376</u>	<u>\$ 307,359</u>

See accompanying notes to the financial statements.

The Incorporated Synod of the Diocese of Algoma
Special Purpose Funds Statement
Year Ended December 31

	<u>Local Purposes</u>	<u>Cemetery Purposes</u>	<u>Diocesan Purposes</u>	<u>Total 1994</u>	<u>1993</u>
Balance, beginning of year	<u>\$1,424,203</u>	<u>\$210,242</u>	<u>\$ 980,787</u>	<u>\$2,615,232</u>	<u>\$2,588,319</u>
Interest - Investments and other	96,557	11,456	81,152	189,165	189,183
Donations			113,673	113,673	27,154
Contributions	<u>227,738</u>	<u>11,456</u>	<u>194,825</u>	<u>227,738</u>	<u>161,226</u>
	<u>324,295</u>	<u>11,456</u>	<u>194,825</u>	<u>530,576</u>	<u>377,563</u>
Administrative services	7,843	1,367	8,548	17,758	18,442
Disbursements for designated purposes	103,859	46,035	75,506	225,400	243,440
Transferred to new trustee (Note 6)	<u>111,702</u>	<u>106,159</u>	<u>84,054</u>	<u>106,159</u>	<u>88,768</u>
	<u>111,702</u>	<u>153,561</u>	<u>84,054</u>	<u>349,317</u>	<u>350,650</u>
Balance, end of year	<u>\$1,636,796</u>	<u>\$ 68,137</u>	<u>\$1,091,558</u>	<u>\$2,796,491</u>	<u>\$2,615,232</u>

See accompanying notes to the financial statements.

The Incorporated Synod of the Diocese of Algoma
Notes to the Financial Statements
Year Ended December 31, 1994

1. Summary of significant accounting policies

These financial statements are prepared in accordance with generally accepted accounting principles.

General Fund, Real Estate

Real estate comprising Bishophurst, Camp Manitou and two properties on Queen Street East, Sault Ste. Marie is reflected at municipal assessment values. No provision has been made for depreciation on buildings.

All other real estate, except for real estate held for future development registered in the name of the Diocese, comprising parish churches, halls, residences and cemeteries located within the Diocese, are reflected on the financial statements of the individual parishes and boards.

Marketable securities

Marketable securities consist of investments expected to be held for more than one year. Fixed income securities are carried at par value and other marketable securities are carried at cost.

2. Other assets

The Garden River Indian Band has brought legal proceedings against the Diocese seeking claim against various lands and any proceeds and income from the sale of such lands. As at March 16, 1995, the court has decided in favour of the Garden River Indian Band. As a result, cash, investments, mortgage receivable and real estate will be transferred to a trustee to be determined by the court. As at December 31, 1994, those assets were comprised of:

Cash	\$ 20,000
Marketable securities	655,451
Mortgage receivable	250,121
Real estate	<u>85,236</u>
	<u>\$1,010,808</u>

Although an actual settlement of the claim has not been determined by the court, the Diocese considers it prudent to segregate assets which are likely to be transferred. Any difference between the amount provided and the actual settlement will be recorded in the period in which settlement occurs. As part of the agreement, legal costs of all parties are to be paid out of the trust monies. Subsequent to the year end, approximately \$277,000 in legal fees has been paid out of the trust monies.

The Incorporated Synod of the Diocese of Algoma
Notes to the Financial Statements

Year Ended December 31, 1994

3. Bishop's Appeal Fund

This Fund was established in 1989 with a target of \$2.2 million in partnership with all the parishes. The pledges for the campaign totalled \$1,876,405 at December 31, 1994 (1993: \$2,273,975). As at December 31, 1994, \$1,778,657 has been received and recorded and \$97,748 remains outstanding which has not been reflected on these financial statements. The funds will be used, 50% for the Diocesan concerns and 50% at the parish levels. Where parishes have exceeded their targets, the division will be 2/3 for parishes and 1/3 for Diocesan concerns.

4. Marketable securities 1994 1993

The quoted market value of securities is as follows:

Special Purpose Funds	<u>\$2,478,540</u>	<u>\$2,449,462</u>
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5. Mortgages receivable 1994 1993

Special Purpose Funds		
Mortgages to clergy at interest rates from 0% to 10% per annum	<u>\$ 207,500</u>	<u>\$ 211,881</u>

6. Cemetery Trust

As a result of changes to The Provincial Cemeteries Act, the Diocese can no longer act in a Trustee capacity. Consequently, funds held by the Diocese must be transferred to other trustees selected by each individual parish. During the year ended, certain parishes appointed new trustees and funds amounting to \$106,159 (1993: \$88,768) were transferred to those new trustees.

7. Contingencies

The Diocese has guaranteed mortgage loans to two parishes totalling \$685,000.

ADVISORY INVESTMENT COMMITTEE REPORT

- 1) Your Investment Committee which has been functioning since its inception at the 1967 Diocesan Synod is responsible for the overall supervision of the Investment of diocesan funds as well as funds held in trust for the parishes. The primary objective of the Committee is to maximize income consistent with adequate security and within the guidelines approved by the Executive Committee as well as statutory regulations, including the diocesan canons which may apply. Insofar as the Investment of parish trust funds is concerned, the Committee is also guided by any special instructions or wishes expressed by the parishes concerned. It reports to the Administration and Finance Committee and also submits reports to the Executive Committee.

- 2) The present membership of the Committee is as follows:

Mr. Gordon Lewis, C.A., Chairman
The Very Rev'd I.L. Robertson (Dean Emeritus)
Mr. N. Gridzak
The Rev'd Hugh Hamilton
Mr. D.P. Oosterbaan, Treasurer

- 3) Your Committee endeavours to meet quarterly to review the portfolio's, consider opinions and recommendations which may have been received from Brokers and to monitor any investments maturing during the coming quarter. Your Committee has met on several occasions since date of last Synod and telephone consultations are held as required from time to time.

- 4) The consolidation and possible unitization of the various Diocesan Trust Funds has been an ongoing matter for some time now and has appeared on the Committee's agenda regularly. The "Pooled Funds" were consolidated with the Synod Trust portfolio some time ago. The total portfolio for the Proceeds Property Sale Account in excess of \$1,000.00 was transferred to a new Trustee and with the ongoing transfer of the few remaining Cemetery Trust Accounts, this will only leave the Local Trust and Synod Trust portfolios for consolidation. Draft copies of proposed rules and regulations governing the operation of a consolidated trust fund were prepared some time ago and this will have to be vetted and deliberated at the appropriate time.

5) We report below in some further detail on the various Trust accounts:

A. DAWSON ESTATE - ADMINISTERED BY CANADA TRUST CO., TORONTO

The income only from this Fund is available for Diocesan use and it is not included with the diocesan assets on the Balance Sheet.

	<u>December 31, 1994</u>
Bookvalue of Portfolio	\$ 400,654
Balance Capital Account	<u>\$ 163</u>
	<u>\$ 400,817</u>
Market Value of Portfolio	\$ 401,126
Rate of gross annual income (Estimated) (approximate as at February 12, 1995)	\$ 27,198

An Asset Valuation Summary of this portfolio is listed on Page 141.

B. SYNOD TRUST

	<u>Dec. 31/93</u>	<u>Dec. 31/94</u>
Book value of Investments Portfolio	\$937,048	\$1,052,258
Cash on hand	<u>25,923</u>	<u>3,756</u>
Total	<u>\$962,971</u>	<u>\$1,056,014</u>
Market Value of Portfolio	<u>\$1,010,545</u>	<u>\$1,035,696</u>
Rate of Gross Income	<u>\$ 68,151</u>	<u>\$ 80,939</u>

The Investments in this account are listed in detail on Page 144 and a detailed list of the Trusts appear on pages 142 & 143.

C. GENERAL PURPOSE FUNDS - PROCEEDS PROPERTY SALE ACCOUNT:

	<u>Dec. 31/94</u>
Common Stocks	\$ 153,495
Fixed Income Securities	126,128
Mortgage Receivable	250,121
Cash Funds on deposit	18,200
Can. T.-Bills	<u>527,196</u>
Total of Fund (at cost)	<u>\$1,075,140</u>

Part of these funds originated in 1975 and 1985 and represent the proceeds from certain property sales to Algoma University. In addition the Capital has been enhanced from time to time from capital gains realized on security transactions as well as the capitalization of annual income on occasion. Because of legal action commenced against the Diocese early in 1991, no income, with the exception of certain legal fees, has been drawn.

As noted in paragraph 10 of the Executive Committee Report, all of these assets were transferred to the new trustee known as the "Shingwauk Education Trust" following the Court approved settlement of October 19, 1994.

HELD IN TRUST FOR PARISHES:

D. LOCAL TRUSTS:

	<u>Dec. 31/93</u>	<u>Dec. 31/94</u>
Total Book Value of Investments	\$1,210,305	\$1,416,850
Mortgages Receivable	211,882	207,500
Other Assets	2,016	12,446
Total Portfolio **	<u>\$1,424,203</u>	<u>\$1,636,796</u>
** Incl. Unexpended Income		
Market Value of Investments (Mortgages at par)	<u>\$1,493,107</u>	<u>\$1,608,942</u>

The Local Trusts consist of funds held by the Diocese in accordance with Canon 7 and the participating parishes are listed in detail on pages 145 & 146.

E. CEMETERY TRUSTS:

Book Value of Investments	<u>\$ 211,421</u>	<u>\$ 67,235</u>
Market Value of Investments	<u>\$ 214,858</u>	<u>\$ 67,209</u>

The Cemetery Trusts mostly represent Perpetual Care Funds for the maintenance of graveyards operated by parishes and are maintained and administered by the Diocese in accordance with the provisions of Canon 20. It should be noted that since the enactment of the Revised Cemeteries Act on April 1, 1992, the Diocese can no longer act as a Trustee and arrangements are in process for transferring the Perpetual Care and Maintenance Funds to new Trustees as selected by the parishes. As at December 31, 1994 only 8 Accounts remained on the Books of the Diocese. Full details of the participating parishes may be found on page 147.

D.P. Oosterbaan,
Treasurer.

August 8, 1995

ASSETS OF P.H.B. DAWSON ESTATE

Held in Trust for Diocese of Algoma

By Canada Trust Company, Toronto

December 31, 1994

<u>Book Value</u>	<u>Bonds</u>	<u>Par Value</u>	<u>Rate of Int.</u>	<u>Maturity</u>	<u>Market Value</u>
\$ 30,147	Gov/Can	\$30,000	7.5 %	Jul 01/97	\$ 29,115
32,463	Gov/Can	35,000	9.25 %	May 01/96	35,210
26,811	Gov/Can	27,000	9.25 %	May 15/97	27,189
14,708	Gov/Can	15,000	7.75 %	Sept 1/99	14,295
14,850	Gov/Can	15,000	6.25 %	Sep 15/95	14,790
9,960	Gov/Can	10,000	8.50 %	Apr 01/02	9,675
14,873	Gov/Can	15,000	7.25 %	Jun 01/03	13,350
18,054	CMHC	18,000	6.00 %	Dec 01/98	16,178
16,788	Prov BC	17,000	9.85 %	May 01/98	17,361
<u>86,531</u>	Com Tr Fnd	8,305	Units		<u>82,589</u>
<u>\$265,185</u>	TOTAL BONDS				<u>\$259,752</u>

Stocks

<u>\$ 55,471</u>	Common Tr Fnd - Equities	2,479.91 units	<u>\$57,948</u>
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CASH & EQUIVALENT

\$ 80,000	Common Tr Fund - MoneyMarket	8,000 units	\$ 80,000
163	Capital Cash		163
<u>3,263</u>	Income Cash		<u>3,263</u>
<u>\$ 83,426</u>			<u>\$ 83,426</u>

<u>\$404,082</u>	TOTAL PORTFOLIO		<u>\$401,126</u>
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SCHEDULE OF ENDOWMENT, TRUST FUND AND UNEXPENDED BALANCES

As at December 31, 1994

SYNOD TRUSTS

<u>NAME</u>	<u>PURPOSE/INCOME TO</u>	<u>CAPITAL BALANCE</u>	<u>UNEXPENDED INCOME BALANCE</u>	<u>TOTAL AT CREDIT</u>
Abp Thorneloe Mem.Fd, D.E.F. Re: Episcopal Stipend		\$197,785.58	\$ -	\$197,785.58
Averill Bequest, Margaret Frances, (Undesignated)		32,199.57	2,772.19	34,971.76
Balfour Bequest "A", Diocesan Missions to A.M.F.		6,546.76	-	6,546.76
Balfour Bequest "B". Any Dioc. need, Bishops Discretion		4,193.21	287.84	4,481.05
Benner Estate, James King, Women full-time Missionary Work		8,039.01	3,925.80	11,964.81
Bishophurst Endowment, Income to D.E.F.		15,847.40	-	15,847.40
Bishop Sullivan Memorial Fund, Income to AMF #518-103		177,330.07	-	177,330.07
Brideaux Mem. Fund, The R & S, Ass't Missionary Projects		16,050.93	4,272.83	20,323.76
Bull, Arthur A. (Estate), Bishop's Disc. (Children's camping)		20,660.26	17,630.56	38,290.82
Capital Gains Held for Distribution		13,473.78	-	13,473.78
Clergy Retirement Assistance Fund/Retirement Grants		14,586.46	21,932.28	36,518.74
Continuing Education		9,216.51	867.26	10,083.77
Curacy Training Fund		18,646.34	13,218.92	31,865.26
Dawson, Julia Estate/Bishophurst Maintenance		2,009.75	-	2,009.75
Dawson Bequest, P.H.B. Clergy School		22,221.45	2,116.05	24,337.50
Divinity Student Fund		21,003.48	(1,274.04)	19,729.44
Edgar Bequest, Miss Annie, (Bishop's Discretion)		16,790.07	591.19	17,381.26
Edgar, Mary Susanne, Children's Camping Suggested		2,009.75	490.27	2,500.02
Educational Trust for Children of Clergy		1,030.00	799.41	1,829.41
Episcopal Endowment, Income to D.E.F. Episcopal Stipend)		82,105.12	-	82,105.12
Fauquier Chapel Fund, Bishop		2,009.75	-	2,009.75
Garbutt Fund, Harry and Derwyn (Assist Emsdale Parishes)		10,048.76	-	10,048.76
		13,766.80	1,782.67	15,549.47

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General Synod Travel, Appropriation from D.E.F.	-	4,279.29	4,279.29
Green Memorial, Eda, Income to Algoma Mission Fund	3,953.19	-	3,953.19
Gurney Memorial, Orig. for up-keep Treas. Res., Income to DEF	18,941.92	-	18,941.92
Heritage Centre Committee	-	1,711.50	1,711.50
Higgins Bequest, Belgrave F., Income to A.M.F.	829.07	-	829.07
Homann Bursary Fund (Textbooks Bursaries)	1,004.88	45.15	1,050.03
Homann Legacy, Peter J./Indian Work	50,243.81	8,989.82	59,233.63
Hooey, Lawrence & Tilley Scholarship Fund/Bursaries	5,036.95	431.59	5,468.54
Irons Fund, Frederick G., Income to D.E.F. Re: Stipend	10,186.93	-	10,186.93
Joy Memorial Bursary Fund, F.W./Assist Male Div. Student	20,097.52	5,849.26	25,946.78
Lambeth Travel, Appropriation from D.E.F.	-	9,598.46	9,598.46
Layreader's Fund, Diocesan	-	409.10	409.10
McPhail Estate, John A., Sundry at Bishop's Discretion	-	12,595.97	12,595.97
Moore Bequest, Mrs. Sadie (Unrestricted)	13,010.57	4,845.82	17,856.39
Nock Canterbury Fund, Cantess Summer School in U.K.	4,522.79	6,886.62	11,409.41
Palmer, Bequest Ernest Blanshard, Undesignated	24,266.40	911.06	25,177.46
Provincial Synod Travel (Appropriation from DEF)	-	5,482.09	5,482.09
Richards Bequest, Benjamin/Unrestricted/Bishop's Discretion	1,004.88	2,830.64	3,835.52
Simmons, Charles L. Estate, Undesignated	-	937.19	937.19
Sydney-Smith, Maria Legacy, Inc. distr. by Bishop Annually	4,323.98	180.53	4,504.51
U.S.P.G. (Bishop's Discretion), Five Purposes	6,284.30	4,990.37	11,274.67
Woodward Memorial, Leslie, Nursing Scholarship	3,014.63	564.45	3,579.08
Yeomans Fnd, Sidney & Isobel, Divinity Student Trust	8,104.36	1,936.99	10,041.35
Young, Estate of Charles Andrew, (Unrestricted/Bhp's Discr'n)	66,244.65	-	66,244.65
Interest Distribution Account	-	26.95	26.95
TOTALS	<u>\$ 948,641.64</u>	<u>\$142,916.08</u>	<u>\$1,091,557.72</u>

STATEMENT OF INVESTMENTS

as at December 31, 1994

SYNOD TRUSTS

<u>Amount</u> <u>(Book Value)</u>	<u>Bonds/Debs.</u>	<u>Interest</u>	<u>Maturity</u>	<u>Market</u> <u>Value</u>
\$ 500.00	Canada Ser T15	3.75 %	15/03/98	\$ 433
100,000.00	Ontario Hydro	9.00 %	16/04/02	97,150
24,000.00	Ontario Hydro	11.85 %	16/06/95	24,384
100,000.00	Ontario Hydro	10.25 %	12/07/98	103,050
90,000.00	Ontario Hydro	9.25 %	06/01/04	87,210
75,000.00	Alberta Prov.	6.00 %	01/03/99	67,031
50,000.00	New Brunswick	7.00 %	17/03/98	47,075
50,000.00	London City	7.25 %	05/11/01	46,625
50,000.00	Alcan Aluminum	12.45 %	07/11/97	53,250
50,000.00	Gentra Inc.	11.25 %	29/05/98	46,000
10,000.00	Household Finance	11.35 %	16/04/96	10,620
50,000.00	Simcoe/Brd Ed'n	9.50 %	15/01/99	49,500
59,407.20	Canada T-Bill (Yield)	5.78 %	09/02/95	59,407
69,071.80	Canada T-Bill (Yield)	5.64 %	23/02/95	69,072
<u>100,000.00</u>	Canada Savings Bonds	5.75 %	01/11/06	<u>100,000</u>

\$877,979.00

\$860,810

STOCKS

\$ 36,707.00	B.C.E. Inc.	1000 Shares	\$ 45,125
55,599.00	Bank of Nova Scotia	2000 Shares	53,500
13,783.00	Bank Of Montreal	1000 Shares	26,125
26,025.00	Gentra	3000 Shares	1,650
<u>42,165.00</u>	Toronto-Dominion Bk	2000 Shares	<u>42,500</u>

\$174,279.00

\$168,900

CASH

\$ (2,233.00)	Cash - Revenue Account	\$ (2,233)
<u>\$ 5,989.00</u>	Cash - Capital Account	<u>\$ 5,989</u>

\$1,056,014.00

TOTAL PORTFOLIO

\$1,033,463

SCHEDULE OF ENDOWMENT, TRUST FUND, AND UNEXPENDED BALANCES

As at December 31, 1994

LOCAL TRUSTS

<u>PARISH</u>	<u>CAPITAL</u> <u>BALANCE</u>	<u>UNEXPENDED</u> <u>INCOME</u> <u>BALANCE</u>	<u>TOTAL AT</u> <u>CREDIT</u>
ALGOMA DEANERY, General Account	-	258.38	258.38
ALGOMA DEANERY, A.Y.P.A. B.A.C.	\$ 4.00 350.00	\$ 146.57 1,833.14	\$ 150.57 2,183.14
AZILDA, St. Michael & All Angels	57,671.60	5,269.76	62,941.36
BALA, Trinity Church, Endowment	50.00	365.65	415.65
BRACEBRIDGE, Evelyn A. Thomas Mem.	2,031.00	32.50	2,063.50
BRACEBRIDGE, Rectory Sale	150,000.00		150,000.00
CACHE BAY, St. Barnabas	3,984.78	129.04	4,113.82
CHARLTON, St. Faith's	2,010.00	90.00	2,100.00
CONISTON, All Saints, Rectory Sale Acct	7,185.00	315.00	7,500.00
ESPANOLA, St. Geo's, Rect. Sale Acct	98,625.75	(160.89)	98,464.86
GARDEN RIVER, St. John's, Blum End.	5,177.50	407.14	5,584.64
GARSON, Good Shepperd	13,500.00	604.54	14,104.54
GREGORY, Christ Church - Norris Bequest	4,385.00	-	4,385.00
LAKE OF BAYS MISSION, Proceeds Land Sale	-	452.87	452.87
LITTLE CURRENT, Holy Trin. Wilk Mem Fnd	1,115.00	(33.53)	1,081.47
LITTLE CURRENT, Holy Trin Rec Sale Acct	95,150.59	-	95,150.59
MASSEY, St. James - Parsonage Proceeds	350.00	629.96	979.96
MUSKOKA, Parry Sound, B.A.C.	400.00	57.02	457.02
NEWHOLM, Holy Trinity	1,976.86	105.86	2,082.72
NIPIGON, Endowment	800.00	93.87	893.87
NORTH BAY, St. Brice's, Rectory Acct	36,398.11	-	36,398.11
ONAPING, All Saints	26,000.00	968.05	26,968.05
PALMER HESSIE R., Lake of Bays Settler	500.00	411.02	911.02
PARRY SOUND, Rectory Sale Acct	125,973.35	2,255.22	128,228.57
PORT CARLING, St. James	7,985.50	-	7,985.50
PORT SYDNEY, Endowment	2,123.00	7.22	2,130.22
PORT SYDNEY, Mem. Endowment Fund	13,878.71	500.91	14,379.62
PORT SYDNEY, Rectory Sale Acct	125,535.75	4,826.68	130,362.43
PROVIDENCE BAY, St. Peters Ch. Bldg.	4,750.00	2,428.86	7,178.86
PURBROOK, Christ Church	-	1,341.35	1,341.35
RAMSAY, St. Andrews, Sale of Ch. Bldg.	2,000.00	23.28	2,023.28
ROSSEAU, Church of the Redeemer Endow	8,126.20	32.50	8,158.70
SAULT STE. MARIE, St. Luke's Altar Gld	2,000.00	(30.00)	1,970.00
- St. Luke's Cath. I.S.D.A.	82,552.00	(268.28)	82,283.72
- St. Matthew's Rec. Sale	100,653.00	259.80	100,912.80
- St. Peter's Crawford Estate	2,005.00	1,994.55	3,999.55
SHEGUIANDAH, St. Andrew's Sim's Mem.	150.00	346.45	496.45
SHEGUIANDAH, St. Peter's Endowment	610.00	-	610.00
SOUTH RIVER, Grace Church	5,000.00	-	5,000.00
SOUTHWOOD, Church of Our Lady	2,067.50	3,924.07	5,991.57
STURGEON FALLS, St. Mary Magdalene Rect	33,178.12	1,340.81	34,518.93
SUDBURY, Ch. of the Epiphany, Rectory	47,770.00	37.03	47,807.03
- Resurrection Rect. Sale Acct	108,000.00	(87.59)	107,912.41
- St. James, Rect. Sale Acct	91,241.54	65.00	91,306.54
SUNDRIDGE, St. Paul, Endowment	8,434.50	65.00	8,499.50

TEMISKAMING, QUE. Holy Trin. Endow.	71,260.46	(234.74)	71,025.72
- Holy Trin. Mission Sust.	62,960.00	6,106.30	69,066.30
- Holy Trin. Sale of Rectory	24,265.96	1,628.95	25,894.91
THESSALON, Redeemer Rectory Sale	40,236.05	1,352.77	41,588.82
THUNDER BAY, St. Stephen's Rect Sale Acct 1992	54,399.80	-	54,399.80
TORRANCE, Endowment	1,179.75	1,345.43	2,525.18
UFFINGTON, St. Paul's Endowment	4,877.50	-	4,877.50
WHITE RIVER, All Saints, Rect. Sale	37,048.00	4,963.91	42,011.91
WHITEFISH FALLS, St. Augustine's	9,700.00	(7.01)	9,692.99
WINDERMERE, Christ Church Endowment	1,850.00	-	1,850.00
INTEREST	-	1,025.16	1,025.16
	<u>\$1,589,476.88</u>	<u>\$47,219.58</u>	<u>\$1,636,696.46</u>

SCHEDULE OF ENDOWMENT, TRUST FUND, AND UNEXPENDED BALANCES

As at December 31, 1994

CEMETERY TRUSTS

<u>PARISH</u>	<u>CAPITAL BALANCE</u>	<u>UNEXPENDED INCOME BALANCE</u>	<u>TOTAL AT CREDIT</u>
BAYSVILLE, St. Ambrose	\$ 2,217.20	\$ -	\$ 2,217.20
DUFFERIN BRIDGE, St. John's	5,125.00	5,558.90	10,683.90
EMSDALE, St. Mark's	4,697.00	22.20	4,719.20
JOCELYN, Holy Trinity	-	52.50	52.50
MISSINABIE, Slumberland Cemetery	70.00	181.08	251.08
NORTH BAY, St. John's	32,905.10	304.90	33,210.00
ROSSEAU, Redeemer	1,463.20	-	1,463.20
SAULT STE. MARIE, Shingwauk	3,265.00	2,060.60	5,325.60
SUDBURY, Epiphany	9,119.00	908.06	10,027.06
INTEREST		187.09	187.09
	<u>\$ 58,861.50</u>	<u>\$ 9,275.33</u>	<u>\$ 68,136.83</u>

ARCHBISHOP WRIGHT BUILDING FUND

STATEMENT OF LOANS RECEIVABLE as at December 31

<u>PARISH</u>	<u>1993</u>	<u>1994</u>
Blind River, St. Saviours	\$ -	\$197,865.99
Sault Ste. Marie, St. Peter's	31,137.82	26,273.77
Bracebridge	236,173.87	249,506.66
Emsdale	9,045.78	7,745.14
Huntsville	128,708.79	115,942.32
Capreol	25,736.39	19,262.36
Espanola	31.81	-
Massey	12,012.25	10,270.75
North Bay, Christ Church	25,994.90	21,206.18
North Bay, St. John's (1)	3,701.40	
North Bay, St. John's (2)	57,359.93	45,602.51
Restoule	581.20	
Manitouwadge	8,007.26	6,475.58
Marathon	3,165.12	3,360.33
Nipigon	444.12	-
Schreiber	6,618.10	4,189.81
Thunder Bay, St. Michael & All Angels	79,034.08	98,176.97
Thunder Bay, St. Thomas	667.42	
Camp Gitchegomee	10,291.28	8,865.27
William McMurray Corporation	<u>162,912.90</u>	<u>159,169.84</u>
TOTALS	<u>\$801,624.42</u>	<u>\$973,913.48</u>

CAR LOAN FUND REPORT

As at December 31, 1994, total car loans outstanding amounted to \$66,892. represented by 15 individual borrowers. During the past few years the following loans were granted and processed.

<u>Year</u>	<u>Number of Loans Made</u>	<u>Total Amount</u>	<u>Year</u>	<u>Number of Loans Made</u>	<u>Total Amount</u>
1985	15	85,498	1990	13	91,816
1986	24	158,043	1991	13	100,852
1987	13	92,032	1992	11	90,779
1988	18	117,297	1993	8	55,071
1989	11	76,381	1994	15	30,452

STATEMENT OF CAR LOAN FUND CAPITAL - as at December 31st

	<u>1990</u>	<u>1991</u>	<u>1992</u>	<u>1993</u>	<u>1994</u>
Bal. at beginning of yr.	\$257,118	\$270,201	\$284,157	\$291,957	\$299,971
Int. earned: Loans	6,471	7,565	7,181	6,218	4,216
Deposit Accts	19,040	7,119	1,030	2,218	3,696
5% Admin. Levy/Lien Fees	(1,276)	(728)	(411)	(422)	(351)
<u>Less:</u> Loan write-off	<u>(11,152)</u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
	<u>\$270,201</u>	<u>\$284,157</u>	<u>\$291,957</u>	<u>\$299,971</u>	<u>\$293,175</u>

At the March 2/3, 1994 Executive Committee meeting, the terms of reference for the Car Loan Fund were broadened to provide for assistance in dealing with personnel, including new ministries, retirements, lay-offs and dismissals. It was felt that we should have the resources to be of assistance to clergy in this area, recognizing the realities in these transitional times. It was also felt that the needs of having the Fund were likely not as pressing as they may have been in the past as most of the borrowers would undoubtedly have more ready access today to available sources of financing.

As directed by the Executive Committee, the sources of the Capital are shown since the inception of the Fund. The Capital of the Fund is comprised of the following Assets:

Loans	\$127,038
Cash on Deposit (Sav.)	44,752
Internal Loan Receivable (owing by Gen. Pur. Fund)	120,000
Accr. Interest Earnings	<u>167</u>
	<u>\$291,957</u>

SOURCE OF CAR FUND CAPITAL TO DECEMBER 31, 1994

<u>DONATIONS:</u> (1954..\$50.00/1968..\$300.00/1982..\$200.00) =	550
Apportionments (1954)	1,200
L.C. Irwin Bequest (1967)	2,900
Parker Island Bequest (1971 & 1974)	18,500
Balance of Cars for Clergy Fund	<u>7,832</u>
	\$ 30,982

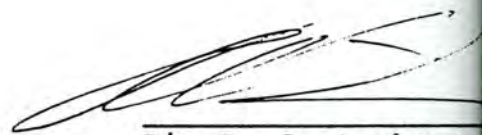
TRANSFER FROM ABP WRIGHT BUILDING FUND

1975 - 5,000	1980 - 15,000	
1976 - 5,000	1981 - 23,000	
1977 - 18,000	1986 - 35,000	\$101,000

INTEREST EARNED

Bank Deposits since 1968	69,311	
Car Loans since 1981	<u>124,735</u>	\$194,046
<u>Less:</u> Levy for Administration Services		(7,344)
Bad Debts		(11,152)
Personnel Response Fund (Legal)		<u>(14,357)</u>
		\$293,175

(Aug. 15/95)



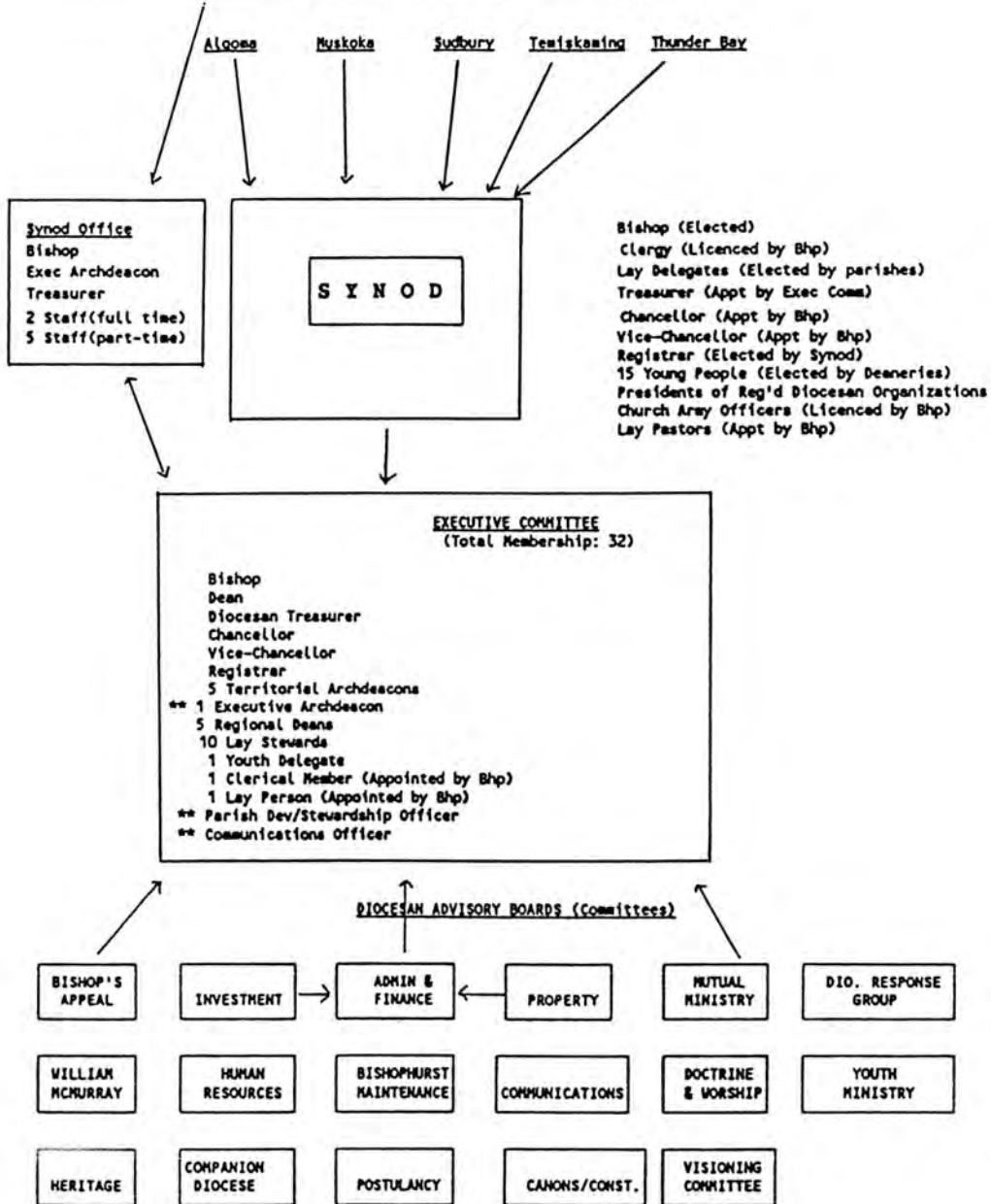
Din P. Oosterbaan
Diocesan Treasurer

A L G O M A

DIOCESAN STRUCTURE

Total Number of Anglicans: 61,580 (1981 Census)
 Total Reported Membership: 19,444 (1994)
 Total Organized Congregations: 111
 Total Number of Deaneries: 5

Congregations.....	18	38	25	14	16
Membership.....	4523	4163	3671	2371	4716
Clergy.....*	16	14	14	10	18



* Includes part-time clergy & lay pastors.
 ** Non-Canonical positions

Sep. 1, 1995

		SELECTED STATISTIC 1994 DIOCESE OF ALGOMA														
		0	2	3	4	5	6	7	8	9	10	11	12	13	14	15
ALGOMA DEANERY		1														
Blind River	83			170	128	72	46	1	31	2	1	1	1	7	35	36497
Elliot Lake	128	95	332	295	315	60	12	68	17	6	8	1	2	15	49764	
Goulais River	31		31		25	19		16	1	1	1					12123
Sault Ste Marie																
Christ Church	113	31	384	188	242	76	56	85	6		3	1	14	60	59405	
St. Peter's	70	25	227	124	130	53	6	60	3	1	6	1	7	15	31230	
Holy Trinity	167	99	512	435	370	125	22	132	17	6	12	1	10	25	92291	
Heyden	19	2	21	22	30	15		17				1	2	10	11469	
St.Johns, SSM	109	62	410	280	111	102	53	70	8	2	5	1	5	30	48630	
St.Luke's Cathed	158	200	930	734	442	279	24	171	16	19	26	1	10	54	140668	
St.Matthew's	280	23	675	385	363	208	0	121	10	5	16	2	14	60	94780	
Garden River	86	28	280		41	12	2	24	9	1	5					7211
St.Joseph & St.Geo	92	35	314	262	129	60	4	125	8	3	7	1	6	13	36692	
Thessalon	50	2	103	77	44	35		25	4	1	3	1	2	2	26056	
Wawa	28	6	100	60	87	32		26	1	1	3	1	2	6	15153	
White River	28	6	34		39	23	2	23	1	1	9	2	6	12	8855	
		1442	614	4523	2990	2440	1145	182	994	103	48	105	15	87	337	670824

1. No. of Families
 2. No. of Individuals(not incl.in above)
 3. Total Members
 4. No. of Confirmed Persons
 5. No. of Easter Communicants

6. No. of Envelope Subscribers
 7. No. of other Identifiable Givers
 8. Average Attendance Sunday Services
 9. No. of Baptisms
 10. No. of Weddings

11. No. of Burials
 12. No. of Sunday Schools
 13. No. of Teachers
 14. No. of Pupils
 15. Open and Envelope Offerings

MUSKOKA DEANERY	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	
Trinity-St. Alban	46	16	130	100	69	41	32	37	10	1	2	1	3	12	27519	
MacTier	8	3	26	17	22	14	9	9	1						9612	
Southwood															190	
Bracebridge	249	93	349		336	227	131	175	17	11	3	1	8	55	129595	
Basdale	28	9	104	61		29	2	28				1	7	8	14102	
Kearney	15	12	48	29		9	13	9							8176	
Novar	11	6	47	19	17	12	1	8							9259	
Sand Lake																
Sprucedale																
Gravenhurst	136	117	474		108	133	44	129	7	6	18	1	10	35	88684	
Barkway		6	7	5		6	2	5		1					1709	
Huntsville	335		707		308	199		145	13	15	26	1	5	80	134672	
Grassmere	1	1	3	3				24	30	2					2975	
Ilfracombe						29	25	43	1	1	1				2958	
Newholm																
Ravenscliffe	18	12	74		37	14	6	32		1		1	4	10	7612	
Lake of Bays	61	30	142		327	48		62	7	3	4	2	3	12	37572	
Dorset																
Baysville																
Pt. Cunnington/Fox																
Milford Bay	32	18	52	46	120	47	0	27	7	6	7	1	2	12	18301	
Port Carling	65	5	135	105		40	29	35	3	3	2	1	4	12	14608	
Christ Ch, Gregory	36	12	126			34		28	1	2	2				9778	
Beumaris	5															
Parry Sound	242	86	900	550	372	165	38	150	16	5	21	1	15	45	105508	
Port Sydney	97	19	116	78	120	85	7	46	6	6		2	5	24	32256	
Beatrice	18	2	20	15	45	14	2	8							2591	
Falkenburg	36	2	38	31	58	28	2	14	2	1					5878	
Rosseau	28	14	109		158	45		50	1	1	4	1	2	10	19398	
Windermere	51	14	98	66		36		77	7	3		1	6	10	14286	
Ullswater Bent Ri																
Orrville	31	42	66			34	32	30	2			1	1	2	13471	
Vankoughnet	21	5	61	39	73	10	12	20	11			1	1	1	5	4443
Rocksborough																782
Uffington	8	1	20	18	12	6	2	9								2048
Sundridge	12	25	75	65	74	30	5	21		1	3					10500
Burks Falls	2	12	16	16	48	13	8	14		2	2					8884
Magnetavan	25	10	75	65	145	13	50	22	2							7514
South River	25	9	95	70	108	40	5	25	2			4	1	3	15	12103
Eagle Lake	15	20	50	40			35	20								1387
	1657	601	4163	1438	2557	1401	516	1308	118	69	101	18	80	367	758371	

- 1. No. of Families
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- 6. No. of Envelope Subscribers

- 7. No. of other identifiable Giver
- 8. Average Attendance Sunday Services
- 9. No. of Baptisms
- 10. No. of Weddings
- 11. No. of Burials

- 12. No. of Sunday Schools
- 13. No. of Teachers
- 14. No. of Pupils
- 15. Open and Envelope Offerings

SUDBURY DEANERY	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Capreol	187	6	280		103	72	18	12	6	4	4	1	6	22	39278
Garson,	92	4	124		71	42	6	9		2	3	1	3	14	19388
Copper Cliff	76	25	279	192	206	79	4	56	8	5	4	1	3	11	38441
Espanola	87	30	263	204	74	66	20	42	3	4	8	1	3	20	31823
Nairn	7	4	24	20	12	9		8		1					3799
Whitefish Falls															
Western Manitoulin	43	16	153		81	30	5	30	5	1	3	1	1	6	20981
St. John, Kagavo	10	4	27	24		12	13	19	2	1					11823
St. Peter, Silve	1	1	3	3		5		18			3				2834
Little Current	117	66	183	282	66	47	7	35	2	3	3	1	1	5	33908
Sucker Creek	14	6	48	28	10			14			2				195
Sheguiandah-St.An	7	3	17	9	4			4			1				0
Sheguiandah-St.P	3	1	7	7		3		7							576
Lively	119	21	408	274	201	80		100	11	2	4	1	4	25	67327
Manitovaning	23	8	75	60	63	12	10	14	1	1	2				12468
Mindemoya	44	22	110	73	219	45	15	49	2		1	2	7	22	34091
South Baymouth	15	8	44	36	42	18	8	14				1	2	12	14626
Massey	34	17	110	70	25	20	4	14	2		1	1	1	10	10325
Webbwood	7	6	20	18	9	6	2	11	1		1				2842
Ascension, Sudbury	121	56	373	255	198	64	34	80	9	6	5	1	4	20	59618
Epiphany, Sudbury	198	110	536		445	229		23	8	15	14	1	7	30	167494
Resurrection, Sudb	81	42	248	222	180	88		62	3	8	4	1	8	23	55430
Coniston	62	20	122	86	111	40		29	26	10		2	3	9	15293
St. James, Sudb	32	43	75		62	45		26	1	1	1				29042
Azilda	32		95		35	17		11	1	2	1				7694
St.Thomas French R	15		47	21	35		4	18	2	3	3			15	
TOTALS	1427	519	3671	1884	2252	1029	150	705	93	69	68	16	53	244	679296

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|--|---------------------------------------|---------------------------------|
| 1. No. of Families | 7. No. of other identifiable Givers | 12. No. of Sunday Schools |
| 2. No. of Individuals(not incl.in above) | 8. Average Attendance Sunday Services | 13. No. of Teachers |
| 3. Total Members | 9. No. of Baptisms | 14. No. of Pupils |
| 4. No. of Confirmed Persons | 10. No. of Weddings | 15. Open and Envelope Offerings |
| 5. No. of Easter Communicants | 11. No. of Burials | |

SELECTED STATISTICS - 1994

EXHIBIT #9

TEMISKAMING DEANER	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Englehart	36	27	100	90	37	53	4	35			4				30054
Charlton	16	6	64	20	60	13	2	25	1			1	1	25	7451
Haileybury	46	24	150	129	136	61	15	57	3	2	11	1	3	20	52079
Temagami	22	8	63	47	69	25		18	5	1	3	1	2	11	10834
New Liskeard	60	35	199	144	121	65	52	42	2	1	6	1	9	20	44289
NORTH BAY															
Christ Church	69	59	235	197	239	76	12	80	7	3	6	1	2	15	81243
St. Brice	179	150	537	268	491	207	89	200	14	12	24	1	7	50	109378
St. John	166	127	592		280	173	57	140	26	12	17	1	8	40	93528
Powassan	57	17	148		53	44	6	46		2	9	1	4	20	32887
Callander	51	31	158		86	48	4	33	1	2	2	1	2	5	22894
Restoule	19	5	46	30	19	13	3	24	1		2				4693
Sturgeon Falls	21	5	60					21	1	2	2	1	2	8	11519
Temiskaming	6	3	19	14	23	13		4			1	1	2	4	7092
Cache Bay															
TOTALS	748	497	2371	939	1614	791	244	725	61	37	87	11	42	218	507941

- 1. No. of Families
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- 4. No. of Confirmed Persons
- 5. No. of Easter Communicants
- 6. No. of Envelope Subscribers

- 7. No. of other identifiable Givers
- 8. Average Attendance Sunday Services
- 9. No. of Baptisms
- 10. No. of Weddings
- 11. No. of Burials

- 12. No. of Sunday Schools
- 13. No. of Teachers
- 14. No. of Pupils
- 15. Open and Envelope Offerings

SELECTED STATISTICS - 1994

THUNDER BAY DEANER	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Manitouwadge	81	14	176	170	143	40	7	47	5	2	4	1	3	9	30331
Marathon	76	19	264		15	50		27	5	2	1	1	5	12	35237
Nipigon	43	5	70	30	45	29	63	41	5	2	7	1	11	23	29464
Dorion	27	1	40	18	2	5		7	1						1734
Red Rock	33	1	52	18	27	19	8	12	1	1	1	1	2	7	6375
Schreiber/Terrace	88	17	285	160	218	76	14	45	12	7	8	2	10	22	27978
Thunder Bay															
St. George	49	24	73	133					2		10	1	5	25	53033
St. John	131	75	347	256	356	174	25	145	13	2	8	1	10	40	106457
St. Luke	113	97	395	350		135	20	118	5	7	16	1	11	39	84807
St. Michael & All A	235	78	748	549	528	245	120	234	50	26	48	1	29	131	154236
St. Paul	345	201	1242	686	446	225	85	183	18	8	21	1	5	52	155499
St. Stephen	52	31	83	40	160	53	14	60	8	1	3	2	4	20	27112
St. Thomas	398		941	792	642	270	17	195	15	6	18	1	25	150	170991
Murillo															
Rosslyn															24573
Slate River															4047
TOTALS	1671	563	4716	3707	2582	1321	373	1114	140	64	145	14	120	530	911874

- 1. No. of Families
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- 7. No. of other Identifiable Givers
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- 12. No. of Sunday Schools
- 13. No. of Teachers
- 14. No. of Pupils
- 15. Open and Envelope Offerings

WILLIAM McMURRAY CORPORATION

The William McMurray Corporation is a non-profit housing project established in 1980, sponsored by the Diocese and St. Luke's Cathedral. It owns and operates a modern three-story apartment building, elevator serviced, in down-town Sault Ste. Marie.

The Corporation operates as a caring community, serving seniors, some clergy and others who are interested in quality of life accommodation.

We offer modern one and two bedroom apartments (some with handicap facilities) as they become available, and rental subsidies may be applied for if the rent would exceed 28% of income.

The diocesan offices are also located in the Building on the ground floor and we extend a warm invitation to all Lay and Clergy delegates to visit our building. We also invite all delegates to forward us names and addresses of anyone known to them who may wish to apply for accommodation in our building. Our continued success depends greatly on having a meaningful waiting list of desirable prospective tenants.

We are pleased to record that two of our tenants, the Rev'd Canon Jack S. Crouch and the Rev'd Canon Muriel Hornby serve on the Board of Directors. Canon Crouch was elected as the Corporation's Vice-President and his contributions, in some of the day to day operations, especially in the area of tenant relations, are greatly appreciated.

Appended hereto are the Auditor's Report and Financial Statements for the Corporation for the fiscal year ending July 31, 1994.

(Aug. 9/95)



Din P. Oosterbaan
Secretary-Treasurer

Financial Statements of

WILLIAM McMURRAY CORPORATION

Year ended July 31, 1994



KPMG Peat Marwick Thorne
Chartered Accountants

111 Elgin Street at Queen
Suite 200
PO Box 578
Sault Ste. Marie, Ontario
P6A 5M6

Telephone (705) 949-5811
Telefax (705) 949-0911

AUDITORS' REPORT TO THE BOARD OF DIRECTORS

We have audited the balance sheet of William McMurray Corporation as at July 31, 1994 and the statements of revenue and expenses, accumulated surplus, replacement reserve fund, subsidy surplus fund and changes in financial position for the year then ended. These financial statements are the responsibility of the Corporation's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In our opinion, these financial statements present fairly, in all material respects, the financial position of the Corporation as at July 31, 1994 and the results of its operations and the changes in its financial position for the year then ended in accordance with generally accepted accounting principles.

Chartered Accountants

Sault Ste. Marie, Canada

September 20, 1994

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WILLIAM McMURRAY CORPORATION

Balance Sheet

July 31, 1994, with comparative figures for 1993

	1994	1993
Assets		
Current asset:		
Cash	\$ 14,837	\$ 10,465
Prepaid expenses	-	625
	<u>14,837</u>	<u>11,090</u>
Restricted funds:		
Replacement Reserve Fund cash and term deposit	58,573	54,587
Subsidy Surplus Fund cash	8,643	8,903
	<u>67,216</u>	<u>63,490</u>
Fixed assets (note 2):		
Land, building, equipment and furniture	907,214	907,214
Accumulated depreciation	81,774	70,657
	<u>825,440</u>	<u>836,557</u>
	<u>\$ 907,493</u>	<u>\$ 911,137</u>

Liabilities and Fund Balances

Current liabilities:		
Accounts payable and accrued liabilities	\$ 14,040	\$ 10,293
Current portion of long-term debt	12,200	11,100
	<u>26,240</u>	<u>21,393</u>
Long-term debt (note 3)	814,037	826,254
Fund balances:		
Replacement Reserve Fund	58,573	54,587
Subsidy Surplus Fund	8,643	8,903
	<u>67,216</u>	<u>63,490</u>
	<u>\$ 907,493</u>	<u>\$ 911,137</u>

See accompanying notes to financial statements.

On behalf of the Board:


_____ Director

_____ Director

WILLIAM McMURRAY CORPORATION

Statement of Revenue and Expenses

Year ended July 31, 1994, with comparative figures for 1993

	Residential	Commercial	1994 Total	1993 Total
Revenue:				
Rental income	\$ 101,146	\$ 22,885	\$ 124,031	\$ 118,037
Interest and other income	1,520	-	1,520	1,313
Federal 56.1 Assistance (C.M.H.C. Subsidy)	47,692	-	47,692	47,692
	<u>150,358</u>	<u>22,885</u>	<u>173,243</u>	<u>167,042</u>
Expenses:				
Municipal taxes	16,095	2,461	18,556	18,576
Insurance	3,487	387	3,874	3,326
Repairs and maintenance	17,734	339	18,073	8,070
Janitorial services	3,685	410	4,095	4,521
Utilities	18,346	2,038	20,384	19,775
Administration	7,200	-	7,200	7,050
Professional fees	3,330	370	3,700	3,500
Office and general	5,913	-	5,913	5,586
Depreciation	11,117	-	11,117	10,175
Interest on long-term debt	67,880	11,062	78,942	79,892
	<u>154,787</u>	<u>17,067</u>	<u>171,854</u>	<u>160,471</u>
Excess of revenue over (under) expenses	\$ (4,429)	\$ 5,818	\$ 1,389	\$ 6,571

See accompanying notes to financial statements.

WILLIAM McMURRAY CORPORATION

Statement of Accumulated Surplus

Year ended July 31, 1994, with comparative figures for 1993

	1994	1993
Balance, beginning of year	\$ -	\$ -
Excess of revenue over (under) expenses:		
Residential space	(4,429)	824
Commercial space	5,818	5,747
Contribution from (to) Subsidy Surplus Fund	1,911	(3,271)
	3,300	3,300
Contribution to Replacement Reserve Fund	(3,300)	(3,300)
Balance, end of year	\$ -	\$ -

Statement of Replacement Reserve Fund

Year ended July 31, 1994, with comparative figures for 1993

	1994	1993
Balance, beginning of year	\$ 54,587	\$ 48,980
Interest earned	1,614	2,307
Net contribution from Operating Fund	2,372	3,300
Balance, end of year	\$ 58,573	\$ 54,587

Statement of Subsidy Surplus Fund

Year ended July 31, 1994, with comparative figures for 1993

	1994	1993
Balance, beginning of year	\$ 8,903	\$ 5,453
Interest earned	33	179
Net contribution from (to) Operating Fund	(293)	3,271
Balance, end of year	\$ 8,643	\$ 8,903

See accompanying notes to financial statements.

WILLIAM McMURRAY CORPORATION

Statement of Changes in Financial Position

Year ended July 31, 1994, with comparative figures for 1993

	1994	1993
Unrestricted cash provided by (used for):		
Operations:		
Excess of revenue over expenses	\$ 1,389	\$ 6,571
Depreciation which does not involve cash	11,117	10,175
	<u>12,506</u>	<u>16,746</u>
Changes in non-cash operating working capital	4,372	239
Contribution from (to) Subsidy Surplus Fund	1,911	(3,271)
	<u>18,789</u>	<u>13,714</u>
Financing:		
Reduction of long-term debt	(11,117)	(10,175)
Contribution to Replacement Reserve Fund	(3,300)	(3,300)
	<u>(14,417)</u>	<u>(13,475)</u>
Increase in unrestricted cash	4,372	239
Unrestricted cash, beginning of year	10,465	10,226
Unrestricted cash, end of year	<u>\$ 14,837</u>	<u>\$ 10,465</u>

See accompanying notes to financial statements.

WILLIAM McMURRAY CORPORATION

Notes to Financial Statements

Year ended July 31, 1994

The Corporation is incorporated without share capital under the laws of Ontario and its principal activity is to provide rental accommodation for the elderly and others in need.

1. Significant accounting policies:

(a) Fixed assets:

Fixed assets are stated at cost. Depreciation is provided on the building at an amount equal to the principal repayment of the mortgages which are amortized over thirty-five years for the first mortgage and twenty-five years for the second mortgage.

No depreciation is provided on equipment and furniture as a provision for replacement is made in the Replacement Reserve Fund.

(b) Replacement Reserve Fund:

The fund represents an appropriation of income, being \$150 per unit annually, to be set aside to finance future major repairs, replacements and renovations in accordance with the terms of the operating agreement with the Canada Mortgage and Housing Corporation.

(c) Subsidy Surplus Fund:

The fund represents an appropriation of income limited to a total provision of \$500 per unit to be set aside to supplement future income requirements.

(d) Revenue:

Rental income is recognized on an accrual basis.

2. Fixed assets:

			1994	1993
	Cost	Accumulated depreciation	Net	Net
Land	\$ 87,366	\$ -	\$ 87,366	\$ 87,366
Building	797,692	81,774	715,918	727,035
Equipment and furniture	22,156	-	22,156	22,156
	\$ 907,214	\$ 81,774	\$ 825,440	\$ 836,557

WILLIAM McMURRAY CORPORATION

Notes to Financial Statements

Year ended July 31, 1994

3. Long-term debt:

	19943	1993
10.6% First mortgage payable in monthly instalments of \$6,394 including interest, due August 1, 2016	\$ 665,480	\$ 672,947
6% Second mortgage payable in monthly instalments of \$1,118 including interest, due August 1, 2016	160,757	164,407
	826,237	837,354
Current portion of long-term debt	12,200	11,100
	\$ 814,037	\$ 826,254

The aggregate maturities of long-term debt for each of the five years subsequent to July 31, 1994, are approximately as follows:

1995	\$ 12,200
1996	13,300
1997	14,600
1998	15,900
1999	17,400

4. Related party transactions:

The Corporation's commercial rental space is leased to the Incorporated Synod of The Diocese of Algoma. The Diocese administers the operations of the Corporation and both entities have some common directors.

The 6% second mortgage is held by the Diocese.

5. Government assistance:

The Corporation receives assistance from Canada Mortgage and Housing Corporation (C.M.H.C.) to a maximum of \$47,692 in 1993/94, (\$47,692 in 1992/93) to reduce project cost and rentals. The Corporation is required to charge lessees rent based on a rent-to-income scale.

BISHOP'S APPEAL CAMPAIGN


The attached Balance Sheet as at June 30, 1995, as well as, the Accumulative Statement of Income/Expenses/Disbursements, reveal full financial details on the partnership arrangements with the parishes relative to the Campaign launched in 1990.

Parishes should be familiar with the Income/Expenses Statement as updated copies of this are provided with the quarterly distributions of gift shares received.

It should be noted that total pledges which were previously reported to the 1993 Synod as amounting to \$2,329,821. as at December 31, 1992, have been reduced to \$1,875,905 as at June 30, 1995 due to pledge cancellations.

It will be observed that total gift shares received to June 30, 1995 amount to \$1,902,603 and this falls short, by \$315,582, of the initial Campaign target of \$2,218,185. Total unpaid pledges as at June 30, 1995 amounted to some \$45,000. and we are hopeful that a good portion of this will be collected as the 5 year campaign is winding down.

August 14/95



Din P. Oosterbaan
Diocesan Treasurer

DIOCESE OF ALGOMA
BISHOP'S APPEAL CAMPAIGN FUND
BALANCE SHEET AS AT JUNE 30, 1995


ASSETS

180	Petty Cash	\$ -
181	Canada Trust - Dica	11,871.03
182	Investments	-
183	Accounts Receivable (Note 1)	524.06
184	Accrued Interest	-
185	Pledged Amounts (Contra)	1,875,904.94
		<hr/>
		\$1,888,300.03
		=====

LIABILITIES

186	Accounts Payable	\$ 0
187	Clearing Account (Contra)	1,875,904.94
188	Control Account (See Page 2)	12,395.09
		<hr/>
		\$1,888,300.03
		=====

NOTE 1) Reflects balance owing by one parish towards initial campaign expenses.



Din P. Oosterbaan
Diocesan Treasurer

(August/95)

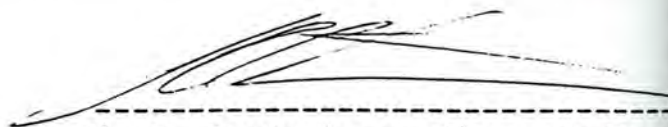
DIOCESE OF ALGOMA

BISHOP'S APPEAL CAMPAIGN FUND

ACCUMULATIVE STATEMENT OF INCOME/EXPENSES/DISBURSEMENTS

<u>INCOME</u>		TO <u>MAR 31/94</u>	APR 01/95 TO <u>JUN 30/95</u>	TO <u>JUN 30/95</u>
188-001	Gift Shares Rec'd.	\$1,892,477.45	\$ 10,126.50	\$1,902,603.95
188-002	Interest Earned	14,892.22	10.67	14,902.89
188-003	Adm. Costs Dio.Share	24,172.43	167.50	24,339.93
		<u>\$1,931,542.10</u>	<u>\$ 10,304.67</u>	<u>\$1,941,846.77</u>
		=====	=====	=====
<u>EXPENSES/DISBURSEMENTS</u>				
188-021	Navion - Fees	\$ 143,000.00	-	\$ 143,000.00
188-027	Navion - Travel	16,952.59	-	16,952.59
188-022	Travel/Acc/Mtg.costs	14,878.31	-	14,878.31
188-023	Postage/Express	15,004.67	76.97	15,081.64
188-024	Tel/Fax/Envoy 100	5,407.97	-	5,407.97
188-025	Stationery/Printing	10,216.88	-	10,216.88
188-026	Rent, Sudbury Office	1,958.50	-	1,958.50
188-028	Computer Hdwe/Software	14,448.02	-	14,448.02
188-029	Promotional Material (Incl.Parish Bulletins)	10,231.11	-	10,231.11
188-030	Salaries/Benefits	19,814.82	101.20	19,916.02
		<u>\$ 251,912.87</u>	<u>\$ 178.17</u>	<u>\$ 252,091.04</u>
188-050	BAC Funds Distr.	1,663,572.57		1,677,360.84
	Held for Distribution		10,126.50	
188-000	Excess Income over Expense/Disbursements	<u>16,056.66</u>		<u>12,395.00</u>
		<u>\$1,931,542.10</u>	<u>\$ 10,304.67</u>	<u>\$1,941,846.77</u>
		=====	=====	=====

(July/95)


Din P. Oosterbaan, Diocesan Treas

Diocesan Report of Parish Totals by Area

GP	Par	Parish Name	Target Amount	Pledge Amount	% of Target	Total Contribs	% of Pledge	# of Donors	Expenses: Both Par & Dio Shares	Parish Share
A	1000	Diocese of Algoma	.00	5,020.00	.0	3,040.50	60.6	6	.00	
Y	1050	Blind River, St. Saviours	27,146.00	21,620.00	79.6	21,590.00	99.9	31	3,067.98	9,246.01
Y	1100	Chapleau, St. Johns	24,464.00	7,623.00	31.2	7,623.00	100.0	27	2,764.87	2,329.06
Y	1130	Elliot Lake, St. Peter	44,263.00	19,390.00	43.8	14,830.00	76.5	17	5,002.51	4,881.24
Y	1160	Goulais River, St. James	7,674.00	1,205.00	15.7	1,205.00	100.0	3	867.29	168.85
Y	1190	S.S.M., Christ Church	31,077.00	.00	.0	2,464.13	.0	0	3,512.25	-1,115.63
Y	1191	S.S.M., St. Peters	16,305.00	.00	.0	5,488.00	.0	0	1,842.75	1,822.62
Y	1220	S.S.M., Holy Trinity	65,403.00	63,878.00	97.7	63,112.99	98.8	98	7,391.72	27,486.88
A	1221	Heyden, St. Marks	4,436.00	4,500.00	101.4	4,575.21	101.7	1	501.34	2,036.93
Y	1250	S.S.M., St. John	44,780.00	24,866.00	55.5	24,411.00	98.2	61	5,060.95	9,602.52
Y	1252	Garden River, St. John	12,520.00	4,812.00	38.4	3,677.00	76.4	20	1,414.97	1,106.01
Y	1280	S.S.M., St. Lukes Cathedral	115,909.00	142,272.00	122.7	136,622.00	96.0	141	13,099.81	62,446.85
Y	1310	S.S.M., St. Matthews	74,106.00	117,520.00	158.6	111,502.00	94.9	109	8,375.31	55,966.40
Y	1340	Echo Bay, St. Joseph & George	18,896.00	5,000.00	26.5	5,000.00	100.0	1	2,135.58	1,432.21
Y	1370	Thessalon, Redeemer	15,580.00	23,944.00	153.7	22,114.00	92.4	35	1,760.81	10,913.61
Y	1400	Wawa, St. Paul	17,881.00	21,570.00	120.6	22,100.00	102.5	26	2,020.86	10,305.99
Y	1401	Hawk Junction, St. Giles	4,872.00	.00	.0	550.63	.0	0	550.62	
Y	1402	White River, All Saints	5,112.00	7,930.00	155.1	7,940.00	100.1	9	577.74	4,022.91
X	2030	Bala, Trinity-St. Alban	19,516.00	.00	.0	11,011.49	.0	0	.00	
X	2032	Mactier, All Saints	5,262.00	4,895.00	93.0	4,235.00	86.5	7	.00	
M	2033	Southwood, Our Lady	219.00	.00	.0	.00	.0	0	.00	
B	2060	Bracebridge, St. Thomas	58,425.00	63,000.00	107.8	59,000.00	93.7	2	.00	29,595.85
Y	2121	Emsdale, St. Mark	7,147.00	3,879.00	54.3	9,755.00	251.5	12	807.73	4,635.06
Y	2122	Kearney, St. Lukes	3,481.00	5,075.00	145.8	5,075.00	100.0	7	393.40	2,540.94
Y	2123	Novar, St. Mary	7,584.00	13,010.00	171.5	6,884.00	52.9	16	857.12	3,013.44
Y	2124	Sand Lake, St. Mary	283.00	.00	.0	31.97	.0	0	31.97	

Diocesan Report of Parish Totals by Area

Gp	Par	Parish Name	Target Amount	Pledge Amount	% of Target	Total Contribs	% of Pledge	# of Donors	Expenses: Both Par & Dio Shares	Parish Share
Y	2125	Sprucedale, St. Paul	3,812.00	2,420.00	63.5	2,320.00	95.9	10	430.82	894.59
Y	2150	Gravenhurst, St. James	45,517.00	118,456.56	260.2	118,106.56	99.7	90	5,144.24	66,757.57
Y	2151	Barkway, Holy Manger	1,602.00	.00	.0	181.04	.0	0	181.04	
Y	2180	Huntsville, All Saints	65,820.00	73,900.00	112.3	73,729.00	99.8	180	7,438.85	33,106.77
Y	2181	Grassmere, St. Paul	1,051.00	1,400.00	133.2	1,400.00	100.0	4	118.78	678.98
Y	2182	Ilfracombe, Christ Church	2,436.00	10.00	.4	275.30	11.3	1	275.30	
Y	2183	Newholm, Holy Trinity	378.00	200.00	52.9	204.26	102.1	1	42.71	80.77
Y	2184	Ravenscliffe, St. John	1,861.00	3,100.00	166.6	3,110.51	100.3	14	210.31	1,623.33
Y	2211	Dorset, St. Mary Magdalene	5,641.00	3,415.00	60.5	3,190.00	93.4	11	637.52	1,276.24
Y	2212	Baysville, St. Ambrose	4,293.00	10,580.00	246.4	10,605.00	100.2	28	485.17	6,031.24
Y	2213	Port Cunnington, St. James & John	3,640.00	5,585.00	153.4	5,485.00	98.2	12	411.37	2,775.80
Y	2240	Milford Bay, St. Marks	12,421.00	20,429.70	164.5	20,329.70	99.5	52	1,403.78	10,487.32
Y	2241	Port Carling, St. James	11,277.00	15,000.00	133.0	14,425.00	96.2	19	1,274.49	6,887.56
Y	2242	Mortimer's Point	176.00	500.00	284.1	500.00	100.0	0	19.88	290.75
Y	2270	Trinity, Parry Sound	73,173.00	124,848.00	170.6	121,451.00	97.3	109	8,269.86	62,465.22
Y	2300	Port Sydney, Christ Church	10,430.00	7,995.00	76.7	7,595.00	95.0	24	1,178.77	3,208.11
Y	2301	Beatrice, St. Mary	1,047.00	1,070.00	102.2	1,070.00	100.0	5	118.32	475.84
Y	2302	Falkenburg, St. George	2,029.00	870.00	42.9	850.00	97.7	10	229.30	310.35
Y	2331	Rosseau, Ch. Redeemer	20,944.00	.00	.0	2,367.04	.0	0	2,367.04	
Y	2332	Gregory, Christ Church	3,269.00	1,550.00	47.4	1,550.00	100.0	11	369.45	590.27
N	2333	Ullswater, Bent River	2,291.00	.00	.0	.00	.0	4	258.91	-129.46
Y	2334	Windermere, Christ Church	3,853.00	1,450.00	37.6	1,450.00	100.0	4	435.45	507.27
N	2335	Orrville, St. Thomas	5,882.00	.00	.0	.00	.0	0	664.77	-332.39
N	2360	Vankoughnet, St. Stephen	1,278.00	.00	.0	.00	.0	0	144.43	-72.27
N	2390	Rocksborough, St. Peter	1,154.00	.00	.0	.00	.0	0	130.41	-65.21
N	2410	Uffington, St. Pauls	1,306.00	.00	.0	.00	.0	0	147.59	-73.80

Diocesan Report of Parish Totals by Area

Gp	Par	Parish Name	Target Amount	Pledge Amount	% of Target	Total Contribs	% of Pledge	# of Donors	Expenses: Both Par & Dio Shares	Parish Share
Y	2441	Sundridge, St. Paul	5,314.00	10,700.00	201.4	10,175.00	95.1	33	600.57	5,497.42
Y	2442	Burks Falls, All Saints	8,550.00	11,500.00	134.5	11,500.00	100.0	21	966.30	5,597.53
Y	2443	Magnetawan, St. George	3,082.00	3,220.00	104.5	3,220.00	100.0	7	348.31	1,435.84
Y	2444	South River, Grace Church	8,508.00	15,610.00	183.5	17,635.00	113.0	46	961.55	9,631.23
Y	3030	Capreol, St. Alban	30,411.00	13,778.70	45.3	13,278.70	96.4	23	3,436.99	4,870.85
Y	3031	Garson, St. Mark & The Good Shepp	17,810.00	7,015.00	39.4	7,050.00	100.5	37	2,012.84	2,518.58
Y	3060	Copper Cliff, St. John	32,013.00	21,943.50	68.5	21,401.50	97.5	27	3,618.05	8,891.72
Y	3090	Espanola, St. George	20,130.00	11,910.00	59.2	12,690.00	106.5	35	2,275.05	5,187.47
Y	3091	Mairn, All Saints	1,837.00	4,065.00	221.3	4,080.00	100.4	7	207.60	2,275.50
Y	3092	Whitefish Falls, St. Augustine	2,561.00	2,335.00	91.2	2,335.00	100.0	7	289.42	1,022.79
Y	3120	Gore Bay, All Saints	16,862.00	30,003.00	177.9	26,263.00	87.5	38	1,905.71	13,294.76
Y	3150	Little Current, Holy Trinity	22,837.00	21,315.00	93.3	19,921.00	93.5	23	2,580.99	8,670.00
Y	3151	St. Andrew's	300.00	.00	.0	47.34	.0	0	33.90	6.72
Y	3152	St. Andrew's	419.00	.00	.0	33.90	.0	0	47.34	-6.72
N	3153	Sheguindah, St. Peters	.00	600.00	.0	11.00	1.8	1	.00	
Y	3180	Lively, Christ Church	42,540.00	20,859.00	49.0	19,617.00	94.0	48	4,807.76	7,389.61
Y	3211	Manitowaning, St. Pauls	10,621.00	3,100.00	29.2	3,100.00	100.0	12	1,200.36	949.82
Y	3212	Mindemoya, St. Francis	13,918.00	9,850.00	70.8	9,675.00	98.2	20	1,572.98	4,013.51
X	3213	South Bay Mouth, St. John	3,800.00	190.00	5.0	1,140.00	600.0	1	429.46	260.27
Y	3240	Massey, St. James	8,959.00	15,800.00	176.4	15,700.00	99.4	21	1,012.52	8,298.67
Y	3270	Onaping, All Saints	8,943.00	9,480.00	106.0	9,480.00	100.0	13	1,010.71	4,234.64
Y	3271	Azilda, St. Michael	7,453.00	6,030.00	80.9	5,985.00	99.3	13	842.31	2,563.84
Y	3300	Sudbury, Ascension	24,335.00	40,692.00	167.2	34,762.00	85.4	59	2,750.29	17,185.55
Y	3330	Sudbury, Epiphany	72,370.00	55,701.00	77.0	53,411.00	95.9	71	8,179.12	22,535.94
Y	3360	Sudbury, Resurrection	38,076.00	29,054.18	76.3	28,224.18	97.1	55	4,303.27	11,947.95
Y	3391	Sudbury, St. James	17,270.00	1,580.91	9.2	1,951.83	123.5	7	1,951.82	

Diocesan Report of Parish Totals by Area

GP	Par	Parish Name	Target Amount	Pledge Amount	% of Target	Total Contribs	% of Pledge	# of Donors	Expenses: Both Par & Dio Shares	Parish Share
Y	3393	Coniston, All Saints	15,152.00	5,369.00	35.4	4,979.00	92.7	17	1,712.45	1,628.27
Y	4030	Englehart, Christ Church	20,617.00	21,089.00	102.3	20,237.00	96.0	40	2,330.08	8,953.46
Y	4031	Charlton, St. Faith	3,538.00	2,946.00	83.3	2,946.00	100.0	9	399.85	1,168.07
Y	4060	Haileybury, St. Paul	25,244.00	23,770.00	94.2	23,545.00	99.1	38	2,853.02	10,295.99
Y	4061	Cobalt, St. James	4,847.00	.00	.0	547.80	.0	0	547.79	
Y	4062	Temagami, St. Simons	3,320.00	2,625.00	79.1	2,625.00	100.0	5	375.21	1,124.89
Y	4090	New Liskeard, St. John	31,357.00	15,030.00	47.9	14,230.00	94.7	30	3,543.90	5,330.55
Y	4120	North Bay, Christ Church	36,210.00	31,302.00	86.4	32,984.00	105.4	43	4,092.38	14,445.81
Y	4150	North Bay, St. Brice	50,279.00	57,393.14	114.1	57,593.14	100.3	101	5,682.43	26,177.35
X	4180	North Bay, St. John	69,408.00	10,260.00	14.8	10,260.00	100.0	19	.00	
Y	4210	Powassan, St. Mary's	16,026.00	17,310.00	108.0	16,822.01	97.2	32	1,811.22	7,430.31
X	4211	Callander, St. Peters	12,194.00	6,625.75	54.3	6,500.75	98.1	41	1,240.30	2,042.72
Y	4213	Restoule, St. Albans	1,959.00	3,300.00	168.5	3,300.00	100.0	7	221.39	1,725.94
Y	4240	Sturgeon Falls, St. Mary Magdale	5,425.00	.00	.0	613.12	.0	0	613.11	
Y	4241	Cache Bay, St. Barnabas	2,802.00	892.00	31.8	892.00	100.0	4	316.67	287.66
Y	4242	Temiskaming, Holy Trinity	4,262.00	.00	.0	481.68	.0	0	481.67	
Y	5030	Manitouwadge, Holy Spirit	18,128.00	11,937.00	65.8	11,762.00	98.5	33	2,048.79	4,819.10
Y	5060	Marathon, Trinity Church	17,482.00	28,508.00	163.1	25,703.00	90.2	32	1,975.77	12,891.36
X	5091	Nipigon, St. Marys	20,316.00	6,436.50	31.7	9,999.50	155.4	1	.00	
M	5092	Dorion, St. Matthews	.00	.00	.0	.00	.0	0	.00	
M	5093	Red Rock, St. Peters	.00	.00	.0	.00	.0	0	.00	
Y	5120	Schreiber, St. John	15,490.00	18,457.00	119.2	18,337.00	99.3	38	1,750.64	8,372.60
Y	5150	Thunder Bay, St. George	42,776.00	5,000.00	11.7	20,700.00	414.0	1	4,934.45	7,932.77
Y	5180	Thunder Bay, St. Johns	66,302.00	30,750.00	46.4	31,190.00	101.4	49	7,493.32	11,733.34
Y	5210	Thunder Bay, St. Lukes	45,820.00	68,736.00	150.0	67,186.00	97.7	83	5,178.48	33,668.88
X	5240	Thunder Bay, St. Michael	98,335.00	2,250.00	2.3	40,495.00	1800.0	3	.00	

Diocesan Report of Parish Totals by Area

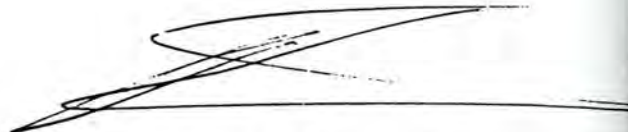
Gp	Par	Parish Name	Target Amount	Pledge Amount	% of Target	Total Contribs	% of Pledge	# of Donors	Expenses: Both Par & Dio Shares	Parish Share
Y	5270	Thunder Bay, St. Paul	104,589.00	119,784.00	114.5	112,118.50	93.6	188	11,820.45	49,845.02
Y	5300	Thunder Bay, St. Stephen	17,799.00	-5,129.00	-28.8	6,476.00	####	2	2,011.60	2,202.20
Y	5330	Thunder Bay, St. Thomas	107,795.00	88,317.00	81.9	80,120.50	90.7	161	12,182.79	33,751.35
Y	5362	Murillo, St. James	7,501.00	5.00	.1	847.74	####	1	847.74	
Y	5363	Roslyn, St. Mark	13,817.00	2,711.00	19.6	2,711.00	100.0	12	1,561.56	574.72
Y	5364	Slate River, Good Shepherd	1,554.00	110.00	7.1	294.56	267.8	2	175.62	59.47
Area Totals			2,218,185.00	1,875,904.94	84.6	1,903,217.08	101.5		219,874.06	834,948.05
Diocese Totals			<u>2,218,185.00</u>	<u>1,875,904.94</u>	84.6	<u>1,903,217.08</u>	101.5		<u>219,874.06</u>	<u>834,948.05</u>

BISHOP'S APPEAL DIOCESAN SHARE

The attached Balance Sheet as at July 31, 1995 and the accompanying Operating Statement reflects in detail the diocesan share of the Bishop's Appeal. The Operating Statement indicates the accumulative amounts as well as the categories in which the funds have been spent since the inception of the Campaign.

Of the \$111,094.00 on hand as at July 31, 1995, it is expected that fully \$88,865.00 will be used towards continued funding of several of the initiatives commenced by the Appeal with the remaining amount of some \$22,000.00 to be spent early in 1996.

August 14/95



Din P. Oosterbaan
Diocesan Treasurer

BISHOP'S APPEAL ALLOCATION

(Diocesan Share Account)

TRIAL BALANCE SHEET AS AT JULY 31, 1995

ASSETS

190	BAF - Deposit Funds	\$ 2,683.60
192	BAF - Investments (Note 1)	108,410.50
193	BAF - Accounts Rec/Accrued Int.	-
		<hr/>
		\$111,094.10
		=====

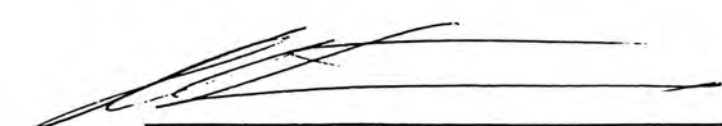
LIABILITIES

195	BAF - Accounts Payable	\$ -
198	BAF - Expense Fund - Excess Revenue over expense - to-date	111,094.10
		<hr/>
		\$111,094.10
		=====

NOTES

Can.T-Bill - Aug 03/95..6.95% - \$108,410.50

(Aug 10/95)
c:\sheila\exhibits



Din P. Oosterbaan
Treasurer

BISHOP'S APPEAL ALLOCATION


(Diocesan Share Account)

OPERATING STATEMENT FOR PERIOD ENDING JULY 31, 1995

(ACCUMULATIVE)

<u>INCOME</u>		<u>THIS YEAR TO DATE</u>	<u>ACCUMULATIVE</u>
198-001	BAF - Diocesan Shares	\$ 39,930.51	\$839,257.29
198-002	BAF - Interest Earned	4,865.36	78,550.06
		<hr/>	<hr/>
		\$ 44,615.87	\$917,807.35
		=====	=====
 <u>EXPENDITURES</u>			
198-100	BAF - Travel Accomodation	\$ -	\$ 1,364.63
198-101	BAF - Postage/Express	-	150.00
198-102	BAF - Tel/Fax	-	225.00
198-103	BAF - Print/Stationery	-	32.75
198-104	BAF - Miscellaneous	-	10.00
198-105	BAF - Auth'd Grants Disbursed	76,452.36	778,065.51
198-106	BAF - BAC Adm. Costs paid	1,022.23	\$ 26,865.36
		<hr/>	<hr/>
		\$ 77,474.59	\$806,713.25
198-000	Excess Receipts over Disb.(Note 1)	(32,858.72)	111,094.10
		<hr/>	<hr/>
		\$ 44,615.87	\$917,807.35
		=====	=====
<u>NOTES</u> 1)	Balance Fwd. Jan. 1/95		\$143,952.82
	Excess Expenditures over Income this year		<hr/> 32,858.72
	Total Bal. as at July 31/95		<hr/> <u>\$111,094.10</u>

Aug 10\95


 D. P. Oosterbaan, Treasurer

BISHOP'S APPEAL ALLOCATION

(Diocesan Share Account)

EXPENDITURES BY CASE CATEGORY TO JULY 31/95
(ACCUMULATIVE)HUMAN RESOURCES

\$543,742.20 to date

	<u>This Year</u> <u>To Date</u>	<u>Accumulative</u>
a) <u>Executive Archdeacon</u>		
Cost of search for travel, accom. etc.	-	\$ 3,871.29
Furniture	-	3,123.35
Wordprocessor/Computer	-	4,553.06
Tel. Installation/Misc.	-	593.94
Salary/Benefits etc.	29,415.21	251,380.11
Moving Costs	-	5,163.34
	<u>\$29,415.21</u>	<u>\$268,685.09</u>
b) <u>Development and Training of Lay Ministry</u>		
Workshop - Violence	\$	\$ 1,968.19
O.P.E.N. Workshops		2,538.11
Lay Training Event		200.00
Mutual Min - Muskoka Project		1,741.84
School Pastoral Care - Th. Bay		500.00
Saints Alive Program-Algoma Deanery		500.00
Muskoka Deanery Education Comm.	116.87	451.87
	<u>\$ 116.87</u>	<u>\$ 7,900.01</u>
c) <u>Curacy Development and Training</u>		
Summer Students	<u>\$ 9,000.00</u>	<u>\$42,000.00</u>
d) <u>Support Services for Clergy</u>		
Early Retirement Cost	\$	18,837.68
Past.Inst.Counselling Service (EAP)	515.00	4,665.00
Clergy Retirement Asst. Fund	10,000.00	40,000.00
Moving Retired Church Army	-	2,000.00
e) Human Res. Committee-Mtg/Travel Costs	-	6,400.00
f) Interim Pastorship Program	-	38,696.71
g) Parish Dev/Stewardship Officer	11,240.51	94,853.46
h) Bishop's Facilitator	600.00	4,200.00
l) Office Rent Increase	6,234.48	51,954.00
j) Diocesan Youth Co-Ordinator	4,273.76	19,547.18
k) Inactive Members Ministry (Lab 1)		10,342.33
l) Algoma Deanery Youth Retreat		2,300.00
m) 1994 Youth Synod		2,372.20
	<u>\$ 32,863.75</u>	<u>\$ 296,168.56</u>

COMMUNICATIONS

\$102,295.63 to date

a) <u>Training</u>			
Mutual Ministry/Camp Manitou Tapes			941.90
b) <u>Hardware</u>			
7 Fax Machines/Operating Costs	\$ 2,323.71		\$ 31,347.22
Teleconferencing Equipment\Service	1,516.48		11,313.40
Bishop's Secretary Wordprocessor			3,621.37
Character Generator			379.10
Editing Machine			557.50
Titler			724.73
Other			3,642.67
Camcorder/VHS			7,241.66
Video Mixer Monitor			2,645.64
VHS Video Recorder			1,225.37
Video Cassette 8 MM			328.03
Head Sets			216.31
Video Tapes, etc.	242.95		552.12
Video Light\Charger\Stand			492.15
Battery Packs, Bulbs			352.14
Bulletin Board	278.93		363.30
Microphone Cable			312.20
Camera Repairs	368.00		368.00
Bishop's Installation	326.46		326.46
	<u>\$ 5,056.53</u>		<u>\$ 66,009.53</u>
c) <u>Other</u>			
Christmas 1990-Radio/Newspaper Adv.			\$ 4,079.41
Christmas 1991-Radio Advertising			6,133.00
Extended Issues, cost of Alg. Anglican			16,600.00
Teleconferencing			12,547.00
			<u>\$ 39,360.00</u>

COMMUNITY OUTREACH


\$57,000.00 to date

a) <u>Development of Special Ministries</u>			
Ministry Long Term Care (Sudbury)	\$ -		\$ 15,000.00
b) <u>Christian Education and Evangelism</u>			
Lakehead Chaplaincy	-		\$ 42,000.00
	<u>\$ 76,452.36</u>		<u>\$778,065.51</u>

NOTE:RECONCILIATION OF DISBURSEMENTS

Jan. 1st/95 Bal. Fwd.	\$701,613.15
Disbursed this year to date	<u>76,452.36</u>
July 31/95 Accumulative Total of Auth'd Disbursements	<u>\$778,065.51</u>

(Aug 10/95)


 Din P. Oosterbaan, Treasurer

August 9, 1995.

Report of The Bishophurst Maintenance Committee

The Bishophurst Maintenance Committee was formed in early 1994 and met a number of times with Bishop Peterson and with Bishop Ferris. The committee is made up of the following members:

Mr. D. Bowers
Mr. H. Brain
Mrs. J. Anstess
Mrs. B. Gaines
The Rev'd. H. Hamilton
Mr. C. Tossell (ex-officio)
Mr. R. Brideaux (Chairman)

The committee members received a tour of the residence and discussions were held concerning items of repair/replacement that would be necessary to bring the residence up to standard as required by the resolution of Synod.

The committee was also faced with the residence being unoccupied for an extended period of time, and were concerned about the susceptibility to vandalism of an unoccupied building. These concerns were partially addressed by allowing someone to occupy the apartment in the residence for a few months.

Some of the major items needing attention were as follows:

1. Roof reshingling and chimney flashing
2. Insulation and ventilation in attic and soffits
3. Basement access replacement
4. Exterior painting
5. Interior repairs- study and bedroom ceilings
6. Bathroom renovations
7. Replacement of exterior steps
8. Rodent control
9. Window replacements
10. Electrical System replacement
11. Interior redecorating
12. Garage painting
13. Raise and level south verandah
14. Repoint and replace damaged chimney bricks

Considerable progress has been made on the above list, but items, 9, 10, 11, 12, 13, and 14 remain to be done.

No firm prices have been obtained on these items but the costs for some of them are formidable. As an example, the cost of replacing the windows is estimated to be about \$75,000.

The cost of maintaining Bishophurst is substantial, but this building is not only the episcopal residence, it is also a landmark in the city and is of historical significance, having been built in 1875.

Bishop and Mrs. Ferris have, in the few months that they have been living in Bishophurst, opened up their home to a great many diocesan and community events. Bishophurst is becoming a focal point in the community and is worthy of our support.

The committee is requesting the financial support of all churches throughout the diocese so that the ongoing maintenance of this historical building can be accomplished. An article published in the June issue of *The Algoma Anglican* suggested a few ways that parishes could use as fund raising functions for Bishophurst. The committee has already heard from a couple of parishes, some donations have been received, and we would welcome input from others.

On behalf of the committee I wish to express my appreciation to Bishop and Mrs. Ferris for their co-operation and patience and also to Din Oosterbaan for his valued assistance.

Richard Brideaux, Chairman.



Lay Readers

REPORT OF THE WARDEN OF LAY READERS

Over the past 2½ years the number of Lay Readers and Lay Readers - in training has slowly, but steadily risen to a present total of 185 throughout the Diocese. This by no means represents the total number of laity who take an active role in the liturgy, however. More and more the title of "Lay Reader" becomes a misnomer as laity participate in reading of the lessons, and in fact, in many areas the Lay Reader seldom reads lessons, but instead takes other parts of the service of worship, or "fills-in" for the Rector in his absence. Lay Readers are expected to preach at these services as well. Where once the ability to read meaningfully and clearly was the prime requirement of a Lay Reader, now familiarity with liturgy, Anglicanism, theology and homiletics have become essentials.

Many parishes now use their Lay Readers also to organize a schedule of readers for the lessons, often getting them to train these readers as needed, thus further promoting mutual ministry. In other parishes Lay Readers regularly conduct services at nursing homes and homes for the aged, and at times some Lay Readers conduct burials. The Lay Readers also are among the most active of the laity in the congregations, many serving as Wardens or Advisory Board members. And I am sure that when the Lay Delegates to this Synod are finalized, many of them will be found to be Lay Readers as well (in past Synods they have comprised up to 40% of the delegates!)

With all these varied interests and duties, Lay Readers have an active interest in obtaining all the training they can get, and only some of this is provided in their initial training sessions. Annual Lay Reader Conferences have been held for the past several years in Sault Ste Marie. In the Fall of 1993 the Rev'd Canon James Irvine, Warden of Lay Readers for the Diocese of Fredericton conducted a conference on *Prayer and Temperament* for over 60 Lay Readers. The next year's conference was pre-empted by the Episcopal elections and so the most next (and most recent) one was held this spring and consisted of a quiet time with Bishop Ferris and presentations by Dean Emeritus Lawrence Robertson on *Preaching*, and by Canon Jack and Mary-Jane Crouch on *Group Dynamics*. Since the fall Synod this year would conflict with a fall conference, this has been moved to the first weekend in May 1996. Dean Allan Reed has agreed to conduct a session on *Ministry to Lapsed Anglicans* for this meeting.

One of the matters mentioned in my last report to Synod in 1993 was that Deanery Examiners were to be selected in order that an improved assessment of Parochial and Diocesan Lay Reader candidates' abilities to conduct a Service of worship might be assessed prior to the issuance of a Lay Reader Licence. This was agreed to by the Executive Committee, but implementation has not yet properly started. As of this Fall, I will be asking each Deanery Council to nominate an Examiner at its Fall meeting, and the system will start forthwith. For those who prefer (for whatever reason) a taped service which includes sermon will be an acceptable substitute.

At the Spring '95 Conference, the Lay Readers attending agreed that a great deal of Lay Reader education could be organized on a Deanery basis, and this organization is well underway. Local clergy will be asked if they are willing to conduct sessions either for Lay Reader in training courses, or for "Post-Graduate" Lay Reader sessions. A Deanery Lay Reader organization is being formed both for organizing Lay Reader training and to handle other matters as may be needed from time to time, and for fellowship.

We now have in this Diocese two Lay Pastors in charge of congregations who have come to this route via Lay Reading, and during the past 2 years two Lay Readers have been ordained. We have a long tradition in this diocese of Lay Readers using this means of testing their vocations, going back to the man who conducted the first Anglican services in Sault Ste Marie in 1832.

For the past several years an annual Lay Reader newsletter has been sent to all Lay Readers whose addresses are on file, and this year two newsletters will be published. I hope to have a small display at this Synod and will have a few copies of the newsletters there for your inspection.

During the past year, with the election of a new Bishop, all Lay Reader licences have been required to be reissued and this has put a large burden on Christine Wright who has had to handle the job. I want to acknowledge her dedication and hard work and to thank her for her cooperation in all the many and myriad things which she has had to do for and about the Lay Readers of the Diocese. Many thanks also go to Din Oosterban, Archdeacon Rod Andrews and indeed to all the Synod Office staff for their help during the past two years.

Bishop Ferris has been most supportive of Lay Readers, many of whom were able get to know him and to enjoy his hospitality at Bishophurst during the Spring Conference. His helpful observations on Lay Reader work, coming from his background of working with Lay Readers in the Yukon and his experiences as a Lay Reader himself have been invaluable. In know that the Lay Readers at the Spring Conference were most appreciative of his input.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "D. H. Gould". The signature is stylized with a large initial "D" and a long, sweeping underline that extends to the right.

David H. Gould, MD, A.Th.

Anglican Church Women

Algoma Diocesan Board



Report of Anglican Church Women - Diocese of Algoma.

It is a privilege for me, as Diocesan President A.C.W., to present this report to the Algoma Diocesan Synod, October 1995.

The commitment of the Anglican Church Women within the Diocese of Algoma is exemplified by worship, concern and outreach. The words, "One Body in Christ", found on the A.C.W. pin remind us that the Body has many parts, and our diversity creates the mosaic which reflects the depth and breadth of women's service in His Name.

Reflecting on the period since the last regular Synod, we recognize a kaleidoscope of emotions; joy, challenge, fear, anger and soul-searching. Anglican Church Women shared with others in efforts to renew and support community and commitment within the Diocese of Algoma. That prayer and support is ongoing.

The 1994 Annual A.C.W. Meeting in Gravenhurst was joyful and productive, under the leadership of President Dorothy Chabot and those who served on the Executive with her. We wished them well as they completed their term of office. At that meeting we conveyed our appreciation and good wishes to retiring Bishop Leslie Peterson and Yvonne. Regrettably Yvonne was ill and could not attend..

The incoming Executive plus three Chairpersons from Muskoka joined with those remaining on the Board to accept the mantle of service. The Board was installed by Bishop Peterson during the Eucharist at the close of the meeting.

Later in the year, messages of sympathy went out to June Armstrong and family at the untimely death of her husband, Ron and her son-in-law. Ron and June had been presenters at the 1994 A.C.W. Annual.

In October 1994, a successful Synod elected our present Bishop, Rt. Rev. Ronald Ferris. The installation service was held in the Cathedral February 1995. As Diocesan President it was my privilege to participate in the Electoral Synod Service and the Service of Installation. We have been happy to welcome Bishop Ferris as Patron A.C.W., and Jan as Honorary President A.C.W. We were pleased to contribute monetary support for necessities to make Bishophurst more comfortable. We have continued to meet the financial obligations which are ongoing, and have been previously supported.

I appreciate the opportunity to attend Diocesan Executive Meetings. This experience is helpful in that it provides an overall view of the Diocese. These many aspects can be helpful as we strive to keep the service of Anglican Church Women effective within Algoma and beyond its borders.

Thunder Bay was the site of the 1995 Annual A.C.W. Meeting in May. Fine co-operation and hospitality, plus an excellent attendance, created an atmosphere conducive to fellowship, fun, and co-operative attention to business and program. Bishop Ferris and Rosalie Goos reinforced the Theme "Affirming One Another", and our 1995 Motto, "See, I am making all things new" Rev 21:5. Both the theme and motto blended well with the Bishop's Motto for 1995, "May you know the hope to which God has called you". Ephesians 1:18.

A motion of request was presented and accepted, i.e., "that the desire of Anglican Church Women to have the opening service of Synod in the Cathedral", be considered by the Planning Committee for Synod.

The Report Book for the A.C.W. meeting contained letters of explanation and copies of two pieces of important information; (a) Memorial to be presented to General Synod 1995. We in Algoma contributed to this as did the Diocesan A.C.W's across Canada. (b) An item from Suzanne Lawson, Executive Director of Program, General Synod, entitled "Ways Anglican Church Women can help the National Church", with the Prayer Preparing the Way.

We are grateful for financial support from PCMU towards travel for the Pres/Co-ordinators Conference in Surrey, B.C. October 1995. Unfortunately, dates conflict with Algoma Synod, so I am represented in B.C. by Vice President Shirley Pudsey.

In our Diocese, work with Juniors continues as does work with G.A. - the G.A. Festival was hosted in April 1995 by Huntsville All Saints'. Social Action, Family Life, Communications (Newsletter) and Devotions all continue to form networks for service and outreach. We remember with gratitude services of former W.A. Life members - and reverently note those who have passed into Higher Service, (this observation is carried out at each Annual Meeting). A.C.W. appreciates the special corner for devotions in the Algoma Anglican, and the co-operation we receive from this publication.

The smiling Teddy Bears brightened the registration area at the Annual. We all knew many hundreds more waited to be on their way to Third World Children. This project was initiated by a small A.C.W. group in Baysville. "Cuddly Bears to soothe suffering children".

Anglican Church Women offer prayer and support to our Bishop, and for the Diocese of Algoma. We seek the prayerful support of all so that together the Algoma family might grow in community and strength.

Respectfully submitted,

Dorothy Hoover
Dorothy Hoover
President A.C.W.
Diocese of Algoma

DIOCESE OF ALGOMA ANGLICAN CHURCH WOMEN

<u>RECEIPTS</u>	<u>1994</u>	<u>1993</u>
ACW GROUP APPORTIONMENTS	\$18,351	\$18,261
BISHOP'S DISCRETIONARY FUND	\$2,450	\$3,413
UNDESIGNATED FUND	\$760	\$635
MISCELLANEOUS FUND	\$1,298	\$1,503
YOUTH TRAVEL FUND	\$1,195	\$2,146
P.W.R.D.F.	\$3,790	\$6,019
BISHOP HEBER WILKINSON -ST.HILDA'S & ST.PAUL'S	\$1,170	\$1,615
LIFE MEMBERS COLLECTION	\$145	\$125
COLLECTION - ANNUAL	\$570	\$460
CRAFT TABLE	\$231	\$204
SALE OF ACW PINS	\$320	\$1,535
DEVOTIONAL BOOKS	\$71	
BANK INTEREST	\$539	\$309
<u>TOTAL RECEIPTS</u>	<u>\$30,890</u>	<u>\$36,225</u>
 <u>DISBURSEMENTS</u>		
GENERAL SYNOD	\$7,000	\$7,000
ALGOMA MISSION FUND	\$6,800	\$6,800
BISHOP'S DISCRETIONARY FUND	\$3,000	\$3,500
BISHOP PETERSON'S RETIREMENT FUND	\$1,000	
DONATION - DIOCESE DEFICIT		\$1,000
- BISHOPHURST	\$1,000	
<u>DIOCESAN AND NATIONAL APPEALS</u>		
CHURCH CAMPS	\$700	\$700
YOUTH TRAVEL	\$837	\$1,900
JUNIOR AUXILIARY	\$100	
P.W.R.D.F.	\$4,170	\$6,019
BIBLE SOCIETY	\$198	\$258
THEOLOGICAL COLLEGES	\$450	\$395
CHURCH ARMY	\$550	\$450
ST.HILDA'S & ST.PAUL'S	\$1,481	\$1,819
NATIONAL NATIVE CONVOCATION		\$250
FIRE FUND		\$424
<u>GENERAL EXPENSES</u>		
EXPENSES RE ANNUAL	\$2,849	\$1,798
FALL BOARD MEETING	\$798	\$1,092
PRESIDENT'S CONFERENCE		\$1,377
ACW PINS		\$1,032
FAMILY LIFE		\$364
SYNOD EXPENSES	\$413	\$313
PRINTING,POSTAGE & STATIONERY	\$477	\$130
PRINTING DEVOTIONAL BOOKS	\$116	
GIFTS -PAST TEMISKAMING EXECUTIVE	\$151	
BANK CHARGES	\$13	\$22
<u>TOTAL DISBURSEMENTS</u>	<u>\$32,103</u>	<u>\$36,643</u>
SURPLUS (DEFICIT)	(\$1,213)	(\$418)
BANK BALANCE 1st JANUARY	\$21,690	\$22,108
<u>BANK BALANCE 31st DECEMBER</u>	<u>\$20,477</u>	<u>\$21,690</u>
GENERAL PURPOSE FUND	\$11,801	\$11,034
UNDESIGNATED FUND	\$4,578	\$5,848
BISHOP'S DISCRETIONARY FUND	\$1,777	\$2,327
YOUTH TRAVEL FUND	\$2,321	\$1,963
MISCELLANEOUS FUND		\$518
	<u>\$20,477</u>	<u>\$21,690</u>

**Report of the Missions to Seamen, Lakehead Branch
to the 1995 Synod of the Diocese of Algoma**

Each port has a Christian outreach to seafarers, operated by different denominations. Missions to Seamen is the Anglican outreach. At the Lakehead, it has been operating since 1961 in partnership with the Apostleship of the Sea, which is the Roman Catholic outreach.

The Mission in Thunder Bay is a diocesan mission. Half of the chaplain's stipend is paid for through the Algoma Mission Fund, whose funds are in part raised through the Unified Budget Levy.

The Mission Statement is:

The object of the Society is to promote the spiritual, moral and physical well-being of Seafarers and their families world-wide.

The goals of our Mission are to visit each ocean-going vessel which enters our port, every third Laker, and to keep the Seafarers' Centre open when ocean going vessels are in port. The ministry of the Seafarers' Centre is to assist seafarers in telephoning home, posting their letters and relaxing away from the ship. Bibles, books and magazines are available. The Mission has a van which it uses to transport seafarers from their ship to the Centre or shopping or takes them on a tour of the city.

In 1995 there were 140 ocean going vessels in port of which 82 were visited, and 500 Lakers of which 3 were visited. There were 60 Lakers making multiple trips.

The appointment of the Rev'd Ed Swayze has brought on significant changes with respect to how the Mission operates. The Rt Rev'd L. Peterson combined the position of chaplain with the position of Incumbent of St. Stephen the Martyr and allocated the time over the year at 3/8 for the Mission and 5/8 for the parish, and suggested that volunteers be raised up to help with the work of the Mission. The Rev'd Ed Swayze was put into a position where he could not do the work alone.

Slowly volunteers have stepped forward and the operation of the Centre has been reorganised so that they can run it. Currently we have 14 volunteers. They find it is an interesting and rewarding ministry. We hop to have 18 to 24 volunteers, which is enough to staff the Centre 7 evenings a week and Saturday and Sunday afternoons, and then to grow so that the Centre is open as well on weekday afternoons.

We have made improvements to the Centre which improve our service as well as making it more efficient in terms of the chaplain's and the volunteers' time. A permanent water line, a fax machine and a satellite dish were installed, and the telephone system was improved.

We have been working at our public relations. People should have read the articles in the Algoma Anglican. For the past two years Incumbents have received a mailing containing material for Sea Sunday, which is always the second Sunday of July. We held a Sea Sunday service and open house at the Centre, which we hope will become an annual event. We are working on a video tape and fund-raising from businesses.

We are looking for assistance and support from the Diocese. We hope that you will become more aware of the sacrifices seafarers make so that we can enjoy our standard of living; everything we purchase which is made overseas, seafarers have brought to this country. Seafarers on ocean going ships are away from home for 6 to 12 months.

We hope that parishes and individuals will support us financially. Parishes could put the Mission into their budget, or they could designate the open offering on Sea Sunday to be donated to the Mission, or they use the offering envelopes which the Mission has developed. Individuals can donate directly to the Mission and receive an income tax receipt. For people in the Thunder Bay area, we are looking for volunteers and donations of current magazines and winter clothing.

In the future we hope to replace the pop machine and install a computer which will also time the telephone calls and calculate the charge. Our Centre is a house trailer and we are being to think about replacing it with a larger building.

We would like to thank people who have supported the Mission.

The 1995 members of the Board are: Bill Kosny, chair; Marcia Dilley, vice-chair; Olive Ede, secretary/treasurer; Art Evans, Al Fairbridge, Dan Sotile, Ingrid Korpeski, Directors; the Rev'd Ed Swayze, chaplain; and the Ven. Mark Conliffe, ex-officio.

Report of the STEWARDSHIP & PARISH DEVELOPMENT OFFICER

A Synod, to me, is much like New Year's Eve. It is a time to review and reflect on what has happened since last time, and to look ahead to the possibilities of the future. Our diocese has dealt with the ramifications of two episcopal elections, welcomed our new Bishop, experienced both joys and frustrations in parish situations, moved cautiously ahead in terms of Mutual Ministry, and, hopefully, given thanks to the Creator for all blessings and gifts which have enriched Christ's body, the church.

Although many of my responsibilities remain constant (e.g., resource person, article for *Algoma Anglican*, native ministries co-ordinator, etc.), my diocesan involvement has evolved with the changing focus' of the diocese (e.g., stewardship, parish life conferences, mutual ministry, etc.). Because of this, I have had the opportunity of considerable involvement with parishes. A few examples of these connections include:

- Parish Fellowship Day – Church of the Epiphany, Sudbury....
- Whole People of God* Resource workshop – Garson; St. Matthew's & St. John's, Sault Ste Marie; Thunder Bay; New Liskeard....
- Long-Range Planning – Rainbow Country Parish....
- Music and Liturgy – St. Paul's, Thunder Bay; Vankoughnet....
- Forming Mission Statement – Azilda, St. Jame's, Lockerby....
- Parish Life Celebration – Copper Cliffe, Wawa...

Diocesan involvement involves work with committees such as E.E.P.C., Vitality Committee, Funding Strategies Group, and Executive Committee; participation in diocesan events like the Early Ministries Conference, A.C.W. Annual, Clergy Colloquy, and leadership in regular Synod Staff meetings. And I enjoyed a Visioning session with the Youth Ministry Committee. I have also accepted invitations to deanery events such as a Stewardship presentation for the Sudbury/Manitoulin deanery as well as being part of the O.P.E.N. team's leadership in setting goals for the same deanery. As Co-ordinator of Native Ministries, I assist the Native Council to meet regularly and to plan and carry out the annual Diocesan Native Convocation which met for the sixth time this past July. We are honoured to have as a faithful member of this group Lana Grawbarger, who is presently the Chairperson of the National Council of Native Ministries. My work with this group also includes applying for grants from the New England Company to assist in the work with native peoples across the diocese.

During the past two years, I have had the privilege of several encounters with the Anglican Church of Canada outside of our diocese. One was being a part of the Programme Committee of Provincial Synod. Another was attendance at the National Program Officers Conference which focused on "*Being Creative with Declining Resources*". The importance of being a part of a wider-church family was highlighted during attendance (with nine others from our diocese) at General Synod which met in Ottawa during June of this year. Decisions were made at General Synod which may affect us gravely and challenge us greatly. It was, to me a very significant experience.

Resources for Ministry

Although we may not hear the term used quite as regularly as we did a year or so ago, Mutual Ministry is alive and well. One of the effective exercises coming from the Mutual Ministry Conference has been packaged into a video and workbook which is available to parishes or groups who are seeking to identify the gifts and skills which they might best use as they carry out their ministries as a member of God's family. The kit is called "*God is Calling Me.....But What Are My Gifts?*", and is available in each deanery. There are also some other helpful videos available from the national church office or Synod office, among them: "*A Recipe for Vitality in Small Parishes*", and "*Making it Work*" (managing parish conflict creatively).

Many Layreaders have expressed a desire for further training. At the annual diocesan Layreader's Conference, it was suggested that it might be wise for each deanery to work on additional training sessions. Temiskaming Deanery has done this, and you might check with them for helpful hints in planning your own. Their's was a Friday night-Saturday workshop in a camp setting, with leadership from other deaneries as well as their own.

Retreats are one means of finding time for collegiality, reflection, learning, renewal. The clergy of Algoma Deanery met in a cottage setting near Chapleau, with study sessions led by the Rev. James Garry, Lutheran pastor in Sault Ste. Marie. With the difficulties involved in carrying out diocesan gatherings, it is important for deaneries and parishes to accept some of the challenges of meeting, celebrating, training and inspiring!

Just a reminder that the Ongoing Parish Education Network (OPEN) team welcomes invitations to lead workshops in leadership effectiveness, goal setting, *Whole People of God* Resource -- and in fact, tailors their programme to the needs of the group.

Copyright is a very important issue in church circles these days -- especially in the use of hymn verses and music. There are two good choices for copyright licensing. CCLI is headquartered in Oregon, and fees are paid in U.S. funds. This company does have hymn stanzas on computer disc, ready to print. At the moment, I tend to favour LicenSing from Wood Lake Books in B.C. Fees are reasonable, paid in Can. funds, and the music seems more appropriate for the liturgical churches (included in the subscription is a publication which suggests music to go along with the lectionary readings, as well as other helpful information). Please check with me for address or phone no. of either agency.

The Diocese of Algoma is rich in resources of people with expertise in various areas. Just a few of those who might be able to assist you with various parish concerns are:

Allan Reed (Calling & Caring Ministries, Sidesperson & Greeters Workshop,
Vitality in Parishes.....)

Noreen Morrow (Music, hymnody, small choirs.....)

Jim Collins (Parish life conferences.....) Marilyn Collins (Bible Study, Music for the BAS.)

Dale and Doreen Huston (Stewardship.....)

And many, many more --- ask who might be available for your specific need.

My position with the diocese may soon be coming to an end, as this endeavour was a part of Bishop's Appeal which is now in it's final stages. Until that time, however, I will be happy to assist your parish or group in any of the following areas: mission statement, goal-setting, covenanting, stewardship, music, or celebrating Parish Life. I can be contacted at 11 Bristol Place, Sault Ste. Marie, Ont. P6A 6L9 (705-945-7043). Respectfully yours, as we work together to proclaim the Good News and to grow in the faith,

-Rosalie Goos

REPORT OF THE CHILDREN'S UNIT 1995

The Diocesan Children's Unit was formed as a result of a Synod Resolution; to be an advocate for children and their full baptismal membership in the church.

It consists of one adult representative from each deanery who has close ties with children and those who specifically work with them together with others as resource people.

Presently these are.

Algoma : Mary-Jane Crouch (Emily Noble)
Muskoka: Vacancy (Margo Cook)
Sudbury/manitoulin: Geoff. Woodcroft
Temiskaming: David Johnson (Cheryl Kristolaitis)
Thunder Bay : Dianne Swayze (Cathy O'Conner)

Rosalie Goos (Ex-officio) Muriel Hornby (Facilitator)

Mandate.

To raise the awareness of the Diocese and parishes to the needs and gifts of children and young adolescents.

To advocate and be a voice for children where they have no voice.

To assist those working with this age group in any way possible.

To encourage inter-generational work and worship in the congregations of the Diocese.

The 1993 Diocesan Synod had a number of children & young youth involved in the life of the Synod. Careful preparation had gone into this endeavor by Unit members and others recruited as program participants.

Endorsed and encouraged by Bishop Ferris, plans are in progress to continue this adventure in the 1995 Synod in October.

We therefore wish delegates to be aware of this and to welcome, include and encourage these young people as they try to make their own contribution to the life of the synod.

Every city parish has been asked to choose three children between the ages of nine and fifteen who are active in parish life.

Every deanery has been asked to select from applicants three children in the same age group who are active in their own parish, will be comfortable in being in a billet for three nights and can participate in some way in small groups.

Preliminary preparation has led to the working through Bishop Ferris's theme of "Reflecting God's Hope" through RAINBOWS and CROSSBOWS with a theme song by that title.

Our children are full members of today's faith community by virtue of their baptism. Let us affirm this, make them welcome, listen to their voice and develop strong leaders for the church of tomorrow.

Submitted on behalf of the Children's Unit.

Muriel Hornby
Canon Muriel Hornby: (Facilitator)

NOTICES OF MOTION

1. Moved by: the Rev'd Ed Swayze
Seconded by: the Rev'd Tom Cunningham

that this Synod authorizes the establishment of an Ad Hoc Committee to guide a process whereby the role, responsibilities and duties of the Deanery Officials are examined and reconsidered, and to develop Canonical amendments on the Deanery Officials for presentation at the 1997 Synod with the following terms of reference:

- 1) The Committee is appointed by the Bishop in consultation with the Archdeacons.

- 2) The Committee shall consist of 6 members:
 - (i) One Archdeacon;
 - (ii) One Regional Dean;
 - (iii) One Lay Steward;
 - (iv) One member of the Constitution and Canons Committee;
 - (v) One member of the Administration and Finance Committee;
 - (vi) Other members to bring the Committee to six;
 - (vii) Of the six members, one shall be a representative from each deanery;
 - (viii) The composition of the committee shall be balanced in terms of gender, age and type of parish they come from i.e. city, small town, etc.;
 - (ix) The Bishop shall be an ex-officio member of the Committee.

- 3) The Committee shall;
 - (i) develop a process whereby the Deanery Councils will be solicited for ideas, the Committee drafts proposals, and the Deanery Councils and the Constitution and Canons Committee respond to the proposals. The process should also include consultation with and final approval by the Executive Committee;
 - (.ii) consider whether the positions of the Archdeacon, Regional Dean and Lay Stewards are needed, and whether other management models would be useful;
 - (iii) consider the above recommendations as well as those submitted by the Deanery Councils, the Executive Committee and the Ad Hoc Committee itself;
 - (iv) draft proposals for Canonical revisions concerning the Archdeacon, Regional Dean and Lay Stewards;

and the Committee may:

- (v) consider the Canons and practises of other dioceses;
- (vi) invite people other than those appointed to the Committee to their meetings to consult with them.
- 4) The Committee shall elect a chairperson who will also be responsible for reporting to the Bishop.
- 5) The expenses of the Committee shall be paid by the Synod of the Diocese of Algoma.

2.

Proposed Amendment to the Constitution to Change Qualifications for Lay Delegates in Summer Congregations

Background:

There are a number of summer congregations in our diocese which serve ecumenical congregations with people coming from a variety of geographical locations. These congregations function under the discipline of the Anglican Church within the Diocese of Algoma and the authority of the Bishop of Algoma. Some of them wish to send a lay delegate to synod. This would tie these congregations more closely to the diocese and increase their knowledge of it. However, most of the people who attend these congregations are not Anglicans the rest of the year, and thus it is often difficult for them to find someone qualified to come to synod, even though many are interested in doing so. The following amendment would allow such congregations to send to synod a non-Anglican who was otherwise qualified under the constitution.

Motion:

Moved by: the Ven. Susan De Gruchy
Seconded by: the Ven. Eric Paterson

that the Constitution be amended by adding the following after the provision that lay delegates to synod must continue to possess the qualifications of a member of vestry throughout their term of office:

"At the discretion of the Bishop, the requirement that a lay delegate or substitute be a member of the Anglican Church of Canada and no other denomination may be waived for a summer congregation".

3.

(Referral from Executive Committee)

Moved by:
Seconded by:

"that the Equalized Stipend policy be withdrawn".

4.

Motion to Amend the Canon on Lay Readers and Eucharistic Assistants

Background:

The following amendments are proposed to bring the content of the canon in line with practice. The amendments clarify supervision of Diocesan Lay Readers and the procedure for licensing of eucharistic assistants.

Motion:

Moved by: Dr. David Gould
Seconded by: the Ven. Susan De Gruchy

"that the Canon on Lay Readers and Eucharistic Assistants be amended as follows:

by adding this sub-section, immediately before the sub-section on the appointment of honorary diocesan lay readers:

"Diocesan Lay Readers will function under the Archdeacon of the deanery in which they reside".

and by adding this sub-section, at the end of the section of eucharistic assistants:

"The Letters of Permission of eucharistic assistants expire annually and may be renewed at the discretion of the Bishop, on the application of the Advisory Board, or if there is no Board, the Vestry".

5.

Motion to Amend the Canon on Deanery Councils

Background:

The intention of this motion is to provide a process for members of Deanery Council to call a meeting of the council when the officers

responsible for doing so have not done so. The proposed amendment is similar to provisions for the calling of a vestry meeting and a synod.

Moved by: Elaine Wright
Seconded by: Ed Swayze

"that the Canon on Deanery Councils be amended by adding a new section as follows:

when a deanery council meeting is not called:

- a) (i) Any six members of the deanery council representing at least three parishes in the deanery may petition the chair of the council to call a meeting of the deanery council.

(ii) The petition shall state the reason for calling the meeting.
- b) The chair shall schedule a meeting to be held not later than four weeks after the receipt of the petition.
- c) If the chair does not schedule a meeting in response to the petition, or if the office of chair is vacant, any six members of the deanery council representing at least three parishes in the deanery may call a meeting by notifying in writing the incumbent of each parish in the deanery, or the wardens if there is no incumbent, and the Bishop, stating the reason for the meeting.
- d) The meeting called according to sub-section (c) shall be held at least three weeks after the incumbents or wardens have been notified.

6.

Amendment to Canon on Deanery Council - B

Background:

Much effort has been made over the past few years to increase youth ministry and the participation of those involved in it within the diocese and deaneries. A Pastoral Plan was approved by the Executive which has put a structure in place. The participation of youth at deanery council should be encouraged. At the 1993 Synod, an amendment to canon was passed which made youth delegates to synod members of deanery council. The following amendment would further strengthen the role of those who work with youth within deaneries.

Motion:

Moved by: Miss Rafeena Mohammed
Seconded by:

"that the Canon on Deanery Councils be amended by rescinding the reference to 'the three deanery youth delegates to synod' and replacing it with the following:

the three deanery youth delegates to synod, the youth member of the Diocesan Youth Committee, and the Deanery Youth Coordinator(s)."

7.

Amendment to the Canon on Lay Stewards

Background:

At the time of their election as a Lay Steward, a person must be a lay delegate to synod. Thus a Lay Steward is a lay delegate for the first half of their four year term of office. It is not required that they be a lay delegate for the second half of their term. However, Lay Stewards would benefit from being part of synod for the second half of their term.

Motion:

Moved by: Mr. Neil Howson
Seconded by: Mr. Henry Gaines

"that the Canon on Lay Stewards be amended by rescinding the section detailing their membership on the Executive for their whole term of office and replacing it with the following:

Lay Stewards, once elected, continue as members of both the Executive Committee and synod throughout their term of office.

and further:

that the Constitution be amended by adding the following to Article 1:

(h) Lay Stewards, not elected as lay delegates to the synod, but serving the second half of their four year term."

8.

Postulancy Commission, September 13/95

Moved by: The Rev. Dr. Don Thompson
Seconded by: Dr. Mary Richardson

"that the Postulancy Commission recommends that between this and the following Synod, discussion of non-stipendiary ministry in the context of mutual ministry take place, particularly at the Deanery Council level, and that this item be included on the agenda for Synod in 1997."

FURTHER NOTICES OF MOTION are contained in the Report of the Constitution and Canons Committee which follows:

Report of the Constitution and Canons Committee, 1991-1993

During the time since the last regular meeting of Synod in 1991, the major task before the Canons Committee has been the preparation of the revision of the canons for structure, language, and style. This revision was requested by a motion from the 1991 Synod, and was, in fact, a much larger project than we had anticipated. In addition, we worked on other material referred to us from the 1991 Synod, and from the Executive Committee, as well as reviewing a number of motions that were submitted from individuals for form and consistency with the canons. As our committee membership was located from Thunder Bay to North Bay, all of our meetings were held by teleconference call at considerable saving to the Diocese.

The revision for structure, language, and style was long overdue, as will be evident from the changes which make the canons both easier to read and easier in which to find material. The aim was to make them more accessible to everybody without changing the content, and we believe that we have accomplished this aim. The bulk of the work was done by a sub-committee made up of Chancellor Ken Lawson, the Honourable Mr. Justice John Wright, and the Venerable Susan De Gruchy, who, after reviewing a preliminary draft, met weekly for a couple of months to produce four further drafts. The final version circulated to the delegates to Synod is draft five. The following changes have been made:

1. The canons were reorganized to bring together those dealing with similar topics. Thus those dealing with diocesan matters are together, as are those dealing with deanery matters, and parish matters. Within each of these categories there is a further breakdown by topic.
2. Internally, the Constitution and many of the canons were rearranged so that the provisions of them came in a logical order, and those that were related to each other were together. Some of the canons which had more than one topic in them were divided into two or more canons, so that each canon now deals with one topic.
3. The style of the numbering of sections and sub-sections has been standardized throughout the Constitution and the canons, and italicized sub-titles have been added to make it easier to find particular provisions.

4. An individual canon has been numbered with both a letter, which indicates which section it falls into, and a number, which identifies it further within that section. Each is numbered individually at the bottom of the page. This will allow for the addition of new canons and the placing them with others of the same subject matter without changing the overall numbering scheme. It will also allow for easier reproduction of amendments as fewer pages will need to be changed when amendments are made. This is the style of numbering used by the Provincial Government when publishing statutes.
5. Language has been changed to make it more clearly inclusive of both men and women, and this has been accomplished without awkward phrases or made-up words. It has also been changed to eliminate technical and often archaic legal terms.
6. A detailed Table of Contents has been prepared, which also serves as an index to the Constitution and Canons. It identifies topic and section numbers within each canon, and article numbers within the Constitution, for ease of finding provisions.
7. To ease the transition from the 1991 canons to these, each canon is followed by an indication of its number in the 1991 canons. Original information as to dated of original enactment and further amendment has been retained. In addition a conversion chart has been included at the end of the canons which shows the numbers of the 1991 canons and those in the revision.
8. In all of this, the content of the Constitution and canons has remained unchanged. Only the manner of presentation of that content has been changed.

The revised canons are being circulated as an appendix to the first synod mailing. They are printed in proper form so that if they pass by the required two-thirds majority, or if they do so with only minor amendments, they may be kept by delegates to become the copies for the parish which delegates represent. This method of publication will hopefully save the cost of duplicating them unnecessarily.

In addition to the revision, the committee has prepared the following material for submission to this Synod. This material is included with this report.

to be resubmitted from the last Synod:

1. proposed amendment to the Constitution to permit lay incumbents a vote at Synod - a notice of motion was submitted to this effect at the 1991 Synod.
2. proposed amendments to the canon on vestry boards -- this passed by a simple majority at the last synod and thus must come back for consideration at this. It is submitted in two forms. One is the same as appeared before the 1991 Synod; this one will be considered if the revision does not pass. As some of the proposed amendments have been accomplished by the revision, ie. the subdivision into separate canons, a second version has been brought which does not change content, but which stylistically matches the revision; this version will be considered if the revision does pass.

material submitted from the Executive:

1. proposed amendment of the canons to transfer Biscotasing from the Deanery of Algoma to the Deanery of Sudbury and Manitoulin.
2. proposed amendment to permit assisted parishes to apply for assistance for stipend only and not travel allowance. This is coming at the request of the Administration and Finance Committee.

Also included as part of this report are proposed amendments to the Canon on the Diocesan Court. These are submitted at the request of the Court.

Finally, I would like to thank Ken Lawson and John Wright for the many hours that they dedicated to the work of this committee, and particularly to the work on the revision. Their insight and expertise on both the law and the English language have been invaluable and much appreciated.

Respectfully submitted,

The Ven. Susan De Gruchy
Chair, Constitution and Canons Committee

Motion to adopt the Revised Canons

Background:

At the synod of 1991, a motion was passed requesting the Constitution and Canons Committee to carry out a revision to the Constitution and Canons based on structure, style, and language. The principles on which this revision was carried out are itemized in the report from the Constitution and Canons Committee. The final version of the revision is included as an appendix to the convening circular for synod.

Motion:

Moved by:

Seconded by:

that the existing Constitution and Canons of the Diocese of Algoma be revoked and replaced with *The Constitution and Canons of the Diocese of Algoma, 1995*, which were circulated as an appendix to the circular convening this synod, and which are now enacted in their place.

Amendment to the Constitution to give Lay Incumbents a Vote

Background:

Due to changes in models of ministry, lay people have been licensed to the traditional clerical role of incumbent in a number of parishes in the diocese. Both civil and ecclesiastical law require the recognition of this role. One aspect of the role of a clerical incumbent is the right to membership in diocesan synod. This amendment would extend that membership to lay incumbents, without taking away their parish's entitlement to their canonical number of lay members.

Motion:

Moved by:

Seconded by:

that Article 1 of the Constitution of the Diocese of Algoma be amended by adding "and lay incumbents" after "Church Army Officers" in (g), so that the sub-section reads:

- (g) Church Army officers and lay incumbents serving in the Diocese under licence from the Bishop, voting as members of the order of laity.

Motion to Amend the Canon(s) on Vestry Meetings and Church Boards

Background:

At the 1993 synod a motion was brought to amend the canon on vestry meetings by dividing it into two canons, one on vestry meetings and one on church boards, and by making some changes of substance to the existing canon. In order to have become an amendment to canon in 1993, this motion needed to pass by a two-thirds majority. It only passed by a simple majority, and thus must come back before this synod in order for the changes to become part of canon.

Since then, the Canons Committee has prepared a reworking of all the canons for language, style, and structure. As a result of this, and if the motion to adopt these revised canons passes, some of the changes proposed in the 1993 motion are no longer necessary, eg. separating the canons into two, since all canons in the new revision deal with only one topic.

Thus it is necessary to bring the motion from the 1993 synod back in two forms. Motion A, which is the same in form and content as the one which passed by a simple majority in 1993, will come to the floor of synod for debate if the motion to adopt the revised canons does not pass. If the motion to adopt the revised canons passes, then Motion B will come before synod for debate. It includes those portions of Motion A which deal with substance changes, that is, changes to content. If these pass by a simple majority or a two-thirds majority, it will mean that synod has thus ratified this content two synods in a row and the changes will be part of canon.

Motion to Amend the Canon on Vestry Meetings and Church Boards - A
[to be brought to synod if the motion to adopt the revised canons does not pass]

Moved by: the Rev. Ed Swayze

Seconded by: the Rev. Tom Cunningham

"That Canon 13 be rescinded and replaced with:

CANON 13A VESTRY MEETINGS

1. DEFINITIONS

- (a) A parish is the congregation or congregations served by one Incumbent.
- (b) A congregation is a group of persons who gather regularly for worship and are organized in accordance with Section 2 of this Canon.
- (c) An out-station is a group of persons who gather for worship, but who are not organized in accordance with Section 2 of this Canon.
- (d) A Vestry Meeting is a meeting of the members of a congregation called in accordance with this Canon.

2. BECOMING ORGANIZED AS A CONGREGATION

An outstation shall be entitled to hold a Vestry meeting and become organized as a congregation as soon as it has at least five members qualified to vote.

3. QUALIFICATIONS TO VOTE

All persons shall be entitled to vote in the Vestry of the congregation to which they belong, who are qualified to sign a declaration that they:

- (i) are baptized;
- (ii) are of the full age of 16 years;
- (iii) are habitual attendants at divine service in connection with said congregation;
- (iv) have contributed during the year immediately preceding to the operating expenses of the congregation.

4. MEETINGS: NOTICE AND QUORUM

- (a) For any vestry meeting, notice shall be given at the worship services on the two Sundays on which services are held preceding the Vestry meeting;
- (b) At every Vestry Meeting a quorum is three lay members qualified to vote.

5. ANNUAL VESTRY MEETING

- (a) Every congregation shall have an Annual Vestry Meeting.
 - (b) At the Annual Vestry Meeting the members of the Vestry shall receive and pass the accounts, approve the budget for the following year, and appoint and elect churchwardens, auditors, members of the Church Board, and other officers for the ensuing year.
 - (c) Should a congregation hold its Annual Vestry Meeting before the end of a calendar year, the requirements of Canon 1, Section 2, shall nevertheless be met.
 - (d) Rules of Order to be followed at an Annual Vestry Meeting
 - (i) the Incumbent may preside, and if he or she does not preside, a chairperson shall be elected from among the voting members present.
 - (ii) Opening Prayer.
 - (iii) Announcement by the Incumbent (or chair-person) of the Diocesan Rules governing the holding of Vestry meetings, especially that part relating to the qualification of those entitled to vote.
 - (iv) Election of a Vestry clerk, where it is desirable to elect such an officer.

4. MEMBERSHIP

The Board shall consist of:

- (i) The Incumbent or Interim;
- (ii) The Churchwardens and Deputy Churchwardens;
- (iii) The Lay Delegate(s) to Synod;
- (iv) The Treasurer;

and may also include:

- (v) the alternate delegate(s) to synod;
- (vi) the vestry clerk;
- (vii) members at large;
- (viii) youth member, aged 16-24 years;
- (ix) representatives of any committees or groups;
- (x) other clergy connected with the parish.

5. CHAIR-PERSON AND SECRETARY

The Board shall elect a chair-person and secretary at the first meeting following the Annual Vestry meeting.

That Canon 14 be renamed "Churchwardens";

That Canon 14, Sections 1, 2, 3, 4, 5, and 6 be renumbered 2, 3, 4, 5, 6, and 7 respectively;

And that Canon 14, Section 1 be amended to read:

- (a) At the annual Vestry meeting in every congregation two Churchwardens shall be selected from the communicants, one appointed by the Incumbent and one elected by a majority of the voters present. Should either the Incumbent or Vestry decline or neglect to appoint a Churchwarden, then the vacancy shall be filled by the other party, i.e., by the Vestry or the Incumbent.
- (b) At the annual Vestry meeting, one or two deputy Churchwardens may be selected in the same manner as in Section 1 (a) of this Canon.

That Canon 11, Sections 1 and 2 be amended to read:

1. Every parish which receives part of the Incumbent's stipend and transportation grant from the diocese shall be termed an assisted parish.
2. Every parish raising within its limits the whole of the stipend and transportation grant of the Incumbent by voluntary contribution, such stipend not being less than the current minimum stipend, shall be termed a self-supporting parish. Hereafter in this Canon, parish refers to a self-supporting parish.

- (v) Reading and confirmation of the minutes of the last Annual and subsequent special Vestry meetings.
- (vi) Unfinished business (if any).
- (vii) Presentation and adoption of the financial report.
- (viii) Presentation and adoption of reports of parochial organizations.
- (ix) Nomination by the Incumbent of a Churchwarden.
- (x) Election by the Vestry of a Churchwarden, other officers, and members of the Board.
- (xi) General business.
- (xii) Closing prayers.

6. SPECIAL VESTRY MEETING

- (a) The Incumbent, or in case of his/her refusal or inability to act, the Churchwardens, may call a Vestry meeting whenever they think it is necessary;
- (b) The Incumbent or Churchwardens shall call a Vestry meeting upon an application to hold a meeting being made in writing by at least four members qualified to vote.
- (c) If the Incumbent or Churchwardens refuse to call a Vestry meeting, four members, qualified to vote, may call a meeting by affixing a notice on the outer church door (or church doors where more than one) on the two Sundays on which services are held preceding the Vestry meeting;

7. APPOINTMENT OF A STEERING/CONCURRENCE COMMITTEE

In a self-supporting parish, the Vestry will participate in the selection of an Incumbent as provided for in Canon 12.

CANON 13B CHURCH BOARDS

1. REQUIREMENT FOR A CHURCH BOARD

- (a) There shall be a Church Board in each parish.
- (b) In a multi-point parish there may be one board and/or each congregation may have its own board.

2. RESPONSIBILITIES

The Board shall help manage the spiritual and temporal affairs of the congregation, assist the Churchwardens in carrying out their duties under Canon 14, and implement policies and decisions of the congregation's Vestry meetings, the Synod, and the Bishop.

3. NAME OF THE BOARD

The Vestry shall choose the name of the Board.

Motion to Amend the Canon on Vestry Meetings - B

[to be brought to synod if the motion to adopt the revised canons does pass]

Moved by: the Rev. Ed Swayze

Seconded by: the Rev. Tom Cunningham

that in Canon J-1:

s.1 be rescinded and replaced with the following:

1. An outstation shall be entitled to hold a Vestry meeting and become an organized congregation as soon as it has at least five members qualified to vote.

and that s. 2 be amended by deleting s. 2(a)(v) and (b) and (c).

and that s.6 (a) be rescinded and replaced with the following:

6. a) The incumbent may preside, and if not, a chair shall be elected from among the voting members present.

Motion to Amend the Canon on Church Boards - B

[to be brought to synod if the motion to adopt the revised canons does pass]

Moved by: the Rev. Ed Swayze

Seconded by: the Rev. Tom Cunningham

that Canon J-2 be rescinded and replaced with the following:

church board:

1. a) There shall be a church board in each parish.
b) In parishes with more than one congregation, there may be one board for the parish and/or one for each congregation.

duties:

2. The Board shall help manage the spiritual and temporal affairs of the congregation, assist the churchwardens in carrying out their duties, and implement policies and decisions of the congregation's vestry meetings, the synod, and the Bishop.

name of the Board:

3. The vestry shall choose the name of the board.

membership:

4. The board shall consist of:
 - a) the incumbent or interim;
 - b) the churchwardens and deputy churchwardens;
 - c) the lay delegate(s) to synod;
 - d) the treasurer;and may also include:
 - e) the alternate delegate(s) to synod;
 - f) the vestry clerk;

- g) members at large;
- h) youth member, aged 16-24 years;
- i) representatives of any committees or groups;
- j) other clergy connected with the parish.

chair and secretary:

5. The board shall elect a chair and secretary at the first meeting following the annual vestry meeting.

Motion to Amend the Canon on Churchwardens - B

[note: this motion is part of Motion A from 1993; however it will only come before synod if the motion to adopt the revised canons passes]

Moved by: the Rev. Ed Swayze

Seconded by: the Rev. Tom Cunningham

that Canon I-3 be amended by adding the following to s.1 after subsection (b):

- c) One or two deputy churchwardens may be selected in the same manner as the churchwardens.

and by changing (c) to (d) and (d) to (e).

Amendment to Change Deanery Boundaries

Background:

The Executive Committee approved the transfer of Biscotasing from the Deanery of Algoma to the Deanery of Sudbury and Manitoulin. Biscotasing has been considered part of the latter deanery for some time, and has been served by the deanery officials of that deanery. The Archdeacon of Sudbury and Manitoulin has oversight of the parish.

Motion:

Moved by:

Seconded by:

that the boundaries on the map of the deaneries of the diocese appearing in the appendix to the Canons be redrawn to include Biscotasing in the Deanery of Sudbury and Manitoulin rather than the Deanery of Algoma. [see Canon on Deaneries]

Motion to Amend the Canon on the Diocesan Expense Fund

Background:

The Executive Committee, at the request of the Administration and Finance Committee, has passed a motion to the effect that all assisted parishes be responsible for the full cost of the incumbent's travel allowance. Diocesan assistance will be granted only for stipend and service grant. In some cases this means that a parish may need to apply for a larger grant for stipend in order to be able to pay all of the travel allowance. The overall amount of the grant received from the diocese would be the same, but would be applied differently. This change has been requested because it is administratively more convenient.

Motion:

Moved by:

Seconded by:

that the Canon on the Diocesan Expense Fund be amended as follows:

by deleting the words "travel allowance" from S. 3 (b), so that it reads:

- (b) stipends and other clergy benefits for all assisted parishes in the diocese;

Motion to Amend the Canon on the Diocesan Court -- A

Background

The following amendment has been asked for by the Court. The requested change is to clarify that referrals of causes to the Court are only from the Bishop or the Executive Committee. The intention of this is to prohibit the bringing of frivolous causes that would necessitate the expensive court procedure being brought in to play.

Motion

Moved by:

Seconded by:

That the canon on the Diocesan Court be amended as follows:

Sub-section (a) under *jurisdiction* be amended by adding the words "by the Bishop or the Executive Committee", so that the entire sub-section would read:

"The Diocesan Court shall hear and determine all causes referred to it by the Bishop or the Executive Committee for offenses against the provisions of the Constitution or Canons of the Diocese, the Provincial Synod of Ontario, or of the General Synod of the Anglican Church of Canada."

Motion to Amend the Canon on the Diocesan Court -- B

Background

The following amendment has been asked for by the Court, to clarify a misunderstanding with regard to the qualifications of clerical members. As the canon currently reads, a member of the clergy would only qualify to sit on the Court if they held a licence from the Bishop of Algoma for five years. The amendment would allow a cleric to qualify to sit on the Court if they had held any bishop's licence for five years, and currently hold a licence from the Bishop of Algoma.

Motion

Moved by:

Seconded by:

That the canon on the Diocesan Court be amended as follows:

Sub-section (b) on the composition of the Court be amended by replacing the words "has held it" before the reference to five years with "has held a bishop's licence" so that the entire sub-section would read:

"one clerical member, to be elected from amongst the clergy of the diocese who hold the Bishop's licence as a deacon or priest and who has held a bishop's licence for a minimum of five years; this member has a vote."

The Court of The Diocese
of Algoma

The Report of the First Term
of the Court

1993  1995

The Court of The Diocese
of Algoma

The President

May 25, 1995

The Right Reverend Ronald C. Ferris
Bishop of Algoma

Bishop,

On behalf of the Court I have the honour of presenting to you the Report of the Term of the Court. The Court was established by the 1993 Synod and this is the first Term Report. It reflects the organizational activity which has been necessary over the last two years to ensure that the Court is ready to undertake the conduct of any matters which may be put before it.

Respectfully submitted

Hugh K. N. Mackenzie

Hugh Mackenzie
President

The Report of the First Term of the Court

The Court of the Diocese of Algoma was created by a Canon passed by the Synod of Algoma on June 5, 1993. At that time elections were held and Allison Cline and Robert Sutherland were chosen as lay Members, and the Rev. Dr. Donald Thompson as the clerical Member of the Court. Bishop Leslie E. Peterson appointed Hugh Mackenzie as President.

In accordance with the Canon the Court met in Sault Ste. Marie on September 13, 1993, with the Chancellor and the Executive Archdeacon in attendance. After deliberation Dr. Mary Richardson and the Rev. Beth-Marie Murphy were appointed as the additional members of the Court. Harry Huskins was appointed as Clerk and Administrator of the Court.

The first sitting of the full Court was held on November 12, 1993 at Thorneloe College in Sudbury

In its first term, the work of the Court has been directed to ensuring that the proper organizational structures and procedures are in place so that Court will be able to speedily, fairly, and effectively carry out any matters placed before it.

The Chancellor, Ken Lawson, prepared a draft of Rules of Practice which, after consideration and revision, were adopted as the Rules of Practice of the Court by the unanimous vote of the Members.

There was concern that some sections of the governing Canon may need to be revised. These do not present any immediate difficulties, but the Members felt it advisable that thought be given to possible amendments. A report on this was forwarded to the Executive Committee asking that the matter be referred to the Canons and Constitution Committee.

The Court considered the practice which would be followed when the President required formal legal advice as to procedure, or when the Court required formal legal advice as to the law. It was the consensus of the Court, agreed in by the Chancellor, that no conflict would exist if a member of the Court *learned in the law* were to render such advice. If, however, a question is of such substance or of such weight that external advice is required, then the Court will retain legal counsel to render such advice.

The expense to all parties of a proceeding before the Court continues to be a concern. We recommend that serious consideration be given to measures, Canonical and otherwise, which would allow the Court to limit costs, and which would add to the defensibility of such a limitation in the case of an appeal to the Civil Courts.

The Bishop presently holds the power to inhibit clergy in the exercise of responsibility and office within the Church pending the outcome of proceedings. The consensus of the Court is that it would be a wise to extend this power to enable the Bishop to inhibit laity in a similar manner.

It has been suggested to the Court that the qualifications of counsel appearing before it include a requirement that they be full, adult communicants of the Anglican Church of Canada. This is a limitation common in the Courts of the Episcopal Church in the United States. After lengthy consideration it was decided that there would be difficulties involved in attempting to limit defendant's free choice of counsel. There was, however, a consensus that, where possible, the Court would chose Court and Prosecution Counsel who were communicants.

At the first Electoral Synod in 1994 the Court had the honour of having one of its Members, Robert Sutherland, elected as Registrar of the Diocese. This has meant that he has no longer been able to sit as a Member. The governing Canon specifies that the Registrar of the Diocese also serves as Registrar of the Court. The Registrar of the Court reviews evidence and information in a proceeding which it might not be appropriate for a Member of the Court to be aware of. The Chancellor, because of this, has ruled that the same person can not fill both offices.

The Court would like to express to the Bishop, the delegates to Synod, and to the Diocese as a whole its thanks and appreciation of the trust and confidence that you have entrusted in it over the last two years.

Respectfully submitted on
behalf of the Court

Hugh K. N. Mackenzie

Hugh Mackenzie
President

YOUTH MINISTRY REPORT

Youth Ministry in Algoma has experienced many growing pains during the last ten years. The development of a ministry to, for and by youth in the past decade has required a great deal of time and commitment by the young people and their leaders.

Since my appointment as Diocesan Youth Coordinator at the 1993 Synod, I have worked in three areas: 1) to strengthen the diocesan structures of youth ministry that existed; 2) to try to develop an information network among leaders to share concerns, ideas and suggestions; and 3) to provide more opportunities for young people to grow in their faith and in fellowship with others. All three of these areas are still ongoing!

The Diocesan Youth Committee was formed in 1988 to be responsible for communication among youth and organized youth groups, to make decisions regarding youth ministry and to be the official voice for youth in the diocese, reporting directly to the Diocesan Executive Committee. It became a committee that planned the annual Youth Synod and had little time to do anything else. Its members were ready to begin the tasks they had originally been empowered to do.

The Youth Ministry Committee has spent the last two years developing their pastoral plan. The organization and structure was amended in order for the plan to fit into existing diocesan structures, and yet still have authority to plan events, forums, provide communication throughout the diocese, and contribute to parish, deanery and diocesan ministry. The goals are far from complete, but the committee has begun to think ahead rather than standing still or looking behind them.

The Youth Ministry Committee has given the responsibility of planning Youth Synod to various Deanery Youth Units. The committee still supervises this. This has allowed for other young people to be involved in the annual event, and has left the committee with extra time to work beyond Youth Synod. So far, the deaneries of Thunder Bay, Algoma and Sudbury-Manitoulin have led Youth Synod, each year with 90 people in attendance.

In 1995 the second Young Adults' Conference was held at Villa Loyola in Sudbury. It is hoped that this will become an annual event, ministering to the needs of young people between the ages of 18 and 30.

The Deaneries of Thunder Bay, Algoma and Muskoka have hosted retreats for their young people. A retreat held in Blind River in 1994 showed us how much the young people wish to gather together (an expected attendance of 40 people quickly became 75).

I am grateful to have been invited to your parishes, retreats and conferences and to the GA Festival. Each have been a great opportunity for me to see young people in different environments.

I am also grateful to be a part of the Provincial Youth Ministry Network, a group of staff persons and youths from the dioceses in the ecclesiastical province of Ontario. With this organization we have shared information, resources and concerns. In November 1994 this group hosted a Provincial Youth Consultation in Bolton. Six delegates from Algoma attended. With the recent dissolution of the National Youth Unit and staff in Toronto, this Network has become a good resource.

What's in the Future?

The Youth Ministry Committee will be focussing on providing leadership training workshops for youth in each deanery. In 1996 four youths from each deanery will be given leadership training and then will return to their deaneries to continue the training.

The Committee is also working with the Camp Manitou Committee to provide canoeing and kayaking trips for young people in the near future.

We are also interested in providing a weekend spiritual experience like Cursillo for youth, and we will begin deciding which event will best fit into Algoma.

It is our hope that newsletters to youth and parishes/youth leaders will be available for 1996. In the meantime, we will do our best to provide information through the Algoma Anglican.

We can look forward to GA Festivals, Youth Synod (Muskoka Deanery will host in 1996), annual Deanery and parish retreats, another Provincial Youth Consultation in 1996, and Servers' Festivals.

In the meantime, my goal will be to work with leaders of youth and explore ways of encouraging more young people in their involvement in parish life; there is a large void here which I believe can be filled with care and compassion for each other.

Your suggestions and concerns are always welcome - please send any comments you may have to me through the Synod Office.

In closing, I thank you all for your prayers, your participation and your support in nurturing our young people as they grow in faith, leadership and discipleship.

Respectfully Submitted,
Cathy McCaig

EXECUTIVE ARCHDEACONReport to Synod 1995

The primary task of the Executive Archdeacon is "to assist the Bishop in the administration of the Diocese." In a Diocese as varied and extensive as Algoma, this is a complex task indeed! Since the last Synod I have worked with the retiring Bishop, the Right Rev. Leslie Peterson, with the Diocesan Administrator, the Very Rev. Allan Reed, and with the new Bishop, the Right Rev. Ronald Ferris. During this time of change and transition I continue to be impressed with the loyalty Anglicans in Algoma have for their church, and the devotion they show in supporting the church.

In the early years of his episcopate Bishop Peterson and others developed a plan to support the mission and ministry of the Diocese. After considerable study, discussion and reflection three priorities were agreed on.

1. The Bishop needed help.
2. More communication was needed across the Diocese.
3. The lay people needed more involvement.

These are the three areas where I continue to devote most of my energies.

Assistance for the Bishop:

Bishop Ferris and I work together on the many projects, requests and problems which are part of daily life in this vast diocese, as well as personnel and staffing matters. A voluminous correspondence, personnel and parish matters, and other administrative requirements have been particularly demanding during the past two years. The Dean and the Archdeacons have met frequently to provide a broad management base for the Diocese.

Each year I organize the Early Ministry Conference, an event for clergy who are recently ordained or about to be ordained. This conference provides an important opportunity for the Bishop to meet with this group of clergy.

With large numbers of persons presenting themselves for ordained ministry, the work of the Postulancy Commission has increased greatly. I have been Coordinator of the Commission since June, 1994 (see the Postulancy Commission report).

The greatest strength of any organization is its professional staff. We have seen many personnel changes during the four and a half years I have been your Executive Archdeacon. I have worked

with many concurrence committees, communicated with clergy in the Diocese and across Canada, studied numerous resumes and worked on the considerable detail required in attempting to match the right people with the best position for them. I continue to feel that supporting and encouraging the clergy, and helping them to do their job is a vital diocesan service. I was very involved in arrangements for a major Clergy Colloquy held in September 1994 at Villa Loyola, Sudbury.

Administration/Policy:

The Diocese of Algoma Handbook has proven to be a vital resource in diocesan life. The publication of this document at the time of the 1993 Synod provided an enormous information and policy source for clergy and parish officials. It is a book which is meant to change from time to time - as I said in the introductory letter "This manual is a snapshot of the diocese at this time." Many requests still come for clarification and I receive calls and letters bringing matters to my attention which are not covered in the Handbook. These suggestions are being considered for the next set of amendments. I am working with the Editor of the Handbook, the Rev. Ed Swayze, on this project.

As an ex officio member of all diocesan committees, I seek to keep myself informed and to pass on information. I attend all meetings of the Matrimonial Commission, the Diocesan Executive Committee, the meetings of the Bishop, Dean and Archdeacons, and meetings of the Postulancy Commission and the Pastoral Chaplains.

Earlier this year the Diocese was fortunate to settle the law suit with the Garden River Band regarding the Shingwauk/Wilson Trust. I am one of two Diocesan representatives on the new Board of Trustees for this Trust.

At the 1995 General Synod (where I was the Honorary Clerical Secretary) I was elected by the Ontario caucus to serve on the Council of General Synod. This will provide a link between our own Executive Committee and the corresponding committee of the National Church.

Communication:

The Diocese continues to utilize a 'FAX Network' which links 25 to 30 FAX stations across the Diocese. Several times each month I send a communication on this network, in order to get information from the Synod Office to the clergy and parishes as quickly as possible. This initiative has helped to reduce feelings of isolation, to bring the work of the Synod Office closer to the parishes, and to spread the news in a timely manner.

I am often in touch with the Editors of the Algoma Anglican with

regard to ideas and articles. Much of the material I write for the FAX network finds its way into the Algoma Anglican and thereby receives a wider distribution.

Working in the Diocese of Algoma at a challenging time is both stimulating and demanding. Thank you for your encouragement and support. My wife Jacqueline and I are grateful for the privilege of working with you all.

A handwritten signature in cursive script that reads "Rodney Andrews". The signature is written in dark ink and is positioned to the right of the typed name.

Rodney Andrews,
Executive Archdeacon

COMPANION DIOCESE COMMITTEE REPORT

The Companion Diocese Committee was formed in 1991, when our partnership with the Diocese of the Windward Islands was formed. It began with a group of interested people visiting the Windward Islands to participate in an organized tour of the Islands.

From this tour, a list was developed twinning parishes from each diocese. Parishes in Algoma were matched with parishes in the Windward Islands. The committee carefully paired churches from one area of Algoma with churches on a specific island wherever possible to save money on any incurred expenses, such as mailing or travelling. Information was then sent out to all parishes.

Congregations were given the authority to establish a relationship with their "twin" under the Guidelines of the Partners in World Mission Unit.

The committee met and discussed many ideas to celebrate with their twin parish and distributed this information through the Algoma Anglican. The article was to assist parishes who were having difficulty in establishing a relationship, to enhance relationships already developed and to encourage more parishes to share their successes.

The committee continues to publish articles about the Companionship Programme and to respond to those who have suggestions and concerns. The five year programme is scheduled to end in 1996. We hope that with the arrival of new bishops in both dioceses and the actual time required to establish a strong contact between twin parishes that this programme may be extended.

We celebrate the visit of Bishop Sehon Goodridge to our diocese this year and we welcome the opportunity to meet with him both at Diocesan Synod and in our deaneries.

Respectfully Submitted,

Judy Pratt, Cathy McCaig
Chairpersons



CAMP MANITOU

September 1995

Report on 1995 Season

Dear Friends of Camp Manitou!

Another successful camping season at Manitou is over and we look back on a year of record attendance. The pre-season meeting at camp in June, with most camp directors present, indicated that we were in for a good start. All Camp activities are based on strong volunteer support and as the group of dedicated volunteers is growing, so is Manitou.

It was felt and expressed, that one of Camp Manitou's strongest assets is the beauty of the surrounding nature and its setting within creation that allows all visitors, young and old, to experience peace and comfort - "An outdoor experience in a Christian atmosphere".

18 adult volunteers and 8 children helped get the camp ready for the season during work camp in the last week of June. Mike Quinn and his family as camp manager and Jason Howe as his assistant, Shari Blasutti as waterfront director and her staff of 3 lifeguards as well as Pat Howe and Denise Geib as cooks and their rotating helpers were in camp to welcome this years campers.

Youth Camps:

Rev. Geoff Woodcroft's Senior Boys (12-15yrs.) were first with 20 campers and seven staff, followed by Junior Boys (8-12yrs.) directed by Rev. Tom Cunningham. Tom's camp accommodated 51 campers and 10 adult staff. Jennifer Glage's Senior Girls (12-15yrs.) had 43 campers, 12 counsellors and 8 adult staff. Vivian Hall's Junior Girls (8-12yrs.) was attended by 46 campers, 16 counsellors and four adult staff.

Youth Synod, August 5-7, under directorship of Cathy McCaig, was attended by 90 young people, who enjoyed a fulfilled and productive time at Manitou.

Family Camps:

Rev. Bill Stadnyk lead Family Camp #1, July 29-Aug. 5, attended by 19 adults and 19 children. Frank Mariotti's Nature Camp (report by Sheila Cole) drew 47 people, including 9 staff and 22 children. Doug Sutherland's Family Camp #2 was attended by 24 adult and 36 junior campers. Anne Cole and Ron Mulholland's Family Camp #3 had 34 adults and 38 children for the most part. The new Family Camp #4 was directed by Shari Blasutti and had 24 adult and 18 junior participants.

All camps reported excellent camping conditions throughout the season and experienced no major mishaps other than various bear sightings. We all enjoyed flawless boat transportation, courtesy of the Cole family, and mostly sunny weather conditions.

In summary, approximately 12700 meals were served this season, compared to 11139 last year or 9747 in 1993. These numbers include provisions for several bursary campers which are supported at the discretion of the camp directors.

We were also able to assist Camp Temiskaming in their ministry by providing them with four canoes. The upcoming Central Camp Committee will vote on a motion to let Camp Temiskaming keep these canoes.

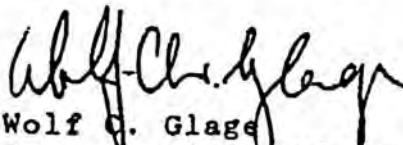
Throughout the summer David Cole, Bev Holmes and several others have been working on the demolition of the schoolhouse in Whitefish Falls. The building has been condemned by the fire marshall and we are obligated to tear it down. We are trying to salvage as much of the good lumber in the building as possible and several Fall work parties are being organized for Sept 16/17 and Sept 30, to complete the demolition project as soon as possible. Volunteers may contact Ron Mulholland, who is co-ordinating this effort, at 705-673-5885.

Also, the church in Whitefish Falls is in desperate need of maintenance or face the same fate as the schoolhouse. A number of proposals have been discussed during recent CCC meetings but no clear direction from the diocese has been received on how to proceed. A proposal to a prospective buyer on renting the building for a nominal charge with maintenance and upkeep obligations has been turned down. Winter heating to keep the frost out of the building is a current cost burden Camp Manitou cannot carry indefinitely.

Otherwise financially this year, under the firm guidance of our treasurer David Cole, we have been able to maintain a balanced budget and after maintenance considerations we intend to divert a modest surplus of \$2,000.00 to the Diocese to help with the deficit reduction effort.

The next Central Camp Committee meeting is scheduled for September 30, 1995 from 9:00 am to 12:00 noon at St. John's, Copper Cliff, Sudbury, followed by a volunteer work weekend in Whitefish Falls to continue the schoolhouse demolition process.

Respectfully submitted,


Wolf C. Glage
Camp Committee Chair



THORNELOE UNIVERSITY

A University of the Anglican Communion

Federated with

LAURENTIAN UNIVERSITY

Report to Synod - 1995

General

The 1995-6 Academic Year marks Thorneloe's 30th year on the Laurentian University campus, and 35 years since the university was granted its charter form the Ontario Legislature, on petition of the Incorporated Synod of the Diocese of Algoma. From an initial student body of 29 students, Thorneloe has grown to teaching upwards of 1500 students. Thorneloe remains a "University of the Anglican Communion", and its renewed statement of mission (1994) has the following focus:

Thorneloe University, founded through an Anglican heritage, is a community of learning. It is comprised of faculty, staff, students and residents who promote a respect for the dignity of people. Thorneloe University shall be committed to excellence, genuineness, authenticity and justice and shall foster an environment of respect, co-operation and peace in all its activities.

The programmes of Thorneloe University are dedicated to a quest for truth and understanding in the Humanities and Theology which respects the insights of the past and which responds to current social, cultural and technological challenges.

As a Federated University, Thorneloe maintains a co-operative relationship with the Laurentian Federation of Universities and participates in many common projects and goals.

Programmes: Thorneloe teaches in four programme areas at Laurentian University.

Classical Studies, in which students explore and examine critically the civilizations and cultures of ancient Greece and Rome. The purpose of the study is the realization of ancient roots, as well as seeing contemporary culture in a different light.

Religious Studies, in which students examine different beliefs and behaviour of peoples and cultures as they ask questions about the origin, meaning, and purpose of life. Thorneloe's specialization within this broad field is the Judeo-Christian tradition, and issues of religion and modern culture.

Theatre Arts, in which students experience the creation of living works of art as realized in theatrical performance. The study of theatre involves history and research, creativity and experimentation, and the practical experience of performing.

Women's Studies, in which students are encouraged to identify and reflect upon society's attitudes towards women. The purpose of the study is to develop a solid academic perspective on these attitudes, and to encourage new attitudes which enhance the humanity of both women and men.

Northern Theological Institute

Thorneloe University, in collaboration with Huntington University (United Church of Canada) and University of Sudbury (Roman Catholic Church) has just established a new program called the Northern Theological Institute. As of the fall of 1995, over 20 Anglican students have been admitted to the programme, which leads to a Bachelor of Theology degree upon the completion of the equivalent of three years of full time study. The programme is available entirely through distance education. For an initial three-year period, basic funding for the Anglican portion of the programme has been provided by the Synod of the Diocese of Algoma.

Thorneloe School of Theology

Since 1975, Thorneloe has operated a School of Theology for lay persons and lay readers both in and beyond the Diocese of Algoma. In 1994-95, there were 138 students taking courses in theology, and there will be eight students with their diploma "Associate in Theology" at the fall Convocation on October 12th in Sudbury. The School of Theology will not be eclipsed by the Northern Theological Institute, but likely integrated into it so that the strengths of both programmes benefit all. The shorter diploma programme will remain as well.

Chaplaincy

Thorneloe has a part-time chaplain, the Rev. Geoffrey Woodcroft, who functions both as chaplain to Thorneloe and as a member of the team of chaplains and students who provide a "Campus Ministry" to the entire Laurentian campus. Thorneloe's Chapel of St. Mark is the only chapel building on campus. Regular Sunday evening Eucharists are held for a community of 15-20 students. Students are welcomed to the chapel community regardless of their denominational affiliation. The Chapel hosts other services, such as Remembrance, Christmas, and Easter, for the entire campus community

Residence

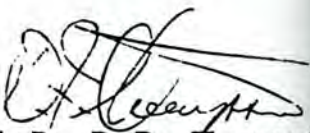
Thorneloe has its original residence complex of 54 single rooms, which has been maintained well with updated bathroom and kitchen facilities. Although residence space is at a premium at Laurentian, the residence has asked that its building not be expanded in order to maintain the high quality of life achieved by the small and manageable community.

Financial/Administrative

Thorneloe has experienced some seven years of growth in student enrollments, which in 1995/96 has begun a definite decline. Thorneloe's government grant and tuition income have provided a solid base for the past period of growth, but announced cuts to government grants will reduce this income especially in 1996/7. Despite a small addition to the buildings are currently being used to capacity. Further additions will have to be made in the near future even with some decline in numbers. A Plant Reserve Fund has been established to prepare for this need.

Convocation 1995

The annual Thorneloe Convocation is to be held at the Church of the Epiphany, 85 Larch St. in Sudbury at 8 pm. Eight students will graduate with their diplomas in theology, and all Thorneloe Scholarships for the coming year will be announced. Honorary Fellowships will be awarded to Mary E. Donato for her many years of community work in Sudbury, especially in providing resource and facilities for persons who are physically disabled, and Carolyn Fouriez in recognition of her work for many years in support of the arts in the Sudbury area. The Rt. Rev. Ronald Ferris will receive the Doctor of Sacred Theology (honoris causa) in recognition of his episcopal and ministerial leadership over fourteen years in the Diocese of the Yukon. All are welcome to attend.



The Rev. Dr. Don Thompson
Prevost and Vice-Chancellor.

Communications Committee Report
For Diocesan Synod 1995

It was with deep regret that the Bishop accepted the resignation of the Diocesan Communications Officer, Father Mark Moote in late August, 1995. In the interim, the Bishop has appointed The Rev. Guy Snell as the Communications Officer until following Synod.

Since last Synod we have met three times as a Diocesan Communications Committee: November, 1993, January, 1994, and March, 1995. Out of the minutes and other material arising from our deliberations, we note several continuing issues and projects at hand, namely:

- a) Review of Communications policy for the Diocese
- b) Video projects
- c) Assistance for large gatherings within the Diocese
- d) Discussion over the Algoma Anglican, our diocesan newspaper.

We will deal with each of these in turn.

VIDEOS

One of the major projects for the Communications Committee has been to document and disseminate information from Diocesan events and gatherings. Videos have been produced from the Episcopal election, previous Diocesan Synod, and the Mutual Ministry Conference. In these videos we have attempted to bring the work of the Diocese to the people of the Diocese. It has been our intention that videos, as they are produced, are distributed freely to each parish within the Diocese to be shown, perhaps in Sunday morning gathering, perhaps as library tapes to be borrowed and distributed within the parishes.

To a degree we are not sure if this particular method is meeting with good success. We would like to see this use of video tape to expand into a kind of "video magazine" which brings forth not just reports of meetings, but opinions and information from various sources. To this end, we have had a continuing discussion over not just the equipment required to produce and edit the material, but more importantly the development of script and production work. This in turn has brought us to recognize the need for further training for the people involved most directly.

We note the continuing role of the Diocesan Communications Committee to provide large meeting assistance. For example, this Synod will be monitored on camera and displayed to the room so that those sitting in less than optimal positions will be able to view the proceedings of Synod on the monitors around the room. This has been, we believe, an important work of enhancing the work of Synod and other large gatherings. Many will remember the work done during the Mutual Ministry Conference in this regard. In the same vein, the dissemination of information through press releases, faxes

and electronic means with the Bulletin Board System that is installed within the Diocese are all important to communication between the people of the Diocese and beyond.

POLICY

The Diocesan Communications policy was completed and ratified by the Diocesan Executive and the previous Synod. We have tried to keep our work focussed on these goals so that we meet the needs and desires of Synod. We recognize this as a fluid policy which allows movement in various directions, not only the Algoma Anglican, electronic communications but also through the use of the FAX network and other person to person communications. On-going review and comment from the Diocese is invited.

ALGOMA ANGLICAN

We have spent much time over the last two years in discussion about the content and process by which the Algoma Anglican receives and disseminates information to the Diocese. We recognize the Algoma Anglican as a major forum for information sharing. At the same time, we hear about difficulties and we have attempted to address these by communicating with the people on site at Bracebridge and by appointing a member of our committee, The Rev. Tom Corston, as a liaison with the editors. A planned meeting in Bracebridge with the publisher and the editor in June, 1995 did not happen as planned. We hope this will take place at another date.

One issue in particular is the question of advertising in the Algoma Anglican. Both we as Committee members and the members of the last Synod agreed that advertising in the Algoma Anglican should be kept to a minimum and to what we would call "in house advertising", that is advertising coming from people within the Church, rather than advertising from the commercial community.

We also desire to see the use of correspondents within parish and deanery areas who may submit material to the Algoma Anglican. We believe it would be better to have more material than can be printed at any one time and provide a more thematic approach to the paper than to have to scramble for material and print "everything that is there" in order to fill the paper. This, too, is a continuing discussion.

FULL-TIME D. C. O.?

One of the issues that we explored in a minor way was the possibility of a full-time Diocesan Communications Officer. Where the Communications Officer is a member of a particular parish, it impinges upon the work of the parish when he/she is busy with diocesan work. And it impinges on the abilities of a Communications Officer to be tied into one geographic area and not able to travel to different deaneries to meet with different parishes. For various reasons, the major of these probably financial, this has not been seriously considered, but it would be our hope that it could be possible at some future date within our Diocese.

Speaking of finances, we need to consider the budgetary needs of a committee such as this. We find ourselves using technology which is sometimes expensive, but the expense is always necessary in order to provide professional technical expertise. We have been asked to provide a budget in a detailed fashion though we have not done this. We would note that the rumoured \$500.00 per year budget is probably insufficient to meet the needs. If we are to keep our people trained, we will need to have a training budget which would allow one or more people in the committee to take training in the use of communications equipment, cameras, and the like. We would like to send at least one member of our committee to church newspaper workshops from time to time. This, too, requires some financial expenditure which has yet been unavailable to us.

THE FUTURE

As an Interim Communications Officer, I would be so bold as to present some personal thoughts about communications around the Diocese. It is known to many who know me that I am very interested and involved in technical communications through the use of the computer and the electronic Bulletin Board System, which we call Churchlight Standard BBS. It is available at 705-560-0943 twenty-five hours per day. On this computer, which is accessible from your computer and modem, we have information available about world events within the Church, sermon topics and ideas, ethics, native concerns, youth concerns, bible study and more—not to speak of the use of a data base which at this point contains over 4,000 entries of pastoral information from parishes within Sudbury/Manitoulin Deanery.

I would encourage a regular video magazine which would contain interviews with various clergy of the Church and other personages who have something to say to the rest of the Church. It could be the beginning of discussion between parishes and people.

I would like to continue to use the monitors and other communications equipment during our large meetings. From the comments I have received, we are enhancing the work of the Diocese, encouraging the people to be involved and making better decisions because we are more involved and better informed.

As an Interim Communications Officer this is a less than complete report but rather an audit of the minutes of the meetings and other correspondence. On behalf of the members of the Communications Committee, we thank you for your support.

The Rev. Guy S. Snell
Parish of the Ascension
Interim Communications Officer

POSTULANCY COMMISSION - DIOCESE OF ALGOMA

Report to Synod 1995

1. The Function of the Commission

Some of the factors which led to the creation of the present Postulancy Commission were:

1. Large numbers of persons presenting themselves as potential postulants for ordination.
2. A work load for the Bishop and the Archdeacons which made it very difficult for them to give sufficient attention to the development of postulants.
3. A recognition that the Pastoral Chaplains could not provide a supportive/mentor role, and be asked to make decisions regarding suitability, readiness for ordination etc. The 1993 Synod report on postulancy identified the need to separate selection and nurture and this has been done since the last Synod.
4. A need to involve lay persons in the selection of clergy.

Since the last Synod in June, 1993 four women and three men (total seven) have been ordained deacon. Five men and four women (total nine) have been ordained priests. All of these persons had experience in other fields prior to ordination. Six of them had graduated with a recognized degree from a theological college.

At present the Diocese has four postulants and several candidates who are being considered for postulancy. It is important to note that postulancy does not guarantee ordination in the Diocese of Algoma or parish employment here. It is essentially a recognition that the person has been identified as a suitable candidate for ordained ministry in Algoma.

Since the last Synod many requests have come from persons outside our Diocese for consideration as postulants. Due to a lack of available positions in this Diocese, most of these inquirers were encouraged to continue their search elsewhere.

Nevertheless, the majority of applications come from within the Diocese. Far more applications have been received than the Diocese could absorb in the foreseeable future. The Commission has found it difficult to turn down some very good candidates, but they have done so in the knowledge that to encourage them to leave their jobs and homes to attend theological college for several years might lead to great disappointment.

The Commission meets three or four times a year, usually in

Sudbury and occasionally by telephone. It functions in an advisory role to the Bishop.

2. Role of the Pastoral Chaplains

In a geographically spread out Diocese such as ours, the Pastoral Chaplains fill a very important role. They meet with inquirers to help them determine the authenticity of their sense of call from God, their suitability for ordained ministry and to help them work through the steps required by the Postulancy Commission.

Pastoral Chaplains keep in touch with theological college students from their deaneries, with inquirers living in their area and with newly ordained clergy assigned to parish work in their Deaneries. They meet with the Bishop and the Executive Archdeacon once or twice each year and they participate in the Early Ministry Conference.

3. Some Trends and Changes Affecting Postulancy

A. Numbers of persons enrolling in theological colleges are increasing. Many of the persons making their way to the colleges have had a previous career, the majority are female, and many are forty years of age or older. Not all of them are proceeding to ordination, but many are hoping to follow this route.

B. Theological colleges are struggling with increased costs and reduced incomes. The Executive Archdeacon represents our Diocese on the Ontario Provincial Commission on Theological Education. The purpose of the Commission is to encourage the Ontario dioceses to support Huron College in London, Trinity College and Wycliffe College in Toronto and St. Paul's College in Ottawa - four Ontario colleges dedicated to preparing clergy for ordained ministry.

C. There has been a sharp decrease in the number of open salaried positions in the Anglican Church of Canada. A number of graduates of theological colleges are unable to find employment as clergy. Why has this situation developed?

Most priests ordained in the mid 1950s have retired, and the number of positions coming available due to retirements will decrease for at least a decade (fewer persons were ordained in the 60s and 70s.) At the same time economics have reduced the number of full time clergy positions. Some dioceses have identified a situation where there is considerable competition for the few available positions. Bishops receive many more applications and have a greater number of candidates to choose from than in earlier times.

4. 'Areas of Competency'

Several years ago there was a growing recognition that formal theological college education was not accessible to all candidates for ministry in Algoma, and that the Diocese and some individuals who feel called to ordination could benefit from alternative routes for preparation. In June 1993 a group of people from Algoma met at the Toronto School of Theology to prepare a list of competencies. This is seen as a minimum list of required areas of study and preparation, and has been adopted as the norm for preparation for ordained ministry.

5. 'Check List for Candidates for Ordination'

The Postulancy Commission has sought to find ways of being consistent in dealing with inquirers, postulants and new ordinands. A 'check list' was developed for this purpose.

6. The Use of Covenants

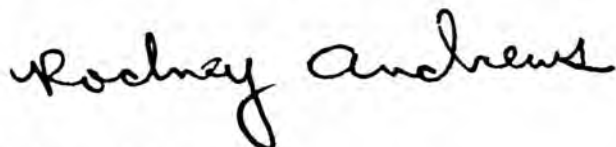
The Postulancy Commission has encouraged the development of covenants. Persons seeking ordination are asked to work with their mentors, supervisors, fellow parishioners etc. to set goals, determine learning paths, and have regular reviews of achievements. The purpose of the covenants is to develop effective ministries.

7. Selection and Nurture

The Diocese of Algoma has developed a good selection process which goes well beyond national church requirements. We benefit from this process of nurturing competent and dedicated clergy professionals. As the Commission reviews applications, it will continue to confirm that the call to ordained ministry comes from God, is recognized by the Bishop, is affirmed by the parish the person belongs to, and by the availability of a suitable position in the Diocese.

8. Thanks to Commission Members

I wish to express my personal appreciation for the privilege of working with the dedicated and talented members of the Commission. Their service to the Diocese is invaluable.



Rodney Andrews,
Executive Archdeacon
Coordinator of the Postulancy Commission

ADVISORY PROPERTY COMMITTEE REPORT

Members

The Very Rev'd I.L. Robertson
Mr. D.P. Oosterbaan
Mr. O.K. Lawson
Mr. Chris Rous
Mr. Neil Howson

This Committee has been meeting on an Ad Hoc basis at the call of the Chair as dictated by events and circumstances.

In view of the fact that the Deanery Officials deal with most property matters in their respective deaneries, the Property Committee usually deals with policy guidelines in general as well as diocesan-owned properties in Sault Ste. Marie.

As a result of the Court approved settlement with the Garden River First Nation (see page 105 of this Convening Circular) the properties related to the Shingwauk Residential School were conveyed to the Shingwauk Education Trust. The Diocese is no longer responsible for the day-to-day management of this real estate which included the Shingwauk/Fauquier Chapel, the Cemetery, the Queen Street South residence and the waterfront property.

St. Matthew's Church, as well as the St. Luke's Deanery, which are also located on the original parcel of land may also have to be conveyed to the new Trustee at some future date, should the properties no longer be used for diocesan purposes.

Discussions are ongoing with the Cathedral in regards to this matter.

The attached list, Appendix "A" of real estate sales, purchases, leases and miscellaneous agreements have been executed since the date of last Synod and are now officially reported. Transactions in progress are not included.

Respectfully submitted,

August 31/95



Din P. Oosterbaan
Treasurer

APPENDIX "A" - PROPERTY TRANSACTIONS

ADVISORY PROPERTY COMMITTEE REPORT

A) SALE OF LAND - (Edgewood)

Sale as of March 2, 1993, of all that part of lot 18 in concession 14, formerly in the Township of Ridout, now in the Township of Lake of Bays, in the District Municipality of Muskoka designated as parts 1 and 4 on plan 35R-11403 (portion of St. Mary Cemetery, Norwood, Edgewood Cemetery) to Elisabeth Stefanie Neihsl for \$45,000.

B) SALE OF RECTORIES - (Little Current)

Approval decision of Manitoulin Planning Board on November 24, 1992, with respect to the splitting into two parcels of Lot 16, North side of Robinson Street.

Sale on May 14, 1993, of Part of Lot 16, North Robinson Street, Townplot of Shaftesbury, now the Town of Little Current, Registered Plan No. 2, District of Manitoulin; being Part 1 Plan 31R-2466 to Charlotte Wigle and George Wigle for \$28,000.

Sale on April 1, 1993, of Part of Lot 16, North Robinson Street, Townplot of Shaftesbury, now the Town of Little Current, Registered Plan No. 2, District of Manitoulin; being Part 2, Plan 31R-2466 to George William Stephen and Roberta May Stephen for \$66,000.

(Thessalon)

Sale on February 1, 1994, of Lot Lettered "L" and Lot Lettered "M" saving and excepting thereout from Lot "M" the most easterly Fifty-five (55) feet throughout from front to rear, on the south side of Park Street according to Dymont's Survey, Plan 8, Town of Thessalon, District of Algoma, municipally known as 17 Park Street) to Lawrence Douglas Hoyle and Rachel Rita Hoyle for \$43,500.

C) SALE OF CHURCHES - (Onaping)

Sale on November 25, 1994, of Surface Rights Only: Lot 62, Plan M.1030 filed in the Office of Land Titles at Sudbury and being the whole of Parcel 25117 Sudbury West Section, Town of Onaping Falls, municipally known as 6 Gill Crescent) to Todd David Kuchma for \$35,000.

D) EASEMENTS - (Trinity Church, Little Current)

Transfer on May 16, 1995, re Part Lot 19 North Robinson Street being Part 2, Plan 31R-2652 and Part Lot 19 South Water Street being Part 1, Plan 31R-2652; Townplot of Shaftesbury, Town of Little Current, District of Manitoulin - to provide right of way and easement to take water over, along and upon Part of Lot 19 South Side Water Street and Lot 19 North Side Robinson Street, to Byron Grenside Turner, for \$2.00.

(Queen Street, Sault Ste. Marie)

Transfer on June 29, 1994, of Part of Lot 6, Registrar's Compiled Plan H-727, former Township of St. Mary, now being more particularly shown as Part 1 on Plan 1R-8787, City of Sault Ste. Marie, District of Algoma - to provide a storm sewer easement, to the Corporation of the City of Sault Ste. Marie, for \$1.00.

E) CEMETERIES - (Broadbent)

Transfer on December 20, 1994, of Parts of Lot 16, Concession 4, Township of McKellar, District of Parry Sound, designated as Parts 1,2,3, and 4, Plan 42R-12602 to the Corporation of the Township of McKellar. (No consideration passed between the parties.)

Notice was given on January 10, 1995, of an unregistered lease dated April 1, 1994, between the Corporation of the Township of McKellar, as Lessor, and the Incorporated Synod of the Diocese of Algoma, as Lessee, under which the Corporation of the Township of McKellar leased to the Incorporated Synod of the Diocese of Algoma, the lands described for a period of 99 years from the 1st day of April 1994 to the 31st day of March 2093.

(Eagle Lake)

Transfer on May 20, 1994, of Part of Parcel 158 in the Register for Parry Sound Section, being Part of Lot 21, Concession 9, Township of Machar, District of Parry Sound, designated as Part 1, Plan 42R-13282 to the Township of Machar for \$1.00.

(St. James, Gravenhurst)

Transfer on August 5, 1994, of "Church Lot", Plan 5, Town of Gravenhurst, District Municipality of Muskoka to the Corporation of the Town of Gravenhurst. (No consideration passed between the parties.)

(Midlothian)

Transfer on July 4, 1995, of All of Parcel 26148 in the Register for Parry Sound South Section, being Part of Lot 29, Concession 10, Township of Ryerson, District of Parry Sound to The Corporation of the Township of Ryerson. (No consideration passed between the parties.)

(Sprucedale)

Transfer on April 7, 1994, of Parts of Lot 12, Concession 11, Township of McMurrich, District of Parry Sound to the Corporation of the Township of McMurrich. (No consideration passed between the parties.)

F) MISCELLANEOUS - (St. George's, Espanola)

Mortgage Discharge dated February 8, 1995, to discharge mortgage held on behalf of the Parish of St. George's, Espanola: 93 Gray Street, Stanley Wayne and Patricia Ann Putman.

(301 Main Street, North Bay)

Renewal on August 1, 1993, of CIBC Mortgage Corporation, Mortgage No. T915047: 301 Main Street, Bliss Gillmor Non-Profit Complex Inc.

(Trinity Church, Parry Sound)

Charge/Mortgage of land on Parcel 3525, in the Register for South East Cochrane, being the North half of Lot 10, Concession 3, in the Township of Beatty, in the District of Cochrane, on behalf of Trinity Church, Parry Sound, securing the sum of \$45,000 which has been loaned to James Edward Collins and Marilyn Jeanne Collins. Signed November 2, 1993 and Registered as No. 435584 on November 5, 1993 at the Land Titles Office in Cochrane.

(22 Louisa Street, Parry Sound)

Discharge of Mortgage Registered as No. 122461 on October 4, 1988.
(Goater, Noel and Eleanor Jenann). April 19, 1993.

(Chuipka Residence, Port Sydney)

Extension of Mortgage held on residence of Perry Albert Chuipka and Hannelore Else Chuipka. Principal amount now owing \$19,000. Signed on February 24, 1994 and Registered on February 25, 1994 as No. 274819 at the Registry Office, Bracebridge.

(St. Luke's Rectory, Sault Ste. Marie)

Discharge dated December 21, 1992, of Mortgage Registered as T-92131 on February 29, 1968 on St. Luke's Rectory.

(Shingwauk Property, Sault Ste. Marie)

Transfer on June 13, 1995, of Lot Six (6) Registrar's Compiled Plan H-727, and Part of the West Half, Park Lot One (1), Concession One (1), and the East Half, Park Lot Two (2), Concession One (1), Township of St. Mary (now City of Sault Ste. Marie), District of Algoma to the Shingwauk Education Trust. No consideration passed between the parties.

Assignment of Mortgage on June 13, 1995, relating to Part of the West Half of Park Lot One (1), Concession One (1), Township of St. Mary (now City of Sault Ste. Marie), District of Algoma, being more particularly described as parts 1,2,5,6, and 9, reference Plan 1R-6087. Document relates to instrument no. T-252216 and T-258035. Mortgage Assigned to Shingwauk Education Trust for \$2.00.

Executed Agreement dated January 13, 1995 between the Incorporated Synod of the Diocese of Algoma and the Shingwauk Education Trust.

(St. Michael and All Angels, Thunder Bay)

Renewal of Mortgage held by CIBC as Mortgage #4831626 on St. Michael and All Angels Property for a further five-year term. Principal amount now owing \$172,776. Signed on March 13, 1995. Renewal of Chattel Mortgage and Renewal of General Assignment of Rents also included.

BUDGET 1996

As noted on Page 119 in the Administration & Finance Committee Report, a summary of the Diocesan Budget for 1996 is attached hereto.

The Administration & Finance Committee met on August 30, 1995 and relative to the Budget for 1996 the following recommendations to the Executive Committee were made -

- 1] We recommend that the Basic Equalized Stipend for 1996 be increased by 1% to \$24,950. from \$24,700. per annum effective January 1, 1996 for all clergy and that self-supporting parishes be asked to adhere.
- 2] We recommend that the basic travel reimbursement for 1996 remain at \$4200. which would cover business travel up to 14,850 km. (1st 6500 km @ 0.335 per km. next 5500 km @ 0.29 per km) next 2850 km @ 0.15 and that for travel in excess of 14,850 km the rate be 0.15 per km. Such supplementary mileage to be paid only after receipt of actual odometer readings.
- 3] We recommend that the Episcopal Stipend, the Executive Archdeacon's salary and the Diocesan Treasurer's salary for 1996 be increased by 1% effective January 1, 1996.
- 4] We recommend the summer student stipend remain at 3/4 of the monthly diocesan minimum.
- 5] We recommend that the Treasurer continue to be authorized to adjust office staff salaries reflecting Sault market conditions and that salary ranges increase by 1%.
- 6] We recommend that effective January 1, 1996 the travel expense reimbursement for the Bishop and the Executive Archdeacon remain at \$4200. for the first 14,850 km and .15 per km in excess.
- 7] We recommend that for 1996 the Treasurer's reimbursement for the cost of his automobile travel be limited to the Diocesan minimum and generally not in excess of the appropriate amounts set by Revenue Canada.
- 8] We recommend that steps be undertaken to review/assess all office positions and that these positions be thoroughly evaluated in order to streamline office operations and determine our needs in light of financial constraints.
- 9] We recommend that we accept \$246,931. as our General Synod Apportionment for 1996, which is according to the 1996 formula apportionment.


In view of the very substantial projected shortfall for 1996, the Committee had originally recommended a levy increase of 6%, which reduced the deficit to some \$100,000. which would have excluded the positions currently funded by the Bishop's Appeal.

In light of the recommendations by the Financial Strategy Committee, the attached Budget Summary reflects no increase in the 1996 Unified Levy.

The projected deficit of \$162,835. for 1996 is addressed and dealt with in full detail in the report and recommendations from the Financial Strategy Committee to this Synod.

In accordance with Canon 35 (Canon D-4, Section 1 (a) of the revised 1995 Canons) your new Executive Committee will consider and approve the final version of the 1996 Budget and Unified Levy. Deanery Councils are urged to communicate their concerns to the Executive Committee through the Regional Deans or the other Deanery Officials.

September 13, 1995

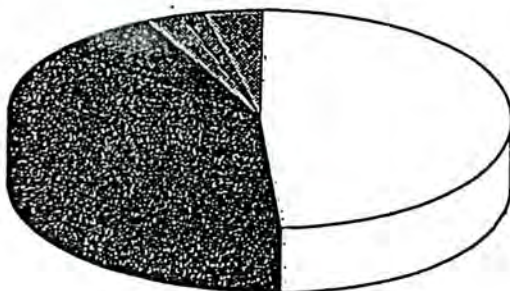


Din P. Oosterbaan,
Diocesan Treasurer.

DIOCESE OF ALGOMA
UNIFIED BUDGET SUMMARY

<u>Projected Disbursements</u>	<u>1995</u>	<u>Proposed</u> <u>1996</u>
MISSIONARY WORK:		
General Synod Apportionment	\$244,486	\$246,931
Missions to Seamen	4,000	4,000
	\$248,486	250,931
OTHER WORK OUTSIDE DIOCESE		
Gen & Prov Synod Assessments	63,640	64,220
Ont. Theological Colleges Grant	5,000	5,000
ASSISTED PARISHES AND OTHER OUTREACH		
WORK WITHIN THE DIOCESE		
Stipend/Service Grants	110,100	117,000
Summer Students - Stip/Trav	18,300	23,700
Clergy Moving Expense	2,500	2,500
Allowance Doubtful Accounts	51,400	52,000
North. Theo. Institute(Thorneloe)	10,000	10,000
	192,300	205,200
TOTAL OUTREACH WORK	\$509,426	\$525,351
GENERAL ADMINISTRATION:		
Staff Salaries/Episcopal (gross)	227,500	215,600
UIC/CP/Church Pens/Cont'd Ed/ Workers Comp./Ltd,EHTx	32,900	41,500
Synod Office (rent,tel.stat.etc.)	53,600	50,600
Professional Services (audit,legal)	10,000	10,000
Travel and meeting costs	54,100	62,800
	378,100	380,500
CLERGY/STAFF/PENSIONERS BENEFITS:		
Clergy School (contra)	-	-
Stewardship/Par.Dev.(from AIM & B.A)	28,600	28,900
Health Ins/Grp Life/Dental Plan	36,900	39,700
Widows' Allowances	2,500	2,500
	68,000	71,100
ALGOMA ANGLICAN (NET)	16,000	16,000
PROPERTY EXPENSES	26,800	26,000
OTHER EXPENSES:		
Interest - Bank Borrowing	9,000	13,100
Dio Synod	3,000	-
Youth Camp Manitou	7,000	7,000
Unforeseen/Archives	1,900	1,900
Youth Synod/Ministry/Coordinator	20,200	16,800
	41,100	38,800
TOTALS	\$1,039,426 -----	\$1,057,751 -----

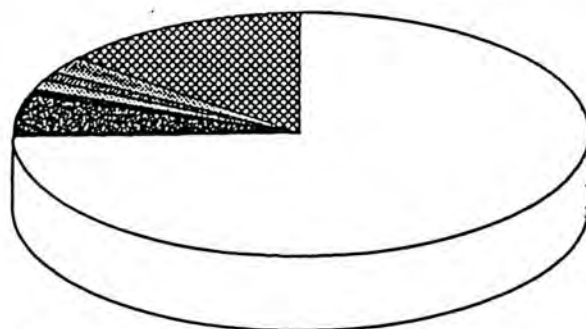
WHERE THE 1996 DOLLAR WILL GO



- Outreach Work 49¢
- General Administration 37¢
- Clergy, Staff, Pension Benefits 7¢
- Property Expenses 2¢
- Algoma Anglican 1¢
- Other 4¢

<u>PROJECTED RECEIPTS</u>	<u>1995</u>		<u>1996 Proposed</u>
<u>FROM ENDOWMENTS & TRUSTS</u>			
Bishop Sullivan Endow.	\$12,500	\$	\$12,500
P.H.B. Dawson Bequest	24,800		23,700
Episcopal Endowment	19,750		18,800
Other	<u>4,660</u>	\$	<u>4,450</u>
		\$	\$ 59,450
<u>FROM PROPERTY:</u>			
McMurray Corp.		9,800	9,800
Surtax Trust Fd Adm/Int/Searchs		11,250	11,250
Diocesan ACW		13,500	13,500
Bishop's Appeal Grants		152,000	-
Undesignated Missionary Contr.		1,000	1,000
Clergy School (Contra)		-	-
		<u>\$249,260</u>	<u>\$ 95,000</u>
From Parish Levies		776,843	776,843
Unified Levy Contingency		23,073	23,073
TOTAL RECEIPTS		\$1,049,176	\$ 894,916
(Surplus)/Deficit		<u>(9,750)</u>	<u>162,835</u>
		<u>\$1,039,426</u>	<u>\$1,057,751</u>
		=====	=====

WHERE THE 1996 DOLLAR WILL COME FROM



- Parish Levies 75¢
- Endowments & Trusts 6¢
- Property 1¢
- Diocesan A.C.W. 1¢
- Other 1¢
- Contingency 2¢
- Deficit 14¢

(Sep/95 - 35)

NOTICES OF MOTION

Continued from Page 195

9. By unanimous Resolution of the Executive Committee the following Motion is placed before the Synod:

"That this Synod adopt the Financial Strategy presented by the Task Force, and that the Executive Committee is directed to implement this Plan."

Moved on behalf of the Executive Committee by:

10. Moved by: Mrs. Barbara Piper
Seconded by:

"The Synod of the Anglican Diocese of Algoma wish to advise Premier Mike Harris and his government that we do not approve of indiscriminate cuts to welfare. We recommend increasing the number of social workers to enable them to make periodic checks on the recipients in a caring, advisory capacity, helping those in need, and to more adequately eliminate the potential for fraud. We are concerned that the poor not be denied the necessities of life."

11. **Motion to formally organize the Thirty-Seventh Session of the Synod of the Diocese of Algoma**

Background:

To cut down on the time spent formally organizing the Synod, the required pro forma motions are combined so that they can be voted on in a single omnibus motion, rather than in separate votes.

If any delegate wishes a separate vote on any item in this combined motion they are asked to contact the Agenda Committee prior to the meeting of the Synod and that item will be removed and placed on the floor separately.

When this motion is placed on the floor it is the right of any delegate to object to any item in it and request that that item be moved, debated, and voted upon separately.

This method has been adopted to both speed up the proceedings and, at the same time, safeguard the rights of all the delegates.

Motion:

Moved by: The Rev'd Harry Huskins
Seconded by: Mr. Henry Gaines

Be it resolved that:

1. The appointment of Committees, as printed in the Convening Circular, be confirmed;
2. The regrets of absences, greetings, and courtesies of Synod and of the Floor be extended or received as the case may be;
3. The report of the Scrutineers in regard to the Clerical and Lay delegates be regarded as received, and that the Chair, as soon as may be practicable, shall announce the result of such scrutiny;
4. The Minutes of the 1993 Synod be adopted;
5. The Rev. Edward Swayze be declared elected as Clerical Secretary, and that Dr. Andrew Knight be declared elected as Lay Secretary;
6. The Agenda be adopted;
7. The Reports and Motions (a) printed in the Convening Circular, (b) additional Reports, and (c) additional (non-canonical) motions be received.

Report of the
DIOCESAN MATRIMONIAL COMMISSION
TO THE SYNOD OF THE DIOCESE OF ALGOMA
October, 1995

The Ecclesiastical Matrimonial Commission presently consists of eight members as follows:

The Very Rev'd I.L. Robertson, Chairman
Mrs. R. Allen
The Ven. R. Andrews
Mrs. J. Anstess
Mrs. N. Hankinson
The Rev. B. McLeish
Miss L. Rudolph
Mr. A. Vandenbosch

Mrs. C. Wright is Secretary.

The Rt. Rev. L. Peterson acted as Chairman of the Commission, and Mrs. J. McAlpine acted as Secretary up until and including the May 6, 1994 meeting.

During the period from January 1993 to December 31, 1994, the Commission held 21 meetings. 144 applications for remarriage after divorce were considered.

- 105 Applications had at least one party that was Anglican.
 - 39 Applications were non Anglican.
 - 1 Application was not approved.
 - 1 Application was for the Blessing of a Civil Marriage.
- There were no Applications for the Clarification of Marital Status.

Respectfully submitted
Mrs. C. Wright (Secretary)

Anglican Fellowship of Prayer

Since our last Synod, responsibilities of diocesan contact for the Anglican Fellowship of Prayer have passed from The Rev Earl Burke to The Rev Dr. James Collins. Time has been spent reviewing the resources on hand in the diocese connected with AFP as well as assessing the AFP network across the diocese. An initial strategy outline for the functioning of AFP in the diocese was laid out.

1. Re-establish deanery contact network
2. Inform regional Archdeacons of contacts
3. Build resource database - on-going
4. Build deanery parish networks
5. Inform entire network of resources
6. Re-establish info. links
 - a. Algoma Anglican - May
 - b. Deanery event info. - April
 - c. Diocesan event info. - June
 - d. diocesan wide mailings - June
7. deanery contacts - plan 3 yr. "events" agenda

Contacts have not yet been identified in the Thunder Bay and Temiskaming Deaneries. Until deanery contacts are identified, deanery networks and AFP events are difficult to build. This will come with time. A growing resource list has been prepared and is being distributed across the diocese. It is hoped that these resources will be used and others identified.

AFP is neither a formula for building personal spiritual growth or a structure for building prayer groups and chains in the parish. Rather, it is a means of helping people better understand and use prayer as a tool for Christian living. Personal spirituality is certainly enhanced through participation in AFP. The corporate prayer life of a parish can change dramatically as individuals better understand prayer and how it can be used effectively, personally and corporately. AFP events concentrate on education about prayer generally or some specific aspect of prayer.

Eventually, it is hoped that most parishes will identify local contacts for the passing of information and sharing of ideas. It is hoped that before the next synod AFP events will become part of the on-going education around the diocese that equips us to serve Christ. Our liturgies are built upon a foundation of prayer from the penitential to praise. AFP helps us use that which is so foundational in our worship daily in the world.

Respectfully submitted

James Collins

REPORT OF
THE ALGOMA DOCTRINE AND WORSHIP COMMITTEE

September 14, 1995

The Doctrine and Worship Committee met six times in Sudbury.

Committee members are:

The Ven. R. Andrews
The Rev. J. Collins, Secretary
Dr. D. Gould
Mrs. M. Hindman
The Rev. M. Johnston
The Rev. C. Kristolaitis
The Rev. M. Lucas, Chair
The Very Rev. A. Reed
The Rev. D. Thompson
Prof. B. Ward

Since there had been no Doctrine and Worship Committee for some years, the committee formulated and undertook to work under the following basic assumptions:

1. Mutual ministry is foundational to the committee's work.
2. All work is tied to the diocese and should help answer questions from within the diocese.
3. The committee must keep abreast of General Synod and national church issues.
4. The nature of the church will cause the committee to take on a "permission giving" role.
5. The committee will be advising the Bishop in terms of defining the scope of local practice in the diocese. This role will necessitate dialogue to define changes.
6. The committee will be a resource to the diocese on theological matters.

We found that we did not function in a "permission giving" role but were asked to research and advise on specific issues.

The committee received issues pertinent to the life of the diocese including issues raised by the people of the diocese, considered and advised on them.

Specific concerns the Committee was asked to address:

Public distribution of the Reserved Sacrament by deacons and lay people:

The committee proposed a model for the distribution of the Reserved Sacrament in the church when a priest is not present which is now being reviewed by the Executive Committee.

Evaluate Prayers of the People kit by The Rev'd Lynn Uzans.

The committee suggested changes which have been incorporated into the kit. We commend this kit for circulation in the diocese as a resource and for inclusion in the Diocesan Manual.

Define Mutual Ministry:

The understanding of Mutual Ministry as all Christians becoming incarnations of Christ and the implications of this are still in a state of flux. We encourage the next Doctrine and Worship Committee to look with enthusiasm for new initiatives and to attempt to clarify a better definition for the diocese.

Establish across the diocese a climate conducive to making liturgical decisions.

This is a long-term task continuing to unfold and to be carried on by the committee.

General Synod and national church documents studied:

Thinking about the BAS

Belonging Together: A Document of the Inter-Anglican Theological and Doctrinal Consultation 1992

Life in Christ: Morals, Communion and the Church; ARCIC II Recommendations for the Implementation of the Diaconal Ministry in the Ecclesiastical Province of Ontario, Aug. 15, 1994

Mutual Ministry in the Diocese of Algoma: A (Draft) Statement

The Montreal Declaration of Anglican Essentials

For the next Doctrine and Worship Committee, we suggest:

That from Synod or the first meeting of the Executive Committee, clarification of the mandate and role of the Diocesan Doctrine and Worship Committee.

That the committee address issues around plurality, secularity and modern life, healing ministries and mutual ministry.

That the committee study the diocesan implementation of General Synod motions approving publication of the new hymnal and the recommendations of the Book of Alternative Services Evaluation Commission.

We thank Synod for the opportunity to meet regularly and wrestle with such stimulating issues and we bring the following motion to Synod:

Moved/seconded by Dr. David D Gould / The Rev'd Margaret Johnston:

That following the initiatives of General Synod 1995, this Synod recommends the use of Revised Common Lectionary for common use throughout the Diocese of Algoma.

Respectfully submitted,



The Rev'd Margaret Lucas

Chair.



CARA COMMUNITY CORPORATION
31 OLD GARDEN RIVER ROAD
SAULT STE. MARIE, ONTARIO
P6B 5Y7

PHONE: (705) 942-6055

PRESIDENTS' S REMARKS

Once again Cara Community has met the challenges provided through our Corporate activities. This Report is open to your examination as we continue to build community and provide good, clean and well kept living conditions that people have come to expect from our Corporation.

The Diocese and Holy Trinity can point to this outreach activity with good feelings as we look back at our response to the urgings of the Holy Spirit, expressed through our actions. Several persons on our Board and Holy Trinity members were involved at the beginning of Cara Community and a number continue to be involved and provide leadership and service.

We of Holy Trinity share this Christian outreach. It is our goal to be an example for all who experience the love and caring shown by our actions. It is a challenge given to us all. I praise the Lord with thanks for all who take part.

May the Lord be with us all as we continue to serve our Communities needs.

A handwritten signature in cursive script, appearing to read 'Neil Howson'.

Neil Howson
Cara Community Corporation

Auditors' Report

To the Members of
Cara Community Corporation

We have audited the balance sheet of Cara Community Corporation as at June 30, 1995 and the statement of revenue and expenses, accumulated equity, reserves and changes in financial position for the year then ended. These financial statements are the responsibility of the corporation's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In our opinion, these financial statements present fairly, in all material respects, the financial position of the corporation as at June 30, 1995 and the results of its operations and changes in its financial position for the year then ended in accordance with generally accepted accounting principles.

Sault Ste. Marie, Canada
August 22, 1995

Doane Raymond
Chartered Accountants

Cara Community Corporation
Statement of Revenue and Expenses

Year Ended June 30

1995

1994

Revenue

Rental income	\$ 952,752	\$ 990,354
Interest and other income	41,186	34,621
C.M.H.C. subsidy	261,624	261,624
M.O.H. subsidy	713,492	666,533
	<u>1,969,054</u>	<u>1,953,132</u>

Expenses

Administrative costs	19,698	19,148
Administrative wages and benefits	86,647	88,948
Depreciation	119,987	108,908
Insurance	9,763	13,182
Interest on long term debt	1,095,003	1,099,150
Janitorial wages and benefits	31,539	28,017
Maintenance wages and benefits	91,439	91,506
Miscellaneous	2,405	2,809
Municipal taxes	183,804	182,514
Professional fees	12,094	7,540
Repairs and maintenance	95,025	90,308
Snow removal and sanitation	11,406	11,798
Utilities	179,811	174,987
	<u>1,938,621</u>	<u>1,918,815</u>

Excess of revenue over expenses for the year

\$ 30,433

\$ 34,317

See accompanying notes to the financial statements.

**Cara Community Corporation
Balance Sheet**

June 30 1995 1994

Assets

Current

Cash and short term deposits	\$ 229,836	\$ 63,548
Cash in escrow (Note 3)	229,269	243,430
Receivables	91,056	94,870
Prepays	<u>61,729</u>	<u>62,520</u>
	<u>611,890</u>	<u>464,368</u>

Restricted cash and deposits

Replacement Reserve	327,352	286,716
Subsidy Surplus Reserve	<u>46,195</u>	<u>30,260</u>
	<u>373,547</u>	<u>316,976</u>

Property and equipment (Note 4)

	<u>13,028,955</u>	<u>13,355,391</u>
	<u>\$14,014,392</u>	<u>\$14,136,735</u>

Liabilities

Current

Payables and accruals	\$ 160,391	\$ 214,910
Advances from Ministry of Housing	99,134	89,122
Construction holdback payable		11,651
Deferred revenue	9,101	6,387
Current portion of long term debt	<u>129,363</u>	<u>118,420</u>
	<u>397,989</u>	<u>440,490</u>

Long term debt (Note 5)

	<u>13,234,423</u>	<u>13,365,352</u>
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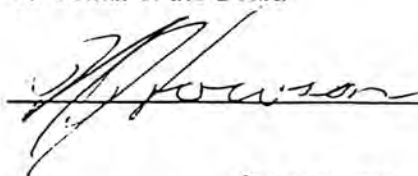
Funded Reserves


Replacement reserve	327,352	286,716
Subsidy Surplus Reserve	<u>46,195</u>	<u>30,260</u>
	<u>373,547</u>	<u>316,976</u>

Equity

Accumulated equity	<u>8,433</u>	<u>13,917</u>
	<u>\$14,014,392</u>	<u>\$14,136,735</u>

On behalf of the Board

 Director

 Director

See accompanying notes to the financial statements.

**Cara Community Corporation
Statement of Accumulated Equity**

Year Ended June 30	1995	1994
Balance, beginning of year	\$13,917	\$ 16,914
Excess of revenue over expenses for the year	<u>30,433</u>	<u>34,317</u>
	<u>44,350</u>	<u>51,231</u>
Transfer to Replacement Reserve	22,000	20,400
Transfer to Subsidy Surplus Reserve	<u>13,917</u>	<u>16,914</u>
	<u>35,917</u>	<u>37,314</u>
Balance, end of year	<u>\$ 8,433</u>	<u>\$13,917</u>

**Cara Community Corporation
Statement of Replacement Reserve**

Year Ended June 30	1995	1994
Balance, beginning of year	\$286,716	\$257,461
Interest earned	18,636	8,855
Transfer from Accumulated Equity	<u>22,000</u>	<u>20,400</u>
Balance, end of year	<u>\$327,352</u>	<u>\$286,716</u>

**Cara Community Corporation
Statement of Subsidy Surplus Reserve**

Year Ended June 30	1995	1994
Balance, beginning of year	\$30,260	\$12,086
Interest earned	2,018	1,260
Transfer from Accumulated Equity	<u>13,917</u>	<u>16,914</u>
Balance, end of year	<u>\$46,195</u>	<u>\$30,260</u>

See accompanying notes to the financial statements.

Cara Community Corporation
Statement of Changes in Financial Position

Year Ended June 30

1995

1994

Cash derived from (applied to)

Operating		
Excess of revenue over expenses	\$ 30,433	\$ 34,317
Depreciation	119,987	108,908
Changes in non-cash operating working capital		
Receivables	3,814	(24,300)
Prepays	791	(30,309)
Payables and accruals	(54,519)	(116,510)
Payable to Ministry of Housing	10,012	56,971
Accounts and holdback payable	(11,651)	11,651
Deferred revenue	<u>2,713</u>	<u>(5,855)</u>
	<u>101,580</u>	<u>34,873</u>
Financing		
Reduction of mortgage payable	(119,986)	(108,908)
Transfers from cash in escrow	<u>14,161</u>	<u>215,625</u>
	<u>(105,825)</u>	<u>106,717</u>
Investing		
Transfer to Subsidy Surplus Reserve	(13,917)	(16,914)
Transfer to Replacement Reserve	(22,000)	(20,400)
Purchase of fixed assets	(19,359)	(216,076)
Provincial sales tax rebate	<u>225,809</u>	
	<u>170,533</u>	<u>(253,390)</u>
Net increase (decrease) in unrestricted cash	166,288	(111,800)
Unrestricted cash		
Beginning of year	<u>63,548</u>	<u>175,348</u>
End of year	<u>\$ 229,836</u>	<u>\$ 63,548</u>

See accompanying notes to the financial statements.

Cara Community Corporation
Notes to the Financial Statements
June 30, 1995

1. Nature of operations

The Corporation is a non-profit organization that provides accommodation principally to low and moderate income families.

2. Summary of significant accounting policies

The accounting policies of the corporation are in accordance with generally accepted accounting principles. The following represent some of the more significant accounting policies adopted by the corporation:

Replacement Reserve

The fund represents an annual appropriation of equity plus interest to be set aside to finance future major repairs, replacements and renovations on the building at 31 Old Garden River Road in accordance with the terms of the operating agreement with the Canada Mortgage and Housing Corporation.

No provision for a replacement reserve on the building at 59 Old Garden River Road has been permitted by the Ministry of Housing at this time. Therefore, it is not known how future major repairs, replacements and renovations on this building will be funded.

Subsidy Surplus

The fund represents an appropriation of equity plus interest limited to a total provision of \$500 per unit at 31 Old Garden River Road to be set aside to supplement future income requirements.

Investments

Short term deposits are recorded at cost which is equivalent to market.

Property and equipment

Property and equipment is stated at cost. Depreciation is provided at an amount equal to the principal repayment of the mortgages on 31 Old Garden River Road and 59 Old Garden River Road amortized over 25 and 35 years respectively.

Revenue and expense

Revenue and expense is recorded on the accrual basis of accounting.

Cara Community Corporation
Notes to the Financial Statements

June 30, 1995

3. Cash In escrow

These funds are being held in escrow by the Ministry of Housing to finance the remaining liabilities and expenditures required to complete the new building.

4. Property and equipment		<u>1995</u>	<u>1994</u>
	<u>Cost</u>	<u>Accumulated depreciation</u>	<u>Net Book Value</u>
Land	\$ 1,179,791		\$ 1,179,791
Buildings	12,029,587	\$472,070	11,880,993
Furniture and equipment	318,841	27,194	294,607
	<u>\$13,528,219</u>	<u>\$499,264</u>	<u>\$13,028,955</u>

5. Long term debt	<u>1995</u>	<u>1994</u>
Mortgage with Canadian Imperial Bank of Commerce, payable \$36,032 monthly including interest at 9.48% due November 15, 1996, secured by land and buildings situated at 31 Old Garden River Road, Sault Ste. Marie, Ontario	\$ 4,009,321	\$ 4,067,058
Mortgage with Scotiabank payable \$64,669 monthly including interest at 7.724% due March 1, 1998, secured by land and buildings situated at 59 Old Garden River Road, Sault Ste. Marie, Ontario	<u>9,354,465</u>	<u>9,416,714</u>
	13,363,786	13,483,772
Less: Current portion of mortgage	<u>129,363</u>	<u>118,420</u>
	<u>\$13,234,423</u>	<u>\$13,365,352</u>

Principal repayments due in each of the next five years on the mortgages with the Canadian Imperial Bank of Commerce and Scotiabank, assuming renewal on similar terms and conditions, are as follows:

1996	\$129,363
1997	140,686
1998	153,013
1999	166,431
2000	181,039

