

ALGOMA

SYNOD

JOURNAL

1993

The Incorporated Synod of the

DIOCESE OF ALGOMA

ANGLICAN CHURCH OF CANADA

JUNE 4th, 5th, and morning of 6th, 1993

36th SESSION

Sault Ste Marie, Ontario



TABLE OF CONTENTS  
(Synod Journal)

|   | <u>Page No</u> |
|---|----------------|
| Acts of Synod . . . . .                                   | 19-20          |
| Anglican Church Women - Report . . . . .                  | 230-231        |
| Anglican Church Women - Financial . . . . .               | 232-235        |
| Anglican Fellowship of Prayer . . . . .                   | 134            |
| Auditor's Report . . . . .                                | 113-122        |
| Bequests & Benefactions Received since May 1991 Synod .   | 103-104        |
| Bishop's Charge . . . . .                                 | 89-99          |
| Budget Summary, Unified . . . . .                         | 110-111        |
| Cara Community Corporation . . . . .                      | 150-160        |
| Certificate of Approval of Synod Proceedings. . . . .     | 23             |
| Children's Unit, Report of Delegate to National . . . . . | 239            |
| Committees 1993, List of Sessional . . . . .              | 22             |

COMMITTEES, COMMISSIONS, TASK FORCES, ETC., REPORTS OF

|   |         |
|---|---------|
| Administration and Finance Committee. . . . .       | 108-109 |
| Advisory Investment Committee . . . . .             | 123-131 |
| Bishop's Appeal Committee . . . . .                 | 161-168 |
| Bishop's Appeal Monitoring Committee. . . . .       | 169-173 |
| Bishop Fauquier Memorial Chapel Com., Friends of. . | 259-263 |
| Bishophurst Feasibility Study Committee . . . . .   | 221-222 |
| Canons & Constitutions, on Notices of Motion . . .  | 188-220 |
| Car Loan Fund . . . . .                             | 133     |
| Communications Committee . . . . .                  | 176-177 |
| Ecumenical Officer, Diocesan. . . . .               | 174-175 |
| Executive . . . . .                                 | 101-107 |
| Executive Archdeacon's Report . . . . .             | 242-243 |
| Heritage Committee, Diocesan . . . . .              | 223     |
| Human Resources . . . . .                           | 178-183 |
| Investment. . . . .                                 | 123-131 |
| Layreaders, Warden of . . . . .                     | 248-249 |
| Matrimonial . . . . .                               | 245     |
| Postulancy/Chaplaincy Committee, The. . . . .       | 246-247 |
| Property Committee. . . . .                         | 135-140 |
| Shingwauk Cemetery. . . . .                         | 250     |
| Stewardship/Parish Development Officer. . . . .     | 236-237 |
| Stipend Task Force. . . . .                         | 251-256 |
| Thorneloe College . . . . .                         | 257-258 |

|   |       |
|---|-------|
| <u>DIRECTORY</u> - Office Bearers . . . . .   | 5-6   |
| - Clergy and Divinity Students . . . . .  | 7-9   |
| - Lay and Youth Delegates. . . . .  | 10-12 |
| - Executive Committee of Algoma. . . . .  | 13    |
| - Supplement to Membership List of Synod . . . . .  | 14    |
| - Lay Readers, Diocesan and Parish . . . . .  | 15-18 |
| - Acts of Synod. . . . .  | 19-20 |
| - General and Provincial Synod Delegates, Trinity<br>& Thorneloe University officials & Dioc. Reps. . | 21    |
| - Sessional Committees . . . . .  | 22    |



TABLE OF CONTENTS  
(Synod Journal)

Page No.

FINANCIAL STATEMENTS, REPORTS, SCHEDULES, ETC.

|   |               |
|---|---------------|
| Archbishop Wright Building Fund, Loans Receivable. . .            | 132           |
| Balance Sheet. . . . .  | 115-116       |
| Car Loan Fund Capital, Statement . . . . .                        | 133           |
| Investments, Detailed Schedules of . . . . .                      | 126-127       |
| Parish Trusts - Local, Schedule of . . . . .                      | 128           |
| - Cemetery, Schedule of. . . . .                                  | 129           |
| Revenue & Expenses, Statement of . . . . .                        | 117           |
| Special Purpose Funds, Statement of. . . . .                      | 120           |
| Synod Trusts, Detailed Schedule of . . . . .                      | 130-131       |
| <br>Appendices - I) The Most Rev'd M.J. Peers . . . . .           | <br>Following |
| II) Dr. Rosalie Bertell   | Page 63       |
| III) Canon on the Diocesan Court                                  |               |
| IV) Canon on Sexual Misconduct and the Diocesan<br>Response Group |               |
| V) Monsignor D. Orendorff   |               |
| VI) Archdeacon C. Adams   |               |
| <br>Journal of Proceedings. . . . .                               | <br>23-63     |
| Layreaders, List of Diocesan and Parish . . . . .                 | 15-18         |
| Members of Synod, List of . . . . .                               | 7-14          |
| Memoriam, In. . . . .   | 4             |
| Missions to Seamen Report . . . . .                               | 240-241       |
| Notices of Motion . . . . .                                       | 184-187       |
| Statistics, 1991, Diocese of Algoma Statement of Selected .       | 224-229       |
| Table of Contents . . . . .                                       | 2-3           |
| Unified Budget Levy, Definition in Ministry Handbook. . . .       | 265           |
| Unified Budget Levy, Schedule of 1993 Actual & Alternate Levies   | 266-270       |
| Unused Page Numbers . . . . .                                     | 64-88         |
| William McMurray Corporation, Report of . . . . .                 | 141-149       |
| Youth Camps   |               |
| Camp Manitou . . . . .  | 244           |







O F F I C E - B E A R E R S

(With year appointed or elected)

THE BISHOP

The Right Reverend L.E. Peterson  
(1983)

DEAN (7th) (Vacant)

CHANCELLOR

O. Kennedy Lawson (1991)

REGISTRAR

C. Bruce Willson (1993)

LAY SECRETARY

Mr. D. Johnson (1993)

VICE-CHANCELLOR

Alan Newell, Q.C. (1989)

TREASURER

D.P. Oosterbaan (1975)

CLERICAL SECRETARY

The Rev'd T. Cunningham (1993)

RETIRED ARCHDEACONS

The Venerable G. Thompson . . . . . (1957)  
The Venerable S.M. Craymer . . . . . (1971)  
The Venerable J.H. Watson . . . . . (1976)  
The Venerable F.R. Coyle . . . . . (1976)  
The Venerable R.A. Locke . . . . . (1982)

ARCHDEACONS

|                      |                             |        |
|----------------------|-----------------------------|--------|
| Executive Archdeacon | The Venerable R.O. Andrews  | (1991) |
| Pastoral Archdeacon  | The Venerable E.B. Paterson | (1992) |
| Algoma               | The Venerable W.R. Stadnyk  | (1986) |
| Muskoka              | The Venerable E.B. Paterson | (1993) |
| Sudbury              | The Venerable F.A. Doe      | (1982) |
| Temiskaming          | The Venerable L.A. Shaw     | (1990) |
| Thunder Bay          | The Venerable M.S. Conliffe | (1986) |

BISHOP'S CHAPLAIN

The Reverend Canon H. Morrow (1983)



HONORARY CANONS (RETIRED)

|   |        |
|---|--------|
| The Rev'd Canon D.H. Dixon . . . . .      | (1960) |
| The Rev'd Canon A.J. Thomson . . . . .    | (1962) |
| The Rev'd Canon B.J. Cooper . . . . .     | (1976) |
| The Rev'd Canon J.G. McCausland . . . . . | (1981) |
| The Rev'd Canon H. Morrow . . . . .       | (1982) |
| The Rev'd Canon G.W. Sutherland . . . . . | (1976) |
| The Rev'd Canon J.S. Crouch . . . . .     | (1982) |
| The Rev'd Canon W.J. Ellam . . . . .      | (1985) |
| The Rev'd Canon J.G. Bays . . . . .       | (1990) |
| The Rev'd Canon M. Hornby . . . . .       | (1990) |
| The Rev'd Canon D. Bradford . . . . .     | (1992) |

HONORARY CANONS (ACTIVE)

|  |        |
|--|--------|
| The Rev'd Canon D.M. Landon . . . . .  | (1983) |
| The Rev'd Canon F.G. Roberts . . . . . | (1983) |
| The Rev'd Canon A.V. Bennett . . . . . | (1990) |
| The Rev'd Canon J.W. Smith . . . . .   | (1990) |
| The Rev'd Canon E. Vaughan . . . . .   | (1990) |

REGIONAL DEANS

|                       |                                       |        |
|-----------------------|---------------------------------------|--------|
| Algoma . . . . .      | The Rev'd W.G. Dobinson . . . . .     | (1993) |
| Muskoka . . . . .     | The Rev'd M. Cottrell . . . . .       | (1993) |
| Sudbury . . . . .     | The Rev'd S. De Gruchy . . . . .      | (1993) |
| Temiskaming . . . . . | The Rev'd Canon D.M. Landon . . . . . | (1993) |
| Thunder Bay . . . . . | The Rev'd R. Elkin . . . . .          | (1993) |

POSTULANCY COMMITTEE

|                                  |        |
|----------------------------------|--------|
| The Rev'd J. McRae . . . . .     | (1987) |
| The Ven. W.R. Stadnyk . . . . .  | (1989) |
| The Ven. E.B. Paterson . . . . . | (1989) |
| The Ven. L.A. Shaw . . . . .     | (1990) |
| The Ven. M.S. Conliffe . . . . . | (1989) |

PASTORAL CHAPLAINS

|                       |                                      |        |
|-----------------------|--------------------------------------|--------|
| Algoma . . . . .      | The Rev'd E. Burke . . . . .         | (1991) |
| Muskoka . . . . .     | The Rev'd B.M. Murphy . . . . .      | (1991) |
| Sudbury . . . . .     | The Rev'd G.S. Snell . . . . .       | (1991) |
| Temiskaming . . . . . | The Rev'd Canon J.W. Smith . . . . . | (1991) |
| Thunder Bay . . . . . | The Rev'd J. Mitchell . . . . .      | (1992) |

EDITOR - ALGOMA ANGLICAN

|                            |        |
|----------------------------|--------|
| Mr. Donald Smith . . . . . | (1989) |
|----------------------------|--------|

WARDEN OF LAY READERS

|                          |        |
|--------------------------|--------|
| Dr. D.H. Gould . . . . . | (1984) |
|--------------------------|--------|

MEDICAL EXAMINER

|                          |        |
|--------------------------|--------|
| Dr. D.H. Gould . . . . . | (1975) |
|--------------------------|--------|

AUDITORS

DOANE RAYMOND PANNELL



## D I O C E S A N C L E R G Y

| BISHOPS                                |                    | PRIESTED       | MADE DEACON    |
|--|--------------------|----------------|----------------|
| Peterson, Leslie Ernest                |                    | Mar. 25, 1955  | May 27, 1954   |
| <b>PRIESTS</b>                         |                    |                |                |
| Thompson, Gilbert                      | (Retired)          | May 31, 1931   | June 8, 1930   |
| McCausland, John George Alban Patrick, | S.S.J.E. (Retired) | Dec. 11, 1932  | Dec. 13, 1931  |
| Kerr, John Winston                     | (Retired)          | Sept. 25, 1938 | Aug. 6, 1937   |
| Dixon, Donald Harry                    | (Retired)          | June 8, 1941   | May 18, 1940   |
| Peake, Frank Alexander                 | (Retired)          | May 31, 1942   | June 8, 1941   |
| Pulker, Edward Alfred                  | (Retired)          | Dec. 1942      | May 1942       |
| Watson, John Henry                     | (Retired)          | Feb. 2, 1943   | Sept. 29, 1941 |
| Craymer, Samuel Maitland               | (Retired)          | June 29, 1944  | Sept. 18, 1943 |
| Beattie, William Gilmour               | (Retired)          | June 11, 1946  | May 6, 1945    |
| Coyle, Frank Robert                    | (Retired)          | June 4, 1950   | May 1, 1949    |
| Sutherland, George William             | (Retired)          | June 4, 1950   | May 3, 1949    |
| Lumley, Robert                         | (Retired)          | Dec. 17, 1950  | Sept. 25, 1949 |
| Wilkinson, Maurice Pickard             | (Retired)          | Apr. 29, 1951  | Sept. 21, 1948 |
| King-Edwards, Wm. Bagot R.             | (Retired)          | Nov. 13, 1952  | June 5, 1951   |
| Cooper, Benjamin Joseph                | (Retired)          | Dec. 1, 1952   | May 20, 1951   |
| Brown, Robert Frederick                |                    | Dec. 21, 1952  | May 3, 1951    |
| Robertson, Irvin Lawrence              | (Retired)          | Feb. 24, 1953  | May 22, 1952   |
| Turner, James                          | (Retired)          | Feb. 24, 1953  | June 15, 1952  |
| Jordan, John Edward                    | (Retired)          | Dec. 16, 1953  | Feb. 24, 1953  |
| Ripley, Robert Charles Sims            | (On Leave)         | 1953           | 1951           |
| Morrow, Henry                          | (Retired)          | Mar. 25, 1955  | May 27, 1954   |
| Playfair, R. Patrick L.F.              | (On Leave)         | Mar. 17, 1955  | May 30, 1954   |
| Hankinson, Michael Roderic             | (Retired)          | May 1, 1956    | May 3, 1951    |
| Roberts, Frederick Gordon              |                    | Dec. 16, 1956  | Mar. 1, 1956   |
| Heaven, Edwin Boyd Gyde                | (On Leave)         | Apr. 30, 1957  | June 3, 1956   |
| Woodward, Dalton Lawrence              | (Retired)          | May 30, 1957   | Sept. 21, 1956 |
| Crouch, Jack Sydney                    | (Retired)          | Dec. 21, 1957  | Oct. 28, 1954  |
| Stadnyk, William Robert                |                    | May 1, 1958    | May 5, 1957    |
| Landon, Donald Mackenzie               |                    | June 11, 1959  | May 1, 1958    |
| Paterson, Eric Beaumont                |                    | June 11, 1959  | May 1, 1958    |
| Charles, Robert Frederick George       | (Retired)          | Dec. 21, 1959  | Dec. 22, 1958  |
| Locke, Roy Angus                       | (Retired)          | Dec. 21, 1959  | Dec. 22, 1958  |
| Dunnill, Michael Holmes                | (On Leave)         | Sept. 11, 1960 | Sept. 29, 1959 |
| Conliffe, Mark Shankland               |                    | Feb. 22, 1961  | May 26, 1960   |
| Bays, John Gerald                      | (Retired)          | May 11, 1961   | May 26, 1960   |
| Atkinson, Patrick Victor               | (Retired)          | Dec. 20, 1961  | May 23, 1961   |
| Ellam, William John                    | (Retired)          | Apr. 1, 1962   | May 11, 1961   |
| Stanley, Douglas Arnold Bruce          |                    | June 30, 1963  | May 13, 1962   |
| Vaughan, Edward Richard                |                    | Mar. 25, 1965  | May 21, 1964   |
| Andrews, Rodney Osborne                |                    | May 30, 1965   | Feb. 23, 1964  |
| Sheppard, Elliott Alton                |                    | June 9, 1965   | May 5, 1963    |
| Goater, Noel Leslie                    | (On Leave)         | May 22, 1966   | Nov. 30, 1965  |
| Thompson, Donald Frederick             |                    | Dec. 20, 1970  | May 7, 1970    |



| PRIESTS                           |            | PRIESTED       | MADE DEACON    |
|-----------------------------------|------------|----------------|----------------|
| Carr, Paul Ashley                 |            | May 14, 1970   | May 15, 1969   |
| Moyle, Edward Philip              |            | June 1971      | June 14, 1970  |
| Quibell, George                   | (On Leave) | Feb. 2, 1975   | May 5, 1974    |
| Corston, Thomas Alexander         |            | Sept. 14, 1975 | June 29, 1974  |
| Ostler, Kenneth George            |            | May 16, 1976   | May 29, 1975   |
| Smith, Jerry William              |            | May 19, 1977   | May 16, 1976   |
| Duncan, Ronald Edward             | (On Leave) | June 12, 1977  | Nov. 12, 1976  |
| Kelsey, John Robert               |            | Nov. 30, 1978  | May 1, 1978    |
| McLeish, David Bruce              |            | May 1, 1979    | Apr. 25, 1978  |
| Williams, John Peter              |            | May 20, 1979   | May 19, 1978   |
| Snell, Guy Stuart                 |            | Jan. 6, 1980   | May 4, 1978    |
| Gilbert, Reginald Earl            |            | Mar. 25, 1980  | June 3, 1979   |
| Willans, William Richard Gore     |            | Mar. 30, 1980  | Sept. 16, 1979 |
| Bennett, Arthur Vincent           |            | May 27, 1980   | Sept. 29, 1979 |
| Burke, Earl James                 |            | Feb. 1, 1981   | May 27, 1980   |
| Putman, Stanley Wayne             |            | June 7, 1981   | May 27, 1980   |
| Dobinson, William Garry           |            | Feb. 2, 1982   | Feb. 1, 1981   |
| Davies, Frank Robert              |            | Feb. 2, 1982   | June 7, 1981   |
| Cross, Robert George              | (On Leave) | Dec. 12, 1982  | May 16, 1982   |
| Bradford, David                   | (Retired)  | May 27, 1983   | May 27, 1980   |
| Baxter, Dorian Arthur             | (On Leave) | Nov. 30, 1983  | May 15, 1983   |
| Porth, Raymond Barry              |            | Nov. 30, 1983  | May 15, 1983   |
| Shaw, Leonard Allen               |            | Nov. 30, 1983  | May 27, 1983   |
| Doe, Franklin Alfred              |            | Feb. 2, 1984   | May 12, 1983   |
| Dee, Clifford John                |            | Feb. 17, 1985  | May 2, 1984    |
| Shaw, Nigel                       | (On Leave) | Feb. 17, 1985  | Sept. 30, 1984 |
| De Gruchy, Susan Marjorie         |            | May 16, 1985   | May 2, 1984    |
| Moote, Mark Christopher           |            | May 16, 1985   | Mar. 18, 1984  |
| Clark, Morley Allen               |            | May 16, 1985   | May 2, 1984    |
| Hornby, Muriel                    | (Retired)  | Sept. 21, 1985 | Nov. 17, 1984  |
| Donevan, David Charles            |            | June 13, 1987  | Sept. 29, 1986 |
| Cottrell, Michael Richard Francis |            | Nov. 27, 1987  | May 28, 1987   |
| Cunningham, Thomas William        |            | Nov. 30, 1987  | May 27, 1987   |
| Elkin, Robert James               |            | Dec. 16, 1987  | May 27, 1987   |
| Swayze, Edward Hugh               |            | Feb. 20, 1988  | May 27, 1987   |
| Knight, Alan Eric John            |            | Mar. 23, 1988  | Sept. 29, 1986 |
| Chuipka, Perry Albert             |            | Mar. 23, 1988  | May 27, 1987   |
| Mitchell, Barbara Joan            |            | Nov. 30, 1989  | Apr. 12, 1989  |
| Murphy, Beth Marie                |            | Dec. 3, 1989   | Apr. 12, 1989  |
| McVeigh, Gregory Ernest           |            | May 3, 1990    | Apr. 12, 1989  |
| Hamilton, Hugh Melville           |            | May 12, 1990   | Apr. 12, 1989  |
| Rollins, Genevieve May            |            | Dec. 2, 1990   | Apr. 12, 1989  |
| Henderson, Dawn Elizabeth Mary    |            | Dec. 1, 1990   | May 6, 1990    |
| Huskins, Harry Joseph             |            | Dec. 8, 1990   | May 6, 1990    |
| Sisson, Jennifer Mary             |            | Dec. 8, 1990   | May 6, 1990    |
| Woodcroft, Geoffrey John Joseph   |            | Dec. 8, 1990   | May 6, 1990    |
| Baker, Douglas MacIntyre          |            | June 1, 1991   | Jan. 6, 1991   |
| Lucas, Margaret                   |            | Dec. 17, 1991  | May 13, 1991   |
| Haggart, Blair Alan               |            | May 14, 1992   | June 22, 1991  |



**PRIESTS**

**PRIESTED**

**MADE DEACON**

|                             |               |               |
|-----------------------------|---------------|---------------|
| Hutt, Michael Edward DeWitt | Mar. 25, 1993 | May 28, 1992  |
| Miller, Glen Stanton        | Mar. 28, 1993 | May 28, 1992  |
| Heathcote, George Frederick | May 19, 1993  | Oct. 17, 1992 |

**DEACON**

|                              |            |              |
|------------------------------|------------|--------------|
| Morden, Christopher John     | (On Leave) | Mar. 9, 1986 |
| McClure, Douglas Fredrick    |            | May 16, 1993 |
| Somerville-Morrison, Maryann |            | May 20, 1993 |

**CHURCH ARMY**

Captain E. Scriver, Chaplain to Missions to Seamen

Mr. F. Christman - Lay Pastor: Church of the Holy Spirit, Manitouwadge  
Mrs. R. Goos - Diocesan Lay Reader in Charge: St. John's, Garden River

**OTHER CLERGY RESIDING WITHIN DIOCESE**

|                            |                             |
|----------------------------|-----------------------------|
| The Rev'd R. Armstrong     | The Rev'd C.E. Kristolaitis |
| The Rev'd D.W. Clark       | The Rev'd Canon C. Locke    |
| The Canon K.I. Cleator     | The Rev'd J.F. McRae        |
| The Rev'd C.W.J. Hutcheson | The Rev'd P. Morley         |
| The Rev'd Canon T. James   | The Rev'd Canon M. Poole    |
| The Ven. G.H. Johnson      | The Rev'd Canon H. Shail    |
| The Rev'd W.S. Johnson     | The Rev'd C.W. Train        |

**DIVINITY STUDENTS**

|                 |                  |
|-----------------|------------------|
| Mr. B. Gilmore  | Dr. D. Hardie    |
| Ms. Karen Heath | Mrs. M. Johnston |
| Mr. R. White    | Mrs. L. White    |
| Mrs. L. Uzans   |                  |



L A Y D E L E G A T E S

In attendance at 1993 Synod

DEANERY OF ALGOMA (21 Delegates)

Blind River  
Hilary Kiernan

Thessalon  
Syd Anderson

Elliot Lake  
George Coates

Garden River  
Bontje Williams

St. Joseph & St. Geo.  
Nelson Ingram  
Tom Bier Jr.

Heyden  
Henry Gaines

Wawa  
Eunice McMahon

Sault Ste Marie:

Christ Church & St Peters  
Susan Nicholson  
Mary Rossiter

Holy Trinity  
Frances Glover  
Henry Speer  
Jane Rogers

St John's  
Maureen Walls  
Myra Robinson

St Luke's  
Edith Morrow  
Dorothy Bowers  
Jean Nielsen-Jones

St Matthew's  
Norma Hankinson  
Alison Weir  
Cathy McCaig

DEANERY OF MUSKOKA (23 Delegates)

Bala and MacTier  
Margaret Johnston

Bracebridge  
Max Beaumont  
Mary Tanton  
Steven Newroth

Lake of Bays  
Bob Burton

Emsdale  
Barbara Sowrey

Gravenhurst  
Maureen Hair  
Ben Vass

Barkway  
Peter Simmons

Uffington  
Patricia Allen

Huntsville  
Hugh Mackenzie  
Murray McInnis  
Malcolm Binks

Milford Bay  
Diana Wilde

Port Carling  
Nick Turnbull

Parry Sound  
Doris King  
Andrew Knight  
Ernie Watthey

Port Sydney  
Walter Dubois

Rosseau  
Jane Leonard  
Jack Brown

Sundridge  
Ruby Lloyd

South River  
Lola McCaig

L A Y D E L E G A T E S

In attendance at 1993 Synod

DEANERY OF SUDBURY (25 Delegates)

Capreol  
Allison Cline

Garson  
Garry Cooper

Copper Cliff  
Robert Lewis  
Sheila Cole

Espanola  
Diane Haines  
Bill Federchuck

Massey  
Joy Covin

Lively  
Graham Wilson  
Muriel Hankinson

Gore Bay  
Hugh McLaughlin  
Mary Buie

Coniston  
Ted Nicholson  
Lynn Keikkila

Thorneloe  
Jane Capstick

DEANERY OF TEMISKAMING (16 Delegates)

Englehart  
Jean Wallace

Haileybury  
Richard Steward

Temagami  
Margaret Hall

New Liskeard  
Dorothy Greenwood

NORTH BAY:

Christ Church  
Eric Magill  
Joy Magill

St. Brice  
Al Randall  
Doug Hughes  
John Rothwell

Little Current  
Ruth Mohammed

Manitowaning  
Isabelle Kemp

Mindemoya  
Dorothy Anstice

Azilda & St. James  
Willard Peterson  
Winslow Case

SUDBURY

Ascension  
Muriel Hindman

Epiphany  
Ruth Loukidelis  
Lorhel White  
Martin Chapman

Resurrection  
Cy Varney  
Bernice Corbierre

St. John  
Tom Chambers  
Dave Johnson  
Jim Partridge

Sturgeon Falls  
Dawna Denis

Temiscaming  
Phyllis Salmonson

Powassan  
Robert Woodward  
Rick Nicholson



L A Y D E L E G A T E S

In attendance at 1993 Synod

DEANERY OF THUNDER BAY (27 Delegates)

Manitouwadge  
Sue Hoy

Marathon  
David Bell

Nipigon Parish  
Sally Aubut

Schreiber  
Bob Krause  
Bill Slykhuis

THUNDER BAY

St. George  
JoAnn Meakin  
Florence Travolo

St. John  
Maggie Duinker  
Linda Lammers  
Marion Strawson

Mission to Seamen  
Ernest Scriver

St. Luke  
Larry Gorst  
Frances Sutton  
John Sovereign

St. Michael  
Wm. Parks  
Les Siddall  
Elaine Wright

St. Paul  
Meredith Douglas  
Stanley Farrow  
Fred Poulter

St. Stephen  
Dan Sottile  
Robert Sutherland

St. Thomas  
Rae LeCocq  
Gary Barker  
Ted Armstrong

West Thunder Bay  
Arthur Stephenson  
Jean Vis

-----  
YOUTH DELEGATES (15 Delegates)

DEANERY OF ALGOMA

Mike McMahon  
Bill Ward  
Kate Hernden

DEANERY OF MUSKOKA

Charlene Jones  
Andrea Uzans  
Lars Loberg

DEANERY OF SUDBURY

Neil Buie  
Beth Putman  
Tammy Potts

DEANERY OF TEMISKAMING

Trevor Vienneau  
Adrienne Smith  
Terri Gibbs

DEANERY OF THUNDER BAY

Leslie Wright  
Stephen Scriver  
Travis Oshimo

A C W REPRESENTATIVE

Mrs Dorothy Chabot

Lay Steward/Algoma - Mr. Neil Howson  
Lay Steward/Temiskaming - Miss Evelyn Valley

Warden of Lay Readers - Dr. David Gould

THE DIOCESAN EXECUTIVE COMMITTEE OF ALGOMA

The Bishop - The Rt. Rev'd L.E. Peterson

The Dean - The Very Rev'd A.R. Reed

The Treasurer - Mr. D.P. Oosterbaan

The Chancellor - Mr. O.K. Lawson

The Vice-Chancellor - Mr. A. Newell

The Registrar - Vacant

Archdeacons:

The Ven. R.O. Andrews  
The Ven. W.R. Stadnyk  
The Ven. E.B. Paterson  
The Ven. F.A. Doe  
The Ven. L.A. Shaw  
The Ven. M.S. Conliffe

Regional Deans

The Rev'd G. Dobinson  
The Rev'd Canon A.V. Bennett  
The Rev'd S. De Gruchy  
The Rev'd Canon D.M. Landon  
The Rev'd R. Elkin

Lay Stewards:

Mr. H. Gaines  
Mr. N. Howson

Mr. H. Mackenzie  
Mr. B. Vass

Mrs. S. Cole  
Mrs. M. Buie

Mr. A. Randall  
Miss E. Valley

Mr. D. Bell  
Miss M. Douglas

Bishop's Appointees:

Clerical - The Rev'd P. Carr  
Lay - Mr. F. Poulter

Youth Representative:

Mr. M. McMahon

Permanent Courtesies of the House:

Communications Officer: The Rev'd M. Moote

Stewardship & Parish Development Officer: Mrs. R. Goos



SUPPLEMENT TO MEMBERSHIP LIST OF SYNOD

RETIRED CLERGY OF ALGOMA

The Rev'd P.V. Atkinson  
The Rev'd Canon J.G. Bays  
The Rev'd G. Beattie  
The Rev'd D. Bradford  
The Rev'd R.G. Charles  
The Rev'd Canon B.J. Cooper  
The Ven. F.R. Coyle  
The Ven. Dr. S.M. Craymer  
The Rev'd Canon J.S. Crouch  
The Rev'd Canon D.H. Dixon  
The Rev'd Canon W.J. Ellam  
The Rev'd M.R. Hankinson  
The Rev'd J.E. Jordan  
The Rev'd Canon M. Hornby  
The Rev'd J.W. Kerr

The Rev'd B.W.R. King-Edwards  
The Ven. H.R. Kreager  
The Ven. R.A. Locke  
The Rev'd R. Lumley  
The Rev'd Canon J.G. McCausland  
The Rev'd Canon H. Morrow  
The Rev'd Dr. F.A. Peake  
The Rev'd Dr. E.A. Pulker  
The Very Rev'd I.L. Robertson  
The Rev'd Canon G.W. Sutherland  
The Ven. G. Thompson  
The Rev'd Canon A.J. Thomson  
The Rev'd J. Turner  
The Ven. J. H. Watson  
The Rev'd Dr. M.P. Wilkinson  
The Rev'd D.L. Woodward

Clergy on leave - resident outside of the Diocese

The Rev'd D.A. Baxter  
The Rev'd R.G. Cross  
The Rev'd R. Duncan  
The Rev'd E.B.G. Heaven

The Rev'd C.J. Morden  
The Rev'd G. Quibell  
The Rev'd N. Shaw

Non-parochial clergy licensed and living in Diocese

The Rev'd M.H. Dunnill

The Rev'd Dr. C. Ripley

Chaplaincies

The Rev'd B. McLeish

The Ven. W.R. Stadnyk

Other Clergy residing within the Diocese with Letters of Permission

The Rev'd R. Armstrong  
The Rev'd R.F. Brown  
The Rev'd D.W. Clark  
The Rev'd Canon K.I. Cleator  
The Rev'd C.W.J. Hutcheson  
The Rev'd Canon T. James  
The Rev'd W.S. Johnson  
The Ven. G.H. Johnson

The Rev'd Canon C. Locke  
Lt., The Rev'd B.A. Mayo  
The Rev'd J.F. McRae  
The Rev'd P. Morley  
The Rev'd Canon M.P. Poole  
The Rev'd Canon H. Shail  
The Rev'd D. Stanley  
The Rev'd C.W. Train

# Diocese of Algoma - Layreaders

5 April, 1993

| Parish                                     | Name                       | Layreader Status | First Licensed | Renewed |
|--|----------------------------|------------------|----------------|---------|
| <b>Algoma Deanery</b>                      |                            |                  |                |         |
| Christ Church, Sault Ste Marie             | Hill, Mr. George           | Parochial LR     | 22-Apr-92      | 1993    |
| Christ Church, Sault Ste Marie             | Mak, Mr. James             | Parochial LR     | 01-Mar-84      | 1993    |
| Christ Church, Sault Ste Marie             | Wong, Dr. Gordon           | Parochial LR     | 09-Oct-87      | 1993    |
| Church of the Redeemer, Thessalon          | Anderson, Mr. Syd          | Parochial LR     | 11-Mar-85      | 1993    |
| Church of the Redeemer, Thessalon          | Laroque, Ms Joyce          | Parochial LR     | 06-Jan-93      | 1993    |
| Church of the Redeemer, Thessalon          | Peterson, Ms Carol         | Parochial LR     | 31-May-90      | 1993    |
| Church of the Redeemer, Thessalon          | Stopes, Mr. Ernest         | Parochial LR     | 16-Nov-75      | 1993    |
| Holy Trinity, Sault Ste Marie              | Cooper, Mrs. Judi          | Parochial LR     | 22-Jun-83      | 1993    |
| Holy Trinity, Sault Ste Marie              | Dickson, Mr. Robert        | Parochial LR     | 28-Jun-90      | 1993    |
| Holy Trinity, Sault Ste Marie              | Glover, Mrs. Fran          | Parochial LR     | 01-May-89      | 1993    |
| Holy Trinity, Sault Ste Marie              | Holmes, Mrs. Marie         | Parochial LR     | 05-Jan-88      | 1993    |
| Holy Trinity, Sault Ste Marie              | Speer, Mr. Henry           | Diocesan LR      | 02-Apr-80      | 1993    |
| St George & St Joseph, St. Joseph's Island | Ingram, Mr. Nelson         | Parochial LR     | 01-Sep-91      | 1992    |
| St George & St Joseph, St. Joseph's Island | Taylor, Mr. David          | Parochial LR     | 30-Jan-92      | 1993    |
| St John's, Sault Ste Marie                 | Walls, Mrs. Maureen        | Parochial LR     | 29-Jan-90      | 1993    |
| St John's, Garden River                    | Grawbarger, Miss Lana      | Parochial LR     | 24-Dec-90      | 1993    |
| St John's, Garden River                    | Williams, Mrs. Bonje       | Parochial LR     | 24-Dec-90      | 1993    |
| St Luke's Cathedral, Sault Ste Marie       | Gould, Dr. David H.        | Diocesan LR      | 23-Dec-79      | 1993    |
| St Luke's Cathedral, Sault Ste Marie       | Hernden, Mrs. Enn          | Diocesan LR      | 01-Dec-85      | 1993    |
| St Matthew's, Sault Ste Marie              | Bates, Mr. James           | Parochial LR     | 25-Apr-90      | 1993    |
| St Matthew's, Sault Ste Marie              | Brideaux, Mr. Richard      | Diocesan LR-H    | 13-Jun-54      | 1993    |
| St Matthew's, Sault Ste Marie              | Goos, Mrs. Rosalie         | Diocesan LR      | 28-Sep-86      | 1993    |
| St Matthew's, Sault Ste Marie              | Kidd, Mr. William          | Diocesan LR-H    | 17-Feb-84      | 1993    |
| St Matthew's, Sault Ste Marie              | McMurray, Mr. Sean         | Parochial LR     | 21-Mar-89      | 1993    |
| St Matthew's, Sault Ste Marie              | Thompson, Mr. William      | Diocesan LR      | 17-Feb-84      | 1993    |
| St Paul's, Wawa                            | Long, Ms. Ruth             | Parochial LR     | 19-Mar-91      | 1992    |
| St Paul's, Wawa                            | Moyle, Mrs. Elizabeth W.   | Parochial LR     | 29-Jun-91      | 1992    |
| St Peter's, Sault Ste Marie                | Birkinshaw, Mr. Keith      | Parochial LR     | 22-Apr-92      | 1993    |
| St Peter's, Sault Ste Marie                | Curtis, Mr. William E.J.   | Parochial LR     | 01-Mar-84      | 1993    |
| St Peter's, Sault Ste Marie                | Maskaluk, Mr. Richard R.J. | Parochial LR     | 01-Mar-84      | 1993    |
| St Peter the Apostle, Elliott Lake         | Coates, Mr. George         | Parochial LR     | 10-Dec-91      | 1993    |
| St Peter the Apostle, Elliott Lake         | Jackson, Mr. Vince         | Parochial LR     | 10-Dec-91      | 1993    |
| St Peter the Apostle, Elliott Lake         | LaRoque, Mr. J. Earl       | Parochial LR     | 10-Dec-84      | 1993    |
| St Saviour, Blind River                    | Farrell, Mrs. Donna        | Parochial LR     | 14-Feb-89      | 1993    |
| St Saviour, Blind River                    | Kirchmeir, Mr. Wolf        | Parochial LR     | 05-Dec-82      | 1993    |
| St Saviour, Blind River                    | Solomon, Mr. Alexander     | Parochial LR     | 14-Feb-89      | 1993    |
| All Saints, White River                    | Linklater, Mr. Earle James | LR-in-Training   | 18-Dec-90      | 1993    |
| St Mark Heyden                             | Gaines, Mr. Henry          | Parochial LR     | 02-Apr-80      | 1992    |

**Algoma Deanery Total Number of Layreaders: 38**

## **Muskoka Deanery**

|  |                         |                |           |      |
|--|-------------------------|----------------|-----------|------|
| All Saints, Bala, MacTier                    | Ineson, Mr. Fred        | Parochial LR   | 17-Feb-82 | 1993 |
| Redeemer, Rosseau/Christ Church, Port Sidney | Mercer, Mr. George      | Parochial LR   | 30-Sep-85 | 1990 |
| Lake of Bays Anglican Parish, Lake of Bays   | Cunnington, Mr. Douglas | Parochial LR   | 30-Sep-85 | 1993 |
| Lake of Bays Anglican Parish, Lake of Bays   | Swingler, Mrs. Ann      | Parochial LR   | 31-May-87 | 1993 |
| St Thomas, Orville                           | Brown, Mrs. Doris       | Parochial LR   | 30-Sep-85 | 1992 |
| Almaguin Parish                              | Friesen, Ms. Sandra     | LR-in-training | 10-Mar-92 | 1993 |
| Almaguin Parish                              | Hall, Mrs. Mary         | Diocesan LR-H  | 01-Apr-78 | 1993 |



| Parish                                    | Name                         | Layreader Status | First Licensed | Renewed |
|---|------------------------------|------------------|----------------|---------|
| Almaguin Parish                           | Jeffery, Mr. Larry           | LR-in-training   | 10-Mar-92      | 1993    |
| Almaguin Parish                           | Lloyd, Ms Ruby               | LR-in-training   | 10-Mar-92      | 1993    |
| Almaguin Parish                           | Maeck, Mr. Ron               | LR-in-training   | 10-Mar-92      | 1993    |
| Almaguin Parish                           | Putman, Ms. Mary             | LR-in-training   | 10-Mar-92      | 1993    |
| St. Thomas', Bracebridge                  | Bennett, Mrs. Frances Leslie | Parochial LR     | 11-May-90      | 1993    |
| St. Thomas', Bracebridge                  | Graham, Mrs. Barbara         | Parochial LR     | 30-Jul-91      | 1993    |
| St. Thomas', Bracebridge                  | Scott, Mr. Munroe            | LR-in-training   | 16-Apr-92      | 1993    |
| Trinity, Parry Sound                      | King, Mrs. Doris             | Parochial LR     | 03-Jun-84      | 1993    |
| Trinity, Parry Sound                      | McDowall, Mrs. Betty         | Diocesan LR      | 03-Jun-84      | 1993    |
| Trinity, Parry Sound                      | Thompson, Mr. John           | Parochial LR     | 03-Jun-84      | 1993    |
| Trinity-St. Alban's, Bala/MacTier         | Husband, Mr. Ted             | Parochial LR     | 18-Apr-90      | 1993    |
| Trinity-St. Alban's, Bala/MacTier         | Johnston, Mrs. Margaret      | Parochial LR     | 10-Jul-92      | 1993    |
| Trinity-St. Alban's, Bala/MacTier         | Marsh, Mr. John              | Parochial LR     | 19-Feb-88      | 1993    |
| Trinity-St. Alban, Bala                   | Marsh, Ms Leonore            | Parochial LR     | 01-Feb-93      | 1993    |
| Holy Manger/St.James, Barkway/Gravenhurst | Simmons, Mr. Peter           | Parochial LR     | 22-Nov-87      | 1993    |
| St. Mary's, Beatrice                      | Webster, Mr. Thomas          | LR-in-training   | 22-Mar-91      | 1993    |
| Christ Church, Port Sydney                | Godfrey, Mr. James           | Parochial LR     | 22-Mar-91      | 1993    |
| St. Mark's, Milford Bay                   | Campbell, Mr. Wilbert G.     | LR-in-training   | 20-May-92      | 1993    |
| St. Mark's, Milford Bay                   | Toth, Mr. Michael            | LR-in-training   | 20-May-92      | 1992    |
| St. Mark's, Milford Bay                   | Wilde, Ms Diana              | LR-in-training   | 20-May-92      | 1993    |

**Muskoka Deanery Total Number of Layreaders: 27**

### Sudbury Deanery

|                                     |                                |                |           |      |
|-------------------------------------|--------------------------------|----------------|-----------|------|
| All Saints, Gore Bay                | Buie, Mrs. Mary                | Parochial LR   | 21-Mar-90 | 1992 |
| All Saints, Gore Bay                | McDonald, Mrs. Lorraine        | Parochial LR   | 21-Mar-89 | 1992 |
| All Saints, Gore Bay                | Wilson, Mrs. Phyllis           | Parochial LR   | 21-Mar-89 | 1992 |
| All Saints, Coniston                | Eastwood, Mr. Argyle           | Parochial LR   | 26-May-80 | 1993 |
| All Saints, Coniston                | Nicholson, Mr. Ted             | Parochial LR   | 16-Nov-92 | 1993 |
| All Saints, Coniston                | Thompson, Mrs. Helen           | Parochial LR   | 13-Dec-83 | 1993 |
| All Saints, Coniston                | Toews, Mrs. Darlene            | Parochial LR   | 16-Nov-92 | 1993 |
| All Saints, Onaping                 | Couvrette, Lynne               | Parochial LR   | 09-Apr-90 | 1993 |
| Ascension, Sudbury                  | Bills, Mr. William             | Parochial LR   | 01-Jun-52 | 1993 |
| Ascension, Sudbury                  | Leach, Mr. Brian               | Diocesan LR-H  | 14-Nov-84 | 1993 |
| Christ Church, Lively               | Denison, Mr. Robert            | Parochial LR   | 01-Oct-85 | 1993 |
| Epiphany, Sudbury                   | Simmie, Mr. Neil John          | Parochial LR   | 11-Jan-79 | 1993 |
| Epiphany, Sudbury                   | Belyea, Mr. Phillip            | Parochial LR   | 26-Mar-91 | 1993 |
| Epiphany, Sudbury                   | Germond, Ms Anne               | Parochial LR   | 26-Mar-93 | 1993 |
| Epiphany, Sudbury                   | McArthur, Ms Margaret          | Parochial LR   | 27-Jan-93 | 1993 |
| Holy Trinity, Little Current        | Wilson, Mrs. M. Connie         | Parochial LR   | 10-Dec-85 | 1993 |
| Resurrection, Sudbury               | Dopson, Mr. James              | Parochial LR   | 27-Sep-82 | 1993 |
| St. Alban's, Capreol                | Cline, Mrs. Allison Ashley     | Diocesan LR-H  | 16-Mar-86 | 1993 |
| St. James, Massey                   | Bell, Mr. Nelson               | Parochial LR   | 05-Dec-82 | 1993 |
| St. James, Massey                   | Covin, Mrs. Joy                | LR-in-Training |           |      |
| St. James, Lockerby                 | Case, Lt.Col. Dr. Winslow      | Diocesan LR    | 25-May-47 | 1993 |
| St. James, Lockerby                 | McNally, Mr. Patrick           | Parochial LR   | 13-Dec-83 | 1992 |
| St. John the Divine, Copper Cliff   | Klugman, Dr. Michael           | Parochial LR   | 02-Feb-87 | 1992 |
| St. John the Divine, Copper Cliff   | Lewis, Mr. Robert              | Parochial LR   | 07-Mar-88 | 1992 |
| St. John the Divine, Copper Cliff   | Saddington, Mr. John           | LR-in-training | 14-Mar-89 | 1993 |
| St. Paul's, Manitouwaning           | Smith, Mr. David               | Parochial LR   | 21-Jun-73 | 1993 |
| St. George the Martyr, Espanola     | Keenan, Dr. George A.          | Parochial LR   | 29-Jun-91 | 1993 |
| St. George the Martyr, Espanola     | Shamess-Wilson, Mrs. Dorothy   | LR-in-Training |           | 1993 |
| St. John's, Webbwood                | LaFolley, Mr. Lorraine (Chuck) | Parochial LR   | 16-Apr-92 | 1993 |
| Gowan Gillmor Chapel, Spanish River | Owl, Mr. Harvey                | Parochial LR   | 16-Apr-92 | 1993 |
| All Saints, Nairn Centre            | Haines, Mr. Eric               | LR-in-Training |           | 1993 |

| Parish | Name | Layreader Status | First Licensed | Renewed |
|--------|------|------------------|----------------|---------|
|--------|------|------------------|----------------|---------|

|                    |                  |              |           |      |
|--------------------|------------------|--------------|-----------|------|
| St. Mark's, Garson | Cooper, Mr. Bill | Parochial LR | 22-Feb-93 | 1993 |
|--------------------|------------------|--------------|-----------|------|

**Sudbury Deanery Total Number of Layreaders: 32**

### Temiskaming Deanery

|                                       |                             |                |           |      |
|---------------------------------------|-----------------------------|----------------|-----------|------|
| Christ Church, Englehart              | Byerlay, Mr. Gladwyn        | Parochial LR   | 15-May-88 | 1993 |
| Christ Church, Englehart              | Byerlay, Mrs. Audrey        | Parochial LR   | 15-May-88 | 1993 |
| Christ Church, Englehart              | Drew, Ms Diane              | LR-in-training | 23-Aug-89 | 1993 |
| Christ Church, Englehart              | Ham, Ms Margaret            | LR-in-training | 23-Aug-89 | 1993 |
| Christ Church, Englehart              | Loiselle, Mrs. Shirley      | Parochial LR   | 15-May-88 | 1993 |
| Christ Church, Englehart              | Stark, Mrs. Dorene          | Parochial LR   | 15-May-88 | 1993 |
| Christ Church, Englehart              | Valley, Miss Evelyn         | Parochial LR   | 04-Oct-90 | 1993 |
| Christ Church, Englehart              | Wallace, Mrs. Jean          | Parochial LR   | 15-May-88 | 1993 |
| St. Brice's, North Bay                | Bishop, Mr. Andy            | Parochial LR   | 14-Nov-90 | 1993 |
| St. Brice's, North Bay                | Black, Mr. Robert           | Parochial LR   | 14-Nov-90 | 1993 |
| St. Brice's, North Bay                | Burton, Mr. William         | Parochial LR   | 01-Apr-80 | 1993 |
| St. Brice's, North Bay                | Medicoff, Jody              | Parochial LR   | 29-May-92 | 1993 |
| St. Brice's, North Bay                | Parker, Mr. Gordon          | Parochial LR   | 13-Jun-69 | 1993 |
| St. Brice's, North Bay                | Randall, Mr. Al             | Parochial LR   | 14-Nov-90 | 1993 |
| St. Brice's, North Bay                | Rothwell, Mr. John          | Parochial LR   | 14-Nov-90 | 1993 |
| St. Brice's, North Bay                | Sharp, Mr. James            | Parochial LR   | 23-Nov-57 | 1993 |
| St. Faith's, Charlton                 | Barnes, Mr. Michael         | Parochial LR   | 22-Feb-91 | 1993 |
| St. Faith's, Charlton                 | Boit, Mrs. Laurel           | Parochial LR   | 15-May-88 | 1993 |
| St. Faith's, Charlton                 | Newton-White, Miss Muriel   | Parochial LR   | 15-May-88 | 1993 |
| St. John the Divine, North Bay        | Gigg, Mr. Wilfred J. (Biff) | Diocesan LR-H  | 27-May-87 | 1991 |
| St. John the Evangelist, New Liskeard | Parkin, Mr. Byron Ernest    | Parochial LR   | 30-Sep-85 | 1993 |
| St. Mary Magdalene, Sturgeon Falls    | Denis, Mrs. Dawna           | Parochial LR   | 11-May-90 | 1993 |
| St. Mary Magdalene, Sturgeon Falls    | Piche, Mrs. Lois            | Parochial LR   | 03-Feb-86 | 1993 |
| St. Paul's, Haileybury                | Park, Mr. Brian             | Parochial LR   | 19-May-86 | 1992 |
| St. Alban's, Restoule                 | Grawbarger, Mr. Brian       | Parochial LR   | 24-Sep-89 | 1993 |
| St. Mary's, Powassan                  | Loy, Mr. Robert             | Parochial LR   | 24-Sep-89 | 1993 |
| St. Mary's, Powassan                  | Piper, Ms Barbara           | Parochial LR   | 24-Sep-81 | 1993 |
| St. Peter's, Callander                | Nicholson, Mr. Rayman       | Parochial LR   | 24-Sep-89 | 1993 |
| St. Peter's, Callander                | Stark, Ms. Eva              | Parochial LR   | 24-Sep-89 | 1993 |

**Temiskaming Deanery Total Number of Layreaders: 29**

### Thunder Bay Deanery

|   |                           |              |           |      |
|---|---------------------------|--------------|-----------|------|
| Church of the Holy Spirit, Manitouwadge | Hoy, Mrs Susan            | Parochial LR | 07-Mar-88 | 1993 |
| Church of the Holy Spirit, Manitouwadge | Nessett, Ms. Valerie M.   | Parochial LR | 01-Oct-91 | 1993 |
| Church of the Holy Spirit, Manitouwadge | Pat, Shaw                 | Parochial LR | 01-Feb-93 | 1993 |
| Church of the Holy Spirit, Manitouwadge | Plummer, Mr. Sheldon      | Parochial LR | 21-Nov-81 | 1993 |
| St. George's, Thunder Bay               | Koropeski, Ms Ingrid      | Parochial LR | 24-Nov-86 | 1993 |
| St. George's, Thunder Bay               | Meakin, Mr. Bill          | Parochial LR | 24-Nov-86 | 1993 |
| St. John's North of Superior, Schreiber | Alexander, Mrs. Kim       | Parochial LR | 18-Sep-91 | 1993 |
| St. John's North of Superior, Schreiber | Hamilton, Mr. David       | Parochial LR | 09-Apr-86 | 1993 |
| St. John's North of Superior, Schreiber | LeBlanc, Ms Joann         | Parochial LR | 09-Mar-86 | 1993 |
| St. John's North of Superior, Schreiber | Slykuis, Mr. Bill         | Parochial LR | 18-Sep-91 | 1993 |
| St. Luke's, Thunder Bay                 | Bryant, Mr. Stewart       | Parochial LR | 22-Sep-92 | 1993 |
| St. Luke's, Thunder Bay                 | Gorst, Mr. Larry          | Parochial LR | 22-Sep-92 | 1993 |
| St. Luke's, Thunder Bay                 | Hamil, Mr. Ted            | Parochial LR | 22-Sep-92 | 1993 |
| St. Luke's, Thunder Bay                 | Sovereign, Mr. John       | Parochial LR | 13-Mar-81 | 1993 |
| St. Luke's, Thunder Bay                 | Stark, Mr. Ronald         | Parochial LR | 15-Apr-62 | 1993 |
| St. Michael, Thunder Bay                | Pearce, Mr. Jerome Robert | Parochial LR | 05-Feb-91 | 1993 |
| St. Michael, Thunder Bay                | Smith, Mr. T. Harry       | Parochial LR | 09-Oct-73 | 1993 |



| Parish                              | Name                   | Layreader Status | First Licensed | Renewed |
|-------------------------------------|------------------------|------------------|----------------|---------|
| St. Paul, Thunder Bay               | McCormack, Mr. Scott   | Parochial LR     | 05-Feb-91      | 1993    |
| St. Paul, Thunder Bay               | Rose, Mr. Eldred       | Parochial LR     | 01-Mar-82      | 1993    |
| St. Stephen the Martyr, Thunder Bay | Clifton, Ms. Gail      | Parochial LR     | 24-Apr-91      | 1993    |
| Trinity, Marathon                   | Bell, Mr. David        | LR-in-training   | 23-Apr-90      | 1993    |
| Trinity, Marathon                   | Bell, Mr. Brian        | Parochial LR     | 25-Jun-86      | 1993    |
| St. Thomas, Thunder Bay             | Briggs, Mrs. Gail      | Parochial LR     | 16-Dec-92      | 1993    |
| St. Thomas, Thunder Bay             | Landy, Mr. Leonard     | Parochial LR     | 16-Dec-92      | 1993    |
| St. Thomas, Thunder Bay             | LeCocq, Mr. Rae        | Parochial LR     | 16-Dec-92      | 1993    |
| St. Thomas, Thunder Bay             | LeCocq, Mrs. Lynne     | Parochial LR     |                | 1993    |
| St. Thomas, Thunder Bay             | McVeigh, Mrs. Jennifer | Parochial LR     | 16-Dec-92      | 1993    |
| St. Thomas, Thunder Bay             | Sandalls, Mr. Vic      | Parochial LR     | 18-Dec-87      | 1993    |

Thunder Bay Deanery Total Number of Layreaders: 28

Total of Layreaders in diocese 154

ACTS OF SYNOD

Motion  
Number

1. Adopted Omnibus Motion to: M - 1
  - Confirm Sessional Committee Appointments
  - Extend greetings, courtesies of Synod/receive regrets
  - Accept Scrutineers report
  - Adopt Minutes of the 35th Session of the 1991 Synod
  - Elect the Rev'd Tom Cunningham as Clerical Secretary
  - Elect Mr Dave Johnson as Lay Secretary
  - Adopt the Provisional Agenda
  - Receive all reports and motions in Convening Circular,  
Additional Reports and Non-Canonical Motions
2. Adopted Motion of Loyal Greeting to Her Majesty the Queen M - 2
3. Accepted the Report of the Credentials Committee/Declaration  
of Quorum M - 3
4. Ratified the action of the Executive Committee M - 4
5. Rescind Canon 34/Rescind Canon 35 and replace with new Canon  
35, with Amendment/declared as inoperative under "Some Notable  
Synod Decisions" The 1983 Unified Budget Levy-Multiple Points  
(Page 49/50) M - 5
6. Rescinded and replaced Canon 33 on Deanery Councils, with  
amendments/Renumbered and amended Canon 4, Section 8 and 9 M - 6
7. Adopted Motion that Boards of Education be urged to implement M - 7  
Religious programmes as per Ministry Memorandum No. 112
8. Motions/Amendments to rescind Canon 13 to be replaced with M - 8  
Canon 13A & 13B/Rename/Renumber/Amend Canon 14. Carried as  
simple majority - **REQUIRES CONFIRMATION AT NEXT SYNOD**
9. Adopted Bishophurst Feasibility Committee recommendations M - 9  
with Amendment re: Major Renovations.
10. Adopted New Canon on Diocesan Court with amendments. M - 10
11. Adopted Canon on Sexual Misconduct and the Diocesan Response M - 11  
Group/with amendments.
12. Amended Section 4, Canon 20/Cemeteries. M - 12



Motion  
Number

13. Adopted Motion allowing the Canons & Constitution Committee to present revisions in style, language & organization of the Canons of Algoma to the next Synod M - 13
14. Motion on Wage Freeze for two years for all Clergy/Lay employees M - 14
15. Motion to table Motion M-14 until later in Synod. Later Lost M - 15
16. Motion to Repeal 1983 Resolution on Equalized Stipend was lost. M - 16
17. Motion to Vote by Order on above. M - 17
18. Motion to Adopt guidelines for annual Housing allowances, to be not less than 8% of average sales price, with targetted implementation of January 1, 1995. M - 18
19. Adopted Motion to increase maximum Service Grant from 20 to 25 years effective January 1, 1994. M - 19
20. Motion to rescind and replace Canon 12 M - 20
21. Adopted Motion to Table Motion No. 20 M - 21
22. Adopted Motion to endorse the creation of Northern Theological Institute by Thorneloe University M - 22
23. Adopted Motion to lift Motion 20 from the table re: Canon 12 M - 23
24. Motion re: referral of Canon 12 to Canons & Const. Committee M - 24
25. Motion to revote on the referral motion re: Canon 12 M - 25
26. Adopted Motion to amend Canon 30/Change name of Sudbury Deanery to Deanery of Sudbury and Manitoulin M - 26
27. Adopted Motion to Amend Canon 31 on Regional Deans, Canon 32 on Lay Stewards and Article 16(c) of the Constitution M - 27
28. Adopted Motion to Oppose closure of New Liskeard Agricultural College M - 28
29. Adopted Motion to specifically communicate to the Premier of Ontario re the above Motion M - 29
30. Adopted Motion to re-appoint Doane Raymond as auditors for Synod M - 30
31. Adopted Motion to destroy ballots (Diocesan Court Elections) M - 31

**GENERAL SYNOD DELEGATES AND ALTERNATES** (elected 1993 Diocesan Synod)

Clerical Delegates (4)

The Ven. R. Andrews  
Canon A.V. Bennett  
The Rev'd S. De Gruchy  
The Rev'd B.M. Murphy

Lay Delegates (4)

Dr. D.H. Gould  
Mrs. R. Goos  
Mr. H. Mackenzie  
Mr. D.P. Oosterbaan

Alternates:

The Rev'd P. Williams  
The Rev'd E. Swayze  
The Ven. M.S. Conliffe  
Canon D.M. Landon

Miss M. Douglas  
Mrs. D. Chabot  
Mrs. F. Sutton  
Mr. S. Newroth

**PROVINCIAL SYNOD DELEGATES AND ALTERNATES** (elected 1993 Diocesan Synod)

Clerical Delegates (4)

The Rev'd Dr. D.F. Thompson  
The Rev'd H. Huskins  
The Rev'd D. Henderson  
The Rev'd G. Rollins

Lay Delegates (4)

Mrs. A. Cline  
Mr. D. Johnson  
Mrs. R. Loukidelis  
Mrs. D. Wilde

Alternates:

The Rev'd W.S. Putman  
The Rev'd D. Stanley

Ms. M. Rossiter  
Mrs. J. Leonard  
Mr. G. Wilson  
Mrs. M. Hindman

**DIOCESAN REPRESENTATIVES ON THE CORPORATION OF  
THE UNIVERSITY OF TRINITY COLLEGE**

The Rev'd Alan Knight  
The Rev'd Canon D.M. Landon  
The Ven. E.B. Paterson  
The Hon. J. de Pencier Wright

**THORNELOE UNIVERSITY OFFICERS**

Chancellor  
Chairman, Board of Governors  
Vice-Chairman  
Secretary  
Provost & Vice-Chancellor

Mr. J. Eric Ford  
Mr. N. Farkouh  
Dr. R. Edington  
Mrs. R. Burdenuk  
The Rev'd Dr. D.F. Thompson



SESSIONAL COMMITTEES 1993

ARRANGEMENTS COMMITTEE

The Rev'd G. Dobinson, Chairman  
Mr. D.P. Oosterbaan  
The Rev'd E. Burke  
The Rev'd H. Hamilton  
The Rev'd T. Corston

Mrs. J. Rogers  
Mrs. N. Hankinson  
Mr. R. Brideaux  
Mrs. J. Nielson-Jones  
Mrs. D. Bowers

AGENDA COMMITTEE

The Rev'd H. Huskins, Chairman  
The Rev'd Canon J.W. Smith  
The Rev'd W.R.G. Willans  
The Rev'd P. Playfair  
Mr. D.P. Oosterbaan

Mrs. M. Buie  
Mr. A. Randall  
Mr. H. Mackenzie  
Ms. A. Weir

Liaison - The Rev'd G. Dobinson (Arrangements)  
The Rev'd Canon M. Hornby (Services)

CREDENTIALS COMMITTEE

The Rev'd C. Dee, Chairman  
Mr. H. Speer

The Rev'd G. Miller  
Mr. H. Gaines

PRESS, T.V. AND TAPING

The Communications Committee

SERVICES COMMITTEE

The Ven. R. Andrews, Chairman  
Mrs. R. Goos

The Rev'd Canon M. Hornby  
The Rev'd Canon E. Vaughan

BISHOP'S CHARGE COMMITTEE

The Rev'd Canon A.V. Bennett, Chairman  
The Rev'd Canon F.G. Roberts  
Mrs. B. Williams  
Mrs. S. Cole  
Mrs. C. McCaig  
Mr. T. Nicholson

Dr. D. Thompson  
Mrs. J. Wallace  
Mrs. F. Sutton  
Mr. A. Randall  
Mrs. L. Uzans

RESOLUTIONS COMMITTEE

The Rev'd Canon D.M. Landon, Chairman  
The Rev'd E. Swayze  
Mr. A. Newell

The Rev'd S. De Gruchy  
The Rev'd M. Clark

ELECTIONS COMMITTEE

The Ven. M.S. Conliffe, Chairman  
Mr. N. Ingram

Mrs. D. Anstice

VOTE OF THANKS COMMITTEE

The Ven. E.B. Paterson, Chairman  
Mr. S. Anderson  
Mr. A. Stephenson

Mrs. H. Thompson  
Mr. E. Magill

ORIENTATION COMMITTEE

The Ven. E.B. Paterson

Mr. R. Burton

**S Y N O D**

**P R O C E E D I N G S**

**CERTIFICATE OF APPROVAL**

We certify that we have examined the proceedings of the thirty-fourth Session of the Synod as published in this book, and have found it to be an accurate record.

The Rev'd T. Cunningham, Clerical Secretary  
Mr. David Johnson, Lay Secretary  
Mr. Din P. Oosterbaan, Treasurer  
The Right Rev'd L.E. Peterson



JOURNAL OF PROCEEDINGS

The Thirty-sixth Session of the Synod of the Diocese of Algoma held at Sault Ste. Marie, Ontario - June 4th, 5th and 6th, 1993.

FRIDAY, JUNE 4th, 1993

Registration for Synod by Clergy, Lay and Youth delegates took place from 9:30 a.m. to 2 p.m. at the Holiday Inn.

The Synod was opened with prayer, and called to Order at 2 p.m. by The Right Reverend L.E. Peterson.

The Rev'd H. Huskins, Chairman of the Agenda Committee, explained that in order to cut down the amount of time spent formally organizing the sitting of the Synod, the required *pro forma* motions had been combined in a single omnibus motion, as listed on page 186 of the Convening Circular.

1. Moved by The Rev'd H. Huskins, seconded by Mr. A. Randall -

"Be it resolved that:

1. That the appointment of Committees (as printed in the Convening Circular) be confirmed;
2. That the regrets of absentees, greetings, and courtesies of Synod be extended or received as the case may be;
3. That the report of the Scrutineers in regard to Clerical and Lay Delegates be regarded as received, and that the Chair, as soon as may be practicable, shall announce the result of such scrutiny;
4. That the Minutes of the 1991 Synod be adopted;
5. That The Rev'd Tom Cunningham be declared elected as Clerical Secretary, that Mr. Dave Johnson be declared elected as Lay Secretary, and that Mr. Bruce Willson be declared elected as Registrar;
6. That the Agenda be adopted;
7. That the Reports and Motions (a) printed in the Convening Circular, (b) additional Reports, and (c) additional [non-canonical] motions be received." Carried.

A letter of greeting had been received from Mrs. Beth Nock, widow of The Late Bishop F.F. Nock, and read as follows:

"To the Bishop and Members of the 36th Session of Synod of Algoma.

May God direct and bless every decision made at Synod - for Christ and His Church in Algoma and throughout the whole world.

Greetings to many friends and with fond memories."



2. Moved by The Ven. M.S. Conliffe, seconded by Mrs. J. Nielson-Jones -  
"To Her Majesty Queen Elizabeth II, in the Forty-first year of her Coronation, Greeting:  
We, the members of the Thirty-sixth Session of the Synod of the Diocese of Algoma, assembled in the See City of Sault Ste. Marie, Ontario, Canada, affirm our allegiance to Your Majesty.  
May you be blessed and guided day by day in these troubled times,  
and,  
We respectfully ask that Your Majesty remember us in your daily Intercessions.  
We pray that you may enjoy good health and be blessed with wisdom as you continue to reign as our Queen.  
God Save The Queen!"

#### BISHOP'S CHARGE (Pages 89 to 99)

The Bishop read his Charge to the thirty-sixth Session of the Synod of the Diocese.

The Service of Holy Eucharist began at 3 p.m. The Bishop was the Celebrant, and the Primate, Archbishop Peers, was the Preacher.

Please see Appendix I for the full text of the Primate's address.

Delegates were invited to a Reception at Bishophurst following the conclusion of the Service.

#### EVENING SESSION

The Session began at 7 p.m. with a half-hour Bible Study conducted by The Rev'd Dr. D. Thompson, Provost, Thorneloe University.

The Bishop introduced the key-note speaker, Dr. Rosalie Bertell, member of the Order of the Grey Sisters of the Sacred Heart, and Founder and Director of the International Institute of Concern for Public Health, who spoke about the Environment. (Please see Appendix II for the full text of her Address.)

After her presentation, several interesting questions were asked and answered in some detail.

#### VOTING FOR PROVINCIAL AND GENERAL SYNODS

The Ven. M.S. Conliffe, Chairman of the Elections Committee, gave information and instructions concerning the above.

The Closing Service was combined with a Slide presentation concerning the environment, by Mrs. Zoey Wood-Salomon, gifted local Artist, who combines in her art, her Christian convictions, her Native heritage, and her deep concerns for the environment.



SATURDAY, JUNE 5th, 1993

MORNING SESSION

REPORT OF THE CREDENTIALS COMMITTEE

The Rev'd C. Dee gave the following report:

59 Clergy  
109 Lay Delegates  
15 Youth Delegates  
2 Officers of Synod (Chancellor and Treasurer)  
1 A.C.W. Diocesan President  
1 Bishop  
1 Executive Archdeacon  
3 Clergy with Letters of Permission  
3 Lay Pastors (Non-voting)  
6 Guests  
1 Divinity Student  
4 Observers  
1 Lay Steward (not Parish Delegate)  
1 Warden of Lay Readers

3. Moved by The Rev'd C. Dee, seconded by Mr. H. Gaines -

That the Report of the Credentials Committee be accepted." Carried.

A QUORUM WAS DECLARED.

REPORT OF THE DIOCESAN EXECUTIVE COMMITTEE (Pages 101)

Mr. D.P. Oosterbaan, Diocesan Treasurer, presented this Report, stating that sections 1, 2, and 3 were for information purposes only. He noted that the Committee passed 179 resolutions, compared to 201 resolutions mentioned at the 1991 Synod.

He said that at the request of the Bishop, the Diocesan Mission Statement, developed by the previous Executive Committee in 1989 had been included, and the Bishop had referred to this in his Charge under the heading "Our purpose".

Mr. Oosterbaan reported regarding the Bequests and Benefactions received since the last Synod, stating that of the six Accounts listed, two are new Benefactions. He said that the one listed under the New England Company was of historical interest, dating back to 1649 when Cromwell imposed a small levy in England to assist in the cost of spreading the Gospel in North America.

Paragraph 7 of the Report dealt with Youth Ministry work, and he noted that the Bishop in his Charge had mentioned a Youth Coordinator; the position having now been filled, the work would commence shortly.

The time scheduling of Diocesan Synods also was referred to by the Bishop in his Charge, and evaluation would be invited. This Synod had been scheduled for the weekend, and had been changed from mid-week in order to encourage maximum participation especially from the laity.

With regard to Parish Treasurers' and Wardens' Workshops, Mr. Oosterbaan commented that so far 21 responses to his questionnaire had been received.



He felt that more interest will be shown once the Workshops are begun (hopefully in the Fall of 1993).

He commented briefly on other items contained in the Report such as the adoption of a policy on Pregnancy Leave, Sexual Abuse Guidelines, the Wilson-Shingwauk Trust, the minimum Clergy stipends and the proposed abandonment of the Equalized Stipend principle.

Mr. Oosterbaan noted that additional questions could be asked at the Information Session to be held during the Synod.

The Bishop commended Mr. Oosterbaan for his hard work.

4. Moved by The Rev'd H. Huskins, seconded by Mr. E. Watthey -

"That this Synod ratifies the actions taken by the Executive Committee." Carried.

At this point the Bishop read out the names of the members of the new Executive Committee. He also announced the appointment effective Aug. 16, 1993 of The Very Rev'd Allan Reed from the Diocese of Rupert's Land, as Dean of Algoma and Rector of St. Luke's Cathedral.

#### INCOMING EXECUTIVE COMMITTEE

|                      |                                 |               |
|----------------------|---------------------------------|---------------|
| The Bishop           | - The Right Rev'd L.E. Peterson |               |
| The Dean             | - The Very Rev'd R.A. Reed      |               |
| The Treasurer        | - Mr. D.P. Oosterbaan           |               |
| The Chancellor       | - Mr. O.K. Lawson               |               |
| The Vice-Chancellor  | - Mr. A. Newell                 |               |
| The Registrar        | - Mr. B. Willson                |               |
| Executive Archdeacon | - The Ven. R.O. Andrews         |               |
| The Archdeacons      | - The Ven. W.R. Stadnyk         | (Algoma)      |
|                      | - The Ven. E.B. Paterson        | (Muskoka)     |
|                      | - The Ven. F.A. Doe             | (Sudbury)     |
|                      | - The Ven. L.A. Shaw            | (Temiskaming) |
|                      | - The Ven. M.S. Conliffe        | (Thunder Bay) |
| The Regional Deans   | - The Rev'd G. Dobinson         | (Algoma)      |
|                      | - The Rev'd M. Cottrell         | (Muskoka)     |
|                      | - The Rev'd S. De Gruchy        | (Sudbury)     |
|                      | - The Rev'd Canon D. Landon     | (Temiskaming) |
|                      | - The Rev'd R. Elkin            | (Thunder Bay) |
| The Lay Stewards     | - Mr. H. Gaines (4 year)        | (Algoma)      |
|                      | - Mr. N. Howson (2 year)        | (Algoma)      |
|                      | - Mr. B. Vass (4 year)          | (Muskoka)     |
|                      | - Mr. H. Mackenzie (2 year)     | (Muskoka)     |
|                      | - Mrs. S. Cole (4 year)         | (Sudbury)     |
|                      | - Mrs. M. Buie (2 year)         | (Sudbury)     |
|                      | - Mr. A. Randall (2 year)       | (Temiskaming) |
|                      | - Miss E. Valley (2 year)       | (Temiskaming) |
|                      | - Mr. D. Bell (4 year)          | (Thunder Bay) |
|                      | - Miss M. Douglas (2 year)      | (Thunder Bay) |

#### Bishop's Appointees

|                      |                                |
|----------------------|--------------------------------|
| Clerical             | - The Rev'd Canon A.V. Bennett |
| Lay                  | - Mr. F. Poulter               |
| Youth Representative | - Mr. M. McMahon               |



It was announced that the first meeting of the incoming Executive Committee would be held during luncheon (Saturday, June 5, 1993).

Following the Report of the Executive Committee, Information Sessions were held as follows:

Information Session A:

Deanery Councils and appointment of incumbents  
Levy and questions on the Executive Committee Report

Information Session B:

Diocesan Court and the National Discipline Canon  
Sexual Misconduct and the Diocesan Response Group

Information Session C:

Clerical Stipends, housing, pension, and insurance  
Bishophurst Report and additional motions

After the Information Sessions, the Morning Session of the Synod reconvened at 11:20 a.m.

TIMING OF MOTIONS

The Chairman of the Agenda Committee, The Rev'd H. Huskins, announced that the Movers of motions would be given 3 minutes in which to speak, not including the time in which they gave the wording of their motion and amendments on the floor, but when speaking on the merits of the motion.

All subsequent speakers including the seconders, would be given 2 minutes. There would be a 1 minute bell before the time was up, and the bell would continue to be used until this was observed.

The Bishop commented that in order to make careful use of time, if someone were to speak for a motion, the next person to speak should probably be someone against the motion.

5. Moved by The Rev'd E. Swayze, seconded by The Ven. L. Shaw -

"That Canon 34 be rescinded.

That Canon 35 be rescinded and replaced with the following:

1. CALCULATION OF UNIFIED BUDGET LEVY

(a) The Executive Committee shall determine, at a meeting in the autumn of each year, the total amounts required for the Diocesan Expense Fund and the Algoma Mission Fund for the following year.

(b) The required amounts for the Diocesan Expense Fund and the Algoma Missionary Fund, having been consolidated as a unified assessment, shall then be levied upon all self-supporting and assisted parishes within the Diocese as provided by Section 1 (c) of this Canon.

(c) Self-supporting and assisted parishes shall be assessed for the Unified Budget Levy on the basis of a pro-rata levy on the parish income from open offerings and identifiable offerings towards the operating expenses as shown on the annual Financial Report.



2. NOTIFICATION OF PARISHES

The Treasurer of the Synod shall advise the Churchwardens of each self-supporting and assisted parish, at least one month prior to the Annual Vestry Meeting, of the amount of the Unified Budget Levy for that parish for the ensuing year.

3. RAISING AND FORWARDING THE UNIFIED BUDGET LEVY

It shall be the duty of the Churchwardens of every self-supporting and assisted parish to ensure that the necessary steps are taken for raising the Unified Budget Levy and forwarding it to the Synod Office in regularly scheduled instalments, preferably monthly.

4. FINANCIAL YEAR OF THE DIOCESE

The fiscal year of the Diocese shall be from January 1st to December 31st, and the Unified Budget Levy shall be due in any year by December 31st.

5. DEFAULT OF PAYMENT OF UNIFIED BUDGET LEVY

(a) A self-supporting parish or assisted parish shall be deemed to be in default when it has failed to remit by January 31 its Unified Budget Levy for the preceding year or years.

(b) The Treasurer of the Synod shall give to the Executive Committee, the names of defaulting self-supporting and assisted parishes, as soon as the same can be ascertained, for such action as the Executive Committee shall decide.

See related Canon 12, Section 6.

That the 1983 "Notable Decision" UNIFIED BUDGET LEVY - MULTIPLE POINTS be noted as inoperative.

The Rev'd E. Swayze said that at the 1989 Diocesan Synod it was recommended by the Administration and Finance Committee and the Executive Committee, that the motion be given to the Canons and Constitution Committee for consideration and change. The Secunder of the motion, The Ven. L. Shaw, felt the motion was self-explanatory and just "cleaned up" what was already being done.

One delegate referring to section 5 said he had difficulty with it in the case of a multiple point Parish, in that the whole Parish would be penalized because one congregation was not paying its Levy, and it could fall into an Assisted Parish status.

The Rev'd E. Swayze noted that it was a good comment and suggested that it be referred to the Canons and Constitution Committee and/or the Finance Committee to find a way to address this concern.

Another delegate referred to No. 3 regarding the forwarding of the Unified Budget Levy in regular scheduled instalments, preferably monthly. He said that his Parish sent it in once per year, which is a regular schedule, and that the Executive Committee had asked that Parishes remit their instalments on a monthly basis and to consider post-dated cheques. He felt that was leaving things "rather loose", and wondered if the section of the motion could be amended to be more specific.

The reply was that it had been considered, but one of the difficulties was that for one reason or another, Parishes sometimes find themselves short of



funds. Perhaps it could be amended to be on a quarterly basis, but at least to send it in. He further stated that given the divisive nature of what the previous speaker was saying that not everyone agreed and it should be an amendment to be voted on, and invited the speaker to make the amendment.

The Bishop suggested that the word "preferably" could be removed.

It was then

5. Moved by The Ven. M.S. Conliffe, seconded by The Rev'd E. Swayze -

"That Section 3 of Motion No. 5 be amended, removing the word "preferably" to now read monthly scheduled instalments." Carried.

In response to a concern expressed by the Incumbent of a Parish with a larger income in the summer than in the winter, the Bishop commented that in such cases there would be flexibility.

The amended motion No. 5 was then voted upon and CARRIED.

6. Moved by The Rev'd Canon D.M. Landon, seconded by The Rev'd M. Clark -

"That the present Canon 33 be rescinded and be replaced with:

1. Within each Deanery of the Diocese there shall be a Deanery Council.

2. MEMBERSHIP

The voting members of the Deanery Council shall be:

- (i) the clergy holding the Bishop's licence to serve in the Deanery;
- (ii) the lay Incumbents licensed by the Bishop to serve in the Deanery;
- (iii) the Deanery Lay Stewards;
- (iv) the Lay Delegates to Synod from the Deanery parishes or their alternates;
- (v) the three Deanery Youth Delegates to Synod;
- (vi) the Churchwardens of the Deanery parishes or their deputies;
- (vii) a representative of the Deanery Anglican Church Women;
- (viii) such other persons as the Deanery Council may decide to include.

3. MEETINGS

- (a) Each Deanery Council shall hold at least three meetings per year prior to the meetings of the Executive Committee.
- (b) The Regional Dean shall be responsible for calling the first Deanery Council meeting after each Synod. At this meeting the chairperson and other officers of the Deanery Council shall be elected and shall be responsible for calling and holding the subsequent meetings.



4. RESPONSIBILITIES

It shall be the responsibility of each Deanery Council to develop and strengthen the mission and ministry of the Church in the Deanery and address such other areas of concern as may arise including the policies and programs referred to it from the Synod or the Executive Committee.

5. BY-LAWS AND COMMITTEES

A Deanery Council may frame its own by-laws and shall elect or appoint such Committees as are required to facilitate its business and meet its canonical responsibilities. The Deanery Council shall monitor the work of these committees.

6. ANNUAL REPORT TO EXECUTIVE COMMITTEE

The Deanery Archdeacon, Regional Dean and Lay Stewards shall prepare a report detailing the work of their Deanery Council in the preceding year for presentation at the first meeting of the Executive Committee in each calendar year. (See Canon 4, Section 8)

7. EPISCOPAL NON-CONCURRENCE

- (a) Minutes of Deanery Council meetings shall be promptly submitted to the Bishop.
- (b) The Deanery Archdeacon or other member of the Deanery Council may draw any decision to the Bishop's attention.
- (c) The Bishop has the right not to concur with a decision of a Deanery Council meeting within 4 months of the receipt of the minutes of the Deanery Council meeting.
- (d) The Bishop shall exercise his/her non-concurrence by expressing it in writing to the chairperson of the Deanery Council, Deanery Archdeacon, Regional Dean, and Lay Stewards.
- (e) If the Bishop does not exercise this right, he/she shall be deemed to concur.

And that Canon 4, Sections 8 and 9 be renumbered Sections 9 and 10 respectively.

That Canon 4 be amended by adding a new section 8 to read:

The Executive Committee shall acknowledge the receipt of the reports of the Deanery Council, evaluate their contents, and take appropriate action."

Canon Landon stated that this had been a Notice of Motion at the last Synod and had been refined by the Canons and Constitution Committee. He noted that no longer would Deanery Councils be optional - there must be one in each Deanery. Canon Landon explained the motion in further detail.

The Bishop commented that at the last Synod, the Planning Committee had urged that more action take place at Deanery Councils, and he felt that this was now taking place.

Canon Landon rose on a point of clarification with regard to amendment of sections 6 and 7. He said that what was now before the Synod as 6 and 7



would now be section 6, headed "Reporting to Bishop and Executive Committee"; the material at the top of page 208 (Convening Circular) as (a) would now become 6 (a), and the section under 6, beginning the Deanery Archdeacon etc. would now become 6 (b).

One delegate requested that any motions with extended amendments be put up on the screen, so that people would be clear about what was being approved. Canon Landon explained that it had come out of an Information Session and, therefore, there had been no time to do so.

Motion No. 6 was then voted upon and CARRIED.

7. Moved by The Rev'd W.G. Dobinson, seconded by The Rev'd D. Donevan -

"Be it resolved that clergy and parishioners urge Boards of Education which operate schools within the Diocese of Algoma to implement, as soon as is practical, education about religion programmes as provided for in the relevant regulation and Ministry of Education Policy/Programme. Memorandum No. 112."

The Rev'd G. Dobinson reported that the motion came from the Provincial Synod, and originated with the Public Education Work Group in Ontario. He said that the Memorandum simply states that there is a tremendous difference between religious indoctrination, which is teaching a particular religion - religious education, and education about religion.

The Province of Ontario has committed themselves to set up a program whereby all religions will be learned, in a program, taught by a qualified teacher - the same as a Math teacher or History teacher. It is an elective Course, not mandatory; if parents do not want their child to learn about Buddhism or other world religions, the child simply does not take the Course. Fr. Dobinson said that it would be one way of getting at least an element of Christianity into the School system, and not losing everything. If we do not push for this, we will have nothing about Christianity in the system.

One delegate stated that her understanding was that in the Elementary Schools it was not optional, and having taught Sunday School she was not aware that small children are able to deal with abstract thoughts, and felt it should not be put into that School system. If it were to be an optional program in High Schools, she would be in favour of the motion.

Another delegate felt that if children could talk about the different holidays being celebrated, and if we as a Church taught our children to honour different religious traditions, in a way that would also help them to understand and celebrate themselves as Christians, it would do a lot to eliminate prejudice and intolerance. She thought religious education should be promoted.

The Bishop asked The Rev'd G. Dobinson to clarify what was intended regarding the program. Fr. Dobinson said that it would be carried out in High Schools as an optional Course, but that in Elementary Schools all children would take it, unless their parents asked that they be excused from it. He then read out the Memorandum.

After several speakers gave their views, pro and con, the motion was voted upon and CARRIED. IN FAVOUR - 119; OPPOSED - 50.

The Executive Archdeacon reported that many people were interested in continuing to receive information about the network that Dr. R Bertell has with the International Institute of Concern for Public Health. They were asked to sign the card at the Registration Desk.



The Rev'd E. Swayze in presenting the next motion, stated that there were two small amendments to the motion (in the Convening Circular, on pages 215 and 217). The motion now has those amendments.

8. Moved by The Rev'd E. Swayze, seconded by The Rev'd T. Cunningham -

"That Canon 13 be rescinded and replaced with:

CANON 13A VESTRY MEETINGS

1. DEFINITIONS

- (a) A parish is the congregation or congregations served by one Incumbent.
- (b) A congregation is a group of persons who gather regularly for worship and are organized in accordance with Section 2 of this Canon.
- (c) An out-station is a group of persons who gather for worship, but who are not organized in accordance with Section 2 of this Canon.
- (d) A Vestry Meeting is a meeting of the members of a congregation called in accordance with this Canon.

2. BECOMING ORGANIZED AS A CONGREGATION

- (a) An out-station shall be entitled to hold a Vestry meeting and become organized as a congregation as soon as it has at least five members qualified to vote and is contributing at least 5% of the current minimum stipend towards the stipend of the Incumbent.
- (b) A College or University Chapel community or an aboriginal community, served by an Anglican Incumbent, shall be entitled to hold a Vestry meeting and become organized as a congregation as soon as it has at least five members qualified to vote.

3. QUALIFICATIONS TO VOTE

All persons shall be entitled to vote in the Vestry of the congregation to which they belong, who are qualified to sign a declaration that they:

- (i) are baptized;
- (ii) are of the full age of 16 years;
- (iii) are habitual attendants at divine service in connection with said congregation;
- (iv) have contributed during the year immediately preceding to the operating expenses of the congregation.

4. MEETINGS: NOTICE AND QUORUM

- (a) For any vestry meeting, notice shall be given at the worship services on the two Sundays on which services are held preceding the Vestry meeting;
- (b) At every Vestry Meeting a quorum is three lay members qualified to vote.

5. ANNUAL VESTRY MEETING

- (a) Every congregation shall have an Annual Vestry Meeting.



- (b) At the Annual Vestry Meeting the members of the Vestry shall receive and pass the accounts, approve the budget for the following year, and appoint and elect Churchwardens, auditors, members of the Church Board, and other officers for the ensuing year.
- (c) Should a congregation hold its Annual Vestry Meeting before the end of a calendar year, the requirements of Canon 1, Section 2, shall nevertheless be met.
- (d) Rules of Order to be followed at an Annual Vestry Meeting
  - (i) The Incumbent shall preside, but in his/her absence a chair-person shall be elected from among the voting members present.
  - (ii) Opening Prayer.
  - (iii) Announcement by the Incumbent (or chair-person) of the Diocesan Rules governing the holding of Vestry meetings, especially that part relating to the qualification of those entitled to vote.
  - (iv) Election of a Vestry clerk, where it is desirable to elect such an officer.
  - (v) Reading and confirmation of the minutes of the last Annual and subsequent special Vestry meetings.
  - (vi) Unfinished business (if any).
  - (vii) Presentation and adoption of the financial report.
  - (viii) Presentation and adoption of reports of parochial organizations.
  - (ix) Nomination by the Incumbent of a Churchwarden.
  - (x) Election by the Vestry of a Churchwarden, other officers, and members of the Board.
  - (xi) General business.
  - (xii) Closing prayers.

6. SPECIAL VESTRY MEETING

- (a) The Incumbent, or in case of his/her refusal or inability to act, the Churchwardens, may call a Vestry meeting whenever they think it is necessary;
- (b) The Incumbent or Churchwardens shall call a Vestry meeting upon an application to hold a meeting being made in writing by at least four members qualified to vote.
- (c) If the Incumbent or Churchwardens refuse to call a Vestry meeting, four members, qualified to vote, may call a meeting by affixing a notice on the outer church door (or church doors where more than one) on the two Sundays on which services are held preceding the Vestry meeting;



7. APPOINTMENT OF A STEERING/CONCURRENCE COMMITTEE

In a self-supporting parish, the Vestry will participate in the selection of an Incumbent as provided for in Canon 12.

CANON 13B CHURCH BOARDS

1. REQUIREMENT FOR A CHURCH BOARD

- (a) There shall be a Church Board in each parish.
- (b) In a multi-point parish there may be one board and/or each congregation may have its own board.

2. RESPONSIBILITIES

The Board shall help manage the spiritual and temporal affairs of the congregation, assist the Churchwardens in carrying out their duties under Canon 14, and implement policies and decisions of the congregation's Vestry meetings, the Synod, and the Bishop.

3. NAME OF THE BOARD

The Vestry shall choose the name of the Board.

4. MEMBERSHIP

The Board shall consist of:

- (i) The Incumbent or Interim;
- (ii) The Churchwardens and Deputy Churchwardens;
- (iii) The Lay Delegate(s) to Synod;
- (iv) The Treasurer;

and may also include:

- (v) The alternate delegate(s) to Synod;
- (vi) The Vestry Clerk;
- (vii) Members at large;
- (viii) Representatives of any committees or groups;
- (ix) Other clergy connected with the parish.

5. CHAIR-PERSON AND SECRETARY

The Board shall elect a chair-person and secretary at the first meeting following the Annual Vestry meeting.

That Canon 14 be renamed "Churchwardens";

That Canon 14, Sections 1, 2, 3, 4, 5, and 6 be renumbered 2, 3, 4, 5, 6, and 7 respectively;

And that Canon 14, Section 1 be amended to read:

- (a) At the annual Vestry meeting in every congregation two Churchwardens shall be selected from the communicants, one appointed by the Incumbent and one elected by a majority of the voters present. Should either the Incumbent or Vestry decline or neglect to appoint a Churchwarden, then the vacancy shall be filled by the other party, i.e., by the Vestry or the Incumbent.



- (b) At the annual Vestry meeting, one or two deputy Churchwardens may be selected in the same manner as in Section 1 (a) of this Canon.

That Canon 11, Sections 1 and 2 be amended to read:

1. Every parish which receives part of the Incumbent's stipend and transportation grant from the diocese shall be termed an assisted parish.
2. Every parish raising within its limits the whole of the stipend and transportation grant of the Incumbent by voluntary contribution, such stipend not being less than the current minimum stipend, shall be termed a self-supporting parish. Hereafter in this Canon, parish refers to a self-supporting parish.

The Rev'd E.P. Moyle stated that Algoma Deanery felt that the whole of No. 2 Part (b) (page 215) should be eliminated, and that on page 216 of the Convening Circular, (d) Rules of Order, the wording should be changed to read:

"The Incumbent may at his or her discretion preside."

The Rev'd E. Swayze stated that section (b) would not be withdrawn, but that he would reword the latter suggestion.

The Rev'd E.P. Moyle, seconded by Canon H. Morrow, moved an amendment covering same:

"That the Incumbent may at his or her discretion preside, but in his/her absence a chair-person shall be elected from among the voting members present."

Canon D.M. Landon asked if Fr. Moyle and his Secunder would be willing to accept:

"The Incumbent may preside, and if he or she does not preside, a chair-person shall be elected....."

The Mover and Secunder, agreed with the wording, and with advice of representatives of the Deanery of Algoma. The first Amendment was then voted upon and CARRIED.

The second amendment which had been suggested by the Deanery of Algoma, referred to "Becoming Organized as a Congregation" (Convening Circular, page 215, Section 2 (b)). The motion to delete this section was put forward by The Rev'd E.P. Moyle, seconded by The Rev'd B. McLeish.

Several delegates voiced concerns, one of which was expressed by a representative from Garden River who felt that the aboriginal community was a Parish among other Parishes.

The Rev'd Dr. D. Thompson, Provost of Thorneloe University, objected to the suggested deletion because it would affect Thorneloe, and on campus there could easily be enough people to form the critical mass needed for a Parish. He also supported the concern with regard to an aboriginal community.

The Bishop adjourned the Session stating that discussion regarding the amendment would be continued after lunch.

Noonday Prayers were led by the young people.



AFTERNOON SESSION

The amendment which had been on the floor prior to noonday prayers was then brought forward. However, The Rev'd E.P. Moyle asked for permission to withdraw the amendment, and said that a new motion would be put forward by the Mover and Seconder.

The Rev'd E. Swayze, seconded by The Rev'd T. Cunningham, made the following amendment:

"That Canon 13A, Section 2, (a) and (b) be rescinded and replaced with:

An out-station shall be entitled to hold a Vestry meeting and become organized as a congregation as soon as it has at least five members qualified to vote."

Fr. Swayze felt that the amendment would deal with the concerns that were being raised. He said that also another person had mentioned a case of a parish which has an unpaid Incumbent, and what should be done about that. As soon as a congregation becomes organized, records would be kept and if any income is turned in, the Levy would apply to the congregation, and it would have some responsibilities to the Diocese. He said that in terms of paying an Incumbent, the bishop would make sure that financial arrangements would be in place before an Incumbent would be appointed.

The amendment was then voted upon and CARRIED.

The Rev'd E. Swayze then put forward a second amendment, seconded by The Rev'd T. Cunningham, concerning Canon 13B, Section 4, found on page 217 of the Convening Circular.

"That Canon 13B, section 4, be amended by adding a new subsection viii - Youth Member aged 16-24 years, and renumber subsection viii as ix, and ix as x."

One clergy delegate, in referring to the General Synod which has made a particular effort to reflect gender and ethnic mix, asked if consideration could be given to having the Board membership reflect the same. The Mover stated that would have to be another amendment which he would be willing to entertain. However, the delegate said that he was not requesting an amendment, but was expressing an opinion.

The amendment to Canon 13B, section 4, was then voted on and CARRIED.

A point of clarification was raised concerning Lay delegates to Synod becoming members of the Advisory Board; did that mean that Lay Stewards serving their second term who have not been elected, were automatically members of the Advisory Board, and Fr. Swayze said that would be his interpretation.

The Chancellor commented that "You are assuming that all Lay Stewards would always be Lay delegates to Synod. I would say if they have not been elected for a particular Synod, they might continue as Lay Stewards and sit on the Executive Committee for the second term, but they would not be Lay delegates and would not necessarily be members of the Advisory Board."

A delegate asked for clarification or interpretation re page 217, 13B - Requirement for a Church Board. He asked if it was Advisory Board to the Corporate body, or a Management Board. Fr. Swayze stated that the name was optional, but gave further clarification under Section 2 - Responsibilities. He said he hoped that the Canon would give Vestries and the Church Board some freedom to define their own mandate within these parameters.



The question was asked as to what constitutes a quorum if both Wardens are absent, and another 4 or 5 members manage the Church affairs without any reference to the Wardens. Fr. Swayze commented that was a weakness in the Canon in that quorum is not defined. Church Wardens have ultimate authority as the Canons are written. The Board cannot over-ride the Wardens.

One delegate made a motion to postpone the motion indefinitely. However, there was no Secunder.

An inquiry was made regarding the status of any of the amendments to the existing Canons and new Canons, if passed. The reply was that a 2/3 majority would be required for same to be enacted. If there is a close vote less than 2/3 it would be referred to another Synod.

The delegate expressed alarm and disorientation by the whole range of the Canon, speaking from the perspective of an Incumbent coming into the Diocese looking for direction, for some centre from which to operate, and not finding it in the new Handbook. He felt it made his job more difficult. He stated he was all for mutual ministry, but felt that we do not have a real concept of mutual ministry yet. As an Incumbent of 25 years he was less sure of his role.

One member of Synod spoke of concern regarding Section 4, Membership - Lay delegates to Synod. She asked if this was not too onerous, would there be difficulty in getting someone to attend all Board meetings, all Deanery meetings, and Synod responsibilities, and felt item iii The Lay Delegate(s) to Synod should be moved into the section "and may also include:" It was suggested that this should apply to the Treasurer as well.

The Chancellor suggested that amendment could be moved but one at a time.

Moved by Mrs. E. Wright, seconded by The Rev'd R. Kelsey -

"That Section 4, Membership, Canon 13B Church Boards (item iii) Lay Delegate(s) to Synod be moved from 'The Board shall consist of' into the section 'and may also include'."

The amendment was DEFEATED.

Moved by Mrs. E. Wright, seconded by The Rev'd G. Woodcroft -

"That Section 4, Membership, Canon 13B Church Boards (item iv) The Treasurer be moved from 'The Board shall consist of' into the section 'and may also include'."

The amendment was DEFEATED.

There was further discussion during which the Bishop said that "we have to be careful that we are not too bureaucratic - we are a family and people of God. I hope that we are not making more problems. We want people to have enough flexibility to use their gifts wisely. I personally would like to sit on it. I will not concur at this point."

After further discussion and a ruling by the Agenda Committee to close debate, voting took place regarding Canon 13A and B. The motion CARRIED as follows:

|         |   |    |
|---------|---|----|
| For     | - | 96 |
| Against | - | 71 |

This was a simple majority and the motion would now go back to the next Synod.



The Bishop announced that he concurred with all the motions so far.

The Ven. M.S. Conliffe, Chairman of the Elections Committee, announced the results of the Provincial Synod Election. There were three spoiled ballots.

PROVINCIAL SYNOD (4 Clerical and 4 Lay Delegates)

Clerical

The Rev'd Dr. D.F. Thompson  
The Rev'd H. Huskins  
The Rev'd D. Henderson  
The Rev'd G. Rollins

Lay

Mrs. A. Cline  
Mr. D. Johnson  
Mrs. R. Loukidelis  
Mrs. D. Wilde

Alternates

The Rev'd W.S. Putman  
The Rev'd D. Stanley

Ms. M. Rossiter  
Mrs. J. Leonard  
Mr. G. Wilson  
Mrs. M. Hindman

Mr. N. Ingram of the Elections Committee, gave further information regarding voting for the General Synod, reminding everyone that those currently holding the positions remain until the next Diocesan Synod.

The Bishop announced that the Youth elected Andrea Uzans as their General Synod Delegate.

The next motion to be presented, contained on page 187 of the Convening Circular, concerned the Bishophurst Feasibility Study.

9. Moved by Mrs. D. Bowers, seconded by Mr. H. Mackenzie -

"Be it resolved that the Report of the Bishophurst Feasibility Study Committee and its Recommendations be adopted by this Synod." (See below.)

1. That Bishophurst continue to be used as the episcopal residence of the Diocese of Algoma;
2. That major renovations be undertaken to bring the house up to standard;
3. That a Bishophurst Maintenance Committee be established consisting of three members, two of whom shall be elected by the Synod and one of whom shall be appointed by the Bishop; The first task of the Committee shall be to prepare and undertake a renovations plan to bring Bishophurst up to standard;
4. That the diocesan budget contain a specific item for maintenance of Bishophurst separate from general operating costs, and that expenditure of this allocation be overseen by the Bishophurst Maintenance Committee;
5. That bishops be provided with a housing allowance at such time as a diocesan policy governing housing allowances is put into effect, and be in conformity with this policy. In the event that a bishop chooses not to reside in Bishophurst, the house will be rented;
6. That the needs of Bishophurst be kept in front of the people of the diocese, and that they be given the opportunity to contribute to a Bishophurst Maintenance Fund.

One delegate stated that he had been unable to find out what was meant by major renovations and their cost, and said he would like to see a recommendation to Synod to phase in the renovations.



In response, Mr. H. Mackenzie said the Committee had received a mandate to make recommendations regarding the future of Bishophurst, had considered the options, had consulted the Church family through a survey in the Algoma Anglican and had considered the results of the survey, which was heavily weighted in favour of maintaining Bishophurst as the residence of the Bishop of the Diocese.

In addition to the inability of the Committee to use Bishophurst for other purposes, and recognizing that the present market conditions were not favourable for an immediate sale, it was the feeling of the Committee that the current continuation of Bishophurst as the Episcopal residence was the best alternative. In the beginning of the process there were a number of committee members who felt otherwise, but at the end were unanimous that that was the best recommendation at this time. He commented that the motion was not intended to be an all-time solution.

In relation to the cost of renovations, Mr. Mackenzie said the Committee was not mandated or in a position to do a long-term costing as to what it would take to keep Bishophurst in good condition, but believe that if it is going to be kept as an Episcopal residence then it must be maintained. The architectural advice received would indicate possibly \$20,000.-\$25,000. per year for the next several years to bring it up to maintenance standards.

Mr. Mackenzie said one of the recommendations of the Committee was to have a Maintenance Committee, whose job it would be to assess the needs, and to bring in a program which would be phased to do the necessary repairs one year at a time, until the residence was brought up to a standard acceptable for a building of that historical value.

The Bishop's Commissary, Archdeacon E.B. Paterson, noted that the Chancellor had made a suggestion which could be the subject of an amendment. The amendment referred to Recommendation No. 2, which concerned the expenditure of money. It was then

Moved by Mr. H. Mackenzie, seconded by The Rev'd H. Huskins -

"That major renovations be undertaken to bring the house up to standard as money is available, and subject to the approval of the Executive Committee." Carried.

The Synod then voted on motion No. 9 as amended. CARRIED.

The Chancellor spoke concerning motions and amendments, and the importance of having a Secunder. He said that if it was a case of just asking for consideration of a matter then there would be no need for an amendment.

The Bishop remarked that when he had introduced the Staff he had failed to introduce the Chancellor. He said that he appreciated his wisdom and support for the Church, and the time given to the Bishop on matters with legal implications, etc.

The next motion to be presented concerned the Diocesan Court (page 190 of the Convening Circular).

10. Moved by The Rev'd S. De Gruchy, seconded by Canon D. Landon -

"That the Canon on the Diocesan Court be adopted."

The Rev'd S. De Gruchy asked permission of the Synod to introduce some extensive amendments arising from discussion at Deanery Councils, the Information Sessions held during Synod, and after consultation with people around the Diocese. See Appendix 3 for revised Canon on the Diocesan Court.



She said that hopefully the Canon would introduce a system of fairness to all involved, particularly to those whose cases would come before a Tribunal. It would only involve serious offences such as major crimes, and wilful and habitual disregard for the Bishop, etc.

Canon D. Landon, the Secunder, said that he wanted again publicly to acknowledge before the whole Synod, the tremendous amount of work that Susan had done in preparing the Canon, and making herself knowledgeable on the whole matter. He noted that Bishops had always had authority in matters of discipline in the Church, had been able to convene a Court and refer a matter to it, but today they want a structure in place, to be used when necessary. He said there is a concern for fairness in procedure to be done and be seen to be done.

He said that it might seem to some to be expensive to the Diocese, but much less expensive than having to settle for unlawful dismissal actions, and save the Diocese the embarrassment of having the Civil Courts interfere.

Motion No. 10 was then voted on, and CARRIED. The Bishop said he concurred.

He said that in one case after he had informed a Lawyer that the Human Resources Committee had discussed the matter, the Lawyer realized it had not been an arbitrary decision made by him.

The next item to be discussed was the proposed Canon on Sexual Misconduct, (page 196 of the Convening Circular).

11. Moved by The Rev'd S. De Gruchy, seconded by The Rev'd P. Williams -

"That the Canon on Sexual Misconduct and the Diocesan Response Group be adopted."

The Rev'd S. De Gruchy said that in addition to her role as a Parish Priest, she had an identification with the Pastoral Institute of Northern Ontario and Thorneloe University, and resonated more with the Canon as a Counsellor at the Pastoral Institute than as a Parish Priest.

She received permission to introduce amendments to the Canon. Please see Appendix 4 for the revised Canon.

The Rev'd S. De Gruchy noted that the motion arose out of a number of very painful situations the Church (not only the Anglican Church, but other Denominations) has had to look at over the past few years, where more and more often instances of sexual misconduct by clergy and lay people had come to light. Hopefully this would create a situation in which the needs of all people, including the congregation, can be met and allow healing to take place.

The Secunder, The Rev'd P. Williams, said that he remembered a sermon that a Professor of Homiletics had given a number of years ago. In it he had said that if the Church is to regain its credibility, two things must happen - it must begin to speak prophetically, and to reiterate in religious jargon what Sociologists and Psychologists have already said. He also said we must get our own House in order, and this policy which we hope to put in Canon form goes a long way to doing that.

The motion was discussed at some length, after which the vote was taken and Motion 11 was CARRIED. 1 Opposed. The Bishop concurred.

The Bishop said that fifty years ago Society began to look at alcohol not as a crime, but in a pastoral way, and since Alcoholics Anonymous and other organizations came into being a lot of people have been saved from damage and



trouble. The Bishop felt that as Society, and the Church, move on the question of caring for people who have been sexually abused, and with a good mechanism in place to deal with it, it will be a much healthier Society.

He said that Dr. Bertell had touched on the whole issue of violence in our Society, and all that that implies. We have to say as the Disciples did - "Is it I, Lord?" We are interconnected with this in our Society. The Bishop thanked Susan for all her hard work and a job well done, and he commended the Canons and Constitution Committee.

#### WARDEN OF LAY READERS

Dr. D. Gould spoke concerning the Lay Reader's Conference to be held Mar. 1-3, 1994. He asked that if anyone had Lay Readers in their Parish who were not present to pick up a Registration form. He said that the topic for the Conference had been changed slightly - before it had been in general terms about theology, but would now be Prayer and Temperament, which Canon Irvine has conducted in the Maritimes, and it would seem particularly suitable for Lay Readers to study.

The Bishop thanked Dr. Gould for his excellent work, and asked any Lay Readers present to stand. He said that they make a major contribution together with many others in the Parishes.

The next motion concerned an amendment to Canon 20 - Graveyards, (Page 219 of the Convening Circular)

The Rev'd S. De Gruchy commented that the amendment to the Canon was being presented because of changes in Provincial Law. The Provincial Cemeteries Act requires that Perpetual Care Funds be set aside for Cemeteries so that they may be maintained. Until now it had been possible for the Diocese to act in a Trustee capacity and handle such funds for parishes, but the change in the Act now requires that a duly licenced Trust Company or the Ontario Public Trustee act as Trustee for such Funds.

12. Moved by The Rev'd S. De Gruchy, seconded by Canon D.M. Landon -

"That Section 4 of Canon 20 be amended by deleting the following sentence: All such funds received for perpetual care shall be sent annually to the Treasurer of Synod for deposit in a 'Perpetual Care Fund', to be maintained and administered by the Diocese." Carried.

A motion to revise the Canons in terms of style only (Page 220, Convening Circular) was then brought forward. The Rev'd S. De Gruchy noted the difficulty a lot of people have in understanding the Canons as they are. She said the Committee would like to update the language, and emphasized that there would be no change to the content of the Canons. She commented that it would be a big project, and the Committee would have to get on to it right away.

13. Moved by The Rev'd S. De Gruchy, Seconded by Canon D.M. Landon -

"That the Canons and Constitution Committee be authorized to revise the Canons of Algoma in terms of style, language and organization only, the revision to be presented to the next regular Synod for approval." Carried.

The Bishop concurred.

The meeting was adjourned for dinner.



EVENING SESSION

The Session began with the following motion:

14. Moved by The Rev'd R. Elkin, seconded by Mr. Wm. Slykhuis -

"That there be a wage freeze for all clergy, lay incumbents and lay employees of the Diocese of Algoma for two years."

The Mover stated that it was very hard to get up at the Annual Vestry Meeting and tell his parishioners that he had just received an increase - when he knew they could not afford it. He knew that other Synods had wanted to show support and love for its clergy, but in these times he felt his income was adequate.

The Seconder commented that he had to be realistic about the fact that he is unsure about his future in these uncertain times, and would have less to give to the Church. He felt that clergy are not overpaid, but neither are they underpaid.

The Ven. L. Shaw said that he had been a member of the Administration and Finance Committee for a few years, and that the clergy had not had a raise for a number of years - just a Cost of Living Allowance each year. He noted that most clergy go to School for 6 or 7 years at least, and mentioned that a friend with whom he had gone to School receives \$300,000. per year, and that he (Archdeacon Shaw) had to pay his School loans. He suggested that if the Diocese gave a Cost of Living Allowance to the clergy, those who felt it was too much could give it back to the Parish. He said that most clergy were the biggest givers in the Parish.

After further discussion, the Bishop commented that people needed more time to think about the matter, and that as there would be another motion from the Stipend Task Force, he wondered if motion 14 should be tabled until after that.

15. Moved by Canon F.G. Roberts, seconded by Canon D.M. Landon -

That the motion re wage freeze be tabled until later in the Synod." Carried.

It was announced that after the vote was taken to repeal the Equalized Stipend the above motion would then be brought back before the Synod.

The Ven. M.S. Conliffe, Chairman of the Stipend Task Force Committee, presented the motion to repeal the Equalized stipend concept (Page 255 Convening Circular) stating that it was as a result of work done over the last few years, including two prior motions, both of which led to the position we are in today, whereby we have approved and endorsed the recommendations of the Woods Gordon Report which are to some degree in conflict with the Equalized concept.

He said that the motion was simply to rescind a motion made in 1983 that we adopt that concept, and to move on with the rest of the Church to a lesser or greater degree, because while General Synod had recommended approval and usage of the Report, it was taking some time to be implemented in various Dioceses. He commented that we have endorsed it and said we want to move in that direction, and this particular motion gives the ability to do that.



16. Moved by The Ven. M.S. Conliffe, seconded by Mr. H. Mackenzie -

"Whereas the 1983 Synod passed the following resolution:

'That we recommend that the Diocese adopt the Equal Living Allowance concept as the basis of stipends to clergy within the Diocese and that the Executive Committee be charged with the implementation of such a plan keeping in mind that the eventual goal should be attainment of equal stipend levels for all clergy with the commencement of phased-in implementation January 1, 1984';

and

Whereas Diocesan Synod 1989 received the Final Report on Compensation Policies and Practices within the Anglican Church of Canada, April 1989, (Woods Gordon Report), and directed the Human Resources Committee to arrange a process for study, reaction and response; and further,

Whereas Diocesan Synod 1991 endorsed in general the terms of said Woods Gordon Report, and directs that steps be taken to implement Principle 1 - being Stipend ranges at 5 year service levels, and uniform cost-sharing benefits package;

Be it resolved that this Synod now rescind the said motion of 1983 in regard to the equalized living allowance concept."

One delegate said he did not wish to create any further procedural wrangling, but felt it would be inappropriate to rescind the resolution before establishing a replacement, because if Synod did not concur on what the new program should be there would be no direction for the next two years, and he was concerned as to how Parishes would establish stipend.

A clergy delegate expressed concern in regard to the proposed Diocesan-wide education program (Page 251, Convening Circular) that there had been no opportunity to discuss it.

The Secunder of the motion referring to the question raised as to what would replace the process (Equalized concept), said that the short answer was that nothing would replace it in the sense two-fold, first of all that parishes ought to be able to be free to enter arrangements with clergy in terms of compensation, that different areas, different communities have different needs and levels of service. He said he would tie this into a policy that was generated through the Executive Committee two or three years ago, in relation to parishes having to look at their resources and needs, to determine not only the amount of ministry they would need, but the kind of ministry, based on their resources.

He didn't see the motion as changing the minimum stipend in the sense of lowering it, but rather saying to Parishes - look at your resources - what can you afford. It may be that some Parishes will be looking at new shared ministry models which might be more effective for their Parish than a traditional full time Ordained ministry. He said we have reached a stage where we have to look at our resources, and whether the kind of ministry we have in each of our parishes is what we can support.

He said that with regard to the issue of what replaces the Equalized stipend policy, the real issue is that we may have a policy on Equalized stipend, but we do not, have not been practising it - in reality it is not going on right now.

Another delegate agreed saying that Living Allowances and other supplements that may be paid to clergy differ from Parish to Parish, while there are



people who might be on Equalized stipend or living in Rectories, there is no equality in the system. He said we are a part of the National Church, and we cannot bring in people from other Dioceses, cannot interact with the other Dioceses if we continue to flout the rest of the Anglican Church of Canada. He said the Bishop had given 7 names to a Parish, 4 of which were from outside the Diocese, and they said why should they come to Algoma and take a 20% cut in pay.

One delegate commented that those who had suggested abandonment of the Equalized stipend principle because it is not being observed in some areas, sounded like "Everybody is doing it so it must be all right." Some Parishes are not living in harmony with the expressed direction of three successive Synods. He said the Equalized stipend principle had been debated at Synods since 1983, and at each succeeding Synod had passed with a greater majority.

He said that at the last Synod it had been decided to adopt the Woods Gordon report, in the assumption it would do away with the Equalized stipend concept; and he further stated that as practiced in the Diocese of Algoma it is not in conflict with the Woods Gordon Report. He said he had studied the Woods Gordon Report exhaustively, and found that in principle and in fact, our policy is in complete harmony with the intent of the Woods Gordon Report which is a fair remuneration package for clergy. He felt the Diocese has been and is presently ahead of most of the Canadian Church in the way we treat our clergy stipends.

He commented that some complain that we are paying our beginning clergy too high - if paying more than some Dioceses then we should have the pick of the crop. Also many people are coming out of School with heavy debt loads. The delegate said that when the Equalized stipend concept was passed it was done in order to be fair to clergy in small Parishes and to increase the mobility of clergy.

Another clergy delegate announced he had no intention of debating the Woods Gordon Report with the previous speaker, but that he had read the Woods Gordon Report thoroughly, and was convinced that it was contrary to what is being done in the Diocese because it contained a clause that rejects it.

One clergy delegate felt there were other ways to attract and keep senior clergy rather than rescinding the Equalized stipend principle, such as giving a significant Service Grant, allowance for extra training, etc..

Concern was expressed by a Lay delegate that motions such as the Equalized stipend had been passed and not been implemented.

17. Moved by Mr. H. Mackenzie, seconded by Canon A.V. Bennett -

"That voting when taken be by Order."

The Bishop stated this would mean the clergy would vote separately, and the Lay delegates would vote separately, and there would have to be a majority in either case.

A Lay delegate felt that most people present were not well enough informed to make an intelligent and wise decision on the resolution, and he felt that a very comprehensive report was needed.

The Mover of the motion remarked that the concern regarding Diocesan-wide education actually referred to the housing component and would be dealt with shortly.

Instructions were then given regarding the voting which would be done by ballot. The Bishop appointed two neutral scrutineers to count them.



While the balloting took place, the motion re housing allowances (Page 254, Convening Circular) was then brought forward.

The Ven. M.S. Conliffe presented the motion, and said that Synod of 1991 had directed that steps be taken to standardize housing allowances (Page 253). He noted that for several Synods discussion had taken place concerning the possibility of incorporating with stipend, a housing allowance component which would really put clergy on salary rather than stipend.

He said with the demographics of the Diocese it was difficult to come up with a standard recommendation applicable throughout the Diocese, and that the economics of regions vary as well as the availability of housing. This will need to be studied by the Parochial Officers and the Incumbent. It was recommended that delegates go back to their respective parishes, sit down and get figures on paper.

He urged the Deanery Officials to make this an ongoing part of Deanery Council meetings in order that everyone may become educated regarding all the implications.

18. Moved by The Ven. M.S. Conliffe, seconded by The Rev'd Canon A.V. Bennett -

"That the Clergy Stipend Task Force Report and recommendations May 15, 1993, containing guidelines and recommendations for adoption of an annual housing allowance to be not less than 8% of average sale price in the residential market area in which the parish is located, be accepted;

AND FURTHER THAT...the target date for implementation be January 1, 1995."

One Lay Delegate felt that 8 per cent of average sale price was not high enough, and that allowance should be made for the cost of heat and hydro.

The Executive Archdeacon noted that the Human Resources Committee had done some research as background to the motion, and found that of 70 active clergy - Rectors, Assistants, Honorary Associates - holding the Bishop's Licence, 26 owned their own homes. He realized that some people would still continue to live in a Rectory, but felt that freedom of choice was an employee benefit.

One Lay Delegate was concerned with the probability that some Parishes may not be able to pay the 8%, and the implementation date would be before the next Synod with no opportunity to change it. Another Delegate noted that there was no upper limitation to the percentage, and the vote had yet to be taken on the Equalized Stipend. He said that a clergyperson could become involved in a Parish bidding war regarding the Living Allowance.

A Clergy Delegate stated that the economy was not currently expanding, and that housing experts feel the market would not improve for a long time. He said that there were others ways to build up equity for retirement.

Further discussion took place, after which the Mover gave his concluding remarks, and voting on the motion took place.

MOTION CARRIED. Some opposed. The Bishop said that he concurred.

The Report of the Scrutineers was given on the voting on the Equalized Stipend motion by The Rev'd W.R.G. Willans.

He announced that 180 Ballots were cast - 5 were blanks or abstentions.



House of Clergy: 56 votes - 28 FOR the motion; 28 AGAINST the motion. 2 abstentions were clergy.

House of Laity: 119 votes - 55 FOR the motion, 64 AGAINST the motion. 3 Lay abstentions.

THE MOTION TO REPEAL THE EQUALIZED STIPEND WAS LOST.

The Chairman of the Agenda Committee said it was then appropriate to take from the Table, Motion No. 14 regarding a proposed 2-year wage freeze for all Diocesan employees.

The motion was voted upon and was LOST.

The results of the General Synod Election were then announced by Mr. Nelson Ingram.

GENERAL SYNOD (4 Clerical and 4 Lay Delegates)

Clerical

The Ven. R. Andrews  
Canon A.V. Bennett  
The Rev'd S. De Gruchy  
The Rev'd B.M. Murphy

Lay

Dr. D.H. Gould  
Mrs. R. Goos  
Mr. H. Mackenzie  
Mr. D.P. Oosterbaan

Alternates

The Rev'd P. Williams  
The Rev'd E. Swayze  
The Ven. M.S. Conliffe  
Canon D.M. Landon

Miss M. Douglas  
Mrs. D. Chabot  
Mrs. F. Sutton  
Mr. S. Newroth

The Bishop then asked The Rev'd Canon F.G. Roberts to report on the Ecumenism Conference he had attended.

Canon Roberts referred to a brochure available on the Ecumenical Table, concerning "The Canadian Christian Festival No. 4". The previous three Festivals had been held in different regions of Canada, and he and his wife had attended No. 3 held in Halifax. Christians from all over the world come together for praise, prayer and marvellous interaction. He said that No. 4 will be held June 23-26, 1994, in Hamilton. Speakers will include Jean Vanier, Archbishop George Carey, Archbishop of Canterbury, and Dr. James Forbes of the Riverside Church, New York City. Canon Roberts urged people to attend if at all possible.

Mr. A. Randall, St. Brice's Church, North Bay, drew the attention of Synod Delegates to the establishment of a Charitable Trust in his area, details of which would be sent out to the Deaneries during the summer, but preliminary information was available from the Display area.

The Evening Session was concluded with a Service of worship in which the children played a prominent part.



SUNDAY, JUNE 6th, 1993

Mrs. R. Goos was asked to speak to the Delegates regarding the Talking Stones at each Table, and she explained that the Native people believe that the Creator speaks to His people through all of His Creation. When one person is talking all others are encouraged to listen carefully, and await their turn to speak. She said that two people had prepared each of the messages included with the stones, and they had suggested that if someone felt they wanted to share the message with others, they were welcome to take the material away with them.

The Bible Study was then conducted by The Rev'd Dr. D.F. Thompson, Provost, Thorneloe University.

The Rev'd S. De Gruchy was asked to address Synod concerning the Employees Assistance Program provided by the Pastoral Institute of Northern Ontario. Fees are paid by the Diocese for its employees, both Clergy and Lay, if they want to receive counselling. Those who do not reside near Sudbury can call the Pastoral Institute, and they would arrange for counselling closer to their home. Strictest confidentiality is maintained. She said that brochures were available in the Display area.

Instructions regarding balloting for the Diocesan Court were then given by The Ven. M.S. Conliffe, Chairman of the Elections Committee. The various candidates were asked to stand up for identification.

One Clergy Delegate rose on a Point of Order with regard to the Diocesan Court, stating that the role of the people to be involved was extremely sensitive and important potentially, in the lives and futures of people who might appear before them, and he was uncomfortable with the fact that he knew virtually none of the Lay people involved. He felt that time should be taken before the vote for them to describe their motivation, etc. in desiring to be on the Court.

In response the Chairman of the Agenda Committee said that the only way in which that could be achieved, would be to have unanimous consent of Synod to waive the Agenda. Upon inquiry this was found not to be the case. The point would be noted for future reference.

The Bishop acknowledged that the Clergy Delegate had made a good point, but pointed out that was the way of Synod. It is based upon trust when someone offers themselves and their time.

A Lay Delegate asked if it would be appropriate to have a moment of prayer in silence before the vote, to which the Bishop replied "Yes."

The next motion to be presented concerned Service Grants (Page 256, Convening Circular).

The Ven. M.S. Conliffe, mover of the motion, commented that years ago when the Service Grant was first introduced, it was increased incrementally by the number of years reached until 20 years. He said that the motion was simply procedural to raise that limit to 25 years. It would have some impact on Parishes whose Rectors would be that old because it is an extra 5 years at \$125. per year, but not many would be in that category. He gave statistics regarding the Service Grants of other Dioceses, and stated that Algoma was at the lower level.

Canon D.M. Landon inquired regarding when the motion, if passed, would take effect - possibly Jan. 1, 1994. The Mover and Seconder agreed and this was included in the motion.



In response to an inquiry as to why there was a limitation of years, and why it could not continue to retirement, Archdeacon Conliffe said that while that would be very nice, Service Grants are given when there is a time in our lives when most people have young families and perhaps a little more money is needed than in other years. Then children leave home and not as much money is required, and that was the reason for the limit. If in years to come Synod wished to increase this that would be its prerogative, but for the time being it is a big enough jump.

19. Moved by The Ven. M.S. Conliffe, seconded by The Rev'd S. De Gruchy -

"Be it resolved that the maximum number of years for which Service Grants are given in the Diocese of Algoma be increased from 20 to 25 years, to take effect Jan. 1, 1994." Carried. Some opposed.

The motion regarding Appointment of Incumbents (Page 202, Convening Circular) was then presented.

The Mover, The Rev'd E. Swayze, said that with the permission of Synod he would like to include three amendments which came out of Deanery Council meetings and the Information Sessions held during the Synod. Permission having been received, the amended motion read as follows:

20. Moved by The Rev'd E. Swayze, seconded by The Rev'd Canon D.M. Landon -

"That Canon 12 be rescinded and replaced with:

CANON 12 THE APPOINTMENT OF AN INCUMBENT OR INTERIM INCUMBENT

1. THE INCUMBENT AND HIS/HER RESPONSIBILITIES

(a) The Incumbent is the priest, deacon, or lay person, licensed by the Bishop, who gives leadership in the spiritual and temporal affairs of the parish, on behalf of the Bishop and working with the people of the parish.

(b) The responsibilities of the Incumbent include:

- (i) the preaching of the word of God;
- (ii) the conduct of worship;
- (iii) the ensuring of the pastoral care;
- (iv) the burial of the dead;
- (v) the conduct of weddings, if licensed by the province, and ensuring marriage preparation is provided;
- (vi) other duties authorized by ordination;
- (vii) other duties authorized by the Bishop;
- (viii) other duties prescribed by the Canons and Constitution of the Diocese.

(c) The Interim Incumbent assumes the responsibilities of the Incumbent and other responsibilities as assigned by the Bishop.

2. ASSISTED PARISHES

The Bishop shall appoint Incumbents to assisted parishes. (See also Canon 11, Section 3 (b))

3. SELF-SUPPORTING PARISHES

When there is, for whatever reason, no Incumbent in a self-supporting parish, the appointment will be made in the following manner:



- (a) It shall be the duty of the parish to elect, at a Vestry meeting held in accordance with Canon 13, a Concurrence Committee of not more than seven or fewer than three persons, who have the qualifications to vote at a Vestry Meeting;
- (b) The duty of the Concurrence Committee is to involve the people of the parish in assessing its mission and ministry, its potential, and its needs;
- (c) The Bishop shall nominate one or more persons to be considered as Incumbent.
- (d) The Committee may concur in one of the Bishop's nominations;
- (e) Should the Committee not concur in any of the first list of nominations, the Bishop shall, at the Concurrence Committee's request, furnish other names;
- (f) Should the Committee not concur in one name on any of three successive lists of nominations within a period of six months of the date of the first list, the Bishop shall appoint the Incumbent.
- (g) When the Committee concurs in one of the Bishop's nominations, the Bishop will offer the appointment to the nominee;
- (h) With the nominee's consent the Bishop will appoint the nominee as Incumbent;
- (i) Nevertheless, the Vestry may, if it desires, request the Bishop to make an appointment according to his/her discretion.

#### 4. APPOINTMENT OF AN INTERIM INCUMBENT

- (a) Notwithstanding the foregoing where a parish is without an Incumbent, the Bishop's first consideration shall be the appointment of an Interim Incumbent and the Bishop shall have the right of such appointment.
- (b) When it is announced that an Interim Incumbent is to be appointed, it shall be the duty of the parish to elect, at a meeting of the Vestry held in accordance with Canon 13, a Steering Committee of not more than seven nor fewer than three persons, who have the qualifications to vote at a Vestry Meeting, which shall work in consultation with the Interim Incumbent and the Churchwardens.
- (c) In the case of a self-supporting parish, this committee may also carry out the responsibilities under Section 3 of this Canon with regard to concurrence, when deemed appropriate by the Bishop, after consultation with the Interim Incumbent.
- (d) In the case of an assisted parish, an appointment in accordance with Section 2 of this Canon shall be made, when deemed appropriate, after consultation with the Interim Incumbent.
- (e) If an Interim Incumbent is appointed, the Bishop shall nominate one or more persons to be considered as Incumbent within 18 months of the conclusion of the previous Incumbency.



5.     ROLE OF THE BISHOP'S COMMISSARY

In the event of the Bishop's absence from the Diocese or inability to act, the Bishop's responsibilities under this Canon may be carried out by the Bishop's Commissary.

6.     LEVY IN ARREARS

Notwithstanding any of the foregoing provisions, the Bishop shall have the right of appointment to any self-supporting parish which is in arrears in regard to the Unified Budget Levy.

7.     CELEBRATION OF A NEW MINISTRY

- (a)    Upon the appointment of an Incumbent to a self-supporting parish or an assisted parish, a Service of Induction or the Celebration of a New Ministry shall be held, not later than three months after the date from which his/her appointment is effective.
- (b)    The Deanery Archdeacon shall preside at this Service, unless the Bishop is present, who shall then preside.
- (c)    The Incumbent shall plan this Service in consultation with the Deanery Archdeacon and the people of the parish."

At this point The Rev'd E. Swayze as Mover, asked and received the permission of Synod to extend the time for speaking, explaining there was some additional material from the Diocesan Handbook to which he would like to draw attention. He said that the Canons are the will of Synod, they are approved and become law. However, there are informal guidelines which can be drawn up by the Bishop.

In the case of the issue under discussion the Canons are the basis of the policy which we use, and the Bishop will have some additional requirements and guidelines which follow the spirit of the Canon but are not necessarily in the Canon. Fr. Swayze pointed out that in the Handbook (Pages 124-127) there is a section called the Steering/Concurrence Committee and the Interim Incumbent, based on the Canon currently in force, but which deals with the Interim Incumbent, and some things which are not included in the proposed Canon.

Recognizing that not everyone had the Handbook before them, Fr. Swayze made a motion to table Motion 20 temporarily in order to give the Delegates an opportunity to study the material Pages 124-127 before debate.

21.    Moved by The Rev'd E. Swayze, seconded by The Rev'd S. De Gruchy -

"That Motion No. 20 - Appointment of Incumbents be tabled." Carried.

A motion in support of the Northern Theological Institute (Page 185, Convening Circular), was then presented by The Rev'd Dr. D.F. Thompson, Provost, Thorneloe University.

Dr. Thompson said that it affects Thorneloe University which was founded by the Incorporated Synod of the Diocese of Algoma in 1960 and "in effect Thorneloe is your child, and therefore it seemed appropriate to me that I should bring a significant change in Thorneloe back to you for your concurrence, I hope, in what we have in mind".

He stated that Thorneloe is set in the context of a Church which is increasingly having new needs. Both Lay persons and Clergy find themselves in need of new skills to become the informed Whole People of God, and need to



be able to get such skills without leaving their community. He said this is not our concern alone; in the Roman Catholic Church 70% of northern parishes are without regular clergy, and increasing numbers are served by deacons and Lay Pastoral Associates, who need theological and pastoral skills to do the work they have to do. The United Church is increasingly using Lay supply and Pastoral Associates who need professional training.

Dr. Thompson said "In this respect my sister Universities of - Sudbury (Roman Catholic), - Huntington (United Church), on the Laurentian Campus, all share the same need to respond to theological education by distance education in the North. To respond to that we want to pool our resources rather than do it singly, and this, therefore, means that Thorneloe School of Theology as merely an Anglican School, is to be enlarged to an Ecumenical School.

I, as Provost of Thorneloe, ask your consent to go beyond merely the Thorneloe base, and to operate a distance Ecumenical School of Theology which will be called the Northern Theological Institute and will be based on the three Denominations, and will be open to other participation as well. If we have the support of our respective Denominations we would like to begin it a year from this Fall, and that is only because the funding we had expected from the Ontario Government does not seem to be coming through this year.

We hope to develop our own funding in the next year and begin in the Fall of 1994, and that means we will have to call on the Diocese of Algoma to fulfill its pledge of last Synod of \$10,000. to Thorneloe. We need it to start the Institute.

22. Moved by The Rev'd Dr. D.F. Thompson, seconded by The Rev'd S. De Gruchy -

"BE IT RESOLVED THAT:

This Synod endorse the creation of the Northern Theological Institute by Thorneloe University in conjunction with Huntington University and the University of Sudbury." Carried.

23. Moved by the Agenda Committee -

"That Motion No. 20 - Appointment of Incumbents be lifted from the Table."

A Lay Delegate said that he required time to digest information in order to develop an informed opinion, and found it very troublesome when the Mover of a motion adds new material at the last minute referring delegates to information from the new Handbooks which had just been given to them. For that reason he felt that Motion No. 20 should not be lifted from the Table.

The Rev'd E. Swayze stated that the Executive Archdeacon had helped to write the section referred to, and was prepared to give a short presentation on the contents to help brief the members of Synod. This would require that the lifting of the tabling motion be passed and permission of Synod granted to allow a short presentation.

The Bishop advised the Executive Archdeacon that he could give his reason to lift the motion from the table, but could not speak to the content.

The Ven. R. Andrews said "We understand the importance of as much background information as possible. The Canon itself has been circulated for review by members of Synod in advance, and what The Rev'd Ed Swayze is asking to do is just to give some of the background thinking to the resolution, which I would be very glad to do if the Synod gives me the opportunity at this time."



It was stated that the Canon presently in use by the Diocese is not very workable and creates difficulties to the Bishop. There is a great need to revise it.

After further comments the vote was taken on motion No. 23 to lift motion No. 20 from the table and was CARRIED. Some opposed.

The Executive Archdeacon, The Ven. R. Andrews, said the matter of appointing clergy to Parishes and giving them Licences is the Bishop's prerogative, something which he shares with the Parish, he does not do this by himself, he consults.

He said there are two ways clergy are appointed. An Assisted Parish receives a Grant from the Diocese for Stipend and Travel, and the Bishop retains the right to make an appointment to that Parish. He does this in consultation with the Parish, and in every case where an Assisted Parish has required an Incumbent, the Bishop has had some process of negotiation with that Parish in order to find the right person to be the Incumbent there.

The other category is self-supporting parishes, and the present Canons allow the Bishop only to give 1 name at a time. In recent years many people who are part of Concurrence Committees are also in the business of selecting suitable employees in other places - industry, business, and in their own commercial enterprises, and they would like to have an opportunity to interview more than one person. The Bishop has given that right, but to help him it should be included in the Canon, so that more than one possible candidate would be considered.

The Diocese has embraced the matter of Interim Ministry. Money was set aside in the Diocesan Case for the Bishop's Appeal, for the provision for Interim Ministry, and there are circumstances where this is very useful. One of these is after a long Incumbency, and the second where there has been some difficulty in a Parish which requires a time of healing, and a time of planning for the future. There is a process in the proposed Canon for that to take place as well.

All of this involves consultation, with the Bishop sitting down with the Parish before decisions are made.

Archdeacon Andrews stated that he felt he had summarized what was written in the Handbook, and that it would be helpful to have a Canon which embraced the present practice and allowed for the provision of an Interim Ministry in some circumstances, the setting up of a Steering Committee to advise the Interim Ministry and making sure that the time the Interim spends in the Parish is useful and does help the Parish to move ahead in its endeavours.

The Rev'd H. Hamilton commented that he had been in the Diocese for a number of years and had been a worshipping member in both self-supporting and assisted parishes, and "some close to the line and treading water like mad". He had hoped that a new Canon would have addressed his long-standing concern that we divide our Diocese into two classes of parish - those which are self-supporting and those which are assisted. He had hoped the Motion would have eliminated the discrepancy or distinction.

He had taken his concerns to the Algoma Deanery Council and had received approval that he proceed with an idea to get things changed in order to remove these differences. He had discussed this idea with the Mover and with the Chairman of the Agenda Committee, and found this is not a simple task because of a number of Canons which are involved in the change. He then made the following motion, with the request that all other Canons affected be "cleaned up":



24. Moved by The Rev'd H. Hamilton, seconded by Mr. N. Ingram -

"That the motion re Canon 12 be referred back to the Canons and Constitution Committee, with instructions to revise it to eliminate all differences between the method of assigning clergy to self-supporting and assisted parishes."

The Bishop commented that this was a motion to refer, not to debate the content, and required a simple majority.

The Rev'd H. Hamilton referred to the Executive Archdeacon's statement about the Bishop's consultation with the parishes, and said the Canon did not say that, it still divides between those that can have Concurrence Committees and those that cannot. He commented that seems to fly in the face of Mutual Ministry, inasmuch as we are trying to develop Parishes where the clergy and all people work together. He felt that people know their own parishes and should have input into the clergy that are going to be serving there. He said that it would seem that to have a Concurrence Committee even in the smallest parishes would be an appropriate way to select the clergy person who would be serving there.

He thought that those who would oppose the motion would say that some kind of a stick was needed to try and prod the non self-supporting parishes to become self-supporting. He did not believe that this was an effective way of encouraging parishes to become self-supporting.

Dr. D. Gould, Warden of Lay Readers, noted another defect in the proposed Canon, and said that if the matter was referred back to the Canons and Constitution Committee, he would like to see something added regarding the status of Lay Readers during an Interim incumbency. He commented that if he read the Canon correctly, the Interim Minister would have to apply for all Eucharistic Assistants and Lay Readers to be licenced to him, which would then have to be done again in another year or 18 months at the end of that term.

He felt that if the Canon specifically said that the previous Lay Readers and Eucharistic Assistants would remain licenced to that Parish until the new Incumbent was appointed, it would be helpful and would save changing a number of other Canons.

One Lay Delegate, a former member of a Concurrence Committee, suggested that the original motion could be passed, and then more work could be done later for revisions to take place.

A Lay Delegate was concerned about a grey area in section 4 (a) which she felt should be re-examined concerning the rights of self-supporting parishes which she felt were being removed, and thought the matter should be referred back to the Canons and Constitution Committee.

One Clergy Delegate spoke against referral, saying that the document would not be perfected at the Synod, that what was proposed was an improvement, and other matters could be dealt with at a later time.

After further discussion, the Mover of the original motion spoke against referral, suggesting that the motion not be referred but passed, and that The Rev'd H. Hamilton put forward another motion regarding further changes because there would be a tremendous amount of work to be done. However, Fr. Hamilton still requested referral, so that the work could be done by the next Synod, in order to effect the changes which would reflect the way in which the Diocese is operated.



The motion to refer was then voted upon. As there was some confusion with regard to the results, the Chancellor ruled that there should be a recount.

The Bishop's Commissary felt there should be a revote due to the confusion surrounding the recount. One delegate was opposed, but the Chancellor ruled that there could be a motion to revote. The Bishop said he had that motion from the Bishop's Commissary.

25. Moved by The Ven. E.B. Paterson, seconded by The Rev'd T. Cunningham -

"That a revote be taken regarding the motion to refer." Carried.

The results of the revote on the motion to refer were:

FOR 86; AGAINST 80

The Bishop commended the Canons and Constitution Committee for their work, but said he appreciated the wisdom of the Synod that more work is needed to be done.

The next motion to be presented (Page 189, Convening Circular) concerned a name change for the Deanery of Sudbury.

The Rev'd G. Woodcroft outlined the background of the motion, which he said came from a group of very dedicated people in the Deanery of Sudbury. There are a number of parishes, clergy and lay people who live on Manitoulin Island and the name should reflect this important fact. This was a unanimous decision of the Deanery Council.

The Secunder of the motion, The Rev'd M. Hutt, reminded all present that "Manitoulin is the Island of the Great Spirit, and was so long before we came here. The people of this land revered this holy ground and sacred place, and I think it is appropriate that we honour them and pay homage to our God."

One Lay Delegate asked if it was necessary to have Synod approval to change the name of a Deanery to which the Bishop replied "Yes. It requires the amendment of a Canon, with a 2/3 majority."

26. Moved by The Rev'd G. Woodcroft, seconded by The Rev'd M. Hutt -

"That Canon 30, Section 1, and the appended map be amended to change the name of the Deanery of Sudbury to the Deanery of Sudbury and Manitoulin." Carried.

A motion on a proposed Canon on Lay Stewards and Regional Deans (Page 209, Convening Circular) was then brought forward.

The Mover, The Rev'd E. Swayze stated that the intent of the motion was to amend the Canon on the Regional Dean, and the Canon on Lay Stewards; to change the method of election. The current method of election is by clergy and Lay Delegates to Synod. The intent of the motion was to have the election carried out by the voting members of the Deanery Council. The motivation to make the change came from the different practices experienced in the Diocese.

He cited various methods used across the Diocese, including the fact that in some Deaneries, instead of the election being held at a regular meeting of the Deanery Council, there is a meeting of clergy and Lay Delegates. The change would regularize the procedure, and would help to make the Deanery Officials more accountable to the Deanery. He said it would also encourage more people to attend a meeting of the Council prior to Synod, so that



everyone could be more informed about the matters contained in the Convening Circular. It was then

27. Moved by The Rev'd E. Swayze, seconded by The Rev'd M. Clark -

"That Canon 31, Section 1 be amended to read:

The Deanery Council shall meet within the month prior to the convening of Diocesan Synod to nominate to the Bishop one of the Clergy for the Office of Regional Dean.

That Canon 32, Section 4 (a) be amended to read:

Each Deanery Council shall meet within the month prior to the convening of Diocesan Synod to elect Lay Stewards.

That Canon 32, Section 4 (b) be deleted;

That Canon 32, Section 4 (c) be renumbered Canon 32, Section 4 (b).

That Canon 32, Section 6 (b) be amended to read:

The Deanery Archdeacon shall instruct the Chairperson of the Deanery Council to convene a meeting of the Deanery Council, for the purpose of electing a person to serve the unexpired term of Office. This meeting is to be held within eight weeks of notifying the Bishop of the vacancy.

That Article 16 (c) of the Constitution be amended to read:

two Lay Stewards from each Deanery to be selected in the manner provided in Canon 32, Section 4." Carried.

The next motion concerned the proposed closure of the New Liskeard Agricultural College.

28. Moved by Mr. R. Woodward, seconded by The Rev'd M. Clark -

"That the Synod of the Diocese of Algoma meeting at Sault Ste. Marie, Ontario, on June 4-6, 1993, record its opposition to the closure of the New Liskeard Agricultural College."

Mr. Woodward, Mover of the motion, stated that he was a member of the Social Action Committee for Temiskaming Deanery. The reason for the motion was to make the Government aware that the closing of the College simply as a money saving device was a very poor decision. Not only would the loss of jobs be a negative impact on the economy of the area, there is no other College in the same climactic region of the Province, and therefore, the research and development of seeds and cash crops cannot be duplicated elsewhere.

Also, it serves dairy farmers and Veterinarians with a variety of testing; dairy workers and milk transport workers receive their training and certificates there. The College is serving northern farmers from the Quebec border to the Manitoba border.

Mr. Woodward urged the members of Synod to take action and send letters to Premier Bob Rae, Treasurer Floyd Laughren, Minister of Agriculture Elmer Buchanan, and any others who could influence the decision. He said that hopefully there would be a copy of the letter the Committee has provided in a future mailing after Synod, but that this was not certain. He said if anyone was interested in this they could speak to him later.



The Ven. L.A. Shaw, Temiskaming Deanery, reported that he had just returned from Provincial Synod where the same motion had been passed. He said that "the Government is making tremendous cutbacks which is good, but in the area where we are, we are taking 8% of the total of the cutbacks in Ontario, and we are .1% of the population.

If it was done fairly, it would mean we would lose 4 jobs in a community of roughly 15,000 people. As it is, we have lost over 300. Two years ago we had 1,500 jobs lost; in our area 43% of the households are on welfare or unemployment. For the Agricultural College to be closed down is just devastating, and the social problems connected with it are incredible."

One Lay Delegate from Temiskaming Deanery felt it was time that the people of the North became more verbal in their dissatisfaction. She said they are very quiet, law-abiding citizens, and maybe need to express displeasure a little more verbally. She commented that coupled with this closure is the decision to cancel the Ministry of Natural Resources relocation of their Main Office. This was supposed to bring in up to 200 jobs to the Tri-Town-Kirkland Lake-Temagami area. Those 200 jobs would have carried a Payroll of 7 million dollars with a projected kick-back of 20 million dollars.

Another Lay Delegate said he was a potato farmer in his spare time, and last year we won the World's Championship in seed potatoes. The seed came from the Spud Unit at New Liskeard, a very important laboratory which develops and continues to maintain pure strains of different varieties of potatoes, and it is extremely important to farmers of Ontario.

A Clergy Delegate rose in support of the motion, not simply because of the economic ramifications as far as the people of the North are concerned, which is very important, but the impact of the work done by this College reaches out to a great area beyond New Liskeard. The experimental work they have done and are doing, the impact locally on farmers - learning new ways to bring strains of animals and crops to a better quality, has been fascinating to watch. He hoped that the message sent from the Synod to the Government would contain all the factors mentioned by the speakers so that it would be seen that there is a valid reason for maintaining the Facility.

A Clergy Delegate from the area requested that the message sent to the Government be unanimous "so they know how strongly we feel about this issue."

The vote was then taken and the motion was CARRIED UNANIMOUSLY.

The Bishop said that in addition to the official letter, individual letters should be sent which would make this more action-oriented.

Canon D.M. Landon said that in order that the decision be specifically communicated to the Premier, he made the following motion:

29. Moved by The Rev'd Canon D.M. Landon, seconded by The Rev'd S. De Gruchy -

"That the motion recording opposition to the closure of the New Liskeard Agricultural College be specifically communicated by the Synod to the Premier of Ontario." Carried.

The Executive Archdeacon, The Ven. R. Andrews, said that 'phone and FAX numbers for individual Government Officials would be circulated through the Diocesan FAX network and could be obtained from the Deanery Officials.



The Chairman of the Agenda Committee noted that there had been a number of inquiries regarding the Constitution amendment found on Page 185 of the Convening Circular. This concerned voting rights of Lay Incumbents, and the amendment reads as follows:

"Lay Incumbents serving in the Diocese under License from the Bishop, voting as members of the Order of Laity."

Unfortunately, this material had been submitted after the deadline date, and agreement had been reached that it would be taken as a Notice of Motion for the next Synod.

#### ELECTION OF AUDITORS

30. Moved by Mr. N. Howson, seconded by The Ven. L.A. Shaw -

"That the present Auditors, the Firm of Doane Raymond Pannell continue as the Synod's Auditors." Carried.

#### DIOCESAN COURT

The results of the Election were not yet available, but the Bishop said that he would like to announce the name of the Presiding Officer. He had asked Mr. Hugh Mackenzie to fill this position. He had agreed with the promise of legal Counsel back-up.

#### REPORT OF THE COMMITTEE ON THE BISHOP'S CHARGE

The Rev'd Canon A.V. Bennett, Chairman, presented the Report which read as follows:

"Bishop Peterson, we are pleased this morning to respond to your biennial Charge to this diocese. These last ten years have been a very purposeful development to honour the Whole People of God in the mutual ministry we all share. Today we all celebrate your Tenth Anniversary as our bishop.

We note that your episcopacy has developed from many years as a Priest of Algoma, a father and a husband. Your wife, Yvonne, has shared and helped in that ministry through the years.

We of the Charge Committee see in your Charge an all-inclusive vision of God's Creation, and through the presentations of Dr. Bertells, Archbishop Peers and Zoey Wood-Salomon, you have intentionally focussed us on primary lifestyles. We are firstly, and foremostly, part of that marvellous gift of a Loving Creator. We share in this Creation of God.

You have asked us to discern and develop our Baptismal gifts from Jesus. We note that you have tried to share and direct that discernment through listening. Because you, Bishop, have listened. If the Anishinabe people have shared that with you, then we are the benefactors in this diocese.

From the Kosny Report through to the Conference on Mutual Ministry you have sought to equip all of God's people. It has been a vision of the Spirit. But a vision for each and every Anglican in Algoma to share in that process of discernment.

We note from your Charge that there is much yet to be done. We are only beginning to share the breadth of your vision for Christ's Church. But we recognize that the road of discernment, the path to mutual ministry, requires 'raising up' the skills of all of God's people.



Finding our place in God's Creation and living a consistent Christian lifestyle necessitates growth. Discernment requires the challenge of wisdom.

We find it significant that our Committee found no less than four references in the Charge to adult education. You know that mutual ministry is not just the result of removing barriers. We, as the people of God, need the resources and the expertise to affirm our gifts and skills. Adult education needs to become a priority within our diocese. Your concept of Confirmation as an affirmation of personal ministry, can never fully develop without teaching.

We note the development in Algoma of the Christian Leadership Education Workshops, the programs of Thorneloe College, the Logos programming developing in Muskoka, and the recent addition of the Mutual Ministry Coordinating Committees. We hope that you will continue to focus the role of Parish Development Officer, to encourage these existing opportunities of growth in Christ's mission and ministry.

Bishop, your Charge is a people-centred Charge. It reflects the style of life that you live and share. The Church is people - people who share their ministry through management, liturgy, development, education and affirmation. We are enriched for the sharing of our greatest resource - 'human resources'.

Ten years ago I sat in St. Luke's Cathedral among the House of Clergy. We were in the midst of an episcopal election. The 'political pundits' of our diocese had all seemed to ignore the Archdeacon of Muskoka as a serious contender for Bishop. One of the clergy behind me said "Watch Peterson he'll begin to fade by the fourth or fifth ballot. His support is soft." Bishop, I am still waiting; somehow I have not seen you fade, and today I know your support is indeed not soft.

Your episcopate began as a devolution of ministry. Mutual ministry was sparked by your intentional 'sharing out' of Christian work and Christian witness. The first vision you articulated found root in the Kosny Report. That report probed the people of this diocese and discovered greater needs for communication. Communication is crucial in equipping the people of God to share their Baptismal gifts as the hands, feet, and heart of Jesus, here and now.

Effective communication remains an elusive goal in this vast and diverse diocese. We are all aware of the distances that separate us, and the needs for effective communication to link us together. The parish remains a centre core in which the work and witness of Jesus is shared.

Bishop, we commend your work in communication initiated in a response to the Kosny Report. However, we are well aware that the work of communications is still developing and maturing. We recommend that communications be in constant need of assessment and re-evaluation, so that the thrust of the Kosny Report and its findings are not lost.

This weekend we have been made aware of the negative connotations of the concepts of 'power' in a violent world. The First Nation peoples of our diocese, and our Nation, have much to teach us about respecting God's Creation. We are the body of Jesus to this broken world. We are part of a 'wholistic' circle that should not separate, does not subdue, and must not subject.

Human sexuality is not part of us. It is who we are! We are sexual beings, men and women nurturing, loving and co-creating. The division



of our 'selves' into sexual and non-sexual entities has created a dangerous dichotomy in our lives.

When dealing with lifestyles we deal with sexuality. Where power is abused and violence is the medium and the message, we must be intentional in being a nurturing Church.

We recognize that this is an age of litigation. Courts and Court cases have become a difficult and painful part of our society. Yet if we are working toward integrating our words and actions, our lifestyles will be Christ-centered and whole. We need to further the work of identifying and naming abuse in our society, and in ourselves. We need to rediscover and recover a Biblical vision of human sexuality that is inseparable from who we are, and what we are doing every day.

Bishop, we do note a possible omission in your Charge. We bring to your attention the Primate's World Relief and Development Fund, a fine organization working for justice and peace throughout the world. Indeed, Bishop, you have, through the National and Diocesan levels helped make the Primate's Fund an effective ministry of this Church to a wider world. We trust that your call to support the Primate's Fund is implicit in your Charge.

We celebrate your concerns for justice and reconciliation. A vision shared throughout most of the Christian family and shown in practical ecumenism.

In closing, Bishop, we do not love and respect you for what you are, but for who you are to us. One parishioner of mine who spent some time with you recently, discovered something profound. "Leslie Peterson is a man of God" he proclaimed. We hope and pray that your episcopate is not over yet. However, we must respond to your call for a Diocesan Search Committee.

The diocese of New Westminster, as well as other dioceses, have developed models for the election of bishops. Bishop, we support your call for a Search Committee to develop ways and means of discerning the Will of the Holy Spirit. We would recommend that a member of the Canons and Constitution Committee be included in such a Diocesan Search Committee. We further recommend its inception at your discretion and at your need. We hope that such a Committee will prayerfully view several models used by dioceses across North America. We also recognize that this process could then include every person of Algoma as we profile parishes, deaneries and indeed the entire diocese.

Bishop, we thank you for allowing us the privilege of responding to your Charge. We remember that it is your Charge and it is your vision to honour. May the next ten years of your ministry be as fruitful as the last ten. You are always in our prayers."

The Bishop thanked all the members of the Committee for their thoughtful and supportive response to his Charge.

#### REPORT ON THE DIOCESAN COURT

The Ven. M.S. Conliffe, Chairman of the Elections Committee, presented the results of the vote.

Clerical: The Rev'd Dr. D.F. Thompson

Alternates: (1st.) The Rev'd Canon J.W. Smith  
(2nd.) The Ven. E.B. Paterson



Lay: Mrs. A. Cline Mr. R. Sutherland

Alternates: (1st.) Ms. Isabelle Kemp  
(2nd.) Mrs. C. McCaig

Archdeacon Conliffe, on behalf of the Synod, thanked Dorothy Anstice and Nelson Ingram for their assistance in the electoral process, and on their behalf thanked the Synod for giving the privilege of serving in that capacity.

31. Moved by Mrs. D. Anstice, seconded by Mr. N. Ingram -

"That permission be given to destroy the ballots." Carried.

The Chairman of the Agenda Committee noted that it was common practice to open the Floor to any brief motions relating to the Bishop's Charge. None were presented.

#### OTHER BUSINESS

There being no other business, the Bishop turned to the Agenda item regarding Diocesan Guests' comments. He invited Monsignor D. Orendorff to speak in this connection. Please see his remarks contained in Appendix 'V'.

The Bishop had hoped to call upon Mrs. Zoey Wood-Salomon but she was not available. He noted that she had been working with the children and had done a lot of work for the Synod.

He mentioned that due to his oversight and late invitation, The Rev'd J. Garey, Pastor of the Zion Lutheran Church, was unable to be present because of other commitments. He attends all the meetings of the local Clericus in the Sault Ste. Marie area, and finds a fellowship with our people.

The Bishop then asked Archdeacon Charles Adams of the Windward Islands, to speak to the Synod. Please see his remarks contained in Appendix 'VI'.

The Bishop noted that Archdeacon Adams had mentioned Ron Armstrong and his wife, and said that he was celebrating his 40th Anniversary of Ordination this weekend.

The Bishop announced that he concurred with all motions passed at the Synod.

#### REPORT OF THE VOTE OF THANKS COMMITTEE

The Chairman of the Vote of Thanks Committee, The Ven. E.B. Paterson, requested the Committee members to go to a microphone, as they would each read a part of the Committee's Report.

"As we come to the end of the 36th Session of the Synod of the Diocese of Algoma, there are many people we would like to thank for their energy and commitment in making this Synod a huge success.

#### Our Guests:

1. Our Primate, Michael Peers, who brought to us a message about the Church and the world.
2. From our Companion diocese in Grenada and Windward Island, Archdeacon Charles Adams.
3. Monsignor Don Orendorff from Hanmer, for his insights into Native issues, and participation in Synod.



4. Our guest speaker, Rosalie Bertell, who gave us an explosive speech on world health concerns.
5. Mrs. Zoey Wood-Salomon who showed us her Christian conviction and Native heritage through her paintings.

and a special thank you to Dr. D.F. Thompson for his excellent Daily Bible Study.

and all seen and unseen.

On behalf of the Thank you Committee, I would like to extend a deep appreciation to all who shared their gift of music at this Synod. This includes Paul Dingle and John Anderson, who helped us enter into praise with their playing of piano and trumpet at the Opening Eucharist; Kate Hernden and Kelly Cooper who sang during the Children's Liturgy, and Rosalie Goos who played the piano at the Children's Liturgy. Also included are Sherry Solbeck and Judy Donevan who helped us gather in music with guitar, and Dorothy Anstice who helped us gather in music with piano. The integration of music into this Synod has helped create an atmosphere of praise and worship throughout the Synod, and served as a reminder of our purpose here.

I am quite sure, and I think you will agree with me, that there could have been no more fitting end to a full and productive day of yesterday, than the Liturgy that was beautifully expressed by the children, beautifully expressed in song and visual effects. For this meaningful and touching pageant, we are indebted to the youth at this Synod who have made their debut and we welcome them here very heartily; we are grateful to the work of Canon Muriel Hornby; to Mary Jane Crouch; to Erin Hernden and all who assisted the leaders. It was indeed an excellent and initial endeavour.

Thank you to the Synod Office personnel who we are now able to match names with faces.

To Treasurer Din Oosterbaan for keeping all the Ledgers balanced.  
To Jean McAlpine for keeping our Bishop on schedule.  
To Archdeacon Rod Andrews for his divine guidance.  
To Chancellor Ken Lawson for seeing to it that all we do is legal.  
To Sheila Brideaux for keeping everyone happy on payday.  
To Arlene Mayers and Rosalie Lalonde for getting all the Pre-Synod literature to us on time.  
To Allison Cline for the Daily Reports.  
And finally, to Mark Moote and his Communications and Media Committee for providing us with the memories of the 1993 Synod.

I volunteered to thank the Sessional Committees of this Synod 1993, and if I mention one I have to mention all.

The Arrangements Committee; I have only heard how everything went so well.

The Credentials Committee; who was the first to greet me and set me up for a good weekend.

The Press, TV and Taping. (Mikes) Communications Committee other than a squeak or two, communication was all there.

The Service Committee; for the Liturgies they exposed us to in Worship and Song; and the Service Book that was put out. It was a help.



The Bishop's Charge Committee for their insight to the Bishop's Charge.

The Resolutions Committee for the way the i's were dotted and the t's crossed.

The Election Committee; I heard of one problem which was taken to the committee, and it was handled with no muss, no fuss.

The Orientation Committee; for first time delegates it is a must, then you can learn from the floor.

And for the Committee that is thanking you. As I said at the start, Thank one, thank all, so to the Vote of Thanks Committee, thank you.

It is not an oversight that I have left the Agenda Committee to last; they kept us moving without rushing us, and I would like them to take note, that what helped them to Move the Motions along was the Information Sessions, and those who gave us the information needed. You gave us some background and that has been long overdue. Thank you.

Thank you to one and all for serving, and if we have missed any committee, I am sorry, for all who have served on any committee I can say now, thank you for a job well done.

And now to thank those who fed us, cared for us, and made us comfortable. No, I don't mean Mom. Many thanks to the Hotel Staff, to the hosts who billeted us, to the ACW ladies who arranged the food at Bishophurst, to those who stocked and staffed the information tables, and to those who made sure always that we had coffee and juice, and even cups to drink it from.

A thank you to those in our home parishes who have supported us both financially and with their prayers; and effectively put into practice mutual ministry, by enabling the clergy to attend this weekend Synod.

Our thanks for the guidance of the Holy Spirit, in bringing cooperation and a sense of humour, in all our endeavours.

We give thanks to Almighty God for Leslie, our Bishop, and his gracious wife, Yvonne. We thank him for his sensitive, wise leadership of our Synod, for his gentle good humour and for his concurrence with the decisions we made; and his patience in the time and effort we took to make them. As a Diocese we are indeed blessed in our Episcopal leadership.

Lastly, we give thanks for the guidance and direction of God, the Holy Spirit. We have all felt the presence this weekend in many different times and ways. May that presence continue to be with us in the days, weeks, and months ahead.

To all members of Synod. "Well done, good and faithful servants."  
Amen.

#### CLOSING EUCHARIST

All Delegates remained at their assigned Tables for the Service of Holy Eucharist, which was conducted by the Bishop.

#### PROROGATION OF SYNOD

The Bishop prorogued the Thirty-sixth Session of the Synod and concluded with the Blessing.



APPENDIX I - The Address by The Most Rev'd M.J. Peers

May only the truth be spoken here, and only the truth received. In the Name of God. Amen.

I want to say first of all that it is a great pleasure, and a privilege for me to be a part at least, of this aspect of the Synod of this Diocese. This brings now to twenty, the number of Dioceses whose Synods I have attended - of the thirty in the Anglican Church of Canada, so I am getting there, but in particular it is a joy to be here in this Synod.

It is ten years ago this week, that your Bishop first came as Bishop-elect to a meeting of the House of Bishops which was being held in New Brunswick, just before the General Synod of 1983, so that was for me the first encounter of what has been a number over the years, as Les has not only given this Diocese ten years of thoughtful and sensitive leadership, but also has taken a lively and controversial from time to time, role within the life of the House of Bishops, and so his presence there is always a source of real joy to me personally, and to the members of the House, but for me personally this is another Anniversary.

It is thirty-five years ago since I worked in the Diocese of Algoma. The first time I ever received a pay cheque from a Church, was from the Diocese of Algoma as I was the Summer Student in 1958 at St. Simon's Church, Temagami, and St. George's, Bear Island. I worked in the Diocese that summer only because the Bishop of the Diocese which I came from had no work for me, and it is only because friends in the Diocese of Ottawa got to me before friends in the Diocese of Algoma, that I am not a Priest of the Diocese to this day.

I have been asked to reflect with you on the theme of this particular Service, and one of the themes of your Synod. To reflect on the relationship of the Church and the Gospel to the world around us, and in particular to the substantial crisis in which the world finds itself around issues of the environment.

It is hard perhaps, to imagine some of these things standing as I did a few minutes ago in this beautiful sunlight, and looking across at the river at a beautiful scene that spreads out on a Spring day like this, but I have been in recent weeks in places like Haiti, and in China, where one is much more conscious of the things that some of us have forgotten, the smell of leaded gasoline, which many of us only remember is alive and well in many places, and it takes those things sometimes to remind us that the world as a whole is in serious shape. There are enough reminders around us.

So I want to begin moving from the bad news to the good news! We don't have to look far for the bad news. The Brundtland Commission in 1987 set out a few statistics about the world around us.

- every second, an acre of forest is cut down
- every hour 1,500 children die of hunger-related causes
- every week a species of life becomes extinct
- every year twenty billion tons of soil is eroded and lost
- every decade the sea rises as a result of global warming by about 9 ft., threatening coastal cities and the disruption of national economies.

But there is worse news than that!



A few years ago, at a Conference on the Environment in New York, one of the speakers absolutely turned the conference on its ear by saying that of all the Institutions of society which pose the most serious problem in any attempt to heal the environment, the most threatening organization is the Christian Church. The Conference was simply derailed by that observation, and by the next day this person was under tremendous fire for making a remark as anti-church, indeed atheistic as it was labelled, as that.

He protested that he was not in the least an atheist, he was indeed an Episcopalian, but he said that just as in the 16th century, the Church by changing its discipline which had forbade the lending of money at interest, gave its approval, provided the theological underpinnings for the development of capitalism; so by choosing to use as the basic text about our relationship to Creation, the 26th verse of the first Chapter of the Book of Genesis, namely the command to be fruitful and to multiply and to subdue the earth, we had provided the theological underpinnings for some of the disastrous things that have happened. And I consider that to be really bad news!

To quote a distinguished Canadian Theologian, Douglas Hall, and a long-time personal friend of your Bishop's:

"Not only do we assume the right to use all nature for personal and national aggrandisement, we assume the right to "develop" (plunder?) the planet's limited resources so unstintingly that we are depriving future generations of their "rights". Not only do we assume the right to defend ourselves in what is "ours" through violent means if necessary, we do so with the knowledge that such a defence of our own would probably cripple the entire globe."

So the bad news is the same old bad news as always. It is human sin. The sin of which I speak is not simply greed, nor is it even blindness and indifference to our neighbours, though in truth these are bad enough. At its deepest level, it is rebellion against God as source and mystery of all created life, and our wilful misuse of God's creation. We are in danger of fulfilling an ancient and terrible Biblical warning - one that many people thought was primitive and outdated, namely that of visiting the sins of the parents upon the children and upon their children's children. It is a prophecy being fulfilled in our own lifetime and therefore, the justice of God calls us to repentance and to fundamental change.

Just to show that I believe that the Church is not open to the charge that I quoted earlier, I want to say something about various responses which people within the Church make to the serious issue which is posed in our midst. Some respond in the Church to this crisis with denial and anger. Sometimes that's the result of a deep, unacknowledged anxiety, and a sense of powerlessness. Some respond with a willingness to face the problem, but a disagreement as to where the problem lies, and what is to be done.

The environment debate has sparked a lot of theologically creative thinking, but also some theological divisions, and I want to affirm the creativity, while warning us of some of the dangers of division within the Church.

In another response, the World Council of Churches has helpfully linked together the three major crises of our century, poverty, militarism, and environmental degradation, and called on Christians to work for justice, peace, and the integrity of creation. What is needed they say, is a process of covenanting, in which we commit ourselves to new relationships, both economically, nationally, internationally, and with the non-human world.



But there are others who are thinking about this kind of question. Women theologians have argued that Christian tradition has been used to foster a kind of individualism, patriarchy, and alienation of human life from nature, so that just as men assume the right to dominate the human species, the human species dominates Nature, and both with the same indifference and often violence. What is needed they would say, is a theology which re-envision God in terms of relationships and interconnectedness which stresses the mutuality and independence of men and women and the human and non-human environments.

Those who work from the prophetic, the social justice tradition argue that the unrestrained power of capital, of money, is a source of fundamental inequality which impoverishes many for the benefit of few; a problem exemplified in the words of one of Canada's foremost business leaders recently. "Money," he said, "has no morals, no allegiances, and no homeland." What is needed, says the prophetic tradition, is radical action which calls the Church to a new commitment to the poor, and to the planet - a renewed vision of justice and right relationships within the Kingdom of God that is to be realized on this earth.

Some theologians come at this issue from the perspective of modern science, and a so-called new cosmology. As scientists abandon old mechanistic models of the Universe, and rediscover its mystery, numinosity, there is emerging in some circles a profound understanding of the interdependence of life, both organic and inanimate, which must form the basis of a new human consciousness about the world. Biology, they say can no longer be separated from theology, nor religious faith from the future of ecosystems.

Yet again, some are rediscovering the great mystical teachers of Christian tradition. As they go back in history, they discover saints and doctors of the Church, whose faith and vision of God never excluded the non-human world, nor ever imagined the human species to be the world's master. They call us back to this non-exploitative tradition associated with names like Francis of Assisi and Julien of Norwich, with their concern for creation and the primacy of love.

The aboriginal people, both within the Church and outside, have taught us about their spiritual traditions of harmony with God, and respect for nature, in ways that represent fundamental critique of western theological tradition, with its emphasis on the superiority of human beings over all other species, and its tendency to separate human life from Nature's perpetual rhythms and seasons.

And some there are who are suspicious that all this theological re-discovery is simply an accommodation to a contemporary paganism. They insist that there is no reason to look further than the Scriptures themselves for the basis of Christian concern about the world and its creatures, and they call us back to the Biblical imperative for human obedience and stewardship of the gifts of God in Creation.

So there is a variety of theological thought in the Church today. I want to affirm what is good in each of these expressions - to say that each articulates part of the truth of the whole.

Women are surely correct, when they draw our attention to the need for a renewal of relationships between men and women, between humans and the non-human world based on mutuality and not domination.

The mystics are surely correct when they draw our attention to the idolatry of reason and technology as substitutes for faith and reverence for God and God's creation.



The so-called new cosmologists seem to me to have an important point, when they call for a new dialogue between religion and science, in the light of our common perils and our new knowledge.

I myself have been instructed with great profit by Canadian aboriginal people, as they have shown me some essentially negative and death-producing elements of Western culture, and how this has been undergirded sometimes by the Church's denial of its own true sources of Biblical revelation and teaching. And of course much of this is done by signs.

I remember vividly an incident about twenty years ago, when I was involved in the training of non-English speaking Indian Clergy in Northwestern Ontario. One evening we were standing by a lake, and we saw a beaver swimming in the middle of the lake. One of the Elders, Eliezer Beardy, called the beaver, the beaver stopped, turned, swam to the shore, walked to Eliezer who stooped down and stroked its head. Could anyone from my culture do such a thing, I thought not. Does Eliezer's culture know something I don't? I thought so then and I think so now.

I also want to support those that say that any genuine Christian renewal cannot come about without our personal transformation in Jesus Christ, nor will it be authentic if we deny the distinction between Creator and Creation, and usher in a new pantheism.

I join with evangelicals such as the Archbishop of Canterbury, in warning against reducing Christianity to mere nature religion, by focussing solely on Creation at the expense of the reality of sin and redemption.

And in all of this I believe there is a fundamental and Biblical call to responsibility. I believe we must avoid two opposite traps in the current debate.

One is utilitarianism - the view that the earth and its resources are here for human benefit alone. The Church has been, as I have said already, accused of providing the moral underpinnings for this view - quoting the Genesis command, as if it were the only thing Scripture has ever said about our relation to the world around us.

The other is what English Anglican Kenneth Leach has called "the romantic cult of Nature" - the desire to turn the whole world into a global wilderness park where no axe will ever fall, and no bulldozer ever venture. Leach warns against "a romanticised theology of nature that quickly becomes non-prophetic, and can easily degenerate into cultural religion, because he said it has no criteria from which to challenge and judge the Society in which it is set".

Christian faith, rooted in Biblical tradition, teaches neither romanticism, nor exploitation with respect to human relationships and the natural order. The Creation stories reveal justice to be God's purpose for the human family from the beginning. The Covenant with Noah, for example, announced immediately after the Ark was brought safely to dry land after the flood, is made not simply with human beings, but with all living creatures, and I quote:

"God spoke to Noah and to his sons with him:, I now make my Covenant with you and your descendants after you, and with every living creature that is with you; all birds and cattle, all the wild animals with you on earth, all that have come out of the Ark."

The Garden of Eden, the world as God created it, is depicted as an original harmony and integration among all the things God created. In the



story of Adam and Eve, human disobedience broke the unity of the natural world, and introduced enmity and competition among the creatures of the earth. By treating the natural order as an inextinguishable resource for our own satisfaction, we provoke a crisis in the whole of creation. Human pride results in alienation from our true relationship with God and with Nature, and its consequence is pain and death.

We are told in Genesis that human life is created in the image of God. Whatever else this means, it includes the notion of responsibility for and relationship with the created order. God's image in human life is expressed in the same attitudes of care and nurture which the Creator displays for living things, and for the environment which sustains them, and not in aggressive exploitation. Human sin is shown in our blindness to our continuity with the natural world, and in our efforts to subjugate all other created life. The Bible depicts a Creator God who fashions the Universe out of love, and intends everything to reflect that love through relationships of mutuality and complementarity.

So I want to suggest in some general ways, things we can start to do to help us live in deeper sacramental communion with God, and in more responsible relationship with God's creation.

First, educate ourselves. The crisis in the environment is not simply a problem of economics or technology, but of attitude and of lifestyle. It is a religious crisis. There is a program which we have worked in many places, but many places have still not begun to use it called "Stewards in Creation", which calls for study programs, spiritual reflection and re-visioning, local environmental action projects, dialogue with public policy makers, liturgical arts, drama and visual symbolism, parish covenants and pilgrimages, meetings between Native and non-Native Christians, and personal commitments to changes in lifestyle from consumerism to stewardship.

Secondly, take political action. A former Prime Minister of Canada, whose opinions I have not always shared, has nonetheless written words that I think are very incisive around this:

Without a social understanding whereby people direct their Governments to define the conditions and limits of production, distribution and consumption, the market will simply turn out more of everything desired by those wielding some form of power. The market is not equipped to consider that as by-products it also produces more misery for the underclasses, more health hazards for the community, more carbon dioxide for the greenhouse effect, more depletion of the ozone layer, more destruction of rain forests, and loss of genetic varieties.

There is a place within our common life for action that presses those whom we elect, to define conditions and limits within our society for the good of all, and especially for the good of the future. There is the challenge to change our personal consumer habits and reorganize living styles. To quote Douglas Hall again:

"Is the quality of our life dependent on confronting in our local supermarket whole aisles filled with soaps and cleaning fluids bearing a hundred different brand names - products whose manufacture and use are polluting whole waterways, and killing off ancient forms of life?"

If the answer to this, to Douglas' question, is "No", then we have to start by changing ourselves, our expectations, our spending, our personal habits of consumption, and I believe we will have little credibility in



the environmental debate today, until we are ready to do this as a Church and as Christians. To commit ourselves as a Church to promote new concepts of value in a culture which is increasingly, increasingly profit and money-oriented.

More parts of the world than ever before have these goals before them. Canberra Assembly of the World Council of Churches called for Churches to teach a value system based on sustainability and justice, rather than simply capital and exchange. We must challenge the myth of growth as the only way to human progress. We have an opportunity as a world-wide Church to bring the needs of the global community before our national audiences.

We are called, I believe, to renew our sense of mission and evangelism in ways that call us to promote the just distribution of the earth's resources among all its people, and to a profound sense of the holiness of God's Creation. The Church is not in positions of power in our society but it is also not without significance, and I believe we can fulfill a great calling if we are within that society, a prophetic voice, a leaven within the lump, in urging this country and all to be a responsible participant in the shaping of a just, peaceful, and environmentally safe international order.

Finally, I am not a professional environmentalist, I am a Christian. If I have any credibility to speak on this issue, it is simply because I profess faith in one God, the Creator of Heaven and Earth. I am as tarnished by some of the contradictions of Christian history as you are. I am in as much need of repentance for my own failures of will and imagination as I would call you to undertake.

But the issue arises from the heart of the Gospel, it arises from the fundamental Biblical affirmation, the first of all the affirmations that the Lord our God, the Lord is One. The One Lord made the one Universe. God loved the world. God sent the only begotten Son into the world. All of this to display the Divine Will that we and all Creation together be united with God. Unity is at the heart of the Godhead, at the heart of the relationship between Jesus and the Father, at the heart of Jesus' prayer for us, the people of God, as the Bishop reminded us in his Charge, and it is inescapable in our search for God's will for us, and our Mission as the Church.

Anglicans have always refused to separate spirit and matter, transcendence and incarnation. The unity of these things, spiritual and material creation, is at the heart of our sacramental understanding of life. The material world is what we shall experience in this day's service. The way in which God communicates spiritual, truth, strength, and life, but we stand now in danger of rending the sacrament of God's creation asunder. Thomas Berry, who is a Christian scholar and leading environmentalist, has said "If water is polluted, it can neither be drunk nor used for baptism, for it no longer symbolises life, it is a symbol of death".

When the people of Israel were on the brink of the Promised Land, Moses challenged them to decide: "I offer you the choice of life or death, blessing or curse". We, the human world, we face the same decision. Let us in the words of Deuteronomy, choose life, that we and our children may live in the land, in the Universe that the Lord our God has given us.

In the Name of God, Father, Son, and Holy Spirit. Amen.



APPENDIX II - THE ADDRESS BY DR. ROSALIE BERTELL

Thank you very much for inviting me, I am impressed with the group. There is a lot of energy and a lot of good vibes coming from the group, and I am very happy to be here with you.

I was reminded earlier when you were talking about wisdom and truth, that I prayed one time at our College for the gift of truth, and someone came up to me afterwards and said, "For the love of God, Rosalie, will you stop praying for truth, the rest of us can't take it." We do have to be careful, but it is important in our world today to speak what we see. It is also important to look beneath the surface, and not to just repeat everything that is said.

I am going to take a few minutes to at least share with you my analysis of why we are in such a crisis. I think everybody accepts the fact that it is a crisis, but I think the diagnosis and analysis that people do are really quite different, and if you diagnose it differently then you are going to react differently. So I will share with you what I gradually came to understand brought us to this point.

I would like to describe two crises; one is the crisis that occurred in the Factories, and one in which I think the Church has stood with the worker, and it is one that we have a pretty good long history of recognizing.

I am talking about the crisis of survival that workers experienced when we changed to an industrial society, and how they felt threatened by the hazards in the workplace, and some of them very physical and crude. They were on unsafe scaffolds, and they were working with very unsafe equipment - losing arms, but there were other chemical hazards in the workplace that were causing severe damage, and if you look back to the beginning of the labour movement, before it really was jelled - before it really was formed, you will find that there was a great disorder.

People had their own local conditions that they were fighting. They also had a whole spectrum of philosophies behind what they were trying to do. They kind of created the wildcat strike, and there was great disorder and unrest in society.

If you look back in history you'll find that the thing that finally pulled it together was an idea, and the idea was the eight hour day, which is quite simple, but if you stop to think about it, it cuts across males, females, all types of work. It didn't matter whether you were in a Hospital or a Steel mill, everybody could relate to an eight hour day, and this started - the idea itself, as far as I can tell, in British Columbia. It spread around the world very quickly, and the Unions which picked up the idea of the eight hour day were the ones that then were legitimized, and moved into the bargaining table, and started to be able to act on all of their other issues.

I am telling this because it gives us a little bit of an idea of what is happening around the world right now. I think we are in another one of those periods of unrest, and we need another one of those bright ideas. I personally think that the environmental movement will come together very quickly when that idea comes out, but I don't think we are there yet.

But let's go back for a minute to the labour union movement and look at what has happened. I don't really want to talk about the problems in the



unions, or whether they were good or bad. I just want to point out one thing, because I think they realized very early on, that the trade-off for profit and efficiency was human health, and I think that they realized very early on that they had to have Health and Safety Officers in the union, and they had to stand together to clean up the workplace.

Now if you stop to think about it, wherever they were successful and wherever they cleaned up the workplace, where do you think the hazardous material went? It went up the Stack, it was dumped in the river or the lake and was buried in the land so where is it now? This is the material that is in the environment. It has taken a long time for the unions to realize this.

You probably remember there has been a great deal of tension between the unions and the environmentalists, because they said the environmentalists were threatening their jobs, but I think the unions are starting to wake up to the fact that these problems are linked, and that we cannot allow one group to undermine the other group. We have to work together to live on this planet, and it is no good to clean up the Factory by dumping it out into the drinking water.

There is another problem which has exacerbated the first problem, the industrialization problem, and this problem is rarely spoken about in the environmental movement, but I think it is a key to solving the difficulty, and I would say that is the problem of violence.

I was interested in February - I was in Moscow for a meeting, and I found the Physicians Against Nuclear War in Russia have now reorganized into Physicians Against Violence, and they have linked those issues. I think we need to link violence to the environmental crisis.

If you look at violence, whether it is abuse of children, whether it is wife abuse, whether it is rape, or it has escalated to the point of war, you will find that it is basically "I can have whatever I want if I am big and strong enough". That is the basis of it. It is usually an adult over a child, a man over a woman; it reaches obscenity with nuclear bombs.

The might gives me a right, or the might allows me to have what I want, or to have control, or to make the decisions, is the basis for violence, and somehow we have realized that you don't really bring up a child well with violence. I think wife abuse is out, at least nobody defends it any more, but we still think we can get the world together with war, and we still try to think of the worst kinds of violence to use.

Since 1940 really, and I am including the buildup of the Manhattan project during World War II, there has been an unbelievable escalation in the methods of war, in the kinds of things that we made that we could use to cause mega death, or destroy the environment.

Why we never questioned that making these things might be bad I don't understand, and why in the present environmental question the Military stays very quietly in the background, and does not carry any of the blame I also fail to understand, unless it is the last bastion of the addiction to violence. For some reason or other, we seem to protect that part of society.

Let me tell you a few things that I see, and the reason I think this is such a hidden issue, and it is even a hidden issue in people who have been the most vocal for peace. You rarely hear the peace movement speaking about the military impact on the environment. You usually hear an economic argument - they are taking all the funds, bread or butter or guns - that kind of an argument, but you don't take a look at what it means to



create mega death in a hundred different ways. If you look at the major environmental problems that we know about - I am thinking of acid rain, the greenhouse effect, the ozone layer, the nuclear mess, the uranium mining, the loss of top soil, the ruination of farm land, all of those have military roots. The nuclear bomb era, the atmospheric testing era, which took place in Nevada 1951-1963 blanketed North America with fallout. We rarely hear of it - there were 200 atmospheric tests.

Nuclear bombs release beta particles which are electrons, and these interact with the nitrogen and the water and the oxygen in the air. They create nitrates and nitric acid - they cause acid rain, but I am sure that you never heard about anything but fossil fuel plants and the Ohio Valley.

Something moved the ph of North America from seven which is basic, to five. After it has moved to five it takes very little to move it to four and a half which is your acid-critical level and kills all the fish. What I am talking about is what moved it from seven down to five and made it sensitive to everything.

Yes, now we are in trouble, and yes, now we have to cut back on all of the things that will lower that ph and kill the fish, and destroy the land, but what moved it there in the first places goes untouched and unspoken about.

The chemicals that have destroyed much of our farm land - these chemicals were created to kill a jungle in Vietnam, and we should call them what they are, pesticides, herbicides. These are the defoliants, these are the things that were supposed to make it possible to fight in Vietnam. They were poisons, they are poisons, they will be poison, and watering them down is not a big help. They are not the wave of the future, though we tried to make them that, we tried to call them that, and we tried not to see what was happening, or what was being caused.

I was in Australia in 1985, and there was a great deal of fuss there because one of the Scientists from Boston had just arrived, and they had had a rocket launch from Cape Canaveral. This was a secret military launch, but because of the Scientist arriving in Australia, they had a little bit of extra knowledge that the rest of us didn't have.

It seems that the Military was about to burn a hole in the ionosphere, and they were burning this hole over Tasmania because they said this was going to give the Astronomy department - they have this astronomical laboratory in Tasmania - and they were going to be able to see the stars without having the ionosphere in the way for the first time. This was going to be wonderful, and this was all being talked about in Australia.

Then the shuttle was sent up and they burnt the hole, and it was in the newspaper every day in Australia how big the hole was, and the hole was getting bigger, and it reached Melbourne and it reached Sydney, and I was on the so called edge of the hole outside of Sydney. We had a terrible storm and hail, and the hail was as big as a snowball and had rough points on it, which means it was frozen very high up and it was not rounded coming down. It broke several automobile windows and did quite a bit of damage.

After that it was all over, everybody said it was successful, and the Scientist flew home, and I came back to Canada and nobody had even heard about this - there was nothing in the North American newspapers, and I thought that's funny. I knew the name of the Scientist, and I waited and I checked the Research Journals, and finally it came out because they do publish and they do say what's happening. Then I found out they had done ionosphere burns all over. They did one over Quebec, over Millstone,



Connecticut, over Puerto Rico, over the Quadulant Atoll in the Pacific, in the day time, in the night time. They tried big burns and small burns, all kinds of things, and these are in the Journal of Plasma Physics if you want to read it some time - they do publish and it is in there. It seems that the Military, as far as I can tell, was considering this a good way to get communication with a submarine during a nuclear war.

Maybe now it is hard to communicate with a submarine, but if you can just wipe out the ionosphere, then you can go up to a satellite and down to the submarine - you can communicate, and who needs the ionosphere - the ionosphere is up above the ozone layer.

So I started looking into the Space program, and I know that we hear that all the troubles with our ozone layer and the greenhouse effect, are coming from CFCs and carbon dioxide as released on earth, but I didn't know that when the shuttle goes up it drops something like 75 tons of chlorine right in the ozone layer, and with the new booster engine it releases even more.

I also found that carbon dioxide released on earth is heavy, it doesn't just go up to the greenhouse layer, but you have to have a whole column and then you put a little in the bottom which pushes it up, and you put more in the bottom so you have to get a column all the way up there. However, a jet plane is about 30 times as efficient, so that the same amount of carbon dioxide is 30 times worse in a jet plane. It is about 100 times worse in a military jet plane because they go another 20,000 ft. higher than a commercial jet.

If you look at the rockets you have two kinds, there is solid state and they dump chlorine - hydrochloric acid, or there is the liquid rocket and they release the CO<sub>2</sub> at the level where it is the most harmful. We don't hear this. My point here is not to overwhelm you with a lot of information, but to say - what is the matter with us, why do we have a blind spot?

Why are we trying in the civilian society to make up for everything the Military is doing, and why are we turning our eyes the other way? That is the typical way to meet an addiction, that's exactly what you do, you walk around it, you don't confront it. Any time you have an addiction you deal with secrecy, lying, excessive behaviour, to the point of self-destruction. You deal with all of these things - I am sure you could name them better than I could, and what I am suggesting is that we as a society are dealing with a very deep addiction to violence, and this violence is expressing itself against the earth, but it is also undermining our life-support system. It is self-destructive.

Our security has to be redefined because what we are doing is undermining our security with our security strategy. So we are in deep trouble, and we need radical change. I think the beginning of the change is to get it out in the open.

I would like to pull these two strands together - what the Military is doing, and what is happening in our industrial society. I would like to link it to what the Churches did when they first formed the Ecumenical Task Forces, because I know there has been a lot of rethinking of what the Task Forces are, and what they should be doing, and what direction to take in the future.

I think I am correct in saying the initial force behind the Ecumenical Task Forces was health. At that time it had to do with the universal health coverage but it was health-oriented, and I would like to suggest that you keep your roots in health, and the reason is that health is the



trade-off for all these things. Health is how you pay for your addiction, and health is what you trade-off for money and power in this world. If you look at the industrial sector, we live in what they call a risk-benefit society, - risk is always life and health - the benefit is money and jobs and political power, influence, and so on, but if we don't look at health, and we don't watch what is going on in that area we stand to lose everything.

I have often thought we are going to end up with a whole lot of electricity, and nobody to use it if we keep on the way we are going, because we write-off human health and human life. Even when we look at health, we look in a very limited time frame for a very little limited geographical area.

I remember giving testimony in England at a Hearing. I made the mistake - they were talking about the region around the Plant, and I thought they meant all of England. Canada is a little bigger, and it seemed like a region to me, but they weren't thinking that way. The region was a pretty small area, maybe a 30 km. area around the facility.

We put boundaries on how far away we care, we might not even care if it happens to go to the United States. We just look at Canada, or we might look at Ontario and not bother about Manitoba, or whatever we put a boundary about how far we care. But we also put a limit in time about how far we care, and most of the pollutants which are now being released into our environment are going to have a long term effect on the species, and this is what we are not looking at.

We are not saying these materials cause damage to sperm and ovum; they damage the seed, and if you damage the seed then you produce a defective human - one physically less able to cope. These might not be major, huge defects that everybody sees, but you know that the next generation is not as strong, it is not as physically competent as the parents were.

Right now we are experiencing very long life spans for the people who were born around 1900. My own Mother is 95, and she is still keeping house and independent, but if you take a look at the statistics you will find for the elderly that life span is still there, but if you start looking at the young adults you will see that their death rate went down, and it is going up again. They are not going to make the same old bones as their parents are.

So we cannot say people are living a long time so therefore we are doing a good thing. The people who right now are living a long time were born in a different era than we were. So we cannot expect that automatically to go on.

If you produce children who are physically less able to cope, and you leave a lot of pollution in the life-support system, which we are doing - the air, the water, the food, the land, they cannot cope with it so that you are introducing a death process in the species.

This is the real fear, and this is the real thing that we don't talk about. I don't tell you this lightly because I have worked in areas in the world where there are whole tribes that are not going to survive, they are already in serious trouble. They know that they are not going to survive. I am talking about areas in the Pacific where they did the nuclear weapon testing. Their birth rate is down and their death rate is up.

This is true in other areas in the world. I have worked in some pretty bad places. I have seen what happens in the limit, and when you move back



from it you can see it beginning in other places. I would just like to tell you the subtle things that happen, because I know there are people in the audience who work in medical areas. I would like to tell you some of the things that I have found up here in the Elliot Lake-Blind River area, where there is quite a bit of uranium pollution, and I am sure that is not news to anyone from the Sault.

Uranium is a heavy metal, it has no use in the body. It is 100% pollution. It is not like iron where you have a need for it as a trace quantity - it has got some benefit. There is no benefit at all to uranium in the body. It is stored in bones and also excreted through kidneys. It causes a kidney disease called uranium nephritis. But what I have been looking at and what is disturbing me, is what it does in the bones.

The bone marrow is what makes your blood cells, and what we have been seeing among the children close to the uranium, is that their white blood count goes down. That means that they are not making enough white blood cells.

There is one type of white blood cell that is a very important one, and it does a lot of different things in the body. It is called a monocyte. The monocytes are wonderful, they recycle iron in the blood. Red blood cells are supposed to carry iron, and 37% of that is always recycled in your body so you don't have to eat that iron everyday, because so much of it is recycled. The monocytes do that and if you start destroying the monocytes you don't have anything recycled, and the child becomes anaemic.

Usually the Mother is blamed, the Mother didn't feed the child right, that is why they are anaemic, but that is not true, it is because the monocytes are not recycling. You cannot make that up easily, children that are anaemic miss school, they start falling behind, and there are all kinds of other sequels.

The other important thing the monocytes do - they turn on your white blood cell immune system which fights bacteria, viruses, and tumours. You cannot survive without that system. You can survive with it damaged, but not well, and you are susceptible to all kinds of illnesses, and your quality of life goes down. That's only one pollutant in one place. There are something like 40,000 toxic chemicals out there in the Great Lakes Basin.

Most of them have never been tested. Nobody ever tests 2 or 3 or 4 at a time. They are generally untested, and what we are trying to do now in order to meet this problem, and I suppose it's like trying to undertake to build a pyramid, you have to start some place. You have to do some little thing to help, and hopefully if people see it working in one place, they will do it in another place and it will spread.

But we are trying to measure the health of a community, and we are doing it in a relatively standardized way, so that we can compare one Community with another, and we don't keep inventing the wheel as we move around. So these are participatory health surveys in communities. We are doing one right now on the Mississauga Reserve near Blind River. We are also doing it in the east end of the City of Toronto, which is a tough one to try.

The people help with it; all the decisions are made by the people. We give them the information. We have a group of experts who look at the data and make suggestions, but it is the people who decide what they are concerned about, and then we decide on an intervention and work with the people to see if that intervention helps. In Toronto we are working on respiratory problems and reproductive problems - a large number of low birth weight babies and miscarriages in the East end of Toronto, probably



due to the two big incinerators there, Ash Bridges, Bay and the Commissioner Street. So those are the main problems.

We are trying to work with the blood problems on the Mississauga Reserve, and we are using bottled water right now, which has brought the children back, their blood parameters back into the normal range, so we think we are on the right track with that one. But it is a way to start, it is something to do.

We are doing the same thing in Cork, Ireland, where the Pharmaceutical Companies that were put out of North America are now located. There are 11 of them right around the harbour in Cork, and we are also using the same tactic in the Favila in Argentina, a slum area of Argentina. It can be used anywhere.

The other thing that we are doing which I would recommend to you, which could be done in Churches and Church groups, is that we have started "The Women for a Healthy Planet", and the women have developed a Report Card. This is being used all over the world, translated into several languages. You cannot do it by yourself, you need a group.

You assign your City, your region, your Country, grades for whether or not they have a healthy Government, a participatory Government, healthy natural systems, the air, the water, the land, healthy life-compatible technologies, healthy economic systems, healthy household systems, and there are kits for this, so if anybody is interested this is another direction you can go.

We only have one planet and we are on a downgrade right now. When you are on a downgrade you don't wait, you stop it, because if you go too far it is irreversible. Maybe it is irreversible now in some parts of the world. I think it is because I've seen some pretty awful things, and I think that we cannot put everything back the way it was, that is not possible, but we can maximize the health that is left on this planet, and it is going to be everybody's job. It is not something we can send a few people to do, but everybody is going to have to do it.

It is not totally solved by the three R's - you can reduce, re-use, and recycle, but if you don't tackle these bigger problems - if you don't tackle the Military and make every Military activity subjected to an environmental impact assessment hearing, and phase out the Military as quickly as possible for a peackeeping role - that's one area we have to work on.

We have to work on risk benefit assessments, and we have to do them with an idea that people matter, people care, and that we don't just count cancer deaths, we count cancers; we don't count severe genetic disease in live-born offspring - but we count the miscarriages, we count the stillbirths, we count the non-serious genetic diseases, we count them all because these are all people and this is health.

We have to face up to those bigger issues. We are not going to make it with the three R's it is not enough, it is too superficial. It will maybe keep us busy and make us feel good, but it is not going to turn this around, and it is not going to give us a healthy future.

Just as a last word, I would say that it seems to me to be the first time in history that faith is going to make the difference between whether we survive or not. I find it strange when I hear Christians say it is too big, we cannot do it, it is not possible, it is too far gone, I don't have enough power, or I don't know what to do, because it says to me that we are unable to choose life, and I don't believe that. I don't think that



the redemption we got was second rate. I don't think it was phony, and I don't think it was inadequate. So we must be able to do it if we really want to, if we really use the Grace that has been given to us. We can turn it down, we can commit mass suicide - it has been done before.

We are not forced to accept grace, but we must have it. I don't think we can deny it. I don't think we can say that the redemption we received was so inadequate that we are unable to act in this crisis. That to me is the worst heresy.

So it is a good time to live. It is a time of decision, only it is going to take some tough ones, and it is going to mean setting aside life for a while. I don't think you can do this and go on with life as usual. Many of us have set it aside, and I think many more are going to have to. This is not a side issue, this is a main issue.



Diocese of Algoma

Canon on the Diocesan Court

1. Definition

"Ecclesiastical offence" is an offence as set out in Part 3 of Canon XVIII -- DISCIPLINE of the General Synod of the Anglican Church of Canada.

2. Initial Jurisdiction

Where it has been alleged that an ecclesiastical offence has been committed by:

- a) a bishop, priest or deacon subject to the jurisdiction of a bishop, or a bishop subject to the jurisdiction of a metropolitan, or
- b) a lay person who has been appointed, elected or commissioned to an office, appointment or responsibility in a congregation, deanery, diocese, provincial synod, or the General Synod,

the Bishop or the Metropolitan, as the case may be, shall have initial jurisdiction with respect to whether an ecclesiastical offence has been committed and the penalty for it.

3. Diocesan Court

There shall be a court for the trial of causes in the Diocese which shall be called the Diocesan Court for the Diocese of Algoma, hereinafter referred to as the Diocesan Court.

4. Jurisdiction

- a) The Diocesan Court shall hear and determine all causes referred to it for offences against the provisions of the Constitution or Canons of the Diocese, the Provincial Synod of Ontario, or of the General Synod of the Anglican Church of Canada.
- b) The Bishop may refer the determination of whether an ecclesiastical offence has been committed or the determination of the penalty for it to the Diocesan Court without exercising the initial jurisdiction described in section 2.
- c) The Diocesan Court shall hear and determine all other causes or



questions which may be referred to it by the Bishop or Executive Committee.

d) In the event of an offence being alleged against a bishop, priest or deacon who is not on the register of the Diocese, but who is on the register of another diocese, the provisions of section 26 of Canon XVIII -- DISCIPLINE of the General Synod of the Anglican Church of Canada shall be followed.

## 5. Composition

The Diocesan Court shall be composed of six members selected as follows:

a) a president, other than the Bishop, to be appointed by the Bishop at the beginning of each regular biennial session of Synod. The function of the president is to preside over the Court and to insure procedural fairness. The president is a non-voting member of the Court.

b) one clerical member, to be elected from amongst the clergy of the diocese who hold the Bishop's licence as deacon or priest and have held it for a minimum of five years; this member has a vote.

c) two lay members to be elected at the regular biennial Synod; these members have a vote.

d) two members appointed by consensus of the other four members of the Court in order to achieve a composition for the Court which is balanced in terms of gender, age, and lay and clerical; these members have a vote. If consensus can not be reached, the Bishop shall make the appointments on the same basis.

## 6. Elections and Appointments

a) The elected members of the Diocesan Court shall be chosen at each regular Synod in the same manner as delegates are elected to General Synod, except that the candidates need not be members of Diocesan Synod.

b) As soon as is possible after the announcement of the election results, the president shall call together the elected members of the Court in order to begin the selection of those members who are to be appointed. Appointments shall be made no later than sixty days after the close of Synod. If it is necessary for the Bishop to exercise the right of appointment, this shall be done no later than ninety days after the close of Synod.



## 7. Alternates

- a) The persons placing second on the clerical ballot and third on the lay ballot for members of the Diocesan Court shall serve as alternate elected members of the Court in the event of the inability or incapacity to serve of an elected member.
- b) In the event of the inability or incapacity of an appointed member to serve on the Court, the appointment of alternate members shall be according to the principles and procedures of sections 5(d) and 6(b).
- c) No person who is or has been involved with, has an interest or conflict in, is related to, or is a supervisor or supervisee of a person involved or interested in the cause as a party or witness shall sit as a member of the Court for that cause. In this event an alternate shall sit for the hearing of that cause.
- d) If a vacancy in the membership of the Diocesan Court occurs after the hearing has commenced, the remaining members of the Court may continue the hearing and give judgment, or in their discretion direct that a new Court be convened and the hearing recommenced.
- e) Notwithstanding the foregoing, the members of a Court which began the hearing of a cause shall continue on the Court to the conclusion of that cause.

## 8. Appeals

- a) If, within six months of the decision of the court, new evidence becomes known which was not available at the time of the hearing and which might reasonably have an important bearing on the outcome of the cause, any person whose cause has been disposed of adversely to him or her may petition the Bishop for a rehearing of the cause.
- b) The Bishop may refer such a petition to the Diocesan Court for reconsideration.
- c) Appeals from the decision of either the Bishop or the Metropolitan exercising initial jurisdiction shall be pursuant to section 4 of Canon XVIII -- DISCIPLINE of the General Synod of the Anglican Church of Canada.
- d) Appeals from any judgement or order to the Diocesan Court may be taken to the Provincial Court of Appeal of the Ecclesiastical Province of Ontario or to the Supreme Court of the Anglican Church of Canada pursuant to the provisions of the canons of the synods creating those courts.
- e) In the event of an appeal from its decision the Court may stay



the imposition of any penalty imposed by the Court pending the outcome of the appeal or further order of the Court upon the appellant undertaking to prosecute the appeal in good faith and with due diligence.

#### 9. Procedure

- a) The Registrar of the Diocese of Algoma shall be the Registrar of the Diocesan Court.
- b) The Court may appoint such other officers as it finds necessary.
- c) The Court may sit at any place in the Diocese and at such time as the president of the Court may order and direct. The members of the Court may be convened by teleconference calls to deal with organizational and procedural matters.
- d) All decrees, citations, orders and other instruments under seal shall be issued by the Registrar of the Court and shall bear the date on the day on which they are respectively issued.
- e) The seal of the Court shall bear the device of the seal of the Synod of Algoma.
- f) All trials of persons charged with offences under this canon shall be conducted according to the principles of natural justice.
- g) Without limiting the generality of the foregoing, the principles and procedures of Part 5 of Canon XVIII -- DISCIPLINE of the General Synod of the Anglican Church of Canada shall be followed.
- h) No member of the Court shall divulge the sentence pronounced by it until such time as it has been transmitted to the Bishop and delivered to the parties concerned.
- i) No member of the Court shall disclose the vote of any particular member of the Court.
- j) Hearings shall be held in public except when, in the opinion of the Court, the need to safeguard the privacy of individuals in matters involving intimate or personal details would dictate an *in camera* hearing.
- k) Any resignation or withdrawal from church membership, office, or holy orders of an individual with a cause under investigation or before the Diocesan Court will be deemed to take effect only at the conclusion of the cause before the Court.



l) The Diocesan Court shall give its final decision or order, if any, in writing, with reasons.

m) No action or other proceeding may be commenced in any court against the Bishop, or any member of the Diocesan Court or any of its officer for any act in good faith in the execution or intended execution of his or her duties under this canon.

#### 10. Rules

a) The Diocesan Court may from time to time make such rules and regulations as are necessary for the effectual carrying out of this canon.

b) In so doing, the Court may be guided by the Chancellor and Registrar of the diocese, and by the Rules of the Supreme Court of Appeal of the Anglican Church of Canada.

c) The rules of the Court shall be published as an appendix to this canon.

#### 11. Costs

a) Expenses incurred by the Diocesan Court or anyone acting under its direction pursuant to this canon shall be paid in the first instance by the Synod of the Diocese of Algoma.

b) The costs and fees of counsel shall be in the discretion of the Court, and if awarded shall be taxed by the Registrar in accordance with the tariff or scale of costs as provided by the Ontario Court of Justice (General Division).

c) The Court has full power to determine by whom, or to what extent, costs shall be paid. In any proceeding the Court may fix the amount of costs awarded, or may in its discretion deal with the question of costs separately.

d) As a condition of hearing his or her appeal the Court may require a party to sign an agreement under seal binding him or her to pay to the Diocese of Algoma such costs as the Court may direct up to the amount stipulated by the Court when imposing this condition.



Diocese of Algoma

Canon on Sexual Misconduct and the Diocesan Response Group

1. Definition

"Child" in this canon means a person of the age of 16 years or younger.

"Disability" where used in respect of a person means that the person is mentally incompetent or incapable of managing his or her affairs, whether or not so declared by a court.

"Sexist" refers to the judging of people in terms of their gender where gender is not relevant.

"Sexual misconduct" includes, but is not limited to:

- a) any advances of a sexual nature made by a person under the jurisdiction of this canon within a ministerial relationship;
- b) an expressed or clearly implied promise of reward or reprisal for complying or failing to comply with a sexually-oriented request;
- c) sexually-oriented behaviour and/or remarks, including sexist remarks, which might reasonably be perceived to create an offensive or hostile atmosphere for worship, ministry, work, counselling, or other church activities.

2. Initial Jurisdiction

Where it has been alleged that behaviour has occurred or a remark has been made which might constitute sexual misconduct under this canon, and the person against whom the allegation has been made is either:

- a) a bishop, priest or deacon subject to the jurisdiction of a bishop, or a bishop subject to the jurisdiction of a metropolitan, or
- b) a lay person who has been appointed, elected or commissioned to an office, appointment or responsibility in a congregation, deanery, diocese, provincial synod, or the General Synod,

the Bishop or Metropolitan, as the case may be, shall have initial jurisdiction with respect to whether misconduct has occurred and



the penalty for it.

### 3. Diocesan Response Group

There shall be one or more Diocesan Response Groups for the Diocese of Algoma, hereinafter referred to as the Response Group.

### 4. Responsibilities

a) The Response Group will be responsible for the initial investigation and determination of allegations referred to it by the Bishop.

b) The Executive Committee of the diocese may, either on its own motion, or the petition of the person making the complaint, refer the matter to the Response Group.

c) The Response Group will then advise the Bishop, or other church authorities as appropriate, with regard to the allegations of sexual misconduct.

d) The Response Group may make recommendations for dealing with all people affected by the allegations, including but not limited to the following:

(i) the alleged victim, and the family and friends of the alleged victim;

(ii) the alleged offender, and the family and friends of the alleged offender;

(iii) the congregation or other church community immediately involved;

(iv) any others who may be affected by the allegations.

### 5. Composition

a) The Response Group shall be composed of three members made up as follows:

(i) a licensed priest or deacon of the diocese who has held a bishop's licence for a minimum of ten years;

(ii) a lawyer knowledgeable in the area of sexual misconduct law;

(iii) a person, clerical or lay, who is knowledgeable in the field of human relationships including sexual misconduct.



- b) The Response Group shall have at least one member of each gender.
- c) The members of the Response Group shall be appointed by the Bishop after consultation with the Archdeacons.
- d) The term of office on the Response Group will be three years, with eligibility for re-appointment.
- e) Notwithstanding section 5(d), the members of the Group who begin the investigation of a complaint will continue in office until the conclusion of that complaint.
- f) The Response Group will select its own chairperson from its members.

## 6. Alternates

- a) In the event of the inability or incapacity of a member to serve on the Group, the appointment of an alternate member shall be made in accordance with the principles and procedures of section 5 of this canon.
- b) No person who is or has been involved with, has an interest or conflict in, is related to or is a supervisor or supervisee of a person involved or interested in an allegation before the Group as either a party or witness shall sit as a member of the Response Group for the investigation in which they have a conflict. An alternate shall be appointed for that investigation only.
- c) If a vacancy in the membership of the Response Group occurs after the investigation has begun, the remaining members of the Group, after consultation with the Bishop, may continue the investigation to its conclusion, or recommend that a new investigation be begun with a replacement member or members.

## 7. Appeals

- a) If, within six months of the decision of the Response Group, new evidence becomes known which was not available at the time of the initial investigation and which would have an important bearing on the outcome, any person whose cause has been disposed of adversely to him or her may petition the Bishop for an appeal.
- b) The Bishop may decide the appeal or refer it to a new Response Group or the Diocesan Court.
- c) In the event of an appeal, the imposition of any penalty imposed by the Bishop on the advice of the Response Group may be stayed pending the outcome of the appeal.



## 8. Procedure

- a) When a complaint with regard to sexual misconduct is made, it shall be reported immediately to the Bishop. If the complaint is against the Bishop, it shall be reported immediately to the Metropolitan of the Ecclesiastical Province of Ontario.
- b) The Bishop or Metropolitan, as the case may be, will consult with the Diocesan Response Group to determine what course of action should be followed. Hereinafter, if the Metropolitan assumes jurisdiction, references to the Bishop shall be read as if they referred to the Metropolitan.
- c) If the alleged victim is a child, the Bishop and the Response Group shall report the complaint as required by the laws of the civil Province of Ontario, and assist in any investigation.
- d) If criminal charges are laid against the alleged offender, the Bishop and the response Group will assist the police in the investigation.
- e) In its preliminary investigation the Response Group, or its delegate, will meet with the complainant to hear the complaint. The complainant may have an advocate at this meeting, and if a child or person with a disability, must have a parent or legal guardian present.
- f) The complainant will be assured that it is not necessary to meet the alleged offender face to face during the investigations by the Response Group. Such a meeting will only be arranged with the permission of the complainant.
- g) If, after its preliminary investigation, the Response Group is of the opinion that it is probable that misconduct has taken place, they shall investigate further. During the investigation the respondent will be presumed innocent until proven otherwise and shall be informed of this.
- h) Unless prohibited by police or court procedure, the Response Group will obtain a written complaint:
  - (i) from the alleged victim if such person is an adult;
  - (ii) from the parent or individual with legal custody if such person is a child or a person with a disability.
- i) The Response Group shall provide a copy of the written complaint to the respondent within two weeks after it has been received. Unless prohibited by police or court procedures, the Response Group, or its delegate, will meet with the respondent to hear his or her response to the complaint. The respondent may have an advocate present; if the respondent is a child or person with a



disability, he or she must have a parent or legal guardian present.

j) The investigation and deliberations of the Response Group shall be confidential. However, when a further investigation is made under section 8(g), the Bishop shall inform the congregation or other church community of the existence of the complaint and subsequent action taken.

k) During such an investigation the respondent may be inhibited from the performance of any of the duties of his or her office pursuant to the provisions of section 25 of Canon XVIII -- DISCIPLINE of the General Synod of the Anglican Church of Canada.

l) Any resignation or withdrawal from church membership, office, or holy orders of an individual with a complaint against him or her under investigation by the Response Group will be deemed to take effect only at the conclusion of the investigation by the Group.

m) At the end of their investigation the Response Group shall recommend in writing, with reasons, that the Bishop:

(i) dismiss the complaint; or

(ii) take disciplinary action; or

(iii) take other actions as seem appropriate.

n) The Response Group may recommend that the complainant and/or the respondent obtain counselling and pastoral care.

o) When the Bishop and/or the Response Group consider it appropriate, the Bishop will arrange counselling and pastoral care for the congregation or other church community.

p) The Bishop shall report his or her decision, in writing to the complainant, respondent, Response Group, and affected church communities.

q) No action or other proceedings may be commenced in any court against the Bishop, any member of the Diocesan Response Group, or their delegates, for any act in good faith in the execution of his or her duties under this canon.

## 9. Costs

Expenses incurred by the Diocesan Response Group or by anyone acting under its direction pursuant to this canon shall be paid by the Synod of the Diocese of Algoma.



APPENDIX V - THE ADDRESS BY MONSIGNOR D. ORENDORFF

Bishop Peterson, members of Synod:

It has been my pleasure to join you for your Synod. I am the Episcopal Vicar for the Native people in the Diocese of Sault Ste. Marie, and I am a Status Indian.

I have been working hand in hand with your Bishop since I have been in this particular work simply because we are Christians, and with our Native people we are really trying to develop a Native Church. In the Roman Catholic tradition that's going to take a long time - but we've started, and certainly what I do not want to have happen is a disagreement with the Christian brothers and sisters that we have. So whenever I make a report to my Bishop, I always make a report to your Bishop.

Bishop Peterson has been very cooperative in this endeavour. In fact, last summer he joined us in a Kateri Conference. I don't know if you know, but Kateri was a young Mohawk woman who has been declared Blessed - she is not a Saint yet, we're still working on that, but she has been declared Blessed, and we use her as our symbol.

The real purpose of the Kateri movement is to develop the Native Church with Native symbols and Native spirituality, and your Bishop did us the honour of joining us at the Kateri Conference last year, and I am certainly glad to have had this opportunity of meeting with you at this Synod.

If it is any comfort to my Anglican brothers and sisters, there is really no difference when it comes to meetings between Anglicans and Roman Catholics.

My thanks to you and to your Bishop.



APPENDIX VI - THE ADDRESS BY ARCHDEACON C. ADAMS

My Lord Bishop, members of Synod:

We, your brothers and sisters in Christ, Phillip, Bishop and people of the Diocese of the Windward Islands, send greetings to our dear brothers and sisters in Christ, to Leslie, Bishop, and people of the Diocese of Algoma, on this the occasion of the Sitting of its 36th Synod. We give thanks to God for all his faithful servants, both living and departed, in this Diocese, and we pray God's blessing upon all of those in your Diocese who love God in sincerity and truth.

May the Holy Spirit of God continue to guide and fashion our lives, and make us fit for the Kingdom of Heaven.

For me, Sir, this Synod makes me a happy person. We are one in Christ Jesus. God's Grace and Love be with us all, as we try in our way to work for the Kingdom of God, and our mission into that Kingdom.

Bishop, for many years now we have had Ron and June Armstrong in the Diocese of the Windward Islands, and I would like to say here and now, that one of the things I was told a long time ago about you is that you are a man of God and what more can one say of you, Sir.

My short stay in your Diocese will always remain in my heart, and as we thank God for your episcopacy in this your Diocese, we pray that your influence, your love, and your power as a man of God will ever be part and parcel of not only the lives of your people in this Diocese, but on all of those who in the future you will touch.

I am very, very grateful indeed for this opportunity to be here at your Synod, and I would like very much to thank all of those in the Diocese who have done things for us in the Windward Islands and continue to do.

Thank you all very much, and your Lordship, may God bless you and your dear wife.

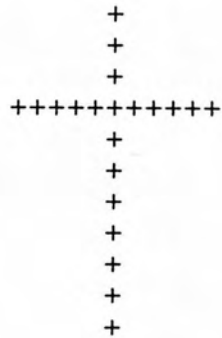


B I S H O P ' S C H A R G E

---

by

The Right Reverend  
LESLIE E. PETERSON, B.A., L.Th., D.D.  
BISHOP OF ALGOMA



TO THE THIRTY-SIXTH SYNOD  
OF THE  
DIOCESE OF ALGOMA

Anglican Church of Canada

Sault Ste. Marie, Ontario

June 4, 1993



THE BISHOP'S CHARGE

SYNOD - 1993

---

In the Name of the Father, the Son, and the Holy Spirit.

Welcome to our Guests

Our Primate, Michael Peers. Your Grace, it is good to have you here to share your clear views of the Church in our time. We appreciate the way you are able to bring the kernels of truth about the Church and the world. We appreciate your wife Dorothy and your family, for the patience and sacrifices they endure as you give your time to the work of the Kingdom.

Archdeacon Charles Adams from Grenada, our Companion Diocese of the Windward Islands. We look forward to hearing from you and the people you represent.

Monsignor Don Orendorff of St. Kevin's Parish, Hanmer. He has been deeply interested in the Native work of the Roman Catholic Diocese of Sault Ste. Marie.

Dr. Rosalie Bertell, our Guest Speaker. She is a Roman Catholic nun, member of the Order of the Grey Sisters of the Sacred Heart. She is founder and director of the International Institute of Concern for Public Health. As well as being an environmental health expert, Dr. Bertell is professionally a Biometrician. She has been the recipient of a number of prestigious awards in recognition of her work. As part of the Institute's outreach, she launched "Health 2000" designed to help local communities to evaluate and prioritize their health concerns.

Mrs. Zoe Wood-Salomon, a gifted local artist who combines in her art, her Christian convictions, her Native heritage and her deep concerns for the environment.

Our Purpose:

Your Grace, Members of Synod, friends: As we gather together in an atmosphere of worship and fellowship, may we be conscious of our responsibility to integrate all that we say in worship, in our decisions, and in our lifestyle, so that everyone we represent will be encouraged by our actions to grow in the ministry and mission of Our Lord Jesus Christ.



I am thankful again that you have kept this gathering in your prayers as preparations were being made. This weekend Synod is a first for Algoma, it creates new tensions, but hopefully allows delegates to come who might otherwise be unable to do so. Throughout the diocese on Sunday, people will be conscious of the Synod because the clergy will be in Synod.

Again I remind you that we are here to help set policy for our diocese. We will have some differences of viewpoint, but will be prepared to listen carefully to one another as we make decisions.

Listening:

Through some of my association with the Anishnabe people, I have come to appreciate their ways of listening to one another. I have been deliberate over the past decade to listen to the concerns of the people of this vast diocese, and have tried to implement some of them.

For example, in the Kosny Report many said the communications in the Diocese needed to improve - we have been able through the Bishop's Appeal Funds, to purchase high tech equipment for conference calls, and to have fax machines in each Deanery. The Communications Committee has been working on developing skills for the production of videos. There is more to be done in this area.

People said that they would like to be employed in the parish life. I am encouraged by the number of people who were profoundly moved by the Conference on Mutual Ministry. Everywhere I go in the diocese, people are either sharing their experiences of how they are working at mutual ministry, or expressing their concerns about the difficulties they are finding in helping the ministry and mission of the parish to be shared. There is no question that skill development in adult education processes is needed so that we consistently understand our common values and communicate them in a trusting community. It is so easy to slide back into older ways that seem secure.

The third thing I heard you say early in the Episcopate was that the bishop needed assistance. The Ven. Rodney Andrews, our Executive Archdeacon, literally flies around the Diocese at times, and has been a great help to me in the daily decisions that are an essential part of episcopal oversight. All of you by your



generous and faithful contributions to the Bishop's Appeal have helped to make these things possible.

#### Diocesan Handbook

I am pleased that each of you has a copy of the **Diocesan Handbook**, which will communicate information and policy to the parishes for the mutual use of us all. Thanks to the work of many dedicated people this has been possible.

#### Finances

Talking about the impossible impossibility - **Din Oosterbaan** and the members of the **Finance Committee**, together with an **Ad Hoc Committee on the Deficit**, were able this past few years with a 10 point program, to bring our accounts into the black, and you have responded generously to this special effort to be fiscally sound. Din is a very shrewd and practical Christian man. He supervises all the financial administrative work of our diocese with great concern for all the practicalities.

#### Our Diocesan Staff:

We meet regularly as a Staff to discuss our concerns, and to see how we can do our work more effectively. I would like to introduce them to all of you this afternoon:

**Jean McAlpine**, the Bishop's Secretary - very competent and deeply committed to the work of our diocese. I appreciate her assistance in the personal communications in which I am involved.

**Din Oosterbaan**, our Diocesan Treasurer

**Archdeacon Rod Andrews**, Executive Archdeacon

**Rosalie Goos**, Lay Pastor at Garden River, as well as our Diocesan Stewardship and Parish Development Officer. Rosalie chairs our Staff meetings with wisdom and good humour.

**Sheila Brideaux**, Assistant Treasurer. Sheila does a great job in getting out the Payrolls, and all kinds of other practical things.

**Arlene Mayers** and **Rosalie Lalonde** - two of our part-time Clerks who answer the initial 'phone calls, run computers, and do a myriad of other assignments under Din's careful supervision.

**Canon Jack Crouch** - often called upon in planning for Diocesan events.



Personal

I think, however, the person who assists me more than anyone is Yvonne; she has to listen to my concerns, and with great patience wait for me to come home after being on the road. This summer we celebrate 40 years of partnership in marriage. We are blessed with 5 healthy children, and 11 outstanding grandchildren. We have a great deal to be thankful for. We are looking forward to meeting you briefly after the session this afternoon for a cup of tea or coffee.

You will see how the front porch and the driveway at Bishophurst have been renewed.

The Report of the Bishophurst Feasibility Committee indicates some strong feelings that the Residence for the Bishop of Algoma should be kept. Yvonne and I need to go on record in saying we have enjoyed staying in the house. We raised the question of its use not because we are unhappy with the house, but as a matter of policy. We feel that it should be maintained as a part of our heritage, and if that is the direction in which the Synod chooses to go - the next Executive Committee will be charged with the fund raising and implementation of a long range plan for the maintenance of this valuable property.

The Departed:

At the Eucharist today we will pause to remember with gratitude the people who have served the Diocese and entered the paradise of God since our last meeting:

|   |           |
|---|-----------|
| The Ven. William Andrew Graham                                  | 1975-1991 |
| The Rev'd Charles Albert Victor Hornett                         | 1973-1984 |
| The Ven. Cyril Henry Gilbert Peto                               | 1937-1966 |
| The Rev'd Clayton Thomas Gilbert Moote                          | 1982-1993 |
| The Ven. H. Ross Kreager  | 1961-1990 |
| Mrs. Islay-Ruth Wilkinson, wife of The Rev'd Dr. M.P. Wilkinson |           |
| Mrs. Dorothy Elizabeth Bamber, widow of The Rev'd R.K. Bamber   |           |
| Mr. Andrew Forrest, St. Thomas' Church, Bracebridge             |           |

"REST ETERNAL GRANT UNTO THEM, O LORD  
AND LET LIGHT PERPETUAL SHINE UPON THEM."



Human Resources:

Since the last Synod five of our Clergy have retired, **The Very Rev'd I.L. Robertson** - living in Sault Ste. Marie; **The Rev'd Canon Wm. Ellam** - he lives in North Bay, is not well, please keep him in your prayers. **The Rev'd Canon J. Bays** - he took an early retirement and is presently living at Winnipeg Beach, Manitoba; **The Rev'd Canon M. Hornby** - living over Synod Office in winter, and at her home on St. Joseph's Island in good weather - still going strong! **The Rev'd Canon D. Bradford** has retired as the Chaplain of Mission to Seamen, but keeps his Post as Port Chaplain.

Six clergy have left the Diocese for other appointments; **Tim Delaney** moved to New Zealand. **Noel Goater** decided to accept an appointment as Associate Director, Sorrento Centre, B.C. He has been in and out of Algoma twice. He spent 20 years here and his presence and good humour will be missed. **Bill LeGrand** transferred to the Diocese of Fredericton, close to his home and culture. I am sure he will do a good job in that area. **Michael Lawson** moved to the Diocese of Edmonton, which will be closer to both his family in British Columbia, and Marina's family in Saskatchewan. **Michael Wright** accepted the Parish of All Saints, Peterborough (Diocese of Toronto). His liturgical skills and bright personality are certainly missed in Algoma. We see him from time to time because Margriet's family live in Sault Ste. Marie. **Brent Neumann** went on Study Leave and was taking a Course in Calgary, but has since transferred to the Diocese of Caledonia, and is a Hospital Chaplain in Dawson Creek, as well as Incumbent of Tumbler Ridge.

Nine clergy are On Leave. **Church Army Captains Warren and Dolores Joslin** moved to British Columbia, and are ministering at St. George's United Church, Courtenay.

I am pleased to introduce to you the following new personnel. Please restrain your enthusiastic welcome until the last name is announced: **Mr. Frank Christman**, Lay Pastor at the Church of the Holy Spirit, Manitouwadge; and **Captain Ernie Sriver**, our new Chaplain to Mission to Seamen in Thunder Bay.

Two new Deacons:

**The Rev'd Douglas McClure**, Asst. Curate, St. Thomas', Thunder Bay  
**The Rev'd Maryann Somerville-Morrison**, Incumbent, Parish of Rosseau



To be Ordained to the Diaconate on June 24th, 1993 - Mrs. Lynn Uzans. Lynn has been very active in our Diocese as a Lay Steward and presently as a Lay Pastor.

Ordained Priest since the last Synod:

The Rev'ds John Atkins, Margaret Lucas, Glen Miller, Michael Hutt, Fred Heathcote, Doug. Baker, and Blair Haggart.

New to our Diocese:

The Rev'd Paul Carr, St. Paul's, Thunder Bay  
The Rev'd Don Clark, Huntsville  
The Rev'd Tom Corston, Holy Trinity, Sault Ste. Marie  
The Rev'd Canon Dorothy Daly, (Locum tenens) Parry Sound  
The Rev'd Cheryl Kristolaitis, North Bay  
The Rev'd Dr. Don Thompson, Provost, Thorneloe College

Our Postulants are:

Wycliffe College - Linda and Dick White, Dr. David Hardie, Byron Gilmore

Trinity College - Lynn Uzans

Special Courses - Margaret Johnston, Dawna Denis, John Sovereign

Summer Students: Mabel Dittrick - Massey, Espanola  
Karen Heath - Ravenscliffe  
Lynne Thackwray - McGregor Bay  
Bonnie Schroeder - Biscotasing

#### Lay Readers:

Dr. David Gould, Warden of Lay Readers, and Canon Muriel Hornby, Deputy Warden, are responsible for a growing list of dedicated men and women who are interested in Reading and conducting Services in the parishes. They are planning an educational Conference Oct. 1st and 2nd, 1993, which sounds interesting. I commend all the Lay Readers for their loyal and faithful service.

At this Synod I am presenting Barbara Graham with her Licence as a Diocesan Lay Reader.

#### Eucharistic Assistants:

We also have a number of Eucharistic Assistants in our diocese, who are helping to make the parish liturgy more a shared celebration. I have given permission for the consecrated bread and wine to be distributed to shut-ins immediately after the Service.

#### The Diaconate:

The Ecclesiastical Province of Ontario has been hard at work developing guidelines for the restoration of the distinctive diaconate. The Rev'd Dr. Don



Thompson is the Chairman of the Provincial Committee working on policy for this plan. One of their concerns is that a diaconal church - one that believes in serving the community - will necessitate deacons to provide the leadership.

The Baptized People of God:

We are well supplied with resources. We are learning how to discern, employ and deploy our people resources so that the work of Jesus Christ, our Saviour and Lord, can reach into every corner of this world.

Having said that, I can also say that it will only really happen as people spend quality time learning the adult education skills necessary to help discern and facilitate the people of God.

Each parish needs a small group of people who are committed over a long period to this development. As this happens I believe we will see an explosion of vitality in our Church communities.

Postulancy Commission - Pastoral Chaplains:

During the last decade, one of my constant concerns has been the way the diocese helps people to discern their calling. I see many more lay people participating in the life of our parishes, and a shift in emphasis from going to church to being the church. The type of leadership required for this emerging church calls for skills in adult education, as well as sound theology and biblical background. Leaders need to know themselves and how God is guiding them. They also need to know how to bring out the best in others who work alongside them.

In order to help in this discernment process, the diocese immediately after this Synod, will establish a Postulancy Commission composed of a balance of people qualified to help the bishop in the process of monitoring and supporting candidates for ordained ministry. You will find the details in the Report of the Postulancy Committee by the Coordinator, The Rev'd John McRae. We are also establishing clear standards of the educational background and training expected for the ordained ministers. The Pastoral Chaplains have been very supportive of postulants and new ordinands. It is agreed that they form a College of Chaplains to help devise ways and means to do this work, and to constantly be aware of the concerns of their clients.



### Discipline Canon:

During the last decade as your bishop, I have been involved in a number of situations involving discipline. We will all be well disciplined when we abide by the guidelines for conduct suggested by the vows that we take in our baptism and in subsequent ordinations.

However, where it becomes evident that the behaviour is out of line, it often falls upon the bishop to do something. I appreciate the work that the **Canons and Constitution Committee** have done in giving our diocese processes which will be fair to all parties in a dispute, and pastoral for all as well.

### Sexual Abuse:

A particularly sensitive area is the Procedures for sexual harassment and sexual assault. No person should be victimized by another, and it behoves the Church at this time to give our clear and undivided support for people caught in a web of abuse, and to encourage everyone who has a story to tell to come forward to tell it, so that people who tend to be predatory can be corrected, in order that further abuse can be prevented, and the victim heard and supported.

It is a sad fact that like most criminal activities, people who are involved with abuse are prone to deny that there is any problem. This makes it very difficult to proceed with fairness and respect for all - the victim, the accused, the people who are caught in the web.

### Anglican Church Women:

All over the Diocese, I see the work of the women of the Church who are often the chief supporters. There are changes in the air as we see more and more that when two parents are working, time left over is at a premium. Those who are able to give volunteer time do a great deal. I personally appreciate the support that the **Girls' Auxiliary** receives, and the **Bishop's Discretionary Fund**. However, the ministry and mission of the women of the Church is evident in this Synod. We are more and more an integrated community which includes people of all ages in our worship and fellowship. The inclusion of children this Synod is an outward sign of this reality. I foresee that with the emphasis on Mutual Ministry, the



Anglican women of Algoma will be in the decision-making and implementation of community outreach and parish education events.

Children and Youth:

The smiling face of a young boy who was right at home in the Church gave me a surge of joy. Intergenerational worship, parish fellowships, and educational events are brightened, perhaps confused a little, but energized by the concerns of children and youth. We need their presence in our midst, and they need the experience of age. It is great to see an older man telling his grandson about the trip by horse and wagon to the neighbouring village - a trip that today would allow you to go to Toronto and back.

It is good to see parishes where children naturally are part of the Eucharist, and where there are planned events that include the whole people of God. When this level of acceptance and openness grows, strangers who drop in, or are being called by God, are attracted by the liveliness of the community. "See how these people love one another."

Youth Worker:

We are in the process of hiring a part-time Youth worker who will help facilitate our Youth organizations and meetings.

Decade of Evangelism:

Since our last Synod, the Primate, under the resolution of the General Synod, has gathered Anglicans from across the Country to struggle with our part of the Decade of Evangelism. I appreciate the organization and energy that Canon Jerry Smith and Dr. Fred Boughen have put into this, and hope that in the next two years, in every parish we will be mutually intentional about reaching out to others in the Name of Jesus Christ, and that we will do our very best to be a community that cares for one another, so that people coming to our Parish Church will be drawn not only by the message of Salvation, but by our warmth and acceptance and sacrificial love that we demonstrate as well as celebrate.

If we are to have a decade of Evangelism that will be effective, every cell in the body of Christ needs to be involved in the process of helping people to discover their gifts, and encouraging them to develop and use their gifts for the upbuilding of the people of God.



### Creation and Anishnabe

It is not by chance that we asked Sister Rosalie Bertell and Zoe Wood-Salomon to come and be our guests at this Synod. There is a connection between our rising awareness of our abuse of Creation, and the political and spiritual rebirth of the Anishnabe people in our time. I hope that we will all be moved by the presentation of these two guests here this evening.

The National Native Convocation meets this summer at Minaki Lodge, Diocese of Keewatin. Our Diocesan Native Council is working hard in the arrangements for the delegates, and in planning our Council Meeting in June.

### Ecumenism:

The 17th Chapter of St. John's Gospel reminds us all that there is unity in the Godhead, and that the desire in the heart of God is for people to be reconciled through Jesus Christ. Surely we all celebrate the reality that our common allegiance to Our Lord and Saviour is greater than our historical and cultural differences, even our doctrinal affirmations. I urge every parish to be intentional at their annual meetings and other celebrations to invite ecumenical guests to be integrated with the process of decision-making so that we can all learn from one another. Canon Fred Roberts, our Ecumenical Officer, has a number of resources at his fingertips that would be very helpful.

### Missions to Seamen:

The following Declaration was made at Lambeth in 1988. I know that Algoma will heartily endorse this affirmation of the work that has been faithfully done by our Chaplains and volunteers since the beginning of the Mission at the Lakehead:

"This Conference thanks God for the worldwide Missions to Seamen, which began its work in 1856. It supports and endorses the remarkable way in which the Society has adapted its ministry to changed circumstances, acknowledging the fact that there is no part of the Church which has greater ecumenical involvement and experience; that it is deeply involved in dialogue with people of other faiths every day; and that through the Centre for Seafarer's Rights and through almost every member of staff, it is daily involved in issues of social justice. The Conference, encouraged by the appointment of Liaison Bishops throughout the Anglican Communion, accepts the ministry and mission of the Society as the mission of the Church to all seafarers, regardless of creed, class or colour."



Boundary changes:

I have been asked by the Archbishops of Rupert's Land and Ontario to say that in the Canadian Church there are a number of places where the size of the diocese needs to be considered - The Arctic, for example. It makes a lot of sense for Algoma, Keewatin, and Moosonee, to do some planning so that a Province of Ontario (Ecclesiastical) Diocese of Keewatin, for example, might include the southern part of Keewatin, the western part of Moosonee, and the western part of Algoma, with the See City in Thunder Bay. This would call for some radical thinking, but helpful in the long run for support systems closer to the congregations. I have been asked to keep this in your thoughts and plans for the future.

Conclusion:

I hope the Diocese of Algoma will be intentional in their planning for the future as I approach retirement age. In case anyone is wondering, I am not planning to retire immediately!

The Diocese of New Westminster has undertaken an interesting approach in having a questionnaire sent out to every parish, and then they developed a Diocesan Profile outlining some of the characteristics of the type and style of leadership they would need. Based upon this information, a Diocesan Search Committee develops a list of possible candidates. It seems to be an intelligent approach to the question of leadership succession, which does not in any way suppress the freedom of choice, and the work of God the Holy Spirit in the process.

There are many more issues that are before us in the Church which will surface as we proceed.

These are a few scattered thoughts to present before you, as we worship and discuss together our common concern for the Kingdom of Our Lord Jesus Christ in our Diocese.

Yours in Christ,



Leslie E. Peterson,  
Bishop of Algoma.



**REPORT OF THE EXECUTIVE COMMITTEE**

1) MEETINGS:

The present Executive Committee has held six meetings since the 35th Synod Meeting of May 1991.

1. May 15, 1991 - Holiday Inn, Sault Ste. Marie
2. Oct 23/24, 1991 - Church of the Epiphany, Sudbury
3. Feb 26/27, 1992 - Church of the Epiphany, Sudbury
4. May 20/21, 1992 - By Teleconference at 9 locations
5. Oct 28/29, 1992 - Church of the Epiphany, Sudbury
6. Feb 10/11, 1993 - St James Church, Sudbury

2) ATTENDANCE:

| <u>Meeting No.</u> | <u>Complement</u> | <u>Attendance</u> | <u>Absent</u> | <u>Resolutions Passed</u> |
|--------------------|-------------------|-------------------|---------------|---------------------------|
| 1                  | 30                | 29                | -             | 6                         |
| 2                  | 30                | 29                | 1             | 50                        |
| 3                  | 30                | 27                | 3             | 26                        |
| 4                  | 30                | 28                | 2             | 24                        |
| 5                  | 30                | 23                | 7             | 50                        |
| 6                  | <u>30</u>         | <u>27</u>         | <u>3</u>      | <u>23</u>                 |
|                    | <u>180</u>        | <u>163</u>        | <u>16</u>     | <u>179</u>                |

While canonically our complement is 29, the Executive Archdeacon is included. The Stewardship/Parish Development Officer as well as the Diocesan Communications Officer who are usually in attendance at the meetings, are not included in the above statistics.

- 3) Since the 1991 Synod your Committee passed a total of 179 resolutions.

4) PRIMARY PURPOSE - DIOCESE OF ALGOMA (OUR MISSION)

At the October 1989 meeting the Diocesan Mission Statement was promulgated and is reproduced below for purpose of information:

Our primary purpose(s) as Anglicans in Algoma is/are to celebrate, proclaim, and demonstrate in our lifestyle the compassionate love of God for all creation, as revealed in Jesus Christ and to challenge others to develop their full potential in personal response to that love.

TO DO THIS, WE MUST:

Achieve wider comprehension of the real meaning of stewardship by:

- 1) Encouraging more accountable and responsible use of all our resources in the implementation of each of the diocesan goals; and
- 2) Encouraging every parish to develop its' own mission statement, goals and objectives.



## GOALS

### HUMAN RESOURCES

TO DO THAT, WE MUST:

- 1) Identify and call forth the Human Resources of the diocese so that Anglicans can more fully realize their baptismal potential, explore and begin to implement the new forms of ministry required in our communities.
- 2) Develop and identify ongoing training programs which will:
  - a) Ensure strong and effective leadership at all levels in the diocese.
  - b) Affirm and support this leadership with the necessary resources.

### EVANGELISM/CONGREGATIONAL DEVELOPMENT

TO DO THIS, WE MUST:

Bring people to a new/renewed vision of God's will by:

- 1) Developing a specific program of evangelism challenging people to follow Jesus Christ.
- 2) Fostering continued growth in our diocesan family.
- 3) Cultivating an awareness of God's continuing saving action in the Word.

### OUTREACH

TO DO THIS, WE MUST:

- 1) Call upon the diocese, deaneries and parishes to become more involved in community and world social justice issues.
- 2) Pioneer new forms of ministry in order to respond to specific needs in our communities.

### COMMUNICATIONS

TO DO THAT, WE MUST:

Develop effective and sensitive means of transmitting and receiving information and encouraging dialogue with the diocesan family and with the broader community.

### FURTHER GOALS & OBJECTIVES IDENTIFIED BY THE EXECUTIVE TO WORK ON

Environmental  
Ecumenical  
Multicultural  
Sabbaticals  
Quality of Liturgy and Worship  
Education



Continued support of Youth  
Communication Plan to Implement Goal  
Financial  
Property Stewardship  
Stewardship-Using Modern Technologies (Meetings, etc.)

OBJECTIVES:

Human Resources: Greater Collegiality amongst clergy  
Communications : Resource Library

5) BEQUESTS AND BENEFACTIONS:

During the two-year period ending December 31, 1992, the  
undernoted bequests were received by the Diocese:

- \$13,550.93 BRIDEAUX MEMORIAL FUND, THE R & S

Since date of last Synod in May 1991, an additional  
\$1,000 was added to this Fund by the original donors.  
The Fund was established in August 1987 for the purpose  
of assisting in missionary projects overseas as approved  
by the Bishop and only the income can be expended. The  
most recent grant from the Fund was to our companion  
diocese of the Windward Islands to assist with the  
support of a primary or secondary Church School within  
that Diocese and for the welfare of its students.

- \$ 1,158.00 LAYREADER'S FUND, DIOCESAN

This Fund was established by resolution of the Diocesan  
Executive Committee in October 1986, to receive monies  
donated for Lay Readers' work and to pay expenses of the  
Warden of Lay Readers in the provision of educational and  
other Lay Reader materials including Layreaders  
Conferences. Donations totalling \$1,158 were received  
during 1991 and 1992.

- \$ 8,604.06 MCPHAIL ESTATE, JOHN A.

In respect of the Diocese of Algoma share (4/16) of the  
undernoted income of this Bequest which was established  
by the late John A. McPhail (died March 26th, 1956).  
Bequest administered by the Canada Trust Company with  
four other beneficiaries sharing in the income. Income  
may be expended at the discretion of the Bishop of  
Algoma:

|           |                   |
|-----------|-------------------|
| 1991..... | \$4,531.91        |
| 1992..... | <u>4,072.15</u>   |
|           | <u>\$8,604.06</u> |

- \$ 6,100.00 NEW ENGLAND COMPANY

In March 1992, a \$6,100 grant was received in response to an  
application which the diocese had submitted in September 1991.  
The New England Company has existed as a Missionary Society  
since 1649 and its current objective is to help spread the  
Gospel among Canada's natives. The Funds have been channelled  
through the Homann Bequest Fund and have been used for the



furtherance of native ministry at Sheguiandah/Sucker Creek and to assist with the cost of diocesan native convocation.

- \$24,266.40 PALMER BEQUEST, ERNEST B.

Since date of last Synod in 1991 the final distribution was made of \$9,193.25, in this estate in which the Diocese was a beneficiary. This amount was in addition to the \$15,000 received in 1987. It is an outright and unrestricted bequest with the Bishop to determine the use to which these funds will be put. A small grant of \$100 was made to the Anglican Church Bible & Prayer Book Society from accumulated income as well as a \$4,000 replenishment of the Divinity Student Trust Fund.

- \$2,900.00 YEOMANS FUND, SYDNEY and ISOBEL

Donations received as undernoted from Thunder Bay. The income received from this Fund is allocated to the Divinity Student Bursary Fund.

|      |                           |   |                   |
|------|---------------------------|---|-------------------|
| 1991 | .....Individual donations | - | \$1,948.00        |
| 1992 | .....Individual donations | - | <u>952.00</u>     |
|      |                           |   | <u>\$2,900.00</u> |

6) PARISH DEVELOPMENT/STEWARDSHIP OFFICER

At the October 1991 meeting, the position of this Officer was reviewed and the decision was made that this position be retained with the funding to be provided from the Bishop's Appeal Funds. This Officer's report to Synod appears elsewhere in this Convening Circular/Synod Journal.

7) YOUTH MINISTRY SUMMER WORK

At the October 1991 meeting, a presentation was made proposing the employment of two summer workers, subject to the approval by the Youth Ministry Committee. The main purpose would be to promote Youth Ministry in the Diocese and would include a lot of parish visits in an effort to encourage Parishes to become active in Youth Ministry. Your Executive Committee authorized the proposal subject to the approval and supervision of the Youth Committee with funding to be allocated from the Bishop's Appeal. The Youth Committee advertised and received five applications in the spring of 1992. There was a delay in planning the interview process. By the time the applicants were contacted they had obtained other summer jobs.

The Executive Committee reaffirmed the diocesan commitment to youth work at the October 1992 meeting and a further progress report was presented at the February, 1993 meeting. It is now envisioned that there will be an adult Youth Coordinator/Enabler to work on a part-time basis to establish a Youth Support development and Adult Lay System for youth. This person will work with clergy chaplains and lay parish leaders in the area of workshop leadership training, deanery organizations and the planning of Youth Synods. It is estimated that a workload of 80 days annually may be involved and possibly on a 2-year contract. Supervision provided by the Stewardship/Parish Development Officer and the Bishop.



8) TIME SCHEDULING OF DIOCESAN SYNODS

Several parishes and deaneries had petitioned for a rescheduling of the dates for the 1993 Synod from mid week to a weekend in order to provide all members of our parishes equal opportunity to offer themselves for Synod and Diocesan Conferences and thus to ensure maximum participation. At the October 1992 meeting the 1993 Synod was rescheduled to June 4-6, 1993.

9) PARISH TREASURER/WARDENS WORKSHOPS

At the 1991 Synod, the possibility of Parish Treasurers' Workshops was raised and it has also been the subject of discussion at some of the deanery meetings. In order to determine what interest there would be at the parish level a brief questionnaire has been circulated and so far 21 responses have been received indicating that 66 persons would be interested in attending such events. The preference would be for deanery workshops to be held on Saturdays. While the total replies is somewhat disappointing, total attendance would undoubtedly be significantly higher at an actual workshop and this matter will be explored and considered further.

10) PREGNANCY LEAVE

The matter of Pregnancy Leave which had initially been discussed at the Human Resources Committee was dealt with at the February 1992, as well as the October 1992, meetings and your Committee, recognizing that Clergy are not covered under the provisions of the Ontario Employment Standards Act, adopted the following guidelines.

- "1. That the Diocese of Algoma adhere to the provisions of the Employment Standards Act of Ontario relative to pregnancy leave and that the Parish as the stipend-paying source cover the following:
  - a) The 2-week UIC waiting period to the extent permitted without penalty.
  - b) The cost of the present Benefit package on the present shared cost basis.
  - c) Continue to provide Rectory, or make other contractual arrangements with the Parish."

The matter of Parental Leave has for the time being been left in abeyance and will hopefully be further studied by the Stipend Task Force.

11) SEXUAL ABUSE GUIDELINES

At the October 1992 meeting, the Committee adopted on an interim basis the Guidelines for Dealing with Allegations Against the Clergy of Sexual Abuse in the Diocese of Qu'Appelle and the Bishop was asked to appoint a committee to further study the interim guidelines for possible improvement. Their findings appear elsewhere in this Convening Circular.



12) SHINGWAUK/WILSON

This matter was discussed at most of the Committee meetings and negotiations have now come to the point that the dispute between the Garden River Band of Ojibways and the Diocese have pretty well been resolved.

The appointment of a new Trustee, subject of course to Court approval, would be involved to carry out, as much as possible, the provisions of the original trust. All of the remaining trust assets held by the Diocese and comprised of land, real estate, securities, cash and other assets will be conveyed to the new Trustee. The Garden River First Nation Band of Ojibways, represented by seven trustees, and the Diocese represented by two trustees would be the new appointees of the Trust, to be known as "The Shingwauk Home Trust."

It is hoped that this matter will be settled at a reasonably early date.

13) MINIMUM CLERGY STIPENDS

Since date of last Synod the following increases in minimum stipend levels were authorized:

1992 At the October 1991 meeting, the motion was passed "That the Stipends of all Clergy be increased by 4%."

The net effect of this was that for those at the 1991 minimum the stipend increased from \$23,000 to \$23,920 and those above the 1991 minimum any increase would be limited to the 4%.

1993 At the October 1992 meeting the motion was passed that "The Basic Stipend for 1993 be increased by 2% to \$24,400 from \$23,920 per annum effective January 1, 1993 for all clergy."

At this same meeting a motion had been received from the Human Resources Committee, which reads as follows:

"That in order to proceed with the proposal of the Stipend Task force for compensation practices, that the Human Resources Committee strongly urges the elimination of the principle of Equalized Stipend."

It is noted that the Muskoka Deanery also supported the recommendation to the Executive Committee that the Diocese eliminate the equalized stipend principle.

It is understood that the appropriate motion will be presented on the floor of this Synod.

14) SERVICE GRANTS/LENGTH OF SERVICE ALLOWANCES

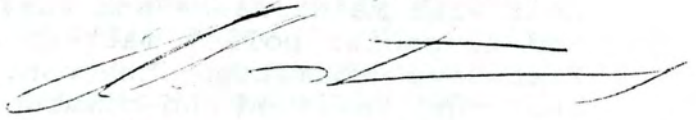
It is understood that the "Years of Service Allowance" is in addition to existing stipends and should be clearly identified in each clergy person's remuneration package. The rate for 1993 amounts to \$125.00 per year of service or part thereof to a maximum of 20 years. This rate has not changed since 1991.



15) GENERAL RATIFICATION

Many other matters dealt with by your Executive Committee will appear in the Advisory Committee Reports. By acceptance of this Report your Executive Committee requests ratification of all actions taken by it on your behalf since the 1991 Synod.

Respectfully submitted,



Din P. Oosterbaan,  
Diocesan Treasurer

March 22, 1993



## THE ADMINISTRATION AND FINANCE COMMITTEE

The Administrative and finance Committee has the responsibility to deal with maintenance and Parish property; loan funds; investment and financial policy matters and to make recommendations to the Executive committee thereon. The committee has held three meetings, reviewed sub-committee reports and considered a number of issues related to the overall terms of reference.

It is recommended that the Diocesan staff implement and co-ordinate a unified and simplified accounting system between the Diocesan Treasurer and the Parish Treasurers. Specific details are presently being finalized and will form a part of the update of the Diocesan Ministry Handbook. In the meantime, Parishes are encouraged to utilize the existing Diocesan reporting system and structure their own bookkeeping and reporting requirements to conform with it. Workshops to assist Parish Treasurers will be offered to further define and outline these systems and mention of the proposed workshops may be found in some detail in paragraph 9 of the Executive Committee Report appearing on page 105 of this Convening Circular.

However, the main focus of this committee rests on the review and establishment of the Diocesan budget for recommendation to the Executive Committee. During this period of reduced income and escalating costs - this has been a challenging and somewhat frustrating assignment. The committee has established a time frame for the budget preparation and review process to enable an Executive Summary to be available to the Deaneries for review, discussion and recommendation prior to its presentation to the Executive Committee at its October meeting. This process conforms to the motion from the 1991 Diocesan Synod. Further refinements can be made to receive input from the Deaneries and committees before the budget is finalized.

The Administrative and Finance Committee recommended that the total income budget of \$971,342.00 for 1992 be accepted, yielding an estimated surplus of \$37,007.00 and including a unified budget levy on the Parishes of \$734,142.00 - the same level as 1991. Included in this recommendation were further reductions in stipend and travel costs for clergy in Assisted Parishes. It was determined that the recommended reductions in Stipend Assistance could not reasonably be attained and following the Executive Committee Meeting a deficit of some \$61,000.00 for 1992 was expected. The Bishop was requested to appoint an Ad Hoc Committee to explore means to eliminate the deficit. Despite the ongoing deterioration of the general economic condition and specific hardships within the Diocese during 1992, nevertheless the year finished with an actual surplus of \$5,166.00. This substantial improvement can be attributed to the recommendations of the Ad Hoc Committee on the deficit; a generous response to the Bishop's letter to the Parishes; and last - but not least - the ongoing cost reduction activity of the Diocesan Staff and all of the various committees.



In 1993, the Administrative and Finance Committee recommended a balanced budget of \$1,008,000.00, including unified budget levies from the Parishes in the amount of \$769,000.00 - representing an overall increase of some 2.7% over 1992. It must be noted however, that this budget is based on the ongoing actions recommended by the Ad Hoc Committee on the deficit and unless these recommendations are put into place during the year - deterioration could occur.

The Administrative and Finance Committee has recommended to the Executive Committee that Canon 34 be revised to reflect the current practise of assessing Parishes on the basis of income which has been in effect for the past three years.

Appended hereto are copies of the Unified Budget Summary for 1992 and 1993 as well as the Auditor's Financial Statements.

April 1, 1993

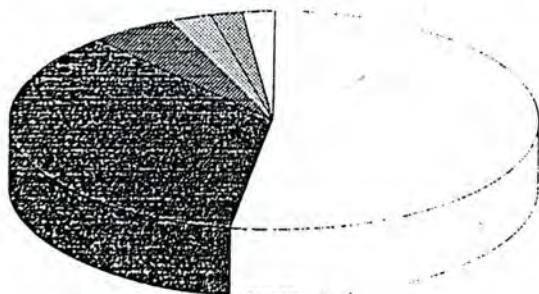
Geo E. Irvine  
Chairman.



DIOCESE OF ALGOMA  
UNIFIED BUDGET SUMMARY

| <u>Projected Disbursements</u>                                      | <u>1992</u>                 | <u>1993</u>                 |
|---|-----------------------------|-----------------------------|
| <u>MISSIONARY WORK:</u>   |                             |                             |
| General Synod Apportionment   | \$259,805                   | \$265,958                   |
| Missions to Seamen  | <u>9,700</u>                | <u>7,400</u>                |
|   | \$269,505                   | 273,358                     |
| <u>OTHER WORK OUTSIDE DIOCESE</u>                                   |                             |                             |
| General & Provincial Synod Assess                                   | 63,600                      | 66,600                      |
| <u>ASSISTED PARISHES AND OTHER OUTREACH WORK WITHIN THE DIOCESE</u> |                             |                             |
| Stipend/Service Grants  | 186,000                     | 136,800                     |
| Clergy Travel Grants  | 21,000                      | 8,400                       |
| Summer Students - Stipend/travel                                    | 12,200                      | 12,990                      |
| Clergy Moving Expense   | 2,500                       | 2,500                       |
| Allowance Doubtful Accounts   | 6,000                       | 23,740                      |
| Ontario Theological Colleges Grant                                  | <u>-</u>                    | <u>5,000</u>                |
|   | 227,700                     | 189,430                     |
| <u>TOTAL OUTREACH WORK</u>  | <u>\$560,805</u>            | <u>\$529,388</u>            |
| <u>GENERAL ADMINISTRATION:</u>                                      |                             |                             |
| Staff Salaries/Episcopal (gross)                                    | 164,400                     | 164,300                     |
| UIC/ CPP/Church Pens/Cont'd Ed/<br>Workers Comp./Ltd, EHTx          | 33,100                      | 35,900                      |
| Synod Office (rent, tel. stat. etc.)                                | 48,200                      | 52,700                      |
| Professional Services (audit, legal)                                | 10,000                      | 7,800                       |
| Travel and meeting costs  | 64,530                      | 56,100                      |
| Exec. Arch./from Bishop's Appeal                                    | <u>45,400</u>               | <u>45,500</u>               |
|   | 365,630                     | 362,300                     |
| <u>CLERGY/STAFF/PENSIONERS BENEFITS:</u>                            |                             |                             |
| Clergy School/Mutual Min. (in/out)                                  | 15,000                      | -                           |
| Stewardship/Par.Dev.(from AIM & B.A)                                | 25,500                      | 26,000                      |
| Health Insurance  | 14,800                      | 16,200                      |
| Group Life Insurance  | 600                         | 600                         |
| Group Dental Plan   | 4,600                       | 6,200                       |
| Widows' Allowances  | 3,100                       | 3,100                       |
| Pastoral Institute Northern Ont.                                    | <u>200</u>                  | <u>-</u>                    |
|   | 63,800                      | 52,100                      |
| <u>ALGOMA ANGLICAN (NET)</u>  | 23,000                      | 21,000                      |
| <u>PROPERTY EXPENSES</u>  | 25,100                      | 25,200                      |
| <u>OTHER EXPENSES:</u>  |                             |                             |
| Interest - Bank Borrowing   | 7,500                       | 2,500                       |
| Diocesan Synod and Program Expenses                                 | 100                         | 2,000                       |
| Youth Camp Manitou  | 6,000                       | 6,100                       |
| Unforseen/Archives  | 1,100                       | 1,100                       |
| Youth Synod/Youth Ministry  | <u>6,500</u>                | <u>6,500</u>                |
|   | 21,200                      | 18,200                      |
| <u>TOTALS</u>   | <u>\$1,059,535</u><br>===== | <u>\$1,008,188</u><br>===== |

WHERE THE 1993 DOLLAR WILL GO

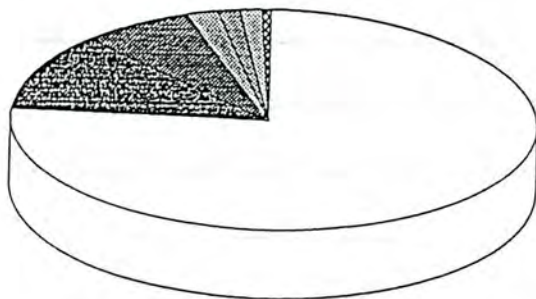


- Outreach Work 53c
- General Administration 36c
- Clergy, Staff, Pension Benefits 5c
- Property Expenses 2c
- Algoma Anglican 2c
- Other 2c



| <u>PROJECTED RECEIPTS</u>           | <u>1992</u>   |                    | <u>1993</u>   |                    |
|-------------------------------------|---------------|--------------------|---------------|--------------------|
| <u>FROM ENDOWMENTS &amp; TRUSTS</u> |               |                    |               |                    |
| Bishop Sullivan Endow.              | \$15,100      | \$                 | \$14,100      |                    |
| P.H.B. Dawson Bequest               | 31,500        |                    | 27,000        |                    |
| Episcopal Endowment                 | 23,600        |                    | 22,090        |                    |
| Other                               | <u>5,500</u>  | \$ 75,700          | <u>5,130</u>  | \$ 68,320          |
| <u>FROM PROPERTY:</u>               |               |                    |               |                    |
| Inv. Earnings Prop. Sale Acct       | -             |                    | -             |                    |
| Property Rentals                    | 10,700        |                    | 10,900        |                    |
| McMurray Corp.                      | <u>10,400</u> | 21,100             | <u>10,300</u> | 21,200             |
| Surtax Trust Ed. Adm/Int/Searchs    |               | 13,300             |               | 12,200             |
| Diocesan ACW                        |               | 13,600             |               | 13,500             |
| Anglicans-in-Mission Grant          |               | 11,300             |               | -                  |
| Bishop's Appeal Grants              |               | 112,900            |               | 118,100            |
| Undesignated Missionary Contr.      |               | 1,000              |               | 1,000              |
| Clergy School                       |               | 15,000             |               | -                  |
|                                     |               | <u>\$263,900</u>   |               | <u>\$ 234,320</u>  |
| From Parish Levies                  |               | <u>734,142</u>     |               | <u>769,151</u>     |
| <b>TOTAL RECEIPTS</b>               |               | <b>\$998,042</b>   |               | <b>\$1,003,471</b> |
| Projected Deficit (Note 1)          |               | <u>61,493</u>      |               | <u>4,717</u>       |
|                                     |               | <b>\$1,059,535</b> |               | <b>\$1,008,188</b> |
|                                     |               | =====              |               | =====              |

WHERE THE 1993 DOLLAR WILL COME FROM



|                                     |                            |
|-------------------------------------|----------------------------|
| <input type="checkbox"/>            | Parish Levies 76¢          |
| <input checked="" type="checkbox"/> | Bishop's Appeal Grants 12¢ |
| <input checked="" type="checkbox"/> | Endowments & Trusts 7¢     |
| <input checked="" type="checkbox"/> | Property 2¢                |
| <input checked="" type="checkbox"/> | Diocesan A.C.W. 1¢         |
| <input checked="" type="checkbox"/> | Other 1 1/2¢               |
| <input checked="" type="checkbox"/> | Deficit Financing 1/2¢     |







THE INCORPORATED SYNOD OF THE  
DIOCESE OF ALGOMA

FINANCIAL STATEMENTS

DECEMBER 31, 1992



---

## AUDITORS' REPORT

To Bishop L.E. Peterson, B.A., L.Th., D.D., and  
Members of The Incorporated Synod of the Diocese of Algoma

We have audited the balance sheet of The Incorporated Synod of the Diocese of Algoma as at December 31, 1992 and the statements of revenue and expenses, accumulated expenses over revenue, Clergy Moving Fund, Real Estate Fund, Car Loan Fund, Archbishop Wright Building Fund, Bishop's Appeal Fund and Special Purpose Funds for the year then ended. These financial statements are the responsibility of the Synod's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In our opinion, these financial statements present fairly, in all material respects, the financial position of the Synod as at December 31, 1992 and the results of its operations for the year then ended in accordance with generally accepted accounting principles.

Sault Ste. Marie, Ontario  
February 12, 1993

*Doane Raymond Pannell*  
Chartered Accountants



THE INCORPORATED SYNOD OF THE DIOCESE OF ALGOMA

BALANCE SHEET

DECEMBER 31, 1992

|  | ASSETS             |                    |
|--|--------------------|--------------------|
|  | 1992               | 1991               |
| GENERAL FUND                                     |                    |                    |
| Cash and treasury bills (Note 3)                 | \$ 115,362         | \$ 185,352         |
| Accrued interest receivable                      | 13,907             | 19,836             |
| Accounts receivable                              | 138,266            | 146,338            |
| Receivable from other funds                      | 15,945             | 72,130             |
| Loans receivable                                 | 5,108              | 6,427              |
| Marketable securities (Note 2 and 3)             | 527,392            | 589,322            |
| Mortgage receivable (Note 3)                     | 250,121            | 250,121            |
| Real Estate (Note 3)                             | <u>143,388</u>     | <u>143,388</u>     |
|  | <u>1,209,489</u>   | <u>1,412,914</u>   |
| CAR LOAN FUND                                    |                    |                    |
| Cash and treasury bills                          | 44,752             | 28,684             |
| Loans receivable                                 | 127,205            | 135,473            |
| Receivable from General Fund                     | <u>120,000</u>     | <u>120,000</u>     |
|  | <u>291,957</u>     | <u>284,157</u>     |
| ARCHBISHOP WRIGHT BUILDING FUND                  |                    |                    |
| Cash and treasury bills                          | 143,455            | 167,834            |
| Accrued interest receivable                      | 913                | 391                |
| Loans receivable                                 | 857,092            | 665,945            |
| Real estate held for future development, at cost | <u>14,339</u>      | <u>13,520</u>      |
|  | <u>1,015,799</u>   | <u>847,690</u>     |
| BISHOP'S APPEAL FUND (Note 4)                    |                    |                    |
| Cash and treasury bills                          | 387,845            | 455,517            |
| Accounts receivable                              | <u>7,786</u>       | <u>9,900</u>       |
|  | <u>395,631</u>     | <u>465,417</u>     |
| SPECIAL PURPOSE FUNDS                            |                    |                    |
| Cash and treasury bills                          | 123,056            | 191,386            |
| Accrued interest receivable                      | 23,535             | 20,356             |
| Marketable securities (Note 2)                   | 2,177,996          | 2,190,096          |
| Mortgages receivable                             | <u>263,732</u>     | <u>240,593</u>     |
|  | <u>2,588,319</u>   | <u>2,642,431</u>   |
|  | <u>\$5,501,195</u> | <u>\$5,652,609</u> |

See accompanying notes to the financial statements

Approved by the Executive Committee

Member

Member



THE INCORPORATED SYNOD OF THE DIOCESE OF ALGOMA

BALANCE SHEET

DECEMBER 31, 1992

LIABILITIES AND FUND BALANCES

|  | <u>1992</u>        | <u>1991</u>        |
|--|--------------------|--------------------|
| GENERAL FUND                             |                    |                    |
| Bank indebtedness                        | \$ 16,092          | \$ 42,700          |
| Accounts payable and accrued liabilities | 142,618            | 184,488            |
| Payable to Car Loan Fund                 | 120,000            | 120,000            |
| Clergy Moving Fund                       | 16,918             | 16,918             |
| Real Estate Fund                         | 957,141            | 1,116,097          |
| Accumulated expenses over revenue        | <u>(43,280)</u>    | <u>(67,289)</u>    |
|  | <u>1,209,489</u>   | <u>1,412,914</u>   |
| CAR LOAN FUND                            |                    |                    |
| Capital                                  | <u>291,957</u>     | <u>284,157</u>     |
| ARCHBISHOP WRIGHT BUILDING FUND          | <u>1,015,799</u>   | <u>847,690</u>     |
| BISHOP'S APPEAL FUND (Note 4)            |                    |                    |
| Payable to General Fund                  | 15,945             | 50,733             |
| Capital                                  | <u>379,686</u>     | <u>414,684</u>     |
|  | <u>395,631</u>     | <u>465,417</u>     |
| SPECIAL PURPOSE FUNDS                    |                    |                    |
| Local purposes                           | 1,316,268          | 1,357,127          |
| Cemetery purposes                        | 294,057            | 282,629            |
| Diocesan purposes                        | <u>977,994</u>     | <u>981,278</u>     |
|  | 2,588,319          | 2,621,034          |
| Payable to General Fund                  | <u>-</u>           | <u>21,397</u>      |
|  | <u>2,588,319</u>   | <u>2,642,431</u>   |
|  | <u>\$5,501,195</u> | <u>\$5,652,609</u> |

CONTINGENCIES (Note 6)

See accompanying notes to the financial statements



THE INCORPORATED SYNOD OF THE DIOCESE OF ALGOMA

STATEMENT OF REVENUE AND EXPENSES

YEAR ENDED DECEMBER 31, 1992

|                                       | <u>1992</u>      | <u>1991</u>        |
|---------------------------------------|------------------|--------------------|
| REVENUE                               |                  |                    |
| Algoma Mission Fund                   |                  |                    |
| Apportionments                        | \$ 194,513       | \$ 184,034         |
| Anglican Church Women                 | 13,500           | 13,500             |
| Interest on endowment investments     | 15,754           | 17,053             |
| Other                                 | <u>23,097</u>    | <u>7,065</u>       |
|                                       | <u>246,864</u>   | <u>221,652</u>     |
| Diocesan Expense Fund                 |                  |                    |
| Assessments                           | 559,415          | 546,259            |
| Grants - Anglicans-In-Mission         | 14,616           | 87,388             |
| - Bishop's Appeal                     | 129,583          | 68,149             |
| Interest on investments               |                  |                    |
| Endowments and trusts                 | 66,588           | 71,712             |
| Other                                 | 18,842           | 38,974             |
| Other, including rentals              | <u>26,274</u>    | <u>21,674</u>      |
|                                       | <u>815,318</u>   | <u>834,156</u>     |
|                                       | <u>1,062,182</u> | <u>1,055,808</u>   |
| EXPENSES                              |                  |                    |
| Algoma Mission Fund                   |                  |                    |
| General Synod apportionment           | 259,805          | 235,943            |
| Missions to Seamen                    | 6,800            | 6,657              |
| Bad debts                             | <u>38,822</u>    | <u>37,185</u>      |
|                                       | <u>305,427</u>   | <u>279,785</u>     |
| Diocesan Expense Fund                 |                  |                    |
| Stipends, grants and pensions         | 199,053          | 245,958            |
| Salaries, wages and employee benefits | 257,651          | 296,147            |
| Property maintenance                  | 28,019           | 26,633             |
| Travel                                | 22,168           | 28,242             |
| Travel grants                         | 9,676            | 24,784             |
| Printing, stationery and office       | 47,351           | 51,949             |
| Diocesan programmes and other         | 110,004          | 112,201            |
| Synod costs                           | 656              | 511                |
| Algoma Anglican                       | 13,732           | 21,113             |
| Clergy moving                         | 5,614            | 4,639              |
| Bad debts                             | <u>38,822</u>    | <u>37,185</u>      |
|                                       | <u>732,746</u>   | <u>849,362</u>     |
|                                       | <u>1,038,173</u> | <u>1,129,147</u>   |
| EXCESS OF REVENUE OVER EXPENSES       |                  |                    |
| (EXPENSES OVER REVENUE)               | <u>\$ 24,009</u> | <u>\$ (73,339)</u> |

See accompanying notes to the financial statements



THE INCORPORATED SYNOD OF THE DIOCESE OF ALGOMA  
 STATEMENT OF ACCUMULATED EXPENSES OVER REVENUE  
 YEAR ENDED DECEMBER 31, 1992

|  | <u>1992</u>        | <u>1991</u>        |
|--|--------------------|--------------------|
| BALANCE, beginning of year                                 | \$ (67,289)        | \$ 6,050           |
| Excess of revenue over expenses<br>(expenses over revenue) | <u>24,009</u>      | <u>(73,339)</u>    |
| BALANCE, end of year                                       | <u>\$ (43,280)</u> | <u>\$ (67,289)</u> |

CLERGY MOVING FUND STATEMENT

|                                    |                  |                  |
|------------------------------------|------------------|------------------|
| BALANCE, beginning and end of year | <u>\$ 16,918</u> | <u>\$ 16,918</u> |
|------------------------------------|------------------|------------------|

REAL ESTATE FUND STATEMENT

|  |                   |                    |
|--|-------------------|--------------------|
| BALANCE, beginning of year                   | \$1,116,097       | \$1,115,212        |
| Gain on disposal of investments              | 12,229            | 885                |
| Write-down of marketable securities (Note 5) | <u>(171,185)</u>  | <u>-</u>           |
| BALANCE, end of year                         | <u>\$ 957,141</u> | <u>\$1,116,097</u> |
| Comprising:                                  |                   |                    |
| Property Sale Account - cash and investments | \$ 813,753        | \$ 972,709         |
| Equity in real estate                        | <u>143,388</u>    | <u>143,388</u>     |
|  | <u>\$ 957,141</u> | <u>\$1,116,097</u> |

See accompanying notes to the financial statements



THE INCORPORATED SYNOD OF THE DIOCESE OF ALGOMA

CAR LOAN FUND STATEMENT

YEAR ENDED DECEMBER 31, 1992

|                            | <u>1992</u>       | <u>1991</u>      |
|----------------------------|-------------------|------------------|
| BALANCE, beginning of year | \$ 284,157        | \$270,201        |
| Interest - loans           | 7,181             | 7,565            |
| - investments and other    | <u>1,030</u>      | <u>7,119</u>     |
|                            | 292,368           | 284,885          |
| Administrative services    | <u>411</u>        | <u>728</u>       |
| BALANCE, end of year       | <u>\$ 291,957</u> | <u>\$284,157</u> |

ARCHBISHOP WRIGHT BUILDING FUND STATEMENT

|  |                    |                  |
|--|--------------------|------------------|
| BALANCE, beginning of year                   | \$ 847,690         | \$808,303        |
| Interest - loans                             | 40,462             | 40,556           |
| - investments and other                      | 12,350             | 8,750            |
| Transfer of funds from discontinued parishes | <u>123,164</u>     | <u>-</u>         |
|  | <u>1,023,666</u>   | <u>857,609</u>   |
| Administrative services                      | 2,633              | 2,203            |
| Property expenses                            | <u>5,234</u>       | <u>7,716</u>     |
|  | <u>7,867</u>       | <u>9,919</u>     |
| BALANCE, end of year                         | <u>\$1,015,799</u> | <u>\$847,690</u> |

BISHOP'S APPEAL FUND STATEMENT

|                                  |                   |                  |
|----------------------------------|-------------------|------------------|
| BALANCE, beginning of year       | \$ 414,684        | \$197,649        |
| Donations                        | 329,477           | 448,864          |
| Interest - investments and other | <u>21,391</u>     | <u>24,880</u>    |
|                                  | <u>765,552</u>    | <u>671,393</u>   |
| Funds distributable to parishes  | 183,998           | 146,134          |
| Grants                           | 193,390           | 100,145          |
| Campaign costs                   | <u>8,478</u>      | <u>10,430</u>    |
|                                  | <u>385,866</u>    | <u>256,709</u>   |
| BALANCE, end of year             | <u>\$ 379,686</u> | <u>\$414,684</u> |

See accompanying notes to the financial statements



THE INCORPORATED SYNOD OF THE DIOCESE OF ALGOMA  
SPECIAL PURPOSE FUNDS STATEMENT  
YEAR ENDED DECEMBER 31, 1992

|   | <u>Local<br/>Purposes</u> | <u>Cemetery<br/>Purposes</u> | <u>Diocesan<br/>Purposes</u> | <u>Total<br/>1992</u> | <u>1991</u>        |
|---|---------------------------|------------------------------|------------------------------|-----------------------|--------------------|
| BALANCE, beginning<br>of year               | <u>\$1,357,127</u>        | <u>\$282,629</u>             | <u>\$981,278</u>             | <u>\$2,621,034</u>    | <u>\$2,447,044</u> |
| Interest -<br>investments<br>and other      | 107,830                   | 23,998                       | 96,364                       | 228,192               | 252,106            |
| Donations                                   | -                         | 6,109                        | 27,752                       | 33,861                | 35,443             |
| Contributions                               | <u>106,650</u>            | <u>-</u>                     | <u>-</u>                     | <u>106,650</u>        | <u>260,843</u>     |
|   | <u>214,480</u>            | <u>30,107</u>                | <u>124,116</u>               | <u>368,703</u>        | <u>548,392</u>     |
| Administrative<br>services                  | 7,482                     | 2,474                        | 8,909                        | 18,865                | 18,689             |
| Disbursements<br>for designated<br>purposes | <u>247,857</u>            | <u>16,205</u>                | <u>118,491</u>               | <u>382,553</u>        | <u>355,713</u>     |
|   | <u>255,339</u>            | <u>18,679</u>                | <u>127,400</u>               | <u>401,418</u>        | <u>374,402</u>     |
| BALANCE, end<br>of year                     | <u>\$1,316,268</u>        | <u>\$294,057</u>             | <u>\$977,994</u>             | <u>\$2,588,319</u>    | <u>\$2,621,034</u> |

See accompanying notes to the financial statements



THE INCORPORATED SYNOD OF THE DIOCESE OF ALGOMA

NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 1992

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

These financial statements are prepared in accordance with generally accepted accounting principles.

General Fund, Real Estate

Real estate comprising Bishophurst, Camp Manitou and two properties on Queen Street East, Sault Ste. Marie is reflected at municipal assessment values. No provision has been made for depreciation on buildings.

All other real estate, except for real estate held for future development registered in the name of the Diocese, comprising parish churches, halls, residences and cemeteries located within the Diocese, are reflected on the financial statements of the individual parishes and boards.

Marketable Securities

Marketable securities consist of investments expected to be held for more than one year. Fixed income securities are carried at par value and other marketable securities are carried at cost.

2. MARKETABLE SECURITIES

The quoted market value of securities is as follows:

|                       | <u>1992</u> | <u>1991</u> |
|-----------------------|-------------|-------------|
| General Fund          | \$ 547,015  | \$ 509,183  |
| Special Purpose Funds | 2,175,389   | 2,240,631   |

3. MORTGAGES RECEIVABLE

Mortgages receivable consist of the following:

|  | <u>1992</u>       | <u>1991</u>       |
|--|-------------------|-------------------|
| General Fund   |                   |                   |
| 12.25% Mortgage to Algoma University Association which was due February 12, 1988, including interest to the due date | <u>\$ 250,121</u> | <u>\$ 250,121</u> |
| Special Purpose Funds  |                   |                   |
| Mortgages to clergy at interest rates from 0% to 10% per annum   | <u>\$ 263,732</u> | <u>\$ 240,593</u> |



---

THE INCORPORATED SYNOD OF THE DIOCESE OF ALGOMA

NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 1992

3. MORTGAGES RECEIVABLE (Continued)

The mortgage receivable from Algoma University Association matured on February 12, 1988. The amount has not been repaid and accrued interest of approximately \$196,958 has not been recorded since the date of maturity.

The Diocese began legal proceedings during 1988 to collect the balance owed by the Association. The Association countered by denying liability and alternatively seeking direction for the payment of the money owing. No determination of the final settlement of this matter can be made at this date. In addition, the Garden River Indian Band has brought legal proceedings against the Diocese seeking claim against this land and other lands and any proceeds and income from the sale of such lands. As at February 12, 1993, negotiations are proceeding and may terminate by turning over cash, investments, mortgage receivable and real estate to a trustee to be determined by the court. As at December 31, 1992, those assets were comprised of:

|                     |                   |
|---------------------|-------------------|
| Cash                | \$ 103,552        |
| Investments         | 527,392           |
| Mortgage receivable | 250,121           |
| Real estate         | <u>88,372</u>     |
|                     | <u>\$ 969,437</u> |

As the case is still incomplete, the actual settlement of funds cannot be determined.

4. BISHOP'S APPEAL FUND

This Fund was established in 1989 with a target of \$2.2 million in partnership with all the parishes. The pledges for the campaign totalled \$2,329,822 at December 31, 1992 (\$2,474,855 at December 31, 1991). As at December 31, 1992, \$1,415,587 has been received and recorded (and \$914,235 remains outstanding which has not been reflected on these financial statements). The funds will be used, 50% for Diocesan concerns and 50% at the parish levels.

5. WRITE-DOWN OF MARKETABLE SECURITIES

The carrying value of marketable securities relating to Algoma Steel debentures and preferred shares have been written down to reflect their loss in value arising from the restructuring of the corporation.

6. CONTINGENCIES

The Diocese has guaranteed mortgage loans to two parishes totalling \$848,967.



ADVISORY INVESTMENT COMMITTEE REPORT

- 1) Your Investment Committee which has been functioning since its inception at the 1967 Diocesan Synod is responsible for the overall supervision of the Investment of diocesan funds as well as funds held in trust for the parishes. The primary objective of the Committee is to maximize income consistent with adequate security and within the guidelines approved by the Executive Committee as well as statutory regulations, including the diocesan canons which may apply. Insofar as the Investment of parish trust funds is concerned, the Committee is also guided by any special instructions or wishes expressed by the parishes concerned. It reports to the Administration and Finance Committee and also submits reports to the Executive Committee.
- 2) The present membership of the Committee is as follows:  
  
Mr. Gordon Lewis, C.A., Chairman  
Mr. Henry Johnston (Deceased February 17, 1993)  
The Very Rev'd I.L. Robertson  
Mr. N. Gridzak  
Mr. D.P. Oosterbaan, Treasurer
- 3) Your Committee endeavours to meet quarterly to review the portfolio's, consider opinions and recommendations which may have been received from Brokers and to monitor any investments maturing during the coming quarter. Your Committee has met on several occasions since date of last Synod and telephone consultations are held as required from time to time.
- 4) The consolidation and possible unitization of the various Diocesan Trust Funds has appeared on the Committee's agenda regularly and in December 1989, the "Pooled Funds" were consolidated with the Synod Trusts. Draft copies of proposed rules and regulations governing the operation of such a consolidated trust fund were prepared some time ago and this matter will have to be further explored and deliberated at the appropriate time.
- 5) We report below in some further detail on the various trust accounts:  
  
A. DAWSON ESTATE - ADMINISTERED BY CANADA TRUST CO., TORONTO  
The income only from this Fund is available for Diocesan use and it is not included with the diocesan assets on the Balance Sheet.

|                           |                          |
|---------------------------|--------------------------|
|                           | <u>December 31, 1992</u> |
| Bookvalue of Portfolio    | \$ 394,343               |
| Balance Capital Account   | <u>626</u>               |
|                           | <u>\$ 392,516</u>        |
| Market Value of Portfolio | \$ 402,439               |



Rate of gross annual income  
(approximate as at February 12, 1993) \$ 30,854

An Asset Valuation Summary of this portfolio is listed on Page 126.

B. SYNOD TRUST

|                                     | <u>Dec. 31/91</u> | <u>Dec. 31/92</u> |
|-------------------------------------|-------------------|-------------------|
| Book value of Investments Portfolio | \$924,694         | \$ 896,683        |
| Cash on hand                        | <u>292</u>        | <u>45,838</u>     |
| Total                               | <u>\$924,986</u>  | <u>\$ 942,521</u> |
| Market Value of Portfolio           | <u>\$976,370</u>  | <u>\$ 938,780</u> |
| Rate of Gross Income                | <u>\$ 87,644</u>  | <u>\$ 85,133</u>  |

The Investments in this account are listed in detail on Page and a detailed list of the Trusts appear on page 127.

C. GENERAL PURPOSE FUNDS - PROCEEDS PROPERTY SALE ACCOUNT:

|                         | <u>Dec. 31/91</u>  | <u>Dec. 31/92</u> |
|-------------------------|--------------------|-------------------|
| Common Stocks           | \$ 92,118          | \$ 92,118         |
| Fixed Income Bonds      | 399,199            | 235,867           |
| Mortgage Receivable     | 250,121            | 250,121           |
| Cash Funds on deposit   | 68,931             | 103,552           |
| Can. T.-Bills           | <u>203,837</u>     | <u>304,408</u>    |
| Total of Fund (at cost) | <u>\$1,014,206</u> | <u>\$ 986,066</u> |

Part of these funds originated in 1975 and 1985 and represent the proceeds from certain property sales. In addition the Capital has been enhanced from time to time from capital gains realized on security transactions as well as the capitalization of annual income on occasion. Because of certain legal action commenced against the Diocese early in 1991, no income, with the exception of certain legal fees, has been drawn.

As noted in paragraph 12 of the Executive Committee Report, all of these assets will be transferred to the new trustee of "The Shingwauk Trust" when appointed and approved by the Courts.

HELD IN TRUST FOR PARISHES:

D. LOCAL TRUSTS:

|   | <u>Dec. 31/91</u>  | <u>Dec. 31/92</u>  |
|---|--------------------|--------------------|
| Total Book Value of Investments (Royal Trust) | \$ 997,168         | \$1,006,689        |
| Mortgages Receivable                          | <u>240,593</u>     | <u>263,732</u>     |
| Total   | <u>\$1,237,761</u> | <u>\$1,270,421</u> |



|   |                    |                    |
|---|--------------------|--------------------|
| D. <u>LOCAL TRUSTS:</u> - cont'd                  | <u>Dec. 31/91</u>  | <u>Dec. 31/92</u>  |
| Market Value of Investments<br>(Mortgages at par) | <u>\$1,232,940</u> | <u>\$1,270,768</u> |
| E. <u>CEMETERY TRUSTS:</u>                        |                    |                    |
| Book Value of Investments                         | <u>\$ 269,234</u>  | <u>\$ 274,624</u>  |
| Market Value of Investments                       | <u>\$ 261,591</u>  | <u>\$ 275,416</u>  |

The local Trusts consist of funds held by the Diocese in accordance with Canon 7 and the participating parishes are listed in detail on page 128.

The Cemetery Trusts mostly represent Perpetual Care Funds for the maintenance of graveyards operated by parishes and are maintained and administered by the Diocese in accordance with the provisions of Canon 20. Full details of the participating parishes may be found on page 129.



D.P. Oosterbaan,  
Treasurer.

March 29, 1993



ASSETS OF P.H.B. DAWSON ESTATE

Held in Trust for Diocese of Algoma

By Canada Trust Company, Toronto

December 31, 1992

| <u>Book Value</u> | <u>Bonds</u> | <u>Par Value</u> | <u>Rate of Int.</u> | <u>Maturity</u> | <u>Market Value</u> |
|-------------------|--------------|------------------|---------------------|-----------------|---------------------|
| \$ 30,147         | Gov/Can      | \$30,000         | 7.5 %               | Jul 01/97       | \$ 30,150           |
| 32,463            | Gov/Can      | 35,000           | 9.25 %              | May 01/96       | 36,803              |
| 26,811            | Gov/Can      | 27,000           | 9.25 %              | May 15/97       | 28,688              |
| 34,860            | Prov Alta    | 35,000           | 9.25 %              | Feb 25/93       | 35,070              |
| 16,788            | Prov BC      | 17,000           | 9.85 %              | May 01/98       | 18,211              |
| 18,030            | Ont Hydro    | 18,000           | 10.25 %             | Dec 16/93       | 18,468              |
| 18,924            | Ont Hydro    | 20,000           | 7.50 %              | Feb 04/96       | 19,700              |
| 40,000            | Prov Ont     | 40,000           | 9.75 %              | Aug 04/94       | 40,000              |
| <u>84,243</u>     | Com Tr Fnd   | 8,094            | Units               |                 | <u>83,991</u>       |
| <u>\$302,266</u>  | TOTAL BONDS  |                  |                     |                 | <u>\$311,081</u>    |

Stocks

|                  |                              |             |                  |
|------------------|------------------------------|-------------|------------------|
| \$ 81,621        | Common Tr Fnd - Equities     | 3,710 Units | \$ 79,134        |
| <u>8,000</u>     | Common Tr Fnd - for Equities | 828 Units   | <u>11,594</u>    |
| <u>\$ 89,621</u> |                              |             | <u>\$ 90,728</u> |

Cash

|                  |                         |                  |
|------------------|-------------------------|------------------|
| \$ 629           | CAPITAL ACCOUNT BALANCE | \$ 629           |
| <u>\$392,516</u> | TOTAL PORTFOLIO         | <u>\$402,438</u> |



STATEMENT OF INVESTMENTS

as at December 31, 1992

SYNOD TRUSTS

| <u>Amount</u><br><u>(Book Value)</u> | <u>Bonds/Debs.</u>    | <u>Interest</u> | <u>Maturity</u> | <u>Market</u><br><u>Value</u> |
|--------------------------------------|-----------------------|-----------------|-----------------|-------------------------------|
| \$ 500.00                            | Canada Ser T15        | 3.75 %          | 15/03/98        | \$ 443                        |
| 9,000.00                             | Canada Ser F85        | 9.50 %          | 15/06/94        | 9,293                         |
| 100,000.00                           | Ontario Hydro         | 10.25 %         | 12/07/98        | 108,150                       |
| 24,000.00                            | Ontario Hydro         | 11.85 %         | 16/06/95        | 26,112                        |
| 50,000.00                            | Ontario Hydro         | 7.50 %          | 04/02/96        | 49,250                        |
| 35,000.00                            | Ontario Hydro         | 8.00 %          | 15/05/98        | 34,300                        |
| 90,000.00                            | Ontario Hydro         | 9.25 %          | 06/01/04        | 90,360                        |
| 50,000.00                            | Alcan Aluminum        | 12.45 %         | 07/11/97        | 56,563                        |
| 67,000.00                            | Dofasco Inc Sf Deb    | 10.375%         | 15/03/96        | 61,640                        |
| 50,000.00                            | Royal Tr Fxd Fl/Rate  | 11.25 %         | 21/02/00        | 27,500                        |
| 50,000.00                            | Transalta Utils       | 11.00 %         | 20/01/94        | 51,375                        |
| 10,000.00                            | Household Finance     | 11.35 %         | 16/04/96        | 10,475                        |
| 50,000.00                            | Simcoe/Brd Ed'n       | 5.00 %          | 15/01/99        | 51,000                        |
| <u>215,948.00</u>                    | Canada T-Bill (Yield) | 11.25 %         | 08/02/91        | <u>215,948</u>                |
| <u>\$801,448.00</u>                  |                       |                 |                 | <u>\$792,409</u>              |

STOCKS

|                     |                    |             |                  |
|---------------------|--------------------|-------------|------------------|
| \$ 36,707.00        | B.C.E. Inc.        | 1000 Shares | \$ 41,500        |
| 13,783.00           | Bank Montreal      | 500 Shares  | 22,813           |
| 16,220.00           | Royal Bank of Can. | 1000 Shares | 24,625           |
| 26,025.00           | Royal Trust Co.    | 3000 Shares | 8,820            |
| <u>2,500.00</u>     | Royal Bank Pref F  | 100 Shares  | <u>2,775</u>     |
| <u>\$ 95,235.00</u> |                    |             | <u>\$100,533</u> |

CASH

|                     |                 |  |                  |
|---------------------|-----------------|--|------------------|
| <u>\$ 45,838.00</u> |                 |  | <u>\$ 45,838</u> |
| <u>\$942,521.00</u> | TOTAL PORTFOLIO |  | <u>\$938,780</u> |



SCHEDULE OF ENDOWMENT, TRUST FUND, AND UNEXPENDED BALANCES

As at December 31, 1992

LOCAL TRUSTS

| <u>PARISH</u>                            | <u>CAPITAL</u>        | <u>UNEXPENDED</u>  | <u>TOTAL AT</u>       |
|--|-----------------------|--------------------|-----------------------|
|  | <u>BALANCE</u>        | <u>INCOME</u>      | <u>CREDIT</u>         |
|  |                       | <u>BALANCE</u>     |                       |
| ALGOMA DEANERY, A.Y.P.A.                 | \$ 4.00               | \$ 135.46          | \$ 139.46             |
| B.A.C.                                   | 350.00                | 1,671.10           | 2,021.10              |
| AZILDA, St. Michael & All Angels         | 63,551.60             | 7,415.61           | 70,967.21             |
| BALA, Trinity Church, Endowment          | 50.00                 | 334.82             | 384.82                |
| BRACEBRIDGE, Evelyn A. Thomas Mem. Fnd   | 2,025.00              | -                  | 2,025.00              |
| CACHE BAY, St. Barnabas                  | 3,984.78              | (210.52)           | 3,774.26              |
| CHARLTON, St. Faith's                    | 2,000.00              | -                  | 2,000.00              |
| CONISTON, All Saints, Rectory Sale Acct  | 7,150.00              | -                  | 7,150.00              |
| ESPANOLA, St. Geo's, Rect. Sale Acct     | 98,600.75             | 354.87             | 98,955.62             |
| GARDEN RIVER, St. John's, Blum End.      | 5,167.50              | 476.80             | 5,644.30              |
| GARSON, Good Shepperd                    | 28,000.00             | 2,537.06           | 30,537.06             |
| GREGORY, Christ Ch., Norris Beq.         | 4,385.00              | -                  | 4,385.00              |
| LITTLE CURRENT, Holy Trin. Wilken Mem.   | 1,108.50              | -                  | 1,108.50              |
| MASSEY, St. James, Parsonage Proceeds    | 350.00                | 557.24             | 907.24                |
| MUSKOKA, Parry Sound, B.A.C.             | 400.00                | 23.11              | 423.11                |
| NEWHOLM, Holy Trinity                    | 1,876.86              | 333.27             | 2,210.13              |
| NIPIGON, Endowment                       | 800.00                | 317.45             | 1,117.45              |
| NORTH BAY, St. Brice's, Rectory Acct     | 35,682.39             | -                  | 35,682.39             |
| PALMER HESSIE R., Lake of Bays Settler   | 500.00                | 343.41             | 843.41                |
| PARRY SOUND, Rectory Sale Acct           | 125,733.35            | 1,507.16           | 127,240.51            |
| PORT CARLING, St. James                  | 7,985.50              | -                  | 7,985.50              |
| PORT SYDNEY, Endowment                   | 2,110.00              | -                  | 2,110.00              |
| PORT SYDNEY, Mem. Endowment Fund         | 13,878.71             | 642.36             | 14,521.07             |
| PORT SYDNEY, Rectory Sale Acct           | 125,523.75            | 551.72             | 126,075.47            |
| PROVIDENCE BAY, St. Peters Ch. Bldg.     | 4,750.00              | 1,866.86           | 6,616.86              |
| ROSSEAU, Church of the Redeemer Endow    | 8,013.00              | -                  | 8,013.00              |
| SAULT STE. MARIE, Ste. Luke's Altar Gld  | 2,000.00              | -                  | 2,000.00              |
| - St. Luke's Cath. I.S.D.A.              | 82,000.00             | -                  | 82,000.00             |
| - St. Matth's Rec. Sale Acct             | 102,870.54            | -                  | 102,870.54            |
| - St. Peter's Crawford Estate            | 2,005.00              | 1,521.77           | 3,526.77              |
| SHEGUIANDAH, St. Andrew's Sim's Mem.     | 150.00                | 309.61             | 459.61                |
| SHEGUIANDAH, St. Peter's Endowment       | 1,060.00              | -                  | 1,060.00              |
| SOUTH RIVER, Grace Church                | 5,000.00              | -                  | 5,000.00              |
| SOUTHWOOD, Church of Our Lady            | 2,067.50              | 3,383.62           | 5,451.12              |
| STURGEON FALLS, St. Mary's, Rect. Acct   | 33,103.12             | 2,073.55           | 35,176.67             |
| SUDBURY, Ch. of the Epiphany, Rectory    | 47,770.00             | -                  | 47,770.00             |
| - Resurrection Rect. Sale Acct           | 106,117.67            | -                  | 106,117.67            |
| - St. James, Rect. Sale Acct             | 91,229.54             | -                  | 91,229.54             |
| SUNDRIDGE, St. Paul, Endowment           | 8,422.50              | (40.66)            | 8,381.84              |
| TEMISKAMING, QUE. Holy Trin. Endow. Fnd. | 63,805.23             | -                  | 63,805.23             |
| - Holy Trin. Mission Sust.               | 62,860.00             | 1,879.19           | 64,739.19             |
| - Holy Trin. Sale of Rectory             | 21,552.50             | 1,064.21           | 22,616.71             |
| THUNDER BAY, St. Stephen's Rect Sale     |                       |                    |                       |
| Acct 1992                                | 54,399.80             | -                  | 54,399.80             |
| TORRANCE, Endowment                      | 1,173.25              | 1,189.85           | 2,363.10              |
| UFFINGTON, St. Paul's Endowment          | 4,877.50              | -                  | 4,877.50              |
| WHITE RIVER, All Saints, Rect. Sale Acct | 32,000.00             | 4,696.77           | 36,696.77             |
| WHITEFISH FALLS, St. Augustine's         | 9,700.00              | 427.31             | 10,127.31             |
| WINDERMERE, Christ Church Endowment      | 1,850.00              | -                  | 1,850.00              |
| INTEREST                                 | -                     | 909.94             | 909.94                |
|  | <u>\$1,279,994.84</u> | <u>\$36,272.94</u> | <u>\$1,316,267.78</u> |



SCHEDULE OF ENDOWMENT, TRUST FUND, AND UNEXPENDED BALANCES

As at December 31, 1992

CEMETERY TRUSTS

| <u>PARISH</u>                    | <u>CAPITAL<br/>BALANCE</u> | <u>UNEXPENDED<br/>INCOME<br/>BALANCE</u> | <u>TOTAL AT<br/>CREDIT</u> |
|----------------------------------|----------------------------|--|----------------------------|
| BAYSVILLE, St. Ambrose           | \$ 2,217.20                | \$ -                                     | \$ 2,217.20                |
| BRACEBRIDGE, St. Thomas          | 63,947.80                  | 1,141.78                                 | 65,089.58                  |
| BUFFERIN BRIDGE, St. John's      | 5,125.00                   | 4,073.12                                 | 9,198.12                   |
| BUNSDALE, St. Mark's             | 4,697.00                   | -  | 4,697.00                   |
| BRASSMERE, St. Paul's            | 16,637.20                  | 51.25                                    | 16,688.45                  |
| GRAVENHURST, St. James           | 1,805.00                   | -  | 1,805.00                   |
| GREGORY, Christ Church           | 14,014.95                  | 13,532.69                                | 27,547.64                  |
| HILTON BEACH, St. John's         | 5,820.90                   | 12,216.27                                | 18,037.17                  |
| HUNTSVILLE, All Saints           | 13,942.10                  | 161.25                                   | 14,103.35                  |
| MILFRACOMBE, Christ Church       | 7,525.13                   | 237.00                                   | 7,762.13                   |
| MOCELYN, Holy Trinity            | 26,336.60                  | 19,731.01                                | 46,067.61                  |
| LITTLE CURRENT, Holy Trinity     | 6,287.20                   | 218.00                                   | 6,505.20                   |
| MILFORD BAY, St. Mark's          | 3,979.07                   | -  | 3,979.07                   |
| MISSINABIE, Slumberland Cemetery | 70.00                      | 160.81                                   | 230.81                     |
| MCGREGOR BAY, St. Christopher's  | 1,030.00                   | 382.67                                   | 1,412.67                   |
| NORTH BAY, St. John's            | 32,905.10                  | 312.50                                   | 33,217.60                  |
| PORT SYDNEY, Christ Church       | 1,916.90                   | 6,741.19                                 | 8,658.09                   |
| RAVENSCLIFFE, St. John's         | 1,090.00                   | -  | 1,090.00                   |
| ROSSEAU, Redeemer                | 1,463.20                   | -  | 1,463.20                   |
| SAULT STE. MARIE, Shingwauk      | 3,265.00                   | 1,793.42                                 | 5,058.42                   |
| SPRUCEDALE, St. Paul's           | 1,522.75                   | 2,743.31                                 | 4,266.06                   |
| SUDBURY, Epiphany                | 9,119.00                   | 545.23                                   | 9,664.23                   |
| ULSWATER, St. Thomas             | 4,052.93                   | 1,237.87                                 | 5,290.80                   |
| INTEREST                         |                            | 7.32                                     | 7.32                       |
|                                  | <u>\$ 228,770.03</u>       | <u>\$65,286.69</u>                       | <u>\$294,056.72</u>        |



SCHEDULE OF ENDOWMENT, TRUST FUND AND UNEXPENDED BALANCES

As at December 31, 1992

SYNOD TRUSTS

| <u>NAME</u>   | <u>PURPOSE/INCOME TO</u> | <u>CAPITAL<br/>BALANCE</u> | <u>UNEXPENDED<br/>INCOME<br/>BALANCE</u> | <u>TOTAL AT<br/>CREDIT</u> |
|---|--------------------------|----------------------------|--|----------------------------|
| ABP Thorneloe Memorial Fund, D.E.F. Re: Episcopal Stipend     |                          | \$197,785.58               | \$ -                                     | \$197,785.58               |
| Averill Bequest, Margaret Frances, (Undesignated)             |                          | 32,199.57                  | 10,191.82                                | 42,391.39                  |
| Balfour Bequest C.W. "A", Diocesan Missions to A.M.F.         |                          | 6,546.76                   | -  | 6,546.76                   |
| Balfour Bequest C.W. "B". Any Dioc. need, Bishops Discretion  |                          | 4,193.21                   | (914.76)                                 | 3,278.45                   |
| Benner Estate, James King, Women full-time Missionary Work    |                          | 8,039.01                   | 5,178.57                                 | 13,217.58                  |
| Bishophurst Endowment, Income to D.E.F.                       |                          | 13,097.40                  | -  | 13,097.40                  |
| Bishop Sullivan Memorial Fund, Income to AMF #518-103         |                          | 177,330.07                 | -  | 177,330.07                 |
| Brideaux Mem. Fund, The R & S, Ass't Missionary Projects      |                          | 13,550.93                  | 2,924.14                                 | 16,475.07                  |
| Bull, Arthur A. (Estate), Bishop's Disc. (Children's camping) |                          | 20,660.26                  | 12,878.81                                | 33,539.07                  |
| Capital Gains Held for Distribution                           |                          | 6,341.51                   | -  | 6,341.51                   |
| Clergy Retirement   |                          | 14,586.46                  | (2,065.77)                               | 12,520.69                  |
| Continuing Education  |                          | 9,216.51                   | 575.59                                   | 9,792.10                   |
| Curacy Training Fund  |                          | 18,646.34                  | 13,882.27                                | 32,528.61                  |
| Dawson, Julia Estate, Bishophurst Maintenance                 |                          | 2,009.75                   | -  | 2,009.75                   |
| Dawson Bequest, P.H.B. Income, Clergy School                  |                          | 22,221.45                  | 3,189.69                                 | 25,411.14                  |
| Divinity Student Fund   |                          | 21,003.48                  | (1,617.62)                               | 19,385.86                  |
| Edgar Bequest, Miss Annie, (Bishop's Discretion)              |                          | 16,790.07                  | (1,435.59)                               | 15,354.48                  |
| Edgar, Mary Susanne, Children's Camping Suggested             |                          | 2,009.75                   | 1,357.69                                 | 3,367.44                   |
| Educational Trust for Children of Clergy                      |                          | 1,030.00                   | 572.38                                   | 1,602.38                   |
| Episcopal Endowment, Income to D.E.F. Episcopal Stipend)      |                          | 80,105.12                  | -  | 80,105.12                  |
| Fauquier Chapel Fund, Bishop                                  |                          | 2,009.75                   | -  | 2,009.75                   |
| Garbutt Fund, Harry and Derwyn                                |                          | 10,048.76                  | -  | 10,048.76                  |
| General Purposes - Undesignated Requests                      |                          | 13,766.80                  | 2,782.43                                 | 16,549.23                  |



|   |                      |                     |                     |
|---|----------------------|---------------------|---------------------|
| General Synod Travel, Appropriation from D.E.F.               | -                    | 1,823.21            | 1,823.21            |
| Green Memorial, Eda, Income to Algoma Mission Fund            | 3,953.19             | -                   | 3,953.19            |
| Gurney Memorial, Orig. for up-keep Treas. Res., Income to DEF | 18,941.92            | -                   | 18,941.92           |
| Heritage Centre Committee                                     | -                    | 1,499.12            | 1,499.12            |
| Higgins Bequest, Belgrave F., Income to A.M.F.                | 829.07               | -                   | 829.07              |
| Homann Bursary Fund   | 1,004.88             | 76.22               | 1,081.10            |
| Homann Legacy, Peter J., Indian Work                          | 50,243.81            | 11,108.26           | 61,352.07           |
| Hooey, Lawrence & Tilley Scholarship Fund                     | 5,036.95             | 494.66              | 5,531.61            |
| Irons Fund, Frederick G., Income to D.E.F. Re: Stipend        | 10,186.93            | -                   | 10,186.93           |
| Joy Memorial Bursary Fund, Francis W., Male Divinity Student  | 20,097.52            | 6,243.72            | 26,341.24           |
| Lambeth Travel, Appropriation from D.E.F.                     | -                    | 4,216.13            | 4,216.13            |
| Layreader's Fund, Diocesan                                    | -                    | 624.59              | 624.59              |
| McPhail Estate, John A., Sundry at Bishop's Discretion        | -                    | 4,810.92            | 4,810.92            |
| Moore Bequest, Mrs. Sadie                                     | 13,010.57            | 2,629.92            | 15,640.49           |
| Nock Canterbury Fund, Cantess Summer School in U.K.           | 4,422.79             | 5,476.33            | 9,899.12            |
| Palmer, Ernest Blanshard Bequest, Undesignated                | 24,266.40            | 4,953.24            | 29,219.64           |
| Provincial Synod Travel                                       | -                    | 1,880.78            | 1,880.78            |
| Richards Bequest, Benjamin                                    | 1,004.88             | 2,354.66            | 3,359.54            |
| Simmons, Charles L. Estate, Undesignated                      | -                    | 820.88              | 820.88              |
| Sydney-Smith, Maria Legacy, Inc. distr. by Bishop Annually    | 4,323.98             | 70.86               | 4,394.84            |
| U.S.P.G. (Bishop's Discretion), Five Purposes                 | 6,284.30             | 9,910.22            | 16,194.52           |
| Woodward Memorial, Leslie, Nursing Scholarship                | 3,014.63             | 868.81              | 3,883.44            |
| Yeomans, Sidney & Isobel, Divinity Student Trust              | 8,104.36             | 2,644.77            | 10,749.13           |
| Interest Distribution Account                                 | -                    | 72.78               | 72.78               |
| TOTALS  | <u>\$ 867,914.72</u> | <u>\$110,079.73</u> | <u>\$977,994.45</u> |



ARCHBISHOP WRIGHT BUILDING FUND

STATEMENT OF LOANS RECEIVABLE as at December 31

| <u>PARISH</u>                         | <u>1991</u>         | <u>1992</u>         |
|---------------------------------------|---------------------|---------------------|
| Sault Ste. Marie, St. Peter's         | \$ 40,034.62        | \$ 35,719.29        |
| Sault Ste. Marie, Holy Trinity        | 7,000.00            | -                   |
| Sault Ste. Marie, St. Matthew's       | 1,989.78            | -                   |
| Echo Bay, St. Joseph's Island         | 11,123.57           | -                   |
| Thessalon                             | 11,999.99           | -                   |
| Bracebridge                           | -                   | 149,250.00          |
| Emsdale                               | 11,487.79           | 10,280.70           |
| Huntsville                            | -                   | 135,000.00          |
| Lake of Bays                          | -                   | 2,300.00            |
| Capreol                               | 36,963.73           | 32,549.78           |
| Garson                                | 2,393.41            | -                   |
| Espanola                              | -                   | 4,244.64            |
| Sucker Creek                          | 618.64              | -                   |
| Lively                                | 29,250.00           | -                   |
| Massey                                | 15,140.55           | 13,625.60           |
| North Bay, Christ Church              | 39,134.07           | 30,269.94           |
| North Bay, St. John's (1)             | 27,194.06           | 16,394.66           |
| North Bay, St. John's (2)             | 88,579.93           | 67,397.33           |
| Restoule                              | 1,645.17            | 1,317.64            |
| Manitouwadge                          | -                   | 4,500.00            |
| Marathon                              | 4,121.80            | 6,450.04            |
| Nipigon                               | 7,238.76            | 3,818.47            |
| Schreiber                             | -                   | 45,701.25           |
| Thunder Bay, St. Michael & All Angels | 92,370.57           | 93,032.92           |
| Thunder Bay, St. Stephen's            | 41,708.57           | -                   |
| Thunder Bay, St. Thomas               | 26,191.09           | 18,533.65           |
| William McMurray Corporation          | <u>169,759.27</u>   | <u>166,438.50</u>   |
| TOTALS                                | <u>\$665,945.37</u> | <u>\$836,824.41</u> |



CAR LOAN FUND REPORT

As at December 31, 1992, total car loans outstanding amounted to \$127,038 represented by 24 individual borrowers. During the past few years the following loans were granted and processed.

| <u>Year</u> | <u>Number of Loans Made</u> | <u>Total Amount</u> | <u>Year</u> | <u>Number of Loans Made</u> | <u>Total Amount</u> |
|-------------|-----------------------------|---------------------|-------------|-----------------------------|---------------------|
| 1983        | 19                          | 93,057              | 1988        | 18                          | 117,297             |
| 1984        | 21                          | 93,193              | 1989        | 11                          | 76,381              |
| 1985        | 15                          | 85,498              | 1990        | 13                          | 91,816              |
| 1986        | 24                          | 158,043             | 1991        | 13                          | 100,852             |
| 1987        | 13                          | 92,032              | 1992        | 11                          | 90,779              |

STATEMENT OF CAR LOAN FUND CAPITAL - as at December 31st

|                           | <u>1988</u>      | <u>1989</u>      | <u>1990</u>      | <u>1991</u>      | <u>1992</u>      |
|---------------------------|------------------|------------------|------------------|------------------|------------------|
| Bal. at beginning of year | \$225,384        | \$238,853        | \$257,118        | \$270,201        | \$284,157        |
| Interest earned: Loans    | 9,667            | 8,634            | 6,471            | 7,565            | 7,181            |
| Dep. Accts                | 4,492            | 10,564           | 19,040           | 7,119            | 1,030            |
| 5% Admin Levy/Lien Fees   | (690)            | (933)            | (1,276)          | (728)            | (411)            |
| Less: Loan write-off      | \$               |                  | (11,152)         |                  |                  |
|                           | <u>\$238,853</u> | <u>\$257,118</u> | <u>\$270,201</u> | <u>\$284,157</u> | <u>\$291,957</u> |

As directed by the Executive Committee, the sources of the Capital are shown since the inception of the Fund. The Capital of the Fund is comprised of the following Assets:

|  |                  |
|--|------------------|
| Loans  | \$127,038        |
| Cash on Deposit (Sav.)                       | 44,752           |
| Internal Loan Rec. (owing by Gen. Pur. Fund) | 120,000          |
| Accr. Interest Earnings                      | <u>167</u>       |
|  | <u>\$291,957</u> |

SOURCE OF CAR FUND CAPITAL TO DECEMBER 31, 1992


|   |              |     |
|---|--------------|-----|
| <u>DONATIONS:</u> (1954..\$50.00/1968..\$300.00/1982..\$200.00) = | 550          |     |
| Apportionments (1954)   | 1,200        |     |
| L.C. Irwin Bequest (1967)   | 2,900        |     |
| Parker Island Bequest (1971 & 1974)                               | 18,500       |     |
| Balance of Cars for Clergy Fund                                   | <u>7,832</u> |     |
|   | 30,982       | 11% |

TRANSFER FROM ABP WRIGHT BUILDING FUND

|  |           |     |
|--|-----------|-----|
| (1975) - 5,000, (1976) - 5,000, (1977) - 18,000, |           |     |
| (1980) -15,000, (1981) -23,000, (1986) - 35,000  | \$101,000 | 34% |

INTEREST EARNED

|  |                |                  |
|--|----------------|------------------|
| Bank Deposits since 1968               | 63,397         |                  |
| Car Loans since 1981                   | <u>114,301</u> | \$177,698        |
|  |                | 61%              |
| Less: Levy for Administration Services |                | (6,571)          |
| Bad Debts                              |                | <u>(11,152)</u>  |
|  |                | <u>\$291,957</u> |
|  |                | 100%             |

  
 Din P. Oosterbaan  
 Diocesan Treasurer



## ANGLICAN FELLOWSHIP OF PRAYER

The Anglican Fellowship of Prayer is an International Fellowship. It's purpose is to encourage the ministry of prayer in the Anglican Church. Those who feel a call to "prayer ministry" may wish to become members. This will entitle them to regular mailings of the "Partners in Prayer" Newsletter. Write: Anglican Fellowship of Prayer, PO Box 31, Orlando, Fl. 32802 (I would be interested in knowing the names of members in Algoma Diocese) The former Bishop of the Diocese of Montreal, the Most Rev'd Reginald Hollis is the Episcopal Director located in Orlando. Mrs. Betty Gracie, 414 Moody Crescent, Orillia, Ontario L3V 6R4 is the Canadian Director.

In this Diocese a network has been set up with contact people (one clergy\one lay person) in each Deanery or area. If there are special or emergency concerns for the Diocese the clergy contact is informed. They contact the local clergy to pray in the parishes. Their partner (lay-person) will be asked by them to contact prayer chains and groups to pray. Normally each area or Deanery prays for the requests found monthly in the Algoma Anglican and as they are led for their local and Deanery concerns.

Contact people at present are:

|                  |   |
|------------------|---|
| Thunder Bay      | Rev'd Joan Mitchell and partner               |
| Algoma           | Rev'd Earl Burke and Susan Nicholson          |
| Sudbury          | Rev'd Genny Rollins and Mr Maxwell Prescott   |
| Temiskaming      | Rev'd Dawn Henderson and Marlene Sweet        |
| Muskoka          | Rev'd Ross Kreager and Sister Mary Cartwright |
| Parry Sound Area | Mrs. Betty McDowall                           |

A number of other people are Prayer Partners in the Diocese and receive mailings. The people praying are the key people. If you would like to be a part of this, contact Rev'd Earl Burke, 585 Allen's Road, Sault Ste. Marie, Ontario P6A 6K4. If your area is isolated from the contact people you may wish to be a contact point. The ministry of the Diocese will only be as effective as our prayer ministry. We need everyone to share this responsibility and work together.

Respectfully submitted,

Apr 5/93

Earl Burke



## ADVISORY PROPERTY COMMITTEE REPORT

### Members:

Mr. H. Johnston - deceased Feb. 17, 1993  
Mr. D.P. Oosterbaan  
The Rev'd G. Dobinson  
The Rev'd T.A. Corston  
Mr. O.K. Lawson  
Mrs. M. Maltby  
Mr. H. Brain  
Mrs. B. Rintoul  
Mr. J. Maki

This Committee has been meeting on an Ad Hoc basis at the call of the Chair as dictated by events and circumstances.

At one of the earlier meetings of the Committee the Terms of Reference were considered. The Canons are somewhat sketchy and considering that the Deanery Officials now deal with most property matters in their respective deaneries, the Property Committee would deal with policy guidelines in general as well as diocesan-owned properties in Sault Ste. Marie.

Since the adoption of the Ligertwood Report in 1988, the Committee would report to the Administration and Finance Committee as well as to the Executive Committee.

At the May 19, 1992 meeting which was held at Bishophurst the Bishop conducted a tour of the premises so that the members would gain some deeper understanding of this property. The Bishop commented on the Bishophurst Ad Hoc Feasibility Study Committee and the detailed 10 year cost analysis which had been undertaken. The Ad Hoc Committee's report appears elsewhere in this publication.

The 1561 Queen Street East residence, which had been extensively renovated in 1990, was rented for some eight months to one of our local clergy on a month to month basis and was again rented to a non-church related tenant effective January 1, 1993, also on a monthly tenancy.

The needed repairs to the Bishop Fauquier Chapel, reported on in some detail in this Committee's Report to Synod in 1991, have as yet not been carried out although some work was carried out to provide structural stability.

One of the contributing factors to the Chapel problems is of a legal nature as, reported in paragraph 12 of the Executive Committee Report on page 106. This property, as well as the 1561 Queen Street East residence, the Waterfront Property, as well as the Shingwauk Cemetery will be included in the transfer to the new Trustee when such conveyance takes place.

As noted in the William McMurray Corporation Report to Synod on

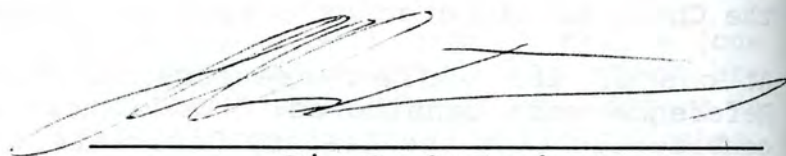


page 141, Mr. Harry Johnston who had faithfully served as Chairman of the Committee since first elected in January 21, 1981 and prior to that as a member since 1976, passed away on February 17, 1993 after a brief struggle with cancer. He will be greatly missed by all.

The attached list, Appendix "A" of real estate sales, purchases, leases and miscellaneous agreements have been executed since the date of last Synod and are now officially reported. Transactions in progress are not included.

Respectfully submitted,

March 29, 1993



Din P. Oosterbaan  
Treasurer



**APPENDIX "A" - PROPERTY TRANSACTIONS**

**ADVISORY PROPERTY COMMITTEE REPORT**

A) SALE OF LAND - (Gowganda)

Sale of Parcel 22893 SST, being Lot 59 north side of Eighth Street, Town Plot of Gowganda, District Temiskaming, dated June 18, 1991, to Nancy Louise Decker for \$6,000.

- M12-2 (Twp. of Mills)

Sale of part of Lot 11, Conc. 6, Twp. of Mills, District of Manitoulin on June 3, 1992 for \$4,200 to Kathryn Agnes Noland.

- (Sheguiandah)

Convey to the Sheguiandah First Nation and Band of Indians Lots 15, 16, 17, 18, 19, south half Lot 11, south Dupont Street and south half of Lot 12, south Dupont Street on November 8, 1991 for \$20,587 - In respect of Taxes paid by the Diocese of Algoma since 1976.

B) SALE OF RECTORIES - (St. James, Lockerby)

Parcel 17703 Sudbury East Section, Part of Lot 20, Plan M-205, Twp. of McKim, District of Sudbury, dated November 30, 1990, for \$96,000 to Roger Thomas Couture.

- (St. Stephen's, Thunder Bay)

Lots 99 and 100, Plan 280, City of Thunder Bay, municipally known as 406 Adelaide Street, on September 15, 1992 for \$95,000 to Ian Terry David McIver.

- (Sturgeon Falls)

Sale of Rectory, Part of Lot 4, Conc. 1, Twp. Springer, now Town of Sturgeon Falls, Part 1, Plan 36R-5797, District of Nipissing, 259 King Street North, for \$36,600 to Roland and Tanguette Legault.

- S37-9 (Resurrection, Sudbury)

Sale of Rectory, Block "D", Plan 4-S, being part of east half of Lot 7, Conc. 3, formerly Twp. of McKim, now City of Sudbury, District of Sudbury, for \$114,000 to Anne Louise Grose and Mario Real Joseph Gagne.

C) SALE OF CHURCH BUILDINGS - (Cache Bay, St. Barnabas Church)

Sale of Cache Bay Church, West part of Lot 27, Plan 24, southeast corner of Nipissing and Booth Streets, Town of Cache



Bay, being part of Lot No. 9, Conc. 1, Twp. of Springer, District of Nipissing, on July 10, 1991 for \$3,750 to Aurel Ernest Joseph Legault.

- (Church of The Good Shepherd, Garson)

Sale of Parcel 39684 Sudbury East Section being the east half of the North half, Lot 3, Conc. 3, designated as part 1, Plan 53R-5484, Town of Garson, District of Sudbury, on June 20, 1991, for \$30,500 to Gerry Foley.

- (St. George's, Minnow Lake)

Sale of Parcel 7259 Sudbury East Section, being Lot 2, Plan M-132 and Parcel 8872, Sudbury East Section being Lot 1, Plan M-132 and part of unopened road allowance (now closed), Plan M-132 designated as Part 3, Plan 53R-10984, Twp. of McKim, District of Sudbury on June 18, 1991, for \$58,000 to Jeannine Anita McDonald.

D) PROPERTY ACQUISITIONS - (Blind River)

Purchase of house/Lot adjacent to Parish Hall, on August 18, 1989, south half from front to rear Lot 106, Plan 180, Town of Blind River, District of Algoma, for \$28,000 from Cecile Gignac. Municipally known as 9 Patricia Street, Blind River, Ontario.

- (Lively)

Land from the Sudbury Board of Education to the Diocese of Algoma for Christ Anglican Church, Lively, Parcel 23427 Sudbury West Section, part of Lot 655, Plan M-925, Part 1, Plan 53R-13126, Twp. of Waters, Town of Walden on January 21, 1991 for \$2.00.

E) EASEMENTS - (Macaulay Twp.)

Transfer of Easement re: water acquisition rights re: Part of Lot 8, Conc. 3, designated as Part 2, Plan 35R-12141, Twp. of Macaulay, now Town of Bracebridge, District Municipality of Muskoka dated May 10, 1991, for \$2.00.

- (Church of the Epiphany, Sudbury)

Heritage Easement Agreement dated December 12, 1992, covering parts of Lots 16 and 17, Block A, Plan 3S, authorized by By-Law 92-212, dated November 24, 1992, between the Diocese of Algoma and the Corporation of the City of Sudbury.

- (Holy Trinity, Sault Ste. Marie)

Easement on Part of Lot 18, Registrar's Compiled Plan H-732, being part of Plan 1R 8127, in the City of Sault Ste. Marie,



District of Algoma, on June 1, 1992 for \$2.00 to the Public Utilities Commission of the City of Sault Ste. Marie.

F) MISCELLANEOUS - (Bardsville)

Document General claiming Possessory Title by Donald Roy Goltz and Margaret Carol Goltz to Lot No. 8, Conc. 10, Twp. Monck, now in the Twp. of Muskoka Lakes in the District Municipality of Muskoka, dated Jan. 14, 1991.

Quit Claim on part of Lot 8, Conc. 10, Twp. of Monck, Muskoka Lake District, Municipality of Muskoka, from the Diocese of Algoma to Donald Roy Goltz and Margaret Carol Goltz, September 11, 1991.

- (St. George's, Bruce Mines)

Agreement between St. George's Anglican Church, Bruce Mines, and Our Lady of Pity Roman Catholic Church, Bruce Mines. Agreement of full use of building, signed and dated September 23, 1991, together with Extract from Executive Committee Meeting authorizing the Agreement.

- (322 North Edward Street, Thunder Bay)

Mortgage dated November 23, 1964, Registered as 49152 on December 18, 1964, Lot No. 11, Plan W794, City of Fort William, District of Thunder Bay, between Headway Builders and Central Mortgage and Housing Corporation - \$12,158.40, the balance of which was subsequently assumed by St. Thomas' Church when they bought the Rectory for the Assistant Curate.

- (322 North Edward Street, Thunder Bay)

Mortgage Discharge dated May 1, 1990, to discharge Mortgage on Assistant Curate's Rectory at 322 Edward Street.

- (1651 Queen East, Sault Ste. Marie)

House Lease dated December 4, 1992, between the Incorporated Synod of the Diocese of Algoma and Frank K. and Alexis Hresko, on a month to month basis for \$600 monthly, commencing January 1, 1993.

- (St. John's, Sault Ste. Marie)

Acknowledgement between Carlo Richard Longarini and Gabriella Longarini and St. John the Evangelist Anglican Church, re: permission of Church property, promising shed removal prior to selling privately, or advertising property for Sale or permitting other occupants to use property. Dated October 9, 1990.



- (Church of Epiphany, Sudbury)

Discharge of Mortgage Registered as No. 364435 on August 26, 1974. Paterson, Eric and Patricia, 1064 Moss Street, Sudbury.

- (Church of the Epiphany, Sudbury)

Charge/Mortgage of land on Parcel 53M-1169-52, Sudbury east section Lot 52, Plan 53M-1169, Twp. of Broder, City of Sudbury, municipally known as 2489 Cavendish Court, Sudbury, Ontario, securing sum of \$47,500 which has been loaned to John Peter Williams and Barbara Gayle Williams from Local Trust Funds of the Church of the Epiphany, Sudbury.

Signed October 12, 1992, and Registered as No. 746412 on October 27, 1992, at the Land Titles Office in Sudbury..



WILLIAM McMURRAY CORPORATION

The William McMurray Corporation is a non-profit housing project established in 1980, sponsored by the Diocese and St. Luke's Cathedral. It owns and operates a modern three-story apartment building, elevator serviced, in down-town Sault Ste. Marie.

The Corporation operates as a caring community, serving seniors, some clergy and others who are interested in quality of life accommodation.

We offer modern one and two bedroom apartments (some with handicap facilities) as they become available, and rental subsidies may be applied for if the rent would exceed 25% of income.

The diocesan offices are also located in the Building on the ground floor and we extend a warm invitation to all Lay and Clergy delegates to visit our building. We also invite all delegates to forward us names and addresses of anyone known to them who may wish to apply for accommodation in our building. Our continued success depends greatly on having a meaningful waiting list of desirable prospective tenants.

We were very saddened recently to learn of our Chairman's struggle with cancer and it is with deep and great regret to record that Harry Johnston passed away on February 17, 1993. He was not only a chairman in name but always took an active part in the day to day operations of the building corporation. He will indeed be greatly missed by us all.

Appended hereto are the Auditor's Report and Financial Statements for the Corporation.



---

Din P. Oosterbaan  
Secretary-Treasurer



Financial Statements of

**WILLIAM McMURRAY CORPORATION**

Year ended July 31, 1992

WILLIAM McMURRAY CORPORATION  
Financial Statements



**Chartered Accountants**

111 Elgin Street at Queen  
Suite 200  
P.O. Box 578  
Sault. Ste. Marie, Ontario  
P6A 5M6

Telephone (705) 949-5811  
Telefax (705) 949-0911

**AUDITORS' REPORT TO THE BOARD OF DIRECTORS**

We have audited the balance sheet of William McMurray Corporation as at July 31, 1992 and the statements of revenue and expenses, accumulated surplus, replacement reserve fund, subsidy surplus fund and changes in financial position for the year then ended. These financial statements are the responsibility of the corporation's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In our opinion, these financial statements present fairly, in all material respects, the financial position of the corporation as at July 31, 1992 and the results of its operations and the changes in its financial position for the year then ended in accordance with generally accepted accounting principles.



Chartered Accountants

Sault Ste. Marie, Canada

August 26, 1992





# WILLIAM McMURRAY CORPORATION

## Balance Sheet

July 31, 1992, with comparative figures for 1991

|  | 1992              | 1991              |
|--|-------------------|-------------------|
| <b>Assets</b>                                  |                   |                   |
| Current asset:                                 |                   |                   |
| Cash   | \$ 10,226         | \$ 10,309         |
| Restricted funds:                              |                   |                   |
| Replacement Reserve Fund cash and term deposit | 48,980            | 42,636            |
| Subsidy Surplus Fund cash                      | 5,453             | 6,734             |
|  | <u>54,433</u>     | <u>49,370</u>     |
| Fixed assets (note 2):                         |                   |                   |
| Land, building, equipment and furniture        | 907,214           | 908,696           |
| Accumulated depreciation                       | 60,482            | 49,763            |
|  | <u>846,732</u>    | <u>858,933</u>    |
|  | <u>\$ 911,391</u> | <u>\$ 918,612</u> |

## Liabilities and Fund Balances

|  |                   |                   |
|--|-------------------|-------------------|
| Current liabilities:                     |                   |                   |
| Accounts payable and accrued liabilities | \$ 9,429          | \$ 10,994         |
| Current portion of long-term debt        | 10,176            | 9,194             |
|  | <u>19,605</u>     | <u>20,188</u>     |
| Long-term debt (note 3)                  | 837,353           | 849,054           |
| Fund balances:                           |                   |                   |
| Replacement Reserve Fund                 | 48,980            | 42,636            |
| Subsidy Surplus Fund                     | 5,453             | 6,734             |
|  | <u>54,433</u>     | <u>49,370</u>     |
|  | <u>\$ 911,391</u> | <u>\$ 918,612</u> |

See accompanying notes to financial statements.

On behalf of the Board:

 Director  
 Director



# WILLIAM McMURRAY CORPORATION

## Statement of Revenue and Expenses

Year ended July 31, 1992, with comparative figures for 1991

|  | Residential    | Commercial    | 1992<br>Total  | 1991<br>Total  |
|--|----------------|---------------|----------------|----------------|
| Revenue:   |                |               |                |                |
| Rental income  | \$ 87,245      | \$ 22,885     | \$ 110,130     | \$ 99,013      |
| Interest and other income                                  | 2,020          | -             | 2,020          | 2,040          |
| Federal 56.1 Assistance<br>(C.M.H.C. Subsidy)              | 47,920         | -             | 47,920         | 50,433         |
|  | <u>137,185</u> | <u>22,885</u> | <u>160,070</u> | <u>151,486</u> |
| Expenses:  |                |               |                |                |
| Municipal taxes  | 15,155         | 2,325         | 17,480         | 16,692         |
| Insurance  | 2,872          | 319           | 3,191          | 3,139          |
| Repairs and maintenance                                    | 5,159          | -             | 5,159          | 9,280          |
| Janitorial services  | 4,938          | -             | 4,938          | 4,342          |
| Utilities  | 17,553         | 1,950         | 19,503         | 16,026         |
| Administration   | 6,890          | -             | 6,890          | 6,500          |
| Professional fees  | 3,226          | 359           | 3,585          | 2,825          |
| Office and general   | 6,005          | -             | 6,005          | 5,552          |
| Depreciation   | 10,719         | -             | 10,719         | 6,066          |
| Interest on long-term debt                                 | 69,255         | 11,532        | 80,787         | 78,739         |
|  | <u>141,772</u> | <u>16,485</u> | <u>158,257</u> | <u>149,161</u> |
| Excess of revenue over expenses<br>(expenses over revenue) | \$ (4,587)     | \$ 6,400      | \$ 1,813       | \$ 2,325       |

See accompanying notes to financial statements.



# WILLIAM McMURRAY CORPORATION

## Statement of Accumulated Surplus

Year ended July 31, 1992, with comparative figures for 1991

|   | 1992    | 1991  |
|---|---------|-------|
| Balance at beginning of year                              | \$ -    | \$ -  |
| Excess of revenue over expenses (expenses over revenues): |         |       |
| Residential space   | (4,587) | (785) |
| Commercial space  | 6,400   | 3,110 |
| Contribution from Subsidy Surplus Fund                    | 1,487   | 675   |
|   | 3,300   | 3,000 |
| Contribution to Replacement Reserve Fund                  | 3,300   | 3,000 |
| Balance at end of year                                    | \$ -    | \$ -  |

## Statement of Replacement Reserve Fund

Year ended July 31, 1992, with comparative figures for 1991

|                                  | 1992      | 1991      |
|----------------------------------|-----------|-----------|
| Balance at beginning of year     | \$ 42,636 | \$ 37,349 |
| Interest earned                  | 3,044     | 2,287     |
| Contribution from Operating Fund | 3,300     | 3,000     |
| Balance at end of year           | \$ 48,980 | \$ 42,636 |

## Statement of Subsidy Surplus Fund

Year ended July 31, 1992, with comparative figures for 1991

|                                | 1992     | 1991     |
|--------------------------------|----------|----------|
| Balance at beginning of year   | \$ 6,734 | \$ 6,941 |
| Interest earned                | 206      | 468      |
| Contribution to Operating Fund | (1,487)  | (675)    |
| Balance at end of year         | \$ 5,453 | \$ 6,734 |

See accompanying notes to financial statements.



# WILLIAM McMURRAY CORPORATION

## Statement of Changes in Financial Position

Year ended July 31, 1992, with comparative figures for 1991

|   | 1992             | 1991             |
|---|------------------|------------------|
| Unrestricted cash provided by (used for):     |                  |                  |
| Operations:                                   |                  |                  |
| Excess of revenue over expenses               | \$ 1,813         | \$ 2,325         |
| Depreciation which does not involve cash      | 10,719           | 6,066            |
|   | <u>12,532</u>    | <u>8,391</u>     |
| Changes in non-cash operating working capital | (1,565)          | 239              |
| Contribution from Subsidy Surplus Fund        | 1,487            | 675              |
|   | <u>12,454</u>    | <u>9,305</u>     |
| Financing:                                    |                  |                  |
| Increase in long-term debt                    | -                | 123,391          |
| Reduction of long-term debt                   | (10,719)         | (6,067)          |
| Contribution to Replacement Reserve Fund      | (3,300)          | (3,000)          |
|   | <u>(14,019)</u>  | <u>114,324</u>   |
| Investments:                                  |                  |                  |
| Addition to building                          | -                | (123,391)        |
| GST rebate on building addition               | 1,482            | -                |
|   | <u>1,482</u>     | <u>(123,391)</u> |
| Increase (decrease) in unrestricted cash      | (83)             | 238              |
| Unrestricted cash at beginning of year        | 10,309           | 10,071           |
| Unrestricted cash at end of year              | <u>\$ 10,226</u> | <u>\$ 10,309</u> |

See accompanying notes to financial statements.



# WILLIAM McMURRAY CORPORATION

Notes to Financial Statements

Year ended July 31, 1992, with comparative figures for 1991

The Corporation is incorporated without share capital under the laws of Ontario and its principal activity is to provide rental accommodation for the elderly and others in need.

## 1. Significant accounting policies:

### (a) Fixed assets:

Fixed assets are stated at cost. Depreciation is provided on the building at an amount equal to the principal repayment of the mortgages which are amortized over thirty-five years for the first mortgage and twenty-five years for the second mortgage.

No depreciation is provided on equipment and furniture as a provision for replacement is made in the Replacement Reserve Fund.

### (b) Replacement Reserve Fund:

The fund represents an appropriation of income, being \$150 per unit annually, to be set aside to finance future major repairs, replacements and renovations in accordance with the terms of the operating agreement with the Canada Mortgage and Housing Corporation.

### (c) Subsidy Surplus Fund:

The fund represents an appropriation of income limited to a total provision of \$500 per unit to be set aside to supplement future income requirements.

### (d) Revenue:

Rental income is recognized on an accrual basis.

## 2. Fixed assets:

|                         |                   |                          | 1992              | 1991              |
|-------------------------|-------------------|--------------------------|-------------------|-------------------|
|                         | Cost              | Accumulated depreciation | Net               | Net               |
| Land                    | \$ 87,366         | \$ -                     | \$ 87,366         | \$ 87,366         |
| Building                | 797,692           | 60,482                   | 737,210           | 749,411           |
| Equipment and furniture | 22,156            | -                        | 22,156            | 22,156            |
|                         | <u>\$ 907,214</u> | <u>\$ 60,482</u>         | <u>\$ 846,732</u> | <u>\$ 858,933</u> |



# WILLIAM McMURRAY CORPORATION

## Notes to Financial Statements

Year ended July 31, 1992, with comparative figures for 1991

### 3. Long-term debt:

|  | 1992       | 1991       |
|--|------------|------------|
| 10.6% First mortgage payable in monthly instalments of \$ 6,394 (1991, \$6,596) including interest, due August 1, 2016 | \$ 679,683 | \$ 685,726 |
| 6% Second mortgage payable in monthly instalments of \$1,118 including interest, due August 1, 2016                    | 167,846    | 172,522    |
|  | 847,529    | 858,248    |
| Current portion of long-term debt  | 10,176     | 9,194      |
|  | \$ 837,353 | \$ 849,054 |

The aggregate maturities of long-term debt for each of the five years subsequent to July 31, 1992, are approximately as follows:

|      |           |
|------|-----------|
| 1993 | \$ 10,176 |
| 1994 | 11,100    |
| 1995 | 12,200    |
| 1996 | 13,300    |
| 1997 | 14,600    |

### 4. Related party transactions:

The Corporation's commercial rental space is leased to the Incorporated Synod of The Diocese of Algoma. The Diocese administers the operations of the Corporation and both entities have some common directors.

The 6% second mortgage is held by the Diocese.

### 5. Government assistance:

The Corporation receives assistance from Canada Mortgage and Housing Corporation (C.M.H.C.) to a maximum of \$47,920 in 1991/92, (\$50,433 in 1990/91) to reduce project cost and rentals. The Corporation is required to charge lessees rent based on a rent-to-income scale.



## CARA COMMUNITY CORPORATION

Cara Community Corporation is an outreach project of Holy Trinity Anglican Church. We incorporated in September of 1979 as a Private Non-Profit Housing Corporation to provide affordable quality accommodation for Handicapped, Seniors and Families in the Sault Ste. Marie Area. We were fortunate to acquire land adjacent to the church at Northern, Great Northern and Old Garden River Roads.

Our present Complex is comprised of:

24-1 Bedroom Handicapped, 13-2 Bedroom Handicapped, 3-3 Bedroom Handicapped, 19-1 Bedroom Senior, 6-2 Bedroom Senior, 12-1 Bedroom Regular, 12-2 Bedroom Regular, 9-3 Bedroom Townhouse, 2-4 Bedroom Townhouse, plus a Group Home for Girls from age 16-26.

The Building is built around a central courtyard that enhances the area. Many of our Tenants display their gardening skills by taking care of the flower boxes in the Courtyard and in the front yard.

The main floor of the Complex is completely accessible for wheelchair tenants with automatic front doors. A large community centre in the west wing is ramped for easy access, so that Tenants and other wheelchair bound citizens are able to attend functions held in the centre. A number of public self-help groups use these facilities weekly.

Two public washrooms, large enough to accommodate wheelchairs, are within easy reach of the common space in the west wing. A tastefully decorated lounge is available to our Tenants, with coffee provided by the Corporation, to enable them, to meet and converse if they wish. The Lounge also has access to the courtyard.

Another room opposite the Lounge is occupied by the Cara Club. Cara Club is a Seniors and Handicapped Group from Cara Community and the surrounding area. A childrens' play area is on the east side of the building, comprising of slides, swings, sandbox and a fort. A picnic table is placed in the area for parents to supervise their children and at the same time socialize with other parents. We lease several acres of government land, at a nominal fee, to the east of the playground area to provide extra play space for the children.

The Tenants of the Community hold a potluck supper once a month. At times this is a planned dinner catered to by the ladies of the Community under the leadership of the Community Coordinator.

Our Handicapped Units are specifically designed for handicapped persons who do not require constant attendant care, or if so, they must provide same for themselves.

We believe that the integration of the Tenants who occupy the handicapped, seniors and family units, is a good learning and living experience for us all. We find that the Community is



growing closer together with more interaction and caring being exhibited. This proves that when proper housing is provided, people respond and develop the caring community around them.

Cara 11, the next stage of Cara Community, is now nearing completion and occupancy will begin on February 1, 1993. Cara 11 is jointly funded by the Federal and Provincial Governments, is seven stories high and will provide housing for one hundred families. The main floor has a Lounge off the Lobby and next to the Laundry Room for Tenants to get together. The Lasota Room (Room Of Peace) can be divided into two meeting areas.

A Patio is established on the south side of the Building near the Lasota Room, as well as a small play area for the younger children of the Complex .

Public Washrooms, accessible to the Handicapped are also located in this area.

This Complex will comprise of 20-1 Bedroom Seniors, 7-2 Bedroom Seniors, 12-1 Bedroom Family, 33-2 Bedroom Family, 13-3 Bedroom Family, 15-2 Bedroom Handicapped.

The first item on the job description of every Employee is "Building Christian Community" and this has made Cara a housing development with a difference. Cara Community has involved many Volunteers and Tenants working together to build a caring community. We encourage our Tenants to reach out to each other and to the city and community at large.

11/12/92

Neil Howson  
President & Chairman



## CARA COMMUNITY CORPORATION

### PRESIDENT'S REMARKS

1992 - An exciting and challenging year! As I reflect on this extension work of our Parish, we are blessed with volunteer's - our Board of Directors who are part of this character in Cara Community visit every resident at least once each year, take part in community activities and direct the business affairs. We asked for your prayers, the results are found in a caring community. We were saddened by the loss and death of board member Merton White on January 1, 1993. He was always able to help by providing the view of a wheelchair-bound person, may our Lord grant him rest eternal.

Much of Cara Community Corporation energies during this past year have been employed to bring to fruition the construction phase of Cara 11. This \$10,200,000 asset will begin normal operations in the last week of January 1993, about 6 weeks later than originally planned. I can report that the new structure is being received and is recognized as being a very sound structure. It has been a joy to be a part of this development and the Lord has blessed us richly.

Cara 1 celebrated it's 11th year in operation November 1992. In our observation of the Corporation, we can see a measure of success whether it is corporate, financial, or community building in clean well looked after surroundings.

One of the highlights of this past year was a visit by the Primate of the Anglican Church of Canada, Archbishop Michael Peers to Holy Trinity on the occasion of the 75th Anniversary of our first church building. It included a tour of Cara's operation and structures. The Primate's encouraging remarks help us to see more clearly the importance of reaching out into our community providing an opportunity to love our neighbours and take part in the community experience as Christians from Holy Trinity Anglican Church.

When the additional Cara 11 comes into operation our Parish priest has arranged for services to take place in the new building. It will be a challenge for us all to welcome an additional 100 family units to the community outreach that we as a parish have undertaken. We sincerely ask for your caring, your prayers and your loving help as we continue to become a Christian force active in this community.

January 24, 1993

Neil Howson  
President & Chairman



## AUDITORS' REPORT

To the Members of  
Cara Community Corporation

We have audited the balance sheet of Cara Community Corporation as at June 30, 1992 and the statements of revenue and expenses, accumulated equity, changes in financial position and reserves for the year then ended. These financial statements are the responsibility of the Corporation's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In our opinion, these financial statements present fairly, in all material respects, the financial position of the Corporation as at June 30, 1992 and the results of its operations and the changes in its financial position for the year then ended in accordance with generally accepted accounting principles.

Sault Ste. Marie, Ontario  
August 20, 1992

*Doane Raymond Pannell*  
Chartered Accountants



CARA COMMUNITY CORPORATION

BALANCE SHEET

JUNE 30, 1992

ASSETS

|                              | <u>1992</u>         | <u>1991</u>        |
|------------------------------|---------------------|--------------------|
| CURRENT                      |                     |                    |
| Cash and short-term deposits | \$ 58,478           | \$ 86,276          |
| Accounts receivable          | 21,608              | 16,568             |
| Prepaid expenses             | <u>13,974</u>       | <u>12,612</u>      |
|                              | <u>94,060</u>       | <u>115,456</u>     |
| RESTRICTED CASH AND DEPOSITS |                     |                    |
| Replacement Reserve          | 238,535             | 205,739            |
| Subsidy Surplus Reserve      | <u>8,674</u>        | <u>8,136</u>       |
|                              | <u>247,209</u>      | <u>213,875</u>     |
| FIXED (Note 2)               | <u>9,899,091</u>    | <u>4,284,426</u>   |
|                              | <u>\$10,240,360</u> | <u>\$4,613,757</u> |

LIABILITIES

|  |                  |                  |
|--|------------------|------------------|
| CURRENT                                    |                  |                  |
| Bank loan                                  | \$ -             | \$ 12,000        |
| Accounts payable and accrued liabilities   | 29,157           | 18,658           |
| Construction accounts and holdback payable | 1,021,625        | 3,682            |
| Deferred revenue                           | 11,037           | 7,133            |
| Note payable - Ministry of Housing         | -                | 154,900          |
| Current portion of long-term debt          | <u>47,348</u>    | <u>34,141</u>    |
|  | <u>1,109,167</u> | <u>230,514</u>   |
| LONG-TERM DEBT (Note 3)                    | <u>8,881,023</u> | <u>4,171,204</u> |

FUNDED RESERVES

|                         |                |                |
|-------------------------|----------------|----------------|
| Replacement Reserve     | 238,535        | 205,739        |
| Subsidy Surplus Reserve | <u>8,674</u>   | <u>8,136</u>   |
|                         | <u>247,209</u> | <u>213,875</u> |

ACCUMULATED EQUITY (DEFICIT)

|                              |                     |                    |
|------------------------------|---------------------|--------------------|
| ACCUMULATED EQUITY (DEFICIT) | <u>2,961</u>        | <u>(1,836)</u>     |
|                              | <u>\$10,240,360</u> | <u>\$4,613,757</u> |

Commitment (Note 4)

Subsequent Event (Note 5)

See accompanying notes to the financial statements

On Behalf of the Board

Director



Director



**Doane Raymond Pannell**



CARA COMMUNITY CORPORATION  
 STATEMENT OF REVENUE AND EXPENSES  
 YEAR ENDED JUNE 30, 1992

|   | <u>1992</u>      | <u>1991</u>      |
|---|------------------|------------------|
| <b>REVENUE</b>                                      |                  |                  |
| Rental income                                       | \$540,696        | \$507,642        |
| Interest and other income                           | 17,709           | 20,503           |
| C.M.H.C. subsidy                                    | <u>280,828</u>   | <u>312,834</u>   |
|   | <u>839,233</u>   | <u>840,979</u>   |
| <b>EXPENSES</b>                                     |                  |                  |
| Municipal taxes                                     | 91,885           | 92,522           |
| Insurance   | 6,051            | 6,914            |
| Repairs and maintenance                             | 43,210           | 44,374           |
| Snow removal and sanitation                         | 6,732            | 5,719            |
| Maintenance wages and benefits                      | 53,451           | 56,137           |
| Janitorial wages and benefits                       | 15,412           | 12,961           |
| Utilities   | 82,945           | 79,288           |
| Administrative wages and benefits                   | 36,235           | 35,155           |
| Administrative costs                                | 10,388           | 10,610           |
| Professional fees                                   | 8,737            | 6,454            |
| Miscellaneous                                       | 1,856            | 1,731            |
| Interest on long-term debt                          | 418,583          | 444,088          |
| Depreciation  | <u>39,751</u>    | <u>31,412</u>    |
|   | <u>815,236</u>   | <u>827,365</u>   |
| <b>EXCESS OF REVENUE OVER EXPENSES FOR THE YEAR</b> | <u>\$ 23,997</u> | <u>\$ 13,614</u> |

See accompanying notes to the financial statements



**CARA COMMUNITY CORPORATION**  
**STATEMENT OF REPLACEMENT RESERVE**  
**YEAR ENDED JUNE 30, 1992**

|                                  | <u>1992</u>      | <u>1991</u>      |
|----------------------------------|------------------|------------------|
| BALANCE, beginning of year       | \$205,739        | \$170,798        |
| Interest earned                  | 13,596           | 19,491           |
| Transfer from Accumulated Equity | <u>19,200</u>    | <u>15,450</u>    |
| BALANCE, end of year             | <u>\$238,535</u> | <u>\$205,739</u> |

**STATEMENT OF SUBSIDY SURPLUS RESERVE**  
**YEAR ENDED JUNE 30, 1992**

|                            | <u>1992</u>     | <u>1991</u>     |
|----------------------------|-----------------|-----------------|
| BALANCE, beginning of year | \$ 8,136        | \$ 7,324        |
| Interest earned            | <u>538</u>      | <u>812</u>      |
| BALANCE, end of year       | <u>\$ 8,674</u> | <u>\$ 8,136</u> |

See accompanying notes to the financial statements



CARA COMMUNITY CORPORATION  
STATEMENT OF ACCUMULATED EQUITY (DEFICIT)  
YEAR ENDED JUNE 30, 1992

|                                 | <u>1992</u>     | <u>1991</u>       |
|---------------------------------|-----------------|-------------------|
| BALANCE, beginning of year      | \$ (1,836)      | \$ -              |
| Excess of Revenue over Expenses | <u>23,997</u>   | <u>13,614</u>     |
|                                 | 22,161          | 13,614            |
| Transfer to Replacement Reserve | <u>(19,200)</u> | <u>(15,450)</u>   |
| BALANCE, end of year            | <u>\$ 2,961</u> | <u>\$ (1,836)</u> |

STATEMENT OF CHANGES IN FINANCIAL POSITION  
YEAR ENDED JUNE 30, 1992

|   | <u>1992</u>        | <u>1991</u>      |
|---|--------------------|------------------|
| <b>OPERATING ACTIVITIES</b>                   |                    |                  |
| Excess of revenue over expenses for the year  | \$ 23,997          | \$ 13,614        |
| Depreciation                                  | 39,751             | 31,412           |
| Changes in non-cash operating working capital |                    |                  |
| Accounts receivable                           | (5,040)            | (1,314)          |
| Prepaid expenses                              | (1,362)            | (5,776)          |
| Accounts payable and accrued liabilities      | 10,499             | (1,046)          |
| Accounts and holdback payable                 | 1,017,943          | 3,682            |
| Deferred revenue                              | <u>3,904</u>       | <u>397</u>       |
|   | <u>1,089,692</u>   | <u>40,969</u>    |
| <b>FINANCING ACTIVITIES</b>                   |                    |                  |
| Bank loan proceeds (repayment)                | (12,000)           | 12,000           |
| Ministry of Housing note proceeds (repayment) | (154,900)          | 154,900          |
| Reduction of mortgage payable                 | (39,751)           | (31,412)         |
| Mortgage proceeds                             | <u>4,762,777</u>   | <u>-</u>         |
|   | <u>4,556,126</u>   | <u>135,488</u>   |
| <b>OTHER ACTIVITIES</b>                       |                    |                  |
| Transfer to Replacement Reserve               | (19,200)           | (15,450)         |
| Purchase of fixed assets                      | (858,480)          | (11,193)         |
| Increase in construction in progress          | <u>(4,795,936)</u> | <u>(81,953)</u>  |
|   | <u>(5,673,616)</u> | <u>(108,596)</u> |
| NET INCREASE (DECREASE) IN UNRESTRICTED CASH  | (27,798)           | 67,861           |
| UNRESTRICTED CASH, beginning of year          | <u>86,276</u>      | <u>18,415</u>    |
| UNRESTRICTED CASH, end of year                | <u>\$ 58,478</u>   | <u>\$ 86,276</u> |

See accompanying notes to the financial statements



CARA COMMUNITY CORPORATION  
NOTES TO THE FINANCIAL STATEMENTS

JUNE 30, 1992

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The accounting policies of the Corporation are in accordance with generally accepted accounting principles for non-profit organizations of this type. The following represent some of the more significant accounting policies adopted by the Corporation:

Replacement Reserve

The fund represents an annual appropriation of equity plus interest to be set aside to finance future major repairs, replacements and renovations in accordance with the terms of the operating agreement with the Canada Mortgage and Housing Corporation.

Subsidy Surplus

The fund represents an appropriation of equity plus interest limited to a total provision of \$500 per unit to be set aside to supplement future income requirements.

Investments

Short-term deposits are recorded at cost which is equivalent to market.

Fixed Assets

Fixed assets are stated at cost. Depreciation is provided on the following basis:

|   |   |
|---|---|
| Buildings, furniture and equipment purchased from funds insured by C.M.H.C. | At an amount equal to the principal repayment of the mortgage on 31 Old Garden River Road amortized over 25 years |
|---|---|

No depreciation is provided on construction in progress.

Revenue and Expense

Revenue and expense are recorded on the accrual basis of accounting.



CARA COMMUNITY CORPORATION  
NOTES TO THE FINANCIAL STATEMENTS

JUNE 30, 1992

2. FIXED ASSETS

|                             | <u>Cost</u>         | <u>Accumulated<br/>depreciation</u> | <u>Net</u>         | <u>1991</u>        |
|-----------------------------|---------------------|-------------------------------------|--------------------|--------------------|
| Land                        | \$ 1,112,795        | \$ -                                | \$1,112,795        | \$ 259,472         |
| Buildings                   | 3,965,524           | 189,426                             | 3,776,098          | 3,814,428          |
| Furniture and equipment     | <u>152,242</u>      | <u>19,933</u>                       | <u>132,309</u>     | <u>128,573</u>     |
|                             | 5,230,561           | 209,359                             | 5,021,202          | 4,202,473          |
| Construction in<br>progress | <u>4,877,889</u>    | <u>-</u>                            | <u>4,877,889</u>   | <u>81,953</u>      |
|                             | <u>\$10,108,450</u> | <u>\$209,359</u>                    | <u>\$9,899,091</u> | <u>\$4,284,426</u> |

3. LONG-TERM DEBT

|  | <u>1992</u>        | <u>1991</u>        |
|--|--------------------|--------------------|
| Mortgage with Canadian Imperial<br>Bank of Commerce payable \$36,057<br>monthly including interest at 9.48%<br>due November 15, 1996, secured by<br>land and buildings situated at<br>31 Old Garden River Road, Sault Ste.<br>Marie, Ontario | \$4,165,594        | \$4,205,345        |
| Mortgage with Scotiabank with<br>interest payable monthly at variable<br>interest rates, until fully drawn,<br>secured by land and construction in<br>progress at 59 Old Garden River Road,<br>Sault Ste. Marie, Ontario                     | 4,762,777          | -                  |
| Monthly payments of principal and<br>interest on the Scotiabank mortgage<br>will be fixed upon completion of<br>the construction and the mortgage<br>will be due five years from that date   | <u>8,928,371</u>   | <u>4,205,345</u>   |
| Less: Current portion of mortgage  | <u>47,348</u>      | <u>34,141</u>      |
|  | <u>\$8,881,023</u> | <u>\$4,171,204</u> |



CARA COMMUNITY CORPORATION  
NOTES TO THE FINANCIAL STATEMENTS

JUNE 30, 1992

3. LONG-TERM DEBT (Continued)

Principal repayments due in each of the next five years on the mortgage with Canadian Imperial Bank of Commerce are as follows:

|      |                    |
|------|--------------------|
| 1993 | \$ 47,348          |
| 1994 | 51,942             |
| 1995 | 56,983             |
| 1996 | 62,513             |
| 1997 | <u>3,946,808</u>   |
|      | <u>\$4,165,594</u> |

4. COMMITMENT

The Corporation has a commitment for the construction of a 100 unit apartment building approved by the Ministry of Housing for approximately \$7,500,000. Financing for this commitment is being provided through a mortgage with Scotiabank. At June 30, 1992, approximately \$4,400,000 of this construction had been completed with the remainder to be expended in 1993. Scheduled completion date is November 25, 1992.

5. SUBSEQUENT EVENT

Subsequent to the year end, the Corporation has filed a legal claim to recover costs of removing oil tanks and contaminated waste from the land purchased to construct the Cara II apartment complex. The total cost incurred by the Corporation was approximately \$54,000 and is included in construction in progress. No provision has been made in the accounts for recovery of this amount at the year end as it is not determinable. Any recovery will be treated as a reduction in the cost of construction.



**BISHOP'S APPEAL CAMPAIGN**

The attached Balance Sheet as at December 31st, 1992, as well as, the Accumulative Statement of Income/Expenses/Disbursements, reveal full financial details on the partnership arrangements with the parishes relative to the Campaign launched in 1991. It will be noted that contributions to December 31, 1992, amount to \$1,429,387 and that total pledges amount to \$2,329,821, as at year-end. Quarterly distributions to the parishes and diocese are being made. Full details relative to the Diocesan Share of the campaign may be found in the Report from the Bishop's Appeal Monitoring Committee, appearing on page     of this Convening Circular/Synod Journal.

March 30, 1993



Din P. Oosterbaan  
Diocesan Treasurer



DIOCESE OF ALGOMA  
BISHOP'S APPEAL CAMPAIGN FUND  
BALANCE SHEET AS AT DEC. 31, 1992

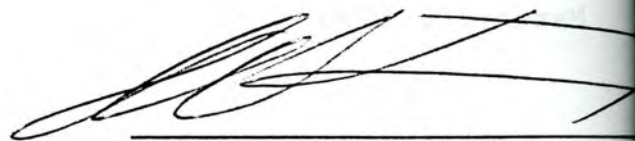
ASSETS

|     |                              |                |
|-----|------------------------------|----------------|
| 180 | Petty Cash                   | \$ -           |
| 181 | Canada Trust - Dica          | 108,735.03     |
| 182 | Investments                  | -              |
| 183 | Accounts Receivable (Note 1) | 3,479.08       |
| 184 | Accrued Interest             | -              |
| 185 | Pledged Amounts (Contra)     | 2,329,821.53   |
|     |                              | <hr/>          |
|     |                              | \$2,442,035.64 |
|     |                              | =====          |

LIABILITIES

|     |                              |                |
|-----|------------------------------|----------------|
| 186 | Accounts Payable             | \$ -           |
| 187 | Clearing Account (Contra)    | 2,329,821.53   |
| 188 | Control Account (See Page 2) | 112,214.11     |
|     |                              | <hr/>          |
|     |                              | \$2,442,035.64 |
|     |                              | =====          |

NOTE 1) Reflects total of negative balances owing by parishes.



Din P. Oosterbaan  
Diocesan Treasurer

(Jan. 18/93)



DIOCESE OF ALGOMA


BISHOP'S APPEAL CAMPAIGN FUND

ACCUMULATIVE STATEMENT OF INCOME/EXPENSES/DISBURSEMENTS

| <u>INCOME</u>               | TO<br><u>SEP 30/92</u> | OCT 1/92<br>TO DEC 31/92 | TO<br><u>DEC 31/92</u> |
|-----------------------------|------------------------|--------------------------|------------------------|
| 88-001 Gift Shares Rec'd.   | \$1,324,187.98         | \$105,088.44             | \$1,429,276.42         |
| 88-002 Interest Earned      | 13,587.80              | 434.92                   | 14,022.72              |
| 88-003 Adm. Costs Dio.Share | 12,468.81              | 2,346.17                 | 14,814.98              |
|                             | <hr/>                  | <hr/>                    | <hr/>                  |
|                             | \$1,350,224.59         | \$107,869.53             | \$1,458,114.12         |
|                             | =====                  | =====                    | =====                  |

EXPENSES/DISBURSEMENTS

|  |                               |              |                               |
|--|-------------------------------|--------------|-------------------------------|
| 88-021 Navion - Fees                                   | \$ 143,000.00                 | -            | \$ 143,000.00                 |
| 88-027 Navion - Travel                                 | 16,952.59                     | -            | 16,952.59                     |
| 88-022 Travel/Acc/Mtg.costs                            | 13,456.05                     | -            | 13,456.05                     |
| 88-023 Postage/Express                                 | 10,072.62                     | 644.28       | 10,716.90                     |
| 88-024 Tel/Fax/Envoy 100                               | 5,407.97                      | -            | 5,407.97                      |
| 88-025 Stationery/Printing                             | 8,961.55                      | 508.56       | 9,470.11                      |
| 88-026 Rent, Sudbury Office                            | 1,958.50                      | -            | 1,958.50                      |
| 88-028 Computer Hdwe/Software                          | 12,510.97                     | 1,097.48     | 13,608.45                     |
| 88-029 Promotional Material<br>(Incl.Parish Bulletins) | 10,231.11                     | -            | 10,231.11                     |
| 88-030 Salaries/Benefits                               | 16,353.50                     | 530.77       | 16,884.27                     |
|  | <hr/>                         | <hr/>        | <hr/>                         |
| 88-050 BAC Funds Distr.                                | \$ 238,904.86<br>1,031,840.96 | \$ 2,781.09  | \$ 241,685.95<br>1,104,214.06 |
|  | <hr/>                         |              |                               |
| Held for Distribution                                  |                               | 105,088.44   |                               |
| 88-000 Excess Income over<br>Expense/Disbursements     | <hr/> 79,498.77               | <hr/>        | <hr/> 112,214.11              |
|  | \$1,350,244.59                | \$107,869.53 | \$1,458,114.12                |
|  | =====                         | =====        | =====                         |

  
 -----  
 Din P. Oosterbaan, Diocesan Treasurer

(JAN 18/93)



## Diocesan Report of Parish Totals by Area

| Gr | Par  | Parish Name                   | Target<br>Amount | Pledge<br>Amount | % of<br>Target | Total<br>Contribs | % of<br>Pledge | # of<br>Donors | Expenses:<br>Both Par &<br>Dio Shares | Parish<br>Share |
|----|------|-------------------------------|------------------|------------------|----------------|-------------------|----------------|----------------|---------------------------------------|-----------------|
| A  | 1000 | Diocese of Algoma             | .00              | 2,125.00         | .0             | 2,150.50          | 101.2          | 4              | .00                                   |                 |
| Y  | 1050 | Blind River, St. Saviours     | 27,146.00        | 33,875.00        | 124.8          | 20,190.00         | 59.6           | 34             | 3,067.98                              | 8,036.01        |
| Y  | 1100 | Chapleau, St. Johns           | 24,464.00        | 10,105.00        | 41.3           | 6,923.00          | 68.5           | 27             | 2,764.87                              | 2,004.06        |
| Y  | 1130 | Elliot Lake, St. Peter        | 44,263.00        | 19,890.00        | 44.9           | 11,597.00         | 58.3           | 17             | 5,002.51                              | 2,901.74        |
| Y  | 1160 | Goulais River, St. James      | 7,674.00         | 1,205.00         | 15.7           | 1,205.00          | 100.0          | 3              | 867.29                                | 43.85           |
| Y  | 1190 | S.S.M., Christ Church         | 31,077.00        | .00              | .0             | 1,081.00          | .0             | 0              | 3,512.25                              | -1,215.63       |
| Y  | 1191 | S.S.M., St. Peters            | 16,305.00        | .00              | .0             | 3,081.00          | .0             | 0              | 1,842.75                              | 619.12          |
| Y  | 1220 | S.S.M., Holy Trinity          | 65,403.00        | 77,874.00        | 119.1          | 44,687.49         | 57.4           | 98             | 7,391.72                              | 16,497.38       |
| A  | 1221 | Heyden, St. Marks             | 4,436.00         | 4,500.00         | 101.4          | 4,575.21          | 101.7          | 1              | 501.34                                | 2,036.93        |
| Y  | 1250 | S.S.M., St. John              | 44,780.00        | 30,996.00        | 69.2           | 19,381.00         | 62.5           | 64             | 5,060.95                              | 6,670.02        |
| Y  | 1252 | Garden River, St. John        | 12,520.00        | 22,240.00        | 177.6          | 2,327.00          | 10.5           | 42             | 1,414.97                              | 356.01          |
| Y  | 1280 | S.S.M., St. Lukes Cathedral   | 115,909.00       | 175,655.00       | 151.5          | 101,257.00        | 57.6           | 143            | 13,099.81                             | 40,251.09       |
| Y  | 1310 | S.S.M., St. Matthews          | 74,106.00        | 173,480.00       | 234.1          | 73,857.00         | 42.6           | 113            | 8,375.31                              | 30,233.34       |
| Y  | 1340 | Echo Bay, St. Joseph & George | 18,896.00        | 5,000.00         | 26.5           | 3,000.00          | 60.0           | 1              | 2,135.58                              | 432.21          |
| Y  | 1370 | Thessalon, Redeemer           | 15,580.00        | 28,702.00        | 184.2          | 18,072.00         | 63.0           | 36             | 1,760.81                              | 7,785.09        |
| Y  | 1400 | Wawa, St. Paul                | 17,881.00        | 33,445.00        | 187.0          | 15,710.00         | 47.0           | 30             | 2,020.86                              | 6,577.07        |
| Y  | 1401 | Hawk Junction, St. Giles      | 4,872.00         | .00              | .0             | 550.63            | .0             | 0              | 550.62                                |                 |
| Y  | 1402 | White River, All Saints       | 5,112.00         | 9,080.00         | 177.6          | 4,045.00          | 44.5           | 9              | 577.74                                | 1,246.13        |
| X  | 2030 | Bala, Trinity-St. Alban       | 19,516.00        | .00              | .0             | 7,811.49          | .0             | 0              | .00                                   |                 |
| X  | 2032 | Mactier, All Saints           | 5,262.00         | 4,895.00         | 93.0           | 4,035.00          | 82.4           | 7              | .00                                   |                 |
| N  | 2033 | Southwood, Our Lady           | 219.00           | .00              | .0             | .00               | .0             | 0              | .00                                   |                 |
| B  | 2060 | Bracebridge, St. Thomas       | 58,425.00        | 63,000.00        | 107.8          | 35,800.00         | 56.8           | 2              | .00                                   | 16,450.00       |
| Y  | 2121 | Emsdale, St. Mark             | 7,147.00         | 7,564.00         | 105.8          | 5,838.00          | 77.2           | 12             | 807.73                                | 2,147.13        |
| Y  | 2122 | Kearney, St. Lukes            | 3,481.00         | 6,560.00         | 188.5          | 4,300.00          | 65.5           | 7              | 393.40                                | 1,957.57        |
| Y  | 2123 | Novar, St. Mary               | 7,584.00         | 13,660.00        | 180.1          | 6,884.00          | 50.4           | 16             | 857.12                                | 3,013.44        |
| Y  | 2124 | Sand Lake, St. Mary           | 283.00           | .00              | .0             | 31.97             | .0             | 0              | 31.97                                 |                 |



## Diocesan Report of Parish Totals by Area

| Gp | Par  | Parish Name                       | Target Amount | Pledge Amount | % of Target | Total Contribs | % of Pledge | # of Donors | Expenses: Both Par & Dio Shares | Parish Share |
|----|------|-----------------------------------|---------------|---------------|-------------|----------------|-------------|-------------|---------------------------------|--------------|
| Y  | 2125 | Sprucedale, St. Paul              | 3,812.00      | 7,070.00      | 185.5       | 1,945.00       | 27.5        | 13          | 430.82                          | 634.59       |
| Y  | 2150 | Gravenhurst, St. James            | 45,517.00     | 135,363.56    | 297.4       | 87,621.56      | 64.7        | 91          | 5,144.24                        | 41,622.98    |
| Y  | 2151 | Barkway, Holy Manger              | 1,602.00      | .00           | .0          | 181.04         | .0          | 0           | 181.04                          |              |
| Y  | 2180 | Huntsville, All Saints            | 65,820.00     | 116,010.00    | 176.3       | 61,300.00      | 52.8        | 181         | 7,438.85                        | 24,675.57    |
| Y  | 2181 | Grassmere, St. Paul               | 1,051.00      | 1,900.00      | 180.8       | 1,200.00       | 63.2        | 4           | 118.78                          | 545.64       |
| Y  | 2182 | Ilfracombe, Christ Church         | 2,436.00      | 10.00         | .4          | 275.30         | #####       | 1           | 275.30                          |              |
| Y  | 2183 | Newholm, Holy Trinity             | 378.00        | 200.00        | 52.9        | 204.26         | 102.1       | 1           | 42.71                           | 80.77        |
| Y  | 2184 | Ravenscliffe, St. John            | 1,861.00      | 3,750.00      | 201.5       | 2,360.51       | 62.9        | 14          | 210.31                          | 925.10       |
| Y  | 2211 | Dorset, St. Mary Magdalene        | 5,641.00      | 7,915.00      | 140.3       | 2,565.00       | 32.4        | 15          | 637.52                          | 843.74       |
| Y  | 2212 | Baysville, St. Ambrose            | 4,293.00      | 11,725.00     | 273.1       | 8,705.00       | 74.2        | 29          | 485.17                          | 4,347.83     |
| Y  | 2213 | Port Cunnington, St. James & John | 3,640.00      | 6,385.00      | 175.4       | 3,785.00       | 59.3        | 12          | 411.37                          | 1,436.81     |
| Y  | 2240 | Milford Bay, St. Marks            | 12,421.00     | 28,669.70     | 230.8       | 15,289.70      | 53.3        | 53          | 1,403.78                        | 6,653.80     |
| Y  | 2241 | Port Carling, St. James           | 11,277.00     | 16,700.00     | 148.1       | 9,125.00       | 54.6        | 19          | 1,274.49                        | 3,675.25     |
| Y  | 2242 | Mortimer's Point                  | 176.00        | 1,000.00      | 568.2       | 300.00         | 30.0        | 0           | 19.88                           | 157.41       |
| Y  | 2270 | Trinity, Parry Sound              | 73,173.00     | 128,901.00    | 176.2       | 79,804.00      | 61.9        | 109         | 8,269.86                        | 32,920.07    |
| Y  | 2300 | Port Sydney, Christ Church        | 10,430.00     | 10,650.00     | 102.1       | 4,865.00       | 45.7        | 25          | 1,178.77                        | 1,743.11     |
| Y  | 2301 | Beatrice, St. Mary                | 1,047.00      | 1,070.00      | 102.2       | 710.00         | 66.4        | 5           | 118.32                          | 295.84       |
| Y  | 2302 | Falkenburg, St. George            | 2,029.00      | 1,010.00      | 49.8        | 615.00         | 60.9        | 10          | 229.30                          | 142.85       |
| Y  | 2331 | Rosseau, Ch. Redeemer             | 20,944.00     | .00           | .0          | 132.00         | .0          | 0           | 2,367.04                        | -1,117.52    |
| Y  | 2332 | Gregory, Christ Church            | 3,269.00      | 1,550.00      | 47.4        | 1,550.00       | 100.0       | 11          | 369.45                          | 590.27       |
| N  | 2333 | Ullswater, Bent River             | 2,291.00      | .00           | .0          | .00            | .0          | 4           | 258.91                          | -129.46      |
| Y  | 2334 | Windermere, Christ Church         | 3,853.00      | 1,450.00      | 37.6        | 950.00         | 65.5        | 4           | 435.45                          | 257.27       |
| N  | 2335 | Orrville, St. Thomas              | 5,882.00      | .00           | .0          | .00            | .0          | 0           | 664.77                          | -332.39      |
| N  | 2360 | Vankoughnet, St. Stephen          | 1,278.00      | .00           | .0          | .00            | .0          | 0           | 144.43                          | -72.22       |
| N  | 2390 | Rocksborough, St. Peter           | 1,154.00      | .00           | .0          | .00            | .0          | 0           | 130.41                          | -65.21       |
| N  | 2410 | Uffington, St. Pauls              | 1,306.00      | .00           | .0          | .00            | .0          | 0           | 147.59                          | -73.80       |



## Diocesan Report of Parish Totals by Area

| Gp | Par  | Parish Name                       | Target Amount | Pledge Amount | % of Target | Total Contribs | % of Pledge | # of Donors | Expenses: Both Par & Dio Shares | Parish Share |
|----|------|-----------------------------------|---------------|---------------|-------------|----------------|-------------|-------------|---------------------------------|--------------|
| Y  | 2441 | Sundridge, St. Paul               | 5,314.00      | 13,035.00     | 245.3       | 8,250.00       | 63.3        | 33          | 600.57                          | 3,947.35     |
| Y  | 2442 | Burks Falls, All Saints           | 8,550.00      | 12,500.00     | 146.2       | 11,050.00      | 88.4        | 21          | 966.30                          | 5,164.17     |
| Y  | 2443 | Magnetawan, St. George            | 3,082.00      | 3,220.00      | 104.5       | 2,020.00       | 62.7        | 7           | 348.31                          | 685.84       |
| Y  | 2444 | South River, Grace Church         | 8,508.00      | 19,260.00     | 226.4       | 12,390.00      | 64.3        | 47          | 961.55                          | 6,084.39     |
| Y  | 3030 | Capreol, St. Alban                | 30,411.00     | 18,438.70     | 60.6        | 8,908.70       | 48.3        | 26          | 3,436.99                        | 2,090.85     |
| Y  | 3031 | Garson, St. Mark & The Good Shepp | 17,810.00     | 12,455.00     | 69.9        | 6,375.00       | 51.2        | 41          | 2,012.84                        | 2,181.08     |
| Y  | 3060 | Copper Cliff, St. John            | 32,013.00     | 28,596.00     | 89.3        | 15,779.50      | 55.2        | 28          | 3,618.05                        | 5,178.47     |
| Y  | 3090 | Espanola, St. George              | 20,130.00     | 12,410.00     | 61.6        | 8,380.00       | 67.5        | 36          | 2,275.05                        | 2,854.97     |
| Y  | 3091 | Hairn, All Saints                 | 1,837.00      | 4,080.00      | 222.1       | 2,350.00       | 57.6        | 7           | 207.60                          | 1,042.10     |
| Y  | 3092 | Whitefish Falls, St. Augustine    | 2,561.00      | 2,410.00      | 94.1        | 2,035.00       | 84.4        | 7           | 289.42                          | 822.79       |
| Y  | 3120 | Gore Bay, All Saints              | 16,862.00     | 35,210.00     | 208.8       | 18,138.00      | 51.5        | 40          | 1,905.71                        | 7,221.14     |
| Y  | 3150 | Little Current, Holy Trinity      | 22,837.00     | 26,875.00     | 117.7       | 15,587.00      | 58.0        | 25          | 2,580.99                        | 5,887.50     |
| Y  | 3151 | St. Andrew's                      | 300.00        | .00           | .0          | 47.34          | .0          | 0           | 33.90                           | 6.72         |
| Y  | 3152 | St. Lukes                         | 419.00        | .00           | .0          | 33.90          | .0          | 0           | 47.34                           | -6.72        |
| M  | 3153 | Sheguindah, St. Peters            | .00           | 600.00        | .0          | 11.00          | 1.8         | 1           | .00                             |              |
| Y  | 3180 | Lively, Christ Church             | 42,540.00     | 24,918.00     | 58.6        | 13,815.00      | 55.4        | 48          | 4,807.78                        | 4,033.61     |
| Y  | 3211 | Manitowaning, St. Pauls           | 10,621.00     | 4,400.00      | 41.4        | 2,460.00       | 55.9        | 12          | 1,200.36                        | 629.82       |
| Y  | 3212 | Mindemoya, St. Francis            | 13,918.00     | 10,250.00     | 73.6        | 7,275.00       | 71.0        | 20          | 1,572.98                        | 2,726.01     |
| X  | 3213 | South Bay Mouth, St. John         | 3,800.00      | 190.00        | 5.0         | 1,140.00       | 600.0       | 1           | 429.46                          | 260.27       |
| Y  | 3240 | Massey, St. James                 | 8,959.00      | 21,245.00     | 237.1       | 11,384.00      | 53.6        | 21          | 1,012.52                        | 4,765.83     |
| Y  | 3270 | Onaping, All Saints               | 8,943.00      | 11,350.00     | 126.9       | 6,780.00       | 59.7        | 14          | 1,010.71                        | 2,659.64     |
| Y  | 3271 | Azilda, St. Michael               | 7,453.00      | 8,700.00      | 116.7       | 3,975.00       | 45.7        | 13          | 842.31                          | 1,488.84     |
| Y  | 3300 | Sudbury, Ascension                | 24,335.00     | 54,311.00     | 223.2       | 28,602.00      | 52.7        | 62          | 2,750.29                        | 11,613.35    |
| Y  | 3330 | Sudbury, Epiphany                 | 72,370.00     | 60,901.00     | 84.2        | 43,882.00      | 72.1        | 75          | 8,179.12                        | 15,391.44    |
| Y  | 3360 | Sudbury, Resurrection             | 38,076.00     | 37,934.18     | 99.6        | 21,549.18      | 56.8        | 56          | 4,303.27                        | 7,615.45     |
| Y  | 3391 | Sudbury, St. James                | 17,270.00     | 1,610.00      | 9.3         | 1,210.00       | 75.2        | 6           | 1,951.82                        | -370.91      |



## Diocesan Report of Parish Totals by Area

| Gp | Par  | Parish Name                      | Target Amount | Pledge Amount | % of Target | Total Contribs | % of Pledge | # of Donors | Expenses: Both Par & Dio Shares | Parish Share |
|----|------|----------------------------------|---------------|---------------|-------------|----------------|-------------|-------------|---------------------------------|--------------|
| Y  | 3393 | Coniston, All Saints             | 15,152.00     | 8,735.00      | 57.6        | 4,219.00       | 48.3        | 19          | 1,712.45                        | 1,113.27     |
| Y  | 4030 | Englehart, Christ Church         | 20,617.00     | 23,989.00     | 116.4       | 14,957.00      | 62.3        | 40          | 2,330.08                        | 5,974.46     |
| Y  | 4031 | Charlton, St. Faith              | 3,538.00      | 2,946.00      | 83.3        | 2,317.00       | 78.6        | 9           | 399.85                          | 906.07       |
| Y  | 4060 | Haileybury, St. Paul             | 25,244.00     | 33,750.00     | 133.7       | 19,207.00      | 56.9        | 41          | 2,853.02                        | 7,881.99     |
| Y  | 4061 | Cobalt, St. James                | 4,847.00      | .00           | .0          | .00            | .0          | 0           | 547.79                          | -273.90      |
| Y  | 4062 | Temagami, St. Simons             | 3,320.00      | 2,625.00      | 79.1        | 1,975.00       | 75.2        | 5           | 375.21                          | 799.89       |
| Y  | 4090 | New Liskeard, St. John           | 31,357.00     | 20,720.00     | 66.1        | 10,655.00      | 51.4        | 31          | 3,543.90                        | 3,143.05     |
| Y  | 4120 | North Bay, Christ Church         | 36,210.00     | 33,537.00     | 92.6        | 24,557.00      | 73.2        | 43          | 4,092.38                        | 9,696.31     |
| Y  | 4150 | North Bay, St. Brice             | 50,279.00     | 64,105.14     | 127.5       | 47,491.14      | 74.1        | 102         | 5,682.43                        | 20,203.85    |
| X  | 4180 | North Bay, St. John              | 69,408.00     | 10,260.00     | 14.8        | 8,160.00       | 79.5        | 19          | .00                             |              |
| Y  | 4210 | Powassan, St. Mary's             | 16,026.00     | 19,610.00     | 122.4       | 12,582.01      | 64.2        | 32          | 1,811.22                        | 5,250.39     |
| X  | 4211 | Callander, St. Peters            | 12,194.00     | 6,625.75      | 54.3        | 5,550.75       | 83.8        | 41          | 1,240.30                        | 2,042.72     |
| Y  | 4213 | Restoule, St. Albans             | 1,959.00      | 4,000.00      | 204.2       | 2,300.00       | 57.5        | 7           | 221.39                          | 949.30       |
| Y  | 4240 | Sturgeon Falls, St. Mary Magdale | 5,425.00      | .00           | .0          | 613.12         | .0          | 0           | 613.11                          |              |
| Y  | 4241 | Cache Bay, St. Barnabas          | 2,802.00      | 892.00        | 31.8        | 892.00         | 100.0       | 4           | 316.67                          | 287.66       |
| Y  | 4242 | Temiskaming, Holy Trinity        | 4,262.00      | .00           | .0          | 481.68         | .0          | 0           | 481.67                          |              |
| Y  | 5030 | Manitouwadge, Holy Spirit        | 18,128.00     | 15,432.00     | 85.1        | 9,727.00       | 63.0        | 34          | 2,048.79                        | 3,576.60     |
| Y  | 5060 | Marathon, Trinity Church         | 17,482.00     | 35,418.00     | 202.6       | 16,130.00      | 45.5        | 34          | 1,975.77                        | 6,696.61     |
| X  | 5091 | Nipigon, St. Marys               | 20,316.00     | 6,436.50      | 31.7        | 9,341.44       | 145.1       | 1           | .00                             |              |
| N  | 5092 | Dorion, St. Matthews             | .00           | .00           | .0          | .00            | .0          | 0           | .00                             |              |
| N  | 5093 | Red Rock, St. Peters             | .00           | .00           | .0          | .00            | .0          | 0           | .00                             |              |
| Y  | 5120 | Schreiber, St. John              | 15,490.00     | 25,105.00     | 162.1       | 12,012.00      | 47.8        | 41          | 1,750.64                        | 4,765.68     |
| Y  | 5150 | Thunder Bay, St. George          | 42,776.00     | 5,000.00      | 11.7        | 17,200.00      | 344.0       | 1           | 4,834.45                        | 4,682.77     |
| Y  | 5180 | Thunder Bay, St. Johns           | 66,302.00     | 35,550.00     | 53.6        | 26,005.00      | 73.2        | 50          | 7,493.32                        | 7,915.84     |
| Y  | 5210 | Thunder Bay, St. Lukes           | 45,820.00     | 77,625.00     | 169.4       | 52,411.00      | 67.5        | 83          | 5,178.48                        | 22,093.76    |
| X  | 5240 | Thunder Bay, St. Michael         | 98,335.00     | 2,250.00      | 2.3         | 30,800.00      | #####       | 3           | .00                             |              |



## Diocesan Report of Parish Totals by Area

| Gp             | Par  | Parish Name                | Target<br>Amount | Pledge<br>Amount | % of<br>Target | Total<br>Contribs | % of<br>Pledge | # of<br>Donors | Expenses:<br>Both Par &<br>Dio Shares | Parish<br>Share |
|----------------|------|----------------------------|------------------|------------------|----------------|-------------------|----------------|----------------|---------------------------------------|-----------------|
| Y              | 5270 | Thunder Bay, St. Paul      | 104,589.00       | 148,834.00       | 142.3          | 92,397.50         | 62.1           | 195            | 11,820.45                             | 37,856.02       |
| Y              | 5300 | Thunder Bay, St. Stephen   | 17,799.00        | -226.00          | -1.3           | 5,036.00          | ####           | 2              | 2,011.60                              | 1,419.70        |
| Y              | 5330 | Thunder Bay, St. Thomas    | 107,795.00       | 113,697.00       | 105.5          | 64,652.50         | 56.9           | 164            | 12,182.79                             | 22,869.85       |
| Y              | 5362 | Murillo, St. James         | 7,501.00         | 5.00             | .1             | 5.00              | 100.0          | 1              | 847.74                                | -421.37         |
| Y              | 5363 | Rossllyn, St. Mark         | 13,817.00        | 2,711.00         | 19.6           | 2,301.00          | 84.9           | 12             | 1,561.56                              | 369.72          |
| Y              | 5364 | Slate River, Good Shepherd | 1,554.00         | 110.00           | 7.1            | 110.00            | 100.0          | 2              | 175.62                                | -32.81          |
| Area Totals    |      |                            | 2,218,185.00     | 2,329,821.53     | 105.0          | 1,429,387.42      | 61.4           |                | 219,874.06                            | 531,542.29      |
| Diocese Totals |      |                            | 2,218,185.00     | 2,329,821.53     | 105.0          | 1,429,387.42      | 61.4           |                | 219,874.06                            | 531,542.29      |



BISHOP'S APPEAL MONITORING COMMITTEE

This Committee has met on two occasions since last Synod. The first meeting was a gathering together at the Church of the Epiphany, Sudbury, on February 26th, 1992.

The second meeting was held by a teleconference on December 1992. This procedure met successfully the needs for wise stewardship of money and the time needed for travel. It is felt however, that teleconferencing should not supplant completely the procedure of the actual gathering of the committee in one place.

The statements which follow reflect the current status of the Bishop's Appeal Fund. They reveal the various matters dealt with by the committee. These statements also indicate the areas of expenditure for the different projects undertaken because of this fund.

Respectfully submitted,  
F.G. Roberts,  
Chairman

March 31, 1993



BISHOP'S APPEAL ALLOCATION

(Diocesan Share Account)

TRIAL BALANCE SHEET AS AT DEC. 31, 1992

ASSETS

|     |                                 |              |
|-----|---------------------------------|--------------|
| 190 | BAF - Deposit Funds             | \$ 7,930.53  |
| 192 | BAF - Investments (Note 1)      | 284,868.30   |
| 193 | BAF - Accounts Rec/Accrued Int. | 4,306.49     |
|     |                                 | <hr/>        |
|     |                                 | \$297,105.32 |
|     |                                 | =====        |

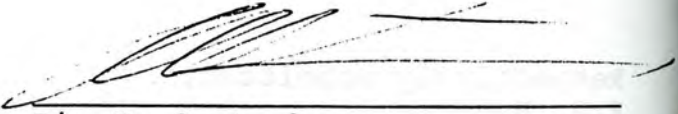
LIABILITIES

|     |   |              |
|-----|---|--------------|
| 195 | BAF - Accounts Payable  | 15,944.61    |
| 198 | BAF - Expense Fund - Excess Revenue<br>over expense - to-date | \$281,160.71 |
|     |   | <hr/>        |
|     |   | \$297,105.32 |
|     |   | =====        |

NOTES

1) Banker's Acceptance - Jan 18/93 6.85% - \$100,000.00  
Can.T-Bill - Jan. 14/93..6.8% - \$190,000.00

(Jan 14/93)

  
\_\_\_\_\_  
Din P. Oosterbaan  
Treasurer




BISHOP'S APPEAL ALLOCATION

(Diocesan Share Account)

OPERATING STATEMENT FOR PERIOD ENDING DEC. 31, 1992

(ACCUMULATIVE)

| <u>INCOME</u>           |                                   | <u>THIS YEAR<br/>TO DATE</u> | <u>ACCUMULATIVE</u> |
|-------------------------|-----------------------------------|------------------------------|---------------------|
| 98-001                  | BAF - Diocesan Shares             | \$188,643.84                 | \$572,229.51        |
| 98-002                  | BAF - Interest Earned             | 19,610.81                    | 46,960.73           |
|                         |                                   | <hr/>                        | <hr/>               |
|                         |                                   | \$208,254.65                 | \$619,190.24        |
|                         |                                   | =====                        | =====               |
| <br><u>EXPENDITURES</u> |                                   |                              |                     |
| 98-100                  | BAF - Travel Accomodation         | \$ 1,059.28                  | \$ 1,059.28         |
| 98-101                  | BAF - Postage/Express             | 50.00                        | \$ 50.00            |
| 98-102                  | BAF - Tel/Fax                     | 75.00                        | \$ 75.00            |
| 98-103                  | BAF - Print/Stationery            | 10.45                        | \$ 32.75            |
| 98-104                  | BAF - Miscellaneous               |                              |                     |
| 98-105                  | BAF - Auth'd Grants Disbursed     | 193,389.57                   | \$319,472.09        |
| 98-106                  | BAF - BAC Adm. Costs paid         | 5,662.21                     | \$ 17,340.41        |
|                         |                                   | <hr/>                        | <hr/>               |
|                         |                                   | \$200,246.51                 | \$338,029.53        |
| 98-000                  | Excess Receipts over Disb(Note 1) | 8,008.14                     | 281,160.71          |
|                         |                                   | <hr/>                        | <hr/>               |
|                         |                                   | \$208,254.65                 | \$619,190.24        |
|                         |                                   | =====                        | =====               |
| <br><u>NOTES</u>        | 1) Balance Fwd. January 1/92      | \$273,152.57                 |                     |
|                         | Excess Receipts for year          | 8,008.14                     |                     |
|                         | Total Bal. as at Dec 31/92        | \$281,160.71                 |                     |
|                         |                                   | =====                        |                     |

  
-----  
D.P. Oosterbaan, Treasurer

Jan.14/93)



BISHOP'S APPEAL ALLOCATION

(Diocesan Share Account)

EXPENDITURES BY CASE CATEGORY TO DEC. 31/92  
(ACCUMULATIVE)

HUMAN RESOURCES

\$220,900.01 to date

|  | <u>This Year<br/>To Date</u> | <u>Accumulative</u> |
|--|------------------------------|---------------------|
| a) <u>Executive Archdeacon</u>                     |                              |                     |
| Cost of search for travel, accom. etc.             | -                            | \$ 3,871.29         |
| Furniture  | 869.66                       | 3,123.35            |
| Wordprocessor/Computer                             | 26.66                        | 4,553.06            |
| Tel. Installation/Misc.                            | 44.96                        | 593.94              |
| Office Rent Increase                               | 12,468.96                    | 20,781.60           |
| Salary/Benefits etc.                               | 58,238.10                    | 100,548.84          |
| Moving Costs                                       | -                            | 5,163.34            |
|  | <u>\$71,648.34</u>           | <u>\$138,635.42</u> |
| <br>   |                              |                     |
| b) <u>Development and Training of Lay Ministry</u> |                              | -                   |
| Workshop - Violence                                | \$ 1,968.19                  | \$ 1,968.19         |
| O.P.E.N. Workshops                                 | 4,044.36                     | 4,044.36            |
| Lay Training Event                                 | 200.00                       | 200.00              |
|  | <u>\$ 6,212.55</u>           | <u>\$ 6,212.55</u>  |
| <br>   |                              |                     |
| c) <u>Curacy Development and Training</u>          | -                            | -                   |
| Summer Students                                    | \$ 5,000.00                  | \$ 5,000.00         |
| <br>   |                              |                     |
| d) <u>Support Services for Clergy</u>              |                              | -                   |
| Early Retirement Cost                              | 9,087.68                     | 18,837.68           |
| Past.Inst.Counselling Service                      | 1,650.00                     | 1,650.00            |
| Moving Retired Church Army                         | 2,000.00                     | 2,000.00            |
| e) Human Res. Committee-Mtg/Travel Costs           | -                            | 6,400.00            |
| f) Interim Pastors Program                         | 12,410.47                    | 12,410.47           |
| g) Parish Dev/Stewardship Officer                  | 28,553.89                    | 28,553.89           |
| h) Bishop's Facilitator                            | 1,200.00                     | 1,200.00            |
|  | <u>\$54,902.04</u>           | <u>\$71,052.04</u>  |

COMMUNICATIONS

\$70,172.08 to date

|                                    |        |        |
|------------------------------------|--------|--------|
| a) <u>Training</u>                 |        |        |
| Mutual Ministry/Camp Manitou Tapes | 941.94 | 941.94 |







### ECUMENICAL REPORT FOR SYNOD 1993

The Ecumenical Movement is a phenomenon of the twentieth century. For the Christian community in the world this century began with the inheritance of a division by denominations. In the mission field at the turn of the century there was confusion created by the divisions of western Christendom. There was a lack of unity in witness and strategy in the missionary task.

A report of the third assembly of the World Council of Churches at New Delhi in 1961, makes this statement: "From the frontiers of the mission field the challenge reverberated through the churches at home. They too were facing problems due to their lack of unity, not only in rivalry in local village, town and city, but in facing the new problems of the new century, social problems arising from industrial relationships, urbanization, technological developments, and problems of peace and war. The world-wide concern about missions found expression in the formation of the INTERNATIONAL MISSIONARY COUNCIL. The world-wide concern about unity found expression in the FAITH AND ORDER movement, and that for the social and political problems in the LIFE AND WORK movement."

These elements evolved from the first great Missionary Conference at Edinburgh in 1910. They came together in the first meeting of the WORLD COUNCIL OF CHURCHES meeting at Amsterdam in 1948 and they form the basic committee work of the W.C.C. to the present time. Such a brief historic survey is essential, I believe, to a clearer understanding of the status of ecumenism in 1993. For as a result of this beginning a spirit of ecumenical understanding and sharing is blossoming throughout the world.

First of all, on the world stage there are examples of dialogue and cooperation happening between such Christian groups as the Anglicans, Lutherans, Orthodox, Roman Catholic and Congregational churches. The second, Anglican Roman Catholic International Commission still meets with the mandate to pursue the resolution of issues still preventing the full union of our two churches. This dialogue continues with determination despite the lukewarm response by the Vatican to the final report of ARCIC 1 and the statements made by the Roman Catholic (and also Orthodox) leaders that the ordination of women by member churches of the Anglican Communion would pose an obstacle to ecumenical relations between our respective churches.

In North America the Anglican/Episcopal and Evangelical Lutheran Churches have worked out agreements on shared communion. It should not be surprising that the initial enthusiasm has been replaced by a cautious study by both sides over the implications of the place of Bishops and the meaning of ministry as experienced by each church. The dialogue continues in good faith.

Along with these two examples of open dialogue there are several ways in which Anglicans in Canada and in our Diocese of Algoma, are involved ecumenically with other Christians. We share in our communities in World Day of Prayer and Ten Days for World



Development activities. With other Christians we share in meeting social needs in our communities by working in food banks and drop in centres where the needy come for meals. Clergy meet together in most communities in Ministerial or Clergy Council groups. There are also examples of inter-denominational Bible study and prayer groups. Clergy will assist and preach in churches of other denominations.

Virtually all churches in Canada have collaborated in sponsoring the three CHRISTIAN FESTIVALS that have taken place every four years. The co-presiders for the Halifax Festival in 1990, were a Monsignor and an Anglican Dean. The next Festival takes place in Hamilton June 23-26, 1994.

The point that I am trying to make in this report is that in a relatively brief time of 45 years, Christian Churches in the world are sharing in a climate of dialogue and cooperation that is purposeful and exciting. We may feel impatience and frustration that doors do not open as readily as we would wish. However, we do observe very positive advances and we are urged to continue our prayers for the leadership of the Holy Spirit as we continue to seek for the unity which we believe is God's will.

Respectfully submitted,

F.G. Roberts.



COMMUNICATION OFFICER'S REPORT TO 1993 SYNOD

Two Categories: 1) History  
2) Planning

1) History:

- a) In consultation with the Communications Committee and with the ratification of the Diocesan Executive Committee we have seen the increase of additional facsimile machines in each deanery. Each deanery has at least two machines, one in the hands of the Archdeacon and one with another priest in a distant point or the Regional dean.
- b) The policies, procedures, goals and objectives for diocesan communications has been established since the last Synod of Algoma.
- c) Additional equipment for top notch (albeit still considered amateur) video production has been acquired. We are now capable of producing final copies to any video tape format ie. SVHS, Beta or Hi 8 resolution video tape. Character generation, wipes, fades and even video mixing is in current and future works.
- d) The teleconferencing equipment has been invaluable. As one example, the Diocesan Executive committee spent less than half the cost for an average meeting by using the telephone for the meeting of May 1992.
- e) The issue of using advertising revenue to help cover some of the expenses of the production of the Algoma Anglican newspaper has arisen and we are looking for your help with this during synod. A motion will be made which will hopefully reflect the will of representatives of our diocese.
- f) A video tape which was recorded at the Mutual Ministry conference of October 1992, is available to help inform and educate interested parishioners just what mutual ministry is and how to implement it. The tape is available, any video format, only \$15.00 from:

Fr. Mark Moote  
Diocesan Communications Officer  
65 Rio Rd.  
Sudbury, Ontario  
P3C 3A4

or speak directly to me during Synod.



2) Planning:

Most of this report is obviously about what we have done. We are not done and we hope that by the time we meet again, as a diocesan synod, that some concrete plans will be in place for the development of a computer network. This would see at least one computer terminal in each parish with a Computer Bulletin Board accessible through an 800 telephone line. The base terminal called "Churchlight BBS" is now functional and is available by calling through a computer with a modem connect at 705-673-5882. As the system grows, it will become more and more attractive and useful to each diocesan parish.

Respectively submitted by Fr. Mark C. Moote



## REPORT OF THE HUMAN RESOURCES COMMITTEE

The primary function of this committee is to provide the Bishop with assistance and support in the sensitive area of human relations within the diocese: It consists of the following persons:

|   |                                |
|---|--------------------------------|
| The Rt. Rev'd L.E. Peterson                               | Dr. Mary Richardson            |
| The Very Rev'd I.L. Robertson<br>(retired November, 1992) | Mr. O.K. Lawson                |
| The Ven. W.R. Stadnyk                                     | Mr. Ken Goos                   |
| The Ven. E.B. Paterson                                    | Mr. H. Mackenzie               |
| The Ven. M.S. Conliffe                                    | Mr. W.M. Kosny                 |
| The Ven. N.L. Goater                                      | Mr. D.P. Oosterbaan            |
| The Ven. L.A. Shaw  | Mrs. J. McAlpine<br>(Recorder) |
| The Ven. R.O. Andrews                                     |                                |
| The Ven. J.F. McRae                                       |                                |

Meetings of this committee during its tenure from 1991 to 1993 were held as follows:

|          |       |        |   |
|----------|-------|--------|---|
| August   | 28/29 | - 1991 | - Holy Trinity Church, Sault Ste. Marie, On |
| November | 13/14 | - 1991 | - Holy Trinity Church, Sault Ste. Marie, On |
| April    | 29/30 | - 1992 | - Bishophurst, Sault Ste. Marie, On         |
| July     | 29/30 | - 1992 | - Bishophurst, Sault Ste. Marie, On         |
| October  | 07/08 | - 1992 | - Church of Epiphany, Sudbury, On           |
| March    | 03/04 | - 1993 | - Bishophurst, Sault Ste. Marie, On         |

The accepted principles governing administration of Human Resources within the Diocese of Algoma are:

- Guided by a spirit of prayer and discernment of the gospel message
- An expression of the faith community
- Based upon Christian justice
- Accomplished in a climate of mutual respect and shared responsibility
- To provide for personal growth and development
- Enabling persons to fulfil the service for which they have been chosen and for which they will be held accountable

The agenda for all meetings of this committee is heavy with urgent administration and theological matters, requests from the bishop for input of advisory and support nature, and on-going studies and procedures for improving services to the diocesan family. The substance of this report is a summary of some of the 1991-1993 transactions.

### INVENTORY OF HUMAN RESOURCE SKILLS IN ALGOMA

One of the duties of the Human Resources Committee is the supply of candidates for service on various diocesan/deanery committees, and it was agreed an "information bank" containing names and skills of interested persons is required: This matter is being pursued and requires co-operation and involvement of all members to make it successful. We must take stock of the individual talents available in parishes and match them



with what needs to be done.

#### CONTINUING EDUCATION FOR CLERGY: SABBATICALS/STUDY LEAVE

The matter of Continuing Education and Professional Development of clergy is an essential on-going process and participation in available programs is invited. Parishes are encouraged to assist their parish priest to undertake periodic studies and to assure that a personal education plan be part of the covenant between a parish and a priest. The Human Resources Committee has developed a diocesan policy/procedure for clergy participation in sabbatical/study leave and recommended that Bishop/Diocesan Executive approve and implement it.

#### CHURCH DISCIPLINE - GENERAL SYNOD CANON XV111

The Bishop provides pastoral support...clergy are obedient to the Bishop...clergy and parishioners are responsible and accountable to each other, and to the Bishop...the total purpose is to enable individuals to develop as the people of God! The matter of loyalty, obedience and discipline in a Bishop/Clergy/Parish relationship is a very delicate situation now being made extremely sensitive by recent Civil Human Rights legislation. A task force was struck by the Human Resources Committee to explore diocesan options for procedures on this subject and a resulting conclusion was that General Synod Canon XV111 (as revised and approved in 1989 - 1992 General Synods) be accepted/adopted for implementation as diocesan policy within Algoma. This recommendation, together with a need to establish a Diocesan Court of Appeal process, was forwarded to the Bishop/Diocesan Executive for approval, and will be presented for constitutional changes by the Canons and Constitution Committee at Diocesan Synod, June, 1993.

#### NEW MINISTRIES EMERGING IN ALGOMA: DIACONATE

Alternative forms of ministry to meet changing needs are developing within the faith community, and restoration of the Diaconate is now being encouraged by the Ecclesiastical Province of Ontario. This committee has considered thoroughly the document "Elements of a Policy for Ordination to the Diaconate and Alternative Ministries in the Diocese of Algoma" prepared by the Pastoral Chaplains/Rev'd John McRae: The draft contains an orderly procedure for introduction of a permanent diaconate ministry into the diocese and provides guidelines for selection of candidates, training, nominations to communities and service. The principle of a diaconate ministry style is appropriate at this time in Algoma, and it is being recommended to the Bishop/Diocesan Executive for adoption and implementation.

#### NEW MINISTRIES EMERGING IN ALGOMA: INTERIM MINISTRY

The Diocesan commitment to the practice of supplying an interim ministry to parishes for the purpose of evaluating parish ministry and assisting with development of future objectives, such ministry usually desired during a period of rector changes, requires that a canonical process be devised/approved so that the procedure can be carried out orderly and uniformly throughout the diocese. A new canon was prepared for this



committee by the co-ordinator for Interim Ministries, Rev'd P. Playfair; it provides guidelines for the entire process. This proposed canon was carefully reviewed and subsequently recommended to the Bishop/Diocesan Executive for approval and further processing by the Canons and Constitution Committee at Diocesan Synod, June, 1993.

#### ALGOMA PRINCIPLES FOR COMMUNITY BEHAVIOUR

##### A) ABUSE: CHILDREN - PERSONAL - SEXUAL

The increasing number of domestic and sexual abuse incidents in contemporary society demands that the church address this problem: It is our obligation to respect the dignity of every human being and we are called to defend, protect and provide for those who are more vulnerable to harm. Physical abuse in any form within a pastoral relationship is never acceptable and the church must respond with a concern for healing and justice. The Human Resources Committee has devoted considerable time and energy into this project, including perusal of abuse policies in three other diocese. We have available excellent resources on this subject including a VCR video "Not In My Church", and clergy who have attended workshops at "The Center for Prevention of Sexual and Domestic Violence" are willing to share information. A recommendation was made to the Bishop/Diocesan Executive that "The Diocese of Algoma adopt, on an interim basis, the "guidelines for dealing with allegations against the clergy of sexual abuse in the diocese of Ou'Appelle" and the Bishop appoint a committee to further study these interim guidelines for possible improvement."

B) HARASSMENT: is vexatious conduct and/or comments persistently directed towards an individual or a group and known to be unwelcome. This conduct can be sexual, racial/ethnic, disabled/handicap - and typically involves prohibited ground. Harassment is also a form of discrimination involving power differential, and is a serious offence which violates human rights, dignity, integrity; victims are generally female. This committee is now compiling information on the subject to formulate a diocesan policy so that the church can respond to this form of abuse with compassion, healing and justice.

#### PRINCIPLES FOR CLERGY SERVICE IN DIOCESE OF ALGOMA

#### PROCEDURES FOR PARISH MINISTRY REVIEW IN DIOCESE OF ALGOMA

Principles for Clergy Service Documents containing a position description for a parish priest, standard of ministry for a parish priest, covenant between a parish priest and parish, were produced after several years of research and discussion starting in 1988; and were adopted for use within the diocese in 1991, when a companion document outlining a parish ministry review process was to be devised and accepted. These documents were based upon the traditional delivery of parish ministry; the parish priest is Pastor of the parish and responsible for leadership of the congregation in worship and service; the Parish Priest is accountable to the Bishop as set forth in ordination vows and church canons and together with the vestry; the Parish Priest accounts to the congregation for an effective ministry and witness of the parish as a local unit of Christ's



Church and a part of the diocesan family. This concept of Parish Ministry has been changing recently to an emerging style of shared/mutual ministry wherein the basic role of a parish priest is to lead in worship, preside over administration of the sacraments and preach the word; beyond this the primary work of the parish priest is to recognize and affirm, foster and develop, participate in but not control, specific ministries of fellow anglicans. This new approach to Parish Ministry was favourably received at 1991 Diocesan Synod and work is proceeding towards a possible introduction of this style of Priest/Parish/Congregation delivery of ministry into the faith community. The original documents setting out principles for clergy service and ministry review have been placed "on the back burner" until such time as the new style of Mutual Ministry is established and in service; when appropriate, they will be revised and presented for consideration.

#### CLERGY STIPEND TASK FORCE

This Task Force is a Sub-Committee reporting to Human Resources Committee: in 1989, it was assigned the task of developing a clergy remuneration system within Algoma that would be in accord with compensation practices of the Anglican Church of Canada as outlined in the Woods/Gordon Report and recommended for implementation by General Synod. Diocese of Algoma Synod 1991, was presented with some findings in this matter and directed that steps be taken to implement Stipend ranges at 5-year service levels, provide uniform cost-sharing benefits and standardize housing allowances paid to clergy at fair market value, having a January 1, 1993, target date; and further, that a diocesan-wide education program to inform parishes of compensation proposals be arranged for Autumn, 1991. A remuneration system ensuring that clergy are paid fairly, relative to each other and to others in the community and throughout the diocese, is an extremely difficult undertaking to achieve when considering the geographic structure of Algoma, variance in economic conditions of the various regions, and complexity of parish locations in both high-density urban and scattered rural environments; the target date for Synod's directive could not be met. A report containing a statement of purpose, basic premise, principles regarding housing allowance, a proposal, has been prepared and is now under consideration by Human Resources Committee; it will be presented to Diocesan Synod in June, 1993.

#### REVIEW OF HUMAN RESOURCES COMMITTEE MANDATE AND FUTURE ROLE

A Review Committee had been created and reported in great detail at the March 1993 meeting. It was thought that to some degree the Committee probably effectively replaces the BARDS (Bishop, Archdeacons and Dean), in giving advice and support to the Bishop. (This comment was queried later.) It was felt that Lay people should have a role in giving advice to the Bishop on serious matters. It was thought that over the last few years the Committee has tended to take on the work of other Committees as opposed to giving the Bishop advice on real and specific problems. The following recommendations were presented:

1. That the Human Resources Committee act as an Advisory body to the Bishop on matters deemed by him to require consultation related to



personnel issues in the Diocese.

This would be a Forum for the Bishop to get help as the Bishop, to deal with people problems as opposed to policy-making re: budget, etc., - to help him in the decisions he has to make.

2. That the Bishop actively chair the Human Resources Committee, determine the Agenda and convene the meetings as required.

It would appear that there was no reflection on what has happened todate, but the Committee should focus on what the Bishop needs, the Agenda, the problems he wants dealt with, and the timing of the meeting should be his decision.

3. That the Human Resources Committee consist of all Diocesan Archdeacons, one Lay Steward from each Deanery, chosen by the Bishop and such other people on a permanent or Ad Hoc basis, that the Bishop believes would contribute to discussions of the issues at hand.

It should be kept in mind that change has taken place over the past couple of years, and therefore the Archdeacons ought to be on hand in an advisory capacity. Lay participation is wanted and elitism is to be avoided. There will be issues where expertise is needed - the Bishop may want the Chancellor or the Treasurer present on a permanent basis.

4. That the Committee act in a confidential Advisory capacity to the Bishop only, and that all matters of policy be referred to a relevant Committee. The Human Resources Committee should guard carefully against infringing on the formal responsibilities of other Committees.
5. That the Human Resources Committee strive to remain focused on the issues raised with it by the Bishop, and that a follow-up process be developed, probably through the Executive Archdeacon, to implement the Committee's advice where the Bishop deems this appropriate.
6. That the Committee have a Mandate from the Bishop to raise issues related to Human Resources which it deems relevant within the Diocese.

There should be a 2-way process so that problems may be recognized and the Bishop may need to hear from the Committee members. The bottom line is that problems need to be discussed which cannot be dealt with in another forum and which does not threaten anyone.

It had originally been felt that there was some urgency in having policies to assist the Bishop, and the reason the Committee took hold of "policy jobs" was that the expertise was there, but the dynamics never worked as the Committee did not meet very often.

It would still be necessary for the Human Resources Committee to identify a need for policy, and when that happens it should not be shipped off to



some Ad Hoc Committee, unless there is some cross membership to include some members of the Human Resources Committee in order to make certain that all the facets are properly understood.

The matter of size of the Committee was discussed and it was pointed out that the Diocese is large, and the perspective of the Archdeacons is very important; it was noted that a Lay person's perspective is also important.

There was consensus that perhaps the Committee should be named Human Resources Advisory Committee.

Some additional subject matters considered at meeting of this committee were:

- Health care for clergy widows
- Maternal/Paternal leave
- Institutional chaplains
- Retirement planning - early retirement
- Diocesan Handbook/Ministry Manual
- Student clergy - student loans
- Environmental concerns
- Ministry - Native Ministry
  - Lay Ministry
  - Team Ministry
  - Alternate Ordained Ministry
- Pastoral Institute of Northern Ontario

The members of the Human Resources Committee are grateful for the opportunity of assisting the Bishop in his administrative duties and to be of service to members of the Diocesan Family. We wish to record an appreciation for the privilege of meeting at Bishophurst, and for the gracious welcome by Mrs. Peterson and the Bishop; also for the pleasure of meeting in Holy Trinity Church, Sault Ste. Marie, Church of the Epiphany, Sudbury, and for the warm hospitality of their Rectors, Wardens and Staff.

Respectfully submitted,

William M. Kosny,  
Co-Chairman

March 20, 1993



## NOTICES OF MOTION

FROM 1991 SYNOD

### (MOTION #16)

Moved by The Very Rev'd Lawrence Robertson and seconded by Mrs. Susan Simonsen that Canon 33 of the Canons of the Diocese of Algoma be amended by deleting the present Canon 33 and replacing it with the following.

- 1A There shall be constituted within each Deanery of the Diocese of Algoma a Deanery Council and there shall be at least three meetings per year of the Deanery Council to be held prior to the meetings of the Diocesan Executive Committee.
- 1B It shall be the responsibility of each Deanery Council to plan and implement programmes designed to develop and strengthen the church in her Corporate Planning, Outreach, Parish Growth, Communications, Human Resources and other such areas of concern or ministry as may arise.
- 1C A Deanery Council may frame its own by-laws and shall elect or appoint such committees as required to facilitate its business and meet its canonical responsibilities. The Deanery Council shall monitor the work of these committees.
- 2 The Regional Dean shall be responsible for calling the first Deanery Council meeting after each Synod. At this meeting the chairman and officers of the Deanery Council shall be elected and shall assume the responsibility for calling and running future Deanery Council meetings.
- 3 The voting representatives of the Deanery Council shall be the clergy, lay stewards, lay delegates to Synod, churchwardens, ACW Representative, Youth Representative and such other persons as the Deanery Council shall include.
- 4 The Archdeacon, Regional Dean and Lay Stewards shall meet each year, prior to the mid-winter meeting shall prepare a report detailing the work of their Deanery Council in the year previous and shall present said report at the mid-winter meeting of the Diocesan Executive Committee.

### (MOTION #17)

Moved by the Rev'd Peter Williams and seconded by Mrs. Elizabeth MacKay that Canon 4 of the Canons of the Diocese of Algoma be amended by adding a new subsection 8 to read:

The Diocesan Executive Committee shall, on the receipt of the annual reports of the Executive of each Deanery, acknowledge said reports and evaluate their content.

and that the present subsections 8 & 9 be renumbered subsections 9 & 10 respectively.



Moved by the Rev'd W. Garry Dobinson and seconded by the Rev'd David Donevan:

Be it resolved that clergy and parishioners urge Boards of Education which operate schools within the Diocese of Algoma to implement, as soon as is practical, education about religion programmes as provided for in the relevant regulation and Ministry of Education Policy/Programme. Memorandum No. 112

Motion in support of the Northern Theological Institute

Background

During 1991-1992 Thorneloe University entered into discussions with Huntington University and the University of Sudbury to develop a program of studies amongst the three Universities which would lead to the granting of a Bachelor of Theology degree or a Master of Theological Studies degree. This program is to meet the need for theological education throughout the north, and in northern Ontario in particular. Much, if not all, of the program at the Bachelor's level is designed so that it can be completed by distance education. Because of the involvement of the three Universities the program is ecumenical in nature, while retaining the denominational nature of each participating institution.

As these discussions progressed it was decided that the needs of the program would be best served by the creation of a theological institute which would administer the program, and have academic oversight of the courses and needs of the students. The proposed name for such institute is the Northern Theological Institute.

Moved by: the Rev. Dr. Don Thompson  
Seconded by: the Rev. Susan De Gruchy

BE IT RESOLVED THAT: this Synod endorse the creation of the Northern Theological Institute by Thorneloe University in conjunction with Huntington University and the University of Sudbury.

Motion to amend the Constitution to allow Lay Incumbents a vote at Synod

Background:

Currently 3 lay people have been licensed by the Bishop as Incumbents: Rosalie Goos at Garden River, Lynn Uzans at Uffington and Vankoughnet, and Frank Christman at Manitouwadge.

If the Diocese is prepared to appoint lay people as Incumbents, then they should have the rights and privileges of the Incumbent, including the right to vote at Synod.

Moved by: the Rev'd Ed Swayze  
Seconded by Sue Hoy

That Article 1 (g) of the Constitution be amended to read:

Lay Incumbents serving in the Diocese under License from the Bishop, voting as members of the Order of Laity.



A Motion to Formally Organize the 1993 Sitting of the Synod  
of the Diocese of Algoma

**Background**

To cut down the amount of time spent formally organizing the sitting of the Synod the required *pro forma* motions have been combined so that they can be voted on in a single *omnibus* motion, rather than be separate votes.

If any delegate wishes a separate vote on any item in this combined motion they are asked to contact the Agenda Committee prior to the meeting of the Synod and that item will be removed and placed on the floor separately.

When this motion is placed on the floor it is, of course, the right of any delegate to object to any item placed in it and request that that item be moved, debated, and voted on separately.

This method has been adopted to both speed up the proceedings and, at the same time, save guard the rights of all the delegates.

---

**Motion:**

" Be it resolved that: "

1. That the appointment of Committees (as printed in the Convening Circular) be confirmed;
2. That the regrets of absentees, greetings, and courtesies of Synod be extended or received as the case may be;
3. That the report of the Scrutineers in regard to Clerical and Lay Delegates be regarded as received, and that the Chair, as soon as may be practicable, shall announce the result of such scrutiny;
4. That the Minutes of the 1991 Synod be adopted;
5. That the Rev. Tom Cunningham be declared elected as Clerical Secretary, that Dave Johnson be declared elected as Lay Secretary, and that Bruce Willson be declared elected as Registrar;
6. That the Agenda be adopted;
7. The the Reports and Motions (a) printed in the Convening Circular, (b) additional Reports, and (c) additional [non-canonical] motions be received.

Moved by: Harry Huskins  
Seconded by: Al Randle



## Motion Regarding the Future of Bishophurst

### Background

The Bishophurst Feasibility Study was initiated in the spring of 1992 to consider the future use of Bishophurst, Algoma's episcopal residence, and to make recommendations to this Synod. The Report of the Committee which conducted the Study is contained in the Convening Circular.

The adoption of this Report will mean that these Recommendations become the policy of this Synod in regard to Bishophurst, and are placed in the hands of the Executive Committee for implementation.

The Recommendations contained in the Report:

1. That Bishophurst continue to be used as the episcopal residence of the Diocese of Algoma;
2. That major renovations be undertaken to bring the house up to standard;
3. That a Bishophurst Maintenance Committee be established consisting of three members, two of whom shall be elected by the Synod and one of whom shall be appointed by the Bishop;  
The first task of the Committee shall be to prepare and undertake a renovations plan to bring Bishophurst up to standard;
4. That the diocesan budget contain a specific item for maintenance of Bishophurst separate from general operating costs, and that expenditure of this allocation be overseen by the Bishophurst Maintenance Committee;
5. That bishops be provided with a housing allowance at such time as a diocesan policy governing housing allowances is put into effect, and be in conformity with this policy. In the event that a bishop chooses not to reside in Bishophurst, the house will be rented;
6. That the needs of Bishophurst be kept in front of the people of the diocese, and that they be given the opportunity to contribute to a Bishophurst Maintenance Fund.

---

Motion:

"Be it resolved that the Report of the Bishophurst Feasibility Study Committee and its Recommendations be adopted by this Synod."

Moved by: Dorothy Bowers

Seconded by: Hugh Mackenzie



30 March 1993

Report of the Canons and Constitution Committee

The Constitution of the Diocese is the fundamental document which originated and continues to empower the Synod. The Canons function as the by-laws of the Synod of Algoma.

The Canons can be made easier to use and more effective. The language can be up-dated to reflect current usage, for example female clergy and lay pastors. Obsolete practices can be removed and current usage and developments included. Some Canonical reorganization is called for.

The proposed revisions to the Canons and the motion to produce Revised Canons, which are included in the convening circular, attempt to improve the Canons according to these principles.

Making the Canons and Constitution more user-friendly will assist mutual ministry in that lay people and clergy will find it easier to learn what the practices of the diocese are. This knowledge may also stimulate people to think about and contribute to an on-going assessment and improvement of our practices in governing our church life and ministering to ourselves and our communities.

Since the last Synod the committee has worked on or reviewed the following canons, which are included in the convening circular:

1. Revision of Canon 30 Sudbury Deanery Name Change
2. Canon on the Diocesan Court
3. Canon on Sexual Misconduct and the Diocesan Response Group
4. Revision of Canon 12 on the Appointment of Clergy to Charges
- 5a. Revisions to Canon 33 on the Deanery Council
- 5b. The Election of Lay Stewards and Regional Dean by the Deanery Council
6. Revision of Canon 35 on the Unified Budget Levy
7. Revision of Canons 13, 14 and 11
8. Amendment to Canon 20 -- Graveyards
9. Motion to Revise the Canons for Style Only

Respectfully submitted,  
The Rev. Canon Don Landon, chairperson



30 March 1993

Revision of Canon 30 Sudbury Deanery Name Change

**Motion:**

Moved by: the Rev. Geoffrey Woodcroft

Seconded by: the Rev. Michael Hutt

That Canon 30, Section 1, and the appended map be amended to change the name of the Deanery of Sudbury to the Deanery of Sudbury and Manitoulin.



## CANON ON THE DIOCESAN COURT

### Background

Until recently, discipline of clergy in the church has been informal and handled on a case by case basis. Both clergy and laity have become increasingly concerned about standards and expectations of those who function in positions of responsibility in the church, whether they be clergy or lay. There is also concern about procedural fairness for those who face disciplinary action by their church.

In 1992 the General Synod of the Anglican Church of Canada passed a new Canon on Discipline which applies to both clergy and specified laity, that is, those in a position of responsibility within church communities. The national Canon defines ecclesiastical offences, and provides a procedure for disciplinary measures to be taken. Part of this procedure allows for a hearing before a court of the diocese which may review the cause, and recommend a penalty.

This Canon sets out the composition, jurisdiction and procedure for such a court in the Diocese of Algoma.

Moved by: the Rev. Susan De Gruchy  
Seconded by: the Rev. Canon Don Landon

That the Canon on the Diocesan Court be adopted.



## THE DIOCESAN COURT

### 1. Definition

In this canon these terms are defined as follows:

"ecclesiastical offence" is an offence as set out in Part 3 of Canon XVIII -- DISCIPLINE of the General Synod of the Anglican Church of Canada.

### 2. Initial Jurisdiction

Where it has been alleged that an ecclesiastical offence has been committed by:

a) a bishop, priest or deacon subject to the jurisdiction of a bishop, or a bishop subject to the jurisdiction of a metropolitan, or

b) a lay person who has been appointed, elected or commissioned to an office, appointment or responsibility in a congregation, deanery, diocese, provincial synod, or the General Synod,

the Bishop or the Metropolitan, as the case may be, shall have initial jurisdiction with respect to whether an ecclesiastical offence has been committed and the penalty for it.

### 3. Diocesan Court

There shall be a court for the trial of causes in the Diocese which shall be called the Diocesan Court for the Diocese of Algoma, hereinafter referred to as the Diocesan Court.

### 4. Jurisdiction

a) The Diocesan Court shall hear and determine all causes referred to it for offences against the provisions of the constitution or canons of the Diocese, the Provincial Synod of Ontario, or of the General Synod of the Anglican Church of Canada.

b) The Bishop may refer the determination of whether an ecclesiastical offence has been committed or the determination of the penalty for it to the Diocesan Court without exercising the initial jurisdiction described in section 2.

c) The Diocesan Court shall hear and determine all other causes or questions which may be referred to it by the Bishop or Executive Committee.



d) In the event of an offence being alleged against a bishop, priest or deacon who is not on the register of the Diocese, but who is on the register of another diocese, the provisions of section 26 of Canon XVIII -- DISCIPLINE of the General Synod of the Anglican Church of Canada shall be followed.

#### 5. Composition

The Diocesan Court shall be composed of eight members selected as follows:

- a) a president, other than the Bishop, to be appointed by the Bishop at the beginning of each regular biennial session of Synod. The function of the president is to preside over the Court and to insure procedural fairness. The president is a non-voting member of the Court.
- b) two clerical members, to be elected from amongst the clergy of the diocese who hold the Bishop's licence as deacon or priest and have held it for a minimum of five years; these members have a vote.
- c) three lay members to be elected from amongst the lay delegates to the regular biennial Synod; these members have a vote.
- d) two members appointed by consensus of the other six members of the Court in order to achieve a composition for the Court which is balanced in terms of gender, age, and lay and clerical; these members have a vote. If consensus can not be reached, the Bishop shall make the appointments on the same basis.

#### 6. Elections and Appointments

- a) The elected members of the Diocesan Court shall be chosen at each regular Synod in the same manner as delegates are elected to provincial and general synods.
- b) As soon as is possible after the announcement of the election results, the president shall call together the elected members of the Court in order to begin the selection of those members who are to be appointed. Appointments shall be made no later than sixty days after the close of Synod. If it is necessary for the Bishop to exercise the right of appointment, this shall be done no later than ninety days after the close of Synod.

#### 7. Alternates

- a) The persons placing third on the clerical ballot and fourth on the lay ballot for members of the Diocesan Court shall serve as alternate elected members of the Court in the event of the inability or incapacity to serve of an elected member.



b) In the event of the inability or incapacity of an appointed member to serve on the Court, the appointment of alternate members shall be according to the principles and procedures of sections 5(d) and 6(b).

c) No person who is or has been involved with, has an interest or conflict in, is related to, or is a supervisor or supervisee of a person involved or interested in the cause as a party or witness shall sit as a member of the Court for that cause. In this event an alternate shall sit for the hearing of that cause.

d) If a vacancy in the membership of the Diocesan Court occurs after the hearing has commenced, the remaining members of the Court may continue the hearing and give judgment, or in their discretion direct that a new Court be convened and the hearing recommenced.

e) Notwithstanding the foregoing, the members of a Court which began the hearing of a cause shall continue on the Court to the conclusion of that cause.

#### 8. Appeals

a) If, within six months of the decision of the Court, new evidence becomes known which was not available at the time of the hearing and which would have an important bearing on the outcome of the cause, any person whose cause has been disposed of adversely to him or her may petition the Bishop for a rehearing of the cause.

b) The Bishop shall refer such a petition to the Diocesan Court for reconsideration.

c) Appeals from the decision of either the Bishop or the Metropolitan exercising initial jurisdiction shall be pursuant to s.4 of Canon XVIII --- DISCIPLINE of the General Synod of the Anglican Church of Canada.

d) Appeals from any judgement or order of the Diocesan Court may be taken to the Provincial Court of Appeal of the Ecclesiastical Province of Ontario or to the Supreme Court of the Anglican Church of Canada pursuant to the provisions of the canons of the synods creating those courts.

e) In the event of an appeal, the imposition of any penalty imposed by the Court is stayed pending the outcome of the appeal.

#### 9. Procedure

a) The Registrar of the Diocese of Algoma shall be the Registrar of the Diocesan Court.

b) The Court may appoint such other officers as it finds necessary.



- c) The Court may sit at any place in the Diocese and at such time as the president of the Court may order and direct.
- d) All decrees, citations, orders and other instruments under seal shall be issued by the Registrar of the Court and shall bear the date on the day on which they are respectively issued.
- e) The seal of the Court shall bear the device of the seal of the Synod of Algoma.
- f) All trials of persons charged with offences under this Canon shall be conducted according to the principles of natural justice.
- g) Without limiting the generality of the foregoing, the principles and procedures of Part 5 of Canon XVIII -- DISCIPLINE of the General Synod of the Anglican Church of Canada shall be followed.
- h) No member of the Court shall divulge the sentence pronounced by it until such time as it has been transmitted to the Bishop and delivered to the parties concerned.
- i) No member of the Court shall disclose the vote of any particular member of the Court.
- j) Hearings shall be held in public except when, in the opinion of the Court, the need to safeguard the privacy of individuals in matters involving intimate or personal details would dictate an *in camera* hearing.
- k) Any resignation or withdrawal from church membership, office, or holy orders of an individual with a cause under investigation or before the Diocesan Court will be deemed to take effect only at the conclusion of the cause before the Court.
- l) The Diocesan Court shall give its final decision or order, if any, in writing, with reasons.
- m) No action may be commenced in any court on the ground solely that the Bishop, or a member of the Diocesan Court or its officers was acting pursuant to the provisions of this canon.

#### 10. Rules

- a) The Diocesan Court may from time to time make such rules and regulations as are necessary for the effectual carrying out of this Canon.
- b) In so doing, the Court may be guided by the Chancellor and Registrar of the diocese, and by the Rules of the Supreme Court of Appeal of the Anglican Church of Canada.



c) The rules of the Court shall be published as an appendix to this Canon.

11. Costs

a) Expenses incurred by the Diocesan Court or by anyone acting under its direction pursuant to this Canon shall be paid by the Synod of the Diocese of Algoma.

b) The costs and fees of counsel shall be in the discretion of the Court, and if awarded shall be taxed by the Registrar in accordance with the tariff or scale of costs as provided by the Supreme Court of the civil Province of Ontario.

c) The Court has full power to determine by whom, or to what extent, costs shall be paid. In any proceeding the Court may fix the amount of costs awarded, or may in its discretion deal with the question of costs separately.



CANON ON SEXUAL MISCONDUCT & THE DIOCESAN RESPONSE GROUP

Background

Until recently any sexual misconduct by clergy or others in a position of responsibility in the church has been handled quietly and informally on a case by case basis. Often an abuser has simply been moved to another location in the hope that the problem would just go away. As has become all too painfully obvious, the real hurts and needs of the victim, the offender, and the community have gone unheard, unresolved, and unreconciled. Public pressure has forced the church to take a close look at itself and to make provision for the people of God, individually and collectively, when hurt has resulted from sexual misconduct.

As part of this process the following Canon sets out provisions for examining and responding to complaints against both clergy and lay people in positions of responsibility. The procedure is not an easy one, but it will allow for healing to begin to come out of the pain of our experiences.

Moved by: the Rev. Susan De Gruchy  
Seconded by: the Rev. Peter Williams

That the Canon on Sexual Misconduct & the Diocesan Response Group be adopted.



## SEXUAL MISCONDUCT & THE DIOCESAN RESPONSE GROUP

### 1. Definition

"Sexual misconduct" includes, but is not limited to:

- a) any advances of a sexual nature made by a person under the jurisdiction of this Canon within a ministerial relationship;
- b) an expressed or clearly implied promise of reward or reprisal for complying or failing to comply with a sexually-oriented request;
- c) sexually-oriented behaviour and/or remarks, including sexist remarks, which might reasonably be perceived to create an offensive or hostile atmosphere for worship, ministry, work, counselling, or other church activities.

"Sexist" refers to the judging of people in terms of their gender where gender is not relevant.

"Child" in this canon means a person of the age of 16 years or younger.

### 2. Initial Jurisdiction

Where it has been alleged that behaviour has occurred or a remark has been made which might constitute sexual misconduct under this Canon, and the person against whom the allegation has been made is either:

- a) a bishop, priest or deacon subject to the jurisdiction of a bishop, or a bishop subject to the jurisdiction of a metropolitan, or
- b) a lay person who has been appointed, elected or commissioned to an office, appointment or responsibility in a congregation, deanery, diocese, provincial synod, or the General Synod,

the Bishop or Metropolitan, as the case may be, shall have initial jurisdiction with respect to whether misconduct has occurred and the penalty for it.

### 3. Diocesan Response Group

There shall be one or more Diocesan Response Groups for the Diocese of Algoma, hereinafter referred to as the Response Group.



There shall be one or more Diocesan Response Groups for the Diocese of Algoma, hereinafter referred to as the Response Group.

#### 4. Responsibilities

a) The Response Group will be responsible for the initial investigation and determination of allegations referred to it by the Bishop.

b) The Response Group will then advise the Bishop, or other church authorities as appropriate, with regard to the allegations of sexual misconduct.

c) The Response Group may make recommendations for dealing with all people affected by the allegations, including but not limited to the following:

(i) the alleged victim, and the family and friends of the alleged victim;

(ii) the alleged offender, and the family and friends of the alleged offender;

(iii) the congregation or other church community immediately involved;

(iv) any others who may be affected by the allegations.

#### 5. Composition

a) The Response Group shall be composed of three members made up as follows:

i) a licensed priest or deacon of the diocese who has held a bishop's licence for a minimum of ten years;

ii) a lawyer knowledgeable in the area of sexual misconduct law;

iii) a person, clerical or lay, who is knowledgeable in the field of human relationships including sexual misconduct.

b) At least one member of the Response Group must be a woman.

c) The members of the Response Group shall be appointed by the Bishop after consultation with the Archdeacons.

d) The term of office on the Response Group will be three years, with eligibility for re-appointment.

e) Notwithstanding section 5(d), the members of the Group who begin the investigation of a complaint will continue in office



until the conclusion of that complaint.

f) The Response Group will select its own chairperson from its members.

#### 6. Alternates

a) In the event of the inability or incapacity of a member to serve on the Group, the appointment of an alternate member shall be made in accordance with the principles and procedures of section 5 of this canon.

b) No person who is or has been involved with, has an interest or conflict in, is related to or is a supervisor or supervisee of a person involved or interested in an allegation before the Group as either a party or witness shall sit as a member of the Response Group for the investigation in which they have a conflict. An alternate shall be appointed for that investigation only.

c) If a vacancy in the membership of the Response Group occurs after the investigation has begun, the remaining members of the Group, after consultation with the Bishop, may continue the investigation to its conclusion, or recommend that a new investigation be begun with a replacement member or members.

#### 7. Appeals

a) If, within six months of the decision of the Response Group, new evidence becomes known which was not available at the time of the initial investigation and which would have an important bearing on the outcome, any person whose cause has been disposed of adversely to him or her may petition the Bishop for an appeal.

b) The Bishop may decide the appeal or refer it to a new Response Group or the Diocesan Court.

c) In the event of an appeal, the imposition of any penalty imposed by the Bishop on the advice of the Response Group is stayed pending the outcome of the appeal.

#### 8. Procedure

a) When a complaint with regard to sexual misconduct is made, it shall be reported immediately to the Bishop. If the complaint is against the Bishop, it shall be reported immediately to the Metropolitan of the Ecclesiastical Province of Ontario.

b) The Bishop or the Metropolitan, as the case may be, will consult with the Diocesan Response Group to determine what course of action should be followed. Hereinafter, if the Metropolitan assumes jurisdiction, references to the Bishop shall be read as if they referred to the Metropolitan.



- c) If the alleged victim is a child, the Bishop and the Response Group shall report the complaint as required by the laws of the civil Province of Ontario, and assist in any investigation.
- d) If criminal charges are laid against the alleged offender, the Bishop and the Response Group will assist the police in the investigation.
- e) In its preliminary investigation the Response Group, or its delegate, will meet with the complainant to hear the complaint. The complainant may have an advocate at this meeting, and if a child, must have a parent or legal guardian present.
- f) The complainant will be assured that it is not necessary to meet the alleged offender face to face during investigations by the Response Group. Such a meeting will only be arranged with the permission of the complainant.
- g) If, after its preliminary investigation, the Response Group is of the opinion that it is probable that misconduct has taken place, they shall investigate further. During the investigation the respondent will be presumed innocent until proven otherwise and shall be informed of this.
- h) Unless prohibited by police or court procedure, the Response Group will obtain a written complaint:
- i) from the alleged victim if such person is an adult;
  - ii) from the parent or individual with legal custody if such person is a child.
- i) The Response Group shall provide a copy of the written complaint to the respondent within two weeks after it has been received. Unless prohibited by police or court procedures, the Response Group, or its delegate, will meet with the respondent to hear his or her response to the complaint. The respondent may have an advocate present; if the respondent is a child, he or she must have a parent or legal guardian present.
- j) The investigation and deliberations of the Response Group shall be confidential. However, when a further investigation is made under section 8(g), the Bishop shall inform the congregation or other church community of the existence of the complaint and subsequent action taken.
- k) During such an investigation the respondent may be inhibited from the performance of any of the duties of his or her office pursuant to the provisions of section 25 of Canon XVIII -- DISCIPLINE of the General Synod of the Anglican Church of Canada.
- l) Any resignation or withdrawal from church membership, office,



or holy orders of an individual with a complaint against him or her under investigation by the Response Group will be deemed to take effect only at the conclusion of the investigation by the Group.

m) At the end of their investigation the Response Group shall recommend in writing, with reasons, that the Bishop:

- i) dismiss the complaint; or
- ii) take disciplinary action; or
- iii) take other actions as seem appropriate.

n) The Response Group may recommend that the complainant and/or the respondent obtain counselling and pastoral care.

o) When the Bishop and/or the Response Group consider it appropriate, the Bishop will arrange counselling and pastoral care for the congregation or other church community.

p) The Bishop shall report his or her decision, in writing, to the complainant, respondent, Response Group, and affected church communities.

q) No action may be commenced in any court on the ground solely that the bishop, or a member of the Diocesan Response Group was acting pursuant to the provisions of this canon.

#### 9. Costs

Expenses incurred by the Diocesan Response Group or by anyone acting under its direction pursuant to this Canon shall be paid by the Synod of the Diocese of Algoma.



Revision of Canon 12 on the Appointment of Clergy to Charges

**Background:**

Section 1 in the revision is new. It defines what an Incumbent is along the lines of mutual ministry. The duties are essentially those found on the licence.

Sections 2 and 3 are the current Sections 1 and 2. Procedures were amended to reflect current practice.

Section 4 is new and it provides for the appointment of interim ministry.

Section 5 is the current Canon 12 Section 3. It has been updated to carry through the changes made by Synod when Canon 35 on the Unified Budget Levy was adopted in 1976.

Section 6 is the current Section 4. It adopts the title "Celebration of a New Ministry" for the Induction service, and provides for assisted parishes to have their Incumbent inducted.

**Motion:**

Moved by: the Rev. Ed Swayze

Seconded by: the Rev. Patrick Playfair

That Canon 12 be rescinded and replaced with:

Canon 12 The Appointment of an Incumbent or Interim Incumbent

1. THE INCUMBENT AND HIS/HER RESPONSIBILITIES

- (a) The Incumbent is the priest, deacon, or lay person, licensed by the Bishop, who gives leadership in the spiritual and temporal affairs of the parish, on behalf of the Bishop and working with the people of the parish.
- (b) The responsibilities of the Incumbent include:
  - (i) the preaching of the word of God;
  - (ii) the conduct of worship;
  - (iii) the ensuring of the pastoral care;
  - (iv) the burial of the dead;
  - (v) the conduct of weddings, if licensed by the province, and ensuring marriage preparation is provided;
  - (vi) other duties authorized by ordination;
  - (vii) other duties authorized by the Bishop;



(viii) other duties prescribed by the Canons and Constitution of the Diocese.

(c) The Interim Incumbent assumes the responsibilities of the Incumbent and other responsibilities as assigned by the Bishop.

## 2. ASSISTED PARISHES

The Bishop shall appoint Incumbents to assisted parishes. (See also Canon 11 Section 3 (b))

## 3. SELF-SUPPORTING PARISHES

When there is, for whatever reason, no Incumbent in a self-supporting parish, the appointment will be made in the following manner:

- (a) It shall be the duty of the parish to elect, at a Vestry meeting held in accordance with Canon 13, a Concurrence Committee of not more than seven or fewer than three persons, who have the qualifications to vote at a Vestry Meeting;
- (b) The duty of the Concurrence Committee is to involve the people of the parish in assessing its mission and ministry, its potential, and its needs;
- (c) The Bishop shall nominate one or more persons to be considered as Incumbent.
- (d) The Committee may concur in one of the Bishop's nominations;
- (e) Should the Committee not concur in any of the first list of nominations, the Bishop shall, at the parish's request, furnish other names;
- (f) Should the Committee not concur in one name on any of three successive lists of nominations within a period of six months of the date of the first list, the Bishop shall appoint the Incumbent.
- (g) When the Committee concurs in one of the Bishop's nominations, the Bishop will offer the appointment to the nominee;
- (h) With the nominee's consent the Bishop will appoint the nominee as Incumbent;



- (i) Nevertheless, the Vestry may, if it desires, request the Bishop to make an appointment according to his/her discretion.

#### 4. APPOINTMENT OF AN INTERIM INCUMBENT

- (a) Notwithstanding the foregoing where a parish is without an Incumbent, the Bishop's first consideration shall be the appointment of an Interim Incumbent and the Bishop shall have the right of such appointment.
- (b) When it is announced that an Interim Incumbent is to be appointed, it shall be the duty of the parish to elect, at a meeting of the Vestry held in accordance with Canon 13, a Steering Committee of not more than seven nor fewer than three persons, who have the qualifications to vote at a Vestry Meeting, which shall work in consultation with the Interim Incumbent.
- (c) In the case of a self-supporting parish, this committee may also carry out the responsibilities under Section 3 of this Canon with regard to concurrence, when deemed appropriate by the Bishop, after consultation with the Interim Incumbent.
- (d) In the case of an assisted parish, an appointment in accordance with Section 2 of this Canon shall be made, when deemed appropriate, after consultation with the Interim Incumbent.

#### 5. ROLE OF THE BISHOP'S COMMISSARY

In the event of the Bishop's absence from the Diocese or inability to act, the Bishop's responsibilities under this Canon may be carried out by the Bishop's Commissary.

#### 6. LEVY IN ARREARS

Notwithstanding any of the foregoing provisions, the Bishop shall have the right of appointment to any self-supporting parish which is in arrears in regard to the Unified Budget Levy.

#### 7. CELEBRATION OF A NEW MINISTRY

- (a) Upon the appointment of an Incumbent to a self-supporting parish or an assisted parish, a service of Induction or the Celebration of a New Ministry shall be held, not



30 March 1993

later than three months after the date from which his/her appointment is effective.

- (b) The Deanery Archdeacon shall preside at this service, unless the Bishop is present, who shall then preside.
- (c) The Incumbent shall plan this service in consultation with the Deanery Archdeacon and the people of the parish.



## Revisions to Canon 33 on the Deanery Council

### **Background:**

This amendment and expansion of Canon 33 on Deanery Councils comes originally from the Diocesan Advisory Planning Committee.

The proposed amendments make Deanery Councils mandatory and set out terms of reference for all the deaneries. They provide for the election of a chairperson and officers. The current Canon provides for the Regional Dean to be the chairperson.

At Synod decisions must have the concurrence of the Bishop to pass. It would be cumbersome to place the same requirement on Deanery Council decisions. Giving the Bishop the right not to concur would be in the spirit of concurring with decisions, and it would be simpler administratively. Giving the Bishop the right not to concur would enable him to bring a unity of practice to the Diocese.

These amendments develop a mechanism for communication between the Deanery Councils and the Diocesan Executive Committee.

### **Motion:**

Moved by: the Rev. Canon Don Landon

Seconded by: the Rev. Morley Clark

That the present Canon 33 be rescinded and replaced with:

1. Within each Deanery of the Diocese there shall be a Deanery Council.

2. MEMBERSHIP

The voting members of the Deanery Council shall be:

(i) the clergy holding the Bishop's licence to serve in the Deanery;

(ii) the lay Incumbents licensed by the Bishop to serve in the Deanery;

(iii) the Deanery Lay Stewards;



(iv) the Lay Delegates to Synod from the Deanery parishes or their alternates;

(v) the three Deanery Youth Delegates to Synod;

(vi) the Churchwardens of the Deanery parishes or their deputies;

(vii) a representative of the Deanery Anglican Church Women;

(viii) such other persons as the Deanery Council may decide to include.

### 3. MEETINGS

(a) Each Deanery Council shall hold at least three meetings per year prior to the meetings of the Executive Committee.

(b) The Regional Dean shall be responsible for calling the first Deanery Council meeting after each Synod. At this meeting the chairperson and other officers of the Deanery Council shall be elected and shall be responsible for calling and holding the subsequent meetings.

### 4. RESPONSIBILITIES

It shall be the responsibility of each Deanery Council to develop and strengthen the mission and ministry of the Church in the Deanery and address such other areas of concern as may arise including the policies and programs referred to it from the Synod or the Executive Committee.

### 5. BY-LAWS AND COMMITTEES

A Deanery Council may frame its own by-laws and shall elect or appoint such committees as are required to facilitate its business and meet its canonical responsibilities. The Deanery Council shall monitor the work of these committees.

### 6. ANNUAL REPORT TO EXECUTIVE COMMITTEE

The Deanery Archdeacon, Regional Dean and Lay Stewards shall prepare a report detailing the work of their Deanery Council in the preceding year for presentation at the first meeting of the Executive Committee in each calendar year. (See Canon 4, Section 8)

### 7. EPISCOPAL NON-CONCURRENCE



(a) Minutes of Deanery Council meetings shall be promptly submitted to the Bishop.

(b) The Deanery Archdeacon or other member of the Deanery Council may draw any decision to the Bishop's attention.

(c) The Bishop has the right not to concur with a decision of a Deanery Council meeting within 4 months of the receipt of the minutes of the Deanery Council meeting.

(d) The Bishop shall exercise his/her non-concurrence by expressing it in writing to the chairperson of the Deanery Council, Deanery Archdeacon, Regional Dean, and Lay Stewards.

(e) If the Bishop does not exercise this right, he/she shall be deemed to concur.

And that Canon 4 Sections 8 & 9 be renumbered Sections 9 & 10 respectively.

That Canon 4 be amended by adding a new section 8 to read:

The Executive Committee shall acknowledge the receipt of the reports of the Deanery Council, evaluate their contents, and take appropriate action.

#### The Election of Lay Stewards and Regional Dean by the Deanery Council

##### Background:

Not all members of the Deanery Council are currently qualified to vote for the Regional Dean and Lay Stewards. It is the intention of this amendment to extend this vote to all members of the Deanery Council.

To have the Regional Dean and Lay Steward elected at a Deanery Council meeting would simplify the governmental structure, strengthen the Deanery Council, and it increase the accountability of these leaders to the Deanery Council.

With these proposed changes, more lay people would be present for the Pre-Synod briefing, and aware of the issues at Synod. Discussion in the parish will be promoted, and the Lay Delegates and Incumbents will better represent their parishes.

(Note: This motion is based on the amended (1991) Canon 32)



30 March 1993

**Motion:**

Moved by: the Rev. Ed Swayze

Seconded by: Mr. A. Newell

That Canon 31 Section 1 be amended to read:

The Deanery Council shall meet within the month prior to the convening of Diocesan Synod to nominate to the Bishop one of the Clergy for the office of Regional Dean.

That Canon 32 Section 4 (a) be amended to read:

Each Deanery Council shall meet within the month prior to the convening of Diocesan Synod to elect Lay Stewards.

That Canon 32 Section 4 (b) be deleted;

And that Canon 32 Section 4 (c) be renumbered Canon 32 Section 4 (b).

That Canon 32 Section 6 (b) be amended to read:

The Deanery Archdeacon shall instruct the Chairperson of the Deanery Council to convene a meeting of the Deanery Council, for the purpose of electing a person to serve the unexpired term of Office. This meeting is to be held within eight weeks of notifying the Bishop of the vacancy.

That Article 16 (c) of the Constitution be amended to read:

two Lay Stewards from each deanery to be selected in the manner provided in Canon 32 Section 4.



Revision of Canon 35 on the Unified Budget Levy

**Background:**

At the 1989 Diocesan Synod, a motion was passed suspending the operation of Canon 34 and Canon 35 Section 1 (b) for the calendar years 1990, 1991, 1992, and 1993, and allowing for the calculation of the Unified Budget Levy on the basis of parish income. This motion expires with the 1993 Synod. The Administration and Finance Committee and the Executive Committee support the continuation of this practice.

Rescinding Canon 34 and amending Canon 35 simplifies the Canons.

**Motion:**

Moved by: the Rev. Ed Swayze

Seconded by: the Ven. Len Shaw

That Canon 34 be rescinded.

That Canon 35 be rescinded and replaced with the following:

1. CALCULATION OF UNIFIED BUDGET LEVY

(a) The Executive Committee shall determine, at a meeting in the autumn of each year, the total amounts required for the Diocesan Expense Fund and the Algoma Mission Fund for the following year.

(b) The required amounts for the Diocesan Expense Fund and the Algoma Missionary Fund, having been consolidated as a unified assessment, shall then be levied upon all self-supporting and assisted parishes within the Diocese as provided by Section 1 (c) of this Canon.

(c) Self-supporting and assisted parishes shall be assessed for the Unified Budget Levy on the basis of a pro-rata levy on the parish income from open offerings and identifiable offerings towards the operating expenses as shown on the annual Financial Report.

2. NOTIFICATION OF PARISHES

The Treasurer of the Synod shall advise the Churchwardens of each self-supporting and assisted parish, at least one month prior to the Annual Vestry Meeting, of the amount of the Unified Budget Levy for that parish for the ensuing year.

3. RAISING AND FORWARDING THE UNIFIED BUDGET LEVY



30 March 1993

It shall be the duty of the Churchwardens of every self-supporting and assisted parish to ensure that the necessary steps are taken for raising the Unified Budget Levy and forwarding it to the Synod Office in regularly scheduled instalments, preferably monthly.

#### 4. FINANCIAL YEAR OF THE DIOCESE

The fiscal year of the Diocese shall be from January 1st to December 31st, and the Unified Budget Levy shall be due in any year by December 31st.

#### 5. DEFAULT OF PAYMENT OF UNIFIED BUDGET LEVY

(a) A self-supporting parish or assisted parish shall be deemed to be in default when it has failed to remit by January 31 its Unified Budget Levy for the preceding year or years.

(b) The Treasurer of the Synod shall give to the Executive Committee the names of defaulting self-supporting and assisted parishes, as soon as the same can be ascertained, for such action as the Executive Committee shall decide.

See related Canon 12 Section 6.

That the 1983 "Notable Decision" UNIFIED BUDGET LEVY - MULTIPLE POINTS be noted as inoperative.



Revision of Canons 13, 14 and 11**Background:**

Mutual Ministry cannot be legislated; it must evolve. This revision brings the Canon up to date with current practise, supporting the evolution of mutual ministry.

| Proposed Canon                       | Current Canon | Notes  |
|--------------------------------------|---------------|--|
| 13A S. 1<br>(a), (b),<br>(c) and (d) |               | The terms are defined according to current usage, making them easier to use as terms within the Canons. The amendments to Canon 11 Sections 1 and 2 carry through this different definition of a parish.   |
| 13A S. 2<br>(a)                      | 13 S. 6       | The amount contributed towards the Incumbent's stipend is changed from a dollar value to a percent of minimum stipend so that it would not require a Canonical amendment to allow for inflation.<br><br>Based on the 1993 minimum stipend, 5 % is \$1,210 or \$23.27 per Sunday.   |
| (b)                                  |               | It provides for congregations which do not have sufficient financial resources.  |
| 13A S. 3                             | 13 S. 1       | A number of active lay people who at a Vestry Meeting have the qualifications to vote of baptism, minimum age, church attendance, and monetary contributions, are excluded from voting if the requirement were enforced that they must be able to sign that they are a member of the Anglican Church of Canada and no other religious communion.<br><br>Examples of such people are: the Presbyterian who belongs to an Anglican congregation because there are no Presbyterian or United Church congregations in town; or the Roman Catholic married to an Anglican, and they both worship and participate in the life of the community at the Anglican church because they enjoy the fellowship. |



Baptism is the principal qualification to participate fully in the church, not confirmation. Therefore to demand that the person be Anglican is a contradiction of principles.

13A S. 4

(a) 13 S. 9

(b) 13 S. 2

13A S. 5

(a), (b)  
and (c) 13 S. 7

(d) the Rules of Order in the current Canon.

13A S. 6

(a), (b)  
and (c) 13 S. 8

13B S. 1

(a) 13 S. 5 The new Canon ensures a board will be appointed. The current Canon says a church board may be appointed.

(b) It provides for multi-point parishes.

13B S. 2

The concept of shared or mutual ministry would have clergy and lay people managing the spiritual and temporal affairs of the church together.

As more power is put into the hands of the lay people, having the Board responsible for carrying out the policy and decisions of Bishop will strengthen the episcopal authority.

The revision describes the constitutional relationship between the Executive Committee and the Board, and the Deanery Council and the Board. Previously these relationships existed only on the strength of the clergy's oath of obedience to the Bishop.



- 13B S. 3 A number of different names are used within the diocese. This section provides for parish custom to continue.
- 13B S. 4 It provides guidelines for the Vestry to set-up their board.
- 13B S. 5 It provides for the election of the chair-person and secretary. The chair-person of the board may be clergy or a lay person; an election provides for either.
- 13 S. 4 It deals with the appointment of sidesmen to assist the Churchwardens, which in practice is not often done. Sidesmen is a confusing term as it also refers to the ushers, who are not necessarily appointed by the Vestry. Sidesmen could be replaced by members at large on the Church Board.
- 14 S. 1 It rationalizes the Canons to have Canon  
(a) 13 S. 3 14 deal solely with the Churchwardens.
- (b) It is the practice of some congregations to appoint deputy Churchwardens, which is not authorized in the Canons.

**Motion:**

Moved by: the Rev. Ed Swayze

Seconded by: the Rev. Tom Cunningham

That Canon 13 be rescinded and replaced with:

Canon 13A Vestry Meetings

1. DEFINITIONS

(a) A parish is the congregation or congregations served by one Incumbent.

(b) A congregation is a group of persons who gather regularly for worship and are organized in accordance with Section 2 of this Canon.

(c) An out-station is a group of persons who gather for worship, but who are not organized in accordance with Section 2 of this Canon.

Canons Page 15



(d) A Vestry Meeting is a meeting of the members of a congregation called in accordance with this Canon.

## 2. BECOMING ORGANIZED AS A CONGREGATION

(a) An out-station shall be entitled to hold a Vestry meeting and become organized as a congregation as soon as it has at least five members qualified to vote and is contributing at least 5 % of the current minimum stipend towards the stipend of the Incumbent.

(b) A College or University Chapel community or an aboriginal community, served by an Anglican Incumbent, shall be entitled to hold a Vestry meeting and become organized as a congregation as soon as it has at least five members qualified to vote.

## 3. MEMBERSHIP

All persons shall be entitled to vote in the Vestry of the congregation which they belong, who are qualified to sign a declaration that they:

- (i) are baptized;
- (ii) are of the full age of 16 years;
- (iii) are habitual attendants at divine service in connection with said congregation;
- (iv) have contributed during the year immediately preceding to the operating expenses of the congregation.

## 4. MEETINGS: NOTICE AND QUORUM

(a) For any Vestry meeting, notice shall be given at the worship services on the two Sundays on which services are held preceding the Vestry meeting;

(b) At every Vestry Meeting a quorum is three lay members qualified to vote.

## 5. ANNUAL VESTRY MEETING

(a) Every congregation shall have an Annual Vestry Meeting.

(b) At the Annual Vestry Meeting the members of the Vestry shall receive and pass the accounts, approve the budget for the following year, and appoint and elect Churchwardens, auditors, members of the Church Board, and other officers for the ensuing year.



(c) Should a congregation hold its Annual Vestry Meeting before the end of a calendar year, the requirements of Canon 1, Section 2, shall nevertheless be met.

(d) Rules of Order to be followed at an Annual Vestry Meeting

(i) The Incumbent shall preside, but in his/her absence a chair-person shall be elected from among the voting members present.

(ii) Opening Prayer.

(iii) Announcement by the Incumbent (or chair-person) of the Diocesan Rules governing the holding of Vestry meetings, especially that part relating to the qualification of those entitled to vote.

(iv) Election of a Vestry clerk, where it is desirable to elect such an officer.

(v) Reading and confirmation of the minutes of the last Annual and subsequent special Vestry meetings.

(vi) Unfinished business (if any).

(vii) Presentation and adoption of the financial report.

(viii) Presentation and adoption of reports of parochial organizations.

(ix) Nomination by the Incumbent of a Churchwarden.

(x) Election of by the Vestry of a Churchwarden, other officers, and members of the Board.

(xi) General business.

(xii) Closing prayers.

#### 6. SPECIAL VESTRY MEETING

(a) The Incumbent, or in case of his/her refusal or inability to act, the Churchwardens, may call a Vestry meeting whenever they think it is necessary;

(b) The Incumbent or Churchwardens shall call a Vestry meeting upon an application to hold a meeting being made in writing by at least four members qualified to vote.



(c) If the Incumbent or Churchwardens refuse to call a Vestry meeting, four members, qualified to vote, may call a meeting by affixing a notice on the outer church door (or church doors where more than one) on the two Sundays on which services are held preceding the Vestry meeting;

7. APPOINTMENT OF A STEERING/CONCURRENCE COMMITTEE

In a self-supporting parish, the Vestry will participate in the selection of an Incumbent as provided for in Canon 12.

Canon 13B Church Boards

1. REQUIREMENT FOR A CHURCH BOARD

- (a) There shall be a Church Board in each parish.
- (b) In a multi-point parish there may be one board and/or each congregation may have its own board.

2. RESPONSIBILITIES

The Board shall help manage the spiritual and temporal affairs of the congregation, assist the Churchwardens in carrying out their duties under Canon 14, and implement policies and decisions of the congregation's Vestry meetings, the Deanery Council, the Executive Committee, and the Bishop.

3. NAME OF THE BOARD

The Vestry shall choose the name of the Board.

4. MEMBERSHIP

The Board shall consist of:

- (i) The Incumbent or Interim;
- (ii) The Churchwardens and Deputy Churchwardens;
- (iii) The Lay Delegate (s) to Synod;
- (iv) The Treasurer;

and may also include:

- (v) The alternate delegate (s) to Synod;
- (vi) The Vestry Clerk;
- (vii) Members at large;
- (viii) Representatives of any committees or groups;
- (ix) Other clergy connected with the parish.



5. CHAIR-PERSON AND SECRETARY

The Board shall elect a chair-person and secretary at the first meeting following the Annual Vestry meeting.

That Canon 14 be renamed "Churchwardens";

That Canon 14 Sections 1, 2, 3, 4, 5, and 6 be renumbered 2, 3, 4, 5, 6, and 7 respectively;

And that Canon 14 Section 1 be amended to read:

(a) At the annual Vestry meeting in every congregation two Churchwardens shall be selected from the communicants, one appointed by the Incumbent and one elected by a majority of the voters present. Should either the Incumbent or Vestry decline or neglect to appoint a Churchwarden, then the vacancy shall be filled by the other party i.e. by the Vestry or the Incumbent.

(b) At the annual Vestry meeting, one or two deputy Churchwardens may be selected in the same manner as in Section 1 (a) of this Canon.

That Canon 11 Sections 1 and 2 be amended to read:

1. Every parish which receives part of the Incumbent's stipend and transportation grant from the diocese, shall be termed an assisted parish.

2. Every parish raising within its limits the whole of the stipend and transportation grant of the Incumbent by voluntary contribution, such stipend not being less than the current minimum stipend, shall be termed a self-supporting parish. Hereafter in this Canon, parish refers to a self-supporting parish.



AMENDMENT TO CANON 20 -- GRAVEYARDS

Background

Extensive changes have taken place under the provisions of the new Ontario Cemetery Act which was proclaimed on April 1, 1992. One of the most substantial changes, affecting all parishes which operate graveyards, relates to the trusting requirements for perpetual care funds and prepaid assurance monies. Under the new act the Diocese can no longer act as a trustee for these funds.

As a result it is necessary to amend Canon 20, s.4, solely for the purpose of bringing it into line with the current Ontario Cemetery Act.

Moved by: the Rev. Susan De Gruchy  
Seconded by: the Rev. Canon Don Landon

That section 4 of Canon 20 be amended by deleting the following sentence: "All such funds received for perpetual care shall be sent annually to the Treasurer of Synod for deposit in a 'Perpetual Care Fund', to be maintained and administered by the Diocese."



Motion to Revise the Canons in Terms of Style Only

**Background:**

The Canons of Algoma have served us well for many years. However the language and style in which they are written need revising for a number of reasons:

- some of the words used have dropped out of common use, e.g. cure of souls;
- the language used is exclusively masculine when referring to people, rather than reflecting current inclusive usage;
- numbering does not follow in order as some canons have been repealed, e.g. #29 is blank;
- Canons that relate to the same topic are not necessarily grouped together;
- some canons are so wordy in their manner of expression that they are difficult to understand;
- some canons are inconsistent with other canons, e.g. #5 & #11;
- some Canons are out of date as they do not reflect current practice, e.g. #34.

As a result of this, the canons have been ignored by many and not understood by most; they are not "user-friendly". The need exists to revise the canons along the lines suggested above. Such a revision would be to style of presentation and language only, and NOT content, along the lines of the Revised Statutes of Canada or Ontario.

**Motion:**

Moved by the Rev. Susan De Gruchy  
Seconded by the Rev. Ed Swayze

that the Canons and Constitution Committee be authorized to revise the Canons of Algoma in terms of style, language and organization only, the revision to be presented to the next regular Synod for approval.



# Report of the Bishophurst

## Feasibility Study Committee

In his Charge to the last Synod, the Bishop said that there was a need for the Diocese to consider carefully how Bishophurst, Algoma's episcopal residence, should be used in the future. To carry out this study the Bishop appointed a committee in the spring of 1992 consisting of the following members: E. Paterson, W. Gray, C. Rous, D. Stinson, H. Mackenzie, H. Huskins, D. Bower and G. Smedley.

The Committee was asked to study all possible options for the future of Bishophurst. For the purposes of the study, the Committee prioritized these options according to practicality (cost, zoning, etc.) and desirability (what do the people of Algoma want?). The Committee has attempted to base its study on the broad question of whether or not Bishophurst is an appropriate residence for Algoma's bishop today.

One of the principal considerations was whether or not the diocese could afford to operate Bishophurst as it now stands. To help us in this D. Oosterbaan prepared a financial study of the annual costs of operation over the last decade. The 1991 cost was c. \$16,000.

Another question was how much the property is worth if it was sold. A property evaluation was obtained from Coldwell Banker/ Pringle & Martin of \$275,000 to \$325,000. The evaluated price of the property is a reflection of the currently depressed state of the Sault Ste. Marie real estate market. In addition, the Committee was cautioned that even at this price, the property might take a long time to sell.

The relatively low price which could be obtained for the property, and the uncertainty of being able to sell it obviously effects those options based upon a sale and renders them less feasible. At such time as the real estate market improves the diocese may want to re-examine these options again.

In considering alternative uses, a number of possibilities were put forward. G. Smedley prepared a report examining the architectural potential of renovating, replacing, or adding to the present structure.

The Committee has tried to gather as wide a range of options to examine as possible, and to provide an opportunity for everyone interested to contribute suggestions and express their preferences. As part of this a questionnaire was run in the Algoma Anglican, and a number of other submissions have been received.



After considering these options the Committee wishes to make the following unanimous recommendations to Synod which, if this Report is adopted by vote of this Synod, will become the policy of this Synod in regard to Bishophurst, and will be placed in the hands of the Executive Committee for implementation.

**Recommendations:**

1. That Bishophurst continue to be used as the episcopal residence for the Diocese of Algoma;
2. That major renovations be undertaken to bring the house up to standard;
3. That a Bishophurst Maintenance Committee be established consisting of three members, two of whom shall be elected by the Synod and one of whom shall be appointed by the Bishop.  
The first task of the Committee shall be to prepare and undertake a renovations plan to bring Bishophurst up to standard;
4. That the diocesan budget contain a specific item for maintenance of Bishophurst separate from general operating costs, and that expenditure of this allocation be overseen by the Bishophurst Maintenance Committee;
5. That bishops be provided with a housing allowance at such time as a diocesan policy governing housing allowances is put into effect, and be in conformity with this policy. In the event that a bishop chooses not to reside in Bishophurst, the house will be rented;
6. That the needs of Bishophurst be kept in front of the people of the diocese, and that they be given the opportunity to contribute to a Bishophurst Maintenance Fund.

Respectfully submitted

Harry Huskins  
Recording secretary



## Report of the Heritage Committee

The Heritage Committee has met five times since its last Report to the Synod.

Renovations work and the construction of a new workroom at the Heritage Centre is now complete. Extensive water damage has also been sustained over the last two years at the Heritage Centre. These damages have been repaired and no archival material or artifacts have been lost. The potential, however, for more structural problems with the building which might lead to damage to the collection continues to exist.

The Heritage Committee has organized a number of displays and held several work sessions in which new acquisitions to the collection have been properly catalogued and processed. The number of archival inquiries, especially requests for genealogical information, continues steadily as does the number of new additions to the collection. These additions are mainly closed registers and vestry books from parishes.

Two members of the Committee, Dorothy Bowers and the archivist, have been serving on the Bishophurst Feasibility Study Committee.

Algoma has been helping in the production of the new *Guide to Archival Holdings of the Ecclesiastical Province of Ontario*. Our archivist has been serving on the Board overseeing production, and has written part of the book. He will also be assisting the General Synod Archivist, Terry Thompson, and Bishop Lawrence in negotiating an agreement for the transfer of the Diocese of Moosonee Archives and some of the holdings of the Archives of the Ecclesiastical Province of Ontario to Laurentian University.

Respectfully submitted on  
behalf of the Heritage  
Committee

Edith Morrow  
Chair of the Heritage  
Committee

Harry Huskins  
Diocesan Archivist

SELECTED STATISTICS - 1991 - DIOCESE OF ALGOMA

EXHIBIT # 9

| ALGOMA DEANERY       | 1    | 2   | 3    | 4      | 5    | 6    | 7   | 8    | 9   | 10 | 11 | 12 | 13 | 14  | 15      |
|----------------------|------|-----|------|--------|------|------|-----|------|-----|----|----|----|----|-----|---------|
| Blind River          | 81   | 9   | 147  | 105    | 134  | 45   | 15  | 58   |     | 3  | 5  | 1  | 6  | 34  | 68582   |
| Elliot Lake          | 200  |     | 641  | 400    | 101  | 95   | 28  | 80   | 14  | 10 | 12 | 1  | 7  | 15  | 47202   |
| Goulais River        | 30   |     | 30   |        | 22   |      |     | 20   | 2   |    |    |    |    |     | 10701   |
| Sault Ste Marie      |      |     |      |        |      |      |     |      |     |    |    |    |    |     |         |
| Christ Church        | 104  | 30  | 365  | 190    | 148  | 80   | 15  | 78   | 8   | 1  | 10 | 1  | 11 | 60  | 86655   |
| St. Peter's          | 62   | 31  | 213  | 105    | 125  | 48   | 12  | 50   | 4   |    | 2  | 1  | 8  | 20  | 39115   |
| Holy Trinity         | 221  | 87  | 808  |        | 409  | 149  |     | 130  | 13  | 4  | 7  | 1  | 17 | 44  | 141074  |
| Heyden               | 3    | 15  | 18   | 23     | 27   | 18   | 21  | 2    |     |    |    |    | 2  | 12  | 17214   |
| St. John's           | 107  | 62  | 415  | 292    | 200  | 108  | 51  | 112  | 9   | 4  | 5  | 1  | 5  | 26  | 73605   |
| St. Luke's Cathedral | 210  | 191 | 930  | 748    | 818  | 278  | 32  | 173  | 15  | 17 | 29 | 1  | 14 | 62  | 247262  |
| St. Matthew's        | 214  | 82  | 788  |        | 526  | 239  | 10  | 141  | 15  | 5  | 4  | 1  | 8  | 40  | 129233  |
| Garden River         | 86   | 27  | 285  |        | 49   | 12   | 3   | 21   | 9   |    | 1  |    |    |     | 11190   |
| St. Joseph & St. Geo | 50   | 16  | 151  | 127    | 73   | 64   | 2   | 50   | 6   | 5  | 8  | 1  | 4  | 10  | 50104   |
| Thessalon            | 34   | 27  | 132  |        |      | 37   | 39  | 31   | 7   | 3  | 5  | 1  | 5  | 12  | 32455   |
| Wawa                 | 34   | 19  | 60   | 88     | 44   | 32   |     | 33   | 4   |    | 4  | 1  | 6  | 22  | 41975   |
| White River          | 18   | 6   | 24   | 33     | 41   | 18   | 6   | 20   |     |    | 2  | 1  | 4  | 19  | 12287   |
| Hawk Junction        | 12   | 4   | 22   | 8      |      | 4    | 3   | 6    |     |    | 1  |    |    |     | 4592    |
|                      | 1466 | 606 | 5029 | 205543 | 2717 | 1227 | 237 | 1005 | 106 | 52 | 95 | 12 | 97 | 376 | 1013246 |

- 1. No. of Families
- 2. No. of Individuals(not incl.in above)
- 3. Total Members
- 4. No. of Confirmed Persons
- 5. No. of E Easter Communicants

- 6. No. of Envelope Subscribers
- 7. No. of other Identifiable Givers
- 8. Average Attendance Sunday Services
- 9. No. of Baptisms
- 10. No. of Weddings

- 11. No. of Burials
- 12. No. of Sunday Schools
- 13. No. of Teachers
- 14. No. of Pupils
- 15. Open and Envelope Offerings



SELECTED STATISTICS-1991-DIOCESE OF ALGOMA

| MUSKOKA DEANERY      | 1   | 2  | 3   | 4   | 5   | 6   | 7  | 8   | 9  | 10 | 11 | 12 | 13 | 14 | 15     |
|----------------------|-----|----|-----|-----|-----|-----|----|-----|----|----|----|----|----|----|--------|
| Trinity-St.Alban     | 45  | 14 | 118 | 88  | 64  | 48  | 15 | 37  | 12 | 6  | 2  | 1  | 5  | 14 | 42260  |
| MacTier              | 8   | 2  | 19  | 19  | 19  | 8   |    | 9   | 2  |    | 1  |    |    |    | 9554   |
| Southwood            |     |    |     |     |     |     |    | 11  |    |    |    |    |    |    | 330    |
| Bracebridge          | 249 | 93 | 760 |     | 557 | 220 |    | 237 | 21 | 18 | 18 | 1  | 12 | 70 | 238882 |
| Emsdale              | 29  | 7  | 100 | 49  | 55  | 33  | 2  | 36  | 5  | 1  | 6  | 1  | 3  | 23 | 17985  |
| Kearney              | 19  | 8  | 53  | 34  | 8   | 10  | 7  | 8   |    |    | 2  |    |    |    | 10325  |
| Novar                | 13  | 6  | 51  | 20  | 10  | 10  | 10 | 11  |    |    |    |    |    |    | 12462  |
| Sand Lake            | 2   | 1  |     |     |     |     | 2  |     | 1  |    | 2  |    |    |    | 107    |
| Sprucedale           | 11  | 8  | 34  | 23  | 15  | 15  |    | 13  |    |    |    |    |    |    | 9815   |
| Gravenhurst          | 125 | 96 | 270 |     | 350 | 139 | 37 | 150 | 17 | 9  | 21 | 1  | 4  | 20 | 108304 |
| Barkway              |     | 9  | 9   | 5   |     | 9   |    | 8   | 2  |    |    |    |    |    | 1963   |
| Huntsville           | 349 | 8  | 454 |     |     | 191 |    | 161 | 28 | 20 | 21 | 1  | 6  | 86 | 151623 |
| Grassmere            | 2   | 3  | 7   | 7   |     | 58  | 4  | 25  |    |    |    |    |    |    | 6160   |
| Ilfracombe           |     |    |     |     |     |     | 27 | 42  | 8  | 3  |    |    |    |    | 6344   |
| Newholm              | 2   | 2  | 6   | 5   |     |     | 3  |     |    |    | 1  |    |    |    | 351    |
| Ravenscliffe         | 12  |    | 40  |     |     | 30  |    | 33  | 2  | 1  |    |    |    |    | 8797   |
| Dorset               | 14  |    | 39  |     | 61  | 26  | 24 | 30  |    |    |    | 1  | 4  | 14 | 22067  |
| Baysville            | 31  |    | 56  |     | 40  | 24  |    | 15  | 2  | 3  | 4  |    |    |    | 20854  |
| Pt.Cunnington/Fox    | 20  |    | 43  |     | 45  | 15  |    | 18  | 2  | 2  |    |    |    |    | 20421  |
| Milford Bay          | 26  | 16 | 58  | 54  | 120 | 37  | 20 | 45  | 7  | 1  | 9  | 1  | 4  | 20 | 38132  |
| Port Carling         | 62  | 5  | 134 | 92  |     | 40  | 22 | 35  | 5  | 5  |    | 1  | 5  | 12 | 36148  |
| Mortimer's Point     | 10  | 5  | 20  | 20  |     |     | 20 | 20  |    |    |    |    |    |    | 2193   |
| Beaumaris            | 5   |    |     |     |     |     |    |     |    |    |    |    |    |    |        |
| Parry Sound          | 228 | 80 | 865 | 560 | 252 | 162 | 25 | 164 | 10 | 11 | 9  | 1  | 5  | 30 | 121303 |
| Port Sydney          | 108 | 4  | 112 | 52  | 121 | 86  | 13 | 42  | 7  | 3  | 2  | 2  | 6  | 14 | 38745  |
| Beatrice             | 22  | 3  | 25  | 14  | 44  | 21  | 2  | 13  |    |    |    |    |    |    | 3210   |
| Falkenburg           | 30  |    | 87  | 32  | 20  | 23  | 6  | 30  | 13 | 1  | 6  | 1  | 5  | 10 | 9175   |
| Rosseau              | 28  | 14 | 109 |     | 158 | 45  |    | 50  | 1  | 1  | 4  | 1  | 2  | 10 | 36210  |
| Windermere           |     |    | 17  |     |     | 19  |    |     | 1  | 1  |    |    |    |    | 14168  |
| Ullswater- r Bent Ri | 18  |    |     |     |     | 18  |    |     |    |    |    | 1  | 2  | 14 | 5143   |
| Orrville             | 31  | 42 | 66  |     | 85  | 21  | 8  | 32  |    | 1  |    | 1  | 2  | 7  | 12189  |

SELECTED STATISTICS-1991-DIOCESE OF ALGOMA

|              |            |             |             |             |             |            |             |            |           |            |           |           |            |                |       |
|--------------|------------|-------------|-------------|-------------|-------------|------------|-------------|------------|-----------|------------|-----------|-----------|------------|----------------|-------|
| Vankoughnet  | 15         |             | 26          | 20          |             | 10         | 6           | 15         |           | 1          | 2         |           |            |                | 4952  |
| Rocksborough |            |             |             |             |             |            |             |            |           |            |           |           |            |                | 1278  |
| Uffington    | 10         |             | 27          | 19          | 25          |            | 8           | 11         | 4         |            |           |           |            |                | 1317  |
| Sundridge    | 12         | 10          | 90          |             |             | 22         | 7           | 3          |           |            |           |           |            |                | 14299 |
| Burks Falls  | 12         | 26          | 50          | 41          | 37          | 17         | 4           | 17         | 1         |            |           | 2         |            |                | 28267 |
| Magnetawan   | 8          | 5           | 26          | 22          | 21          | 20         | 3           | 18         |           |            |           |           |            |                | 8465  |
| South River  | 23         | 9           | 90          |             | 80          | 32         |             | 13         | 6         | 2          | 9         | 1         | 2          | 13             | 16365 |
| Eagle Lake   | 20         | 15          | 50          |             |             | 7          | 10          | 28         | 1         |            |           |           |            |                | 1477  |
| <b>1599</b>  | <b>491</b> | <b>3911</b> | <b>1176</b> | <b>2187</b> | <b>1416</b> | <b>285</b> | <b>1380</b> | <b>158</b> | <b>90</b> | <b>121</b> | <b>16</b> | <b>67</b> | <b>357</b> | <b>1081640</b> |       |

1. No. of Families
2. No. of Individuals(not incl.in above)
3. Total Members
4. No. of Confirmed Persons
5. No. of Easter Communicants
6. No. of Envelope Subscribers

7. No. of other identifiable Givers
8. Average Attendance Sunday Services
9. No. of Baptisms
10. No. of Weddings
11. No. of Burials

12. No. of Sunday Schools
13. No. of Teachers
14. No. of Pupils
15. Open and Envelope Offerings



SELECTED STATISTICS - 1991 - DIOCESE OF ALGOMA

| SUDBURY DEANERY       | 1           | 2          | 3           | 4           | 5           | 6           | 7          | 8          | 9          | 10        | 11        | 12        | 13        | 14         | 15            |
|-----------------------|-------------|------------|-------------|-------------|-------------|-------------|------------|------------|------------|-----------|-----------|-----------|-----------|------------|---------------|
| Capreol               | 151         | 8          | 350         | 115         | 106         | 115         | 14         | 18         | 4          | 3         | 4         | 1         | 4         | 25         | 56782         |
| Garson, St.Mark       | 75          | 6          | 161         |             | 155         | 55          | 1          | 41         | 3          | 3         | 2         | 1         | 4         | 25         | 26986         |
| Copper Cliff          | 64          | 19         | 216         | 236         | 166         | 62          | 3          | 47         | 3          | 4         | 1         | 1         | 5         | 16         | 61293         |
| Espanola              | 85          | 28         | 252         | 189         | 80          | 66          | 15         | 42         | 13         | 1         | 8         | 1         | 2         | 15         | 59665         |
| Nairn                 | 7           | 4          | 24          | 17          | 15          | 9           |            | 9          |            |           | 1         |           |           |            | 4711          |
| Whitefish Falls       | 2           | 4          | 8           | 6           |             | 5           | 1          | 9          |            |           | 2         |           |           |            | 4765          |
| Gore Bay Parish       | 59          | 23         | 210         | 110         | 362         | 47          |            | 53         | 5          | 2         | 6         | 1         | 2         | 6          | 47522         |
| Little Current        | 90          | 35         | 250         | 130         | 95          | 46          |            | 38         | 8          |           | 8         | 1         | 1         | 3          | 49384         |
| Sucker Creek          | 23          | 4          | 93          | 42          | 12          |             |            | 8          |            |           |           |           |           |            | 57            |
| Sheguiandah-St.Andr   | 6           | 2          | 18          | 13          | 4           |             |            | 4          |            |           | 1         |           |           |            | 0             |
| Sheguiandah-St.P      | 3           | 1          | 10          | 10          |             | 4           | 5          | 6          |            |           |           |           |           |            | 954           |
| Lively                | 132         | 29         | 456         | 256         | 208         | 98          |            | 101        | 6          | 1         | 2         | 1         | 10        | 54         | 105409        |
| Manitowaning          | 26          | 9          | 94          |             |             | 17          | 20         | 25         | 2          | 1         |           |           |           |            | 22791         |
| Mindemoya             | 40          | 17         | 110         | 63          | 74          |             | 50         | 45         | 5          |           | 3         | 1         | 8         | 15         | 29366         |
| South Baymouth        | 15          | 8          | 43          |             | 28          | 19          | 34         | 18         | 4          | 1         | 4         |           |           |            | 15087         |
| Massey                | 27          | 10         | 93          | 48          | 53          |             |            | 45         | 2          |           | 1         | 1         | 1         | 15         | 20902         |
| Webbwood              | 4           | 5          | 14          |             | 8           | 6           | 8          | 8          |            |           | 1         |           |           |            | 2679          |
| Onaping               | 29          | 7          | 76          |             | 29          | 21          | 1          | 16         | 5          | 1         | 6         |           |           |            | 16702         |
| Ascension, Sudbury    | 105         | 33         | 355         | 235         | 165         | 99          |            | 81         | 6          | 7         | 6         | 1         | 4         | 22         | 66764         |
| Epiphany, Sudbury     | 225         | 109        | 709         |             | 294         | 258         | 38         | 130        | 23         | 24        | 20        | 3         | 12        | 42         | 192582        |
| Resurrection, Sudbury | 90          | 50         | 284         | 265         | 290         | 100         |            | 73         | 6          | 9         | 9         | 1         | 8         | 14         | 83864         |
| Coniston              | 62          | 6          | 160         | 106         | 111         | 35          | 1          | 30         | 9          | 3         | 1         | 1         | 3         | 12         | 16998         |
| St. James, Sudb       | 34          | 46         | 127         |             | 89          | 41          |            | 34         | 6          | 1         | 2         |           |           |            | 45947         |
| Azilda                | 34          | 7          | 95          |             | 58          | 20          |            | 14         | 3          | 2         | 1         |           |           |            | 11760         |
| St.Thomas French R    | 15          |            | 47          | 21          | 35          | 34          | 4          | 18         | 2          | 3         | 3         | 1         | 1         | 15         | 530           |
| <b>TOTALS</b>         | <b>1403</b> | <b>470</b> | <b>4255</b> | <b>1862</b> | <b>2437</b> | <b>1157</b> | <b>195</b> | <b>913</b> | <b>115</b> | <b>66</b> | <b>92</b> | <b>16</b> | <b>65</b> | <b>279</b> | <b>943500</b> |

- 1. No. of Families
- 2. No. of Individuals(not incl.in above)
- 3. Total Members
- 4. No. of Confirmed Persons
- 5. No. of Easter Communicants

- 6. No. of Envelope Subscribers
- 7. No. of other Identifiable Givers
- 8. Average Attendance Sunday Services
- 9. No. of Baptisms
- 10. No. of Weddings

- 11. No. of Burials
- 12. No. of Sunday Schools
- 13. No. of Teachers
- 14. No. of Pupils
- 15. Open and Envelope Offerings

SELECTED STATISTICS - 1991 DIOCESE OF ALGOMA

| TEMISKAMING DEANER | 1   | 2   | 3    | 4    | 5    | 6   | 7   | 8   | 9  | 10 | 11 | 12 | 13 | 14  | 15     |
|--------------------|-----|-----|------|------|------|-----|-----|-----|----|----|----|----|----|-----|--------|
| Englehart          | 32  | 16  | 100  | 75   | 180  | 55  | 10  | 46  |    | 4  | 6  | 1  | 4  | 15  | 50763  |
| Charlton           | 12  | 7   | 52   | 19   | 64   | 11  | 2   | 16  |    | 1  | 1  | 1  | 1  | 15  | 9614   |
| Haileybury         | 41  | 26  | 147  |      | 172  | 55  | 4   | 66  | 16 | 4  | 10 | 1  | 4  | 24  | 62024  |
| Temagami           | 14  | 5   | 39   | 29   | 19   | 16  |     | 16  | 1  |    |    |    |    |     | 9557   |
| New Liskeard       | 74  | 33  | 243  | 178  | 106  | 69  | 15  | 45  | 2  | 1  | 3  | 1  | 2  | 7   | 61176  |
| NORTH BAY          |     |     |      |      |      |     |     |     |    |    |    |    |    |     |        |
| Christ Church      | 62  | 36  | 170  | 145  | 195  | 88  | 6   | 70  | 5  | 2  | 8  |    |    |     | 163466 |
| St. Brice          | 150 | 121 | 600  | 435  | 250  | 190 | 23  | 220 | 16 | 7  | 14 | 1  | 7  | 50  | 109672 |
| St. John           | 145 | 114 | 534  |      | 281  | 216 | 52  | 160 | 25 | 23 | 24 | 1  | 6  | 40  | 199974 |
| Howassan           | 65  | 16  | 215  | 145  |      | 42  | 25  |     |    |    |    | 1  | 6  | 26  | 47922  |
| Callander          | 50  | 23  | 170  | 115  | 60   | 48  |     | 45  |    |    |    | 1  | 3  | 10  | 28044  |
| Restoule           | 18  | 2   | 42   | 25   | 14   | 6   | 10  | 17  |    |    |    |    |    |     | 6350   |
| Sturgeon Falls     | 26  | 10  | 58   | 46   | 39   | 22  | 8   | 32  |    | 3  | 2  | 1  | 2  | 16  | 12833  |
| Temiskaming        | 9   |     | 18   | 12   | 28   | 8   | 1   |     |    |    | 2  |    |    |     | 7210   |
| Cache Bay          | 12  |     | 22   | 15   | 11   | 5   | 10  | 7   |    |    | 1  |    |    |     | 4077   |
| TOTALS             | 710 | 409 | 2410 | 1239 | 1419 | 831 | 166 | 740 | 65 | 45 | 71 | 9  | 35 | 203 | 772682 |

No. of Families  
 No. of Individuals(not incl. in above)  
 Total Members  
 No. of Confirmed Persons  
 No. of Easter Communicants  
 No. of Envelope Subscribers

7. No. of other identifiable Givers  
 8. Average Attendance Sunday Services  
 9. No. of Baptisms  
 10. No. of Weddings  
 11. No. of Burials

12. No. of Sunday Schools  
 13. No. of Teachers  
 14. No. of Pupils  
 15. Open and Envelope Offerings



SELECTED STATISTICS - 1991 - DIOCESE OF ALGOMA

| THUNDER BAY DEANERY      | 1    | 2   | 3    | 4    | 5    | 6    | 7   | 8    | 9   | 10 | 11  | 12 | 13  | 14  | 15      |
|--------------------------|------|-----|------|------|------|------|-----|------|-----|----|-----|----|-----|-----|---------|
| Manitouwadge             | 80   | 8   | 277  | 52   | 228  | 63   | 15  | 50   | 6   |    | 2   | 1  | 8   | 40  | 48009   |
| Marathon                 | 85   | 12  | 265  |      | 41   | 34   |     | 24   |     |    |     | 1  | 2   | 12  | 63840   |
| Nipigon                  | 106  | 7   | 150  | 100  | 98   | 30   | 1   | 50   | 1   | 2  | 3   | 1  | 5   | 25  | 28059   |
| Dorion                   | 31   |     | 90   | 65   | 11   | 7    |     | 3    |     | 1  |     |    |     |     | 1100    |
| Red Rock                 | 40   | 2   | 61   | 20   | 25   | 18   | 8   | 12   | 1   | 3  | 1   | 1  | 1   | 3   | 18189   |
| Schreiber/Terrace B      | 79   | 25  | 272  | 144  | 202  | 56   | 5   | 45   | 11  | 8  | 8   | 1  | 2   | 35  | 44543   |
| Thunder Bay              |      |     |      |      |      |      |     |      |     |    |     |    |     |     |         |
| St. George               | 78   | 56  | 250  | 155  | 895  | 87   | 19  | 95   | 1   | 3  | 3   | 3  | 7   | 35  | 81881   |
| St. John                 | 238  | 84  | 540  | 364  | 275  | 174  |     | 134  | 12  |    | 7   | 1  | 11  | 48  | 127850  |
| St. Luke                 | 131  | 55  | 383  | 328  | 231  | 140  | 21  | 130  | 5   | 3  | 12  | 1  | 8   | 24  | 150704  |
| St. Michael & All Angels | 283  | 78  | 916  | 639  | 480  | 285  | 24  | 232  | 51  | 25 | 36  | 1  | 24  | 140 | 225512  |
| St. Paul                 | 347  | 215 | 1218 | 675  | 529  | 270  | 68  | 248  | 36  | 19 | 28  | 1  | 14  | 68  | 216074  |
| St. Stephen              | 62   | 49  | 214  | 120  | 150  | 52   | 4   | 55   | 6   | 1  | 2   | 1  | 6   | 27  | 54336   |
| St. Thomas               | 436  |     | 950  | 825  | 640  | 300  | 7   | 200  | 34  | 15 | 19  | 1  | 27  | 146 | 232328  |
| Murillo                  | 24   | 7   | 83   | 59   | 37   | 29   | 2   | 18   | 4   |    | 3   | 1  | 4   | 13  | 11114   |
| Rossllyn                 | 50   | 7   | 146  | 104  | 51   | 46   | 3   | 35   | 1   | 1  | 3   | 1  | 4   | 15  | 24223   |
| Slate River              | 4    | 3   | 15   | 11   | 10   | 8    | 2   | 7    |     | 1  |     |    |     |     | 5300    |
| TOTALS                   | 2074 | 608 | 5830 | 3661 | 3903 | 1599 | 179 | 1338 | 169 | 82 | 127 | 16 | 123 | 631 | 1333062 |

1. No. of Families
2. No. of Individuals(not incl.in above)
3. Total Members
4. No. of Confirmed Persons
5. No. of Easter Communicants

6. No. of Envelope Subscribers
7. No. of other Identifiable Givers
8. Average Attendance Sunday Services
9. No. of Baptisms
10. No. of Weddings

11. No. of Burials
12. No. of Sunday Schools
13. No. of Teachers
14. No. of Pupils
15. Open and Envelope Offerings

1992 & 1993

We have had two annual meetings since our last Synod. In 1991 we celebrated our 25th anniversary of the A.C.W and the annual was hosted by the Deanery of Temiskaming which was held at Haileybury. The opening service was at St. Paul's Church and the meetings and meal at St. Mary's Academy. The theme was "I, if I be lifted up, will draw all people unto me." St. John 12:32 Captain Roy Dickson and Yvette were our special guests. Captain Dickson, of the Church Army has worked in our diocese so was no stranger to many. We are in the Decade of Evangelism and Evangelism was the theme of his workshop. Captain Dickson stated that "Evangelism is the primary task given to the church and people are the keys to evangelism." Captain Dickson has been back to the diocese for workshops as a result of his being at the annual.

Another highlight of our 1992 Annual was the Bible Study and singing led by Rosalie Goos. Rosalie helps us to put life in our study and worship.

In 1993 the Annual was held in the Deanery of Algoma at St. Luke's Cathedral, Sault Ste. Marie. This year we broke with tradition and held our meetings on the week-end instead of during the week. We were privileged to have Dr. Mary Richardson present her slides. Anyone who has the privilege to see and hear this presentation has been truly blessed. Once again we had our good friend, Rosalie Goos to inspire us in Bible Study and singing. Our theme was "Working Together in Love" and the motto was "As the Father has loved me, so I have loved you: abide in my love." St. John 15:19 which is our diocesan motto.

This year the diocesan A.C.W. Board passed a motion that we have an A.C.W. pin. This is in the form of our logo which includes our A.C.W. motto for the diocese namely "One Body in Christ."

Your A.C.W. Diocesan President has attended two Presidents' Conferences in 1991 in Bolton, Ontario and in 1992 in St. John's, Newfoundland. This conference enables the presidents to get together to discuss their concerns and share their successes. It is a real learning experience. This was co-ordinated by the different Ecclesiastic provinces with the director of the Women's Unit. As of July 1992 the Women's Unit was subsumed.

With the rearrangement of programs at Church House our contact will be Susanne Lawson who is head of the Program Committee. However at St. John's we were very definite that we wanted to continue the Presidents' Conference. This is the only means of communications among Diocesan A.C.W.'s. The diocese of Calgary invited us and a committee from the ecclesiastic province of Rupert's Land is arranging the Presidents' Conference for October 1993.

The A.C.W. is involved in many, many ways to show God's love in "prayer and work and stewardship". We reach out in our parishes, in our deaneries and in the diocese and beyond." We are saddened by the fact that some parishes are not involved in our A.C.W. family.

We do rejoice for the great work carried on by our Girls and our Juniors. They are the church today as well as tomorrow. I wish everyone had an opportunity to attend their festivals and "catch" their enthusiasm for the church at large.

Four times a year the Anglican Church Women's Newsletter is published. Now that we do not have the Anglican Magazine it is our only A.C.W. publication. It is an ideal way to share with other A.C.W. in the diocese.

The A.C.W. no longer sponsors the Pakistani Embroideries mainly because of rules and regulations by the government of India.

The apportionments and gifts of money from the various branches we are able to contribute to our church camps, youth work, Bishop's discretionary Fund, Bishop's Special Needs Fund, Henry Budd Centre (for training Native clergy), Bishop Heber Wilkinson's Memorial Fund for St. Hilda's school in India. We were able to provide money to send a delegate to the "Unit on Aging" in Toronto.



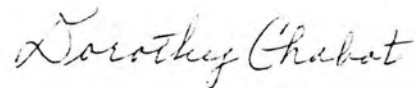
Charlotte Haldenby represented us at the World Wide Anglican Encounter in Brazil 1992 at her own expense.

Several of the Life Members of the Women's Auxiliary have gone to their eternal reward. We thank God for their faithfulness. "Blessed are the dead that die in the Lord ... and their works do follow them. Revelations 14:13

We thank Bishop Peterson and Yvonne for their continued support and guidance and look forward to their being with us at our annuals.

Great things have been done and will continue to be done as all "Work Together in Love."

Respectfully submitted,



Dorothy Chabot  
President

ALGOMA DIOCESE ANGLICAN CHURCH WOMEN TREASURER'S REPORT

YEAR ENDING DECEMBER 31, 1991

Balance in Bank January 1, 1991 \$21,583.14

RECEIPTS

|                           |                 |                 |  |
|---------------------------|-----------------|-----------------|--|
| A.C.W. Groups Appt.       | \$18,998.68     |                 |  |
| Bishop's Discretionary    | 3,374.56        |                 |  |
| Undesignated Fund         | 610.00          |                 |  |
| Miscellaneous Fund        | 1,476.82        |                 |  |
| Youth Travel              | 1,370.00        |                 |  |
| Primate's World Relief    | <u>1,885.00</u> | \$27,715.06     |  |
| Life Member's Collection  | 150.00          |                 |  |
| Donation to Life Member's | 35.00           |                 |  |
| Annual Offering           | 480.70          |                 |  |
| Craft Table at Annual     | 356.41          |                 |  |
| Donation for Postage      | 5.00            |                 |  |
| Annual Refund             | 230.00          |                 |  |
| Return of money for G.A.  | 200.00          |                 |  |
| Travel Money Returned     | 14.75           |                 |  |
| Bank Interest             | <u>1,486.01</u> | <u>2,957.87</u> |  |
| Total Receipts            |                 |                 | <u>30,672.93</u><br><u>\$52,256.07</u> |

Disbursements

|                        |                 |             |
|------------------------|-----------------|-------------|
| Diocese of Algoma      | \$13,500.00     |             |
| Bishop's Discretionary | <u>3,600.00</u> | \$17,100.00 |

Diocesan & National Appeals

|                          |               |          |
|--------------------------|---------------|----------|
| Church Camps             | 600.00        |          |
| J.A. Workshop meals      | 35.91         |          |
| G.A. Travel              | 1,380.00      |          |
| G.A. Festival food       | 200.00        |          |
| P.W.R.D.F.               | 3,760.70      |          |
| St. Hilda's & St. Paul's | 1,153.23      |          |
| Misc. Appeals            | <u>867.00</u> | 7,996.84 |

General

|                                 |              |                 |
|---------------------------------|--------------|-----------------|
| Annual Report                   | 475.30       |                 |
| Algoma Newsletter               | 125.00       |                 |
| Anglican Book Center            | 20.00        |                 |
| Expenses for Annual             | 2,958.37     |                 |
| President's expenses Synod      | 351.24       |                 |
| National President's Conference | 600.00       |                 |
| Fall Executive Meeting          | 699.91       |                 |
| Office Supplies                 | 60.88        |                 |
| Bank service charges            | <u>25.71</u> | <u>5,316.41</u> |
| Total Disbursements             |              | \$30,413.25     |

Balance in Bank - December 31, 1991 \$21,842.82  
\$52,256.07

*Mary- Ellen Page*  
*Treas.*



ALGOMA DIOCESE ANGLICAN CHURCH WOMEN TREASURER'S REPORT

YEAR ENDING DECEMBER 31, 1992

Balance in Bank January 1, 1992 \$21,842.82

RECEIPTS

|                              |                 |                 |  |
|------------------------------|-----------------|-----------------|--|
| A.C.W. Group Appt.           | \$18,668.47     |                 |  |
| Bishop's Discretionary       | 3,643.99        |                 |  |
| Undesignated Fund            | 748.25          |                 |  |
| Miscellaneous Fund           | 1,538.61        |                 |  |
| Youth Travel                 | 1,015.00        |                 |  |
| P.W.R.D.F.                   | 3,369.50        |                 |  |
| Bishop H.Wilkinson Fund      | <u>1,035.00</u> | \$30,018.82     |  |
| Life Member's Collection     | 155.00          |                 |  |
| Collection from Annual       | 484.25          |                 |  |
| Craft table at Annual        | 373.40          |                 |  |
| Refund T. Deanery            | 250.00          |                 |  |
| Registration refund          | 30.00           |                 |  |
| Family Life (balance of acc) | 364.44          |                 |  |
| Bank interest                | <u>726.06</u>   | <u>2,383.15</u> |  |
| Total Receipts               |                 |                 | <u>32,401.97</u><br><u>\$54,244.79</u> |

DISBURSEMENTS

|                   |               |           |  |
|-------------------|---------------|-----------|--|
| Diocese of Algoma | \$13,500.00   |           |  |
| Bishop's Disc.    | 3,700.00      |           |  |
| Church Camps      | <u>600.00</u> | 17,800.00 |  |

Diocesan & National Appeals

|                                 |               |          |  |
|---------------------------------|---------------|----------|--|
| G.A. Festival                   | 1,200.00      |          |  |
| P.W.R.D.F.                      | 3369.50       |          |  |
| Theological Colleges            | 725.00        |          |  |
| Bible Society                   | 160.00        |          |  |
| Church Army                     | 342.00        |          |  |
| Arthur Turner Training          | 200.00        |          |  |
| St. Hilda's & St. Paul's        | 1,518.40      |          |  |
| Theological Commission          | 242.25        |          |  |
| Anglican Encounter              | 24.00         |          |  |
| Conference on Aging             | 500.00        |          |  |
| Mission Fund                    | 384.61        |          |  |
| Camp Manitou                    | 100.00        |          |  |
| Theological student (J Leonard) | 100.00        |          |  |
| President's Conference          | <u>700.00</u> | 9,565.76 |  |

General

|                           |              |                 |             |
|---------------------------|--------------|-----------------|-------------|
| Expenses for Annual       | 2,311.25     |                 |             |
| Expenses for Fall Meeting | 1,493.58     |                 |             |
| Photocopying              | 267.00       |                 |             |
| Hospitality cheque        | 250.00       |                 |             |
| Postage & stationary      | 426.88       |                 |             |
| Bank Service Charges      | <u>22.20</u> | <u>4,770.91</u> |             |
| Total Disbursements       |              |                 | \$32,136.67 |

Balance in Bank - December 31, 1992 \$22,108.12  
\$54,244.79

*Mary Ellen Page Pres*

BALANCE AS OF JANUARY 1, 1993

|                                    |              |             |
|------------------------------------|--------------|-------------|
| General Purpose Fund               | \$11,296.80  |             |
| Bishop's Disc.                     | 2,413.68     |             |
| Bishop Heber Wilkinson             | -----        |             |
| Undesignated                       | 6,252.18     |             |
| Misc. (balance of Family Life acc) | 364.44       |             |
| Youth Travel Fund                  | 1,716.57     |             |
| P.W.R.D.F.                         | ----         |             |
| Life Members                       | <u>64.45</u> | \$22,108.12 |

SUMMARY

|                      |                    |             |
|----------------------|--------------------|-------------|
| Bank Balance 1991    | \$21,842.82        |             |
| Receipts 1992        | <u>32,401.97</u>   |             |
| Total                | \$54,244.79        |             |
| Disbursements 1992   | <u>32,136.67</u>   |             |
|                      | <u>\$22,108.12</u> |             |
| Bank Bal. Dec. 31/92 | \$23,800.12        |             |
| Plus o/s deposits    | <u>143.00</u>      |             |
|                      | \$23,943.12        |             |
| Less o/s cheques     | <u>1,835.00</u>    |             |
|                      |                    | \$22,108.12 |

Respectfully submitted

*Mary-ellen Page*

Mary-ellen Page, Treasurer

1993 BUDGET

|                                 |                 |
|---------------------------------|-----------------|
| General Synod                   | \$7,000.00      |
| Pledge - Algoma Mission Fund    | 6,500.00        |
| National President's Conference | 700.00          |
| Church Camps                    | 600.00          |
| A.C.W. General Expenses         | <u>6,300.00</u> |
|                                 | \$21,100.00     |

|   |            |
|---|------------|
| Bishop's Special Diocesan Needs<br>(taken from Bishop's Disc. Fund) | \$1,600.00 |
|---|------------|

PROPOSED BUDGET FOR 1994

|                                 |                 |
|---------------------------------|-----------------|
| General Synod                   | \$7,000.00      |
| Pledge - Algoma Mission Fund    | 6,500.00        |
| National President's Conference | 700.00          |
| Church Camps                    | 600.00          |
| A.C.W. General Expenses         | <u>6,300.00</u> |
|                                 | \$21,100.00     |

|   |            |
|---|------------|
| Bishop's Special Diocesan Needs<br>(taken from Bishop's Disc. Fund) | \$1,600.00 |
|---|------------|

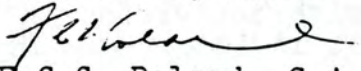


January 20, 1993

TO WHOM IT MAY CONCERN

I have examined the records and accompanying statements of the Diocese of Algoma Anglican Church Women's Board and made such tests as deemed adequate. As with organizations of this nature, the records are maintained on a cash basis.

In my opinion the Treasurer's Report for the Diocese of Algoma Anglican Church Women's Board presents fairly the financial position of this organization as of December 31, 1992.

  
F.C.C. Boland C.A.

## Report of the STEWARDSHIP & PARISH DEVELOPMENT OFFICER

As members of the Diocese of Algoma, we are on an exciting and challenging journey. We are in the Decade of Evangelism, re-inforcing the importance of each individual sharing the Good News of Christ. We are encouraging Mutual Ministry, so that the gifts given to each of us by our Creator can be utilized as part of Christ's body, the church. We are not only a part of a Christian family, but an inhabitant of God's world, and therefore responsible for the stewardship of it.

The work of the Stewardship and Parish Development Officer connects with diocesan, deanery and parish concerns. I have shared in diocesan activities by writing articles for the Algoma Anglican, attending and reporting to the Executive Committee meetings, and taking leadership roles in diocesan events (e.g., Synod, Mutual Ministry, Early Ministry, A.C.W., G.A. leadership training, "Keep This Weekend O.P.E.N., etc.).

Parish activities in which I've recently had the opportunity to take part include:--working on mission statements and parish profiles, visioning, emphasis on stewardship, Advisory Board team-building, introduction to "Stewards for Life", music, liturgy, and Christian education. I welcome invitations to parish events, and tailor my visit to the needs of the congregation. Thus far, I have been able to share in the life of about three-fourths of our parishes (15 to go). Another contact with parishes is suggesting, or making available, requested resources to priests, other individuals, or parishes.

Thankfully, I have been able during the past two years, to take advantage of three out-of-diocese educational opportunities: a women's leadership conference, a National Church Stewardship/Financial Development workshop, and an Ecumenical Stewardship Studies event (Florida in December!). I have also gained knowledge of the wider Anglican church by being a member of the National Anglican Appeal Committee, and a member of Provincial Synod.

There are a number of resources, events and ideas which I would like to draw your attention to as we begin thinking about the ministry of people and parishes in the years ahead:

1) "Stewards for Life" is a comprehensive manual of resources for emphasizing stewardship. It is not a "program", but a resource; parts of which can be integrated into every aspect of parish life. The manual, videos, and updated material is available from the Stewardship & Parish Development Officer.\*

2) Planned Giving In 1990, Mr. Kenneth Kerr, Planned Giving Officer for the National Church, visited each of our deaneries, and presented a Planned Giving Workshop. Twenty-six parishes took advantage of this training. The parish Planned Giving Representatives will be pleased to know that Mr. Kerr is planning to once again direct attention to the wonderful possibilities to be found in gifting the church through wills, annuities, or life insurance.\*

3) Native Council and Convocation The Diocesan Native Council meets regularly to discuss issues and to plan events. Please make native people in your parish aware of the **Diocesan Native Convocation** to be held **June 25-27, 1993** at Camp Wakonda, near Echo Bay. Brochures will be available on resource table.\*



4) The deanery of Algoma is planning a day-long "Saints Alive!" program for students in K-13 to be held November 1st. For that day, parents are invited to request that their children be excused from school to celebrate the Christian festival of All Saint's. The event originally began near Toronto, was expanded by the Holland Deanery, and then distributed in the Children's Unfit resource, "Blessings". Interested in a similar event for your parish or deanery? Contact Cheryl Kristolaitis (North Bay) or David Donevan (S.S.Marie).

5) Copyright It is very important to acknowledge the authors and composers of the music we sing if we are not using standard books; e.g., song sheets, stanzas printed in bulletins, overheads, supplementary song books, etc. This is illegal and could result in fines if credit is not given. A brochure describing one major licensing agent is available on the resource table. I may be able to answer additional questions you may have.\*

6) O.P.E.N. The Ongoing Parish Education Network is a group of people trained to offer leadership to parishes and groups throughout the diocese. The clergy and laity involved tailor their workshops to the time frames and needs of the parish, and address issues such as leadership training, "Whole People of God" resource, church school, A.C.W. or youth leadership, Advisory Board concerns, visitor training, etc. Information sheet available. \*

7) Music is an important part of worship, praise, education and fellowship. There are several new resources available which stress inclusive language and address current thinking and theology. Please call me if interested in more information, or in a parish music workshop.

8) Resources Several deaneries have already begun cataloging resources (books, videos, materials, people willing to share their gifts, etc.) which/who could be helpful in the encouragement of mutual ministry. Hopefully, these can be combined to create a diocesan resource catalog so that parishes, deaneries and individuals can find needed people and resources more conveniently.

9) Ministry Handbook Ed Swayze and Rod Andrews, as well as a dozen other contributors, have put much time and effort into a very helpful resource for parishes, to be called the Diocese of Algoma "Ministry Handbook". It will replace the old Information Brochure for Clergy, and is intended for use by clergy, wardens and parish members. Most questions arising in parish life requiring guidelines of some sort will be addressed in this loose-leaf binder (making it easier to up-date at necessary). It is planned to have these Handbooks available to the parishes at Synod.

10) Parish visits: I am available to assist parishes with mission statement formation, parish profiles, covenanting, team building, music, celebrating, etc. Please write: 11 Bristol Place, Sault Ste Marie, Ont. 1P6A 6L9 or phone: 705-945-7043.

\* information available  
on Resource table.

Respectfully submitted,

Rosalie Goos





## CHILDREN'S UNIT REPORT

The Children's Unit consists of seven people; one adult involved with children from each of the five Deaneries together with Rosalie Goos, Parish Development Officer and the Rev'd Canon M. Hornby, facilitator.

From time to time other resource people are invited. The unit meets twice yearly.

At present the members are -

Algoma...Ms Emily Noble  
Muskoka...Ms Jane Leonard  
Temiskaming...Mr David Johnson  
Thunder Bay...(vacancy)  
Sudbury\Manitoulin...The Rev'd Geoff Woodcroft

The Unit's main mandate is to raise the awareness in the Diocese and parishes to the needs and gifts of children and young adolescents. Also -

- 1) to advocate and be a voice for children where they have no voice.
- 2) to assist those working with this age group in any way possible.
- 3) to encourage inter-generational work and worship in the congregations of the Diocese.

In 1992 the Unit met with Bishop Peterson requesting that some children be invited to attend the 1993 Synod. Encouraged by his enthusiasm, the members together with Bishop Peterson designed some ways in which children and native people could have input into the needs of Christian Stewardship of our planet.

This has been followed through and 1993 will see some children and young adolescents taking part in Synod worship, Bible study and educational events, while following a separate program during debates.

Staffing for this project will be - Emily Noble, Lisa Ingram, Zoe Wood-Solomon, Mary-Jane Crouch, Vivian Hall and Muriel Hornby. Others included in the planning were Rosalie Goos and Jane Leonard.

As a unit we trust that you will celebrate with us the special gifts of these young Christians. They are part of the CHURCH OF TODAY! How we affirm and love them will largely determine whether they will also be THE CHURCH OF TOMORROW!

As facilitator of this Unit and on behalf of all our children, I wish to express my appreciation for the encouragement of our Bishop and the courage, enthusiasm and dedication of all those who work with children and young people throughout the Diocese.

Respectfully submitted,  
Muriel Hornby (Canon pastoral for children)



## THE MISSIONS TO SEAMEN

### CHAPLAINS REPORT

The Port of Thunder Bay is still experiencing difficulties in grain shipments in this year of 1992, but the one bright spot has been the activity at Keefer Terminal.

The Terminal has experienced a much busier year than the Elevator Companies and the Centre has been quite busy with the crews, as their time of stay here is much longer than at the Elevator locations. This is because at the Terminal everything is handled in bags or containers. Peas, beans, lentils and cooking oil (Canola Oil) in 5 gallon containers. All these products are being shipped to middle east countries. This all means that the Seamen like to make the Centre their second home after their hours on duty.

I made many visits to the ships with books and magazines, but the Seamen Centre continues to be the focal point for the men to gather later in the evening, after they had come back from their favourite outside attraction of window shopping in the Malls.

Telephone calls to their homes were very important to the men, especially those who come from the disturbed area of the world. We were able to fill in 379 telephone calls to more than 20 countries sometimes with great difficulty. Yugoslavia later known as Croatia and Bosnia were especially hard to complete but it was worth it all when I could see the relief on the faces of the seamen when they were able to talk to their families.

I made several trips to Old Fort William during the summer months and I would like to express my thanks to "The Fort" for the free passes that they gave to me for the seamen; it certainly helps out because they do not have much free spending money. City tours are always popular and we went to 2 stock car races, several trips to Kakabeka Falls, Chippawa Park and to the Terry Fox Monument.

We did go to mass several times with the Polish seamen, going to St. Casimir's and the Philipinos to St. Patrick Cathedral and Corpus Christi Church. We celebrated 2 Masses in the Chapel and I held short prayer services in the Chapel. The traditional Christmas Service was held aboard the Samuel Risley on Christmas afternoon. On November 11th we laid a memorial wreath for Merchant Seamen lost during the war at the cenotaph; Canon Roberts laid the weath on our behalf.



At the end of September, the First Canadian Conference of the Missions to Seamen was held in the city of Vancouver, under the directorship of Bishop Terry Findley, our Liaison Bishop for North America. Canon Jones from London headquarters was our special guest at that time. All the chaplains were invited to different Anglican Church services to preach on the work of the Missions to Seamen. I was invited to St. Phillip's Church and found it to be a wonderful experience.

I also had two other great things happen to me at the end of the year. The Bishop graciously appointed me Canon of Missions in our Diocese, and I did receive one of the "125 Commemorative Medal" for my work with the Missions to Seamen and Naval Cadets.

And now the time has come that I must say goodbye to this great work. I leave knowing that the Chaplaincy will continue and will be in the good hands and heart of Capt. Ernie Scriver.

My sincere thanks and the thanks of the Branch go to all who have supported us so loyally through the 15 years of my Chaplaincy on the water front; it has been wonderful and without it it would have been hard to carry on.

So goodbye and God Bless, and may God in his mercy give us strength to carry on to greater things for the Seamen.

Respectfully presented,

Canon Dave Bradford

## EXECUTIVE ARCHDEACON

### Report to Synod 1993

The job description for the position of Executive Archdeacon spells out the requirements simply and broadly: "To assist the Bishop in the administrative responsibilities in the Diocese."

A first time participant at Synod may be overwhelmed by the complexity of Diocesan life. Imagine entering this surge of activity as the Bishop's Executive Assistant! The past two and a half years have been stimulating, exhilarating and sometimes frantic! I am very impressed with the loyalty Anglicans in Algoma have for their church and the devotion they show in supporting its many activities.

I am in almost daily contact with Bishop Peterson as we work together on the many projects, requests and problems which he faces as he leads this vast diocese. Working with the Bishop, the Diocesan Treasurer and a competent, dedicated Synod Office staff is a great pleasure.

When I accepted the position I was told my work would be in the Synod Office seventy percent of the time and thirty percent of the time I would be travelling. In practice I have spent less than thirty percent of my time travelling but have had the opportunity to visit various parts of the diocese and to become familiar with many of you and the parishes and programs you support. I intend to visit more parishes as the years go by.

In the office I deal with correspondence, administrative requirements and personnel matters. The Bishop has delegated responsibility to me for applications from clergy applying to serve in the diocese. I work closely with the Director of Postulants, the Rev. John McRae, and provide administrative assistance to the Pastoral Chaplains.

I am an ex officio member of all diocesan committees. I do not, of course, attend all the meetings of those committees but I try to be aware of what is happening and make myself available for assistance from the diocesan office. The Committees which have taken the greatest amount of my time are the Mutual Ministry Committee, the Diocesan Executive Committee, the Human Resources Committee, the Matrimonial Commission and the Open Parish Education Network.

I have spent considerable time during the past two years in attempting to resolve the problem of the Shingwauk/Wilson Trust. I am the Diocesan representative on a committee working to obtain a charter for Algoma University College.

I assist in parishes when invited. Most of my energies in this area have been at Holy Trinity Church, Sault Ste. Marie and St. John's, Garden River.



I work with the Parish Development Officer on program matters and organize conferences for the diocese. I organized the Early Ministry Conference the past two years and was in charge of local arrangements for the Mutual Ministry Conference in October 1992.

The Rev. Ed Swayze and I have worked closely in developing the Diocese of Algoma Handbook which is being distributed at this Synod. The development of this handbook has been hard work for all involved but it has been interesting and has helped me to become familiar with many facets of diocesan activity. I believe the handbook will help us to know ourselves better and to work better together.

I understand surveys done in the diocese over the past decade indicated a need for more communication. I have attempted to work deliberately at passing information from the Synod Office to clergy and parishes as quickly as possible. I use the diocesan FAX network, the Algoma Anglican and I try to 'tell the story' wherever I go so people will see the diocesan picture from a Synod Office viewpoint. It is important to communicate with one another and to bridge the geographical isolation many feel. I intend to continue working diligently at this.

I am thankful to be in the Diocese of Algoma at such a challenging and exciting time. Thank you for all you have done to make my wife Jacquie and I feel at home here.

  
Rodney Andrews,  
Executive Archdeacon

## CAMP MANITOU REPORT

Camp Manitou is a family - a group of people - a part of the body of Christ which believes in and accepts the responsibility for Christian camping on behalf of the Diocese of Algoma. Included in this group are the campers and a large number of volunteers such as counsellors, directors, cooks, medical people, lifeguards, building maintenance people, and committee members, all of whom have an interest, a vision of Camp Manitou. Since our last report to Synod our vision of Camp Manitou has not changed dramatically. Some plans for the future are coming into focus as we attempt to serve God's will in this setting.

Camp Manitou has a wonderful opportunity for outreach in the Diocese. The way for this to be accomplished is by encouraging more people to become active in the running of the various camps, or by becoming campers at one of the Camps. In July Camp Manitou runs week long camps for the children of the Diocese, starting at age 8. During the month of August, we run family camps for anyone who wishes to experience the camp in a family setting. Part of my personal vision for Camp Manitou is to have each of the camps at full capacity. Only then will we be making full use of this facility.

At the present time we, at Camp Manitou, are trying to reorganize the Canoe Outtripping program that was run twenty-five years ago. In the ensuing years regulations have changed and this is causing some problems and we now need leaders with more qualifications. Our main need in this area are people willing to go on Canoe trips and experience God's Creation in this way.

Camp Manitou is the same as any other piece of property that is owned by the Diocese of Algoma, or any one of us. Camp Manitou is in constant need of repairs and renovations, to ensure that it is here for future generations to enjoy. The camp is always in need of interested people who are willing to donate their time, talents or resources to aid in the continuation of this ministry of recreation.

In the summer of 1992 we stopped the practice of hiring a water taxi to transport campers and purchased a boat for the camp, of suitable size to do the job. Some problems were experienced with this change but we have worked through these and saved some money for other projects.

Our main project for the summer of 1993 is to salvage the old school at Whitefish Falls, before it falls down. This salvaged material will be used for future building projects at the camp.

Finally, I would like to express my deep personal gratitude to all the people who have given of their time, treasure and talents to assure that Camp Manitou is able to fulfill it's commitments to providing a Christian camping experience.

Yours in Christ

Rev'd Wayne Putman, Chairman,  
Central Camp Committee



Report of the

DIOCESAN MATRIMONIAL COMMISSION

TO THE SYNOD of the DIOCESE OF ALGOMA  
June 4th, 5th and 6th, 1993

The Ecclesiastical Matrimonial Commission consists of nine members as follows:

|   |                             |
|---|-----------------------------|
| The Bishop, The Right Rev'd L.E. Peterson, as Chairman, |                             |
| The Very Rev'd I.L. Robertson                           |                             |
| The Ven. R. Andrews                                     | The Rev'd B. McLeish        |
| Mr. T. Vandenbosch                                      | Mrs. R. Allen               |
| Mrs. N. Hankinson                                       | Mrs. J. Anstess             |
| Miss L. Rudolph   | Mrs. J. McAlpine, Secretary |

In May of 1992 Mrs. E. Stableforth submitted her resignation to the Bishop. She had served the Commission for ten years, and the Bishop wrote to express his appreciation for her valuable input in the work of the Commission.

The Bishop was pleased to appoint Mrs. J. Anstess as a member of the Commission in June 1992.

During the period from January 1991 to December 31st, 1992, the Commission held 23 meetings. 196 applications for remarriage after divorce were considered.

144 Applications had at least one party that was Anglican  
52 Applications were non-Anglican  
1 Application was NOT approved  
2 Applications were for the Blessing of a Civil Marriage  
There were no Applications for the Clarification of Marital Status

Respectfully submitted,  
Mrs. J. McAlpine (Secretary)

## REPORT OF THE POSTULANCY/CHAPLAINCY COMMITTEE (SYNOD 1993)

This report: [1] summarizes the work of the committee since last Synod; [2] considers some of the implications this work reveals for the life of our Church, and [3] suggests some of the consequent requirements facing us.

### 1] The Work of the Committee

Since the beginning of our last Synod in the Spring of 1991 eight men and one woman have been ordained. Six of these nine persons had been in full time jobs prior to ordination. Seven graduated with a recognized degree from a theological college. Two took another route.

At present the Diocese has eight official postulants and six candidates for postulant status or 14 persons who may be ordained in the next few years. Seven are female and seven male. Of these 14 people, seven are in, or considering training in, a theological college. Seven are considering some acceptable alternative. All have had or are now in full time jobs.

During the last 2 years an additional 37 persons were considered for ordained ministry in the Diocese. For a variety of reasons they were not accepted, but a slightly closer look at who they were is instructive. 18 were male, 19 female, 21 were in college and at least 27 were or had been working.

### 2] Some Implications

If the trends these figures reveal continue, and there is every indication that they will, then we will soon be in a situation where:

- who is being ordained
- with what previous life experience, and
- with what training

will differ radically from what has been our pattern in the past. This implies more than just the obvious facts that the number of female priests will soon equal if not surpass that of males; that the church will have clerical leadership which has a much broader work and life experience than the "traditional" academic training pattern gives; that future priests may never have taken Greek.



Women normally work at decision-making differently from men; they are more concerned about relationships than straight line agendas. They have been, and continue to be, society's chief caregivers. Priests who are either earning their bread in the market place or confident of their ability so to do, can bring new gifts and a new independence to the ordained ministry.

On the other hand, while training and experience in the workaday world can certainly bring much needed grounding to theology, it can also run the risk of gutting it. We desperately need leadership in thinking and acting Christianly which is deeply informed from both our own Judeo-Christian heritage and the nature of the world in which we live and work and die.

### 3] Some Requirements

#### a) Standards:

We need a set of basic requirements in Biblical and Theological studies, Church History and Pastoral Care which all must meet whether or not they take the traditional academic or an alternate training route.

In addition we need to agree on ways to identify the specific strengths and weaknesses of individual candidates for ordained ministry so as to recommend appropriate specialized training for them. We must also know how to assess that on-going training and evaluate performance.

By the time this Synod meets, a consultation will have been held to try to work out guidelines in these areas.

#### b) Supervision:

We need a cadre of persons in the Diocese trained to provide the kind of supportive supervision these new ordained ministries require. Planning geared to providing this cadre as soon as possible is needed now.

#### c) Selection & Nurture

The Diocese of Algoma has worked out a good selection process which goes well beyond national church requirements. We have also developed a way of personally nurturing candidates throughout this process. Unfortunately the one committee is fulfilling both functions -- selection and nurture. For obvious reasons that cannot continue; we need to separate these two functions while ensuring that they continue to inter-relate.

The Rev'd John McRae,  
Co-ordinator



Diocese of Algoma



*Layreaders*

## REPORT OF THE WARDEN OF LAYREADERS

The past two years have seen the growth of the numbers of Layreaders and Layreaders in training to the point where as of the time of this report there are 154 throughout the Diocese. At the same time, many of the Laity are discovering personal growth and an increased joy in worship as they increase their participation in the liturgy. This may occur initially as they read the lessons at the urging of their Rector or the parish Worship Committee, and later as they become Eucharistic Assistants at the request of their Parish Vestries. For a number of these persons, their interest and newly-demonstrated capabilities will eventually lead them to wish to take the training which will eventually culminate in their becoming Layreaders.

The provision of Layreader training materials is thus one of the principal ways in which the Warden of Layreaders serves the Parishes of this Diocese. A Layreader training course which originally was set up by the Diocese of Brandon was adapted by the present Warden a number of years ago and has been in use for about 6 years. It forms a useful basis for a Parish or Deanery training course — and there are several courses in progress at present using it. At the most recent annual Layreaders' conference it was decided that the use of this course should be further extended by making it a "self study course" - so that individuals wishing to study on their own with only the guidance of their parish priest or a designate could do so. This is not intended to bypass the required approval of the individual by the parish Vestry, but is intended to recognize that some persons do not find it possible to get out to meetings, or that there may not be courses readily available in their area. Preparing such a course is a large (might one say "monumental" ?) undertaking, which will be started this summer. I hope that the first of the sections of the course will be available for the Winter of 1993, and will continue to prepare the other sections throughout the next two years.

During the past two years, an annual Layreaders' Conference has been held in Sault Ste Marie each fall. The purpose of such conferences has been

- to enable Layreaders to make contact with their counterparts in other parishes,
- to discuss the training, usage and possible expansion of duties of layreaders within parishes
- to allow licensed layreaders to obtain further training at the conferences, both for personal growth and to provide more effective leadership in worship.

The conferences have been successful in attracting 50 to 60 layreaders to each. Topics covered have included Mutual Ministry (led by the Provost of Thorneloe University), the visitation of the sick (led by the Chaplain of the Plummer Hospital -Rev. Bruce McLeish) and most importantly, on Preaching. On this latter topic, 2 sessions were held. The first was conducted by the Rev'd Canon Ken Cleator, and the second by the Rev'd Canon Terry Bennett. Preaching was felt to be especially important to layreaders as many of them had trained in previous years when a homily was not (as at present) required at each service.



A new direction is planned for the conference this autumn. The Rev'd Canon James T. Irvine has been invited to conduct this conference, and now that the mechanics of preaching and sermon preparation have been covered, the direction switches to *content*. It is hoped that by the end of this meeting, the participants will be able to explain theological doctrines, as well as being able to defend them convincingly from the Bible and discuss their application to life situations as they find them in their places of work.

Canon Irvine is the Warden of Layreaders in the Diocese of Fredericton — a position he has held for 15 years. He has given leadership in lay ministry at the Catechist's School at Muckratdam Lake in the Diocese of Keewatin, as well as a Layreaders' Conference in Corner Brook in the Diocese of Western Newfoundland. A participant in the Whole People of God consultation on baptismal ministry in Edmonton in 1990, he will be a delegate to the National Native Spirituality Convocation scheduled for August of this year. Because Canon Irvine is coming from such a distance, the Fall Conference has been lengthened, so that it begins on Friday evening, October 1st with a teaching session in addition to the usually social evening. It continues throughout the daytime and evening on Saturday, and will end with a special service at the Cathedral on Sunday morning attended by all Layreaders of the Diocese, vested, for celebration of their ministry, and to install new Diocesan layreaders.

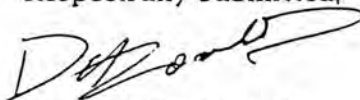
At the last Layreaders conference, concern was expressed that the training of some Parochial and Diocesan layreaders in conducting the liturgy was inadequate. Diocesan layreaders in particular may reach their position as a result of the Thorneloe A.Th. program. Since this is a self study program, and since further self-study programs for Parochial layreaders are planned (see above), persons could be licensed who have studied liturgy, but have no practical experience in conducting it. Since layreaders usually function in the absence of the priest, they receive little or no feedback, and therefore it was felt that there should be some mechanism for assessing and assuring their performance of liturgy and preaching period to their being licensed. Recommendations are therefore going forward to the Diocesan Executive Committee that this area be assessed either by the attendance of a Deanery Examiner, or by the *submission of a video tape of the conduct of the layreader of a sample service* — whichever is least threatening and most convenient for the candidate — prior to the issuance of a license.

The Layreaders welcomed the appointment of the Rev'd Canon Muriel Hornby as Deputy Warden. Muriel has taken over the task of getting out a Layreaders' Newsletter which will contain useful articles for layreaders as well as Diocesan news of particular interest to them. It is initially planned that this newsletter is sent out annually, but there is the hope that it can be eventually published more frequently. The newsletter will initially draw heavily on the experience of Canon Irvine's Fredericton Layreaders' newsletter — another area in which we expect to draw heavily on his expertise.

During the past two years two Layreaders have been ordained. Most recently the Rev'd Fred Heathcote has entered the Diaconate. This manner of discovering one's call to the Ordained ministry continues a tradition which goes back to the first Bishop of this Diocese.

I would like to express my appreciation to the staff of Synod Office, and most especially to Jean McAlpine and Din Oosterban for their assistance and support, and finally to the Bishop for his unfailing and enthusiastic support.

Respectfully submitted,



David H. Gould, A.Th.  
Warden

## SHINGWAUK CEMETERY

The Shingwauk Memorial Cemetery continues to be maintained by a small group of local people who have had some connection with the former Shingwauk Residential School. Grass is mowed regularly, dead trees removed and some flowers have been planted around the Memorial Stone.

Sunday School children from St. Luke's Cathedral paid a visit the cemetery. They enjoyed hearing about their heritage left to them by such notables as Bishop Fauquier and other missionary workers. As part of their remembrance they planted a small tree in the cemetery.

The tradition started many years ago of an Annual Pilgrimage from the Chapel to the cemetery with a remembrance service and prayers and has been continued each Ascension Day. Since the Chapel has been closed for repairs, all the prayers have been held at the Cemetery.

In 1991, a circular cremains plot was established and at the 1991 Pilgrimage, the cremains of a former staff member of the school was interred.

Complying with the new regulations concerning cemeteries, Capital Funds (for perpetual care) will be transferred to the Ontario Public Trustee. The only income comes from these Trust Funds held by the Diocese.

Respectfully submitted,

The Rev'd Canon Henry Morrow  
Chairman,  
Shingwauk Memorial Cemetery Committee



## CLERGY STIPEND TASK FORCE

I would like to share with you this summary of activities/deliberations within the Committee during the past two years while in pursuit of our mandate to devise a Clergy Remuneration System in Algoma that is in accord with criteria common to other dioceses of the Anglican Church of Canada, and one that would be at a level that is sufficient to provide such a standard of living that neither the quality of work nor of life is harmed by lack of money or security.

Those of you who attended Diocesan Synod '91 will remember my detailed presentation of a document on Compensation Policies of the Anglican Church of Canada (better known as the Woods/Gordon Report) and that the objective for a fair compensation policy in Algoma is "to encourage excellence in ministry; and to assure that Clergy and Staff are paid fairly, relative to each other, and to others in the community". A resolution was passed at Synod '91 that

This Synod endorses in general the terms of said Woods/Gordon Report, and directs that steps be taken to implement Principle 4 - standardized housing allowances paid to clergy at fair market value, having a January 1, 1993, target date; and further,

That a diocesan-wide education program to inform parishes of compensation proposals be arranged for the autumn of 1991.

I will be presenting several resolutions at the end of this report pertaining to the preceding directive, and will outline them in detail at that time.

This Task Force has addressed itself mainly to Principle 4 - being the standardizing of housing allowances paid to clergy at fair market value, having a January 1, 1993, target date for implementation. After many meetings and careful analysis of information and data received from other dioceses, and an evaluation of the Algoma reality, it was determined that this was a most complex issue and we could not develop a suitable proposal to meet the January 1, 1993, target date.

Explorations and much soul-searching by Committee pertaining to the matter of clergy housing developed the following basics:

- .....The Bishop must be able to exercise his responsibility of providing capable candidates for appointments to openings for ministry within the Diocese, and to expect obedient clergy portability: these rights/expectations must not be compromised because of situations pertaining to housing or living accommodations, including disposition of a priest's personal real estate or acquisition of new property.
- .....In addition to the usual reasons for changes to charge in parishes, it is desirable that development of clergy talents



and skills be encouraged through new experiences/challenges presented by clergy transfers into different parishes; suitable housing/accommodation in each location is essential if priests are to deliver their best service.

STATEMENT  
OF  
PURPOSE

The Diocese of Algoma Housing Allowance Policy proposed herein has been developed so Clergy salary will contain a housing component which will enable individuals to choose housing options: parish rectory, private rental, home ownership.

PRINCIPLES  
REGARDING  
HOUSING  
ALLOWANCE

The matter of housing is to be negotiated between a parish priest and the parish officers, and must receive final approval by the Bishop.

Rectories are to be still considered the preferred form of clergy housing, and parishes are encouraged to retain ownership of existing rectories. Sale of rectories must not be considered by parishes, nor approved by the diocese, until completion of a diocese-wide survey/review of rectory uses now scheduled for June, 1996.

It is recognized that at times there will be good reasons for the parish priest, with approval of the parish and final approval by the Bishop, to live in the rectory.

Housing allowance arrangements for incumbents are to be based upon market values for suitable dwellings; it is proposed to provide for some differences in housing allowances relating to family circumstances of the priests concerned; housing allowance shall be adjusted from time to time in accordance with market data obtained from CMHC.

Housing allowance shall be included in clergy salaries and may reflect some measure of equity benefits for the incumbent; it is recognized that equity building for the incumbent is a high priority in this housing allowance scheme, and expectations are that goodwill during negotiations between the parish priest and parish officers may develop a positive equity building program.



The application of housing allowance guidelines should not normally result in unmanageable increases of financial burden for the parish.

The development of a policy that would create a standardized housing allowance throughout the Diocese of Algoma is not practical at this time due to the geographic structure of the diocese, variance in economic conditions of the various regions/deaneries, and complexity of parish locations in both hi-density urban and scattered rural environments.

A just and equitable housing allowance must be related to market values of suitable accommodation within the parish/region residential area, and until a total compensation package is devised to provide salaries adequate to meet costs including housing an interim diocesan policy is being recommended for implementation.

The procurement of real estate/market data upon which a housing allowance formula can be determined shall be the responsibility of parish/deanery officials: such data shall be updated annually to reflect market variation and real estate activity, and shall be supplied to the Stipend Task Force.

#### R E C O M M E N D A T I O N

WHEREAS.....Synod 1991 directed that steps be taken to standardize housing allowances paid to clergy at fair market value having January 1, 1993, target date:

BE IT RESOLVED.....this Clergy Stipend Task Force recommends that the Diocese of Algoma adopt an annual housing allowance guideline to be not less than 8% of the current average sale price for suitable housing in the residential market area in which the parish concerned is located;

AND FURTHER THAT.....the preamble statements preceding in this Report "Principles Regarding A Housing Allowance" be considered guidelines in the process for establishing a housing allowance formula;

AND THAT.....this first step is to be an interim move subject to changes which may be brought forward by the Clergy Stipend Task Force from time to time.

Moved by Venerable M.S. Conliffe Seconded By \_\_\_\_\_

THAT.... the Clergy Stipend Task Force Report and  
Recommendations May 15, 1993, containing guidelines  
and recommendations for adoption of an annual housing  
allowance to be not less than 8% of average sale  
price in the residential market area in which the  
parish is located, be accepted;

AND FURTHER THAT...the target date for implementation be  
January 1, 1995.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

CARRIED

This Task Force is accumulating further information pertaining to Principle 1 of the Woods/Gordon Report on Compensation Policies of the Anglican Church of Canada, but no summary or recommendations are being presented at this time: what follows is some initial data that can be shared with Synod delegates.

whereas Diocesan Synod 1991 directed the Stipendiary Task Force to implement Principle #1 of the Woods Gordon Report, being Stipend ranges at 5 year service levels, and a uniform cost-sharing benefits package, the following figures are now submitted for information purposes, and for your consideration.

The comparison is between the Assisted Diocese - 1993 levels - and the Diocese of Algoma if we were to adopt a "range" system based on the 1993 minimum stipend.

There is no motion or proposal associated with this information.



"ASSISTED DIOCESES"

| <u>Years</u> | <u>Stipend</u> | <u>Median</u> | <u>Maximum</u> |
|--------------|----------------|---------------|----------------|
| 1            | 20,393         | 21,977        | 23,452         |
| 5            | 21,393         | 22,997        | 24,602         |
| 10           | 22,393         | 24,072        | 25,752         |
| 15           | 23,393         | 25,147        | 26,902         |
| 20           | 24,393         | 26,222        | 28,052         |
| 25           | 25,393         | 27,297        | 29,202         |

"DIOCESE OF ALGOMA"

|    |        |        |        |
|----|--------|--------|--------|
| 1  | 24,400 | 26,230 | 28,060 |
| 5  | 25,025 | 26,902 | 28,779 |
| 10 | 25,650 | 27,574 | 29,498 |
| 15 | 26,275 | 28,246 | 30,216 |
| 20 | 26,900 | 28,918 | 30,935 |
| 25 | 27,525 | 29,589 | 31,654 |

The median is an increase of 7.5%, the Maximum is 15%

This is a procedural resolution for removing an existing Synod directive that is in conflict with a new Clergy Compensation Policy recommended by General Synod and a directive of Diocesan Synod 1991.

whereas the 1983 Synod passed the following resolution:

"That we recommend that the Diocese adopt the Equal Living Allowance concept as the basis of stipends to clergy within the Diocese and that the Executive Committee be charged with the implementation of such a plan keeping in mind that the eventual goal should be attainment of equal stipend levels for all clergy with the commencement of phased-in implementation January 1, 1984; and

Whereas Diocesan Synod 1989 received the Final Report on Compensation Policies and Practices within the Anglican Church of Canada, April 1989, (Woods Gordon Report), and directed the Human Resources Committee to arrange a process for study, reaction and response; and further,

Whereas Diocesan Synod 1991 endorsed in general the terms of said Woods Gordon Report, and directs that steps be taken to implement Principle 1 - being Stipend ranges at 5 year service levels, and uniform cost-sharing benefits package;

Be it resolved that this Synod now rescind the said motion of 1983 in regards to the equalized living allowance concept."

Motion:

"Be it resolved that the maximum number of years for which service grants are given in the Diocese of Algoma be increased from 20 to 25 years."



## THORNELOE COLLEGE

### Report to Synod - 1993

#### Background

Since the last report to Synod (1991), there has been the appointment of a new Provost (The Rev. Dr. Don Thompson), the completion of a new educational wing and the completion of a financial campaign.

#### Mission Statement:

A current working draft of a Mission Statement developed by Thorneloe's various constituencies is:

#### Mission Statement

##### Thorneloe University

Dedicated to the intellectual, social, moral, cultural, and physical betterment of society, Thorneloe University seeks to be an intellectual community which is known for its commitment to truth, justice, peace, and a respect for the dignity of all people.

As a university of the Anglican Communion undertaking learning within both the liberal arts and theology, Thorneloe contributes to the federation of Laurentian Universities and to the wider society of Northern Ontario, a quest for authenticity within the human community.

#### Constituency:

At Laurentian University, Thorneloe is known as the Anglican University who shares a church identity on campus with Huntington University (United Church) and University of Sudbury (Roman Catholic). The three-church-related universities co-operate in many ways, and also share chaplaincy roles on campus.

Thorneloe also provides an important teaching component to Laurentian, teaching 1/3 of the Department of Religious Studies, and all of the Department of Classics, and the programmes of Women's Studies and Theatre Arts. This past year Thorneloe has taught the equivalent of 1000 full-time students. Together with Huntington and Sudbury, the church related universities provide 60% of all teaching in Humanities at Laurentian-University.

#### Residence:

Thorneloe provides a residence with an intentional community base for 54 students (single rooms), both men and women. The community is overseen by a Dean and by the Provost. Priority is given to students from beyond the Sudbury area.

- Chapel: Thorneloe provides both a chaplaincy and a chapel to Laurentian. Sunday evening services are the mainstay of chapel life, followed by those of seasonal and holy days. Thorneloe joins Sudbury and Huntington in providing an ecumenical chaplaincy to Laurentian.
- Theology: Thorneloe operates a correspondence programme in theology for lay and clergy-persons across Canada. Over 170 students are currently enrolled. Last year (1992) there were 16 graduates of the "Associate in Theology".
- New Project: With Huntington and University of Sudbury, Thorneloe is attempting to found a "Northern Theological Institute", to provide a distance educational programme in theology and ministry for laity and clergy at both Bachelor's and Masters levels. Utilizing existing resources in current programmes in the Department of Religious Studies, the N.T.I. will provide training for lay and ordained leadership without requiring north-eastern Ontario residents to leave their communities for study.
- New Association: Thorneloe joined Trinity College Toronto and Huron College, London, in convening the founding conference of the "Colleges and Universities of the Anglican Communion", held in Canterbury, U.K. in March, 1993. Dedicated to the fulfilment of their role as Anglican universities in the world wide academic community, the association will further the theological goals underlying the church's educational ministry.
- New Chancellor: Thorneloe greets its new Chancellor, The Hon. Justice S.D. Loukidelis, who has been a Governor of Thorneloe for many years. He replaces Eric Ford, Esq. as of the June Annual meeting. A Convocation for the installation will be held in October, at which time Judge Loukidelis will make his installation address.

(The Rev. Dr.) Don Thompson  
President  
and  
Provost of the College.



## FRIENDS OF BISHOP FAUQUIER MEMORIAL CHAPEL COMMITTEE

My Lord Bishop, Members of Synod, this is the second report of the Friends of the Bishop Fauquier Memorial Chapel Committee.

The Committee was formed under your authority prior to the 1991 Diocesan Synod. Its responsibility was to investigate the obvious deterioration of the Chapel and make recommendations for its restoration. The impetus for this responsibility was the very visible condition of the Chapel and the necessity to close the Chapel to public access.

The Committee met several times with the membership of Canon & Mrs. H. Morrow, former staff of the Shingwauk School, Miss Charlotte Haldenby, Messrs. G. Smedley (Architect), H. Brain, W. Thompson, W. Eisenbincker, J. Bates and myself as Chairman. Miss Haldenby and Mr. Eisenbincker are members of the Local Historical Society and the other lay members of the Committee are interested members of the Anglican community of Sault Ste. Marie and St. Matthew's Parish. The Bishop and the Diocesan Treasurer attended the first meetings.

It became very evident that serious structural damage was done, particularly in the north and the north-west portion of the basement wall. The appendage on the north-west corner, which housed the furnace and sump pump (both of which are out of service) is also in serious disrepair.

Mr G. Smedley undertook to have a more detailed and professional investigation conducted by a structural engineer. This was done. Its results confirmed the earlier observations and preliminary drawings were prepared which emphasized the work required to make the Chapel safe.

It was estimated (done by local contractors) that the cost of restoration would be approximately \$60,000. This expenditure would be to restore the basement and to make the building safe.

An application was made to the Ontario Heritage Foundation for funds. In the application it was stressed that immediate action was required. The application was made in the name of the Diocese of Algoma over the signature of the Diocesan Treasurer. Through the good offices of Mr. Chris Tossell, a member of the Ontario Heritage Foundation, a Grant Award was approved of 65% of the eligible costs, to a maximum of \$42,500. This was given under several provisos, the chief of which was that funds would be available locally. Subsequently the Diocese included in the 1991 Diocesan Budget the sum of \$20,000 directed towards the Fauquier Chapel restoration.

Prior to the issuing a Call for Tenders for the reconstruction, we were advised of the Court Action, instituted by the Garden River Band against the Diocese of Algoma and this involved the Chapel property as well. On the advice of legal counsel all activities of this Committee were terminated pending an outcome of the legal problems.



Permission was received, at this time, to proceed with some immediate shoring to the north-west side to preserve the building temporarily and prevent a possible collapse.

This situation remained until the Diocese, in December of 1992, was advised by the Ontario Heritage Foundation that we were in jeopardy of losing the grant if plans for it were not presented. It was obvious that if the grant was lost it was very likely that it would never be restored. Once a grant is awarded and not used the chance of future awards would be very doubtful.

The Committee was re-activated.

Two questions became the focus of the Committee. First, was it a worthwhile project to proceed with the restoration of the Chapel? Second, an understanding had to be reached with the native community and the Algoma University College.

Meetings were called at which Canon & Mrs. Morrow, Miss C. Haldenby, Messrs. G. Smedley, H. Brain, W. Thompson, J. Bates, C. Tossell and myself were in attendance. Also included in the meetings were Bishop Peterson, Mr. D. Oosterbaan, Mr. Mike Cachagee, the Shingwauk Alumni and Mr. Don Jackson, Professor at Algoma University College. The Bishop and Mr. Oosterbaan did not attend all the meetings, but the Bishop, primarily, was apprised of the meetings.

It became obvious that there was a very favourable area of agreement between the native community and the Diocese in relation to the future of the Chapel.

At a further meeting held at Algoma University, the attached agreement was signed by the Chief of the Garden River Band, Mr Dennis Jones, and Bishop Peterson. In this regard I am also attaching a copy of a report directed to the members of this Committee for the Native Council of the Diocese of Algoma. Both of these, I believe, support the statement made in the previous paragraph.

We received no official position from the Algoma University College. As an individual, Professor Jackson seemed to be most supportive.

The Committee in dealing with the two questions mentioned above considered the two as closely linked to one another. It was the view of the Committee that the future of the Chapel was viable when an effective and efficient function for it was established. In a direct question to the Bishop when asked if he felt the restoration of the Chapel was important, he replied YES.

The question of finance was always a part of the discussions. We realized that once the Chapel was restored there would be required other work and the necessity of sustained financing to meet these costs and future maintenance costs. It was the opinion of the Committee that a public financial approach could be made. However, before this approach could be made there must be an agreement reached between the Diocese, the Native Community and the University. It is felt this is a unique



opportunity for the three parties mentioned above to come together in programmes which would be a hallmark for the community and the country as a whole. Can you imagine what a truly cross cultural institution could be developed?

Algoma University College have been asked for their input. No response has so far been received from them.

In discussions within the Committee, it became very clear that the native community were most sincere in their hopes for the Chapel. Their concern also includes the Shingwauk Cemetery. We are not spokesmen for that community, but are reporting our impressions of those discussions. With the deep-set feeling relative to the past relations between the native and non-native people involved in Shingwauk, the natives appreciate the need for the physical Chapel. It is needed for a site to which they can relate as well as is the Cemetery.

The Committee has recognized all through its work, the uniqueness of the Bishop Fauquier Memorial Chapel. It is a living memorial to the work of our Church among native people in Canada. It is the last physical reminder of that work. Architecturally it is one of the few existing truly Tudor Style structures remaining in the community and the country.

It is the opinion of the Committee that the Bishop Fauquier Memorial Chapel should be restored. With the recommendation for the restoration of the building submitted and plans for the calling of tenders, the mandate of the Friends of the Bishop Fauquier Memorial Chapel Committee is completed. Therefore, the Committee should be disbanded.

The Committee recommends that a new Diocesan Ad Hoc Committee be established. Its mandate should include instructions to work with the native community and the University to develop a vibrant programme for the future of the Chapel in the life of the native community, the University and the country as a whole. The Committee could also be involved in a public approach for future financing.

Respectfully submitted,

Wm. B. Kidd, Chairman





## BISHOP FAUQUIER MEMORIAL CHAPEL

### MEMORANDUM OF AGREEMENT

Whereas the Bishop Fauquier Memorial Chapel has been a spiritual centre and an important focal point and component of the the Shingwauk Indian Residential School and the lives of the generations of students and staff for whom the school was home;

And whereas the Bishop Fauquier Memorial Chapel remains a centre for the process of healing and regeneration of students, staff, and their families and friends involved in the Indian Residential School experience;

And whereas the Bishop Fauquier Memorial Chapel is in need of repair and restoration if it is to continue its role as a spiritual centre for such healing and reconciliation;

The Anglican Diocese of Algoma, the Garden River First Nation, the Shingwauk Alumni Association, and the Shingwauk Project do hereby agree to work together to accomplish the repair and restoration of the Chapel so that it may continue to fulfil its mandate as a spiritual and healing centre for the native and non-native community and their families, and churches who were involved in and affected by the Indian Residential School experience.

Leslie Peterson, Bishop  
Anglican Diocese of Algoma

Dennis Jones, Chief  
Garden River First Nation

Michael Cachagee, Chairman  
Shingwauk Alumni Association

Donald Jackson, Director  
The Shingwauk Project

Sault Ste. Marie, Ontario  
January 7, 1993



TO: MEMBERS OF THE FRIENDS  
THE BISHOP FAUQUIER CHAPEL COMMITTEE

DATE: January 7, 1993

-----

Dear Members,

At a recent meeting of the Native Council of the Diocese of Algoma, held at the Shingwauk College on the evening of January 5, 1993, a lengthy discussion took place concerning the Bishop Fauquier Chapel.

Members of the Council support the initiative to refurbish and restore the Chapel, and realize the need for immediate action because of impending government funding.

A major part of the discussion centred on the possibility that the Chapel and the 4.5 acres connected on the northeast corner of the property, would be a vehicle for reconciliation on the land where Chief Shingwauk and the Rev'd E. P. Wilson began their vision of a teaching institution on a spiritual basis. We understand that the Chapel will be one part of that, and can visualize that native spirituality will be a component part of the education process on that land, and that the graveyard would be respected and preserved to honour the memory of the students and teachers who worked in the original institution.

Yours sincerely,

Lana Grawbarger for  
the Native Council of the Diocese of Algoma

Council Members

Jean Norman  
Ernest McGraw  
Gertrude Kehoe  
Bontje William  
Clifford Dee  
Muriel Hornby

Nancy Syrette  
Archie Owl  
Lillian Pine  
Beatrice Owl  
Rosalie Goos

Lana Grawbarger  
Betty Grawbarger  
William Grawbarger  
Rt. Rev. L. E. Peterson  
Adyne Grawbarger





26 May 1993

**Unified Budget Levy**

The Unified Budget Levy is authorized by the Canon on the Unified Budget Levy.

To calculate the Unified Budget Levy, the Diocesan Treasurer prepares the estimates of known sources of revenue and known expenditures, (see above, "The Diocesan Expense Fund and the Algoma Missionary Fund"). The difference between the known sources of revenue and the known expenditures is the amount to be raised by levy.

The Unified Budget Levy for each parish is calculated on a pro-rated basis using parish income from Open Offerings and Identifiable Offerings for the Operating or Current Fund as shown on the Annual Financial Report.

Parishes are encouraged to add at least 25% of their undesignated endowment income as an extra allotment. The Notice of Assessment is returned with the post-dated cheques for Unified Budget Levy, Stipend, etc. The Notice of Assessment is used by the Parish Officials to notify the Synod Office of an extra allotment. The Notice of Assessment is in the Annual Synod Office mailing and a copy is also in the Appendix.

The Unified Budget Levy for each parish is calculated using the following formula:

Unified Budget Levy =

$$\begin{array}{l} \text{the amount to be} \\ \text{raised by levy} \end{array} \times \frac{\text{the Parish Income} \\ \text{for the previous year}}{\text{the sum of all Parish} \\ \text{Incomes in the Diocese}}$$



1993 ACTUAL & ALTERNATE LEVIES

| <u>NUMBER</u>  | <u>PARISH</u>    | <u>ACTUAL<br/>1993<br/>UNIFIED<br/>LEVY</u> | <u>[A]</u>       | <u>[B]</u>       | <u>[C]</u>       | <u>[D]</u>       | <u>[E]</u>       | <u>[F]</u>       |
|----------------|------------------|---|------------------|------------------|------------------|------------------|------------------|------------------|
| <u>ALGOMA</u>  |                  |   |                  |                  |                  |                  |                  |                  |
| 1050           | Blind River      | \$ 10,138                                   | \$ 5,275         | \$ 7,933         | \$ 5,556         | \$ 8,298         | \$ 6,600         | \$ 8,800         |
| 1370           | Thessalon        | 6,365                                       | 4,737            | 5,577            | 4,568            | 4,435            | 4,143            | 5,525            |
| 1130           | Elliot Lake      | 10,368                                      | 23,001           | 15,473           | 11,729           | 11,446           | 6,750            | 9,000            |
| 1160           | Goulais River    | 2,466                                       | 1,076            | 1,843            | -                | 2,861            | 1,605            | 2,140            |
|                | Sault Ste. Marie |   |                  |                  |                  |                  |                  |                  |
| 1190           | Christ Church    | 12,012                                      | 13,097           | 12,262           | 9,877            | 11,160           | 8,324            | 10,589           |
| 1191           | St. Peter's      | 6,290                                       | 7,643            | 6,748            | 5,926            | 7,154            | 4,095            | 5,460            |
| 1220           | Holy Trinity     | 19,186                                      | 28,993           | 22,960           | 18,395           | 18,599           | 20,345           | 19,179           |
| 1221           | Heyden           | 2,108                                       | 646              | 1,461            | 2,222            | 286              | 1,372            | 1,829            |
| 1250           | St. John's       | 12,316                                      | 14,891           | 13,184           | 13,334           | 16,024           | 8,834            | 10,953           |
| 1280           | St. Luke's       | 36,054                                      | 33,371           | 34,321           | 34,321           | 24,751           | 48,617           | 39,380           |
| 1310           | St. Matthew's    | 22,565                                      | 28,276           | 24,570           | 29,507           | 20,173           | 26,011           | 23,227           |
| 1252           | Garden River     | 1,618                                       | 10,227           | 5,189            | 1,482            | 3,004            | 1,053            | 1,404            |
| 1340           | St. Joe/Echo Bay | 8,646                                       | 5,418            | 7,150            | 7,901            | 7,154            | 5,629            | 7,505            |
| 1400           | Wawa             | 7,145                                       | 2,153            | 4,937            | 3,951            | 4,721            | 4,652            | 6,202            |
| 1402           | White River      | 1,629                                       | 861              | 1,281            | 2,222            | 2,861            | 1,063            | 1,414            |
| 1401           | Hawk Jct.        |   | 789              | 330              | 494              | 858              | -                | -                |
|                |                  | <u>\$ 158,906</u>                           | <u>\$180,454</u> | <u>\$165,219</u> | <u>\$151,485</u> | <u>\$143,785</u> | <u>\$149,093</u> | <u>\$152,607</u> |
|                |                  | =====                                       | =====            | =====            | =====            | =====            | =====            | =====            |
| <u>MUSKOKA</u> |                  |   |                  |                  |                  |                  |                  |                  |
| 2030           | Bala - Torrance  | \$ 5,721                                    | \$ 4,234         | \$ 5,003         | \$ 5,926         | \$ 5,294         | \$ 3,725         | \$ 4,966         |
| 2032           | MacTier          | 1,730                                       | 682              | 1,263            | 988              | 1,288            | 1,126            | 1,502            |
| 2033           | Southwood        | 68  | -                | 38               | -                | 1,574            | 44               | 59               |
| 2060           | Bracebridge      | 24,804                                      | 27,271           | 25,415           | 27,161           | 33,908           | 29,763           | 25,909           |
| 2390           | Rocksborough     | 185   | -                | 105              | -                | -                | 121              | 161              |
| 2121           | Emsdale          | 2,784                                       | 3,588            | 3,073            | 4,074            | 5,151            | 1,813            | 2,417            |
| 2122           | Kearney          | 1,837                                       | 1,902            | 1,833            | 1,235            | 1,145            | 1,196            | 1,594            |
| 2123           | Novar            | 1,902                                       | 1,830            | 1,839            | 1,235            | 1,574            | 1,238            | 1,651            |
| 2124           | Sand Lake        | 15  | -                | 8                | -                | -                | 9                | 13               |
| 2125           | Sprucedale       | 1,824                                       | 1,220            | 1,541            | 1,852            | 1,860            | 1,188            | 1,584            |
| 2150           | Gravenhurst      | 19,704                                      | 9,688            | 15,183           | 17,161           | 21,461           | 21,216           | 19,801           |
| 2151           | Barkway          | 439   | 323              | 383              | 1,111            | 1,145            | 286              | 381              |



ACTUAL  
1993  
UNIFIED  
LEVY

| NUMBER | PARISH          |                              | [A]                         | [B]                         | [C]                         | [D]                         | [E]                         | [F]                         |
|--------|-----------------|------------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
| 2180   | Huntsville      | \$ 27,984                    | \$ 16,291                   | \$ 22,622                   | \$ 23,581                   | \$ 23,034                   | \$ 35,093                   | \$ 29,717                   |
| 2181   | Grassmere       | 370                          | 251                         | 314                         | 7,161                       | 3,577                       | 241                         | 321                         |
| 2182   | Ilfracombe      | 727                          | -                           | 411                         | -                           | 6,009                       | 474                         | 631                         |
| 2183   | Newholm         |                              | 215                         | 90                          | -                           | -                           |                             |                             |
| 2184   | Ravenscliffe    | 975                          | 1,435                       | 1,151                       | 3,704                       | 4,721                       | 635                         | 847                         |
| 2211   | Dorset          | 2,924                        | 1,399                       | 2,237                       | 3,210                       | 4,292                       | 1,903                       | 2,538                       |
| 2212   | Baysville       | 3,269                        | 2,009                       | 2,687                       | 2,963                       | 2,146                       | 2,128                       | 2,837                       |
| 2213   | Pt. Cunnington  | 2,368                        | 1,543                       | 1,983                       | 1,852                       | 2,575                       | 1,541                       | 2,055                       |
| 2240   | Milford Bay     | 4,314                        | 2,081                       | 3,308                       | 4,568                       | 6,438                       | 2,809                       | 3,745                       |
| 2241   | Pt. Carling     | 3,986                        | 4,808                       | 4,262                       | 4,938                       | 5,007                       | 2,595                       | 3,460                       |
| 2332   | Gregory         | 2,054                        | -                           | 1,160                       | -                           | -                           | 1,337                       | 1,783                       |
| 2242   | Mortimers Point | 323                          | 718                         | 483                         | -                           | 2,861                       | 211                         | 281                         |
| 2270   | Parry Sound     | 24,406                       | 31,039                      | 26,765                      | 20,000                      | 23,464                      | 29,096                      | 25,432                      |
| 2300   | Port Sydney     | 5,890                        | 4,019                       | 5,008                       | 10,617                      | 6,009                       | 3,835                       | 5,113                       |
| 2301   | Beatrice        | 581                          | 897                         | 703                         | 2,593                       | 1,860                       | 378                         | 504                         |
| 2302   | Falkenburg      | 1,433                        | 3,122                       | 2,115                       | 2,840                       | 4,292                       | 933                         | 1,244                       |
| 2360   | Vankoughnet     | 716                          | 933                         | 795                         | 1,235                       | 2,146                       | 466                         | 622                         |
| 2410   | Uffington       | 515                          | 969                         | 696                         | -                           | 1,574                       | 335                         | 447                         |
| 2331   | Rosseau         | 4,469                        | 3,911                       | 4,160                       | 5,556                       | 7,154                       | 2,910                       | 3,880                       |
| 2333   | Ullswater       | 940                          |                             | 531                         | 2,222                       | -                           | 612                         | 816                         |
| 2334   | Windermere      | 2,268                        | 610                         | 1,537                       | 2,346                       | -                           | 1,477                       | 1,969                       |
| 2335   | Orrville        | 2,808                        | 2,368                       | 2,576                       | 2,593                       | 4,578                       | 1,828                       | 2,437                       |
| 2441   | Sundridge       | 2,128                        | 3,229                       | 2,552                       | 2,716                       | 429                         | 1,385                       | 1,847                       |
| 2442   | Burk's Falls    | 2,693                        | 1,794                       | 2,271                       | 2,099                       | 2,432                       | 1,753                       | 2,337                       |
| 2443   | Magnetawan      | 1,480                        | 933                         | 1,226                       | 2,469                       | 2,575                       | 964                         | 1,285                       |
| 2444   | South River     | 2,364                        | 3,229                       | 2,686                       | 3,951                       | 1,860                       | 1,539                       | 2,052                       |
| 2445   | Eagle Lake      | 1                            | 1,794                       | 750                         | 864                         | 4,006                       | -                           | -                           |
|        |                 | -----<br>\$ 162,999<br>===== | -----<br>\$140,335<br>===== | -----<br>\$150,763<br>===== | -----<br>\$174,821<br>===== | -----<br>\$197,439<br>===== | -----<br>\$158,203<br>===== | -----<br>\$158,238<br>===== |

SUDBURY

|      |                     |          |           |           |           |          |          |          |
|------|---------------------|----------|-----------|-----------|-----------|----------|----------|----------|
| 3030 | Capreol             | \$ 9,652 | \$ 12,559 | \$ 10,704 | \$ 14,198 | \$ 2,575 | \$ 6,284 | \$ 8,378 |
| 3031 | Garson              | 4,774    | 5,777     | 5,113     | 6,790     | 5,866    | 3,108    | 4,144    |
| 3060 | Copper Cliff        | 9,623    | 7,751     | 8,677     | 7,654     | 6,724    | 6,265    | 8,353    |
| 3394 | French River        | -        | 1,686     | 705       | 4,198     | 2,575    | -        | -        |
| 3391 | St. James, Lockerby | 5,744    | 4,557     | 5,150     | 5,062     | 4,864    | 3,739    | 4,986    |
| 3271 | Azilda              | 2,247    | 3,409     | 2,695     | 2,469     | 2,003    | 1,463    | 1,951    |

| NUMBER             | PARISH                | ACTUAL<br>1993<br>UNIFIED |           |           |           |           |           |           |  |
|--------------------|-----------------------|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|--|
|                    |                       | LEVY                      | [ A ]     | [ B ]     | [ C ]     | [ D ]     | [ E ]     | [ F ]     |  |
| 3090               | Espanola              | \$ 8,180                  | \$ 9,042  | \$ 8,402  | \$ 8,148  | \$ 6,009  | \$ 5,326  | \$ 7,101  |  |
| 3091               | Nairn                 | 1,080                     | 861       | 970       | 1,111     | 1,288     | 703       | 938       |  |
| 3092               | Whitefish Falls       | 776                       | 287       | 559       | 617       | 1,288     | 506       | 674       |  |
| 3240               | Massey                | 3,320                     | 3,337     | 3,271     | 2,346     | 6,438     | 2,161     | 2,881     |  |
| 3241               | Webbwood              | 575                       | 502       | 535       | 741       | 1,145     | 374       | 499       |  |
| 3120               | Gore Bay              | 5,401                     | 7,535     | 6,202     | 5,803     | 7,583     | 3,516     | 4,689     |  |
| 3150               | Little Current        | 7,565                     | 8,971     | 8,024     | 5,679     | 5,437     | 4,925     | 6,566     |  |
| 3151               | Sucker Creek          |                           | 3,337     | 1,395     | -         | 1,145     |           |           |  |
| 3152               | Sheguiandah, St. And. | 111                       | 646       | 333       | -         | 572       |           |           |  |
| 3153               | Sheguiandah, St. P.   |                           | 359       | 150       | 494       | 858       | 72        | 96        |  |
| 3180               | Lively                | 14,931                    | 16,363    | 15,276    | 12,099    | 14,450    | 13,216    | 14,084    |  |
| 3211               | Manitowaning          | 6,685                     | 3,337     | 3,819     | 2,099     | 3,577     | 2,775     | 3,700     |  |
| 3212               | Mindemoya             | 5,307                     | 3,947     | 4,649     | -         | 6,438     | 3,455     | 4,607     |  |
| 3213               | South Bay Mouth       |                           | 1,543     | 2,014     | -         | 2,575     | -         | 2,103     |  |
| 3270               | Onaping               | 2,779                     | 2,727     | 2,710     | 2,593     | 2,289     | 1,809     | 2,412     |  |
| <b>SUDBURY</b>     |                       |                           |           |           |           |           |           |           |  |
| 3300               | Ascension             | 11,548                    | 12,738    | 11,850    | 12,222    | 11,589    | 7,546     | 10,033    |  |
| 3393               | Coniston              | 2,779                     | 5,741     | 3,970     | 4,321     | 4,292     | 1,809     | 2,412     |  |
| 3330               | Epiphany              | 33,360                    | 25,441    | 29,484    | 31,852    | 18,599    | 44,102    | 36,155    |  |
| 3360               | Resurrection          | 14,977                    | 10,191    | 12,722    | 12,346    | 10,444    | 13,293    | 14,140    |  |
|                    |                       | -----                     | -----     | -----     | -----     | -----     | -----     | -----     |  |
|                    |                       | \$ 151,414                | \$152,644 | \$149,379 | \$142,842 | \$130,623 | \$128,024 | \$140,902 |  |
|                    |                       | =====                     | =====     | =====     | =====     | =====     | =====     | =====     |  |
| <b>TEMISKAMING</b> |                       |                           |           |           |           |           |           |           |  |
| 4030               | Englehart             | 8,761                     | 3,588     | 6,450     | \$ 6,790  | \$ 6,581  | \$ 5,703  | \$ 7,605  |  |
| 4031               | Charlton              | 1,450                     | 1,866     | 1,600     | 1,358     | 2,289     | 944       | 1,259     |  |
| 4060               | Haileybury            | 10,734                    | 5,275     | 8,270     | 6,790     | 9,443     | 6,988     | 9,317     |  |
| 4061               | Cobalt                | 230                       |           | 130       | -         | -         | 150       | 200       |  |
| 4062               | Temagami              | 1,982                     | 1,399     | 1,705     | 1,975     | 2,289     | 1,290     | 1,720     |  |
| 4090               | New Liskeard          | 10,160                    | 8,720     | 9,386     | 8,519     | 6,438     | 6,614     | 8,820     |  |
| <b>NORTH BAY</b>   |                       |                           |           |           |           |           |           |           |  |
| 4120               | Christ Church         | 16,999                    | 6,100     | 12,155    | 10,864    | 10,015    | 16,683    | 16,562    |  |
| 4150               | St. Brice             | 20,228                    | 21,530    | 20,429    | 23,457    | 31,476    | 22,093    | 20,428    |  |
| 4180               | St. John              | 24,932                    | 19,161    | 22,097    | 26,667    | 22,891    | 29,977    | 26,062    |  |



| NUMBER | PARISH         | ACTUAL<br>1993<br>UNIFIED |           |           |           |           |           |           |
|--------|----------------|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|
|        |                | LEVY                      | [A]       | [B]       | [C]       | [D]       | [E]       | [F]       |
| 4210   | Powassan       | \$ 6,705                  | \$ 7,715  | \$ 7,014  | \$ 5,185  | \$ -      | \$ 4,365  | \$ 5,820  |
| 4211   | Callander      | 5,275                     | 6,100     | 5,531     | 5,926     | 6,438     | 3,434     | 4,579     |
| 4213   | Restoule       | 612                       | 1,507     | 976       | 741       | 2,432     | 398       | 531       |
| 4240   | Sturgeon Falls | 2,612                     | 2,081     | 2,346     | 2,716     | 4,578     | 1,701     | 2,267     |
| 4241   | Cache Bay      |                           | 789       | 330       | 617       | 1,001     | -         | -         |
| 4242   | Temiskaming    | 932                       | 646       | 797       | 988       | -         | 607       | 809       |
|        |                | -----                     | -----     | -----     | -----     | -----     | -----     | -----     |
|        |                | \$ 111,612                | \$ 86,477 | \$ 99,216 | \$102,593 | \$105,871 | \$100,947 | \$105,979 |
|        |                | =====                     | =====     | =====     | =====     | =====     | =====     | =====     |

THUNDER BAY

|      |                     |            |           |           |           |           |           |           |
|------|---------------------|------------|-----------|-----------|-----------|-----------|-----------|-----------|
| 5030 | Manitouwadge        | \$ 7,226   | \$ 9,940  | \$ 8,238  | \$ 7,778  | \$ 7,154  | \$ 4,704  | \$ 6,272  |
| 5090 | Nipigon Parish Cnl. | 7,043      | 10,801    | 8,495     | 6,790     | 9,300     | 4,585     | 6,114     |
| 5120 | Schreiber           | 5,725      | 9,760     | 7,315     | 6,914     | 6,438     | 3,727     | 4,970     |
| 5060 | Marathon            | 8,007      | 9,509     | 8,499     | 4,197     | 3,434     | 5,213     | 6,950     |
|      | Thunder Bay         |            |           |           |           |           |           |           |
| 5150 | St. George          | 16,848     | 8,971     | 13,269    | 10,741    | 13,592    | 16,428    | 16,380    |
| 5180 | St. John's          | 24,372     | 19,377    | 21,871    | 21,482    | 19,172    | 29,038    | 25,391    |
| 5210 | St. Luke's          | 18,507     | 13,743    | 16,202    | 17,284    | 18,599    | 19,209    | 18,367    |
| 5240 | St. Michael's       | 33,470     | 32,869    | 32,651    | 35,186    | 33,193    | 44,287    | 36,287    |
| 5270 | St. Paul's          | 33,176     | 43,705    | 37,015    | 33,334    | 35,482    | 43,794    | 35,934    |
| 5300 | St. Stephen's       | 6,091      | 7,679     | 6,651     | 6,420     | 7,869     | 3,965     | 5,287     |
| 5330 | St. Thomas          | 38,302     | 34,089    | 35,891    | 37,038    | 28,614    | 52,384    | 42,073    |
| 5360 | West Thunder Bay    | 8,526      | 8,755     | 8,477     | 10,247    | 8,584     | 5,550     | 7,400     |
|      |                     | -----      | -----     | -----     | -----     | -----     | -----     | -----     |
|      |                     | \$ 207,293 | \$209,198 | \$204,574 | \$197,411 | \$191,431 | \$232,884 | \$211,425 |
|      |                     | =====      | =====     | =====     | =====     | =====     | =====     | =====     |

Contingency Reserve (23,073)

TOTALS - DIOCESE \$ 769,151  
=====

THE ALTERNATE LEVIES SHOWN ON THE PRECEDING 4 PAGES WERE CALCULATED ON THE FOLLOWING BASIS:

- [ A ] A per capita levy of \$35.8829 on the total reported membership for 1991 (Membership Total of 21,435 for the Diocese) See pages 224 to 229 of the Convening Circular.
- [ B ] A per capita levy of \$15.00 per member , as in [A] plus an assessment of 13.0186% on reported 1991 Regular and Open Offerings.
- [ C ] A levy of \$123.46 each for the reported number of envelope subscribers for 1991.
- [ D ] A levy of \$143.07 each based on the reported average number in attendance at Sunday Services for 1991.
- [ E ] A levy of 15% on the first \$50,000.00 of 1991 Regular/Open offerings plus 38.6% on the remainder.
- [ F ] A levy of 20% on the first \$50,000 for 1991 Regular/Open offerings plus 27.6% on the remainder.