

**ALGOMA
SYNOD
JOURNAL
1976**

**The Incorporated Synod of the
DIOCESE OF ALGOMA
ANGLICAN CHURCH OF CANADA**

MAY 3rd, 4th and 5th, 1976

27th SESSION

Sault Ste. Marie, Ontario

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OFFICE-BEARERS

(with year appointed or elected)

LORD BISHOP

The Right Rev'd F.F. Nock (1975)

DEAN (6th)

The Very Rev'd I.L. Robertson (1975)

CHANCELLOR

REGISTRAR

D.M. Lawson, Q.C. (1965) E.P. Lee, Q.C., (1965)

TREASURER

D.P. Oosterbaan (1975)

LAY SECRETARY

CLERICAL SECRETARY

J.R. Littlefield (1973) The Rev'd H.G. Phillips (1976)

RETIRED ARCHDEACONS

The Venerable C.H.G. Peto (1957)
 The Venerable G. Thompson (1971)
 The Venerable S.M. Craymer (1974)

ARCHDEACONS

Algoma	The Ven. F.R. Coyle	(1976)
Muskoka	The Ven. J.H. Watson	(1976)
Sudbury	The Ven. J.G.M. Doolan	(1976)
Temiskaming	The Ven. D.A.P. Smith	(1975)
Thunder Bay	The Ven. E.R. Haddon	(1971)

BISHOP'S CHAPLAIN

The Venerable C.B. Noble

HONORARY CANONS (RETIRED)

The Rev'd Canon R. Haines	(1941)
The Rev'd Canon C. Goodier	(1950)
The Rev'd Canon R.F. Palmer, S.S.J.E.	(1956)
The Rev'd Canon C.F. Large	(1958)
The Rev'd Canon E.R. Normabell	(1966)
The Rev'd Canon B.G. Gosse	(1969)
The Rev'd Canon J.F. Hinchliffe	(1971)
The Rev'd Canon H.W. Garbutt	(1972)

HONORARY CANONS (ACTIVE)

The Rev'd Canon D.H. Dixon	(1960)
The Rev'd Canon A.J. Thomson	(1962)
The Rev'd Canon A.L. Chabot	(1973)
The Rev'd Canon D.N. Mitchell	(1973)
The Rev'd Canon G.W. Sutherland	(1975)
The Rev'd Canon B.J. Cooper	(1976)
The Rev'd Canon T.F. Moore	(1976)
The Rev'd Canon L.R.A. Sutherland	(1976)

RURAL DEANS

Algoma	The Rev'd F.G. Roberts	(1976)
Muskoka	The Rev'd Canon D.N. Mitchell	(1976)
Sudbury	The Rev'd Jack S. Crouch	(1976)
Temiskaming	The Rev'd Canon A.L. Chabot	(1976)
Thunder Bay	The Rev'd H. Morrow	(1976)

EXAMINING CHAPLAINS

The Reverend C.P. Clay	(1975)
The Reverend N.L. Goater	(1975)
The Very Reverend I.L. Robertson	(1967)

EDITOR - ALGOMA ANGLICAN

The Reverend Roger McCombe	(1972)
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WARDEN OF LAY READERS

The Reverend E.B. Paterson	(1975)
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MEDICAL EXAMINER

Dr. D.H. Gould	(1975)
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AUDITORS

Thorne, Riddell and Company

DIOCESAN CLERGY

BISHOPS	PRIESTED	MADE DEACON
Nock, Frank Foley	May 18, 1941	May 19, 1940
Wright, William Lockridge (Retired)	Sept. 11, 1927	Sept. 4, 1926
PRIESTS		
* Haines, Richard (Retired)	Dec. 1, 1912	May 22, 1910
* Palmer, Roland Ford (SSJE) (Retired)	June 17, 1917	July 9, 1916
* Goodier, Cyril (Retired)	Oct. 19, 1924	June 19, 1923
* Hawkes, John William (SSJE)	March 22, 1925	June 20, 1924
* Thompson, Gilbert (Retired)	May 31, 1931	June 8, 1930
McCausland, John George Alban Patrick (SSJE)	Dec. 11, 1932	Dec. 13, 1931
* Nornabell, Edward Raymond (Retired)	Dec. 11, 1932	June 21, 1931
* Hemming, David Norman Wirgman (SSJE)	Feb. 5, 1933	Dec. 20, 1931
Garbutt, Harry William (Retired)	June 11, 1933	May 25, 1932
Hinchliffe, James Fletcher (Retired)	Dec. 21, 1936	June 7, 1936
* Peto, Cyril Henry Gilbert (Retired)	Sept. 25, 1938	Aug. 6, 1937
* Kerr, John Winston	Sept. 25, 1938	Aug. 6, 1937
* Frith, Lawrence Edward Cokayne (SSJE)	May 18, 1940	March 13, 1938
* Large, Charles Frederick (Retired)	May 18, 1940	Sept. 25, 1938
Dixon, Donald Harry	June 8, 1941	May 18, 1940
Haddon, Ernest Roy	May 10, 1942	June 8, 1941
Peake, Frank Alexander	May 31, 1942	June 8, 1941
Pulker, Edward Alfred	Dec 1942	May 1942
Watson, John Henry	Feb. 2, 1943	Sept. 29, 1941
Noble, Charles Brain	May 9, 1943	March 31, 1942
* Garrard, Horace George (SSJE)	Sept. 18, 1943	Sept. 29, 1941
* Craymer, Samuel Maitland (Retired)	June 29, 1944	Sept. 18, 1943
Mitchell, David Nelson	Aug. 1, 1945	July 4, 1944
Beattie, William Gilmour	June 11, 1946	May 6, 1945
Thomson, Alvin James	May 11, 1947	June 16, 1946
Sutherland, Lorne Reginald Arthur	Feb. 24, 1948	May 1, 1947
Chabot, Arthur Lionel	May 3, 1949	April 25, 1948
Doolan, John George Meara	May 3, 1949	April 25, 1948
Coyle, Frank Robert	June 4, 1950	May 1, 1949
Sutherland, George William	June 4, 1950	May 3, 1949
Lumley, Robert	Dec. 17, 1950	Sept. 25, 1949
Wilkinson, Maurice Pickard	April 29, 1951	Sept. 21, 1948
Inshaw, Reginald John Seymour	April 25, 1952	Aug. 24, 1951
* Minchin, Kells Arthur (on leave)	May 3, 1952	April 25, 1951
* King-Edwards, William Bagot Ramsey (Retired)	Nov. 13, 1952	June 5, 1951
Cooper, Benjamin Joseph	Dec. 1, 1952	May 20, 1951
Robertson, Irvin Lawrence	Feb. 24, 1953	May 22, 1952
* Sissenah, Douglas (Retired)	Feb. 24, 1953	Dec. 16, 1951
Turner, James	Feb. 24, 1953	June 15, 1952
* Jordan, John Edward	Dec. 16, 1953	Feb. 24, 1953

PRIESTS	PRIESTED	MADE DEACON
* Tipping, Murray Jesse Rushton (on leave)	Dec. 16, 1953	Feb. 24, 1953
* Gosse, Stephen Baxter Gordon (retired)	Sept. 5, 1954	Feb. 24, 1953
Morrow, Henry	March 25, 1955	May 27, 1954
Peterson, Leslie Ernest	March 25, 1955	May 27, 1954
Hankinson, Michael Roderic	May 1, 1956	May 3, 1951
Roberts, Frederick Gordon	Dec. 16, 1956	March 1, 1956
Graham, William Andrew	April 23, 1957	May 20, 1956
Woodward, Dalton Lawrence	May 30, 1957	Sept. 21, 1956
* Forth, David Selwyn (on leave)	June 16, 1957	May 7, 1956
* Jerry-Cooper, Herbert Alfred	June 16, 1957	May 27, 1956
Crouch, Jack Sydney	Dec. 21, 1957	Oct. 28, 1954
Stadnyk, William Robert	May 1, 1958	May 5, 1957
Clay, Colin Peter	June 1, 1958	June 16, 1957
Smith, David Arthur Pritchard	Dec. 22, 1958	May 1, 1958
Landon, Donald Mackenzie	June 11, 1959	May 1, 1958
Paterson, Eric Beaumont	June 11, 1959	May 1, 1958
Charles, Robert Frederick George	Dec. 21, 1959	Dec. 22, 1958
Locke, Roy Angus	Dec. 21, 1959	Dec. 22, 1958
Conliffe, Mark Shankland	Feb. 22, 1961	May 26, 1960
* Palmer, Peter Parson (SSJE)	July 11, 1961	Oct. 28, 1959
Kreager, Henry Ross	Nov. 30, 1961	April 25, 1961
Gibbs, Graham Kenneth	Dec. 21, 1961	April 25, 1961
Ellam, William John	April 1, 1962	May 11, 1961
Porter, Arnold Murray	April 1, 1962	April 25, 1961
Flowers, Robert Thomas	Dec. 21, 1963	May 12, 1963
Brazill, Brock Rodney	March 25, 1965	May 19, 1964
Hornett, Charles Albert Victor	June 9, 1965	Nov. 30, 1962
Hill, Peter Allen	Jan. 25, 1966	May 23, 1965
Goater, Noel Leslie	May 22, 1966	Nov. 30, 1965
Matthews, Victor Bruce Thorne	Nov. 30, 1966	May 8, 1966
Bradford, Murray Edward	Dec. 21, 1966	June 5, 1966
* Shea, Derwyn S. (on leave)	May 21, 1967	May 8, 1966
* Scratch, Gordon Alfred Clare	Oct. 28, 1970	June 19, 1970
Moore, Thomas Frank	Dec. 21, 1970	Dec. 16, 1956
Earle, Jonathan Patrick (on leave)	May 5, 1974	Sept. 21, 1973
* McCombe, Roger William (on leave)	May 5, 1974	June 24, 1971
Ivey, William Phineas	Feb. 2, 1975	May 5, 1974
Lynn, Gregory James	Feb. 2, 1975	May 5, 1974
McCord, Robert Anthony Morgan	Feb. 2, 1975	May 5, 1974
Quibell, George	Feb. 2, 1975	May 5, 1974

DEACONS

* Morris, Stanley Cottrill (on leave)	June 2, 1963
Coote, Herbert Edward	March 25, 1972
Eldred, Michael Coriell	April 23, 1975
* Ostler, Kenneth George	May 29, 1975
Bowring, David Michael	Feb. 29, 1976

OTHER CLERGY RESIDING WITHIN DIOCESE (MAY 1976)

WITH LETTERS OF PERMISSION TO ASSIST:

- | | |
|---------------------------|---------------------------------|
| * Brown, Robert Frederick | * Ripley, Robert Charles Sims |
| * Cleverdon, H.D. | * Stanley, Douglas Arnold Bruce |
| Phillips, Henry Gordon | * Train, C.W. |
| * Johnson, Walter Sidney | |

WITH INFORMAL PERMISSION TO ASSIST:

- * Morris, William Sparkes

CHURCH ARMY CAPTAINS SERVING IN THE DIOCESE

- | | |
|-----------------|------------------------------------|
| Earl Burke | - St. George's Church, Thunder Bay |
| * Roy Dickson | - St. Paul's Church, Thunder Bay |
| Russell Nicolle | - Manitowadge and Marathon |
| Henk Willems | - St. John's Church, Thunder Bay |

DIVINITY STUDENTS

- | | |
|------------------|--------------------|
| Jerry Smith | - Huron College |
| Timothy Delaney | - Trinity College |
| Frank Gower | - Wycliffe College |
| Lawrence Winslow | - Wycliffe College |

OBSERVERS

- | | |
|-----------------------|--------------------------------|
| Youth - David Roberts | Brother David Vivash, S.S.J.E. |
| G.A. - Shirley Locke | |
| - Libby McKay | |
| - Kathy Coyle | |

LAY DELEGATES

In attendance at 1976 Synod

DEANERY OF ALGOMA (22 delegates)

Blind River

Mr. Wolf Kirchmeir

Chapleau

Mr. Lindsey Anderson

Elliot Lake

Mr. Philip Miles

Mrs. Eileen Peacock

Garden River

Mrs. Elizabeth McCoy

Goulais River

Mrs. M. Boissineau

St. Joseph Island

Mrs. A.R. Priddle

Echo Bay

Mr. John Turner

Thessalon

Mrs. Mary McCormick

Sault Ste. Marie:

Christ Church

Mr. Glen Payne

St. Peter

Mr. Wm. Curtis

Holy Trinity

Mr. Ron McLean

Mrs. Kay Merrifield

Mrs. Norene Kane

St. John

Mr. K.D. Hocken

Mrs. Eve Brescacin

St. Luke's Cathedral

Dr. D.H. Gould

Mr. H. Johnston

Mrs. Lois Stanton

St. Matthew

Mr. J.R. Littlefield

Mr. George Freeman

Mr. W.G. Thompson

DEANERY OF MUSKOKA (18 delegates)

Bala

Mr. Thomas Menzies

Mac Tier

Mr. Hubert Eldred

Bracebridge

Mr. Lyall Robinson

Mr. George Ecclestone

Emsdale

Mr. Lachlan Locke

Gravenhurst

Mr. Jack Huggett

Mrs. Ann Ellam

Huntsville

Mr. W.A. Newell

Mr. A.L. Robinson

Grassmere

Mr. Gerald Withers

Lake of Bays Mission

Mr. Adrian van Seters

Milford Bay & Beaumaris

Mr. Ray Wood

Port Carling

Mr. H.B. Clinch

Parry Sound

Mr. Hugh Swanson

Mr. N. Saad

Rosseau Parish

Mr. Wm. Skinner

Sundridge

Mrs. Mary Marshall Hall

S.S.J.E. Missions

Brother Brian Bostwick

DEANERY OF SUDBURY (23 delegates)

Capreol

Mr. Hugh Hamilton
Mrs. Barbara Clay

Copper Cliff

Mr. David Cole,
Mr. Ross Corless

Espanola

Mrs. Ethel Mitchell

Whitefish Falls

Mrs. Jessie Spry

Webbwood

Mrs. Nellie Polden

Little Current

Mrs. A.G. Browne

Lively

Mrs. Marion Landriault
Mr. Cecil Johnson

Manitowaning and South Baymouth

Mrs. G.W. Bennett

Mindemoya

Mrs. G. Beattie

Azilda

Mr. Willard Petersen

Onaping

Mrs. Donna van den Broek

Sudbury:

Epiphany

Mr. Ralph Learn

Mr. Ron Browne

Dr. Robin Bolton

Ascension & St. Mark's, Garson

Mrs. Gwen Solodzuk

Mr. R.S. McLatchie

St. James

Major Winslow Case, CM

Resurrection

Mr. Mel Sawyer

Mrs. Freda Sawyer

Mr. Cyril Varney

DEANERY OF TEMISKAMING (15 Delegates)

Englehart

Mr. Charles Wraight

Haileybury

Mr. A. Bishop
Mr. Thomas Huff

Cobalt

Mrs. Evelyn Skorey

New Liskeard

Mr. Wm. Barrett
Mr. Frank Joy
Mrs. Carmel Hoyle

North Bay:

Christ Church

Mr. Walter Franklin

Dr. D. Denston

St. Brice

Mr. R.R. Black

Mr. J.A. Boyd

Lt. Col. B. Wooding

St. John

Mr. Leonard Payne

Mr. Jim Yorke

Mrs. Connie Elliott

DEANERY OF THUNDER BAY (21 delegates)

Manitouwadge

Mrs. Elaine Barnett

Marathon

Mrs. H. Hanley

Nipigon

Mrs. Kathleen Marceau

Schreiber

Mrs. M. Morrison

Red Rock

Mr. Charles Fearon

Thunder Bay:

St. George

Mr. John Barrett

St. John

Mr. John Corbishley

Mr. Gerry Grisdale

Mr. Wm. Kosny

Deanery of Thunder Bay - continued

Thunder Bay:

St. Luke

Mr. E.G. Nicholls
Miss F. Pattison

St. Michael and All Angels

Mr. Peter Dunnill
Mr. Dick Keegan
Mr. R. Clarke

St. Paul

Mr. Ernest Tilbury
Mr. Dan Scott

St. Stephen

Mrs. Margaret Lucas

St. Thomas

Mr. S.B. Turner
Mr. J.J. Landy
Mr. R. Carson

West Thunder Bay Parish

Mr. John Soveriegn

A.C.W. REPRESENTATIVE

Mrs. Ellen May, President

YOUTH DELEGATES

Deanery of Algoma

Miss Susan Bowers
Miss Pam Speller

Deanery of Muskoka

Miss Nancy Strickland
Miss Mary Craymer

Deanery of Sudbury

Mr. Simon Reeves

Deanery of Temiskaming

Miss Kathryn Skorey
Mr. Jamie McCausland

Deanery of Thunder Bay

Miss Dorothy Rydholm
Mr. David Burrows

LICENSED LAY READERS

HONORARY DIOCESAN LAY READER

Thomas Menzies	Bala	Dec. 15, 1951
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DIOCESAN LAY READERS

	<u>Residence</u>	<u>Date first licensed</u>
Herbert W. Eldred	Torrance (Bala)	May 10, 1972
Maurice Weight	Haileybury	May 14, 1953
Robert Reeves	Lively	July 6, 1961
Alec G. Browne	Little Current	Dec. 10, 1975
David Smith	Manitowaning	June 21, 1973
James Sharp St. Brice's	North Bay	Nov. 23, 1957
Gordon Parker St. Brice's	North Bay	June 13, 1969
Leonard Payne St. John's	North Bay	Oct. 5, 1972
Edward A. Clement St. Luke's	Sault Ste. Marie	Sept. 11, 1955
Richard Brideaux St. Matthew's	Sault Ste. Marie	June 13, 1954
F. John Dunn St. Matthew's	Sault Ste. Marie	July 21, 1969
William Kidd St. Matthew's	Sault Ste. Marie	Sept. 11, 1955
Leslie J. Figures Holy Trinity	Sault Ste. Marie	April 23, 1972
Lawrence J. Peyton Epiphany	Sudbury	May 20, 1976
Winslow Case St. James'	Sudbury	Oct. 9, 1970
Cyril Varney Resurrection	Sudbury	Nov. 6, 1955
Ernest Stopes	Thessalon	Nov. 16, 1975
Fred Godfrey St. George's	Thunder Bay	March 14, 1963
Ronald Stark St. Luke's	Thunder Bay	April 15, 1962
Dave Bradford St. Michael's	Thunder Bay	May 10, 1953
T. Harry Smith St. Michael's	Thunder Bay	Oct. 9, 1973
Dan Rudiak St. Michael's	Thunder Bay	March 14, 1967
John F. Sovereign	West Thunder Bay	Aug. 23, 1974
John David Coons	West Thunder Bay	Aug. 23, 1974
Hugh Hamilton	Capreol	Feb. 26, 1976
LAY READERS EMERITUS		
William I. Russell	Espanola	May 14, 1953
William A. Gartrell St. Thomas'	Thunder Bay	Oct. 22, 1954

GENERAL SYNOD DELEGATES AND ALTERNATES

Clerical Delegates (4)

The Ven. D.A.P. Smith
 The Ven. E.R. Haddon
 The Rev'd N.L. Goater
 The Rev'd D.M. Landon

Lay Delegates (4)

Dr. D.H. Gould
 Mr. W.M. Kosny
 Mrs. Ellen May
 Mr. Ross Corless

Clerical Alternates

The Rev'd W.R. Stadnyk
 The Very Rev'd I.L. Robertson
 The Rev'd F.G. Roberts
 The Rev'd L.E. Peterson

Lay Alternates

Mr. Frank Joy
 Captain H. Willems
 Mr. Harry Johnston
 Mr. Hugh Hamilton)
 Mr. Ron McLean) tied

PROVINCIAL SYNOD DELEGATES AND ALTERNATES

Clerical Delegates (5)

The Ven. D.A.P. Smith
 The Ven. E.R. Haddon
 The Rev'd W.R. Stadnyk
 The Rev'd D.M. Landon
 The Rev'd E.B. Paterson

Lay Delegates (5)

Dr. D.H. Gould
 Mr. W.M. Kosny
 Mrs. Ellen May
 Mr. Ross Corless
 Major W. Case, C M.

Clerical Alternates

The Rev'd N.L. Goater
 The Very Rev'd I.L. Robertson
 The Rev'd F.G. Roberts
 The Rev'd J.G. McCausland
 The Rev'd Canon D.N. Mitchell

Lay Alternates

Mrs. Eileen Peacock
 Mr. Frank Joy
 Mr. R.W. Keegan
 Mr. Leonard Payne
 Mr. J.A. McCausland

DIOCESAN REPRESENTATIVES ON THE CORPORATION OF

THE UNIVERSITY OF TRINITY COLLEGE

The Rev'd Canon J.F. Hinchliffe
 The Rev'd Canon G.W. Sutherland
 The Rev'd W.R. Stadnyk
 The Venerable D.A.P. Smith

THORNELOE UNIVERSITY OFFICERS

Chancellor
 Chairman, Board of Governors
 Vice-Chairman
 Treasurer
 Secretary

The Right Rev'd F.F. Nock
 Mr. W.L.W. Taylor
 Mr. R.B. Warren
 Mr. N.E. Greene
 Mr. E.D. Evans

(ADVISORY) PLANNING COMMITTEE

- | | | |
|---|-----------------|------------------------|
| * | Mr. W.M. Kosny | The Ven. F.R. Coyle |
| | Mr. W.E. Black | The Ven. J.H. Watson |
| | Mr. Frank Joy | The Ven. J.G.M. Doolan |
| | Mrs. Rita Allen | The Ven. D.A.P. Smith |
| | Mr. C. Varney | The Ven. E.R. Haddon |

ADVISORY FINANCE COMMITTEE

- | | | |
|---|---------------------------|---------------------|
| * | The Ven. E.R. Haddon | Mr. Peter Dunnill |
| | The Rev. H. Morrow | Mr. John Sovereign |
| | The Rev. Canon T.F. Moore | Mr. W.M. Kosny |
| | Mr. S. Turner, | Mr. T. Luck |
| | Mr. John Corbishley | Mr. D.P. Oosterbaan |

ADVISORY INVESTMENT COMMITTEE

- | | | |
|---|---------------------|-------------------------------|
| * | Mr. Ross Cutmore | Dr. W. Hutchinson |
| | Mr. J. Huggett | The Rev'd Canon Alvin Thomson |
| | Mr. M. Coulter | The Rev'd C.V. Hornett |
| | Mr. D.P. Oosterbaan | |

CONSTITUTION AND CANONS COMMITTEE

- | | |
|-------------------------|-----------------------|
| The Rev'd D.M. Landon | Mr. D. Stephens |
| The Rev'd M.S. Conliffe | Mr. Dick Keegan |
| Mr. Gerry Gridale | Mr. D.M. Lawson, Q.C. |

DENTAL PLAN COMMITTEE

- | | | |
|---|-----------------------|-----------------------|
| * | Dr. R. Denston | The Rev'd N.L. Goater |
| | The Ven. D.A.P. Smith | |

ALGOMA ANGLICAN STANDING COMMITTEE

- | | |
|---------------------|----------------------|
| The Ven. F.R. Coyle | Mr. George Freeman |
| The Ven. C.B. Noble | Mr. Richard Brideaux |
| Mr. D.P. Oosterbaan | |

PROPERTY COMMITTEE

- | | | |
|---|-----------------------|-------------------------------|
| * | Mr. Lawrence Brown | The Rev'd F.G. Roberts |
| | Mr. Hugh McCullough | The Very Rev'd I.L. Robertson |
| | Mr. D.M. Lawson, Q.C. | The Rev'd W.R. Stadnyk |
| | Mr. Harry Johnston | Mr. D.P. Oosterbaan |

CAR COMMITTEE

- | | |
|----------------------|------------------------|
| Mr. D.H. Murray | The Rev'd F.G. Roberts |
| Mr. J.R. Littlefield | Mr. D.P. Oosterbaan |
| Mr. A. Day | |

DIOCESAN MATRIMONIAL COMMISSION

- | | | |
|---|------------------------------|--------------------------|
| * | The Rt. Rev. F.F. Nock | Mrs. M. Burfoot |
| | The Very Rev. I.L. Robertson | Mrs. Audrey Lay |
| | The Ven. F.R. Coyle | Mrs. Rita Allen |
| | Mr. D.M. Lawson, Q.C. | Mrs. M. Rose (Secretary) |

ACTS OF SYNOD

	<u>Motion No.</u>
1. Elected the Rev'd G.H. Phillips as Clerical Secretary	M - 1
2. Elected Mr. J.R. Littlefield as Lay Secretary	M - 2
3. Accepted the Bishop's Charge	M - 3
4. Presented an Address to Her Majesty the Queen	M - 4
5. Extended Courtesies of Synod to certain persons	M - 5
6. Adopted minutes of the 26th Session of the Synod and the Electoral Synod	M - 6
7. Accepted the report of the Agenda Committee	M - 10
8. Received the report of the Resolution Committee	M - 11
9. Received all reports and motions as in the Convening Circular	M - 12
10. Accepted the report of the Scrutineers	M - 13
11. Amended Canon 30	M - 14
12. Amended Article 1 of the Constitution - Church Army Officers	M - 15
13. Amended Article 1, section 'e' - Youth Delegates	M - 16
14. Received announcement of the membership of the Executive Committee	-
15. Amended Canon 11, section 4 'a' - drapes	M - 18
16. Amended Article 1, section 'c' - Treasurer	M - 19
17. Amended Article 15, section 1 'a' - Treasurer	M - 20
18. Amended Article 15, section 2 'a' & 'b' - Auditor	M - 21
19. Amended Article 16, section 1 'b' - Treasurer	M - 22
20. Deleted Canon 4, section 3	M - 23
21. Amended Canon 4, section 5- Executive Committee	M - 24
22. Adopted motion re Insurance Brokers	M - 25
23. Added to Rules & Regulations - re Youth Delegates and retired Clergy	M - 26
24. Accepted principle of prepaid Dental Plan	M - 27
25. Received report of the Committee on the Bishop's Charge	M - 28
26. Moved a motion to the Youth Delegates	M - 29
27. Approved the report of the Anglican Church Women	M - 30
28. Amended Canon 33, section 3 - A.C.W. Deanery Chairman	M - 31
29. Adopted motion to move into a Committee of the whole - Ordination of Women	M - 32
30. Elected General Synod delegates and alternates	-

Motion
No.

31. Adopted motion to return to regular session	M - 34
32. Adopted motion re Ordination of Women	M - 36
33. Adopted motion of referral Ordination of Women to Lambeth Conference	M - 37
34. Adopted motion re Ordination of Women - House of Bishops	M - 40
35. Received verbal reports of Diocesan Camps	-
36. Adopted report of Treasurer and Auditors	M - 41
37. Adopted report of the Advisory Finance Committee	M - 42
38. Adopted motion re Service Grant	M - 43
39. Amended Canon 34 - Diocesan Assessments	M - 44
40. Adopted new Canon 35 - Unified Budget Levy	M - 45
41. Amended Canon 5 - Diocesan Expense Fund	M - 46
42. Elected delegates and alternates to Provincial Synod	-
43. Amended Canon 6 - Algoma Mission Fund	M - 48
44. Amended Canon 7 - Special Purposes and Local Trust Fund	M - 49
45. Amended Canon 10, section 3 & 4 - Algoma Dvinity Students' Trust Fund	M - 50
46. Adopted motion re Tithing	M - 51
47. Adopted motion re Theological Synod 1977	M - 52
48. Adopted motion re study of issues	M - 53
49. Adopted report of the Diocesan Board of Christian Education	M - 54
50. Adopted report of Missions to Seamen	M - 55
51. Adopted report of the Diocesan Board of Missions	M - 56
52. Adopted report of the Diocesan Council of Social Service	M - 57
53. Adopted motion re contract of Algoma Anglican Editor	M - 58
54. Adopted report of the Algoma Anglican Standing Committee and the Editor's report	M - 59
55. Adopted report of the Warden of Lay Readers	M - 60
56. Adopted report of the Car Committee	M - 61
57. Adopted report of Thorneloe College	M - 63
58. Adopted report of the Matrimonial Commission	M - 64
59. Adopted report of the Property Committee	M - 65
60. Adopted the report of the Advisory Finance Investment Committee	M - 67

	<u>Motion No.</u>
61. Adopted the report of the Survey Committee	M - 69
62. Adopted the report of the Executive Committee	M - 70
63. Adopted motion re Liturgical Guidelines	M - 71
64. Adopted motion re support of Curacies	M - 72
65. Amended Canon 13, section 2 - Vestry meetings	M - 73
66. Amended Regulations of Synod - a,b,c,d,e	M - 74
67. Adopted motion re consistent usage of terms	M - 75
68. Elected Mr. E.P. Lee, Q.C., as Registrar	M - 77
69. Appointment of Auditors	M - 78
70. Adopted motion re Group Life Insurance	M - 79
71. Adopted motion of greetings	M - 80
72. Adopted motion re Diocesan Renewal Worker	M - 81
73. Adopted motion re Kashechewan Appeal	M - 82
74. Adopted motion re housing of senior clergy	M - 83
75. Adopted motion re expansion work in Deanery Councils	M - 84
76. Referred General Synod Resolutions on Church Union and Lay Ministeries to Executive Committee	M - 86
77. Referrals to Theological Synod 1977	M - 87
78. Adopted Resolutions of Thanks	M - 88
79. Authorized Certification Committee to review the Acts and Minutes of Synod	M - 89

CERTIFICATE OF APPROVAL

Acting under the authority of the Synod of the Diocese of Algoma (Motion 89) we certify that we have examined the Journal of Proceedings of the twenty-seventh Session of the Synod as published in this book, and have found it to be an accurate record.

June 21st, 1976
 June 30th, 1976
 July 5th, 1976
 July 12th, 1976

Joseph R. Littlefield
 H. Gordon Phillips
 D.M. Lawson
 D.P. Oosterbaan

JOURNAL OF PROCEEDINGS

Twenty-seventh Session of the Synod of the Diocese of Algoma - held at Sault Ste. Marie, Ontario - May 3rd, 4th and 5th, 1976.

SUNDAY, MAY 2nd, 1976

Registration for Synod by Clergy, Church Army Captains, Lay and Youth delegates took place from 4:00 to 6:00 p.m. and from 8:00 to 9:30 p.m. the day before Synod.

A reception was held at Bishophurst for all Synod members from 8:00 to 10:00 p.m. on the evening prior to Synod. A special historical display on former Synods was viewed by those attending the reception and also on Monday and Tuesday afternoons while Synod was in progress. The Centre was staffed by the following: Mrs. Dorothy Bowers, Mrs. Mercedes Coggan and Mrs. Betty Bridge.

FIRST DAY - MONDAY, MAY 3rd, 1976

SYNOD SERVICE - ORGANIZATION OF SYNOD

The Right Rev'd F.F. Nock was celebrant at the Choral Eucharist in St. Luke's Cathedral at 8:00 a.m. The Gospel was read by the Rev'd Noel Goater; the Epistle by Mr. David Cole of St. John's Church, Copper Cliff; and Archdeacons David Smith, E. Roy Haddon, Canons D.N. Mitchell and D.H. Dixon assisted by administering the elements. Crucifer was Paul Smith and the Servers were Caroline Gould and Susan Lewis. The Choir, under the leadership of John Wood, rendered the Anthem - 'A Tender Shoot Hath Started Up from the Root of Grace' by O. Goldschmidt. Former members of Synod departed this life since the 1973 Synod Session were named by the Bishop.

Following the service, light refreshments were served in the Parish Hall and the final registration took place.

MORNING SITTING

The Bishop (as Chairman of Synod) opened the morning sitting in St. Andrew's Church Hall at 9:30 a.m. with prayer.

SYNOD MEMBERSHIP

The Chairman of the Credentials Committee, the Rev'd F.G. Roberts, reported that 58 clergy; 99 Lay Delegates; and 9 Youth delegates were present constituting a quorum.

SYNOD SECRETARIES

Clerical - The Rev'd M. Conliffe was nominated as Clerical Secretary by The Rev'd D.M. Landon but declined.

The Rev'd Gordon Phillips, Thunder Bay, was nominated as Clerical Secretary by Mr. Sid Turner, St. Thomas' Church, Thunder Bay.

- (1) Moved by the Rev'd Wm. Ellam and seconded by the Rev'd D.L. Woodward that nominations be closed.

The Bishop declared the Rev'd Gordon Phillips elected as Clerical Secretary of Synod.

Lay - Mr. Joseph Littlefield, St. Matthew's, Sault Ste. Marie, was nominated as Lay Secretary by Dr. D.H. Gould, St. Luke's Cathedral, Sault Ste. Marie.

- (2) It was moved by Canon J.F. Hinchliffe, Port Sydney, and Canon B.J. Cooper, Blind River, that nominations be closed.

The Bishop declared Mr. Joseph Littlefield elected as Lay Secretary of Synod.

BISHOP'S CHARGE

The Bishop read his Charge to the 27th Session of the Synod of the Diocese.

- (3) It was moved by Chancellor D.M. Lawson, Q.C., seconded by Canon J.F. Hinchliffe that the Bishop's Charge be accepted. A resounding applause marked the acceptance of the Charge.

MESSAGE TO HER MAJESTY QUEEN ELIZABETH II

- (4) Moved by Mr. E.P. Lee, Q.C., Registrar, seconded by Canon D.N. Mitchell, that Synod send the following message of loyal greeting to Her Majesty the Queen:

"The twenty-seventh session of the Synod of the Diocese of Algoma, Anglican Church of Canada, held in the City of Sault Ste. Marie, in the Province of Ontario, sends to your Majesty as Queen of Canada our abiding affection and loyalty.

We rejoiced on the recent celebration of your Majesty's birthday, and we pray for God's Blessing on you and that it will continue to be God's will that you and your family be strengthened by the Grace of the Holy Spirit, and with all your people in Canada we look forward with great anticipation to your visit again with us on the occasion of the Olympic Games to be held this year at the City of Montreal in the Province of Quebec."

This was CARRIED with the singing of "God Save the Queen".

REGRETS

Regrets for inability to attend Synod were received from:

The Rev'd L.E.C. Frith, SSJE	The Rev'd Canon B.G. Gosse,
The Rev'd H.G. Garrard, SSJE	Mr. Stanley Farrow
The Rev'd J.W. Hawkes, SSJE	Mr. E.B.M. Fisher
The Rev'd Peter Palmer, SSJE	Mr. John Millar
The Rev'd Clare Scratch	Mrs. Betty McLeod
The Rev'd Cyril Goodier	Miss Ann Cole

Regrets - continued:

The Rev'd David Hemming, SSJE	Major C.E.C. Rush
The Venerable S.M. Craymer	Dr. K.J. Tipper
The Venerable Cyril Peto	The Rev'd Canon E.R. Nornabell
The Rev'd Douglas Sissenah	The Rev'd Wm. Ivey (until Tuesday)
The Rev'd H.A. Jerry-Cooper	Captain R. Nicolle (" ")

GREETINGS

The Venerable Cyril Peto	The Rev'd John E. Jordan
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COURTESIES OF THE HOUSE

- (5) Moved by Dr. D.H. Gould, seconded by the Rev'd T.F. Moore that the courtesies of the 27th Synod of Algoma be extended to the following:

Divinity Students	- Mr. Tim Delaney	Mr. Jerry Smith
	Mr. Frank Gower	Mr. Larry Winslow
G.A. Observers	- Miss Libby MacKay	Miss Shirley Locke
		Miss Katie Coyle
Youth Observer	- Mr. David Roberts	
Church Army	- Captain Earl Burke	
S.S.J.E.	- Brother David Vivash	CARRIED.

MINUTES OF 1973 SYNOD AND 1974 ELECTORAL SYNOD

- (6) Moved by W.G. Thompson, seconded by Mrs. Eve Brescasin that the minutes of the 26th Synod, October 28th, 29th and 30th, 1973, and the Electoral Synod, October 21st, 1974, as previously printed and circulated be now formally approved and ratified. CARRIED.

REPORT OF AGENDA COMMITTEE

- (7) Moved by Dr. D.H. Gould, seconded by Mrs. Eve Brescasin that Synod concur in the variation of the Order of Proceedings as set forth in the draft agenda. CARRIED,
- (8) Moved by the Rev'd Wm. Stadnyk, seconded by W.G. Thompson that Synod concur in these regulations of the length of speeches at Synod:
- a) Time limit on speeches shall be:
 - 5 minutes for movers
 - 3 minutes for seconders
 - 3 minutes for other speakers
 - 2 minutes for movers' final remarks.
 - b) The Lay Secretary shall serve as timekeeper. CARRIED.
- (9) Moved by Dr. D.H. Gould, seconded by the Rev'd Wm. Stadnyk that if the mover and seconder of motions appearing in the Convening Circular are not present, the Synod concur in the Rev'd D.M. Landon and Chancellor Lawson moving and seconding such motions.

CARRIED.

- (10) Moved by Dr. D.H. Gould, seconded by D.P. Oosterbaan that the report of the Agenda Committee be received. CARRIED.

FIRST ATTENDANCE AT SYNOD

At the request of the Bishop a record was made of those attending Synod for the first time:

68 Lay Delegates - 5 Clergy.

REPORT OF RESOLUTIONS COMMITTEE

- (11) Moved by the Rev'd D.M. Landon, seconded by John Corbishley that the report of the Resolutions Committee as presented on pages 100 to 107 of the Convening Circular be received. CARRIED.

RECEPTION OF REPORTS AND MOTIONS

- (12) Moved by W.G. Thompson, seconded by Mrs. Eve Brescasin that all reports and motions in the Convening Circular be received. CARRIED.
- (13) Moved by the Rev'd F.G. Roberts, seconded by the Rev'd R.A. Locke that the Scrutineers report be accepted.

SYNOD MEMBERSHIP:

(as at Tuesday, May 4th, 1976)

102 Lay Delegates	The Chancellor
9 Youth Delegates	The Registrar
3 Church Army Captains	The Diocesan Treasurer
59 Clergy	The Diocesan President of the A.C.W.
1 Archbishop (retired)	3 - G.A. Observers
1 Bishop	1 - Youth Observer
	1 - SSJE Observer
	4 - Divinity Students. CARRIED.

AMENDMENT TO CANON 30

Mr. Wm. Kosny, chairman of the Survey Committee, presented the report of the Survey Committee re the impracticability of six deaneries (information and background material to be found in Survey Report, pages 148 to 156), and recommended that Canon 30 be revised to read 'five deaneries'.

- (14) Moved by Mrs. Elaine Barnett, seconded by the Rev'd H. Coote that Canon 30 be amended to read:

1. The Diocese shall be divided into five geographic deaneries, as follows:

Algoma	Sudbury	
Muskoka	Temiskaming	Thunder Bay

2. The boundaries of these deaneries shall be as indicated on the appended map, being Schedule 'A' of these Canons.

THE MOTION CARRIED WITH A TWO-THIRD MAJORITY.

REPORT OF RESOLUTIONS COMMITTEE

The Rev'd D.M. Landon, chairman of the Resolutions Committee, presented an amendment to Article 1 of the Constitution to be effective immediately:

- (15) Moved by the Rev'd D.M. Landon, seconded by Dr. D.H. Gould that Article 1 of the Constitution be amended by the addition of the following section:

- g) Church Army Officers serving in the Diocese under licence from the bishop, voting as members of the order of laity.

CARRIED BY TWO-THIRD MAJORITY.

The Youth Delegates presented the following amendment to Article 1, section 'e':

- (16) e) Three young people age 16 to 24 from each deanery, to be elected by the youth of the deanery in a manner approved by the Deanery Council, which election shall be held not less than three months prior to the assembling of Synod.

AMENDMENT TO THE MOTION:

Moved by Dr. D.H. Gould, seconded by the Rev'd D.M. Landon that the words 'by the youth of the deanery' be removed from the motion.

THE BISHOP CALLED FOR AN ADJOURNMENT UNTIL 2:00 p.m.

NOON DAY PRAYERS were led by the Rev'd Dr. Ed Pulker of St. James' Church, Gravenhurst.

Grace was said by Archbishop W.L. Wright prior to a luncheon at the Imperial Room, Windsor Hotel, during which greetings were extended to the members of Synod by Mayor N. Trbovich on behalf of the City of Sault Ste. Marie who was thanked by Lt. Col. B. Wooding. The Rev'd Peter Reid, Vice-chairman of the Christian Clergy Association of Sault Ste. Marie, was thanked by the Rev'd Noel Goater for his humorous greeting on behalf of the Christian Clergy Association. The Rev'd I. Johnston, St. Andrew's United Church, welcomed the Synod to their J.C. Pinch Auditorium and was thanked by Miss Nancy Strickland of Parry Sound for their kindness and hospitality to the Synod.

Bishop Bernard Pappin, Auxiliary Bishop of the Roman Catholic Diocese of Sault Ste. Marie, was introduced by the Bishop as guest speaker. Bishop Pappin remarked that he had been pleased to be part of the Eucharist at St. Luke's Cathedral, as well as attending the opening session of our Synod to hear the inaugural Charge of our Bishop. He believes the division of the Church is primarily one of structure, which cannot be denied, but it doesn't stand in the way of mutual respect. The division and the floundering so far of attempts toward eceumenism, as it applied to the organization of the Church, is the product of history. A Christian unity exists nonetheless - "We are all seeking Christ". Concerns of the Anglican Church and the Roman Catholic Church are similar, and topics scheduled for discussion during Synod cover many of the basic questions faced by Roman Catholic

clergy and laity during recent deliberations. The main concern, however, is 'to build the family of God'. We all have moments in which we rise above the real but man-made things that keep us apart, but those moments encourage us to struggle on to the time when we will really all be one. The daily task of those in Christianity is to lead others to faith so "they can take to heart the real conviction and the faith that we share. - It is also to help people live it so they freely practice the faith. With this in mind, and mutual respect to aid it, Christian unity can be found.

Dr. F.A. Peake thanked Bishop Pappin for his remarks to the 27th Synod of the Diocese of Algoma. At the conclusion of the luncheon Canon J.F. Hinchliffe returned thanks.

AFTERNOON SITTING

The Synod reconvened at 2:30 p.m. and continued the discussion on ARTICLE 1, section 'e'.

Major W. Case moved, and Canon H.W. Garbutt seconded 'that the motion be put'.

(16) The amendment to the motion CARRIED.

The amended motion as follows CARRIED:

- e) Three young people aged 16 to 24 from each deanery, to be elected in a manner approved by the Deanery Council, which election shall be held not less than three months prior to the assembling of Synod.
CARRIED BY TWO-THIRD MAJORITY.

CONSTITUTION - ARTICLE 16, section 1 -

Mr. John Corbishley on behalf of the Resolutions Committee presented an amendment to Article 16, section 1, on behalf of the mover and seconder of the 1973 Synod.

(17) Moved by John Corbishley, seconded by the Rev'd D.M. Landon that Article 16, section 1, of the Constitution be amended with the addition of a sub-section 'f' -

1. There shall be an Executive Committee of the Synod to consist of:

- f) One youth representative from the Synod, elected from a caucus of the deanery youth delegates held during the Synod.

69 - for

80 - against NOT CARRIED.

IN-COMING EXECUTIVE - announced by the Bishop

The Bishop	- The Right Rev'd F.F. Nock
The Dean	- The Very Rev'd I.L. Robertson
The Chancellor	- Mr. D.M. Lawson, Q.C.
The Registrar	- Mr. E.P. Lee, Q.C. (elected Wednesday morning)
The Treasurer	- Mr. D.P. Oosterbaan

Executive Committee - continued:

- The Archdeacons - The Venerable F.R. Coyle
 - The Venerable J.G.M. Doolan
 - The Venerable E.R. Haddon
 - The Venerable D.A.P. Smith
 - The Venerable J.H. Watson
- The Rural Deans
 Algoma - The Rev'd F.G. Roberts
 Muskoka - The Rev'd Canon D.N. Mitchell
 Sudbury - The Rev'd J.S. Crouch
 Temiskaming - The Rev'd Canon A.L. Chabot
 Thunder Bay - The Rev'd H. Morrow
- The Lay Stewards
 Algoma - Dr. D.H. Gould (four year term)
 - Mrs. Eileen Peacock (two year term)
 Muskoka - Mr. Lachlan Locke (four year term)
 - Mr. Adrian van Seters (two year term)
 Sudbury - Mr. Cyril Varney (four year term)
 - Mr. Ross Corless (two year term)
 Temiskaming - Mr. Frank W. Joy (four year term)
 - Mr. Robert F. Black (two year term)
 Thunder Bay - Mr. Wm. M. Kosny (four year term)
 - Mr. David Stephens (two year term)
- Bishop's appointees
 - The Rev'd E.B. Paterson
 - Mr. John W. Corbishley

CANON 11, section 4, sub-section 'a'

(18) Moved by the Rev'd D.M. Landon, seconded by Wm. Kosny that Canon 11, section 4, sub-section 'a' be amended by the addition, following the word 'refrigerator', the words "and drapes", so that the sub-section would then read:

- a) It shall be the duty of every parish of mission under the authority of the churchwardens to provide a residence for the incumbent, furnished with a cooking stove, refrigerator and drapes; or to rent a suitable accommodation, provided free and without deduction from stipend.

CARRIED BY TWO-THIRD MAJORITY.

CONSTITUTION - ARTICLE 1, SECTION 'c'

(19) Moved by John Corbishley, seconded by the Rev'd D.M. Landon that Article 1, section 'c' of the Constitution be amended to read:

- c) The Chancellor, the Registrar, and the Treasurer of the Synod; the Treasurer of the Synod shall be a non-voting member.

CARRIED BY TWO-THIRD MAJORITY.

(It was ruled by the Chancellor that the amendment to Article 1, section 'c' would not effect the eligibility of the Treasurer to be nominated and elected as a lay delegate to Provincial and General Synods.)

CONSTITUTION - ARTICLE 15

(20) Moved by John Corbishley, seconded by the Rev'd D.M. Landon that the paragraphs relating to the position of the Treasurer in the Constitution be amended to read:

1. (a) There shall be a Treasurer of the Synod, who shall be appointed by the Executive Committee at such remuneration and for such period and to perform such duties and upon such other terms as may from time to time be determined by the Synod or the Executive Committee.
- (b) The Treasurer shall receive and account for all monies paid to or received by the Synod, and shall issue receipts therefor. He shall make expenditures authorized by the Synod, or by the proper Committee thereof, and shall keep all necessary books of accounts and records of securities and properties as shall be approved by the Executive Committee.
- (c) The Treasurer, and such other members of the staff as the Executive Committee shall designate from time to time, shall be bonded for such amounts as the Executive Committee shall determine.

CARRIED BY TWO-THIRD MAJORITY.

(21) Moved by John Corbishley, seconded by the Rev'd D.M. Landon that the paragraphs relating to the auditors in Article 15 of the Constitution be amended to read:

2. (a) At the meeting of each Synod and Auditor or Auditors shall be elected who, acting under the direction of and according to regulations and requirements to be determined by the Executive Committee, shall annually inspect the accounts and report thereon to the next regular Synod.
- (b) If any Auditor shall fail to act, the Executive Committee may appoint another for that occasion.

CARRIED BY TWO-THIRDS MAJORITY.

CONSTITUTION - ARTICLE 16, SECTION 1

(22) Moved by John Corbishley, seconded by the Rev'd D.M. Landon that Article 16, section 1, sub-section 'b' be amended to read:

- (b) The Dean, The Archdeacons, The Chancellor, the Registrar, and the Treasurer of the Synod; the Treasurer of the Synod shall be a non-voting member.

CARRIED BY TWO-THIRDS MAJORITY.

CANON 4, SECTION 3

(23) Moved by John Corbishley, seconded by the Rev'd D.M. Landon that Canon 4, section 3, be deleted, the subject being dealt with in Article 15 as amended, and that the following sections of Canon 4 be renumbered accordingly.

CARRIED BY TWO-THIRDS MAJORITY.

CANON 4, SECTION 5

- (24) Moved by Chancellor Lawson, seconded by Wm. Kosny that in Canon 4, section 5, the second sentence be amended to read:

"At least one member of the Executive Committee shall be a member of any such advisory board. CARRIED BY TWO-THIRD MAJORITY.

EXECUTIVE COMMITTEE REPORT

The Treasurer presented the Executive Committee Report (pages 108-113) and it was reviewed paragraph by paragraph. The Executive Committee were asked by Canon D.N. Mitchell to consider placing a headstone on the grave of the late Rev'd A.B.J. Whyham.

DIOCESAN GROUP INSURANCE

- (25) Moved by Canon Alvin Thomson, seconded by the Rev'd H. Morrow, that in view of the unsatisfactory service given by Reed Shaw Stenhouse Ltd. to individual parishes this Synod instructs the Executive Committee to review our relationship with Reed Shaw Stenhouse Ltd. and if necessary make arrangements for more satisfactory service by another Insurance Broker. CARRIED.

SYNOD EXPENSES OF RETIRED CLERGY AND DEANERY YOUTH DELEGATES

- (26) Moved by D. Cole, seconded by the Rev'd E.B. Paterson that under Rules and Regulations the following be inserted:

"That the reasonable out-of-pocket expenses of deanery youth delegates and retired clergy incurred in attending Synod be borne by the Synod as approved by the Treasurer; claims for travel expenses shall be limited to those incurred within diocesan boundaries."

CARRIED.

DIOCESAN DENTAL CARE PLAN

- (27) Moved by Dr. R.W. Denston of Christ Church, North Bay, seconded by the Rev'd Robert Lumley that the Diocese of Algoma accept in principle the development of a prepaid dental plan for the clergy, Church Army personnel and Synod Office employees on a shared cost basis.

CARRIED.

REPORT OF NOMINATING AND SCRUTINEERS COMMITTEE

The Ven. E.R. Haddon, Chairman, reported that the ballots for General Synod delegates would be given out before the evening session commenced. The Scrutineers would be:

The Rev'd Robert Lumley
The Rev'd George Quibell
The Rev'd Robert Flowers, to count the lay ballots.

Mr. Jack Huggett
Mr. Adrian van Seters
Mr. Ernie Nicholls
Mrs. Connie Elliott, to count the clerical ballots.

General Synod is to be held August 10th to 18th, 1977, in Calgary.

LAY NOMINATIONS TO GENERAL SYNOD -

Mr. R.A. Corless	Mr. Wm. M. Kosny
Dr. D.H. Gould	Mr. Ron McLean
Mr. Hugh M. Hamilton	Mrs. Ellen May
Mr. Harry Johnston	Mr. W.G.B. Thompson
Mr. F.W. Joy	Captain H. Willems
Mr. R.W. Keegan	

CLERICAL NOMINATIONS TO GENERAL SYNOD

The Rev'd B.R. Brazill	The Rev'd J.G. McCausland
The Rev'd C.P. Clay	The Rev'd Canon D.N. Mitchell
The Rev'd M.S. Conliffe	The Rev'd H. Morrow
The Rev'd H. Coote	The Rev'd E.B. Paterson
The Rev'd J.S. Crouch	The Rev'd F.A. Peake
The Rev'd Canon J.G.M. Doolan	The Rev'd L.E. Peterson
The Rev'd R.T. Flowers	The Rev'd A.M. Porter
The Rev'd N.L. Goater	The Rev'd E.A. Pulker
The Rev'd C.A.V. Hornett	The Rev'd F.G. Roberts
The Ven. E.R. Haddon	The Very Rev'd I.L. Roberston
The Rev'd Ross Kreager	The Ven. D.A.P. Smith
The Rev'd D.M. Landon	The Rev'd W.R. Stadnyk
The Rev'd Robert Lumley	The Rev'd J. Turner

ADJOURNED at 5 p.m.

(pictures were taken of the delegates to Synod by Ken Dorse.)

EVENING SITTING

The Synod reassembled at 7 p.m. with Evening Prayer being said by Mr. Thomas Menzies, assisted by Mr. Peter Dunnill of St. Michael and All Angels, Thunder Bay, reading the first lesson and Miss Pam Speller of Holy Trinity Church, Sault Ste. Marie, reading the second lesson.

BALLOTING FOR GENERAL SYNOD DELEGATES

Archdeacon Haddon, Chairman of the Nominating and Scrutineers Committee, asked if all had balloted. The Bishop declared the ballot closed.

REPORT OF THE COMMITTEE ON THE BISHOP'S CHARGE

The Venerable D.A.P. Smith, Chairman, presented the report of the Committee on the Bishop's Charge, as follows:

Reverend Father in God:

In response to your charge to this your first Synod as Bishop of this Diocese, may we first of all express our sincere appreciation of your leadership and inspiration over these sixteen months since

your Consecration. Your personal warmth and graciousness have made us feel welcome in your presence. Your long hours and attention to detail have not passed unnoticed. Your openness and genuine concern for the people have endeared you to us all.

This Committee was impressed by the wide range of issues that you have laid before this Synod. We have done our best to come to grips at least with the import of the major ones in the hope that your concerns will not be left entangled in the webs of eloquent debate but will issue in practical measures that will adequately meet the needs that you so vividly set before us.

THEOLOGICAL ISSUES

We welcome your suggestion that we hold a Synod where, unencumbered by housekeeping matters, we might deal with the theological issues that confront us in the Church today. There is a definite need to face these matters so that the Gospel be truly lived and preached in a contemporary way. We would therefore request the Executive Committee of the Diocese to consider the practicalities of a "Theological Synod" to replace the Clergy School in 1977.

At the same time we recognize that matters such as Christian Initiation, Church Union have not been adequately discussed by both Clergy and Laity on the parish and deanery level. You note quite correctly that the intent of the resolution in this regard of the last Synod was not carried through. Therefore we suggest:

- (1) that you consider appointing a commission to prepare study materials from the existing materials available on the issues of Christian Education, Church Union and the findings of Theology '76.
- (2) that the Algoma Anglican might be the most practical way of circulating these studies throughout the Diocese.
- (3) that the Rural Deans, assisted by the Deanery Councils, be charged with the responsibility to see that these studies are considered in the parishes and districts of their deaneries.
- (4) that these studies be formulated in a manner that is understandable and workable for the average layman.
- (5) that as many laity as possible, young and old, be involved on the deanery and parish levels in these studies.
- (6) that reports be prepared by the deaneries for presentation at the Theological Synod in 1977.

Perhaps in this way we might try once again and more successfully to make our people more aware of the theological questions that face us today. Perhaps, too, such a procedure might well encourage us to examine ways and means of implementing post-marriage counseling on the local level, as you suggest, and it might also provide the forum in which to look for new forms of ministry in the parishes.

THE ORDINATION OF WOMEN

May we commend your sensitivity to this delicate question. Although, as you say, the Anglican Church of Canada has not moved quickly in

this matter, yet still there are those whose consciences are deeply troubled. May we submit to this Synod that in this Diocese (1) we continue to pray and trust that God's will be done regarding the ordering of women; (2) that we recognize charitably the attitudes and sentiments of those who differ from us in this regard; and (3) that we humbly accept the decision of the whole in the interest of the unity of the Church.

THE PRAYER BOOK

This Committee heartily acknowledges, that the Book of Common Prayer is still the norm of worship in our Diocese, at least at present. Still we recognize that there are many parishes amongst us where other liturgical rites are being used, more or less on a regular basis, on somewhat questionable authority. Therefore we respectfully request that you provide us with more definite guidelines as to the frequency and manner of use of the approved experimental liturgies, and that you appoint a liturgical commissioner, commission or, some other point of reference to which parishes and deaneries may report the results of their experimentations. Further that you guide us as to the extent to which the rubrics and spirit of the Prayer Book is to be obeyed.

MOBILITY AND TRAINING OF CLERGY

We believe we appreciate the problems you have outlined regarding the placement of clergy in parishes and we empathize with you in this regard. Your committee agonized over these problems at some length and concluded that we can only challenge both clergy and laity to face them with you and, if need be, respond sacrificially for the good of the Church and the Gospel.

We welcome your insight into the need for training new deacons and priests in curacies. We would therefore earnestly request the advisory finance committee to seek the financial resources to support several curacies in our diocese. It is true that ever increasing demands are being placed upon the funds at hand, yet we believe that the adequate training of our priests is of sufficient importance to make this a high priority.

TITHING

Bishop, you have challenged us to give a lead in responding to God in a financial way. You have not equivocated about the principle of tithing. We, your committee, put it to this Synod that each member reassess his own response to God in the matter of personal giving in the light of the scriptural principle of tithing, and that we in turn challenge the members of our parishes to a similar commitment and to give from the heart as an expression of our love without selfish interests.

YOUTH WORK

There is definitely a serious need for more encouragement of our young people both in the parishes and on a wider organizational scale. However, we are at a loss as to the best ways to implement this.

Therefore, we put it to the young people themselves, especially the youth delegates of this Synod, to seek out ways of attracting, encouraging and supporting each other in Christian endeavour, to solicit the advice and support of those adults they find most helpful. Perhaps they might caucus to deal with these matters.

They say a woman's work in the family is never done. It is no less true that in the diocesan family the work of the Bishop is never done. So you need not apologize if you "never finish", for we must never rest until "we all come unto that perfect man, unto the measure of the stature of the fulness of Christ".

- (28) Moved by the Ven. D.A.P. Smith, seconded by the Rev'd H. Morrow that the report of the Committee on the Bishop's Charge be received.

CARRIED.

YOUTH WORK

- (29) Moved by Mrs. Kay Merrifield, seconded by the Ven. D.A.P. Smith that this Synod request the Youth Delegates to this Synod to meet among themselves to seek out ways of attracting, encouraging and supporting each other in their Christian discipleship within the Church, and assures them of the full support of all members of this Synod.

CARRIED.

ANGLICAN CHURCH WOMEN

Mrs. Ellen May, President of the Anglican Church Women of the Diocese of Algoma, presented the report of the Anglican Church Women. (pages 114 and 115)

- (30) Moved by Mrs. Ellen May, seconded by Mrs. Mary Hall that the report of the Anglican Church Women be approved.

CARRIED.

CANON 33, SECTION 3

- (31) Moved by Mrs. Ellen May, seconded by Mrs. Hilda Hanley that Canon 33, section 3, be amended by the addition of the words "A.C.W. deanery chairman" - the section would then read:

3. The Deanery Council shall consist of the clergy, lay stewards, A.C.W. Deanery Chairman, Lay Delegates to Synod, Churchwardens, and such other parish representatives as are deemed necessary."

AMENDMENT TO THE MOTION

Moved by Canon D.N. Mitchell, seconded by Canon H.W. Garbutt that the words 'including at least one representative from each parish A.C.W. Branch'.

THE AMENDMENT WAS DEFEATED.

THE ORIGINAL MOTION CARRIED BY TWO-THIRDS MAJORITY.

ORDINATION OF WOMEN

- (32) Moved by Dr. D.H. Gould, seconded by Chancellor Lawson that this Synod move into a Committee of the whole to discuss the Ordination of Women. CARRIED.

After a thorough discussion conducted in harmony and goodwill the session adjourned at 10:35 p.m. with prayer.

TUESDAY, MAY 4th, 1976

At 7:15 a.m., St. Luke's Cathedral, Matins was said by Mr. Tim Delany, Trinity College, with Mr. Larry Winslow, Wycliffe College, reading the first lesson.

Dean I.L. Robertson was Celebrant at the Eucharist which followed, assisted by the Rev'd Wm. A. Graham, Milford Bay, reading the Gospel and Dr. Robin Bolton, Church of the Epiphany, Sudbury, reading the Epistle. Assisting in ministering the elements were: Canons B.J. Cooper, T.F. Moore, G.W. Sutherland and L.R.A. Sutherland. Servers were: Misses Jane Reed and Marianne Robertson.

The following installations took place during the service:

Archdeacons of the Diocese:

The Venerable F.R. Coyle	-	Archdeacon of Algoma
The Venerable J.H. Watson	-	Archdeacon of Muskoka
The Venerable J.G.M. Doolan	-	Archdeacon of Sudbury
The Venerable D.A.P. Smith	-	Archdeacon of Temiskaming
The Venerable E.R. Haddon	-	Archdeacon of Thunder Bay

Canons of St. Luke's Cathedral:

The Rev'd B.J. Cooper	The Rev'd G.W. Sutherland
The Rev'd T.F. Moore	The Rev'd L.R.A. Sutherland

Admitted as an Honorary Diocesan Lay Reader:

Mr. Thomas Menzies, Trinity Church, Bala.

After grace breakfast was served in the Imperial Room of the Windsor Hotel.

MORNING SITTING

The Bishop opened the Tuesday morning sitting in St. Andrew's Church Hall at 9:45 a.m. with prayer.

RESULTS OF ELECTION OF GENERAL SYNOD DELEGATES

Archdeacon E.R. Haddon reported the results of the Lay Delegates election as follows:

Delegates

1. Dr. D.H. Gould
2. Mr. Wm. M. Kosny
3. Mrs. Ellen May
4. Mr. Ross Corless

Alternates

1. Mr. Frank Joy
2. Cpt. H. Willems
3. Mr. H. Johnston
4. Mr. H. Hamilton) tied
- Mr. Ron McLean)

Mr. Jack Huggett reported the results of the Clerical Delegates election as follows:

Delegates

1. The Ven. D.A.P. Smith
2. The Ven. E.R. Haddon
3. The Rev'd N.L. Goater
4. The Rev'd D.M. Landon

Alternates

1. The Rev'd Wm. R. Stadnyk
2. The Very Rev'd I.L. Robertson
3. The Rev'd F.G. Roberts
4. The Rev'd L.E. Peterson

TELEGRAMS

The Bishop read a telegram from the Rev'd John E. Jordan sending his greetings to all members of Synod and his sincere regrets for his inability to be present.

A telegram was read by the Bishop from the Most Rev'd J.A. Watton - "The Anglican village of Kashechewan has been flooded - six hundred Cree people have lost everything - any appeal for funds you can make in your Diocese will be of enormous help - probability of Province matching dollar for dollar - Primate's fund has granted \$5,000. - forward contributions to J.A. Watton."

LAY NOMINATIONS TO PROVINCIAL SYNOD:

Major W.A. Case	Mr. Wm. M. Kosny
Mr. R.A. Corless	Mr. Jamie McCausland
Dr. David H. Gould	Mr. Ron McLean
Mr. Hugh M. Hamilton	Mrs. Ellen May
Mr. Harry Johnston	Mr. Leonard S. Payne
Mr. Frank W. Joy	Mrs. Eileen Peacock
Mr. R.W. Keegan	Mr. W.G.B. Thompson

CLERICAL NOMINATIONS TO PROVINCIAL SYNOD

The Rev'd B.R. Brazill	The Rev'd Canon D.N. Mitchell
The Rev'd M.S. Conliffe	The Rev'd H. Morrow
The Rev'd H. Coote	The Rev'd E.B. Paterson
The Rev'd J.S. Crouch	The Rev'd F.A. Peake
The Ven. J.G.M. Doolan	The Rev'd A.M. Porter
The Rev'd N.L. Goater	The Rev'd E.A. Pulker
The Ven. E.R. Haddon	The Rev'd F.G. Roberts
The Rev'd C.A.V. Hornett	The Very Rev'd I.L. Robertson
The Rev'd Ross Kreager	The Ven. D.A.P. Smith
The Rev'd D.M. Landon	The Rev'd W.R. Stadnyk
The Rev'd J.G. McCausland,	The Rev'd James Turner

SSJE

The Bishop declared the ballot closed.

Provincial Synod will be September 7th, 8th and 9th, 1976 in Ottawa.

MINUTES

- (33) Moved by Dr. D.H. Gould, seconded by Mrs. Eve Brescassin that the reading of the minutes of the previous day, Monday, May 3rd, be waived.
- CARRIED.

ORDINATION OF WOMEN TO THE PRIESTHOOD

(34) Moved by the Rev'd M.R. Hankinson, seconded by the Ven. D.A.P. Smith that the Synod return to regular session. CARRIED.

(35) Moved by the Rev'd W.A. Graham, seconded by H.B. Clinch that the ballot regarding the Ordination of Women to the Priesthood be taken by secret ballot.

The Chancellor ruled that as there is no provision in our Rules of Order this motion was out of order.

In reply to the request that as the theological reasons for the Ordination of Women to the Priesthood had not been discussed that such opportunity be given at some point in this Synod, the Bishop asked if it was the wish of the House in the future motions which are presented that we confine ourselves to any interpretation or elucidation of the motion. Those present signified their agreement.

The Venerable E.R. Haddon and Canon A.J. Thomson requested that the vote be taken by Orders - (Rules of Order, section 21)- re the Ordination of Women to the Priesthood.

(36) Moved by the Rev'd H. Morrow, seconded by Mrs. K. Merrifield -

RE: THE ORDINATION OF WOMEN - that this Synod:

- (a) earnestly desires that all the people of our Diocese pray fervently that in the question of ordaining women to the priesthood God's will be done;
- (b) encourages all our people to recognize in charity the attitudes and sentiments of those who differ from us in the matter;
- (c) calls upon all to humbly accept the decision of the church as expressed by her synods and the decision of the House of Bishops in the interests of Christian unity.

	<u>Clergy</u>	<u>Laity</u>	
For	31	73	
Against	22	35	
Abstention	-	-	CARRIED.

(37) Moved by the Rev'd W.R. Stadnyk, seconded by the Rev'd N.L. Goater -

"That this Synod ask the Bishops of the Canadian Church to continue the process of prayer and study until a greater measure of unanimity is reached about the ordination of women as priests; and that they consider submitting this matter to full discussion at the Lambeth Conference before any bishop takes unilateral action; and that in the interim that they engage in comprehensive and exhaustive discussion of the Ordination of Women with the Bishops of the Orthodox and Roman Catholic Churches.

	<u>Clergy</u>	<u>Laity</u>	
For	38	78	
Against	14	30	
Abstentions	3	3	CARRIED.

(38) Moved by Major W.A. Case, seconded by Captain E. Burke -

"That since the matter of the ordination of women to the priesthood in this Diocese is so controversial a matter, and one of great concern to all members of the Church in this Diocese, and since the acceptance or non-acceptance of women priests can only be determined by the said members, be it resolved that:

- (a) A summary of arguments for and against this principle be circulated to every parish for consideration, discussion and prayer within 60 days of adjournment of this Synod.
- (b) That the Bishop compose and circulate an appropriate prayer for guidance of the Holy Spirit, such prayer being offered at every service to be conducted in every church in the Diocese until this matter be resolved.
- (c) That a referendum be conducted on a date to be determined by the Bishop, such date being no sooner than nine months after the aforementioned information has been circulated to every parish for consideration, discussion and prayer.
- (d) That the results of the referendum be made known to the Special Synod to be convened in 1977, or not later than 30th June, 1977, if such Special Synod is not convened.
- (e) That the Bishop without further discussion or debate act as regards ordaining women to the priesthood in accordance with the results of the referendum.
- (f) That if the majority are in favour of the ordination of women to the priesthood, such women priests only be assigned to such parishes as would be willing to accept them.

(39) Moved by Chancellor D.M. Lawson, seconded by Canon D.N. Mitchell that this motion be tabled for the present. CARRIED.

(40) Moved by the Rev'd D.M. Landon, seconded by the Rev'd Wm. R. Stadnyk -
 "That the decisions of this Synod regarding the Ordination of Women to the Priesthood be communicated as soon as possible to the House of Bishops of the Canadian Church." CARRIED.

YOUTH CAMPS

As no written reports of Summer Camps were presented for inclusion in the Convening Circular oral reports were given by Mr. David Cole for Camp Manitou; Archdeacon Watson for Pitman's Bay Camp, Muskoka; Mr. T. Huff for Camp Temiskaming; and the Rev'd D.M. Landon for Camp Gitchigomee.

GREETINGS

The Bishop asked that a telegram of good wishes and prayers for a successful recovery be sent to Archdeacon S.M. Craymer who is in St. Michael's Hospital, Toronto.

NOON-DAY PRAYERS were led by Mr. John Corbishley of Thunder Bay.

A buffet luncheon was served at the Holiday Inn, Algoma Ballroom, at 12:30 p.m. with Canon G.W. Sutherland saying Grace. The Rev'd R. Magee, Canadian Bible Society, addressed the delegates reminding them of the display at the entrance of St. Andrew's Hall. Mr. Harry Johnston, Rector's Warden, brought greetings from St. Luke's Cathedral. Archdeacon David Smith returned thanks.

AFTERNOON SITTING

The Synod reconvened at 2: p.m.

TREASURER'S AND AUDITOR'S REPORT

The Treasurer, Mr. Din P. Oosterbaan, presented the Treasurer's report (pages 120 - 131 and the Auditor's report on page 119).

- (41) Moved by Archdeacon E.R. Haddon, seconded by Mr. Frank Joy that the Treasurer's and Auditor's report be adopted. CARRIED.

ADVISORY FINANCE COMMITTEE REPORT

The Venerable E.R. Haddon presented the Advisory Finance Committee report as on page 138, and as Chairman of the Advisory Finance Committee commended the Treasurer for his excellent work, and assured the Synod that he is a great asset.

- (42) Moved by Archdeacon Haddon, seconded by Wm. Kosny that the report of the Advisory Finance Committee be adopted. CARRIED.

EXECUTIVE REPORT ON Pages 111 to 113, paragraphs 15, 17, 18, 19 and 20:

SHINGWAUK SALE TO ALGOMA UNIVERSITY COLLEGE -

Reference was made to the \$100,000. mortgage on this property due on May 9th and if renewed would the interest rate be raised as 5% seemed very low in light of interest rates today. The Treasurer advised that there is the possibility that Algoma University College would not be able to pay this mortgage upon maturity, and that he had personally indicated to the chairman of Algoma University College that the Diocese would certainly be looking for a higher rate of interest, more in line with presently prevailing rates.

SERVICE GRANTS

Even though it was felt that the method of payment of the service grants was of concern only to those who receive it -

- (43) it was moved by the Rev'd R. Lumley, seconded by the Rev'd M.S. Conliffe that the service grant of the Diocese of Algoma be paid yearly at Whitsuntide. CARRIED.

CANON 34 - THE BASIS OF DIOCESAN ASSESSMENTS ON PARISHES AND ASSISTED PARISHES

- (44) Moved by the Rev'd D.M. Landon, seconded by Mr. Wm. M. Kosny that the Synod consolidate its regulations concerning the basis of diocesan assessments on parishes and assisted parishes by adopting a new Canon, to be numbered Canon 34, which will read as follows:

CANON 34 - The basis of Diocesan Assessments on parishes and assisted Parishes

1. The basis upon which to assess Parishes and Assisted Parishes for the Diocesan Expense Fund shall be a pro-rata levy on the total expenditures from year to year on account of:
 - a) Stipends of clergy or lay missionaries; Diocesan grant not to be included.
 - b) Salaries of parish officers
 - c) General parochial expense, and
 - d) Expenditures for other parochial objects; this, however, not to include payments made for buildings or repair to churches, parsonages or parish halls.

The assessment shall be made annually by the Executive Committee on the payments shown by the annual vestry returns.

2. The total amount required for the Algoma Mission Fund shall be apportioned among all the parishes and assisted parishes of the Diocese in accordance with the formula as described in Section 1 above.

Parishes should be encouraged to provide for any projected expansion in the missionary work of the Diocese and the Church in general, and should at all times be encouraged to increase the amount to be raised for missionary purposes both within and without the Diocese.

CARRIED BY TWO-THIRD MAJORITY.

CANON 35 - UNIFIED BUDGET LEVY

- (45) Moved by Mr. Wm. M. Kosny, seconded by the Rev'd D.M. Landon that the Synod consolidate its regulations concerning the unified budget levy by adopting a new Canon, to be numbered Canon 35, which will read as follows:

CANON 35 - The Unified Budget Levy

1.
 - a) The Executive Committee shall determine, at a meeting in the Autumn of each year, the total amounts required from within the Diocese for the Diocesan Expense Fund and the Algoma Mission Fund for the following year.
 - b) The required amounts, having been consolidated as a unified assessment, shall then be levied upon all the parishes and assisted parishes within the Diocese in accordance with Canon 34.

2. It shall be the duty of the Treasurer of the Synod to advise the churchwardens of each parish and assisted parish, at least one month prior to the annual vestry meeting, of the amount of the unified levy for that parish for the ensuing year.
3. It shall be the duty of the churchwardens of every parish and assisted parish to see that the necessary steps are taken for raising the unified levy and forwarding it to the Synod in regularly scheduled instalments, preferably monthly.
4. The fiscal year of the Diocese shall be from January 1st to December 31st, and the unified levy shall be due in any year on December 31st.
5.
 - a) A parish or assisted parish shall be deemed to be in default when it has failed to remit by Easter its unified levy for the preceding year or years.
 - b) The Treasurer of the Synod shall give to the Executive Committee the names of defaulting parishes and assisted parishes, as soon as the same can be ascertained, for such action as the Executive Committee shall decide.

CARRIED BY TWO-THIRDS MAJORITY.

CANON 5 - THE DIOCESAN EXPENSE FUND

Moved by the Rev'd D.M. Landon, seconded by Mr. Wm. M. Kosny that Canon 5, on the Diocesan Expense Fund, be amended to read as follows:

- (46) 1. There shall be a Diocesan Expense Fund to provide for the necessary expenses of the Diocese, as more fully detailed in section 3 of this Canon.
2. This Fund shall be derived from the following sources:
- a) An assessment to be levied annually by the Synod upon the parishes and assisted parishes of the Diocese and every organized station thereof, according to Canon 34.
 - b) A tax of five percent upon the income of all invested diocesan funds, except those specifically exempted by the Synod.
 - c) Endowment income and/or other income from specific purpose trust funds.
 - d) Any income from undesignated sources or diocesan investments which by decision of the Executive Committee may be allocated to this fund.
 - e) Rental income from any diocesan properties administered in or through the Synod office.
 - f) Miscellaneous income.
3. The Fund so raised shall be disbursed, with the approval of the Executive Committee, in the payment of the following:

- a) The Episcopal stipend, the salary of the Treasurer of the Synod, and the salaries of other employees of the Synod.
 - b) Stipends, travel allowances and other clergy benefits for all assisted parishes within the Diocese.
 - c) General Synod and Provincial Synod assessments.
 - d) Adequate compensation for rural deans, lay stewards and archdeacons while on diocesan business.
 - e) Any other expenditure on behalf of the Synod or the Diocese which the Synod or the Executive Committee considers fairly chargeable to the fund.
4. The Executive Committee may determine, at a meeting in the Autumn, the amount to be required from each assisted parish for the ensuing year toward the stipend of its Incumbent; and shall secure a certificate, signed by the chairman of the annual meeting and by the churchwardens, to the effect that such assisted parish has agreed by resolution of its vestry to pay the stipulated sum to its Incumbent in equal monthly instalments. (Amended 1953, 1956, 1961, 1976)
 5. On the occurrence of a vacancy in any assisted parish, or at the request of churchwardens, or at the desire of the Bishop, it shall be the duty of the Executive Committee to confer and arrange with the representatives of the congregation as to the amount to be contributed therein towards the maintenance of a resident clergyman.
 6. It shall be an instruction to the Executive Committee that no aid shall be given to any assisted parish which shall be considered by the Executive Committee unwilling to do its part towards the support of a clergyman.
 7. No assisted parish contributing less than one-third of the amount of its clergyman's stipend shall necessarily be entitled to the ministration of a resident priest or deacon.
 8. Nevertheless the clause immediately preceding shall not be taken as applying to Indian missions.
 9. The scale of Diocesan minimum stipend levels and other clergy benefits shall be such as may be determined by the Executive Committee from time to time.
 10. In every instance in which an assisted parish shall be found to have failed in contributing the amount assessed it shall be the duty of the Executive Committee to make immediate enquiries of the representatives of the congregation as to the cause of the non-fulfilment of its assessment and to take such action as they may see fit.
 11. In case a clergyman shall be entitled to receive any portion of his stipend from endowment, the Diocesan Expense Fund shall be relieved to an amount equal to the sum received from such endowment.

12. No parish shall be styled self-supporting until it undertakes to provide at least the minimum sum of its clergyman's stipend and the transportation grant to which the clergyman is entitled by the scale of stipends and transportation grants as fixed by the Executive Committee.

(46a) AMENDMENT TO SECTION 3 (a)

Moved by the Rev'd R. Lumley and seconded by the Rev'd F.G. Roberts that the words in Section 3 (a) "The Episcopal Stipend" be deleted and replaced with "to supplement the Episcopal Endowment".

Ruled redundant

(46b) AMENDMENT TO SECTION 5

Moved by the Rev'd R. Lumley, seconded by the Rev'd F.G. Roberts that in section 5 the following be deleted - "On the occurrence of a vacancy in any assisted parish, or at the request of the churchwardens, or at the desire of the Bishop". The word annually be added after the word arrange. It will then read - "It shall be the duty of the Executive Committee to confer and arrange annually with the representatives of the congregation as to the amount to be contributed therein towards the maintenance of a resident clergyman.

AMENDMENT DEFEATED.

(46c) AMENDMENT TO SECTION 10

Moved by the Rev'd R. Lumley, seconded by the Rev'd F.G. Roberts that in section 10 the words Executive Committee be changed to "the Bishop".

AMENDMENT DEFEATED

THE ORIGINAL MOTION CARRIED BY TWO-THIRDS MAJORITY.

RESULTS OF ELECTION OF PROVINCIAL SYNOD DELEGATES

Archdeacon E.R. Haddon reported the results of the Lay Delegates election as follows:

Delegates

1. Dr. D.H. Gould
2. Mr. Wm. M. Kosny
3. Mrs. Ellen May
4. Mr. Ross Corless
5. Major W.A. Case

Alternates

1. Mrs. Eileen Peacock
2. Mr. Frank Joy
3. Mr. R.W. Keegan
4. Mr. Leonard Payne
5. Mr. J.A. McCausland

Mr. Jack Huggett reported the results of the Clerical Delegates election as follows:

Delegates

1. The Ven. D.A.P. Smith
2. The Ven. E.R. Haddon
3. The Rev'd Wm. R. Stadnyk
4. The Rev'd D.M. Landon
5. The Rev'd E.B. Paterson

Alternates

1. The Rev'd N.L. Goater
2. The Very Rev'd I.L. Robertson
3. The Rev'd F.G. Roberts
4. The Rev'd J.C. McCausland, SSJE
5. The Rev'd Canon D.N. Mitchell

- (47) Moved by Mr. E. Nicholls, seconded by Mr. A. van Seters that all ballots, for both Provincial Synod and General Synod delegates be destroyed.
CARRIED.

CANON 6 - THE ALGOMA MISSION FUND

- (48) Moved by the Rev'd D.M. Landon, seconded by W.M. Kosny that Canon 6, on the Algoma Mission Fund, be amended to read as follows:
1. There shall be an Algoma Mission Fund to provide for missionary outreach expenses as detailed in section 3 of this Canon.
 2. This Fund shall be derived from the following sources:
 - a) An assessment to be levied annually by the Synod upon the parishes and assisted parishes of the Diocese and every organized station thereof, according to Canon 34.
 - b) All missionary contributions received by the Synod that are not specifically designated.
 - c) Endowment and/or trust fund income specifically designated for missionary purposes.
 - d) Any income from undesignated bequests or endowments or diocesan investment income which by decision of the Executive Committee may be allocated to this Fund.
 - e) Specifically designated funds received by the Synod from parishes or assisted parishes for outward transmission to General Synod or to whomever directed.
 - f) Miscellaneous income.
 3. The fund so raised shall be disbursed, under the direction of the Executive Committee, in the payment of the following:
 - a) General Synod apportionments
 - b) Designated missionary outreach work within the Diocese.
 - c) Transmission of funds received in accordance with section 2 'e' above.

CARRIED BY TWO-THIRDS MAJORITY.

CANON 7 - THE SPECIAL PURPOSES AND LOCAL TRUSTS FUND

- (49) Moved by the Rev'd D.M. Landon, seconded by John W. Corbishley that Canon 7 be amended to read:
1. There shall be a fund called the Special Purposes and Local Trusts Fund which shall consist of all monies placed in the Synod's hands in trust, as endowments, for short-term investment, for other special purposes, or for safekeeping.
 2. With the concurrence of any congregation from which such funds originated, the Executive Committee shall be authorized to invest any funds so derived in accordance with The Incorporated Synod of the Diocese of Algoma Act, 1953. (This Act is printed on page 6 of this booklet)

CARRIED BY TWO-THIRD MAJORITY.

CANON 10 - THE ALGOMA DIVINITY STUDENTS' TRUST FUND

(50) Moved by the Rev'd D.M. Landon, seconded by John W. Corbishley that Canon 10 concerning the Algoma Divinity Students' Trust Fund, be amended so that sections 3 and 4 will then read as follows:

3. The Executive Committee may invest all funds held by it in trust in connection with this fund in accordance with the Incorporated Synod of the Diocese of Algoma Act, 1953.
4. The Executive Committee or the Bishop may make a grant from the income of the said Fund to any student in divinity who has been accepted by the Bishop as a candidate for Holy Orders and who fulfils the following conditions:
 - a) the student shall declare in writing that he is in need of financial assistance
 - b) the student shall sign an agreement stating that -
 - (1) in the summer vacations during his theological training he will serve in the Diocese, if so requested by the bishop
 - (11) upon ordination he will serve in the Diocese for a period of at least three years, if so requested by the bishop.

CARRIED BY TWO-THIRDS MAJORITY.

TITHING

(51) Moved by the Rev'd H. Morrow, seconded by Archdeacon David Smith - that this Synod responds to the challenge of the Bishop to tithe and each of its members undertakes to reassess his own response to God in the matter of personal giving in the light of the scriptural principle of tithing, and that the delegates in turn challenge the people of our parishes to a similar commitment to give whole heartedly without selfish interest.

CARRIED.

ADJOURNED at 5; p.m.

EVENING SITTING

At 7 p.m. a short musical entertainment was provided by the Holy Trinity Young Peoples' Prayer Group. Following this Dr. David Gould officiated at Evening Prayer assisted by Mrs. Eileen Peacock of Elliot Lake reading the First Lesson and Captain R. Nicolle of Manitouwadge reading the Second Lesson.

KASHECHEWAN VILLAGE

It was announced that an offering would be taken at the 11:30 Eucharist on Wednesday morning for the community of Kashechewan.

THEOLOGICAL SYNOD IN 1977

(52) Moved by Dr. Bolton, seconded by Archdeacon David Smith that this Synod welcomes the Bishop's suggestion of a "Theological Synod" to deal with the theological and moral issues of our day and that the Executive Committee of the Diocese be requested to arrange for a Synod in 1977 in place of the Clergy School.

(52 Moved by Mr. Leonard Payne, seconded by Mr. Jim York that this
b) motion be tabled.

NOT CARRIED.

THE MOTION ON A THEOLOGICAL SYNOD IN 1977 was then put and CARRIED.

PROMOTING THE STUDY OF ISSUES IN THE DEANERIES AND PARISHES

(53) Moved by Mrs. Kay Merrifield and seconded by Dr. R. Bolton -

That this Synod:

- a) request the Bishop to appoint a commission to prepare study materials from the existing materials available on the issues of Christian Education, Christian Initiation, Church Union, and the findings of Theology '76, and other such issues.
- b) that the Algoma Anglican might be the most practical way of circulating these studies throughout the Diocese
- c) that the Rural Deans, assisted by the Deanery Councils, be charged with the responsibility to see that these studies are considered in the parishes and districts of their Deaneries.
- d) that these studies be formulated in a manner that is understandable and workable for the average layman
- e) that as many of the laity as possible, young and old, be involved in these studies on the deanery and parish levels.
- f) that reports be prepared by the deaneries for presentation for study on the diocesan level at the Theological Synod in 1977
- g) that this commission also find ways to encourage the deaneries to examine ways and means of implementing post-marriage counseling on the local level and to investigate possible new forms of ministry in the parishes.

CARRIED.

REPORT OF DIOCESAN BOARD OF CHRISTIAN EDUCATION (pages 179-186)

The Rev'd D.M. Landon, Chairman of the D.B.C.E., presented the report of the D.B.C.E. as found on pages 179-186.

(54) Moved by the Rev'd D.M. Landon, seconded by Canon T.F. Moore that the report of the Diocesan Board of Christian Education be accepted.

CARRIED.

MISSIONS TO SEAMEN

An audio-visual presentation was made by the Rev'd Canon A.J. Thomson, Chaplain to the Missions to Seamen at the Lakehead, by the report on pages 168-71 and by slides. A film "I was a stranger" depicting the work of the Missions to Seamen in Hong Kong is available for a rental of \$10. Mr. S. Turner, through Lakehead Freightways Limited, announced that magazines marked Canon A.J. Thomson, c/o Missions to Seamen - COLLECT will be shipped to the Lakehead and on arrival the shipping charges will be cancelled.

- (55) Moved by Canon A.J. Thomson, seconded by Canon J.F. Hinchliffe that the report of the Missions to Seamen be adopted. CARRIED.

REPORT OF THE DIOCESAN BOARD OF MISSIONS

- (56) Moved by the Rev'd D.L. Woodward, seconded by Mrs. Ellen May that the report of the Diocesan Board of Missions be accepted as on page 118. CARRIED.

REPORT OF THE DIOCESAN COUNCIL FOR SOCIAL SERVICE

- (57) Moved by the Rev'd B.R. Brazill, seconded by the Rev'd Kenneth Gibbs that the report of the Diocesan Council for Social Service be accepted as on page 116. CARRIED.

REPORT OF ALGOMA ANGLICAN

- (58) Moved by Archdeacon F.R. Coyle, seconded by Canon David Mitchell that Father Roger McCombe's contract be extended to continue as Editor of the Algoma Anglican until Synod, 1978. CARRIED.
- (59) Moved by Archdeacon F.R. Coyle, seconded by the Rev'd Wm. Stadnyk that the report of the Algoma Anglican Standing Committee and the Editor's report as on pages 157-59 be accepted. CARRIED.

LAY READERS OF THE DIOCESE OF ALGOMA

- (60) Moved by the Rev'd E.B. Paterson, seconded by the Rev'd N.L. Goater that the report of the Warden of Lay Readers as on pages 166-7 be accepted. CARRIED.

REPORT OF CAR COMMITTEE

- (61) Moved by Mr. R. McLean and seconded by the Rev'd Wm. Graham that the Car Committee report as presented by the Treasurer and found on page 117, as well as the action of the Executive Committee as found in their report on page 109 be accepted. CARRIED.

ADJOURNED at 10 p.m. with Archdeacon Doolan leading in prayer.

WEDNESDAY, MAY 5th, 1976

The call to order was at 8 a.m. in St. Andrew's United Church Hall followed by Matins conducted by Mr. Jerry Smith of Huron College, assisted by Mr. Frank Gower of Wycliffe College reading the First Lesson and Mrs. Elaine Barnett of Manitouwadge reading the second Lesson.

THEOLOGICAL SYNOD 1977

The Bishop announced that the same delegates attending this Synod will be the representatives to the Theological Synod providing they continue to possess the qualifications of a member of the vestry as set forth in Article 3 of the Constitution. The decision was made on the basis that this was a Special Synod and not a Regular Synod.

MINUTES

- (62) Moved by Dr. D.H. Gould, seconded by Mrs. Eileen Peacock that the reading of the minutes of the previous day, Tuesday, May 4th, be waived. CARRIED.

THORNELOE COLLEGE REPORT

- (63) Moved by Dr. Bruce Matthews, Provost of Thorneloe University College, seconded by the Rev'd N.L. Goater that the Thorneloe College Report be accepted as found on pages 172-177. CARRIED.

REPORT OF DIOCESAN MATRIMONIAL COMMISSION REPORT

- (64) Moved by Archdeacon F.R. Coyle, seconded by Dean I.L. Robertson that the report of the Diocesan Matrimonial Commission be accepted as on page 178. CARRIED.

REPORT OF PROPERTY COMMITTEE

The Treasurer presented the report of the Property Committee as found on pages 160-65. Also on page 111, paragraph 13 re Approval of repairs.

- (65) Moved by Archdeacon Haddon, seconded by Wm. M. Kosny that the report of the Property Committee and paragraph 13 on page 111 re Approval of Repairs be accepted. CARRIED.

DIOCESAN INVESTMENT POLICY - SOCIAL AND MORAL IMPLICATIONS:

- (66) Moved by the Rev'd C.P. Clay, seconded by Mr. H. Hamilton that a small group of concerned persons from this Diocese be appointed by the Executive Committee as a Task Force to assist the Advisory Finance Committee by examining the social and moral implications of the investment activity of the Diocese. NOT CARRIED.

REPORT OF THE ADVISORY INVESTMENT COMMITTEE

The Chairman of the Advisory Investment Committee, Mr. Jack Huggett, presented the report as found on pages 139-147.

- (67) Moved by Mr. Jack Huggett, seconded by Canon A.J. Thomson that the report of the Advisory Investment Committee be accepted.

CARRIED.

REPORT OF THE SURVEY COMMITTEE

Mr. Wm. Kosny, Chairman, presented the report of the Survey Committee as found on pages 148-156.

- (68) Moved by W.M. Kosny, seconded by Archdeacon D.A.P. Smith - that this Synod receive the report of the Diocesan Survey Committee, and direct the Executive Committee to consider revising Canon 12 along the model as outlined in the report of the Survey Committee;

and further that the principles of clergy tenure, clergy mobility, and central payroll as discussed in this report be the subject of further study and report back.

CARRIED.

- (69) Moved by W.M. Kosny, seconded by Archdeacon Haddon that the report of the Survey Committee be adopted.

CARRIED.

RATIFICATION OF EXECUTIVE COMMITTEE REPORT

- (70) Moved by the Rev'd Wm. Stadnyk, seconded by Archdeacon Doolan that the report of the Executive Committee be adopted. CARRIED.

LITURGICAL EXPERIMENTATION AND OBEDIENCE TO THE PRAYER BOOK

- (71) Moved by Dr. R. Bolton, seconded by Mrs. Kay Merrifield - that this Synod respectfully requests the Bishop to provide more specific guidelines as to the experimental liturgies, and that he appoint a liturgical commissioner, commission, or some other point of reference to which parishes and deaneries may report the results of their liturgical experimentations; and further, that the Bishop provide us with some clearer guidance as to the extent to which the rubrics and the spirit of the Prayer Book is to be obeyed.

- (71a) Moved by the Rev'd Wm. Stadnyk that the question be put.

THE MOTION CARRIED.

CREATION OF CURACIES

- (72) Moved by Archdeacon Smith, seconded by Dr. R. Bolton - that this Synod request the Executive Committee and the Advisory Finance Committee to seek further financial resources to support several curacies in the Diocese on the model outlined in the Bishop's Charge.

CARRIED.

CANON 13, SECTION 2

(73) Moved by Mr. J. Corbishley, seconded by the Rev'd D. Landon that Canon 13, Section 2, be amended to read:

2. At every Vestry Meeting there shall be a quorum of no less than three qualified lay persons. CARRIED.

REGULATIONS OF SYNOD

(74) Moved by the Rev'd D.M. Landon, seconded by Mr. John Corbishley that the Regulations of Synod printed on pages 31, 32 and 33 of the 1973 edition of the Constitution and Canons be amended as follows:

- a) In the "Rules and Regulations" on page 31, section 2 be deleted in its entirety, being covered by Canon 4, section 8, and the succeeding sections be re-numbered accordingly.
- b) In the insurance provisions on the upper part of page 32, section 1 be deleted in its entirety for the reasons stated in the note following the present section 5.

Section 3 be deleted in its entirety, being covered by Canon 14, section 1 (b).

Section 4 be deleted in its entirety, being covered by Canon 14, section 1 (d), and the remaining section be re-numbered accordingly.

- c) The section entitled "Concerning Grants from the Mission Fund" be deleted in their entirety, being now covered by Canons 5, 6, 34 and 35.
- d) The sections entitled "Diocesan Expense Fund" and "Algoma Mission Fund" be deleted in their entirety, having been replaced by the relevant portions of Canons 34 and 35.
- e) Under the heading "Special Offerings and Collections", section 1 be deleted in its entirety, being now covered by Canon 35, section 3, and the succeeding sections be re-numbered accordingly.

CARRIED BY TWO-THIRDS MAJORITY.

CONSISTENT USAGE IN THE CONSTITUTION AND CANONS

(75) Moved by the Rev'd D.M. Landon, seconded by Chancellor Lawson that

- a) whereas the term "mission" has now been replaced by the term "assisted parish" in many places in our Canons,
that, to provide a consistent usage throughout our Constitution and Canons, wherever in the Constitution and Canons the word "mission" is used with the meaning "assisted parish", the term "assisted parish" be substituted.
- b) whereas the titles of some of our Canons have already been updated, that, to provide uniformity in the style used in the titles of our Canons, and to follow the example of the General Synod Canons, the introductory words 'of' and 'on' be removed from the titles of our Canons wherever they occur. CARRIED.

ELECTION OF REGISTRAR

- (76) Moved by Canon David Mitchell, seconded by Canon A.J. Thomson that Mr. E.P. Lee, Q.C., be nominated for Registrar.
- (77) Moved by Archdeacon J.G.M. Doolan, seconded by Mr. Adrian van Seters that nominations be closed. CARRIED.

The Bishop declared Mr. E.P. Lee, Q.C., elected as Registrar.

ELECTION OF AUDITOR

- (78) Moved by Mr. C. Varney, seconded by Canon B.J. Cooper that the firm of Thorne Riddell and Company be appointed as auditors for the Synod. CARRIED.

GROUP LIFE INSURANCE

- (79) Moved by the Rev'd Noel Goater, seconded by Archdeacon David Smith - that the coverage of the Group Life Insurance be increased to \$15,000. with the premium costs to be shared in the same proportion as at present. CARRIED.

GREETINGS

- (80) Moved by Canon D.N. Mitchell, seconded by the Rev'd D. Woodward that this Synod send greetings to the retired clergy, the Chaplains of the Armed Forces of the Diocese, and Canon B.G. Gosse, not present at this session assuring them of our remembrances of them and fellowship with them in prayer. CARRIED.

DIOCESAN RENEWAL WORKER

- (81) Moved by Miss Nancy Strickland, seconded by Miss Pam Speller - that the Executive of the Diocese work towards the appointment of a priest or lay person to work full time guiding and implementing education, spiritual renewal, and leadership programs throughout the Diocese. CARRIED.

SPECIAL APPEAL RE KASHECHEWAN

- (82) Moved by the Rev'd L.E. Peterson, seconded by Mr. Walter Franklin - that a special appeal be made throughout the Diocese to send immediate financial aid to the people of Kashechewan through the Bishop of Moosonee. CARRIED.

HOUSING OF SENIOR CLERGY

- (83) Moved by Canon J.F. Hinchliffe, seconded by the Rev'd R.J.S. Inshaw - that inasmuch as the majority of senior clergy in this diocese have lived on minimum stipend for most of their ministry, and since such savings as they have managed are further eroded in value by inflation; that the Executive Committee, guided by the Bishop, keep a watching brief in the matter of suitable housing, whether residential or institutional according to the minimum needs of such clergy, their wives and/or widows as the case may be. CARRIED.

EXPANSION WORK

- (84) Moved by Mr. J.W. Corbishley, seconded by Mr. W.M. Kosny - that the Executive Committee takes steps to obtain from each Deanery Council a report on -
- a) the potential for new parishes within the Deanery that are capable of being developed over the next five years,
 - b) the number and suitability of sites presently owned for future church locations,
 - c) recommendations as to areas within the Deanery where land should be acquired for future potential church locations.

CARRIED.

LOTTERIES

- (85) Moved by the Rev'd E.B. Paterson, seconded by the Rev'd N.L. Goater - that this Synod notes with strong disapproval the action of the legislature of this province in promoting state-run lotteries and urges all church people to share in giving expression to that disapproval by refusing to participate in such undertakings and making their disapproval known as widely as possible.

NOT CARRIED.

ACTS OF GENERAL SYNOD

- (86) Moved by Dr. D.H. Gould, seconded by Mrs. Eve Brescacin - that General Synod Resolutions on Church Union and Lay Ministeries be referred to the Executive Committee for action.
- (87) Moved by Dr. D.H. Gould, seconded by Mr. W.G. Thompson - that the subjects of Christian Initiation, the Anglican-Roman Catholic statement on the Eucharist and the Vatican Critique, Abortion be referred to the Theological Synod 1977; that it also consider seriously the statement of Baptism set out by Dr. Karl Barth in the last volume of the Church Dogmatics, Vol. 4, part 4.

CARRIED.

VOTES OF THANKS

- (88) Presented by Mr. S. Turner - moved by Archdeacon J.H. Watson, seconded by Mrs. Elaine Barnett that this Synod express its warm thanks:

To Bishop Nock and Mrs. Nock for their kindness in opening Bishophurst to the delegates at the reception on May 2nd. To those ladies who assisted at the reception; to Messrs. Len Barton, George Hale and G. Collett who provided taxi service between the Cathedral and Bishophurst. We also recognize the kindness of Bishop and Mrs. Nock in having Heritage Centre open during the time of the reception and also arranging for its opening during the afternoons of Synod.

To Dean I.L. Robertson, the Rev'd R. McCord, the Cathedral Church-wardens, organist, choir, servers, Altar Guild, secretary and sexton; and to the ladies of St. Luke's for providing refreshments. To Mr. L. Barton and H. Walker for their devoted attendance as Sidesmen.

To Bishop B. Pappin for his inspiring address; to the Rev'd Peter Reid for his words of greeting from the Christian Clergy Association; to the Rev'd I. Johnston, Minister of St. Andrew's United Church, for his greetings and for accommodating us again during the Synod of Algoma, and to his church officials. To Mayor N. Trbovich for his kind words of welcome to the City of Sault Ste. Marie; and to Archbishop W.L. Wright for his presence in our midst adding to the spirit of fellowship at the Synod.

To Bishop Nock, our new Father-in-God, who has already grown very dear to us and has guided the proceedings of this Synod with such good grace and humour.

To Chancellor D.M. Lawson, the Rev'd H.G. Phillips (Clerical Secretary), Mr. Joseph Littlefield (Lay Secretary), for their efforts in making this Synod efficient, effective and productive.

To our new Treasurer, Mr. Din P. Oosterbaan, his office staff, Mrs. M. Rose, Mrs. G. Reed and Mrs. L. Dew, for their cheerful assistance in producing effectively the voluminous clerical work assigned to them.

To the Ven. David Smith and the Committee on the Bishop's Charge for its thoughtful and helpful report.

To Press, Radio and T.V., and to Archdeacon Coyle and our Synod Press Committee for their coverage of the events of Synod, and the Rev'd R.J.S. Inshaw for acting as official photographer for the Algoma Anglican.

To Dr. D.H. Gould and the Agenda Committee for the efficient running of this Synod and especially for the arrangement of subjects to keep this Synod interesting throughout. To Mrs. Lois Stanton and the Arrangements Committee; to the Rev'd D.M. Landon and the Resolutions Committee; to the Rev'd F.G. Roberts and the Credential Committee; and to Archdeacon E.R. Haddon and the Nominating Committee for their work before and during Synod which helped immensely in the smooth running of Synod.

To Mr. Ernest McKibbin for installing, and to Archdeacon Noble for operating the public address system used at the Synod Sessions.

To the Holy Trinity Young Peoples' Prayer Group that entertained prior to the evening session on May 4th.

To Mrs. Beth Nock for her hospitality to the wives of the clergy at luncheon on Tuesday, May 4th.

To God - Father - Son - and Holy Spirit - without whom we can do nothing.

CARRIED.

SUMMARY ACTS OF SYNOD

(89) Moved by Dr. D.H. Gould, seconded by Mrs. Eileen Peacock -

- 1) That the reading now of the Summary Acts of Synod be waived, and the Summary be printed in the Synod Journal.
- 2) That a committee consisting of Clerical and Lay Secretaries, the Chancellor, and the Treasurer be authorized to examine the minutes of Synod and prepare their certificate of approval to be printed in the Synod Journal.

CARRIED.

CLOSING EUCHARIST

The Eucharist was celebrated in St. Luke's Cathedral at noon by the Right Rev'd F.F. Nock, assisted by the Rev'd M.P. Wilkinson, Parry Sound, reading the Gospel and Mrs. Connie Elliott, North Bay, reading the Epistle, and Archdeacons F.R. Coyle, J.G.M. Doolan and J.H. Watson, and Canon A.J. Thomson administering the elements. Servers were Richard and Kenneth Wheatley.

PROROGATION OF SYNOD

The Bishop prorogued the 27th Session of the Synod and concluded with the Blessing.

IN MEMORIUM

Former members of the Algoma Synod departed this life
1973-1976 and gratefully remembered before God

CLERGY	SERVED IN ALGOMA
William Percy Griffiths	(1920 - 1923)
Lloyd Seymour Hoover	(1958 - 1975)
Keppel Wigmore Hill	(1924 - 1928)
Harry Alfred Sims	(1911 - 1950)
Norman Hardwick Thornton	(1931 - 1975)

CLERGY WIVES

Helen Jean Stump	(1927 - 1960)
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LAY DELEGATES

Hugh Armstrong (St. James', Cobalt)	
John Avery (Christ Church, Lively) Lay Reader	
George Brooke (St. Mark's, Milford Bay) Diocesan Lay Reader	
Edmund George Charnock (St. Paul's, Thunder Bay)	
John Smorthwaite (St. Brice's Church, North Bay) Lay Reader	



"Rest eternal grant unto them, O Lord, and
let light perpetual shine upon them."

THE BISHOP'S CHARGE - SYNOD, MAY 1976

IN THE NAME OF THE FATHER AND OF THE SON AND OF THE HOLY SPIRIT.
AMEN.

My brothers and sisters in Christ:

A Bishop's Charge is a peculiar species. It is not a sermon dealing with some particular Christian Doctrine or a text of Scripture. Nor is it a theological dissertation on some profound subject; nor is it simply a policy statement such as governments are prone to issue. It is not solely a glorification of the past, a survey of the present, or a clairvoyant view of the future. It is a peculiar species because it is a hybrid breed containing in some degree or another, elements of most of the above. As part of the Body of Christ gathered together we must relate Christian doctrine to our Diocesan life and witness: without sound policy on the issues of the day we will flounder on the shoals of platitude; it is foolhardy if we do not learn some lessons from the past, consider where we are now and give thought to the future.

A TESTIMONIAL

This is my first Charge as your new Bishop and it has been difficult to restrain my pen as so many issues have crowded upon me which demand consideration. But I would be completely remiss if I did not first of all recall with gratitude the episcopate of my immediate predecessor, The Most Reverend William Lockridge Wright, D.D., D.C.L., thirty years and three months bishop of this diocese, and nineteen years Metropolitan of the Ecclesiastical Province of Ontario. From every point of view Archbishop Wright made a significant contribution during his long episcopate, to the life of the Church in this diocese, nationally and internationally. Under his leadership as Diocesan, Algoma flourished and became self-supporting, and witnessed much growth and expansion. His spiritual depth and his joy in the faith were a great inspiration to his clergy and people and he was much sought after as a counsellor. As Metropolitan of Ontario he guided the seven dioceses under his care throughout vast changes with great wisdom. As Acting Primate of the Anglican Church of Canada his kindly and deep love for people helped to bridge a difficult period of transition between the primacy of Archbishop Howard Clark and the primacy of Archbishop Edward Scott. As an active executive member of the World Council of Churches, Archbishop Wright brought a broad view of ecumenism in its best sense to the deliberations

of this tremendously significant organization in the life of the world wide church. In expressing our gratitude to him we also express our gratitude to his wife, Margaret. In spite of the responsibilities of raising a fine family of four children and managing Bishophurst, which is no small bungalow, Mrs. Wright made her own distinctive contribution to our Diocese and the church beyond and upheld the Archbishop with great devotion during his busy episcopate. We thank God for sending us William Lockridge Wright, and sustaining him as our Father-in-God from 1944 to 1974, and we wish for him and his wife a happy and satisfying retirement.

IN MEMORIAM

While we are expressing our gratitude to the living, my thoughts also turn to thanksgiving for the clergy and laity who served the diocese with distinction and have died and entered into the Paradise of God since our last Synod in 1973. We have remembered them by name in the intercessions during the Eucharist when we prayed for all members of Christ's Holy Catholic Church. Suffice it now to say that because of their love and devotion to Our Lord and His Church in the past, the Church of today is sturdy and strong.

PERSONAL REFLECTIONS

From a personal point of view there have been three highlights since the 1973 Synod. The first was the love and devotion shown to Archbishop Wright in the Diocesan Eucharist and the fun filled party marking his retirement on September 8th, 1974. The second was the Electoral Synod on October 21st, 1974. While it was an occasion of solemn responsibility for the clergy and lay delegates, it was also a happy Synod, wisely chaired by Archbishop Watton, and free from "ecclesiastical politics" which often surround episcopal elections. The third highlight was the magnificent service of my Consecration and Enthronement on January 10th, 1975. The presence of my fellow bishops of Ontario and the clergy and laity of the diocese whom I know so well, the sheer beauty of the service - Anglican worship at its best - and the attendance of clergy of other churches made an impression upon me which will last the rest of my life. A unique feature was the fact that almost all of the Diocese was able to see the service a few weeks later, beautifully video taped for T.V. by CJIC staff with equipment from CKSO, Sudbury. You will recognize, of course, that the foregoing remarks about the Consecration have been made from a rather personal and biased view-point!

During the remainder of my Charge I wish to reflect on two major areas under the subject matter of Theological Issues, and Practical Matters.

THEOLOGICAL ISSUES

As a result of the actions of General Synod at Quebec City in June 1975, we have been bequeathed a number of theological issues to which we must give attention.

(a) Theology '76

Theology '76 will be held at Huron College from May 22nd to May 30th. It will include 300 delegates involving all the Bishops of the Church, as well as lay people from every diocese. It will be a working conference in the vital areas of Bible Study, Ministry, Meditation and the Sacraments. John Marshall, a notable English theologian, Jean Vanier of L'Arche and Dr. Russell Brown of the United Theological College, Jamaica, will lead in applying these vital areas to the life of our day. Theology '76 is not an isolated event for an elite group. Those who attend will be committed to translate the purpose of the conference into their home areas and deaneries. The deep thinking in this working conference must permeate throughout our Diocese and our own delegates have committed themselves to give considerable time after the Conference to this end. Those representing us will be -

The Rev'd T.F. Moore,	Mr. Jack Bedggood,
The Rev'd E.B. Paterson,	Mr. Henry Gaines,
The Rev'd J.H. Watson,	Lt. Col. Brian Wooding.
The Rt. Rev'd F.F. Nock,	

(b) Church Relations

The dream of Organic Union with the United Church of Canada and the Church of Christ (Disciples) was dealt a mortal blow at General Synod 1975 with its resolution stating that the Plan of Union was not an acceptable basis of Union. Since that time the Anglican Church has withdrawn its membership and support from the continuing committee on Church Union and Joint Mission. While such an action has caused distress, particularly on the part of the other two churches, it is not the death knell of the quest for unity. It may well be that the Holy Spirit is leading us to explore new paths towards unity. One such path is that which is being followed in our relationships with the Roman Catholic Church, whereby agreement is sought by small competent committees on such vital subjects as the Eucharist, Ministry and Authority: When agreement is reached these are presented to the Churches for action. Such action was taken by General Synod when it

expressed its unanimous consent to the agreed statements on the Eucharist and Ministry. It is as we become agreed on the essentials piece by piece that we can experience a growing unity without a binding uniformity. It is a matter of experience that our sense of unity with our Roman Catholic brethren has been enriched and heightened by this step by step approach. It could well be the path we should explore with other communions. It could be a valuable exercise to use the Agreed Statements on a parish or deanery level as a basis for study and discussion with parishes or presbyteries of the United Church and other churches. This, along with increasing mutual co-operation in many areas of Christian mission, would do much to reset our feet on the path towards unity. In this regard the Bishop of Wakefield's comments in "Church Times", (Dec. '75) are timely. "We have thought unity to be essentially organic, whereas we are being led to the realization that it is a matter of relationships. It must, in the end, find its consummation at the Table of the Lord. Are we so far from that? We are approaching a point of break-through, I am convinced ... we are moving quietly but surely towards a new stage in Christian Unity. The important thing is that it is happening at the level at which all Christian unity must be rooted, at the level of the local Christian community." As well as this, however, the General Synod and the House of Bishops have come out strongly and clearly as to our responsibility to put the World Council of Churches' Lund Principle into action. This principle involves "acting together in all matters except those in which deep differences of conviction compel them to act separately." This is another path towards unity, which we must pursue with more vigour and imagination than we have exercised in the past. The more we work and worship together the deeper is the trust in one another which grows. In this regard it gives me great pleasure, and I am sure all of us, to extend a sincere welcome to the Most Reverend Bernard Pappin, Auxiliary Bishop of the Roman Catholic Diocese of Sault Ste. Marie, and to the Rev'd Peter Reid, representing the Christian Clergy Association, as they join with us today. Bishop Pappin, whose Consecration I attended, has quickly endeared himself to Christians of every Communion, with his gentle loving concern, and we wish him God's richest blessings during his episcopate. He is to address the Synod at noon today. The Rev'd Peter Reid is a friend of long standing and has contributed greatly to the close ecumenical ties in our community.

(c) Christian Initiation

The winds of change swirl all around us and the Church is not exempted, nor should it expect to be. While the Good News of the Gospel remains unchanged the Church must re-examine its theology in the light of our modern day. But having examined it, it does not automatically follow that we will accept all the changes. This is true in regard to Christian Initiation where a new direction was proposed by the Doctrine and Worship Committee and acted upon by General Synod 1973. I quote to you from the Journal of Proceedings - "That this General Synod,

- (1) having considered the proposed Order for Holy Baptism, together with its appended forms for the Re-Affirmation of Baptismal Vows and for the Reception of Persons from another Christian Denomination, requests the House of Bishops to give careful pastoral consideration until the next General Synod to the effects on the life of our Church of using this Order, this consideration to include the possibility of authorizing carefully defined trial use as an alternative to the forms of service of Holy Baptism and Confirmation contained in the Book of Common Prayer;
- (2) and further, that this General Synod intends, and requests the House of Bishops to declare, that where trial use is duly authorized, persons initiated by the said proposed Order of Holy Baptism shall be firmly recognized as members of the Holy Catholic Church and admitted to Holy Communion, (unless ineligible for other cause), and that no supplementary act of Christian Initiation shall be deemed necessary."

To refresh your minds I remind you of the action taken at our Synod of 1973 - "That this Synod approved the setting up of committees of clergy and laity in each Deanery of the Diocese of Algoma on the initiation of the Rural Dean, to study material on Christian Initiation when received by the Diocesan office from the House of Bishops, and report thereon to the Executive Committee of this Synod prior to the first day of May, 1974". To my knowledge, the intent of this resolution was not followed through. From my observations much material has been circulated throughout the Diocese during the past three years, and I trust that it has been the subject of discussion at Clericus meetings, Chapter Meetings and Arch-deaconry Meetings. There is no excuse for us not being informed on this new direction. While I can understand the rationale of the reasons set

universal custom of the Catholic Church and therefore we cannot encourage in any way those who press for the Priesthood of Women". No mention of it is made in the Lambeth Conferences of 1948 and 1958. The climate had changed by 1968. In its report the Committee deals with the Theological, Personal, Social and Cultural considerations and recognizes no fundamental barrier to the principle of the Ordination of Women to the Priesthood. The main recommendation of the Conference was that the advice of the newly formed Anglican Consultative Council should be sought before any national or regional church or province makes a final decision to Ordain women. The Anglican Consultative Council of 1971 narrowly passed a motion voicing approval of any bishop, acting with the approval of his Province, who decides to ordain women to the Priesthood. At Dublin in July 1973 the A.C.C. again recommended that where any autonomous Province of the Anglican Communion decides to ordain women to the Priesthood, this should not cause any break in communion in our Anglican family. It also recognized that such action would have important ecumenical repercussions which needed to be taken into account, but that this consideration should not be decisive.

Moving closer to home, General Synod met in Regina in May 1973 and the following motion was adopted in a vote by orders of Bishops, clergy and laity - "That this General Synod accepts the Principle of the Ordination of Women to the Priesthood, that this decision be communicated to the A.C.C. and that implementation not take place until the House of Bishops has worked out a pattern for the Canadian Church that would include an educational process for the Church". At our own Synod in October 1973 the following motion was adopted, 102 for - 57 against - "That this Synod accepts in principle the Ordination of Women to the Priesthood and agrees to its introduction when circumstances so require it." The General Synod of June 1975 in Quebec reaffirmed the principle which it had passed in 1973. A second motion was passed - "affirming that it would be appropriate for women qualified for the Priesthood to be ordained at the discretion of diocesan bishops acting within the normal procedures of their own jurisdictions and in consultation with the House of Bishops." It also passed a conscience motion safeguarding those who could not accept the decision of General Synod.

In November of 1975 the House of Bishops meeting at St. Norbert near Winnipeg in Manitoba, considered the motions of General Synod very carefully and agreed

upon the following, "This House reaffirms a collegial commitment to the principle and implementation of the Ordination of Women to the Presbyterate, while not pretending to unanimity, and therefore supports the desire and intention of those Bishops who, after due consultation with their Dioceses, determine to ordain certain qualified women to the Presbyterate. Further, the House requests the Primate to inform the other Primates of the Anglican Communion of this resolution, to seek their response to it and report to the House by February 1976; and that he inform other Communion of our intention. This House agrees that if these responses are not overwhelmingly negative Bishops are free to proceed to the Ordination of Women to the Presbyterate after November 1st, 1976. In any case, we intend to present our case, reasonably and urgently, to the Lambeth Conference of 1978, or an acceptable alternative, and thereafter to proceed to full implementation".

The Primate reported back to the House of Bishops at Toronto in February 1976. As there was generally a positive response to his inquiries from the Primates and an understanding attitude, if not a positive response, from Roman Catholic and Orthodox authorities, the House agreed that those Bishops who desired to Ordain women to the Priesthood and had secured the agreement of their Synods should be allowed to follow such action after November 1st.

Whatever position we may hold about the actions of General Synod and the House of Bishops it cannot be said that they acted irresponsibly and without due procedure. We have avoided the pitfalls into which the Episcopal Church has fallen by the precipitous action on the part of non-Diocesan Bishops. In preparation for this Synod I have sent out material on both sides of the question to the clergy, which I expected would be considered at Deanery and other such meetings. I trust that it has. Whatever action I may undertake in the Diocese regarding the Ordination of Women to the Priesthood in the future will take into account the mind of the Synod and the expression given will engage my serious consideration before I reach a final decision. However, in view of the careful and serious steps taken by the General Synods and the House of Bishops, I am personally prepared to recognize the Ordination of any women to the Priesthood by my brother bishops after November 1st, 1976, as valid and regular.

(e) Liturgical Matters

It was once the proud boast of the Anglican Communion that a major source of its unity was its allegiance and devotion in public worship, to a Book of Common Prayer. The Church has been caught up in the whirlwind of change, which is the mark of the past two decades, and nowhere is this more evident than in the content of its worship. The Liturgical movement, which has left its impress on every Christian Communion, has touched the Anglican Church in Canada and elsewhere, and in its wake the Prayer Book, as our norm of worship, is now seriously challenged. As many writers have pointed out, we live in a pluralistic age where uniform and rigid patterns of life are passé. We live in an age where permanence is in question: we live in a throw away society. Such a philosophy has had its effect in our attitude to worship and to say the least it is in a state of flux. It's earliest manifestations were marked by a plethora of liturgical experiments with the Eucharist, with numerous folk masses and diocesan and parish rites emerging. The first flush of this has abated and while new contemporary services are being produced they are being produced in a more orderly fashion by the churches. The Church of England in England has prepared series one, two and three for the common services such as Morning and Evening Prayer, Eucharist, Holy Baptism, Marriage and Burial. After many revisions the Episcopal Church of the U.S.A. is presenting to its General Convention in 1976 a completely new Prayer Book, containing traditional and contemporary services. Over the past few years the Doctrine and Worship Committee, with the authority of General Synod, has produced various services for experimental use - The Eucharist, Holy Baptism, a service of the Re-affirmation of our Vows, Institution and Induction, and the Burial Office. In process are revisions of Morning and Evening Prayer and Holy Matrimony. We are fortunate in having Dr. David Gould, with his keen mind, as a present member of the Doctrine and Worship Committee of General Synod. Our Book of Common Prayer, it should be stressed, is still the official Prayer Book of the Anglican Church of Canada. It has not been replaced or superceded. But the facts of life are that there are some contemporary services which are available, and which have been authorized by General Synod for experimental use. It is my firm conviction that the Prayer Book should continue to be the norm of our regular parish corporate worship so that the

family nature of our diocesan life is given due place. It should be noted that the rubrics of the Prayer Book do not rule out its imaginative use! The Prayer Book services have much to say to us if they are used with due regard for the beauty and content of the spiritual depth of the language. However, since such experimental services have been authorized it seems right and proper to use them on occasions, if only to evaluate them and see what merit they have. They may be of lasting quality or they may be found to be wanting. Such experimentation, it seems to me, should only take place, with the approval of the Diocesan and the congregation, and after adequate instruction relating to the services concerned. Such broad guidelines will, I think, serve to keep us from a patch-work approach throughout the Diocese.

(f) Renewal Movements

Movements of Renewal have been an integral part of the life of the Church all through its history because we cannot limit the action of the Holy Spirit which, in the words of Jesus, blows where He wills. So we have witnessed in the past the Evangelical Movement, the Oxford Movement, and the blossoming of the Ecumenical Movement, to name only three of many. The past decade has seen a proliferation of Renewal Movements. Many young people came under the influence of the Jesus Movement in its early years, but its impact has waned in recent times, due, I think, to the fact that it was too highly charged with emotion and too highly individualistic. But there are other significant Movements today. We see, for instance, the growing number of Prayer and Bible study groups within parishes and between churches, and give thanks for this deepening process in the vital areas of the spiritual life. The Charismatic Movement, largely ecumenical in nature, with its emphasis on the renewal in the Holy Spirit, has touched many of our Anglicans. Cursillo weekends for adults and Youth Encounters for young people are a "living in" process of renewal in the Christian Faith and a strengthening of Christian witness in daily life. The Family Cluster Movement and the Family Enrichment programme seek to strengthen the weakening fabric of Christian marriage. I rejoice in all these signs of renewal which are evident today, but would like to utter a word of caution. I am a firm believer in the corporate life and witness of the Church and in the family life

of our diocese. If I were not I would resign my episcopate forthwith. I do not believe that we can live lives, either individually or as groups, apart from the Church and be true to Our Lord, the chief corner-stone of the Church. Movements of the Spirit, however good, are not ends in themselves but are means to an end, and that end is the strengthening and deepening of the spiritual life of the individual within the body of the Church, so that the Church can do Christ's will more effectively and more sacrificially in the world. We must also recognize that there are devout Christians in all our congregations, who have not been touched by many of these movements, but who are just as deeply committed to witnessing to Christ in their individual lives and in the corporate life of the Church. As a diocesan family we must be alert to these movements and share our experiences with one another on an orderly basis and with due authority, so that our experiences are not dissipated. Within this flexible framework the Movement of Renewal can be a great blessing to the Church.

PRACTICAL MATTERS

Whether we like it or not there are "nuts and bolts matters" to be dealt with in our diocesan life, and I turn to some of these subjects now.

(a) Finances

We cannot ignore finances, or to put it more plainly, money. The material needs of the church for its outreach and its upkeep consumes much of our time, and we are often faulted by our critics about this. This does not bother me because they cannot see money, as a Christian should see it, as sacramental. It is true that Jesus did say - "man shall not live by bread alone, but by every word that proceedeth from the mouth of God". But nowhere do I find Jesus saying that we must live without bread. What concerns me is that so many parishes live on the "crisis by crisis pattern" where finances are concerned. And it is really not necessary to live in this way. The answer to our "crisis financing" is biblical and scriptural: the answer is tithing. Until we commit ourselves to the principle of tithing, until we come to trust God that blessings follow tithing we will always be in a crisis situation. There would be no need to spend countless hours in stewardship campaigns and special appeals. There would be more than enough to meet our needs and the needs of others.

It is not a strong argument to say that tithing is an unrealistic method of supporting the Church and its mission and social outreach, because of today's inflationary spiral. The Mormons, the Seventh Day Adventists, the Gospel Hall and Pentecostal congregations find it a realistic and workable method, and they are faced with the same inflationary spiral as we Anglicans are. It costs them the same to live as it costs us. It boils down to a matter of what our priorities are. I challenge the members of this Synod, Youth delegates and Adults, to commit themselves at this Synod to the principle of tithing in their personal lives. Such a commitment would give tremendous leadership and would be a source of inspiration to our fellow Anglicans in the Diocese.

(b) Mobility and Placement of Clergy

The best use of our manpower is an important problem as a Bishop soon learns, and I want to share this with you. There are several factors which tend to restrict the bishop in the placement of clergy and I list them without comment and without prejudice towards anyone:

- (1) A persistent cry by parishes for young priests when a vacancy occurs;
- (2) clergy, with full time parishes, engaged in secular work;
- (3) the wives of clergy working;
- (4) a broad spread in stipends from assisted parishes to urban parishes.

Such a spread contains within it the danger of fostering a competitive spirit among parishes and clergy alike. Such a spirit may be suitable in the business and industrial world, but not in the life of mutual fellowship and concern which should mark the life of the Church. It is my hope that our new planning committee will give serious thought to this complex and important question and bring in suggestions to which we can give consideration in the future.

While this subject of the placement of clergy is before us, I would like to place before you some thoughts about curacies. More of our young clergy should have the benefit of curacies or supervision by experienced priests. But our present policy of having a parish assume all the financial costs of a curate makes this impossible. The placement of priests in curacies is in the best interests of the diocese at large, and it is my conclusion that the diocese should give some financial assistance to urban and rural parishes, so that more of our young men can have a period

of supervised training. It would be incumbent upon the bishop to give serious consideration to the establishment of curacies as some priests have more expertise in supervision than others. The practical matters involved could well merit the thoughts of both the Planning Committee and the Advisory Finance Committee in the future.

(c) Marriage Counselling

The report of the Diocesan Matrimonial Commission reveals what many of us know already - that there is a serious breakdown in the ideal of Christian marriage. It is a growing concern and indicates that post marital counselling, especially during the first year or so of marriage, is of great importance. It is during this time that the problems of readjustment, to which we all refer in pre-marital counselling, arise in actuality and not in theory. I, therefore, urge that the clergy give serious thought to regular post marital counselling, as well as encouraging couples to take part in such events as I have mentioned before - weekend Marriage Encounters, Family Clusters and Family Enrichment Conferences.

(d) The Parish Ministry

It is a matter of record and thanksgiving that our theological colleges number more students than in previous years and that the preference of most students is for the parish Ministry. There is room for the "Specialized Ministries" but I am convinced that it is still at the parish level where the most effective work in Christian growth and Christian fellowship is done. It is not a spectacular ministry, but as I read the Gospels I come to the conclusion that our Lord's Ministry was a quiet, personal ministry of loving and caring. This is still true of the parish priest today. His most effective work is done as he comes to know and love and care for those committed to his charge. The complexion of parish life has changed dramatically since my ordination in 1940, but in spite of the fact that we live in a "mobile society" the prime requisite for a parish priest is still "to know his people". For it is in this intimate knowledge that trust and confidence can flourish. In view of our complex society of today it becomes more and more necessary to develop and use lay ministries in varying forms, but the parish priest is the hub around which such lay ministries revolve. As we recognize the centrality of

this fact it is my hope that we will continue to explore and study new directions parish ministry can take, and that much of the continuing education of the clergy and laity will embrace this study.

(e) Heritage Centre

Through the efforts of a small but vigorous and enthusiastic committee, the old Synod Office, which was an integral part of Bishophurst, has been completely renovated and christened "Heritage Centre". Heritage Centre was completed in time to be officially opened on January 1st, 1976, which marked the 100th year of Bishophurst as the Episcopal residence. Its purpose is to provide a "home" where the historical past of the diocese can be displayed for visitors and where interested persons from parishes, schools and colleges can do research with information immediately at hand. The Committee includes a research section, the members of which will be pleased to provide information to any parish which requests it. It is hoped that the diocese will use this centre for it exists to serve the diocese. The Centre merits your support, both in interest and financial assistance.

(f) Canons

It is my pleasure to announce the appointment of four Canons of the Diocese. These are priests who have served the diocese with distinction in various capacities. They will be installed along with our new Archdeacons, during the Tuesday morning Eucharist.

The Reverend B.J. Cooper,	The Reverend G.W. Sutherland,
The Reverend T.F. Moore,	The Reverend L.R.A. Sutherland.

(g) Diocesan Structures

The action of Synod 1973 made considerable realignment of our deaneries and also introduced a new position of Lay Stewards to assist the Rural Deans in their duties as outlined in Canon 31. To fit the new arrangement I have appointed five Archdeacons in the persons of -

The Venerable E.R. Haddon, Thunder Bay,
The Venerable D.A.P. Smith, Temiskaming,
The Venerable F.R. Coyle, Algoma,
The Venerable J.H. Watson, Muskoka,
The Venerable J.G.M. Doolan, Sudbury.

Their appointment is for four years and it is understood that the term is renewable, subject to the bishop's decision. It is my intention to make

their office basically a supportive pastoral office, in conjunction with myself, and I will lean upon them for advice and counsel. The combined duties of the Rural Deans and Lay Stewards will require a new team approach within the deaneries and will need patience and understanding as its implications unfold. If properly implemented I feel sure that it can bring a renewed sense of vitality and mutual support within the deaneries.

(h) Ordination

We rejoice that the third Ordination since my Consecration will take place in St. John's Church, North Bay, at 3:00 p.m. on Sunday, May 16th. At that time Mr. Jerry Smith of Huron College will be ordered deacon and the following will be priested: The Rev'd David Bowring; The Rev'd Herbert Coote; The Rev'd Michael Eldred and the Rev'd Kenneth Ostler. Please pray regularly for these ordinands between now and May 16th that they may be guided and directed by the Holy Spirit.

(i) Lay Training

I have already noted the growing importance of a lay ministry in the life of the Church. In this regard it is a source of satisfaction that Thorneloe University is offering an A.Th. (Associate in Theology) course for men and women who wish to give serious study to the Christian Faith and also to Lay Readers who wish to upgrade their previous instruction. At the present time 24 persons are engaged in the course. Much of the credit for this is due to the excellent groundwork laid by the Rev'd Ross Kreager of Thorneloe University and the Rev'd Eric Paterson of the Church of the Epiphany, Sudbury, who is the Diocesan Warden of Lay Readers.

(j) Tribute

For twenty-five years Mr. Thomas Menzies of Bala, Ontario, has been a parish Lay Reader. He is known far and wide throughout the widespread Deanery of Muskoka for this humble, unselfish, sacrificial devotion to the Church. At 81 years of age he is still going strong and an apt description of him would be "Mr. Church". It is a great personal pleasure and privilege for me to license him at tomorrow morning's Eucharist as an Honorary Diocesan Lay Reader. Such a position gives him the opportunity to serve in any parish in the Diocese at the request of the Bishop. It also marks the esteem in which this fine Christian gentleman is held as he continues to do his Lord's work.

(k) Our Young People

Youth work, within our diocese, is fragmentary and suffers from much lack of purpose. This condition is due, I think, to the revolt against structures which has afflicted all areas of our Church life in the past decade or so, and to the multitude of community and high school groups which has arisen. Such organizations demand much of our young people's time and energies. One High School in the Sault, for example, has some fifty clubs and organizations! The Church cannot compete with this fact of life and its work with and for young people is doomed to failure if it simply tries to copy the community group activities geared to young people. What we must be doing, I am sure, is challenging our young people to a deeper commitment to Jesus Christ within the life of the Church. We must challenge them to a life of greater spiritual depth in their worship, their prayer life and in the scriptures, and I am convinced that they will rise to the challenge and to the necessary discipline which is involved. We are misguided if we think that our young people do not desire discipline in their life. They have tried the structureless approach and they have found it wanting. I have great confidence in our young people: they are seriously concerned about the world around them but they need to be offered more than "bread and circuses". They seek a direction in life and are willing to accept the discipline necessary to achieve that direction. They are more willing to learn and study and experience the Christian Faith and Life and to apply them to the pressing social issues of our day than we give them credit for. Without a solid grounding in the Christian Gospel, however, undergirded by worship, prayer and study, their efforts to attack the social ills of society will degenerate into mere "do-goodism" and lead to an excessive stress on self-satisfaction and gratification. To provide such solid grounding, I believe, is our priority in our relations with the young people of the Church. In my visitations I hope to have greater contact with our young people and discuss with them the relevance of their Christian faith to their daily life and the society in which they cannot escape living and functioning.

RATIONALE

It may be argued that this Charge has not dealt with broad issues such as social justice, conservation, racial discrimination, abortion, capital punish-

ment, political upheaval, etc., and I do not deny this. I do not discount these as unimportant whatsoever, as every Christian must be concerned and involved in such issues or else his faith becomes sterile. "Faith without works is dead". Indeed, far from considering them as unimportant I would welcome a Synod - perhaps even next year - whose main purpose would be to discuss in depth a number of pressing social, moral and ethical, issues in the light of our Christian Faith, a Synod where we would not be concerned with matters of money, financial statements, canons, real estate, etc. Synods, whether diocesan, provincial or general, are often schizophrenic experiences for we are forced to divide our time and our minds between material and practical housekeeping matters on the one hand and profound moral and ethical problems on the other, and we often do not do justice to either. It would be a blessed relief and most beneficial if we could have a Synod where we knew we had time to reflect deeply on some of the major issues facing society today and to consider the Christian Faith in the light of the moral and ethical problems arising from these issues. In my first Charge, however, I have confined myself largely to "family matters", for it is as a diocesan family that we must learn to live and work and grow together. We do not live under a congregational system where each congregation pursues its own narrow objectives, but rather we live as a family, which though diverse in nature, has a common love and care for one another and for the world in which we live.

APPRECIATION

I would be very ungrateful if I did not express my deep thanks to all the clergy and laity who have supported me since my Consecration on January 10th, 1975. I have been constantly upheld by the prayers and support of many people from one end of the diocese to the other, even in my mistakes, and I pray that I may continue to be worthy of your trust and love. In a very practical sense my responsibilities have been eased by the devotion and expertise of the Synod Staff - Mr. Din Oosterbaan, who has seized upon his new duties as Treasurer with unusual perception and ability; Mrs. Marguarette Rose, whose knowledge of the clergy and parishes of the diocese is profound and never ceases to amaze me; Mrs. Gladys Reed and Mrs. Lura Dew, whose abilities to keep the accounts and records straight are a source of wonder. My legal advisor, Chancellor Donald Lawson, has given freely of his valuable time and knowledge and has

guided me through many a stormy path of legal perplexities. I am deeply indebted to him for much help.

The A.C.W. of the Diocese continues its devoted work to the Diocese and the Church at large and meets every challenge with great faith and a positive response. We wish them God's blessings on the A.C.W. Annual meeting to be held in North Bay, May 17th - 19th.

We welcome the new Dean of Residence, Dr. Christopher Headon, Ph.D., to Thorneloe College and wish him every blessing in his new responsibilities. To the Rev'd Ross Kreager, the retiring Dean, we extend our grateful thanks for the valuable contribution he has made to the life of Thorneloe University, and also to the Rev'd Dr. V. Bruce Matthews, for his excellent leadership as Provost.

The Algoma Anglican continues to be a publication of vitality and interest and is widely read throughout the Diocese. The vitality of the Algoma Anglican is due in no small measure to our Editor, The Rev'd Roger McCombe. While Fr. McCombe is no longer resident in our Diocese and is bringing a breath of fresh Algoma air to Huron Diocese, we are grateful to him for placing his skilled journalistic expertise at our disposal.

My final word of appreciation is for my wife, who has accepted her new responsibilities in the Diocese with her accustomed grace and enthusiasm, and whose deep understanding and love are without price to me.

CONCLUSION

A Charge must end somewhere, sometime, somehow, even though much has been left unsaid. Otherwise you will suffer from verbal indigestion, and this little story might well apply to me. "A child was out visiting with her mother and the stay was quite lengthy. The little girl became restless. 'Mother', she interrupted, but the conversation continued. 'Mother', she interrupted again. 'Mary', her mother said; 'it's rude to interrupt while I am speaking. You must wait until I finish.' 'But', said the little girl, 'you never finish'."

My brothers and sisters in Christ. My vision of the Diocese is that we are a family - bishop, clergy and laity - committed to Christ. Each member has his or her own function within the family and no one function is more important than another. It is my hope that this spirit of mutual trust, mutual fellowship, mutual love and mutual responsibility will mark the life of this diocese during my episcopate. As we continue in this 27th Synod to seek God's wisdom and

guidance as we have done in the Eucharist this morning, may the inspired doxology of St. Paul to the Christians at Ephesus ring in our ears and be implanted in our hearts.

"Glory be to Him whose power, working in us, can do infinitely more than we can ask or imagine; glory be to Him from generation to generation in the Church and in Christ Jesus for ever and ever, Amen."

Respectfully submitted,

FRANK: ALGOMA.

NOTICES OF MOTIONS

From 1973 Diocesan Synod
(as on page 159 of 1973 Synod Journal)

- A. That Canon 11, Section 4 be amended to add the words "and drapes for rectories".
M. Nilsen/P. Nilsen
- B. That a Notice of Motion be prepared by the Executive Committee for the next regular Diocesan Synod in which specific terms of reference for reimbursement of expenses of bringing Youth Observers and retired clergy to Synod be set out.
W. Wadley/E.B. Paterson
- C. Article 1 (part e) be changed to "three (3) young people, age 16 to 24, from each deanery elected from a meeting of the Youth of the Deanery approved by Deanery Council and done approximately six (6) months before the assembling of Synod."
B. Elliott/Laurie Moore
- D. That Article 16, section 1, be changed by adding part (f) "one youth representative from the Synod".
- E. That the Synod of this Diocese form a committee to critically examine investments of the Synod with a view to advising the Diocese in the directing and redirecting of our monies towards corporations whose actions are most in accord with the principles and goals of the love of God for his people.
B. Elliott/Susan Bowers
- F. That a small group of concerned persons from this Diocese be formed as a Task Force, and for assistance to the Advisory Investment Committee, to examine the social, moral and ethical implications of the investment activity of the Diocese of Algoma.
A.M. Porter/J. Koning.

THE RESOLUTIONS COMMITTEE are requesting permission from these individuals to present its alternative recommendations to Synod, which they feel incorporate the intent of the original motions as follows:

- A. Moved by
Seconded by
"THAT Canon 11, section 4, sub-section (a) be amended by the addition, following the word "refrigerator", of the words "and drapes", so that the sub-section would then read:
 - a) It shall be the duty of every parish or mission under the authority of the churchwardens to provide a residence for the incumbent, furnished with a cooking stove, refrigerator and drapes; or to rent a suitable accommodation, provided free and without deduction from stipend."
- B. SYNOD EXPENSES OF RETIRED CLERGY AND DEANERY YOUTH DELEGATES:
Under Rules and Regulations the following be inserted:
Moved by D. Cole
Seconded by E.B. Paterson
"That the reasonable out-of-pocket expenses of deanery youth delegates and retired clergy incurred in attending Synod be borne by the Synod as approved by the Treasurer; claims for travel expenses shall be limited to those incurred within diocesan boundaries."

- C. Moved by
Seconded by

"THAT Article 1, section (e) of the Constitution be amended to read:

- e) Three young people aged 16 to 24 from each deanery, to be elected by the youth of the deanery in a manner approved by the Deanery Council, which election shall be held not less than three months prior to the assembling of Synod."

- D. Moved by
Seconded by

"THAT Article 16, section 1, of the Constitution be amended by the addition of sub-section (f):

1. There shall be an Executive Committee of the Synod to consist of:
f) One youth representative from the Synod, elected from a caucus of the deanery youth delegates held during the Synod."

DIOCESAN INVESTMENT POLICY - SOCIAL AND MORAL IMPLICATIONS:

- E. Moved by
& Seconded by

- F. a) That, since the intent of motion "E" seems to be covered adequately and perhaps more specifically by motion "F", with the consent of its mover and seconder motion "E" be dropped.
b) That motion "F" be presented to Synod as follows, in a form that indicates who would take the responsibility for appointing such a committee:
"That a small group of concerned persons from this Diocese be appointed by the Executive Committee as a Task Force to assist the Advisory Finance Committee by examining the social and moral implications of the investment activity of the Diocese."

NOTICES OF MOTIONS RECEIVED SINCE LAST SYNOD

- G. Resolved at the Anglican Church Women Annual meeting of May, 1975,--that Canon 33, section 3, be amended to include Anglican Church Women chairman as Deanery Council member:

Moved by Mrs. Ellen May
Seconded by Marjorie Brandt

"THAT Canon 33, section 3, be amended by the addition of the words "A.C.W. deanery chairman", so that the section would then read:

3. The deanery council shall consist of the clergy, lay stewards, A.C.W. deanery chairman, lay delegates to Synod, churchwardens, and such other parish representatives as are deemed necessary."

DIOCESE ENTERING DENTAL CARE PLAN:

- H. Moved by Dr. R.W. Denston (Christ Church, North Bay)
Seconded by the Rev'd Robert Lumley

"THAT the Diocese of Algoma enter Dental Care Plan #7 of the Ontario Blue Cross on behalf of the Clergy and Synod Office employees on a shared cost basis."

GROUP LIFE INSURANCE - INCREASE IN COVERAGE

- I. Moved by the Rev'd Noel Goater
 Seconded by the Ven. David Smith

"THAT the coverage of the Group Life Insurance be increased to \$15,000, with the premium costs to be shared in the same proportion as at present."

REPORT OF RESOLUTIONS COMMITTEE

(NOTICE HAS BEEN RECEIVED THAT MEMBERS OF SYNOD WILL MOVE,
 (OR CAUSE TO BE MOVED, SEVERAL MOTIONS.)

This committee since its appointment in February, 1976, has met on three different occasions to consider the Notices of Motions as on the preceding pages as well as the proposed canonical amendments as follows:

1. THAT Article 1, section (c) of the Constitution be amended to read:
 - c) The Chancellor, the Registrar, and the Treasurer of the Synod; the Treasurer of the Synod shall be a non-voting member.

2. THAT Article 1 of the Constitution be amended by the addition of the following section:

The Synod shall consist of:

 - g) Church Army officers serving in the Diocese under licence from the bishop, voting as members of the order of laity.

3. THAT Article 15 of the Constitution be amended to read:
 1. (a) There shall be a Treasurer of the Synod, who shall be appointed by the Executive Committee at such remuneration and for such period and to perform such duties and upon such other terms as may from time to time be determined by the Synod or the Executive Committee.
 - (b) The Treasurer shall receive and account for all monies paid to or received by the Synod, and shall issue receipts therefor. He shall make expenditures authorized by the Synod, or by the proper Committee thereof, and shall keep all necessary books of accounts and records of securities and properties as shall be approved by the Executive Committee.
 - (c) The Treasurer, and such other members of the staff as the Executive Committee shall designate from time to time, shall be bonded for such amounts as the Executive Committee shall determine.
 2. (a) At the meeting of each Synod an Auditor or Auditors shall be elected, who, acting under the direction of and according to regulations and requirements to be determined by the Executive Committee, shall annually inspect the accounts and report thereon to the next regular Synod.
 - (b) If any Auditor shall fail to act, the Executive Committee may appoint another for that occasion.

4. THAT Article 16, section 1, sub-section (b) be amended to read:
 - (b) the Dean, the Archdeacons, the Chancellor, the Registrar, and the Treasurer of the Synod; the Treasurer of the Synod shall be a non-voting member.

5. THAT Canon 4, section 3, be deleted, the subject being dealt with in Article 15 as amended, and that the following sections of Canon 4 be renumbered accordingly.
6. THAT in Canon 4, section 5, the second sentence be amended to read:

At least one member of the Executive Committee shall be a member of any such advisory board.
7. CANON 5 - The DIOCESAN EXPENSE FUND

That Canon 5, on the Diocesan Expense Fund, be amended to read as follows:

 1. There shall be a Diocesan Expense Fund to provide for the necessary expenses of the Diocese, as more fully detailed in section 3 of this Canon.
 2. This Fund shall be derived from the following sources:
 - (a) An assessment to be levied annually by the Synod upon the parishes and assisted parishes of the Diocese and every organized station thereof, according to Canon 34.
 - (b) A tax of five percent upon the income of all invested diocesan funds, except those specifically exempted by the Synod.
 - (c) Endowment income and/or other income from specific purpose trust funds.
 - (d) Any income from undesignated sources or diocesan investments which by decision of the Executive Committee may be allocated to this Fund.
 - (e) Rental income from any diocesan properties administered in or through the Synod office.
 - (f) Miscellaneous income.
 3. The Fund so raised shall be disbursed, with the approval of the Executive Committee, in the payment of the following:
 - (a) The Episcopal stipend, the salary of the Treasurer of the Synod, and the salaries of other employees of the Synod.
 - (b) Stipends, travel allowances and other clergy benefits for all assisted parishes within the Diocese.
 - (c) General Synod and Provincial Synod assessments.
 - (d) Adequate compensation for rural deans, lay stewards and archdeacons while on diocesan business.
 - (e) Any other expenditure on behalf of the Synod or the Diocese which the Synod or the Executive Committee considers fairly chargeable to the fund.
 4. The Executive Committee may determine, at a meeting in the Autumn, the amount to be required from each assisted parish for the ensuing year toward the stipend of its Incumbent; and shall secure a certificate, signed by the Chairman of the annual meeting and by the Churchwardens, to the effect that such assisted parish has agreed by resolution of its Vestry to pay the stipulated sum to its Incumbent in equal monthly instalments. (Amended 1953, 1956, 1961, 1976)

Canon 5 - continued

5. On the occurrence of a vacancy in any assisted parish, or at the request of Churchwardens, or at the desire of the Bishop, it shall be the duty of the Executive Committee to confer and arrange with the representatives of the congregation as to the amount to be contributed therein towards the maintenance of a resident clergyman.
6. It shall be an instruction to the Executive Committee that no aid shall be given to any assisted parish which shall be considered by the Executive Committee unwilling to do its part towards the support of a clergyman.
7. No assisted parish contributing less than one-third of the amount of its clergyman's stipend shall necessarily be entitled to the ministrations of a resident priest or deacon.
8. Nevertheless the clause immediately preceding shall not be taken as applying to Indian missions.
9. The scale of Diocesan minimum stipend levels and other Clergy benefits shall be such as may be determined by the Executive Committee from time to time.
10. In every instance in which an assisted parish shall be found to have failed in contributing the amount assessed it shall be the duty of the Executive Committee to make immediate enquiries of the representatives of the congregation as to the cause of the non-fulfilment of its assessment and to take such action as they may see fit.
11. In case a clergyman shall be entitled to receive any portion of his stipend from endowment, the Diocesan Expense Fund shall be relieved to an amount equal to the sum received from such endowment.
12. No parish shall be styled self-supporting until it undertakes to provide at least the minimum sum of its clergyman's stipend and the transportation grant to which the clergyman is entitled by the scale of stipends and transportation grants as fixed by the Executive Committee.
(amended 1920, 1929, 1950, 1956, 1959, 1976)

CANON 6 - THE ALGOMA MISSION FUND

8. That Canon 6, on the Algoma Mission Fund, be amended to read as follows:
 1. There shall be an Algoma Mission Fund to provide for missionary outreach expenses as detailed in section 3 of this Canon.
 2. This Fund shall be derived from the following sources:
 - a) An assessment to be levied annually by the Synod upon the parishes and assisted parishes of the Diocese and every organized station thereof, according to Canon 34.
 - b) All missionary contributions received by the Synod that are not specifically designated.
 - c) Endowment and/or trust fund income specifically designated for missionary purposes.
 - d) Any income from undesignated bequests or endowments or diocesan investment income which by decision of the Executive Committee may be allocated to this Fund.

Canon 6 - continued:

- e) Specifically designated funds received by the Synod from parishes or assisted parishes for outward transmission to General Synod or to whomever directed.
- f) Miscellaneous income.

3. The Fund so raised shall be disbursed, under the direction of the Executive Committee, in the payment of the following:

- a) General Synod apportionments
- b) Designated missionary outreach work within the Diocese.
- c) Transmission of funds received in accordance with section 2(e) above.

9. That Synod amend Canon 7 to better reflect diocesan practice by rewording its title and content to read as follows:

CANON 7 - THE SPECIAL PURPOSES AND LOCAL TRUSTS FUND

1. There shall be a fund called The Special Purposes and Local Trusts Fund which shall consist of all monies placed in the Synod's hands in trust, as endowments, for short-term investment, for other special purposes, or for safekeeping.
2. With the concurrence of any congregation from which such funds originated, the Executive Committee shall be authorized to invest any funds so derived in accordance with The Incorporated Synod of the Diocese of Algoma Act, 1953.

(This Act is printed on page 6 of this booklet.)

10. That Canon 10, concerning the Algoma Divinity Students' Trust Fund, be amended so that sections 3 and 4 will then read as follows:

3. The Executive Committee may invest all funds held by it in trust in connection with this Fund in accordance with the Incorporated Synod of the Diocese of Algoma Act, 1953. (See page 6)
4. The Executive Committee or the Bishop may make a grant from the income of the said Fund to any student in divinity who has been accepted by the Bishop as a candidate for Holy Orders and who fulfils the following conditions:
 - a) the student shall declare in writing that he is in need of financial assistance
 - b) the student shall sign an agreement stating that -
 - (1) in the summer vacations during his theological training he will serve in the Diocese, if so requested by the bishop
 - (11) upon ordination he will serve in the Diocese for a period of at least three years, if so requested by the bishop.

11. THAT CANON 13, section 2, be amended to read:

2. At every Vestry Meeting there shall be a quorum of no less than three qualified lay persons.

12. That Canon 30 be amended to read:

1. The Diocese shall be divided into five geographic deaneries, as follows:

Algoma	Temiskaming
Muskoka	Thunder Bay
Sudbury	

2. The boundaries of these deaneries shall be as indicated on the appended map, being Schedule "A" of these Canons.

13. That the Synod consolidate its regulations concerning the basis of diocesan assessments on parishes and assisted parishes by adopting a new Canon, to be numbered Canon 34, which will read as follows:

CANON 34 - THE BASIS OF DIOCESAN ASSESSMENTS ON PARISHES AND ASSISTED PARISHES

1. The basis upon which to assess Parishes and Assisted Parishes for the Diocesan Expense Fund shall be a pro-rata levy on the total expenditures from year to year on account of:
- Stipends of clergy or lay missionaries; Diocesan grant not to be included.
 - Salaries of parish officers.
 - General parochial expense, and
 - Expenditures for other parochial objects; this, however, not to include payments made for buildings or repair to churches, parsonages or parish halls.

The assessment shall be made annually by the Executive Committee on the payments shown by the annual vestry returns.

2. The total amount required for the Algoma Mission Fund shall be apportioned among all the parishes and assisted parishes of the Diocese in accordance with the formula as described in Section 1 above.

Parishes should be encouraged to provide for any projected expansion in the missionary work of the Diocese and the Church in general, and should at all times be encouraged to increase the amount to be raised for missionary purposes both within and without the Diocese.

14. THAT the Synod consolidate its regulations concerning the unified budget levy by adopting a new Canon, to be numbered Canon 35, which will read as follows:

CANON 35 - THE UNIFIED BUDGET LEVY

- The Executive Committee shall determine, at a meeting in the autumn of each year, the total amounts required from within the Diocese for the Diocesan Expense Fund and the Algoma Mission Fund for the following year.
 - The required amounts, having been consolidated as a unified assessment, shall then be levied upon all the parishes and assisted parishes within the Diocese in accordance with Canon 34.
- It shall be the duty of the Treasurer of the Synod to advise the churchwardens of each parish and assisted parish, at least one month prior to the annual vestry meeting, of the amount of the unified levy for that parish for the ensuing year.

Canon 35 - continued

3. It shall be the duty of the churchwardens of every parish and assisted parish to see that the necessary steps are taken for raising the unified levy and forwarding it to the Synod in regularly scheduled instalments, preferably monthly.
 4. The fiscal year of the Diocese shall be from January 1st to December 31st, and the unified levy shall be due in any year on December 31st.
 5. (a) A parish or assisted parish shall be deemed to be in default when it has failed to remit by Easter its unified levy for the preceding year or years.
 (b) The Treasurer of the Synod shall give to the Executive Committee the names of defaulting parishes and assisted parishes, as soon as the same can be ascertained, for such action as the Executive Committee shall decide.
15. THAT THE REGULATIONS OF SYNOD printed on pages 31, 32 and 33 of the 1973 edition of the Constitution and Canons be amended as follows:
- a) in the "Rules and Regulations" on page 31, section 2 be deleted in its entirety, being covered by Canon 4, section 8, and the succeeding sections be re-numbered accordingly.
 - b) in the insurance provisions on the upper part of page 32, section 1 be deleted in its entirety for the reasons stated in the note following the present section 5
 Section 3 be deleted in its entirety, being covered by Canon 14, section 1(b).
 Section 4 be deleted in its entirety, being covered by Canon 14, section 1(d),
 and the remaining section be re-numbered accordingly.
 - c) the section entitled "Concerning Grants from the Mission Fund" be deleted in its entirety, being now covered by Canons 5, 6, 34 and 35.
 - d) the sections entitled "Diocesan Expense Fund" and "Algoma Mission Fund" be deleted in their entirety, having been replaced by the relevant portions of Canons 34 and 35.
 - e) under the heading "Special Offerings and Collections", section 1 be deleted in its entirety, being now covered by Canon 35, section 3, and the succeeding sections be re-numbered accordingly.
16. CONSISTENT USAGE IN THE CONSTITUTION AND CANONS
- a) Whereas the term "mission" has now been replaced by the term "assisted parish" in many places in our Canons,
 that, to provide a consistent usage throughout our Constitution and Canons, wherever in the Constitution and Canons the word "mission" is used with the meaning "assisted parish", the term "assisted parish" be substituted.
 - b) Whereas the titles of some of our Canons have already been updated, that, to provide uniformity in the style used in the titles of our Canons, and to follow the example of the General Synod Canons, the introductory words "of" and "on" be removed from the titles of our Canons wherever they occur.

EXECUTIVE COMMITTEE REPORT1. Meetings:

Since the October 1973 Synod, the present Executive Committee has held nine meetings.

1. November 20, 1973	St. Luke's Cathedral, Sault Ste. Marie
2. February 13, 1974	St. Matthew's, Sault Ste. Marie
3. April 23, 1974	Holy Trinity, Sault Ste. Marie
4. September 10, 1974	St. Luke's Cathedral, Sault Ste. Marie
5. December 10, 1974	Holy Trinity, Sault Ste. Marie
6. January 11, 1975	Synod Office, Sault Ste. Marie
7. April 24, 1975	St. Luke's Cathedral, Sault Ste. Marie
8. October 24, 1975	Church of the Epiphany, Sudbury
9. January 9, 1976	Church of the Resurrection, Sudbury

2. Decisions

During the past 29 months your Executive Committee passed some 258 formal resolutions. Minutes of the Executive Meetings were generally mailed to all 1973 Synod delegates, Committee members, the Diocesan Clergy, parish treasurers and others, for purpose of information and to create awareness of the Executive decisions and discussions. In addition, highlights of the Executive meetings appeared regularly in the Algoma Anglican. Some of the more notable decisions and matters of discussion of your Executive Committee are briefly outlined below. Please note that most matters dealing with property and real estate, which were dealt with, appear in the Property Committee Report.

3. Treasurer

At the September 10, 1974 meeting, Mr. W. Wadley, having held the office of Diocesan Treasurer for almost 12 years, tendered his resignation effective early in 1975, in order to accept the position of Comptroller in the Diocese of Niagara. As his successor, your Executive Committee appointed Mr. Din P. Oosterbaan on January 11, 1975, to take effect as of February 15, 1975, with his duties to commence as of January 13, 1975.

4. Bequests and Other Benefactions:

- \$6,500. bequest from the estate of the late Venerable Charles W. Balfour, Peace River, Alberta, in December 1973, for missionary work within the Diocese. Income being allocated to the Algoma Mission Fund.
- \$4,572. additional bequest from the estate of the late Venerable Charles W. Balfour, Peace River, Alberta, in October 1975. Residue of estate. Unrestricted and outright bequest. For any Diocesan need at the Bishop's discretion.
- \$2,000. bequest from the estate of the late Miss Mary Suzanne Edgar in May 1974. Outright and unrestricted bequest, but use for children's camping or work program suggested.
- \$ 500. Bequest from Mrs. C.S. Skinner in memory of Mr. & Mrs. W. Ditchburn, Rosseau. Allocated by Archbishop to Divinity Students Bursary Fund - Income Account

- \$5,000 bequest from the estate of the late A.B.J. Whyham. Outright and unrestricted bequest from the proceeds of Life Insurance policy in which the Diocese was named as beneficiary. Your Executive Committee has decided that these funds be added to the Divinity Student Trust Fund.
- \$810. donations received in January 1974, January 1975 and October 1975 from Thunder Bay for the Sydney and Isobel Yeomans Fund. Interest on this fund is being allocated to the Divinity Student Trust Fund.

5. ATTENDANCE

<u>Complement</u>	<u>(Vacancies)</u>	<u>Absent</u>	<u>Attendance</u>	<u>Meeting No.</u>
32	-	7	25	1
32	-	3	29	2
32	-	7	25	3
30	(2)	6	24	4
30	(2)	7	23	5 (special)
30	(2)	11	19	6
30	(2)	5	25	7
31	(1)	4	27	8
30	(2)	4	26	9
Total		54	223	9
277				
Ave. 30.8		6	24.8	
=====		===	====	

Average of recorded attendance 81%

6. SYNOD EXPENSES - YOUTH DELEGATES & RETIRED CLERGY

At the April 23, 1974 meeting the following motion was passed:
 "That we authorize payment of travel and other expenses to Youth Delegates and retired Priests eligible to vote at Synod." (Motion #38)

7. VACANT RECTORIES:

As a result of various inquiries by parishes as to the feasibility of renting these buildings, it was resolved as follows: "That vacant rectories be rented on a month to month lease at the discretion of the local wardens and as approved by the Property Committee and the Bishop." (Motion #26, Feb. 13/74)

8. CAR LOAN FUND:

In order to be able to satisfy continued loan demands your Committee authorized the following additions to the capital of this Fund:

"That the resources of the Car Loan Fund be further augmented by the transfer of \$8,500. remaining balance in the Parker Island proceeds account, from which fund \$10,000 was previously advanced in 1971." (Motion #7, Sept. 10/74).

"That the Car Loan Fund be increased, as required, from the Archbishop Wright Building Fund up to a total sum of \$15,000." (Motion #15, April 25/75).

It should be noted that in connection with Motion #15 above, only \$5,000 has so far been transferred.

CAR LOAN FUND (Cont'd)

At the April 25, 1975 meeting it was also resolved that interest charges on outstanding car loans cease in the event of the borrower's death. (Motion #16)

Upon recommendation of the Car Committee to increase loan limits and to extend repayment terms as well, because of sharply rising costs of automobiles, the following motion was adopted: "That the loan limits be raised to \$3,600 with a minimum repayment term of not more than 42 months." (Motion #40, Oct. 24/75)

9. DIVINITY STUDENT TRUST FUND:

In order to cover the deficit in this Fund and to continue to assist clergy-in-training to meet their education expenses, \$5,000 was transferred from the Church Extension Fund, in accord with the original terms of reference for the fund. (Motion #8, Dec. 10/74)

10. ONTARIO PROPERTY TAX REBATE:

In early 1975, a difference of opinion had arisen in some parishes in regards to the Ontario Property Tax Credit (one of the three Ontario Tax Credits) which most clergy may claim via their personal Income Tax returns and whether or not the refund, if any, should go to the parish as owner of the property, or to the Incumbent as tenant. In order to resolve any existing misunderstandings the following motion was adopted: "That, in order to clear up any misunderstandings which may exist, all clergy and treasurers in the Diocese be advised that, effective with the taxation year 1974, your Executive has adopted as policy that the Incumbent is entitled to any Property Tax Rebate claimed by him through his personal Income Tax Returns." (Motion #32, April 25/75)

11. DIOCESAN HERITAGE CENTRE:

Early in 1975 the Diocese was approached by a group of interested persons, seeking permission to proceed with the formation of a Committee to look into ways and means to preserve historical memorabilia relative to the Diocese, to display the same on a rotating basis and to offer a study and resource centre for students and other interested persons and groups. Your Executive responded as follows:

"That a Diocesan Heritage Committee be appointed by the Bishop to look into ways and means of accomplishing the purposes set forth in the March 11, 1975 letter signed by Lois Stanton, and that the Committee be granted an initial working grant not to exceed \$100." (Motion #32, April 25/75) The old Synod Office at Bishophurst was completely redecorated by volunteer labour and is now a lovely room known as Heritage Centre. The first display which was centered on Bishop Fauquier, was held on January 1, 1976.

12. SYNOD OFFICE RELOCATION:

In April 1975 formal notice to vacate was received from our landlord, the Canadian Imperial Bank of Commerce, who requires the space we were occupying at 630 Queen Street East, Sault Ste. Marie.

Approval was consequently given to lease the premises at 645 Queen Street East, Sault Ste. Marie, for a two year period at a monthly rate of \$300., including utilities. These premises are air-conditioned and contain a vault for the proper storage of Diocesan records. (Motion #21, April 25/75)

13. REVIEW OF PROCEDURE FOR APPROVAL OF REPAIRS:

This matter was discussed by the Property Committee which concluded that the \$1,500 limit as set in 1962 should be revised upwards to \$2,500. It was consequently resolved by the Executive that:

"Repairs to churches and parsonages to the amount of \$2,500. where no structural changes are involved, be authorized by the Archdeacon or Rural Dean concerned, providing that the funds are on hand; and that the Archdeacon or Rural Dean report such repairs to the Executive meeting." (Motion #38, Oct. 24/75)

14. OPEN SUNDAY:

As resolved at the October 24, 1975 meeting the following message was sent by telegram to the Premier of Ontario and the Attorney-General of Ontario:

"The Executive Committee of the Diocese of Algoma protests against the opening of chain food stores on Sunday. We believe the majority of people of Ontario are opposed to an "Open Sunday". We believe that Sunday should be kept as a day of rest and relaxation or worship if people so desire, and therefore there should be legislation which ensures that as many people as possible will be protected from working on Sundays against their will." (Motion #51. Oct. 24/75)

15. SALE TO ALGOMA UNIVERSITY COLLEGE:

On April 19, 1974 the Diocese received an offer from Algoma University College to purchase for \$600,000 the Shingwauk Hall property, which was under lease to them for \$30,000. per annum. The offer excluded the Shingwauk Cemetery, the Bishop Fauquier Chapel, the Administrator's residence and contiguous property between those points, as well as the 12 acre parcel south of Queen Street East. After detailed discussions and deliberations at several meetings the sale was finally authorized by the Executive at a price of \$600,000, payable \$500,000 in cash, with a mortgage back to the Diocese of \$100,000 at 5%, due May 9, 1976. (Motion #8, April 25, 1975)

The Advisory Investment and Advisory Finance Committees were subsequently directed to prepare a detailed recommendation of a proposed investment of the funds, giving consideration to (1) generation of an annual income at least equal to the rental of \$30,000 (2) A sufficient degree of reasonable protection against the erosion of capital, by investing a portion in equities; (3) Provision of a reasonable degree of liquidity (Motion #33, April 25/75). Their recommendation, as undernoted, was approved by the Committee at the October 24, 1975 meeting (Motions 14 and 15).

- \$200,000 in 20-year 11% Algoma Steel debentures, paying \$22,000 in interest per annum.
- \$150,000 in equity investments to produce approximately \$7,500 per annum.
- \$150,000 in intermediate investments in 5 to 10 year Government or Government Guaranteed Bonds, expected to generate annually \$12,000 more or less. Such intermediate investments to include CMHC insured mortgage packages.
- \$100,000 in Bank or Trust company deposit receipts for a term not to exceed one year (from mortgage - presently paying \$5,000)

Your Committee also resolved that earnings in excess of requirements be recapitalized. The total estimated 1976 income on the investments (see Advisory Investment Committee Report on page 141) amount to \$55,239.

16. DIOCESAN GROUP INSURANCE:

The Synod of 1973 endorsed the principle of blanket insurance and delegated to the Executive the dual responsibility for considering the various proposals-in-progress and to implement one of them.

Consequently, the Insurance Study Group headed by its Chairman, Mr. Jim Dopson, presented their findings at the December 10, 1974 meeting, where it was decided to appoint Reed, Shaw, Stenhouse Limited, Insurance Brokers to administer the plan, underwritten by the Ecclesiastical Insurance Office Limited, with an effective date of January 30, 1975.

(Motion #16, Dec. 10/74). The basic contents of the plan should be well-known, as many circular memoranda dealing with this subject were distributed widely throughout the Diocese. Participation in the Plan was not made mandatory but only three small parishes decided not to participate in the scheme. When the Executive decided to adopt the new plan they were aware of the fact that some of the smaller parishes would be faced with an increase in premium costs because of the basic \$45. premium, covering such peripheral benefits as Public Liability, Burglary, Vandalism, Theft, glass coverage, etc. as well as increased coverage.

A premium subsidy fund to an amount of \$4,000 was consequently provided through the Diocesan Expense Fund to assist parishes on a need basis. (Motion #18. Dec. 10/74). It should be noted that for the year ended December 31, 1975, \$2,068 was paid out and that for 1976 \$2,000 was budgeted for this purpose. It is quite apparent that a great many parishes took the opportunity to increase their coverage to more realistic levels. Total Diocesan coverage now amounts to a little over \$12,000,000, compared to approximately \$7,400,000 before. Undoubtedly as a result of the great amount of routine work involved as well as because of staff changes at the Broker's office, correspondence and communication between parishes and the Broker's office have at times been somewhat slow.

In all it appears that the new Group Plan has been favourably received and that generally much better coverage has been provided through this specially-g geared to churches plan.

17. MINIMUM CLERGY STIPEND:

In recognition of the continuing and increasing rate of inflation, as well as the fact that the 1975 Synod had to be postponed, your Executive authorized that effective January 1, 1976, the minimum stipend for Clergy in the Diocese of Algoma be increased to \$6,900. per annum (Motion #7, October 24/75) (See pages 132 and 133 for a comparative schedule)

18. SERVICE GRANTS:

The principle of a gradual introduction of a system, which recognizes length of service was established at the 1973 synod and the following motion was consequently adopted by the Executive:

"That Service Grants be added to minimum stipends for clergy in the Diocese of Algoma, effective January 1, 1976, on basis as follows:

30 or more years of service.....\$450. per annum

25 to 29 years of service\$300. per annum

20 to 24 years of service.....\$150. per annum

(Motion #6, Oct. 24/75)

19. TRAVEL GRANTS:

As Travel Allowances have not changed since January 1974 and considering the sharp increase in automobile maintenance and purchase cost, the minimum Car Allowance was increased to \$1,250. per annum, effective January 1, 1976, as well as a 25% increase for multi-points. (Motion #8, Oct. 24/75)

20. ACCRUAL BASIS OF ACCOUNTING:

As suggested by the Auditors on several occasions, your Committee has accepted the principle of accrual accounting for recording/transacting financial matters within the Diocese of Algoma and has directed the Treasurer to implement the same. (Motion #23, Oct. 24/75)

Because of this change from a "Cash Basis" accounting, some distortion has occurred in the 1975 results, as you probably have observed from the Financial Reports.

21. GENERAL RATIFICATION:

By acceptance of this report your Executive requests ratification of all actions taken by it on your behalf since the 1973 Synod.

April 1, 1976

Respectfully submitted,

Din P. Oosterbaan,
Diocesan Treasurer

BIENNIAL REPORT OF ANGLICAN CHURCH WOMEN

1974 & 1975

Since May, 1975, the Sub-Executive of the A.C.W. (e.g. President, Vice-President, Corresponding Secretary, Recording Secretary) live in the Muskoka Deanery. The Honorary President, the Treasurer and Assistant Treasurer are permanently located in Sault Ste. Marie. To ensure a quorum of five, the Muskoka Deanery Chairman, Juniors Chairman and the Communications Chairman who all live in Temiskaming Deanery have attended the meetings. The majority of the Sub-Executive meetings have been held in All Saints' Church, Huntsville, and are called by the President when necessary.

The list of Branch Officers, reports of all Deaneries and Departments of the A.C.W. in Algoma Diocese are compiled by the Sub-Executive, who also make arrangements for the Annual Meeting and distribute minutes of same.

A full Executive meeting was held last Fall in Sudbury, and last Spring on the eve of the Annual Meeting in Thunder Bay.

Each Deanery holds its Annual meeting at which reports are submitted by all A.C.W. Branches and members of the Deanery Executive. The Deanery Chairmen provide reports for the Annual Meeting of the Diocesan Executive.

The Devotions Department have urged all Branches to have:

- (a) a prayer partner
- (b) a lending library, no matter how small
- (c) "Quiet Days", which are receiving a good response
- (d) Devotions Hand Book used at all meetings.

Muriel Newton-White has put out some beautiful slides for a devotional period, which are available to all.

Communications are strengthened by the Newsletter, and Branches are encouraged to use the Living Message and the Algoma Anglican.

Mrs. R. Stark attended General Synod and reported on this at the Fall Executive meeting in Sudbury.

The Family Life Secretary has obtained a great deal of resource material which will help Family Life Secretaries in their work.

Mrs. H. May, President, attended the Presidents' Conference held in Aurora, Ontario, in October, 1975.

Respectfully submitted,

Marjorie Brandt,
Recording Secretary.

**ANGLICAN CHURCH WOMEN
FINANCIAL STATEMENT**

1973 - 1974 - 1975

In 1973 our pledge to the National Board totalled \$ 8,350.00
(This included contributions to hospital work in
Canada and Overseas, G.A. Scholarships, Undesig-
nated Appeals and Social Action Appeals)

During 1974 and 1975 our Pledge to General Synod totalled . . \$ 12,770.00

Our Pledge to Algoma Mission Fund during 1973, 1974 & 1975
totalled \$ 16,200.00

Miscellaneous contributions as follows:

Diocesan Appeals \$ 2,725.00

(Church of the Good Shepherd, Sudbury	75.00
Continuing Education of Clergy	200.00
Bishop Fauquier Memorial Chapel	600.00
St. Mary's, Nipigon	50.00
Missions to Seamen	200.00
Youth Camps	1,400.00
Educational Bursary for Clergyman's daughter of an assisted parish	<u>200.00)</u>

DIOCESAN SPECIALS \$ 8,439.71

(Bishop's Discretionary	3,468.90
Primate's World Relief & Development	1,061.87
Carcross School	310.80
Diocese of Antiqua	1,000.00
St. Hilda's Girls School, India	1,700.34
Anglican Appeal '74	347.80
Columbia Coast Missions	50.00
Hospital work in Canada & Overseas	200.00
Dr. Thangaraj, Madurai, India	100.00
Aircraft Ministry	<u>200.00</u>

TOTAL \$ 48,484.71

Total receipts for the above period	\$ 57,872.49
Total disbursements	54,044.21
Invested Funds	4,500.00
Bank Balance - January 27th, 1976	7,303.44

Respectfully submitted,

Rita Allen,
A.C.W. Diocesan Treasurer.

REPORT OF THE DIOCESAN COUNCIL FOR SOCIAL SERVICE

1974 - 1976

In reviewing the work of the Diocesan Council for Social Service during the past two years, I would have to say that much of the social issues are being done at the parochial area. However, this does not mean that this Council did not function in certain larger areas. Some of the members have attended conferences and workshops that had not only national, but international significance, pertaining to our Anglican Church. Our Council had a member attend a meeting of the Canadian Council of Churches in Ottawa, February, 1975, along with members of GATT-FLY. These are the people concerned with the General Agreement of Trade and Tariffs. This Conference drew our attention to the concerns of the Church on the national and international level in such fields as nuclear pollution, careless destruction of arable land by expanding cities and highways, and the action of multi-national corporations, without regard to the social impact on the peoples with whom they come in contact.

Another area that the Council took an interest in was the proposed plan of the Ontario Hydro to build a nuclear and/or fossil-fuel hydro plant along the North Shore of Lake Huron and Superior. Out of this meeting with Hydro officials and representatives, from Energy Probe, we attempted to bring this concern to our Diocesan people. We would urge the people of Algoma to give serious thought and study to the proposals of Ontario Hydro in its expansion and development in our Diocese of these nuclear plants. Some reading material is available at the book table for your perusal and interest.

Our Diocesan Council has always tried to support the Primate's World Relief and Development Fund policies and present them to our Diocese. In October 1975, at a Conference of the Ontario Council for International Co-operation (OCIC), support was given to Bishop Ragg's report 'A Time to Stand Together'. This report was presented to the Ontario Government in January 1975, on behalf of all the Churches and related Development Fund Agencies. To support this brief, the representatives of these agencies requested members to embark on a letter writing campaign. There was an overwhelming response. - e.g. the Premier's office alone received 7,200 letters from January 22 to June 1, 1975. These letters were to urge the government to match dollar for dollar for any Development Fund program. This has not yet come to fruition, and the Council recommends and urges everyone in our Diocese to continue to press the government of Ontario to match dollar for dollar for development and relief, through letter writing. At this point, our Diocesan Council wish to state again that the Primate's World Relief and Development Fund is the effective, long-standing, on-going arm of our national Church, as it deals with social concerns at home and abroad. It has proven itself 'popular' by the man and woman in the pew and is trusted.

I feel that it is proper that our Diocesan Council be involved in concerns such as the above. A Social Service Council can co-ordinate international and national concerns, and reflect the Church's view on social problems such as pollution, justice, national development, etc. I believe we can join other groups - dioceses, institutions and other churches in exploring joint research, strategy and action.

In conclusion, I wish to express my gratitude to all who assisted me as the Chairman of this Committee.

The Rev. Rod Brazill, Chairman

CAR COMMITTEE REPORT

As at December 31, 1975, 19 car loans were outstanding for a total of \$35,056.92. Since October 1/73, 22 new loans totalling \$54,651.04 were made. The present rate of repayment, including interest, provides some \$1,653 in monthly cash flow from which new loans can be made. As may be observed from the Executive Committee Report on page 10 the Capital of your Car Loan Fund has been augmented by \$13,500 since last Synod, with an additional transfer of \$10,000 from the Archbishop Wright Building Fund having been authorized when needed. This together with available cash funds of \$7,746, as at the end of December 1975 should provide sufficient Capital for the Fund for the time being.

The Car Committee has met on several occasions at the Synod Office when required and has discussed and proposed recommendations for the Executive Committee as may be found in that Committee's report on page 110.

We are happy to report that the Car Fund has never experienced any loan losses and we do not deem it necessary to provide any reserves for bad debts. Likewise the Fund has not experienced any serious delinquencies and of the present loans under repayment none are in arrears.

Some enquiries were made in an endeavour to arrange for Life Insurance for the Car Loan borrowers but considering our comparatively low volume, no underwriter is interested in providing such coverage at this time.

The Statement below will indicate changes in the Capital Account of your Fund, since last Synod.

STATEMENT OF CAR LOAN FUND- CAPITALYEAR ENDED DECEMBER 31, 1975

(with comparative figures for 1974)

	<u>1975</u>	<u>1974</u>
Balance at beginning of year	\$ <u>35,601</u>	\$ <u>27,713</u>
Interest - loans	1,765	1,073
- investments and other	437	683
Transfer from Diocesan Purposes Fund (Parker Island Trust)		8,500
Transfer from Archbishop Wright Building Fund	<u>5,000</u>	
	<u>\$ 7,202</u>	<u>\$10,256</u>
	\$42,803	\$37,969
Disposal of automotive equipment		<u>2,368</u>
BALANCE AT END OF YEAR	<u>\$42,803</u>	<u>\$35,601</u>

D. Murray
Chairman

Din P. Oosterbaan
Diocesan Treasurer.

REPORT OF THE DIOCESAN BOARD OF MISSIONS

This will be a very brief report. Most of the work done on the Diocesan Board of Missions was done before I took over as Chairman. I regret that I am unable to give a report of this work. The late Archdeacon Lloyd Hoover was a very capable Chairman of the Board and accomplished a great deal for the Diocese. I must confess that since I took over, following his death, there has not been a great deal to report.

The Rev. William Baldwin, who has been for thirteen years Canadian Overseas Worker in Japan - Anglican Church - Nippon Sei Ko Kai - visited our Diocese in 1975. I arranged his itinerary so that he spent a brief time in each Deanery. He commenced his visit in our Diocese by speaking at the ACW Annual in Thunder Bay.

A copy of the 1976 Project Book was sent to each of the Rural Deans. I did not know who used the Project Book, but was told that ten copies had been sent to our Diocese last year. I felt that by sending them to the Rural Deans for distribution, they would reach those who required them

I would like to thank those who served on the Committee with me, although we were unable to get together during my term of office due to adverse weather conditions. In any case, my thanks are due to:

Mrs. Ellen May
Mrr. C. Varney,
The Rev. Leslie Peterson.

Respectfully Submitted,

D. W. Woodward.

AUDITORS' REPORT

The Right Reverend F.F. Nock, B.A., D.D.,
Bishop of Algoma, and
Members of the Executive Committee,
The Incorporated Synod of the Diocese of Algoma.

We have examined the balance sheet of The Incorporated Synod of the Diocese of Algoma as at December 31st, 1975, and the statements of revenue and expenses, real estate capital, accumulated revenue over expenses, Archbishop Wright Building Fund Capital and Car Loan Fund Capital for the year then ended. Our examination included a general review of the accounting procedures and such tests of accounting records and other supporting evidence as we considered necessary in the circumstances.

In our opinion these financial statements present fairly the financial position of the Diocese as at December 31st, 1975, and the results of its operations and changes in its capital for the year then ended, in accordance with generally accepted accounting principles for non-profit organizations.

Sault Ste. Marie, Ontario,
February 4th, 1976.

THORNE RIDDELL & CO.
Chartered Accountants.

THE INCORPORATED SYNOD OF THE DIOCESE OF ALGOMA
BALANCE SHEET AS AT DECEMBER 31st

ASSETS

	1975	1974	1973
GENERAL FUND			
Cash	\$ 3,864	\$ 21,755	\$ 24,396
Term deposits	35,000		
Accounts receivable	45,139		
Loans receivable	2,940		
5% Mortgage receivable due May 9, 1976	100,000		
Marketable securities, at cost (quoted market value \$490,706)	487,850		
Real Estate (note 1)	116,220	515,380	412,380
Due from other Funds		9,020	
	<u>791,013</u>	<u>546,155</u>	<u>436,776</u>
CAR LOAN FUND			
Cash	7,746	9,232	8,168
Loans receivable	35,057	26,369	11,701
Investments, at cost--market value			5,000
Automobiles for clergy at cost less depreciation			2,844
	<u>42,803</u>	<u>35,601</u>	<u>27,713</u>
ARCHBISHOP WRIGHT BUILDING FUND			
Cash	45,869	7,592	9,458
Accrued interest receivable	1,311		
Loans receivable	263,457	298,561	315,692
Mortgages receivable	85,076	87,021	88,132
Marketable securities, at cost (quoted Market value \$35,344)	42,000	40,000	55,000
Real estate held for future development, at cost	6,697	6,697	6,621
Due from other funds		5,000	6,779
	<u>444,410</u>	<u>444,871</u>	<u>481,682</u>
SPECIAL PURPOSE FUNDS			
Cash	69,957	32,364	38,010
Accrued interest receivable	2,937		
Mortgages receivable	67,711	48,985	24,831
Marketable securities, at cost (quoted market value \$808,496)	946,927	970,310	946,822
	<u>\$1,087,532</u>	<u>\$1,051,659</u>	<u>\$1,009,663</u>
TOTAL ASSETS	<u>\$2,365,758</u>	<u>\$2,078,286</u>	<u>\$1,955,834</u>

THE INCORPORATED SYNOD OF THE DIOCESE OF ALGOMA
BALANCE SHEET AS AT DECEMBER 31st

	LIABILITIES		
	1975	1974	1973
GENERAL FUND			
Accounts payable & accrued liabilities	\$ 15,932	\$ 2,613	\$ 4,081
Clergy Moving Fund	5,326		
Real estate capital	716,220	515,380	412,380
Accumulated revenue over expenses	53,535	23,162	20,315
Due to other funds		5,000	
	<u>791,013</u>	<u>546,155</u>	<u>436,776</u>
CAR LOAN FUND			
Capital	42,803	35,601	17,513
Cars for Clergy Fund			10,200
	<u>42,803</u>	<u>35,601</u>	<u>27,713</u>
ARCHBISHOP WRIGHT BUILDING FUND			
Capital	444,410	444,871	474,903
Due to other funds			6,779
	<u>444,410</u>	<u>444,871</u>	<u>481,682</u>
SPECIAL PURPOSE FUNDS			
Capital and Unexpended Balances			
Local Purposes	276,482	245,315	228,131
Cemetery Purposes	126,992	120,313	112,121
Diocesan Purposes	684,058	677,011	669,411
Due to other funds		9,020	
	<u>\$1,087,532</u>	<u>\$1,051,659</u>	<u>\$1,009,663</u>
 TOTAL LIABILITIES AND CAPITAL	 <u><u>\$2,365,758</u></u>	 <u><u>\$2,078,286</u></u>	 <u><u>\$1,955,834</u></u>

THE INCORPORATED SYNOD OF THE DIOCESE OF ALGOMA
STATEMENT OF REAL ESTATE CAPITAL
YEAR ENDED DECEMBER 31, 1975

BALANCE AT BEGINNING OF YEAR		\$515,380
Proceeds from sale of Shingwauk property	\$600,000	
Less: Value recorded in financial records	<u>399,160</u>	<u>200,840</u>
BALANCE AT END OF YEAR		<u>\$716,220</u>
Comprising -		
Property Sale Account - cash and investments		\$600,000
Equity in real estate		<u>116,220</u>
		<u>\$716,220</u>

STATEMENT OF ACCUMULATED REVENUE OVER EXPENSES
YEAR ENDED DECEMBER 31, 1975

BALANCE AT BEGINNING OF YEAR		
As previously reported	\$ 23,162	
Adjustment relating to prior years (note 4)	<u>19,949</u>	
As restated		\$ 43,111
Excess of revenue over expenses		<u>10,424</u>
BALANCE AT END OF YEAR		<u>\$ 53,535</u>

NOTES TO FINANCIAL STATEMENTS
YEAR ENDED December 31, 1975

1. GENERAL PURPOSE FUND, REAL ESTATE
Real estate comprising Llandaff, Bishophurst, Camp Manitou and balance of Shingwauk is reflected at municipal assessment values.

All other real estate, registered in the name of the Diocese, comprising parish churches, halls, residences and cemeteries located within the Diocese, are reflected on the financial statements of the individual parishes and boards.
2. P.H.B. DAWSON ESTATE INCOME
The assets of the estate are administered by Canada Permanent Trust as executors. The Diocese of Algoma is entitled solely to 50% of the annual income from these assets which is reflected on the statement of revenue and expenses.
3. LONG TERM LEASE
The Diocese rents office space under a long term lease which expires April 30, 1977, the annual rental for which is \$3,600.
4. CHANGE IN ACCOUNTING PRACTICE
At January 1, 1975, the Diocese changed its method of financial reporting from the cash to the accrual basis. The effect of this change, at Jan. 1, 1975, in the amount of \$19,949 has been reflected as an addition to the accumulated revenue over expenses.

THE INCORPORATED SYNOD OF THE DIOCESE OF ALGOMA
STATEMENT OF REVENUE AND EXPENSES
As at DECEMBER 31st

<u>REVENUE</u>	1975	1974	1973
<u>ALGOMA MISSION FUND</u>			
Apportionments	106,930	95,309	85,102
Special Appeals	30,799	18,970	11,250
Shingwauk rentals	10,619	30,000	30,000
Anglican Church Women	11,785	12,685	6,300
Interest on investments - endowments	11,807	11,838	9,880
- other	19,381	640	8,563
	<u>191,321</u>	<u>169,442</u>	<u>151,095</u>
<u>DIOCESAN EXPENSE FUND</u>			
Assessments	86,282	70,671	59,517
Algoma Anglican	127	497	6,631
Other	4,091	9,315	6,466
Interest on investments P.H.B. Dawson			
Estate (note 2)	22,541	22,691	21,628
- Endowments & Trusts	19,984	19,771	15,774
- other	10,717		
	<u>143,742</u>	<u>122,945</u>	<u>110,016</u>
TOTAL REVENUE	<u>\$ 335,063</u>	<u>\$ 292,387</u>	<u>\$ 261,111</u>
<u>EXPENSES</u>			
<u>ALGOMA MISSION FUND</u>			
Stipends, grants and pension	56,523	47,248	47,935
Transfers to Clergy Moving Fund	3,000	2,369	1,001
General Synod Apportionment	67,563	62,385	59,228
Thorneloe University	4,000	4,000	5,000
Special Appeals	30,799	23,925	11,319
Travel grants	11,851	12,515	10,732
Mission to Seamen	2,700	3,625	1,800
Doubtful accounts	1,684		
Other	5,061	4,373	5,605
	<u>183,181</u>	<u>160,440</u>	<u>142,620</u>
<u>DIOCESAN EXPENSE FUND</u>			
Salaries, wages and employees' benefits	67,130	57,940	54,554
Property maintenance	15,317	13,291	10,536
Travel	8,772	8,474	10,497
Printing, stationery and office	12,398	13,471	10,916
Diocesan programmes and other	20,331	20,796	18,546
Algoma Anglican	13,851	12,810	8,370
Consecration	2,257		
Transfer to Contingency Reserve		2,318	250
Doubtful accounts	1,402		
	<u>141,458</u>	<u>129,100</u>	<u>113,669</u>
TOTAL EXPENSES	<u>\$ 324,639</u>	<u>\$ 289,540</u>	<u>\$ 256,289</u>
EXCESS OF REVENUE OVER EXPENSES	<u>\$ 10,424</u>	<u>\$ 2,847</u>	<u>\$ 4,822</u>

SYNOD TRUSTS - DIVINITY STUDENT BURSARY FUND

	<u>1973</u>	<u>1974</u>	<u>1975</u>
<u>RECEIPTS:</u>			
Mrs. C. Skinner in memory of Mr. & Mrs. Wm. Ditchburn	500		
Investment Income -			
Divinity Student Bursary Fund	740	736	1,086
McPhail Estate, John A	787		
Parker Island Proceeds	518	500	
Yeomans Fund, Sydney & Isobel	645	378	
Muskoka BAC (Local Trusts)	106	33	
Algoma BAC	67	29	
Tsfrd from Archbishop Wright Building Fund		5,000	
Tsfrd from Canon Hankinson Memorial		<u>354</u>	
Total Receipts	<u>\$3,363</u>	<u>\$7,030</u>	<u>\$1,086</u>
Balance Forward January 1st	<u>565</u>	<u>153</u>	<u>3,733</u>
TOTALS	<u>\$3,928</u>	<u>\$7,183</u>	<u>\$4,819</u>

<u>DISBURSEMENTS:</u>			
Rev'd Geo. Quibell	1,500	500	500
Rev'd Robt McCord	600	1,300	
Rev'd Wm. Ivey	1,050	600	
Rev'd Michael Eldred	300		450
Rev'd Jerry Smith	225	750	650
Church Army (J. Galbraith)	100		
Rev'd Greg Lynn		300	
Frank Gower			650
Bro. Boswick - S.S.J.E.			<u>20</u>
Total Disbursements	<u>\$3,775</u>	<u>\$3,450</u>	<u>\$2,270</u>
Balance as at December 31st	<u>153</u>	<u>3,733</u>	<u>2,549</u>
TOTALS	<u>\$3,928</u>	<u>\$7,183</u>	<u>\$4,819</u>

STATEMENT OF CAPITAL CHANGES FOR PERIOD October 30/73 - March 31/76

Capital Balance as at Oct.30/73		\$10,940	
<u>Additions:</u>			
Dec. 28/73 - Mrs. J. Gemmell, S.S.M.	200		
June /74 - Miss M. Colloton	50		
Mar. /75 - Christ Church, S.S.M.	15		
Sept. /75 - Miss M. Colloton	50		
Feb. /76 - A.B.J. Whyham Bequest	5,000		
Feb. /76 - Christ Church, S.S.M.	<u>15</u>	<u>5,330</u>	
Balance as at Mar. 31/76		<u>\$16,270</u>	

SYNOD TRUSTS - CONTINUING EDUCATION

	<u>1973</u>	<u>1974</u>	<u>1975</u>
<u>RECEIPTS:</u>			
Anglican Church Women	200		
Investment Income	<u>608</u>	<u>526</u>	<u>871</u>
Balance Forward - January 1st	<u>\$ 808</u>	<u>\$ 526</u>	<u>\$ 871</u>
	<u>2,030</u>	<u>2,838</u>	<u>1,576</u>
TOTALS	<u>\$2,838</u>	<u>\$3,364</u>	<u>\$2,447</u>

	<u>1973</u>	<u>1974</u>	<u>1975</u> ¹²⁵
<u>DISBURSEMENTS:</u>			
Rev'd J. Turner - "Modern Christian Thinking"		140	
Rev'd R. McCord-"Clinical Pastoral Course"		300	
Rev'd P. Palmer (S.S.J.E.)			
"Communications Course"		50	
Capt. E. Burke - Bible Course			
Lakehead University		140	
Rev'd N. Goater - Pastoral Care Course		225	
Rev'd D. Smith - Pastoral Care Course		225	
Sister D. Nelson - Ext. Course		140	
S.S.J.E. - Laurentian Un. - Religious			
Studies Course"		568	568
Capt. H. Willems - Family Cluster Lab.			
- Aurora Conf.			150
Rev'd H. Morrow - Family Cluster Lab.			150
Capt. E. Burke - Family Cluster Lab.			150
	<u>-0-</u>	<u>\$1,788</u>	<u>\$1,018</u>
Balance as at Dec. 31st	<u>2,838</u>	<u>1,576</u>	<u>1,429</u>
TOTALS	<u>\$2,838</u>	<u>\$3,364</u>	<u>\$2,447</u>
Balance Capital Fund	<u>\$7,500</u>	<u>\$7,500</u>	<u>\$7,500</u>
<u>SYNOD TRUSTS - SALE OF LANDS ACCOUNT</u>			
Balance as at Dec. 31/73			\$2,825
<u>Plus: RECEIPTS:</u>			
Interest earned in 1974		225	
Interest earned in 1975		<u>700</u>	
		\$ 925	
Reimbursement received for funds expended in 1972			
for Duck Lake Church		<u>5,000</u>	<u>5,925</u>
			\$8,750
Less: <u>DISBURSEMENTS:</u>			<u>-0-</u>
TOTAL			<u>\$8,750</u>
<u>SYNOD TRUSTS - SHINGWAUK HALL RENTALS ACCOUNT</u>			
Balance as at Dec. 31/73			\$5,225
<u>Plus: RECEIPTS:</u>			
Interest Earned 1974		425	
Interest earned 1975		393	
Hall Rentals		<u>*</u>	<u>818</u>
			\$6,043
Less: <u>DISBURSEMENTS:</u>			
Property Appraisal Fee		1,000	
Survey and Legal Fees - Property Sale		<u>2,949</u>	<u>3,949</u>
Balance as at December 13/75			<u>\$2,094</u>

* Hall rentals of \$30,000 for 1974 and \$10,619 for 1975 were credited direct to the Algoma Mission Fund.

SYNOD TRUSTS - FLORENCE ELEANOR BENNER SCHOLARSHIP FUND

(Income for education of Young Women in full time Missionary Work)

	<u>1973</u>	<u>1974</u>	<u>1975</u>
<u>RECEIPTS:</u>			
Investment earnings	315	748	1,062
Balance Forward January 1st	<u>275</u>	<u>590</u>	<u>1,155</u>
<u>TOTALS</u>	<u>\$ 590</u>	<u>\$1,338</u>	<u>\$2,217</u>
<u>DISBURSEMENTS:</u>			
Earnings capitalized		184	
Miss Rosemary Dawson			500
<u>TOTALS DISBURSEMENTS</u>	<u>-0-</u>	<u>\$ 184</u>	<u>\$ 500</u>
Balance as at December 31st	<u>590</u>	<u>1,154</u>	<u>1,717</u>
<u>TOTALS</u>	<u>\$ 590</u>	<u>\$1,338</u>	<u>\$2,217</u>

SYNOD TRUSTS - LESLIE WOODWARD MEMORIAL BURSARY FUND

(Income for Nursing Scholarship)

<u>RECEIPTS:</u>			
Investment Earnings	263	269	292
From Archbisihop Discretionary Fund	<u>200</u>	<u>-0-</u>	<u>-0-</u>
	\$ 463	\$ 269	\$ 292
Balance Forward January 1st	<u>3</u>	<u>16</u>	<u>285</u>
<u>TOTALS</u>	<u>\$ 466</u>	<u>\$ 285</u>	<u>\$ 577</u>
<u>DISBURSEMENTS:</u>			
Miss Laura Charles	250	-0-	-0-
Miss A.G. Cresswell	<u>200</u>	<u>-0-</u>	<u>-0-</u>
	\$ 450	-0-	-0-
Balance as at Dec. 31st	<u>16</u>	<u>285</u>	<u>577</u>
<u>TOTALS:</u>	<u>\$ 466</u>	<u>\$ 285</u>	<u>\$ 577</u>

SPECIAL APPEALS

<u>RECEIPTS</u>	<u>1973</u>	<u>1974</u>	<u>1975</u>
P.W.R.D. Fund	\$ 10,775	\$ 12,843	\$15,475
P.W.R.D. Fund paid direct by parishes, groups & individuals to Church House, Toronto	2,320	3,767	4,360
Total P.W.R.D. Funds	\$ 13,095	\$ 16,610	\$19,835
S.P.C.K. - Ash Wednesday	17	7	39
Theological Education Sunday	185	252	233
Mission to Jews	42	46	161
Canadian Bible Society	269	335	707
Telecare	20	10	10
Anglican Appeal		5,473	14,049
	<u>\$ 13,628</u>	<u>\$ 22,733</u>	<u>\$35,034</u>

PAYMENTS

P.W.R.D. Fund - Paid by Diocese	\$ 10,775	\$ 12,843	\$ 15,475
P.W.R.D. Fund - Paid direct to Church House by parishes, individuals and groups	2,320	3,767	4,360
Total P.W.R.D. Fund	\$ 13,095	\$ 16,610	\$ 19,835
S.P.C.K. - Ash Wednesday	17	7	39
Theological Education Sunday	185	252	233
Mission to Jews	42	46	161
Canadian Bible Society	269	335	707
Telecare	20	10	10
Anglican Appeal		10,473	9,049
	<u>\$ 13,628</u>	<u>\$ 27,733</u>	<u>\$ 30,034</u>

NOTE: For 1974 the Executive Committee accepted \$15,000 as Algoma's share for the Anglican Appeal. It should be noted that \$5,473 was raised within the Diocese that year and that this amount together with a \$5,000 loan from the Archbishop Wright Building Fund was remitted to Church House.

For 1975, \$20,000 was accepted as our target for this Appeal, with \$5,000 to be used for repaying the loan and \$15,000 to be remitted to Church House. The total actual amount received in 1975 was \$14,049. Of this amount \$5,000 was used to pay off the loan and \$9,049 was remitted to Church House.

STATEMENT OF CHANGES IN HOLDINGS OF THE UNITED SOCIETY FOR THE PROPAGATION
OF THE GOSPEL FOR PERIOD DEC. 31/72 - DEC. 31/75

	<u>STERLING</u>	<u>DOLLAR EQUIVALENT</u>
Funds at Credit Dec. 31/72		
Capital	£2,870.00	\$ 6,709
Income - On deposit C.B.F.	£ 1,400.00	\$ 3,272
Other	265.32 1,665.32	620 3,892
	£ 4,535.32	10,601
 <u>PLUS:</u>		
Income		
1973 Dividend + Interest	£ 313.84	\$ 726
1974 Dividend + Interest	375.32	869
1975 Dividend + Interest	353.48 1,042.64	730 2,325
	£ 5,577.96	\$ 12,926
 <u>LESS:</u>		
Disbursements		
1974 Stipend fo Clergy paid while in England (J. P. Earle)	£ 300.00	\$ 704
1975 Remittance of funds to Diocese of Algoma *	2,054.48 2,354.48	4,452 5,156
	£ 3,223.48	\$ 7,770
 Exchange Loss recorded during period		1,114
	£ 3,223.48	\$ 6,656 **

** Reflects conversion at mid-rate of \$2.06½ per pound as at Dec. 31/75.

* As reported in the Executive Committee Report to Synod in 1973, the Executive has directed that the capital as well as the income balances held in trust for the Diocese be transferred to Canada. So far the accumulated Income balance as at Dec. 31/74 has been transferred and it is expected that the remainder of the funds will be repatriated later in 1976.

It should be noted that the proceeds of the remittance were placed in our Synod Trusts Account.

SUMMARY OF STIPENDS & ALLOWANCES SURVEY (1976)

A - Archdeacons B - Bishop M - MSCC car loan fund
 P - Regional Deans L - Labrador C - Car depreciation refund
 D - Dean N - North Shore from diocese

<u>DIOCESE</u>	<u>Minimum Stipend</u>	<u>Married Allowance</u>	<u>Children's Allowance</u>	<u>Location Allowance</u>	<u>Respons. Allowance</u>	<u>Free House/ Utilities</u>	<u>Travel</u>	<u>Car Replacement</u>
Fredericton	\$7,931					Yes	Being discussed-Max 900	686 grant
Montreal	6,291				A 500 R 250	Yes	9¢ mile	\$750 yr + int-free loan to \$3,600
Newfoundland	7,500			L 900	A500	Yes	5 categories/1500-2200	
Nova Scotia	7,035					Yes	300 - 1800	900 grant
Quebec	6,000			N 600		Yes	\$1,000	300 yr + int-free loan to \$2,100
Algoma	6,900			Multi- Point		Yes	\$1,250+	
Huron	6,000					Yes	\$2,200 - 2,585	
Moosonee	5,520	200	Max 200	Max 700	R 200 D 300 B 400	Yes	800 Ont./900 Que	M + C
Niagara	7,000					Yes	1 pt 1800/2 pts 2200	
Ontario 1975	6,225					Most	\$1,100 minimum/ 2 pts 1,400/3 pts+ 1,700	
Ottawa	5,880					Yes	11¢ mile or \$1,500 plus 8¢ mile above 9000 miles	
Toronto 1975	6,050				A 600 R 300	Yes	Minimum \$1,800	
The Artic	5,520	300	Max 300	Varied	300	Yes	Fully covered as needed	
Athabasca	5,520	200	75 per	300	200	Yes	\$800 - 1,200	M + C
Brandon	5,687	Under review	100 per	Under review	A travel	Yes	15¢ mile/20¢ No. of 53	M + C
Calgary	5,500					Yes	10¢ mile	\$600 yr
Edmonton	7,200					Yes	\$800 minimum	
Keewatin	5,520	300	100 per	to 1,200	100-200	Yes	Dependent on roads	M + C

Qu'Appelle	6,000					Yes	12¢ mile by negotiation	M + C
Rupert's Land 1975	5,794					Yes	- 1500 miles 4.8¢ 1500+ miles 5.4¢	\$900 \$1,140
Saskatchewan	5,520	200	100 per	300	700	Yes	\$900 or 12¢ x 3 x Sunday	M + C
Saskatoon	6,720					Yes	\$1,000 or ditto	
B.C.	7,169			450		Yes	\$1,250	
Caledonia	5,500	200	-16 75 +16 125	scale to 575	3+ pts 100 A 300 R 200 D 300	Yes	12¢ mile over 600 miles	\$840 + M
Cariboo	6,338	300	100			Yes	12¢ mile	M + C
Kootenay	6,000*			As determined by grading process		Yes	Some mileage/some fixed \$600-1200 10¢ mile to 8,000 miles 8¢ mile 8,000+	\$480
New Westminster	10,819#				R 300	Yes	\$1,500	
Yukon	5,520	500	-15 125 15+ 250	to 550	to 800	Yes	10¢ miles	\$600 + M

* Fixed "stipend rates" related to "position grades"
Salary; \$2,400 rent deducted if housing supplied

LENGTH OF SERVICE ALLOWANCE

Fredericton \$123 every 5 yrs to 20; Montreal \$145 yr to 5/220 yr to 10/145 next 2 yrs/+481 17-23 yrs/ +309 24 yrs;
Newfoundland +300 5-9 yrs/+300 10 yrs+; Nova Scotia +145-280 yr to 26 yrs; Quebec scale to \$7,400 after 20 yrs -
Education Allowance as requested only; Algoma +150 20-25 yrs/300 25-30/ 450 30 yrs+; Huron +100 yr 2-7/200 8th/100
9-11/ 200 12th/100 13th/200 14th/ 100 15th/200 16th+; Moosonee \$200 every 5 yrs to 15; Niagara \$100 yr to max \$1,500
Ontario 1975; Ottawa Max \$13,896 after 35 yrs; Toronto 1975 2nd yr +550/+220 yr 3-10 Education Allowance \$100 yr
max 3 yrs; The Artic \$100 yr 2-10/\$200 yr 11-15 Education Allowance \$600 per child; Athabasca \$200 every 5 yrs to 15
Brandon 15 yrs +363; Calgary \$150 yr to 10; Qu'Appelle \$200 yr to 10; Rupert's Land 1975 \$515 every 2/4/6 yrs/
\$386.50 after 10/772.50 after 15; Saskatchewan \$200 every 5 yrs to 15; Saskatoon to \$8,179 after 10 yrs; B.C. +1%
to 15 yrs Education Allowance - allowance; Caledonia \$200 every 5 yrs to 20; Cariboo \$233 every 5 yrs to 15;
Kootenay As determined by grading process; New Westminster 6-9 yrs +387/10 yrs +386; Yukon, Edmonton, Keewatin -none.

① Actual A.M.F. & D.E.F. for 1975	② Unified Levy 1976	③ 1976 Levy According to Canons	④ Amount of Over/(under) Assessment	Alternate Levies on Basis of:					⑩ Actual Accepted for 1976	⑪ Amount of Over/ (Under) Assessment after Acceptance	⑫ Increase/(Decrease) in 1976 Accepted over 1976 Suggested
				⑤ Regular and Open Offerings	⑥ 3 Year Average of Present Base	⑦ Graduated basis \$5,000 24% over \$5,000 40%	⑧ Number of Identifiable Givers	⑨ Per Capita			
839	974	1,827	(853)	1,845	1,835	1,420	1,637	1,606	974	(853)	-
123	143	359	(216)	419	370	262	509	527	143	(216)	-
1,974	2,293	3,560	(1,267)	2,949	3,864	3,508	4,074	1,998			
30	35	1	34	0	103	0	0	331			
30	34	99	(65)	53	107	73	0	136	34	(65)	-
15	18	1	17	30	57	0	36	153			
2,229	2,592	2,723	(131)	3,114	2,568	2,469	3,565	6,222	2,723	-	131
249	289	339	(50)	468	302	245	473	213			
1,443	1,676	1,834	(158)	2,036	1,841	1,407	1,964	2,337	1,659	(175)	-
828	962	1,127	(165)	1,330	1,091	813	1,237	1,190	962	(165)	-
3,564	4,139	4,587	(448)	5,506	4,467	4,716	6,256	5,525	4,587	-	448
2,124	2,467	3,872	(1405)	3,441	3,916	3,885	3,637	4,675	2,467	(1,405)	-
255	296	571	(275)	92	584	416	364	1,190	296	(275)	-
15,561	18,066	14,702	3,364	14,866	13,204	16,729	12,185	10,183	17,000	2,298	(1,066)
4,194	4,871	5,353	(482)	5,378	4,922	5,633	5,129	5,950	4,871	(482)	-
1,433	1,664	1,785	(121)	1,864	1,864	1,349	2,546	2,125	1,664	(121)	-
367	426	468	(42)	377	443	337	1,455	1,020	426	(42)	-
1,359	1,580	2,181	(601)	2,147	1,974	1,834	1,673	1,275	1,359	(822)	(221)
90	105	244	(139)	226	215	178	364	247	90	(154)	(15)
931	1,055	2,230	(1,175)	2,076	1,998	1,943	1,600	1,284	1,055	(1,175)	-
12	14	25	(11)	26	22	19	73	153	14	(11)	-
210	238	254	(16)	227	288	187	255	272	210	(44)	(18)
266	302	546	(244)	269	630	402	546	510	266	-	(36)
<u>38,126</u>	<u>44,239</u>	<u>48,688</u>	<u>(4,449)</u>	<u>48,739</u>	<u>46,665</u>	<u>47,825</u>	<u>49,578</u>	<u>49,122</u>			
871	987	1,312	(325)	1,489	1,260	966	1,018	867	987	(325)	-
492	558	749	(191)	661	810	551	546	527			
				41	18	4	0	43			
3,609	4,092	4,064	28	3,923	4,037	4,194	5,092	4,250	4,092	28	-

"SCHEDULE OF 1976 UNIFIED
BUDGET LEVIES"

	①	②	③	④
<u>PARISH</u>	<u>Actual</u>	<u>Unified Levy</u>	<u>1976 Levy</u>	<u>Amount of</u>
<u>ALGOMA</u>	<u>A.M.F. & D.E.F.</u>	<u>1976</u>	<u>According</u>	<u>Over/(under)</u>
	<u>for 1975</u>		<u>to</u>	<u>Assessment</u>
			<u>Canons</u>	
Blind River	839	974	1,827	(853)
Massey	123	143	359	(216)
Chapleau	1,974	2,293	3,560	(1,267)
Biscotasing	30	35	1	34
Missanabie	30	34	99	(65)
Ramsey	15	18	1	17
Elliot Lake	2,229	2,592	2,723	(131)
Goulais River	249	289	339	(50)
Sault Ste. Marie				
Christ Church	1,443	1,676	1,834	(158)
St. Peter	828	962	1,127	(165)
Holy Trinity	3,564	4,139	4,587	(448)
St. John	2,124	2,467	3,872	(1405)
Garden River	255	296	571	(275)
St. Luke	15,561	18,066	14,702	3,364
St. Matthew	4,194	4,871	5,353	(482)
St. Joseph Island	1,433	1,664	1,785	(121)
Echo Bay	367	426	468	(42)
Thessalon	1,359	1,580	2,181	(601)
Bruce Mines/Desbarats	90	105	244	(139)
Wawa	931	1,055	2,230	(1,175)
Franz	12	14	25	(11)
Hawk Junction	210	238	254	(16)
White River	266	302	546	(244)
	<u>38,126</u>	<u>44,239</u>	<u>48,688</u>	<u>(4,449)</u>
<u>MUSKOKA</u>				
Bala/Torrance	871	987	1,312	(325)
MacTier	492	558	749	(191)
Southwood				
Bracebridge	3,609	4,092	4,064	28

342	387	435	(48)	273	447	321	764	1,062	387	48	-
35	40	-	40					255	40	40	-
105	119	120	(1)	117	130	89	182	221	119	(1)	-
144	163	230	(67)	203	217	169	436	331	168	(62)	5
102	116	85	31	120	84	63	436	102	116	31	-
207	235	270	(35)	309	233	199	364	349	235	(35)	-
4,185	4,745	5,208	(463)	4,615	4,837	5,598	5,347	3,502	4,745	(463)	-
6,450	7,312	6,261	1,051	5,898	6,015	6,891	5,420	5,618	7,312	1,051	-
111	126	169	(43)	268	178	125	255	238	126	(43)	-
7	8	125	(117)	83	116	92	182	85			-
66	75	100	(25)	41	118	74	182	119			-
51	58	142	(84)	161	127	104	182	366	58	(84)	-
132	150	345	(195)	246	441	254	109	76	150	(195)	-
156	177	285	(108)	452	434	210	618	808	177	(108)	-
192	218	478	(260)	267	553	352	436	535	218	(260)	-
689	781	828	(47)	763	779	610	982	706			-
753	854	690	164	729	786	508	546	875	800		(54)
45	51	16	35		27	12	73	212			-
7,569	8,581	6,760	1,821	8,087	6,663	7,495	6,183	5,780			-
825	935	921	14	754	967	678	764	1,309	935	14	-
2,388	2,707	3,031	(324)	3,217	3,115	2,648	2,582	2,933	2,707	(324)	-
483	548	439	109	456	418	323	2,801	1,335	548		-
902	1,022	1,770	(748)	839	1,700	1,554	1,018	1,351	902		(120)
984	1,116	1,388	(272)	1,251	1,535	1,213	1,018	1,148	984	(404)	(132)
30	34	178	(144)		210	158		68	34	(144)	-
172	195	138	57	131	167	130	291	119	138		(57)
840	952	722	230	784	665	640	1,018	1,258	722		(230)
<u>32,937</u>	<u>37,342</u>	<u>37,259</u>	<u>83</u>	<u>36,178</u>	<u>37,087</u>	<u>36,225</u>	<u>38,845</u>	<u>36,448</u>			
1,449	1,683	3,254	(1,571)	3,170	3,203	3,151	3,637	3,400	1,683	(1,571)	-
5,997	6,964	4,795	2,169	4,539	4,425	4,889	3,128	3,281	4,940	145	(2,024)
1,031	1,197	2,106	(909)	2,030	2,449	1,757	1,419	2,108	1,197	(909)	-
152	176	375	(199)	325	340	273	327	433	176	(199)	-
51	59	195	(136)	114	195	143	255	212	59	(136)	-
168	195	400	(205)	201	417	291	327	434	195	(205)	-
549	637	2,730	(2,093)	1,501	2,788	2,173	1,455	1,165	637	(2,093)	-
2,460	2,857	3,344	(487)	2,957	3,221	3,227	2,291	2,754	2,857	(487)	-
1,300	1,510	3,045	(1,491)	3,057	3,130	2,878	2,364	3,196	1,510	(1,491)	-
24	28	112	(128)	64	92	82	218	153	28	(128)	-
1,054	1,224	2,111	(887)	2,048	2,132	1,761	1,273	510	1,224	(887)	-
807	937	1,225	(288)	891	1,158	886	727	425	807	(418)	(130)
448	520	988	(468)	1,006	1,125	719	655	2,465	520	(468)	-
300	349	486	(137)	323	468	351	800	1,776	349	(137)	-

Emsdale	342	387	435	(48)
Broadbent	35	40	-	40
Kearney	105	119	120	(1)
Novar	144	163	230	(67)
Sand Lake	102	116	85	31
Sprucedale	207	235	270	(35)
Gravenhurst	4,185	4,745	5,208	(463)
Huntsville	6,450	7,312	6,261	1,051
Grassmere	111	126	169	(43)
Ilfracombe	7	8	125	(117)
Newholm	66	75	100	(25)
Ravenscliffe	51	58	142	(84)
Dorset	132	150	345	(195)
Baysville	156	177	285	(108)
Port Cunnington/Fox Point	192	218	478	(260)
Milford Bay	689	781	828	(47)
Port Carling	753	854	690	164
Mortimer's Point	45	51	16	35
Parry Sound	7,569	8,581	6,760	1,821
Port Sydney	825	935	921	14
Rosseau Parish Council	2,388	2,707	3,031	(324)
S.s.j.e..	483	548	439	109
Sundridge	902	1,022	1,770	(748)
Burks Falls	984	1,116	1,388	(272)
Eagle Lake	30	34	178	(144)
Magnetawan	172	195	138	57
South River	840	952	722	230
	<u>32,937</u>	<u>37,342</u>	<u>37,259</u>	<u>83</u>

SUDBURY

Capreol	1,449	1,683	3,254	(1,571)
Copper Cliff	5,997	6,964	4,795	2,169
Espanola	1,031	1,197	2,106	(909)
Nairn	152	176	375	(199)
Webbwood	51	59	195	(136)
Whitefish	168	195	400	(205)
Gore Bay Parish	549	637	2,730	(2,093)
Lively	2,460	2,857	3,344	(487)
Little Current Parish	1,300	1,510	3,045	(1,491)
Sheguiandah-St.Peter	24	28	112	(128)
Manitowaning	1,054	1,224	2,111	(887)
Mindemoya	807	937	1,225	(288)
Onaping	448	520	988	(468)
Azilda	300	349	486	(137)

1,755	2,038	2,355	(317)	2,418	2,532	2,037	2,546	3,162	2,038	(317)	-
1,001	1,163	1,843	(680)	1,629	1,757	1,433	1,819	1,793	1,300	(543)	137
250	290	292	(2)	327	282	210		382	290	(2)	-
15,822	18,373	11,069	7,304	11,338	11,824	12,256	9,275	10,200	15,822	4,753	(2,551)
2,040	2,369	3,872	(1,503)	4,149	4,252	3,890	3,892	2,975	2,500	(1,372)	131
438	509	1,327	(818)	931	1,127	969	1,091	1,955	504	(823)	(5)
84	97	288	(191)	231	333	210	182	527	97	(191)	-
378	439	889	(450)	717	965	647	837	1,267	439	(450)	-
90	104	44	60	42	46	31	218	485	104	60	-
<u>37,648</u>	<u>43,718</u>	<u>47,145</u>	<u>(3,427)</u>	<u>44,008</u>	<u>48,261</u>	<u>44,264</u>	<u>38,736</u>	<u>45,058</u>			
1,623	1,840	2,936	(1,096)	2,258	3,054	2,809	2,073	2,320			
1,842	2,088	2,682	(594)	2,708	3,061	2,497	2,291	1,343	2,088	(593)	-
171	193	554	(361)	443	618	408	873	927	408	(146)	215
148	168	159	9	162	156	117	255	280	178	19	10
3,954	4,483	4,179	304	3,589	4,160	4,335	3,637	5,185	4,200	21	(283)
4,128	4,680	2,966	1,714	5,523	2,693	2,846	4,547	5,406	4,680	1,714	-
5,127	5,812	6,060	(248)	4,464	4,532	6,643	4,838	7,378	5,812	(248)	-
372	422	785	(363)	178	954	578	436	298			
10,083	11,431	7,601	3,830	8,318	8,104	8,534	7,675	7,811	11,431	3,830	-
702	796	1,019	(223)	556	917	750	1,091	1,139	796	(223)	-
345	391	342	49	251	391	252	546	757	391	49	-
24	27	59	(32)	54	83	44	218	170			
75	85	124	(39)	137	116	92	109	391	85	(39)	-
255	289	830	(541)	669	794	612	800	1,020	300	(530)	11
188	213	414	(201)	326	281	305	218	348	250	(164)	37
<u>29,037</u>	<u>32,918</u>	<u>30,710</u>	<u>2,208</u>	<u>29,636</u>	<u>29,914</u>	<u>30,822</u>	<u>29,607</u>	<u>34,773</u>			
447	508	1,593	(1,085)	1,077	1,507	1,174	946	2,125	508	(1,085)	-
606	687	1,809	(1,122)	1,227	2,044	1,426	982	2,473	687	(1,122)	-
333	377	1,330	(953)	946	1,299	980	909	1,726			
54	61	174	(113)		188	128	909	467			
333	377	1,479	(1,102)	902	1,380	1,090	1,164	1,292			
168	190	572	(382)	461	642	421	873	1,445	190	(382)	-
1,413	1,602	3,136	(1,534)	3,509	2,667	3,054	2,546	1,726	2,102	(1,034)	500
13,137	14,893	10,479	4,414	10,759	10,135	12,061	8,984	6,834	14,893	4,414	-

Sudbury				
Ascension	1,755	2,038	2,355	(317)
Garson - St. Mark	1,001	1,163	1,843	(680)
- Good Shepherd	250	290	292	(2)
Epiphany	15,822	18,373	11,069	7,304
Resurrection	2,040	2,369	3,872	(1,503)
St. James	438	509	1,327	(818)
St. George	84	97	288	(191)
Coniston	378	439	889	(450)
French River	90	104	44	60
	<u>37,648</u>	<u>43,718</u>	<u>47,145</u>	<u>(3,427)</u>

TEMISKAMING

Englehart	1,623	1,840	2,936	(1,096)
Haileybury	1,842	2,088	2,682	(594)
Cobalt	171	193	554	(361)
Temagami	148	168	159	9
New Liskeard	3,954	4,483	4,179	304
North Bay				
Christ Church	4,128	4,680	2,966	1,714
St. Brice	5,127	5,812	6,060	(248)
Temiscaming, Que	372	422	785	(363)
St. John	10,083	11,431	7,601	3,830
Powassan	702	796	1,019	(223)
Callander	345	391	342	49
Chisholm	24	27	59	(32)
Restoule	75	85	124	(39)
Sturgeon Falls	255	289	830	(541)
Cache Bay	188	213	414	(201)
	<u>29,037</u>	<u>32,918</u>	<u>30,710</u>	<u>2,208</u>

THUNDER BAY

Manitouwadge	447	508	1,593	(1,085)
Marathon	606	687	1,809	(1,122)
Nipigon	333	377	1,330	(953)
Dorion	54	61	174	(113)
Red Rock	333	377	1,479	(1,102)
Schreiber	168	190	572	(382)
Thunder Bay				
St. George	1,413	1,602	3,136	(1,534)
St. John	13,137	14,893	10,479	4,414

3,222	3,653	3,355	298	1,526	3,949	3,323	3,783	3,417	3,355	(298)	
8,339	9,454	6,788	2,666	8,633	7,440	7,537	7,820	6,826	10,650	3,862	1,196
14,120	16,008	10,998	5,010	11,587	10,570	12,703	13,828	6,536	13,750	(2,752)	(2,258)
669	750	1,494	(744)	1,281	1,386	1,100	2,182	2,133	750	(744)	-
7,751	8,787	7,453	1,334	12,146	7,479	8,359	10,876	9,750	12,900	5,447	4,113
<u>1,797</u>	<u>2,037</u>	<u>3,139</u>	<u>(1,102)</u>	<u>2,936</u>	<u>2,938</u>	<u>3,059</u>	<u>2,983</u>	<u>3,400</u>	<u>2,037</u>	<u>(1,102)</u>	<u>-</u>
<u>52,389</u>	<u>59,384</u>	<u>53,799</u>	<u>5,585</u>	<u>56,990</u>	<u>53,624</u>	<u>56,415</u>	<u>58,785</u>	<u>50,150</u>			
190,137	217,601	217,601	-	<u>215,551</u>	<u>215,551</u>	<u>215,551</u>	<u>215,551</u>	<u>215,551</u>			

March 30th/76, 16 parishes have as yet not submitted 1976 Statements of Intention. It should be noted from Column 12, 17 parishes did not fully submit their 1976 Unified Budget Levy, which resulted in a decrease of \$9,498. However, so far, 12 parishes have submitted increases in their 1976 Unified Budget Levy totaling \$6,934.

Shortfall in acceptances, as at Mar.30/76: \$2,564.

St. Luke	3,222	3,653	3,355	298	1,526
St. Michael	8,339	9,454	6,788	2,666	8,633
St. Paul	14,120	16,008	10,998	5,010	11,587
St. Stephen	669	750	1,494	(744)	1,281
St. Thomas	7,751	8,787	7,453	1,334	12,146
West Thunder Bay	<u>1,797</u>	<u>2,037</u>	<u>3,139</u>	<u>(1,102)</u>	<u>2,936</u>
	<u>52,389</u>	<u>59,384</u>	<u>53,799</u>	<u>5,585</u>	<u>56,990</u>
TOTAL FOR DIOCESE	190,137	217,601	217,601	-	<u>215,551</u>

NOTE: As at March 30th/76, 16 parishes have as yet not submitted their 1976 Statements of Intention.

As may be noted from Column 12, 17 parishes did not fully accept their 1976 Unified Budget Levy, which resulted in a decrease of \$9,498. However, sofar, 12 parishes have accepted increases in their 1976 Unified Budget Levy totalling \$6,934.

Net shortfall in acceptances, as at Mar.30/76: \$2,564.

DIOCESAN ADVISORY FINANCE COMMITTEE REPORT

The Diocesan Advisory Finance Committee is the fifth such group appointed by Archbishop Wright at the 1965 Synod. The Committee consists of the following: The Venerable E. R. Haddon, Chairman, The Rev. Canon A. J. Thomson, The Rev. T. F. Moore, Mr. B. J. Davis, Mr. W. M. Kosny, Mr. T. C. Luck, Mr. S. B. Turner, Mr. Jack Huggett (Gravenhurst), Mr. W.M. Wadley and presently Mr. D. Oosterbaan and Mr. Ross Cutmore.

The Committee has met five times since the Synod of 1973 and has spent many hours dealing with the finances of the Diocese. The Committee accepted the auditor's suggestion of a changeover to an accrual system of accounting and also prepared a consolidated budget for a two year period. The minimum stipend was raised from \$6,000. to \$6,900. commencing January 1st, 1976. They wish to point out that the budget is boosted by proceeds of the sale of Shingwauk Hall and from capitalizing on the investment funds of former people of the Diocese. The budget for 1976 is the largest in the history of the Diocese.

Again, the Committee suggests that each parish conduct a stewardship campaign at least every two years.

We wish to thank the members of the Investment Committee for their excellent response to the request for supervision of funds available for investment within the Diocese.

We regret the resignation of Mr. Jack Huggett as an active member, but we are glad to know that his sound advice will be available from time to time. We also welcome two new members as appointed by Bishop Nock to the Advisory Investment Committee - Dr. William Hutchinson and Mr. Mac Coulter.

As Chairman, I wish to thank the members for the many hours (despite the few meetings) which they have spent on this committee. The Committee very much appreciates the help and guidance of Mr. Din Oosterbaan, newly appointed treasurer of the Diocese.

All of which is respectfully submitted.

The Venerable E. R. Haddon,
Chairman.

ADVISORY INVESTMENT COMMITTEE REPORT

This Committee which has been functioning since its inception at the 1967 Diocesan Synod, is responsible for the supervision of the investments of diocesan funds as summarized and commented on below. One of the primary objectives of the committee is to maximize income consistent with security and within guidelines approved by the Executive Committee and Statutory Regulations. Detailed schedules of investments are attached hereto.

1. DAWSON ESTATE - ADMINISTERED BY CANADA PERMANENT TRUST COMPANY, TORONTO

The interest only from this fund is available for Diocesan use. New capital deposits are added to the fund from time to time from the Residue Trust shared with Mr. Dawson's surviving wife and the Anglican Foundation.

	<u>Dec. 31/73</u>	<u>Dec. 31/74</u>	<u>Dec. 31/75</u>
Bookvalue of portfolio	\$ 327,762	\$ 315,246	\$ 319,408
Balance Capital A/c	(5,859)	4,047	(115)
	<u>\$ 321,903</u>	<u>\$ 319,293</u>	<u>\$ 319,293</u>
Face Value of Portfolio	\$ 334,100	\$ 321,100	\$ 324,700
Market Value of Portfolio	288,569	269,320	265,443
Rate of gross annual income	22,917	22,172	22,593

This portfolio is completely invested in fixed income debentures with varying maturities and at interest rates ranging from 5½% to 9¾%.

2. POOLED FUNDS TORONTO - ADMINISTERED BY ROYAL TRUST COMPANY, TORONTO

Here again the interest only is available for Diocesan purposes. No new capital deposits are being made into the fund.

	<u>Dec. 31/73</u>	<u>Dec. 31/74</u>	<u>Dec. 31/75</u>
Bookvalue of Portfolio	\$ 453,250	\$ 453,250	\$ 453,250
Balance Capital Account	2,358	2,358	2,358
Total Bookvalue	<u>\$ 455,608</u>	<u>\$ 455,608</u>	<u>\$ 455,608</u>
Market Value of Portfolio	383,284	372,289	360,321
Gross Annual Income	27,517	27,517	27,517

At December 31st, 99.4% of the portfolio holdings were fixed income debentures with varying maturity dates and interest rates ranging from 4½% to 8¾%. The balance of the portfolio (\$2,358.) was uninvested. Debentures held are 76% Government or Government Guaranteed and 23.5% Corporate.

3. DIOCESAN, LOCAL AND CEMETERY FUNDS - ADMINISTERED BY THE DIOCESAN TREASURER AND ROYAL TRUST COMPANY, SAULT STE. MARIE

The capital in these Funds has been deposited by various Diocesan organizations or parishes for specific purposes as well as from proceeds of bequests and endowments received by the Synod. Both principal and interest are available to the depositor in some instances.

Dec. 31/73 Dec. 31/74 Dec. 31/75

SYNOD TRUST:

Bookvalue of Investments			
-Royal Trust Co.	\$ 216,300	\$ 213,300	\$ 173,400
-Treasurer - S.D. Box	7,500	11,000	11,000
Total Bookvalue of Investments	<u>\$ 223,800</u>	<u>\$ 224,300</u>	<u>\$ 184,400</u>
Uninvest. Capital on Deposit	---	---	12,925
Other Funds on Deposit	24,778	23,748	21,531
<u>Total of Account</u>	<u>\$ 248,578</u>	<u>\$ 248,048</u>	<u>\$ 218,856</u>
Market Value of Investments	\$ 215,529	\$ 198,393	\$ 175,124
Rate of Gross Income from Invest.	<u>\$ 18,040</u>	<u>\$ 18,270</u>	<u>\$ 15,406</u>

LOCAL TRUSTS:

Bookvalue of Investments			
-Royal Trust Co.	\$ 194,275	\$ 199,630	\$ 190,200
-Treasurer - S. D. Box	\$ 3,400	\$ 3,400	\$ 3,300
Total Bookvalue of Investments	<u>\$ 197,675</u>	<u>\$ 203,030</u>	<u>\$ 193,500</u>
Uninvested Capital on Deposit	11,451	--	5,000
Other Funds on Deposit	7,106	3,628	10,271
Mtges & Other Loans Rec.	24,831	61,585	67,711
<u>Total of Account</u>	<u>\$ 241,063</u>	<u>\$ 268,243</u>	<u>\$ 276,482</u>
Market Value of Investments	\$ 200,138	\$ 179,688	\$ 172,280
Rate of Gross Income from Invest. (Excl. Mtges & Loans Rec.)	<u>15,717</u>	<u>\$ 16,389</u>	<u>\$ 15,940</u>

CEMETERY TRUSTS:

Bookvalue of Investments			
- Royal Trust Co.	\$ 105,850	\$ 111,350	\$ 109,850
Uninvested Capital on Deposit	--	--	5,000
Other funds on Deposit	6,127	6,838	12,142
<u>Total of Account</u>	<u>\$ 111,977</u>	<u>\$ 118,188</u>	<u>\$ 126,992</u>
Market Value of Investments	\$ 93,861	\$ 90,129	\$ 96,794
Rate of Gross Income from Invest.	<u>7,010</u>	<u>\$ 7,187</u>	<u>\$ 7,808</u>

It should be noted that insofar as the Local Trust funds are concerned no clear canonical authority exists to invest these funds and an amendment to Canon 7 to rectify this situation is being proposed to Synod. We may add that it is now the practice that the parishes indicate to the Committee their investment objectives whenever new funds are received at the Synod Office.

4. GENERAL PURPOSE FUNDS - INVESTMENTS

It will be noted from Paragraph 15 of the Executive Committee report on page no. 111 that the proceeds from the property sale to Algoma University College invested during 1975 as shown in full detail on the attached Statement of Investments. Approximately 24% of the total amount was invested in common stocks, which your committee felt would achieve a good balance between safety, income and growth. While the average yield of 5.9% on these equities is somewhat lower than what could have been obtained in fixed income debentures, these investments should hopefully provide reasonable protection against the erosion of capital and will assure diocesan participation in the future growth of the Canadian economy. Total income for 1976 for this account is expected to be \$55,239. as follows:

			<u>Yield on Cost</u>
Common Stocks	(142,630)	\$ 8,342	5.9%
Corporate Debentures	(200,000)	22,000	11.0%
C.M.H.C. Guaranteed Mtges	(145,220)	15,974 *	11.0%
Mtge Receivable on Hall	(100,000)	(1,667 **	
		(6,375 **	8.0%
Savings Deposit Funds	12,150	881	7 1/2%
	<u>(600,000)</u>	<u>55,239</u>	<u>Av. 9.2%</u>

* Disregarding the small portion being paid on principal.

** Assumed that mortgage fully paid upon maturity, with re-investment at 8 1/2% in short-term deposit receipts.

5. ARCHBISHOP WRIGHT BUILDING FUND

	As at Dec.
	<u>31/75</u>
Bookvalue of Investments - Royal Trust Co.	\$ 37,000
" - Treasurer S. D. Box	5,000
Total Bookvalue of Investments	<u>\$ 42,000</u>
Market Value of Investments	<u>\$ 35,344</u>
Rate of Gross Income from Investments	<u>\$ 3,390</u>

6. The Unit on Public Social Responsibility of General Synod has been provided with a list of our shareholdings and our proxies would be available to this Committee if and when required.

J. E. Huggett
Chairman

Din P. Oosterbaan,
Treasurer

STATEMENT OF INVESTMENTS - GENERAL PURPOSE FUNDS - PROCEEDS FROM
PROPERTY SALE ACCOUNT - as at December 31, 1975

Held in safekeeping at the Canadian Imperial Bank of Commerce, 530
 Queen Street East, Sault Ste. Marie

	<u>INVESTMENTS:</u>	<u>AT COST</u>	<u>MARKET</u> <u>VALUE</u>
\$200,000.	Algoma Steel Debentures 11%-May/95	\$200,000.00	\$200,000
1500 Shs.	The Bank of Montreal	24,764.50	24,000
600 Shs.	Bell Canada	26,227.26	25,800
1500 Shs.	Canadian Pacific Investments Ltd.	21,944.90	24,938
1100 Shs.	Domtar Limited	21,361.03	21,450
1000 Shs.	International Nickel	24,332.94	25,500
3400 Shs.	Simpsons Limited	23,989.93	23,800
	N.H.A. Mtge Pkge Net Yield 11%, 1980	72,216.06	72,216.
	N.H.A. Mtge Pkge Net Yield 11%, 1980	73,003.73	73,004
	Mtge Receivable(Hall) 5%, May 2/76	100,000.00	100,000 *
		<u>\$587,850.35</u>	<u>\$590,708</u>

* evaluated at par

STATEMENT OF INVESTMENTS - ARCHBISHOP WRIGHT BUILDING FUND

As at December 31, 1975

IN CUSTODY OF THE ROYAL TRUST - SAULT STE. MARIE

<u>Amount</u>	<u>Bonds</u>	<u>Interest</u>	<u>Maturity</u>	<u>Market</u> <u>Value</u>
\$ 35,000	Ontario Hydro	8%	15/05/98	\$ 28,394
2,000	Gov/Can.	9.5	15/06/94	1.950
<u>37,000</u>				<u>30,344</u>

HELD IN SAFETY DEPOSIT BOX - CANADIAN IMPERIAL BANK OF COMMERCE
SAULT STE. MARIE

<u>\$ 5,000</u>	Gov/Can Savings Bonds	8%	1/11/81	<u>\$ 5,000</u>
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STATEMENT OF INVESTMENTS - LOCAL TRUSTS as at Dec. 31, 1975IN CUSTODY OF THE ROYAL TRUST - SAULT STE. MARIE

<u>Amount</u>	<u>Bonds</u>	<u>Interest</u>	<u>Maturity</u>	<u>Market Value</u>
\$ 200	Canada Savings Bonds	8.25	1/11/78	200
5,000	Canada	7.5	1/11/80	5,000
10,000	Canada	7.75	1/10/78	9,855
10,000	Canada	7.5	1/12/80	9,525
7,000	Canada	9.5	15/06/94	6,825
10,000	Cdn National Railway	5	1/10/87	6,825
10,000	Ont Hydro Electric	7.375	1/02/97	7,638
3,000	Ont Hydro Electric	5	15/06/83	2,303
500	Ont Hydro Electric	5.5	15/02/81	424
500	Ont Hydro Electric	5	15/06/82	396
5,000	Ont Hydro Electric	6	15/03/90	3,544
5,000	Ont Hydro Electric	9	1/04/94	4,506
3,000	Ont Hydro Electric	8.75	30/11/95	2,633
2,000	Ont Hydro Electric	7.5	4/02/96	1,543
5,000	Ont Hydro Electric	8.5	15/09/76	4,975
10,000	Ont Hydro Electric	8.25	15/09/97	8,350
1,000	Ontario	5.25	15/04/84	765
5,000	Ontario Prov	7.75	1/12/97	4,006
1,000	Little Current	7	31/12/80	886
7,000	Metro Toronto	8	22/02/93	5,618
5,000	Metro Toronto	8.375	15/09/92	4,175
7,000	Alberta Gas Trunk Line	11.375	1/08/95	7,175
1,000	Algoma Steel	5.25	15/05/78	925
5,000	Bell Canada	9.125	1/12/79	4,900
6,000	Bell Canada	8.125	1/05/94	4,800
10,000	Bell Canada	8	15/03/92	8,075
20,000	British Columbia Telephone Co	9	1/10/97	16,600
10,000	Falconbridge Nickel Mines	7.75	24/02/91	7,100
15,000	International Nickel Co	8.625	30/06/91	12,825
1,000	Royal Trust G. I. R.	7.625		1,000
5,000	Transcanada Pipelines	8.875	20/09/92	4,150
5,000	International Nickel Co	9.25	1/10/90	4,488
<u>\$190,200</u>				<u>\$ 162,030</u>

HELD IN SAFETY DEPOSIT BOX - CANADIAN IMPERIAL BANK OF COMMERCE
SAULT STE. MARIE

\$1,300	Canada Permanent Trust Co. G. I. C.	7.5	1/05/77	\$ 1,300
1,000	Canadian Imperial Bank - Huntsville			
	Term Deposit #303015	8.5	13/11/78	1,000
1,000	Royal Bank of Canada - Huntsville			1,000
	Term Deposit #1588588	9	13/11/79	
<u>\$ 3,300</u>				<u>\$ 3,300</u>

HELD IN BISHOPHURST VAULT - SAULT STE. MARIE

\$21,461	Mortgage Receivable St. John's - North Bay	9%	May/87	Not evaluated
3,250	Mortgage Receivable St. John's - North Bay	0%	Apr/80	
15,000	Mortgage Receivable Epiphany - Sudbury	0%	Sep/79	
<u>\$39,711</u>				

STATEMENT OF INVESTMENTS - CEMETERY TRUSTS as at Dec. 31, 1975

.. IN CUSTODY OF THE ROYAL TRUST COMPANY, SAULT STE. MARIE

<u>Amount</u>	<u>Bonds</u>	<u>Interest</u>	<u>Maturity</u>	<u>Market Value</u>
\$ 5,000	Canada Savings Bonds	8	1/11/81	5,000.
950	Canada	4.5	1/9/83	739
3,000	Canada	5	1/06/88	2,040
2,000	Canada	3.75	15/03/98	960
800	Canada (former Pepl)	3	15/09/96	368
1,000	Canada (former Pepl)	3	15/09/96	460
3,000	Canada Ext'82 7.50%	7	1/07/77	2,940
1,000	Hydro Electric Power Ont	5.25	1/10/84	754
1,000	Hydro Electric Power Ont	4	15/01/76	998
5,000	Hydro Electric Power Ont	5	15/06/83	3,838
500	Hydro Electric Power Ont	5	1/04/77	477
500	Hydro Electric Power Ont	6	15/02/80	446
500	Hydro Electric Power Ont	6.25	5/01/89	369
8,500	Hydro Electric Power Ont	6	15/03/90	6,024
2,000	Hydro Electric Power Ont	8.75	30/11/95	1,755
14,000	Hydro Electric Power Ont	7.5	4/02/96	10,798
5,000	Ontario Hydro Electric Power	8.25	1/10/76	4,969
500	Ontario	5.5	1/05/80	435
1,000	Ontario	5.25	1/12/83	774
1,000	Ontario	5.5	15/08/85	756
5,000	Ontario Hydro Electric Power	8.5	30/11/98	4,194
1,000	Ferris/West/Twp	6.5	1/10/80	871
2,500	Ferris/West/Twp	6	15/12/78	2,266
500	Ferris/West/Twp	6	15/12/77	466
2,000	Little Current	7	31/12/80	1,773
1,000	North Bay City	9.75	1/04/80	998
1,000	North Bay City	5.5	1/09/81	811
1,000	North Bay City	7.75	15/04/81	914
2,000	North Bay	5.75	1/12/84	1,488
2,600	Sault Ste. Marie	6.25	1/04/76	2,571
2,500	Toronto Metro	5.25	1/10/83	1,906
1,000	Toronto Metro	8	15/02/92	811
500	Toronto Metro	5.5	15/05/84	381
2,000	Toronto Metro	5	1/02/77	1,905
1,500	Toronto Metro	5.25	15/03/83	1,164
3,000	Toronto Metro	5.25	1/03/85	2,183
4,000	Alberta Gas Trunk Line	11.375	1/08/95	4,100
5,000	Algoma Steel Ltd	10.375	1/06/94	4,800
4,000	Calgary Power Ltd	9.125	1/04/94	3,400
1,000	Consumers Gas Co	5.75	1/02/77	958
7,000	International Nickel	8.625	30/06/91	5,985
1,500	Royal Trust Company	10.375		1,500
1,000	Royal Trust Company	5.75	2/07/85	719
1,000	Royal Trust Company	6	1/10/85	730
<u>109,850</u>				<u>91,794</u>

STATEMENT OF INVESTMENTS - SYNOD TRUSTS as at Dec. 31, 1975......IN CUSTODY OF THE ROYAL TRUST - SAULT STE. MARIE

<u>Amount</u>	<u>Bonds</u>	<u>Interest</u>	<u>Maturity</u>	<u>Market Value</u>
\$ 500	Canada Savings	7	1/11/82	\$ 500
1,700	Canada Savings	8	1/11/81	1,700
1,000	Canada Savings	8	1/11/81	1,000
400	Canada Savings	7.5	1/11/80	400
200	Canada	4.5	1/09/83	156
500	Canada	3.75	15/03/98	240
5,000	Canada	8	1/07/78	4,950
2,000	Canada	7	1/07/77	1,960
5,000	Canada	9.5	15/06/94	4,875
3,000	Canadian National Railway	5.75	1/01/85	2,370
6,000	Canadian National Railway	5	1/10/87	4,095
2,000	Ont Hydro Electric	5	15/06/83	1,535
500	Ont Hydro Electric	6.25	5/01/89	369
7,500	Ont Hydro Electric	6	15/03/90	5,316
10,000	Ont Hydro Electric	9	30/06/95	8,988
30,000	Ont Hydro Electric	8.75	30/11/95	26,325
2,000	Manitoba	6	1/04/80	1,763
500	Ontario	4.25	15/06/78	450
500	Metro Toronto	5.5	15/05/84	381
4,000	Metro Toronto	5.5	1/02/84	3,070
2,000	British Columbia Telephone	5.25	1/11/83	1,483
6,000	Calgary Power	9.125	1/04/94	5,100
5,000	Canadian Pacific Securities	9.375	1/10/90	4,438
25,000	International Nickel	9.25	1/10/90	22,438
20,000	International Nickel	8.625	30/06/91	17,100
8,100	Royal Trust G. I. R.	9.625		8,100
5,000	Royal Trust Mtg Corp	9.5	15/04/80	4,863
5,000	Toronto Dom Centre Mtg	8	15/06/93	3,900
5,000	Transcanada Pipelines	8.75	2/07/92	4,100
10,000	Transcanada Pipelines	9	20/12/93	8,250
<u>\$173,400</u>				<u>\$150,215</u>

HELD IN SAFETY DEPOSIT BOX - CANADIAN IMPERIAL BANK OF COMMERCESAULT STE. MARIE

\$10,000	Canadian Savings Bonds Series 25 #525 V031578-9 Reg'd I. S. D. A.	\$ 10,000
1,000	Royal Trust M Fund Certificate of Participation #244200000	980
<u>\$11,000</u>		<u>\$ 10,980</u>

STATEMENT OF INVESTMENTS - SYNOD TRUST POOLED FUNDS as at Dec. 31, 1975

IN CUSTODY OF THE ROYAL TRUST - TORONTO

<u>Amount</u>	<u>Bonds</u>	<u>Interest</u>	<u>Maturity</u>	<u>Market Value</u>
\$ 30,000	British Columbia Elec 1st Mtg	5	1/02/82	\$ 23,625
8,250	British Columbia Elec	5.5	1/08/86	5,878
20,000	Canada	4.5	1/09/83	15,550
10,000	Ont Hydro Electric Deb	5	15/06/82	7,925
20,000	Ont Hydro Electric Deb	6	5/07/88	14,650
11,000	Ont Hydro Electric Deb	8.75	30/11/95	9,653
50,000	Ont Hydro Electric Deb	7.5	4/02/96	38,563
14,000	Manitoba Hydro Electric Brd	5.5	15/11/82	11,043
100,000	Ontario	5.25	1/12/83	77,375
20,000	Quebec	6	15/12/79	17,775
30,000	Metro Toronto	7.25	1/05/88	24,000
10,000	Metro Toronto	6	15/03/86	7,525
25,000	Metro Toronto	6	15/06.86	18,688
35,000	Algoma Steel Deb	7.375	1/10/87	28,875
30,000	Bell Canada	5.75	1/10/84	22,875
10,000	Cdn Pacific Ltd	5	1/02/83	7,563
30,000	Consumers Gas Co Deb	6.5	15/12/79	26,400
<u>\$ 453,250</u>				<u>\$ 357,963</u>

THE INCORPORATED SYNOD OF THE DIOCESE OF ALGOMA

ASSETS OF P. H. B. DAWSON ESTATE

Held in Trust for Diocese of Algoma

By Canada Permanent Trust Company, Toronto
December 31, 1975

<u>Amount</u>	<u>Bonds</u>	<u>Interest</u>	<u>Maturity</u>	<u>Market Value</u>
\$ 16,000	Canada Savings	9.75%	1/11/83	\$ 16,000.00
20,000	Ontario	6	15/11/79	17,975.00
20,000	Ontario Hydro	7.5	4/02/96	15,400.00
30,000	Ontario Hydro	6	15/02/80	26,700.00
20,000	Ontario Hydro	9	1/04/94	17,875.00
14,000	Manitoba Hydro Electric	5.5	1/10/82	11,095.00
14,000	Quebec Hydro	6	1/02/91	9,485.00
15,000	Metro Toronto	5.5	1/02/84	11,490.00
11,000	Metro Toronto	6	15/03/86	8,167.50
7,000	Metro Toronto	6	1/03/87	5,120.50
30,000	Metro Toronto	7	1/11/87	23,850.00
7,000	Bell Telephone	5.75	1/10/84	5,337.50
5,000	Bell Telephone	6.25	1/11/88	3,562.50
30,000	Calgary Power	7.5	1/03/88	23,812.50
3,100	Canada Perm Mtge	9	1/08/78	3,100.00
4,000	Credit Foncier	7.5	2/04/76	4,000.00
20,000	Credit Foncier	5.75	2/07/84	14,700.00
20,000	International Nickel	9.25	1/10/90	17,725.00
8,600	Royal Trust	9	23/02/76	8,600.00
30,000	Toronto-Dominion Bank	6	2/05/87	21,562.50
<u>\$324,700</u>				<u>\$265,558.00</u>

STATEMENT OF INVESTMENTS - HELD BY UNITED SOCIETY FOR THE PROPAGATION OF THE GOSPEL as at December 31, 1975

	<u>Book Value</u>	
3,596 Shares Investment Fund of Central Board of Finance of the Church of England	2,870.00	= \$5,926.55
Balance of Income Account	353.48	= \$ 729.94
	<u>3,223.48</u>	<u>= \$6,656.49</u>

* Converted at \$2.06½ per *

Market Value as at Dec. 31/76: 3,596 Shares @ £1.0985 = £ 3,950.21
(\$ 8,157.18)

R E P O R T

of the

DIOCESAN SURVEY COMMITTEE

1973 - 1976

The Diocesan Survey Committee for the term between Synod '73 and Synod '76 was inactive until Bishop Nock's election in October, 1974, and subsequent appointments to succeed retiring and resigned members.

The sudden passing of Archdeacon Hoover on February 28, 1975, created an opening in the Committee which has not yet been filled. Current members are:

The Ven. E. R. Haddon	Mrs. R. Allen
The Ven. C. B. Noble	Mr. W. F. Joy
The Ven. D. A. P. Smith	Mr. W. E. Black
	Mr. W. M. Kosny

Mr. W. M. Kosny was appointed Chairman of the Committee, and Mr. W. E. Black was elected Secretary.

The Committee was charged with the task of continuing a study of the report Design for Renewal...Formula for Change, as presented to 1971 Synod, and to undertake a review and recommend action as required in the following matters:

- (a) Determination of boundaries and structure of the "Mission Deanery" as created by 1973 Synod, and enacted in Canon 30 of Constitution and Canons.
- (b) Diocesan/Deanery responsibilities to remote communities, and recommendations for most effective types of ministry for these areas.
- (c) Clergy tenure and appointments; analysis of the duties of a Dean, Archdeacons, and relationships to existing/proposed roles of the Church.

Five meetings were held by this Committee during the period of its tenure: 4 in Sudbury, at the Church of the Epiphany; 1 in Marathon, at Trinity Church. A summary of the conclusions and recommendations that were arrived at forms the substance of this report.

ITEM 1 - CANON 30 ON DEANERIES (Enacted in 1973)
CONSTITUTION AND CANONS - DIOCESE OF ALGOMA - 1973

The Diocese shall be divided into six geographic deaneries as follows: Temiskaming, Muskoka, Sudbury, Algoma, Thunder Bay, and a designated missionary deanery encompassing the area from Schreiber to Chapleau, including Biscotasing, Ramsay, and other points along the C.P.R. Line.

Discussion and Development of Recommendations:

A board-mounted map of Ontario showing geographic boundaries of the Diocese of Algoma was constructed to assist in designing new deaneries as required under Canon 30 - parishes were identified by pins with coloured heads to show their locations within the deaneries, and this map proved to be a valuable aid in generating discussion.

The following information was brought out and carefully considered:

- (a) Each of the charges located in the Mission Deanery are remote points, widely separated from each other: their function is mainly to provide for railway servicing and/or development of natural resources.
- (b) The Mission Deanery would require an administrative unit consisting of Archdeacon, Rural Dean, Lay Stewards, Youth Delegates, Deanery Council. If such a group is to be effective in performance of its duties, it must be capable of self-support for meetings and group discussions of deanery matters.
- (c) History has indicated that attempts to schedule regional meetings in this area have failed mainly because of the distances involved and difficulty of travel in most seasons of the year.
- (d) Deanery administration, if it is to be successful, must have easy communications and a feeling of some common interest or "community" between the parishes.
- (e) Consideration of the present location of priests in this area discloses there is.....

.....priest in Chapleau, approximately 285 miles from Sudbury; Ramsey and Biscotasing are other charge points on this C.P.R. line.

.....priest in Wawa, approximately 145 miles from Sault Ste. Marie, serving Hawk Junction 10 miles distant, and Missanabie 90 miles away.

.....priest in Nipigon/Red Rock, approximately 70 miles from Thunder Bay.

.....Church Army Captain in Manitowadge, serving Marathon 60 miles away; Marathon being approximately 185 miles from Thunder Bay.

After careful consideration of all the factors, it was the unanimous decision of the survey Committee that implementation of Canon 30 would be impractical, and would do nothing to improve the Anglican Communion in this diocese. A conclusion was reached as follows, and presented to Diocesan Executive Committee:

THAT - Consideration be given to rescind Canon 30 in favour of 5 new deaneries being Temiskaming, Muskoka, Sudbury, Algoma, and Thunder Bay.

THAT - Parishes in the Mission Deanery (Canon 30) be distributed to the deaneries of Thunder Bay, Algoma, and possibly Sudbury.

THAT - Parishes be given local option to join the deanery of their choice.

The Diocesan Executive Committee considered the above matter at a meeting held in Sault Ste. Marie on April 22, 1975, and resolved that if congregations concerned in the Mission Deanery agreed they would rather be attached as suggested to a neighbouring deanery, a revised Canon would be presented to Synod 1976.

Bishop Nock arranged a meeting of Clergy, Wardens, and Lay Delegates of parishes within the Mission Deanery for considering this situation and to obtain their views, and the meeting was held in Trinity Church, Marathon, on September 20, 1975. Twenty persons were present representing parishes of Dorion - Red Rock - Nipigon, Schreiber, Marathon, Manitouwadge, White River, and Wawa. Bishop Nock was chairman of the meeting, and Mr. W. M. Kosny outlined the matter of concern.

The points brought up and discussed were as follows:

1. The history and work of the Survey Committee was reviewed, and details explained as to re-alignment of deanery boundaries and re-organization of Diocesan administration.
2. Canon 30 was carefully studied, and implications considered. Concern for consequences if this Canon was implemented then became clear, and difficulties in providing Christian service to a situation as this were evident.
3. Clergy required a meeting at least every three months to provide for interchange of concerns, renew acquaintances; and explore with each other for ways and means of improving their ministry to people under charge: remoteness and isolation requires clergy to support and strengthen each other. Such meetings needn't be confined to specific deanery boundaries, but approvals would be required from the respective Archdeacons and Bishop if transcending administrative regions.
4. Laity also indicated they required meetings to support each other and to exchange views and methods for carrying out their responsibilities - these meetings could also be scheduled for convenience as those for clergy.
5. Parishes without resident clergy were finding it difficult to maintain Christian community, and to achieve any kind of financial stability or hope of independence. For example -

-No priest - falling away of church attendance, with consequent reduction of financial support; Diocese must keep increasing level of assistance.
-No financial support in parish - cannot attract a resident priest as Diocese has difficulty in funding and in locating clergy.
-Priest resident in Parish - serves as a "hub" for rallying Christian development and involvement in Church affairs, with consequent increase in financial support and possible complete independence and self - support.
6. Those present from Dorion - Red Rock - Nipigon, Schreiber, Marathon, and Manitowadge, stated that they looked to the city of Thunder Bay as their focal point and would be willing to integrate with Thunder Bay Deanery.
7. Those persons representing White River, Wawa, Hawk Junction, stated that they looked to the city of Sault Ste. Marie as their focal point, and would be willing to integrate with the new Algoma Deanery.
8. Bishop Nock developed the possibility of creating four "spiritual blocks" as follows:

Dorion	Marathon	White River	Chapleau
Red Rock	Manitouwadge	Wawa	Missanabie
Nipigon	Hillsport	Hawk Junction	Biscotasing
Schreiber		Franz	Ramsay
Terrace Bay			

The "spiritual blocks" above outlined have a reasonable chance of being a workable unit - geographical proximity encourages exchange of available clergy, with some hope for financial independence in the future and subsequent resident clergy.

9. It was unanimously agreed by a showing of hands from those present that - Diocesan Executive be informed that those present from a part of the Mission Deanery as proposed by Canon 30 preferred to be integrated with the adjoining deaneries of their choice, being Thunder Bay and Algoma.

A resolution would be sponsored by those present to rescind Canon 30, and to accept the principle of 5 deaneries, being Temiskaming, Sudbury, Muskoka, Algoma and Thunder Bay.

The Diocesan Survey Committee and Chancellor investigate ways of achieving an orderly and legal procedure for the above actions.

10. Bishop Nock continued his visitation to parishes within the Mission Deanery and C.P.R. Line, to discuss (among other things) those matters pertaining to Canon 30. Very interesting meetings with good attendance were held, and his findings were as follows:

- (a) White River, Wawa, and Hawk Junction will share Rev. H. Coote with Franz....they will all join with Algoma Deanery.
- (b) Chapleau will share Father Ivey with Missanabie...they feel their alliance is with the city of Sault Ste. Marie, and wish to join with Algoma Deanery.
- (c) It was the consensus at these meetings that the "spiritual blocks" being attached to Thunder Bay and Algoma Deaneries might be considered as missionary areas, and that regular visits by outside clergy, laity, and the Bishop would do much to indicate support and encouragement.

As a result of the above information, Diocesan Executive meeting in Sudbury, October 24, 1975, passed the following resolution:

THAT...we proceed under Canon 30 as if there were only five new Deaneries, and the parts of the proposed missionary deanery be integrated with Thunder Bay and Algoma, as agreed by the representatives from the proposed missionary deanery; and that a motion to amend Canon 30 accordingly be made to the 1976 Synod, with the proposed missionary lands being designated as a missionary area in both the deaneries of Algoma and Thunder Bay.

ITEM 2 - Review of the matter of clergy tenure; analysis of the duties of a Dean, and Archdeacons, and relationships to existing/ proposed roles of the Church.

CANON 11 - OF THE STATUS OF PARISHES
 CANON 12 - OF THE APPOINTMENT OF CLERGY TO CHARGES
 CANON 28 - ARCHDEACONS

Discussion and Development of Recommendations:

A general re-structure in Diocesan Administration was enacted by 1973 Synod to improve services to the Anglican community in light of to-day's needs. The goals and objectives of the "new look" were:

To relieve the Bishop's arduous day-to-day administrative tasks within the Synod Office, thereby making him more available for episcopal duties in the Diocese.

To re-define the role of an Archdeacon in order to place greater emphasis on spiritual work, and to act for and support the Bishop at Deanery level.

To re-define the role of a Rural Dean, in order to place greater emphasis on the supervision of the Church's physical assets within a Deanery.

To up-grade the role of Laity, in order to place equal responsibility with the Rural Dean for the supervision of the Church's physical assets within a Deanery.

To amalgamate all or portions of some existing deaneries to create a sense of "community" and "witnessing fellowship", and to strengthen them for financial and administrative viability and clergy distribution.

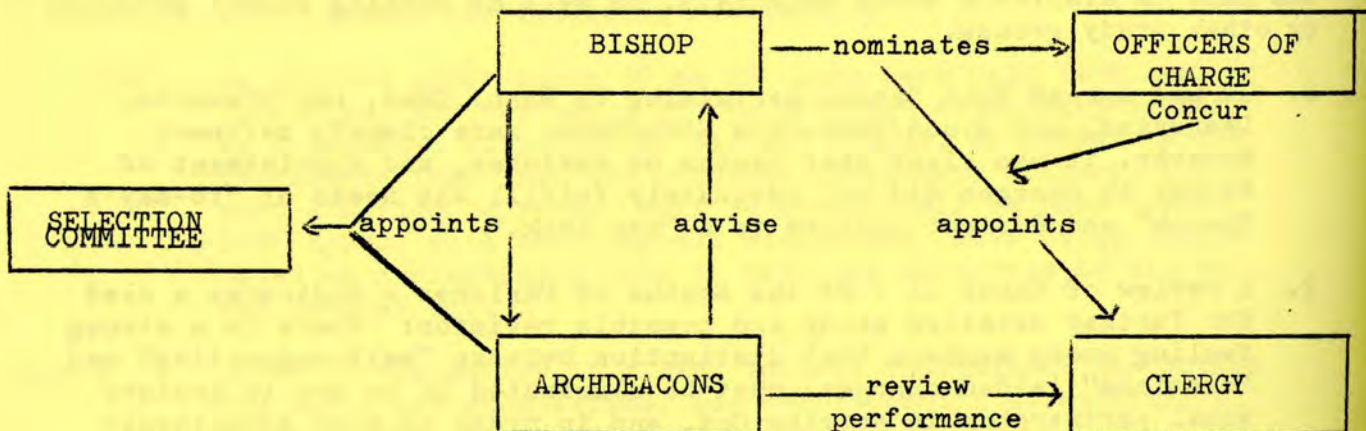
To revise Synod organization for recognition of all diocese-wide organizations, and to enable Synod to exercise its power through an Executive Committee.

A very complete and lengthy discussion by all members of Survey Committee took place concerning above Canons and Goals and Objectives; reference was made to available study materials, as well as working papers produced by other study groups.

1. It was agreed that Canons pertaining to Rural Dean, Lay Stewards, Deaneries, and Synod/Executive Structure, were clearly defined; however, it was clear that Canons on Parishes, and Appointment of Clergy to Charges did not adequately fulfill the needs of "to-day's Church" and did not conform to a "new look."
2. A review of Canon 11 - Of the Status of Parishes - indicates a need for further detailed study and possible revision: there is a strong feeling among members that distinction between "self-supporting" and "missions" (aided charges) must be eliminated if we are to achieve equal partnership in serving God, and in order to more effectively utilize the experience and talent available in church members. This matter will be considered as a carry-over project, and will remain for a successor Planning Advisory Board.
3. A review of Canon 12 - Of the Appointment of Clergy to Charges - disclosed that the present method of clergy selection is deemed inadequate if we are to attain maximum benefits to clergy and laity and Diocese.
4. Filling of a parish vacancy frequently produces changes in several parishes and/or deaneries - it would be desirable that vacancies be announced, or filled, during those times that would be least disrupting to both clergy and parishes.
5. The right of clergy appointment is vested in the Bishop...but the Bishop is expected to consult with his Archdeacon/Archdeacons in selecting a suitable candidate for a charge; consideration must be given to all aspects of the transaction such as suitability of the candidate, personal/family considerations, requirements of the charge,

future performance and compatability of candidate and parish.

6. The Bishop shall nominate the best candidate to the charge officers duly elected for that purpose, and the charge officers (concurrence committee) will concur with the Bishop's nomination, except for some very strong reasons that must be immediately put forth to the Bishop through direct or personal representation.
7. The Bishop's nomination, when followed by concurrence of charge officers, will result in an immediate appointment and installation/induction. (The successful conclusion of this process is determined to a great extent by the thoroughness of consultations between the Bishop and Archdeacon in selection of candidates to charges, and a continuous review of the performance of both clergy and charges.
8. The model for clergy appointments as developed from the above discussion would be as follows:



9. The conclusion reached from discussions was that Survey Committee will recommend that Diocesan Executive give consideration to revising Canon 12 of the Constitution and Canons of the Diocese of Algoma 1973 as follows:

(a) The Bishop, or in the event of his absence from the Diocese, or inability to act, his Commissary, shall present and appoint clergymen to charges.

(b) When a vacancy occurs in a charge, the vacancy shall be filled in the following manner: the Bishop, after consultation with the Archdeacons, shall submit the name of one clergyman for the vacant charge. It shall then be the duty of the charge, acting by its officers or by a board or committee consisting of not more than seven nor less than three communicants of major age, to be elected at a regular meeting of the vestry, to concur or decline the Bishop's nomination for the appointment. In case the charge shall fail to concur in the first nomination for good reason, the Bishop shall submit a second name. In case the charge should fail to concur in the

second nomination for good reason, the Bishop shall submit a third name. In case the charge should fail to concur in the the third nomination for good reason within a period of six months from the date of the first nomination, the appointment shall be in the hands of the Bishop. Notwithstanding any of the previous, the charge may request the Bishop to make an appointment according to his own discretion.

(c) Notwithstanding any of the foregoing provisions the Bishop shall have the right of appointment to any charge which is in arrears to Diocesan assessments or financial obligations, without the right of concurrence.

(d) Upon the appointment of a clergyman to a charge, a date shall be set for the induction/installation as incumbent of that charge; said date to be no later than four weeks after the date from which appointment is effective.

10. Associated matters with the appointment of clergy to charges are tenure, clergy mobility, and a central payroll.

TENURE: this subject produces far-ranging views, but this Committee agrees that tenure is not intended to measure time span for service in a charge, nor is it to be used as a means for a rector and a parish to end service. Rather, it is a time for giving maximum performance and results for the benefit of clergy, parish, and diocese: there was a strong reluctance to stipulate a definite time span in years, and it was hoped that an open attitude would be maintained by all concerned in this matter.

CLERGY MOBILITY: This is a requirement if specialized talents of clergy are to be put to greatest use for carrying out the Church's work in the Diocese; at the present time clergy mobility is restricted to some degree by personal situations, but also by financial implications to the parishes involved.

CENTRAL PAYROLL: This principle was considered necessary if we are to achieve the future goals of clergy portability, tenure, elimination of "self-supporting/mission" categories of congregations. Also, items such as stipend, pensions, health insurance, hospitalization, vacation pay, unemployment insurance, etc., are now complex matters that require professional personnel for efficient administration and suitable accounting. Recruitment of clergy and administrative personnel for service within the Diocese is made simpler if negotiations can be carried out in the knowledge that the broad base of Diocesan finances are available.

11. The Diocesan Survey Committee as presently constituted will cease to exist as of Synod '76: future Planning Advisory Board will be created under terms of Canon 4, Constitution and Canons, Diocese of Algoma 1973.

The incompleated tasks which will be passed on to the successor committee are:

- Review Canon 11 - Of the Status of Parishes
- Review Canon 12 - Of the Appointment of Clergy
- Review Clergy tenure, clergy mobility, and central payroll
- Review Diocesan/Deanery responsibilities to remote communities, and make recommendations for most effective types of ministry for these areas.
- Continue study of the report Design for Renewal...
Formula for Change.

.....The members of the Diocesan Survey Committee are grateful for the opportunity of working together towards the goal of strengthening the Anglican Community in the Diocese of Algoma.

Respectfully submitted,

W. M. Kosny,
Chairman.

REPORT FROM ALGOMA ANGLICAN STANDING COMMITTEE

Since the last regular Synod of this Diocese, the Diocesan paper has been ably edited by the Rev. Roger McCombe. In a recent letter he stated, "I have been pleased that the Diocesan paper of Algoma continues in my mind to be a first-rate paper. Certainly, the fact that it is quoted by many of the other diocesan papers is to its credit," With this the members of this committee heartily concur.

Roger has moved from Espanola to Ingersoll, Ontario, where he has taken up new teaching duties in the High School there. This move took place in September, 1975, but has not in any way affected the high quality of our paper. In fact, the editor reports that the flow of materials to him from the whole Diocese has continued, and the support has been excellent.

The contract with the editor was on a one year basis at last review. He agreed to remain as editor from June 1975 to June 1976, subject to review if he found lack of materials or support, or if other problems arose through his move to Ingersoll. Happily, all has gone well.

Our committee agrees that we are glad to recommend to this Synod the extending of Fr. McCombe's contract to continue as Editor of the Algoma Anglican until Synod, 1978.

There are major changes in the publishing and printing arrangements for all Diocesan papers, at least those that have been published by Charters Publishing of Brampton, Ont. Living in southern Ontario, our Editor is close to Charters and also to other printing and typesetting companies.

We would at the present time instruct Fr. McCombe to continue with Charters Publishing as apparently several other diocesan papers are doing. The breakdown of comparative figures in costs per page of composition and of publishing are at hand, but are not being included in this report, which is being prepared in March 1976. By the time of Synod, these figures will likely have escalated.

Respectfully submitted,

William Stadnyk,
Dick Brideaux,
Frank R. Coyle

REPORT RE: THE ALGOMA ANGLICAN - The Editor

The present Editor of the ALGOMA ANGLICAN took over the reins of the Diocesan newspaper with the September issue of the paper in 1972. This year, then, will see the completion of the fourth year under the same leadership. During those four years, certain changes have been implemented in the format of the paper, so that it has arrived at its present appearance.

In the first editorial I wrote for the ALGOMA ANGLICAN, I defined the function of the diocesan newspaper: the dissemination of news and opinions of parishes and people from one part of the diocese to another. I still see that as the primary function. Moreover, it is a means of communication so that barriers will be removed, and the diocese of Algoma will see itself as the people of God in those 70,000 square miles, reaching out to one another in love and service.

However, the ALGOMA ANGLICAN can only play its role in the fulfilment of diocesan potential through the support of the clergy and people (both as contributors and readers.) I am delighted with the support of the many contributors from month to month, and with the response of the approximately 6,000 subscribers.

In those four years, only one name has remained the same on the masthead. It is that of the Editor. First of all, in September of 1974, the Most Rev. William L. Wright retired; Archbishop Wright was always a ready supporter of the diocesan paper and its editor. For that, I have been grateful. Bishop Frank Nock has continued that tradition of constant support, and has been developing an episcopate of its own style. For that, I have been grateful.

In February of 1975, the Treasurer of the Diocese (and of the ALGOMA ANGLICAN) left the diocese to begin new work in Southern Ontario. Mr. William Wadley was of great assistance to the Editor in view of the vast information he had at his disposal and fingertips concerning the financial operation of the diocesan paper. In that same month, Mr. Din Oosterbaan began to take over the position of Treasurer, and has been offering his support to the diocesan paper as well. For the assistance of these two men, I have been grateful.

Mrs. Pat Paterson, our former Circulation Manager, left that position when her husband left the Sault to become the rector of a Sudbury parish. She was replaced by Mrs. Lura Dew, who has been faced with the almost impossible task of the handling of our computer's list, with its many changes and frustrations. Indeed, the computer's yoke has been on her. Believe me, for that I have been grateful

Finally, in expressing gratitude, I must thank the ALGOMA ANGLICAN Standing Committee, who have given me the editorial freedom so essential to any editor, but at the same time have given me the moral support to carry on, in the midst of monthly deadlines and almost yearly postal strikes.

Yet, the Editorship has not been without change. In the summer of 1975, the Editor and his family left the Diocese of Algoma to take up residency in Ingersoll, Ontario, where he became the Head of Classics at Ingersoll District Collegiate Institute. At the time of his departure, he agreed to carry on for a term of one year. That contract expires in June of 1976. The future of the Editorship lies in the hands of the ALGOMA ANGLICAN Standing Committee, which will be meeting in early March. The result of that meeting will be reported below by the Rev. Canon Frank Coyle, Chairman.

I have submitted to that committee a series of suggestions and problems. As of April, 1976, the CANADIAN CHURCHMAN will cease its association with Charters Publishing at Brampton, Ontario, and will subsequently be printed at Signal Star Publishing in Goderich, Ontario. The ALGOMA ANGLICAN will continue to be published at Charters, Brampton, until the expiry of my contract with the Diocese in June.

Since I am no longer living in the Diocese, it may be more feasible and wise to employ an Editor who does live within the borders of the diocese, in order that he may have constant and closer communication with what is happening. This is in no way intended as a criticism of those who have been sending in material. My desk is as full (and even more so) as it was in Espanola. May I again thank you for that support.

However, with a change in the publishing system of the national paper, and many diocesan papers, the Standing Committee will be making a decision to do one of the following things: (a) offer the present Editor another year's contract, and continue to publish at Charters; (b) Hire a new Editor who resides in the Diocese, have the make-up work done at a firm within the Diocese, and begin publishing at Signal Star in Goderich with the CANADIAN CHURCHMAN; (c) Institute some plan of their own.

In any case, I have offered to the Standing Committee to carry on for a few months past the June expiry of my contract, as they begin a search for a new Editor, if they so decide. I want to see an easy and helpful changeover in Editors of the type experienced when I took over from the Rev. Canon David N. Mitchell of Bracebridge. He was most helpful and courteous, and I would be anxious to avail any new Editor of my assistance in the same way.

Whether the name of the Editor on the masthead of the diocesan paper of Algoma changes in the near future or not, I would like to say it has been a great deal of fun, to have been the Editor of the ALGOMA ANGLICAN for the past four years.

Respectfully submitted,

Rev. Roger W. McCombe,
Editor.

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PROPERTY COMMITTEE REPORT

1. The Committee membership has included Mr. Lawrence Brown, Chairman, Mr. D.M. Lawson, Chancellor, Mr. Hugh McCullough, The Reverend Canon Frank R. Coyle, Mr. William M. Wadley, while attached to the Diocese and Mr. Din P. Oosterbaan, the present Diocesan Treasurer.
2. The Committee has met on 17 different occasions since date of last Synod and it has dealt with a great many property matters submitted to it for consideration.
3. The Property Committee acts in an advisory capacity and some of the recommendations made to the Executive Committee have included:
 - (a) A myriad of requests for improvements to local church properties, many accompanied by loan applications.
 - (b) The attached list of real estate sales, purchases, leases and miscellaneous agreements reflects the transactions completed since the 1973 Synod. Several transactions-in-progress, and as yet not completed will be reported at our next Synod. The largest real estate transaction the Diocese engaged in was undoubtedly the sale to Algoma University College, reported in the Executive Committee Report on page 111. The Diocese still retains title to some highly valuable portions of this land which was deeded to us in 1875 by the late Reverend and Mrs. E.T. Wilson. This includes the approximately 12 acres, south of Queen Street East, fronting the St. Mary's River as well as some 3 acres on the north side of Queen Street East and which contain the Treasurer's residence, the Bishop Fauquier Chapel and the Shingwauk Cemetery. The Committee has under consideration the future use of the acreage on the Waterfront and this will occupy a great deal of their attention in the months ahead.
 - (c) BISHOP FAUQUIER MEMORIAL CHAPEL
The interior of this historic chapel built in 1883 was completely re-decorated in 1975, including extensive repairs to the plastering. In 1976 repairs will be made to the windows. While both the Chapel and Shingwauk Hall have been declared historical sites by the Ontario Heritage Foundation no financial benefits will accrue thereby.
 - (d) BISHOPHURST
Extensive redecorations and repairs as well as improvements to the grounds were carried out during 1974 and 1975, when Archbishop Wright moved out in 1974 after a 30 year occupancy. Additional work, e.g. exterior painting will be required plus paving of driveway.
 - (e) 1544 QUEEN ST. E., SAULT STE. MARIE, RESIDENCE
Algoma University College, the previous tenants formally delivered vacant possession on June 17/72. The residence has been repainted inside, broken windows repaired and other repairs were carried out. It is now rented to the Diocesan Treasurer.
 - (f) It is intended to resume discussions with the Dean and Wardens of St. Luke's Cathedral regarding the feasibility of developing the property of the former rectory on Wellington Street East as a joint facility for the Cathedral and Diocesan offices.
4. Also, appended hereto are Schedules of our Church and Parsonage Loans outstanding, Church Extension Loans outstanding, as well as a Statement of the Archbishop Wright Building Fund Capital Account.

Mr. Lawrence Brown
Chairman.

Mr. Din P. Oosterbaan
Diocesan Treasurer.

REAL ESTATE - SOLD

1973 - SAULT STE. MARIE	Mortgage	3,000.
	take over of existing	
	Mortgage	7,000.
	Cash	9,000.
To the Rev'd Eric B. Paterson and Mrs. Patricia L. Paterson, 136 Hugill Street, Sault Ste. Marie, St. Matthew's rectory.		
SAULT STE. MARIE	Cash	36,590.
To Sault Ste. Marie Board of Education (re St. Matthew's Church, Sault Ste. Marie) Part Lot 1, Con. 1, Twp. of St. Mary, Part 1 on Plan LR 1596.		
THE SLASH	Cash	1,500.
To Emily K. and Leslie Misner of Sault Ste. Marie, the build- ing formerly known as St. Mary's Church, The Slash, on part of Lot 3, Con. 7, Twp. of Tekummah.		
WARREN	Cash	2,500.
To John L. Warren of Warren, Ontario, the building formerly known as St. George's Church, Warren on Part of Lot 2, Con. 6, Twp of Dunnett.		
BIDWELL	Cash	3,000.
To Manfred and Gail Ritzheim of Little Current the building known as St. John's, Bidwell, on Lot 10, Con. 5, Twp of Bidwell.		
CHAMBERLAIN	Cash	500.
To the Twp. of Chamberlain the building formerly known as St. Andrew's Church, Chamberlain, on Part of Lot 7, Con. 5, Twp. of Chamberlain.		
SUDBURY	Cash	13,200.
To Eugene and Yvette Tarnopolsky of Sudbury Lot 18, Plan M-359, adjacent to the Church of the Ascension property.		
1974 SUDBURY	Cash	12,400.
To Yvan and Anna Kumar Lot 19, Plan M-359, adjacent to the Church of the Ascension property.		
CONISTON	Cash	8,300.
	Inco land	4,200.
To Gary and Marlene Cerantola All Saint's Rectory, Coniston. (This rectory was on land leased from Inco.)		
1975 DUCK LAKE (formerly Tophet)	Cash	5,000.
To Brunswick Band the interest of the Diocese in the Church Hall. Agreement terminated at the request of the Band.		
RICHARDS LANDING	Cash	7,500.
To Michael John Pritchard, Sault Ste. Marie, Brandon Parish Hall, Richards Landing, on Lot 15, Richards Street.		

REAL ESTATE - SOLD

1975	SAULT STE. MARIE	Cash	500,000.
		Mortgage	100,000.

To Algoma College Association, Sault Ste. Marie, Shingwauk Hall, on west-half of Park Lot 1, Con. 1, St. Mary's Twp. and a portion of the east-half of Park Lot 2, Con. 1, St. Mary's Twp.

REAL ESTATE - PURCHASED

1973	SAULT STE. MARIE	Purchase price	15,000.
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Purchased a portion of Section 32 adjacent to Holy Trinity Church, Sault Ste. Marie, from the Sault Ste. Marie Board of Education.

1974	Purchased a rectory for St. Matthew's, Sault Ste. Marie, at 183 Mark Street, Sault Ste. Marie.		37,500.
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REAL ESTATE - MISCELLANEOUS

1973	MANITOWANING	Consideration	221.
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To the Crown an easement of 20' and two working easements of 20' each across St. Paul's property, Manitowaning, for water and sewer program.

	SUDBURY	Consideration	675.
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Expropriation by the City of Sudbury re 55' frontage on Paris St. and a depth of 9.99' of the property of St. James' Church.

	SAULT STE. MARIE	Mortgage	87,000.
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Foreclosure action was taken against the Northern Nursing Homes re the property formerly known as All Saints' Church, Sault Ste. Marie, and culminated in final settlement with the transfer of title to the Loyal Order of Moose (Lodge No. 535).

1974	PORT SANDFIELD	Consideration	51.
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Easement granted to the Ontario Hydro for two anchors on the property at St. George's Church, Port Sandfield.

	NIPISSING	Consideration	1.
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Transferred to the Corporation of the Twp. of Nipissing, St. Mary's Church, Nipissing (Lot 8 on Nipissing Road) to be used as a historic site.

	NORTH BAY	Mortgage	4,000.
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Held by Diocese in trust for St. John's Church, North Bay, on 895 Tackaberry Drive, North Bay, purchased by the Rev'd Noel L. Goater and Eleanor Jenann Goater.

SAULT STE. MARIE

Discharge of Mortgage on 136 Hugill St., Sault Ste. Marie, by the Rev'd E.B. Paterson and Patricia L. Paterson.

	SUDBURY	Mortgage	15,000.
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Held by Diocese in trust for the Church of the Epiphany, Sudbury, on 1064 Moss St., Sudbury, purchased by the Rev'd E.B. Paterson and Patricia L. Paterson.

REAL ESTATE - MISCELLANEOUS

1974	TOWNSHIP OF STRONG	Consideration	2.
	Quit Claim Deed to Twp. of Strong from the Diocese of Algoma Part of Lot 10, Con. 1, Twp. of Strong, District of Parry Sound re old cemetery.		
	SLATE RIVER	Consideration	1,620.
	Property Purchase agreement by the Ministry of Transportation for .091 acres along Highway 130 in front of the Church of the Good Shepherd, Slate River, and for loss of trees and replacing of fences.		
	MISSANABIE		
	Approval was given by the Executive for obtaining Crown Land for the new Missanabie Cemetery.		
1975	PORT SANDFIELD	Consideration	80.
	Grant of Easement to Ontario Hydro to cut trees for a distance of 16½' on each side of the centre of the electrical trans- mission line.		
	HYMERS	Consideration	500.
	Transferred to the Department of Ministry of Transportation and Communication a portion of the south-half of Lot 7, Con. 6, for a road allowance in the Twp. of Gillies.		
	THUNDER BAY	Consideration	5,000.
	Quit Claim Deed and release documents to the City of Thunder Bay by Diocese on behalf of St. John's Church, Thunder Bay, re the closing off of their parking lot.		
	STONELEIGH CEMETERY	Consideration	40.
	An Easement of 30' was granted to the Ontario Hydro.		

REAL ESTATE - DEMOLISHED

St. Aiden's Monetville, on June 26th, 1973
 Shaftesbury Hall, Little Current - April 23, 1974
 Old Deanery, St. Luke's Cathedral, Sault Ste. Marie - December 10, 1974
 (had been partially destroyed by fire)

STATEMENT OF CHURCH & PARSONAGE LOANS RECEIVABLE as at December 31, 1975

		1975 Payments		Principal
		Principal	Interest	Balance
St. Michael	Azilda	396.31	103.69	4,955.77
Trinity/St. Alban	Bala/Torrance			2,500.00
St. Saviour	Blind River	963.11		636.89
Christ Church	Englehart	1,199.83	75.84	4,200.00
Mission of	Lake of Bays	1,200.00	-	-
Christ Church	Lively		335.50	18,300.00
Parish Council	Nipigon	450.00		5,100.00
Christ Church	North Bay	2,789.44	210.56	1,985.56
Holy Trinity	Sault Ste. Marie	4,256.96	1,331.34	30,901.49
St. John	Sault Ste. Marie	-	-	14,890.00
Epiphany	Sudbury	2,482.04	817.96	13,507.95
Resurrection	Sudbury	2,398.85	50.29	1,200.00
St. George	Thunder Bay	674.88	5.50	-
St. John	Thunder Bay	1,725.00	31.81	-
St. Luke	Thunder Bay	1,583.31	166.69	3,514.09
St. Stephen	Thunder Bay	1,414.32	85.68	3,036.68
St. John	Webbwood	700.00	-	-
		<u>\$22,234.05</u>	<u>\$3,214.86</u>	<u>\$104,728.43</u>
Interest Owing to Dec.31/75			<u>296.03</u>	<u>296.03</u>
			<u>\$3,510.89</u>	<u>\$105,024.46</u>

STATEMENT OF CHURCH EXTENSION LOANS RECEIVABLE as at December 31, 1975

		1975 Payments		Principal
		Principal	Bonus	Balance
St. Peter	Elliot Lake	780.00	780.00	35,800.00
St. Mark	Garson	10,697.00	10,697.00	-
Christ Church	Lively	100.76	100.76	3,251.92
Holy Spirit	Manitouwadge	730.25	730.25	27,308.75
All Saints	Onaping	245.00	245.00	2,071.80
Resurrection	Sudbury			60,000.00
St. Michael	Thunder Bay	5,000.00	5,000.00	30,000.00
		<u>\$17,553.01</u>	<u>\$17,553.01</u>	<u>\$158,432.47</u>

STATEMENT OF MORTGAGE LOANS RECEIVABLE as at December 31, 1975

		1975 Payments		Principal
		Principal	Interest	Balance
Moose Lodge	Sault Ste. Marie	1,580.49	8,536.37	84,651.40
M & G Grew	Sault Ste. Marie	364.80	55.20	424.27
		<u>\$1,945.29</u>	<u>\$8,591.57</u>	<u>\$85,075.67</u>
Interest Owing to Dec.31/75 & Accrued			<u>652.50</u>	
			<u>\$9,244.07</u>	

STATEMENT OF CAPITAL ACCOUNT

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	ARCHBISHOP WRIGHT CHURCH EXTENSION FUND	CHURCH & PARSONAGE LOAN FUND
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Balance as at January 1, 1973	\$445,096	\$35,509
PLUS: <u>Income Earned</u>		
Interest Bank Savings	88	512
Interest on Mortgage Loans (Net)	15,192	
Interest on Loans to Parishes	4,181	659
Investment Income	<u>2,214</u>	<u>387</u>
	21,675	1,558
	\$466,771	37,067
PLUS: Land Sale (SSM Board of Education)	<u>6,767</u>	<u> </u>
	\$473,538	\$37,067
LESS: Incentive Bonuses	<u>35,702</u>	<u> </u>
<u>Balance as at December 31, 1973</u>	<u>\$437,836</u>	<u>\$37,067</u>
Balance as at January 1, 1974	\$437,836	\$37,067
PLUS: <u>Income Earned</u>		
Interest Bank Savings	331	
Interest Mortgage Loans	7,869	
Interest on Loans to Parishes	1,303	2,760
Investment Income	<u>4,296</u>	<u> </u>
	13,799	2,760
	\$451,635	\$39,827
LESS: Interest Written Off	17,323	
Incentive Bonuses	24,268	
Trsf to Synod Trust (Divinity Students)	<u>5,000</u>	
	46,591	
<u>Balance as at December 31, 1974</u>	<u>\$405,044</u>	<u>\$39,827</u>

Under date of Jan 1/75 the "Archbishop Wright Church Extension Fund" and the "Church and Parsonage Loan Fund" were consolidated into the "Archbishop Wright Building Fund" (Motion 72A-1973 Synod) (\$405,044 + \$39,827 = \$444,871)

ARCHBISHOP WRIGHT BUILDING FUND

Balance as at January 1, 1975		\$444,871
PLUS: <u>Income Earned</u>		
Interest on Bank Savings	2,415	
Interest on Mortgage Loans	9,244	
Interest on Church & Parsonage Loans	3,511	
Investment Income	<u>3,496</u>	<u>18,666</u>
		\$463,537
LESS: 5% Surtax Levy (to D.E.F.)	876	
Incentive Bonuses	17,553	
Transferred to Car Loan Fund	<u>5,000</u>	
		<u>23,429</u>
		\$440,108
PLUS: Transferred from Local Trust re: no longer existing parishes		<u>4,302</u>
<u>Balance as at December 31, 1975</u>		<u>\$444,410</u>

LAY READERS OF THE DIOCESE OF ALGOMA

At the present time there are 28 Lay Readers licensed in the Diocese. 7 more candidates are presently enrolled in the A.Th. Course at Thorneloe. Several others have applied to the Bishop for a license on the strength of experience or previous training in other Dioceses.

An attempt is being made to establish a Diocesan-wide policy governing the duties and qualifications of Lay Readers along with some suggestions on ways of upgrading and improvement of skills. Included in this report is a draft proposal that has been presented and discussed by the Diocesan Executive Committee.

There were 24 serious enrolments at the beginning of the A.Th. Course at Thorneloe. 18 persons have completed the first course of Old Testament. Of these 11 have already begun the New Testament course and more are expected. 3 are doing the courses for Lay Readers only. 4 are doing Lay Readers and A.Th. together. The remainder for A.Th. alone.

A one day Lay Readers Conference for the Eastern section of the Diocese is planned for Saturday, June 12th, at St. John's in North Bay. The topics to be discussed will be:

- 1) The role and organization of Lay Readers
- 2) Reading and public speaking
- 3) The Prayer Book and its Services.

It is hoped that a similar conference can be held in the Western part of the Diocese this Spring or in the early Fall.

A standardized form for the Service of Admission of a Lay Reader has been produced and authorized for use by the Bishop.

It is hoped that a strong and active association of trained and devoted lay men and women can continue to develop to assist the Bishop and the Parish Clergy and to play an expanded and efficient role in the conduct of Worship of the Almighty God and the teaching of the Christian faith in the Diocese.

Respectfully submitted,

The Rev'd E.B. Paterson,
Warden of Lay Readers.

DRAFT PROPOSAL FOR DIOCESE OF ALGOMA LAY READERS

- (1) Lay Readers of the Diocese be organized into a Diocesan Lay Readers Association with a Diocesan President and representation at Synod. Lay Readers to include both men and women communicants in good standing.
- (2) All Lay Readers would be Diocesan Lay Readers, licensed by the Bishop to a clergyman or parish. Could assist in services in neighbouring parishes or during a vacancy. Responsibility of appointment would be the Bishop's in ~~consultation with~~ the incumbent and would be under incumbent's direction.
- (3) Exemptions from exams may be made, but all applications for Lay Reader licence must go through the Warden to the Bishop.
- (4) Standardized course for Lay Readers set up to include:
 - (1) Introduction to O.T. and N.T.
 - (2) Doctrine
 - (3) Church History
 - (4) Liturgics and Prayer Book
 - (5) Parish Structure and Diocesan Structure, Organization and Canons
 - (6) Speaking and Preaching.

The first three or four subjects to be part of the A.Th. Course of Thorneloe University. The remainder to be set by the Bishop, Warden and Association President with the Diocesan Examining Chaplains.

- (5) The Examining Chaplains of the Diocese and the Warden of Lay Readers be responsible for setting and marking examinations. Exceptions from exams could be made for Lay Readers from outside this Diocese by Bishop and Warden.
- (6) Lay Readers to be encouraged and assisted to keep up-grading their studies through Thorneloe's A.Th. correspondence and lecture courses.
- (7) A diocesan insignia be established and some formal admission service take place, perhaps during the yearly Episcopal visit.
- (8) Appointments to be renewed yearly or on the appointment of a new incumbent if desirable.
- (9) Duties of Lay Readers:
 - (1) To assist incumbent in the planning and taking of services.
 - (2) To read lessons and epistles or gospel under direction of Incumbent.
 - (3) Taking of prayers during services, leading congregational responses, etc. Assisting with Church School and Confirmation classes.
 - (4) Preaching on appropriate occasions during year under the guidance and direction of Incumbent.
 - (5) Assist in any other areas of parish life where authorized by the Bishop.
 - (6) Taking services in neighbouring vacant parish where requested by the Bishop, Archdeacon or Rector.
 - (7) To form local Chapters of Lay Readers, where possible, to discuss and improve skills of preaching, reading and teaching.

REPORT OF THE MISSIONS TO SEAMEN - LAKEHEAD BRANCH

The Lakehead Branch was founded in 1961 with Canon J. F. Hinchliffe as Chairman and myself as Vice-Chairman. The Rev. Robert Lumley was our first Chaplain. Since that time our work has been served by several Chaplains. In 1970 I became Chairman when Canon Hinchliffe moved to Lively, Ont. About the same time William Tozer, a retired YMCA secretary, was appointed Lay Chaplain, and served faithfully for three and a half years until the end of the 1973 season. He still serves whenever needed in the absence of the Chaplain.

In May, 1974, The Rev. Gregory Lynn was appointed Chaplain and served until the end of August when he moved to Sundridge. "Greg" was our first full-time Chaplain and served with distinction on our widespread waterfront. Early in 1974 we received grants from the Diocese and the Thunder Bay Foundation to lease a minibus, which proved so valuable that we decided it would be an asset to our work to own a van. After Greg's departure the Archbishop asked me to carry on as Chaplain, and Bishop Nock has confirmed my appointment. Since September, 1974, I have carried on in the dual roles of Chairman and Chaplain.

As most Synod members know, our headquarters is a mobile home (about 12 x 50) located at the Keefer Terminal. This contains a lounge, kitchenette, small chapel and a library, where we store our reading material. We enjoy the support of the Lakehead Harbour Commission and the Lakehead Harbour Police, whose assistance in our daily work is invaluable. In addition, a large number of members from various Lakehead parishes serve on the Evening Watch. This group is always available when a ship is docked at the Keefer Terminal, to supply "coffee and conversation" to the seamen who visit our trailer.

Since ours is a ship-based ministry my main duty is to visit regularly the various salties that come to our port from all over the world, and to minister to the spiritual and social needs of the seamen. Often I may visit the same ship several times while it is in port. The Chaplain carries with him stamps, postcards, air mail forms, etc., a service which is much appreciated by the seamen who buy these items. In addition we provide maps of the city, ethnic newspapers and Scriptures. When requested we help seamen make long distance and local calls, take them to the bank, etc.

In 1975 we were able to purchase a 15 passenger Dodge van to use in providing sightseeing and shopping tours for seafarers. This purchase was made possible by donations we had received over the years, plus a grant of \$2,500.00 from the Anglican Foundation. This van was dedicated by Bishop Nock during the ACW Annual at Thunder Bay in May, 1975. The opportunity to provide "instant" transportation for men who wish to go ashore - as well as on tours - has proven a great boon to our work. The statistics shown at the end of this report will give a picture of the work done in 1975.

The 1975 season began on April 18th with the arrival of the Spanish ship "Cape Palmas". Annually the Harbour Commission arranges public receptions and buffet luncheons for the first laker and the first saltie to arrive in port. These receptions are attended by the Mayor and other civic and business leaders. It was our good fortune that Bishop Nock was in the city to make his first Episcopal visit when the first saltie arrived, and he was honoured by being asked to offer a prayer for the safety of all seamen. Later in September he was in the city when the Canadian Port & Harbour Association Convention was being held and he was invited to offer the opening prayers.

During 1975 our work was greatly aided by the late Most Rev. Norman Gallagher and the Diocese of Thunder Bay. Not only did we receive valuable financial support, but I had the privilege of preaching about our work one weekend in May, when I spoke at six Masses in Corpus Christi Church. Later the CWL of this parish presented us with a much needed TV set for our lounge. In addition, three of the clergy said Mass for seamen on various ships at my request. On one occasion, 5 Spanish seamen came to our trailer requesting Mass. I was able to arrange within a half hour for a priest to come and offer the first Roman Catholic Eucharist in our tiny Chapel. Bishop Gallagher had discussed with me late in 1974 the possibility of his Diocese working with us in our ministry to seamen. Unfortunately his long illness and death made it impossible to continue our discussions, but I hope his successor will be able to implement such an arrangement.

We have also co-operated with the Lutheran Church. When a new Finnish ship visited our port I arranged with two Finnish clergy to visit the ship with me. Later I took most of the crew in our van to a midweek service. Also, I arranged for a Norwegian pastor to visit the crew of a Norwegian ship while in port. It is my hope that our work will continue to grow more ecumenical as we involve more churches and ethnic groups of our community in taking an interest in their countrymen.

Our work has been aided by a large variety of ethnic publications, Newspapers, tracts and recordings. I am pleased to report that the Canadian Bible Society, The World Missionary Press and Gospel Recordings have been most generous in supplying our needs. In addition the publishers of about 20 ethnic newspapers send us complimentary copies of their papers regularly. If members of Synod are aware of other literature available in various languages I would be interested in hearing from them.

Our membership in the worldwide family of the Missions to Seamen, with representatives in 250 ports, is both stimulating and educational. The society has the experience of nearly a century and a half of work. Through literature and correspondence from our headquarters in London, England, Chaplains are kept informed of worldwide developments. Through its "Prayer Union" published every four months the work of each chaplain and port is remembered. Similarly, my membership in the International Council of Seamen's Agencies is useful for the contacts it has provided me with other chaplains in Canada and the USA, as well as valuable literature and reports. In October 1974 I attended the ICOSA Conference in Norfolk, Virginia. In October, 1976, I hope to attend the Conference to be held in Philadelphia. These conferences provide

an opportunity to meet other chaplains, discuss our common problems and to exchange ideas useful in our ministry to seafarers.

A very important aspect of our work is public relations. In 1975 I preached about the work of the Missions to Seamen fourteen times (Anglican, (3). Baptist (1), Presbyterian (2), Roman Catholic (6), United Church (2). In addition I have provided news releases for newspapers and radio stations. Also, we have prepared a set of slides which we will gladly show to organizations interested in knowing more about our work. I welcome these opportunities to make our work more widely known. Members of Synod, especially in Thunder Bay, can assist by suggesting our availability to service clubs, churches and other organizations.

A Chaplain must always be ready for emergencies. The postal strike late in October provided us with another opportunity for service. Seamen were deprived of receiving and sending mail to their families. During the strike I made four trips to the U.S.A. with mail from seamen to addresses all over the world. During this period I mailed over 500 cards and letters and spent a couple of hours each trip licking stamps and registering mail containing Money Orders worth \$100. to \$1,000. In all I logged nearly 600 miles making these trips. Since Christmas I have had numerous letters from seamen thanking me for my efforts, and assuring me the letters arrived safely.

The dangers that seafarers face in their voyages was vividly brought to mind on November 10, 1975, when news was received that the ore carrier Edmund Fitzgerald had sunk in Lake Superior, with 29 crew members aboard. The shipping community was profoundly shocked and anxious seamen talked about this tragedy the rest of the season. A month later one of the last ships I visited was a Swedish freighter Caritas. A couple of weeks later this ship went aground on the rocks off Cape Breton. The ship was totally destroyed, but fortunately the crew was rescued. Some of the ships I visit are new or very sturdy - others are old and appear unseaworthy; usually staffed by crews from the Third World. I would suggest we pray more frequently for those who travel by water.

One of the most satisfying experiences I have had in helping a seaman occurred at the end of the season. Late in November an African seaman, Silvino Tavares, a native of the Cape Verde Islands, a former Portugese colony opposite Dakar on the coast of West Africa, took ill and required surgery. His ship had to sail without him, which is always upsetting to a seaman. I visited him regularly in hospital and arranged for his Communion, and encouraged a Portugese-speaking Priest to visit him. After his discharge, he telephoned me to say he was being flown home without his pay, amounting to about \$1,500.00. I intervened with the local shipping agent and informed him on December 12 that Silvino would not leave the country until he was paid. The Agent threatened to report me to the Immigration authorities, etc. Meanwhile I began a series of hurried telephone calls to local shipping officials, a lawyer, etc., followed by calls to the Montreal Chaplain and the Federal Department of Labour offices to intervene with the Shipping Company's office in Montreal. As a result, late in the afternoon of December 15, Silvino received \$1,200.00 and left the next day for his home in Africa to convalesce. I am now negotiating for the balance of his wages.

As he departed for home my reward was a hug and his sincere words, "I never forget you." Truly our work is a ministry of caring; in fact one of our Missions to Seamen slogans is "Caring is our business".

In closing this report I wish to express my thanks to Bishop Nock and the Executive Committee for their financial support of our work over the years. I am also grateful for the fine support given our work by various parishes and parochial organizations, especially in Thunder Bay. We would welcome contributions from other areas of the Diocese, and record our appreciation for contributions sent in 1975 by Sudbury Deanery ACW and All Saints' ACW, MacTier. We are a registered charitable organization, and can provide receipts for individual gifts.

It is my hope that (D.V.) I may be able to continue to serve as Chaplain for another season or more. I have two goals for our future work. One is increased ecumenical and ethnic co-operation in our work; secondly to plan for larger quarters for our work, in order that we may be able to serve seamen more adequately.

STATISTICS FOR 1975 SEASON

159 Visits made to 90 ships.

Contacted approximately 2,400 seamen from 39 nations.

(includes stewardesses and wives travelling aboard ships)

Met seamen from many countries in Europe and Africa, ranging from Norway and Sweden in the Northern Hemisphere, to a lesser number from Asia, etc., including some from Korea, Australia and South America.

120 Cartons containing about 4,500 magazines and novels placed aboard ships, plus Scriptures, recordings and newspapers in many languages.

34 Sightseeing and shopping tours were arranged for 281 persons in our van. In addition 46 persons were given rides downtown on 22 occasions.

Worked approximately 834 hours on 210 days between mid-April and mid-December.

Mileage total - 4,704 miles. (Van 2,382 Personal 2,322)

During winter months the van is stored in a storage shed at Keefer Terminal. Donations from seamen provided for operating costs of van (gasoline, oil, etc.). Insurance (about \$12. per week) paid from donations made by various organizations.

No. of visits made to our trailer - 600 by seamen, 1,200 by Terminal Workers - 125 by Evening Watch. The new pop machine proved beneficial.

Respectfully submitted,

The Rev. Canon Alvin J. Thomson,
Chairman & Chaplain, Lakehead Branch,
The Missions to Seamen.

THORNELOE COLLEGE
THE COLLEGE OF THORNELOE UNIVERSITY
Federated with Laurentian University

In the past two years, Thorneloe College has enjoyed an unprecedented fulfillment of its academic, residential and ecclesiastical role on the Laurentian Campus in Sudbury. It is a time of optimism and satisfaction for those of us at the college who have worked towards this positive goal. A great deal of credit must go to the dean, Fr. Kreager, and to the secretary, Mrs. Bull, both of whom have put in long hours and more than their fair share of work in helping the college prosper. We have as well greatly benefitted from the good work of others on both our full and part-time staff.

In the residence, Brother Brian Bostwick, S.S.J.E., and Miss Kathy Mantle, the don of women, have been most helpful, and both these good individuals have also done much for our small but flourishing chapel life at St. Mark's.

The new custodian, Mrs. Marion Irwin, has given us excellent janitorial service, and the residence has never looked better.

We hope that for many years to come, the residence will continue to be an attractive and highly sought after place to live. It is the only residence in the whole Laurentian complex which is consistently full, and we are justifiably pleased with this record.

Our academic program has enjoyed two superlative years, despite an increasingly diminishing market for students interested in religious studies. We are especially grateful for all those part-time professors who have made our extension outreach so successful. These include the Rev'd Roger McCombe, the Rev'd David Hemming, S.S.J.E., and the Very Rev'd John Fowler. Whether we will be able to keep up this kind of program indefinitely is a matter of real concern to us now, as conditions are changing swiftly on the off-campus scene, and the source of students (mostly school teachers seeking a B.A.) is drying up. These are problems which face all the federated colleges, of course, and there do not appear to be any immediate economically viable solutions. It is an issue, however, which we hope to be able to come to grips with in time, as we work out other alternatives.

In the coming academic year, Thorneloe will be saying farewell to Fr. Ross Kreager, and welcoming a new dean, Dr. Chris Headon. Ross is retiring after five years of splendid service to the college. In my judgment, I can say without hesitation that he has done more for the college than any other single individual in Thorneloe's history. As a dean, he has ably administered all the many major and minor tasks that go into the daily routine of college life, and in an even more crucial way, has given the college a quality life-style in keeping with his philosophy that the residence must be more than just a boarding house. As a priest, he has undoubtedly helped many students with problems of one kind or another, and has done good work for us in the chapel. As a teacher, Ross has given much time and energy to his courses, and he has always been a respected and valued professor, particularly amongst his colleagues in the Joint Department of Religious Studies. In short, Ross' contribution to the college has been far

greater and has had a much more profound impact than might be presumed by the outsider. We will greatly miss his quiet and kindly presence.

The new dean, Christopher Headon (pronounced 'hay-don'), comes to us on July 1st. Dr. Headon holds two honours degrees in modern history ('64) and theology ('66) from Oxford University (Keble College) (M.A. '69), as well as a Ph.D. in religion from McGill University ('74). He is an expert in church history, and will in our judgment be a valuable member of the Joint Department of Religious Studies. His appointment as dean and assistant professor will give the college even more credibility in the eyes of the university community, and we look forward to his arrival.

Dr. Headon is an Anglican layman, 34 years old and single. He will live in the Dean's apartment at Thorneloe. Apart from his normal duties as dean and professor, it is expected that in time he will take over the A.Th. program that Father Kreager so ably started last autumn. This project continues to serve the diocese as a vehicle whereby lay readers and other interested individuals can up-grade their knowledge of biblical, theological and liturgical subjects. We currently have fifteen individuals pursuing the program at this time, and hope that interest in the program can be kept at a good level.

My final observations concern the financial stability of the college. Attached to my report is our most recent audit, but I have more to say than this document reveals. Although we are no longer in a serious deficit position, it should be pointed out that our economic health is still precarious. This is so because the college depends almost wholly on revenue generated from fees for residence and instruction. With the academic market being so uncertain, it is almost inevitable that the college will have the odd year when its program simply fails to bring in enough income to tide it over. In order to prepare for this possibility, we have embarked on a 'Living Endowment' fund which we hope to institute each year. As far as we can determine, all church-related colleges in Canada have to depend upon similar projects for their survival. A good example is Trinity College, Toronto, which depends on donations to make up 45% of their annual operating budget. Up to this point, our 'Living Endowment' fund has been fairly low-key, and we have solicited help only from governors, friends of the college and alumni. It is disappointing to report, however, that so far it has not met with much success. We will have to try and determine other methods whereby we can stimulate interest in the college's future financial security, to raise the general consciousness-level about Thorneloe's place in the community and the diocese as a whole. After so many years of depressed circumstances, the college now really has a chance of breaking out of its past reputation as a financial and academic basket-case, but to do so, we need all the help we can get. On behalf of the college, then, I earnestly ask this diocese, our founding father, to keep us in its prayers, to help us maintain our steadily increasing morale, to give us all the moral and financial strength it can lend. In this way, we will continue to serve our established aims and future commitments with increased vigour and a strong sense of purpose.

Respectfully submitted,

Bruce Matthews,
Provost and Vice-Chancellor.

THORNELOE UNIVERSITYBALANCE SHEETAS AT APRIL 30, 1975

	<u>1975</u>	<u>1974</u>
<u>ASSETS</u>		<u>OPERATING</u>
Cash	\$ 4,431.	\$ 12,794.
Accounts receivable - students	1,756.	1,751.
- other	4,790.	265.
Accrued interest receivable	1,430.	1,430.
Prepaid expense	462.	415.
Due from general restricted fund	<u>6,100.</u>	<u> </u>
	<u>\$ 18,969.</u>	<u>\$ 16,655.</u>
<u>ASSETS</u>		<u>PLANT</u>
Cash	\$ 1,607.	\$ 3,458.
Accounts receivable	3,541.	
Accrued interest receivable	3,536.	6,917.
Investments (note 4)	174,500.	298,00.
	183,184.	308,375.
Fixed assets - at cost	820,084.	572,169.
	<u>\$1,003,268.</u>	<u>\$880,544.</u>
<u>ASSETS</u>		<u>RESTRICTED</u>
Cash - bursary fund	\$ 4,658.	\$ 2,701.
- endowment fund	842.	42.
- general restricted fund	976.	976.
Due from plant fund - general restricted fund	20,000.	
Accrued interest earned - bursary fund	304.	308.
Investments		
- bursary fund	12,500.	12,500.
- endowment fund	104,000.	104,000.
- general restricted fund	<u>10,000.</u>	<u>30,000.</u>
	<u>\$153,280.</u>	<u>\$150,527</u>

Approved on behalf of the Board of Governors

EXHIBIT A

<u>FUND</u>	<u>LIABILITIES</u>	<u>1975</u>	<u>1974</u>
	Accounts payable	\$ 3,083.	\$ 2,481.
	Student caution deposits payable (1973-74)	100.	1,427.
	Student caution deposits payable (1974-75)	2,653.	250.
	Accrued liabilities	11,187.	11,251.
	Deposits - Students Council Scholarship	1,296.	1,246.
	Deposits - summer school rent	650.	
		<u>\$ 18,969.</u>	<u>\$ 16,655.</u>

<u>FUND</u>	<u>LIABILITIES AND EQUITY</u>		
	Bank advances	\$ 90,000.	
	Accounts payable	3,015.	
	Mortgage payable	360,457.	362,844.
	Due to general restricted fund	20,000.	
		473,472.	362,844.
	Investment in capital assets (exhibit C)	211,712.	209,325.
	Equity (exhibit C)	318,084.	308,375.
		<u>\$1,003,268.</u>	<u>\$880,544.</u>

<u>FUND</u>	<u>LIABILITIES AND RESERVES</u>		
	Due to operating fund	\$ 6,100.	
	Bursary fund reserve (exhibit D)	14,009.	12,056.
	Endowment fund reserve (exhibit D)	104,295.	103,495.
	General restructured fund reserve (exhibit D)	24,876.	30,976.
	Library extension fund reserve (exhibit D)	4,000.	4,000.
		<u>\$153,280.</u>	<u>\$150,527.</u>

THORNELOE UNIVERSITY
STATEMENT OF REVENUE AND EXPENDITURE
FOR THE YEAR ENDED APRIL 30, 1975

	<u>1975</u>	<u>1974</u>
<u>ACADEMIC</u>		
Revenue		
Fees	\$ 21,773.	\$ 16,124.
Government grant	18,882.	16,927.
Interest - Dr. Baxter Carmichael trust fund	594.	595.
	<u>41,249.</u>	<u>23,646.</u>
Expenditure		
Salaries and benefits	21,175	14,015
Travelling	2,394.	611.
Library	<u>1,412</u>	<u>1,996.</u>
	<u>24,981</u>	<u>16,622.</u>
Excess of revenue over expenditure	<u>16,268.</u>	<u>7,024.</u>
<u>RESIDENCE</u>		
Revenue - rental	37,646.	30,950.
- other	<u>979.</u>	<u>112.</u>
	38,625.	31,062.
Expenditure		
Salaries and benefits	10,423.	5,925.
Mortgage	21,795.	21,798.
Cleaning	9,257.	7,933.
Utilities	7,023.	6,811.
Maintenance	4,314.	5,312.
Other	3,449.	3,948.
Chapel	<u>246.</u>	<u>320.</u>
	<u>56,507.</u>	<u>52,047.</u>
Excess of expenditure over revenue	<u>17,882.</u>	<u>20,985.</u>
<u>ADMINISTRATIVE</u>		
Expenditure		
Administrative salaries and benefits	6,729.	2,506.
Secretarial salaries & benefits	5,881.	5,180.
Office supplies & maintenance	3,703.	2,982.
Administrative charges - Laurential University	853.	208.
Professional services	1,911.	1,281.
Other	<u>109.</u>	<u>123.</u>
	<u>19,186.</u>	<u>12,280.</u>
Carried forward	\$20,800.	\$26,241.

EXHIBIT B (2)THORNELOE UNIVERSITYSTATEMENT OF REVENUE AND EXPENDITUREFOR THE YEAR ENDED APRIL 30, 1975

	<u>1975</u>	<u>1974</u>
Brought forward	\$20,800.	\$26,241.
Other revenue		
Interest - Colonel R. S. McLaughlin endowment fund	9,750.	9,750.
Interest - other	<u>950.</u>	<u>2,460.</u>
	10,700.	<u>12,210.</u>
	10,100	14,031.
Grant from Diocese of Algoma	<u>4,000.</u>	<u>4,600.</u>
Net excess of expenditure over revenue	6,100.	9,431.
Surplus, beginning of year	<u>Nil</u>	<u>4,237.</u>
	6,100.	5,194.
Transfer from general restricted fund reserve	<u>6,100.</u>	<u>5,194.</u>
Surplus, end of year	<u><u>Nil</u></u>	<u><u>Nil</u></u>

DIOCESAN MATRIMONIAL COMMISSION

Comments on the Preface to Canon XXI:

We would recommend that all clergy of the Diocese read carefully this Preface to the Canon on Marriage, including the looking up of each Scripture reference. This presents an excellent overview of the Biblical teaching on Christian marriage.

In fact, the Preface might well form some part of the study in Scripture required of those couples intending a Christian marriage, whether for a first or second marriage. Special attention is drawn to the following paragraphs:

3. The Diocesan Matrimonial Commission is concerned only with remarriage between believing Christians. We do not serve as any convenience for those who are living or acting outside of Christ and His way of life.
4. As we study these passages in Scripture, we must be prepared to face up to the problem that our present Church practice presents in the light of the clear teaching of the Bible.
8. We would call special attention to the sections (A), (C), (D), (E) and (H).

The present members of the Commission are: The Bishop as Chairman, the Dean, the Chancellor, the Rev'd Canon F.R. Coyle, Mrs. Mary Burfoot, Mrs. Audrey Lay, Mrs. Rita Allen and Mrs. Marguarette Rose as Registrar.

Mrs. Kate Atkin, a member of the Commission since its inauguration, died in May, 1975, and Mrs. Norma Mitchell, a member since November, 1970, resigned October 28th, 1975.

New members added to the Committee: The Rev'd Canon F.R. Coyle and Mrs. Mary Burfoot on January 11th, 1974; the Very Rev'd I.L. Robertson, as Dean, on February 28th, 1975; Mrs. Audrey Lay on October 28th, 1975; and Mrs. Rita Allen on January 30th, 1976.

During the period from May 31st, 1973, to December 31st, 1975, the Commission met 25 times, and has considered 66 applications for re-marriage after divorce.

Of the total 66 applications, 1 was not approved, 4 of these applications were approved but the parties concerned did not wait for the Commissions' ruling and were married by Civil Ceremony or by the United Church.

In 51 applications at least one party was Anglican; the remaining ten applications both parties were non-Anglican. One couple have since been Received from the Church of Rome.

In the total of 61 applications 19 first marriages lasted over 10 years; 9 over 8 years; 14 over 6 years and 19 under 6 years.

The Commission decided to do a survey covering the period December, 1967, to December, 1970, re the state of the marriages of the applicants at the present time. The co-operation of the clergy was sought and the following information was submitted to the Commission:

28 applications were considered during that period

15 of the resulting marriages seem to be happy; no knowledge of 4 couples; 4 clergy did not answer; 4 marriages have ended in either separation or divorce; 1 couple whose application was approved did not get married.

FINAL BIENNIAL REPORT TO THE ALGOMA SYNOD

BY THE DIOCESAN BOARD OF CHRISTIAN EDUCATION (D.B.C.E.), April 1976

1. THE D.B.C.E. (1911-1976) - RETIRING FROM SERVICE AT "AGE 65"

April 3rd concluded a chapter in Algoma history. On that date, exactly one month before the 1976 Synod, the re-structuring of diocesan machinery approved at the 1973 Synod came into force. One effect was to end the working life of our Diocesan Board of Christian Education which (under an earlier name) was established by the Synod of 1911 in adopting Canon 21. By an interesting coincidence this Board, like so many of its human counterparts, will be officially retiring at "age 65"!

The names of the priests who have headed the D.B.C.E. during these 65 years are given at the end of this Report in an Appendix.

2. BOARD MEMBERS, MEETINGS AND REPORTS TO DIOCESAN EXECUTIVE 1973-1975

As chosen by the Oct. 1973 Synod, the D.B.C.E. was Thunder Bay-centred and consisted

of:

The Rev'd Donald M. Landon (St. Paul's)	Mrs. Elaine Barnett (Manitouwadge)
The Rev'd Henry Morrow (St. John's)	Mr. David Bradford (St. Michael's)
The Rev'd T. Frank Moore (St. Stephen's)	

At the initial meeting Fr. Landon was elected Chairman and Mr. Bradford Secretary-Treasurer. Subsequently added to the Board from the Thunder Bay area by co-option

were:

Capt. Earl Burke (St. George's)	Sister Dianne Nelson (St. Thomas')
Mrs. Ellen Coons (West Thunder Bay)	

Mrs. Barnett deserves special recognition for faithfully making the 500-mile round trip from Manitouwadge to Thunder Bay for almost every Board meeting.

In its 2½-year term of office this Board held 13 meetings and prepared and presented 7 mimeographed reports to the Diocesan Executive Committee. For a more detailed account of the Board's work during this period these reports should be consulted.

3. 'EQUIP' ("THEOLOGY '76")

'EQUIP' promises to be one of the chief educational and inspirational events of this decade for Canadian Anglicans. Its goal (from Ephesians 4:12, New English Bible) is "to equip God's people for work in His service". Some 300 bishops, priests and lay-people from diocese across the Dominion will gather at Huron College in London on May 22nd for nine days of study and sharing in four areas of great importance for contemporary Christians:

- | | |
|--------------------------|----------------------------|
| a) Bible study | c) worship and sacrament |
| b) prayer and meditation | d) Christian social action |

Bishop Kenneth Maguire (former diocesan of Montreal) is serving very capably as the general co-ordinator.

D.B.C.E. REPORT TO SYNOD (continued)

Algoma's six participants in "Theology '76" will be:

Bishop Nock

Fr. Frank Moore

Fr. Eric Paterson

Archdeacon Jack Watson

Mr. Henry Gaines

Lt.Col. Brian Wooding

'Equip' is intended to be a movement involving us all. What impact it will have on the Church as a whole will depend largely on the preparation and follow-up that takes place in local congregations. It is expected that those participating from each diocese will, after their return from London, share as far as possible what they have learned and experienced.

4. CHRISTIAN INITIATION - PROPOSED ALTERNATIVE PATTERN

Whether the Anglican Church of Canada should allow an alternative pattern of Christian initiation has been a simmering issue since it was proposed at the General Synod of 1971.

Our 1973 diocesan Synod, having received the report of the D.B.C.E.'s Task Force on Christian Initiation, urged study as soon as possible in each deanery of the proposals before General Synod and the response being made by the Dominion House of Bishops (1973 Synod, Motion 19).

The D.B.C.E., continuing to serve as a kind of "task force" on behalf of the Diocese in this field, studied in detail the House of Bishops' Statement and Guidelines (issued in Dec. 1973) and also the potentially-devastating critiques of the Bishops' material published by Eugene Fairweather, Harry Robinson and others. Our findings were reported to the Diocesan Executive in April 1975.

The Board commends the "Algoma Anglican" for its recent articles on Christian initiation, published as preparatory reading for the coming Synod. In the December, January and February issues Fr. McCombe has presented a useful 3-part series:

December - problems in our present practice

January - alternative patterns and rites being proposed

February - his personal comments on the proposals

We also thank Bishop Nock for circulating copies of the extensive material on this subject recently issued in the Diocese of Toronto, and we look forward to our Bishop's comments and recommendations.

The D.B.C.E. recommends "CONFIRMATION: THE CELEBRATION OF MATURITY IN CHRIST" (Seabury Press, 1975) by Urban T. Holmes III (who is known in Algoma Diocese, at least among our priests, from his writings, and especially from his excellent earlier work "The Future Shape of Ministry"). Amid so much contemporary confusion about the place and meaning of Confirmation, resulting from so many divergent views from "experts", this book presents a positive, well-reasoned and unifying proposal - a proposal that both maintains a major role for Confirmation in parish life and episcopal ministry and also gives Anglicans additional opportunities to own their Christian faith or re-affirm their Christian commitment in the setting of an episcopal laying on of hands.

D.B.C.E. REPORT TO SYNOD (continued)5. DIOCESAN YOUTH ACTIVITY

Since the 1973 Synod there has been a considerable increase in youth activity around Algoma. Deanery-wide youth events have been reported from various areas. This growing interest sparked the re-establishment of a Diocesan Youth Committee, which sponsored a Diocesan Youth Conference in North Bay at the beginning of Feb. 1975. Its purpose was to bring together representative Algoma Anglicans of high school age from across the Diocese and help them prepare for ministry.

Unfortunately the Diocesan Youth Committee not only has to struggle with the usual financial and "distance" problems that handicap all our diocese-wide enterprises, but also suffers from all-too-frequent changes in personnel as young leaders move away from home for school or work.

Among the most promising and fruitful developments in youth ministry has been the series of "Youth Encounters", modelled on the Roman Catholic "cursillo" movement and held at Sault Ste. Marie, which have received such outstanding leadership from Fr. Bill Stadnyk and laypeople of Holy Trinity and other Sault parishes. These "Encounters are splendid opportunities for Christian study, sharing, commitment and renewal. They have been well-reported in the "Algoma Anglican", including the most recent issue (April 1976).

On the wider scene, Algoma youth representatives have taken a strong part in the frequent Provincial Youth Ministry Consultations (held at Bracebridge), in the A.Y.M. national conferences (notably the one held near Kenora in Aug. 1974), and at the General Synod in Quebec City in June 1975. Mary Morrow, our Youth Delegate to General Synod, was elected to the Administration and Finance Committee of the National Church.

The D.B.C.E., with its members all stationed at the extreme west end of the Diocese, was restricted, as regards many of these activities, ^{THE ROLE OF} to maintaining a close and warm interest and encouraging and publicizing them wherever possible.

Two issues that keep coming up in youth work deserve being recorded:

- a) when young people become "turned on" to Jesus and the Christian life in a new way through participation in a special event, how to give them adequate support after they come back into the normal parish situation, especially in terms of opportunities for fellowship, learning and service. (A noteworthy feature of the "Encounters" is that each participant must be sponsored by someone from his parish who has already experienced the program, and is thus assured of support both before and after the event.)
- b) the importance of good communication between youth leaders at the diocesan and deanery levels on the one hand, and clergy and lay youth advisers on the other.

D.B.C.E. REPORT TO SYNOD (continued)6. SUPPORTING OUR CHURCH SCHOOL TEACHERS

Teacher training and teacher fellowship have continued to have a high priority for the D.B.C.E. The Board repeatedly urged deaneries to support their Church School teachers by organizing meetings to provide fellowship and training for those sharing this crucial ministry.

In what amounted to a pilot project in Thunder Bay Deanery, the Board helped revive gatherings of Church School teachers and leaders in that part of the Diocese. Eight such meetings were held in the period 1972 to 1975, and three factors in their success are worth noting:

- a) each time having a different parish take full charge of the meeting:
 - organizing the pot-luck supper
 - finalizing the topic for the meeting and enlisting a speaker or preparing a presentation
- b) using resource people in the local community as speakers
- c) canvassing the teachers between meetings to determine their needs and concerns

7. CURRICULA FOR SUNDAY SCHOOLS

The decline in use of the Anglican "New Curriculum" materials has continued in our Sunday Schools. Diversity now reigns, with more and more parishes turning to:

- a) Anglican material from Britain or the United States which is "credally sound" and emphasizes the Church, the Bible and the Prayer Book
- or b) interdenominational Scripture-centred material from evangelical sources in the United States

Huron Diocese in 1973 evaluated four available church school curricula and rated the Canadian Anglican "Parish Education Program" last after "The Canadian Catechism" (Roman Catholic), the David C. Cook material (evangelical), and the (U.S.) Episcopal Fellowship Series (in that order):

Early in 1974 our National Church published "THE CHOICE IS STILL YOURS, A DESCRIPTION OF CHURCH SCHOOL CURRICULA" (a revision and expansion of their earlier booklet "The Choice is Yours"). Our careful study of "The Choice is still yours" gave the D.B.C.E. serious misgivings - not only about some of the specific evaluations but more significantly about what we viewed as a "too-humanistic", less-than-Biblical or credal theology underlying the whole approach of the authors (who are members of our national head-quarters staff). These misgivings the Board reported to the Diocesan Executive in Dec. 1974.

D.B.C.E. REPORT TO SYNOD (continued)8. CONTINUING EDUCATION OPPORTUNITIES

The Board has helped publicize the continuing education programs at Thorneloe University (Sudbury), at the Toronto School of Theology, and at the Aurora Conference Centre, as well as the summer courses in religious studies offered at Lakehead University.

We particularly welcomed the establishment early in 1975 of the School of Lay Theology at Thorneloe University. It serves both those wishing to qualify for an Associate in Theology diploma and those seeking standing as official Lay Readers in the Diocese. Courses are given by correspondence as well as on the Laurentian campus. The D.B.C.E. add their thanks to those who have planned and initiated these new lay training programs in the Diocese.

A diocesan Clergy School is to be held at Elliot Lake Oct. 4-6, 1976. Its two closely-related subjects, selected by Bishop Nock, are:

"Bible study in parish life"	(expected leader: Rev'd Everett Fulham)
"Evangelism in parish life"	(expected leader: Rev'd Harry Robinson)

No matters more relevant to parish ministry today could have been chosen, and the D.B.C.E. share in the general expectancy about this forthcoming School.

Lenten study book "TO BE A PRIEST" given to Algoma clergy

Bishop Nock provided another educational stimulus for the clergy by sending each of them in Feb. 1976 for Lenten reading the new book "TO BE A PRIEST" (Seabury Press, 1975), a collection of essays and addresses on the priesthood. The gift was made possible through a legacy to the Diocese by the late Archdeacon C. Wilfred Balfour, who was a moving spirit in the founding of the D.B.C.E. in 1911 and served as its first Treasurer.

9. RELIGIOUS EDUCATION IN THE PUBLIC SCHOOLS

Many may be wondering what has been happening in this area. The former system of religious instruction in Ontario's public schools, introduced in 1944, had largely ceased to function in urban centres by the time the government-appointed "Keiller Mackay Commission" issued its report in 1969. This report, in a word, favoured the study of "moral" but not "religious" issues in the public elementary schools. While no ban on religious education has officially been adopted by the Provincial Government, the general result of this report's publication, in most areas of Ontario, has been to leave religious education in the elementary schools in a state of "limbo" ever since.

However some hopeful, creative things have been happening recently in the Province. Courses in world religions are being offered in some secondary schools. Some school boards have set up religious education committees (e.g. Ottawa).

Above all there has been considerable Christian ecumenical activity towards new approaches to religious education in the schools. The Anglican Church in Ontario

D.B.C.E. REPORT TO SYNOD (continued)

and other "mainline" denominations (including the Roman Catholics) have been working together in this regard through an interchurch body known as the Ecumenical Study Commission (E.S.C.). Its guiding spirit (until his retirement in Dec. 1975) has been (Anglican) Canon H. L. "Jim" Puxley.

Two of the Ecumenical Study Commission's recent publications deserve mention:

- a) In 1974 it issued a 32-page booklet "MORAL AND RELIGIOUS EDUCATION", a careful response to recent government policy statements and re-affirmation of the E.S.C.'s basic position and concerns. It concludes with some provocative verse:

Once a little boy said,
"Where is God?"
And his mother said,
"Eat your lunch."

And he grew older.

And he asked a teacher,
"Where is God?"
And the teacher said,
"Do your homework."

And he grew older.

And he asked a minister,
"Where is God?"
And the minister said,
"Go to Church."

And he grew older.

He ate his lunches,
And he did his homework,
And he went to Church.

And pretty soon
He didn't ask any more,
"Where is God?"

- b) A useful "STUDY KIT ON RELIGION IN PUBLIC EDUCATION" has also been prepared by the E.S.C. The 8 items enclosed are all recent booklet-style publications relevant to this subject (including the abovementioned booklet). In his thorough report to the Provincial Council on April 22, 1976, our Anglican spokesman on the E.S.C. (Fr. Bill Gilbert of Ottawa) requested that all Ontario parishes be informed of this Kit and that study groups be formed, perhaps on an ecumenical basis, to consider the issues involved in religious and moral education in the schools.

10. D.B.C.E. PARTICIPATION IN THE PROVINCIAL BOARD

The Provincial Board of Religious Education (P.B.R.E.) was established by the Provincial Council in 1954, and ever since that time Algoma's D.B.C.E. has taken its full part in the work of that Board.

In Nov. 1973 Frs. Landon and Moore were re-appointed as the Algoma D.B.C.E.'s two provincial representatives. They participated regularly in the twice-yearly P.B.R.E. meetings which they found afforded valuable exchanges of information and helped them keep abreast of educational developments beyond Algoma - especially useful for educational leaders in one of the dioceses unable to have full-time staff in the educational field.

D.B.C.E. REPORT TO SYNOD (continued)

In Jan. 1974 the P.B.R.E. sponsored a significant 2-day residential consultation on educational concerns. Held at the Aurora Conference Centre, it was attended by 3 of our D.B.C.E. members (Landon, Moore, Morrow). Four matters were closely examined:

- a) diocesan programming and choice of curricula
- b) recreational ministry in Ontario
- c) the charismatic movement and the Anglican Church
- d) youth ministry in Ontario

Concerning this consultation a thorough 3-page summary was presented to the Diocesan Executive in Feb. 1974.

The Jan. 1975 provincial educational consultation, held again at Aurora over a 2-day period, was also attended by 3 D.B.C.E. members (Burke, Landon, Moore). Four subjects were considered in depth:

- a) youth ministry in Ontario (we experienced the A.Y.M.'s excellent audio-visual "RISE TO MEET THE MORNING" and evaluated the Provincial Youth Ministry Consultation at Bracebridge in Nov. 1974
- b) family cluster camping
- c) world mission education
- d) long-range planning in Christian education (we studied the thought-provoking General Synod report "HOW CAN WE SING THE LORD'S SONG IN A STRANGE LAND?")

Since the April 1975 meeting of Provincial Council, the provincial education Board (now known as the Provincial Board on Education and Program) has been more or less "treading water", pending the outcome of the sweeping provincial restructuring now being undertaken. The current D.B.C.E. Chairman has been Algoma's representative on the Task Force on Provincial Structures and in the past six months has participated in three meetings in Toronto where this restructuring has been considered.

11. CRITIQUE OF PROPOSED CANADIAN ALTERNATIVE BURIAL OFFICE

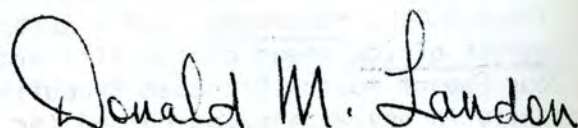
It was not unfitting that, as its final project before becoming defunct, the D.B.C.E. studied a burial rite. At the specific request of the Diocesan Executive, the Board prepared and published in Dec. 1975 a critique of the alternative burial office submitted by General Synod's Doctrine and Worship Committee. Published as No. 5 in the "Canadian Anglican Liturgical Series", it is entitled "THE BURIAL OF THE DEAD, IN CONTEMPORARY FORM AND LANGUAGE" and was authorized by General Synod 1975 "for use, study and comment".

For Canadian Anglicans wishing a burial rite "in contemporary form and language", the D.B.C.E. recommend, for a number of reasons, the new Church of England "Series 3" burial office ahead of the rite produced by the General Synod group (for details, see our Report to the Diocesan Executive, Dec. 1975). Above all the Board doubts that there is any widespread demand for an alternative burial service at the present time within Algoma.

D.B.C.E. REPORT TO SYNOD (continued)12. APPENDIX TO FINAL D.B.C.E. REPORT TO ALGOMA SYNODPRIESTS WHO HEADED THE DIOCESAN BOARD OF CHRISTIAN EDUCATION, 1911-1976

<u>Term</u>	<u>Name and title (then)</u>	<u>Where stationed then</u>
1911-1917	Rev'd Francis H. Hincks	Bracebridge
1917-1929	Rev'd John C. Popey	Haileybury till 1919 St. Luke's, Fort William from 1919
1929-1935	Rev'd William A. Hankinson	St. Thomas', Fort William
1935-1944	Rev'd Charles M. Serson SSJE	Bracebridge
1944-1956	Rev'd Cyril Goodier	Sturgeon Falls till 1946 Haileybury from 1946
1956-1959	Rev'd Frank F. Nock	Epiphany, Sudbury till 1957 St. Luke's Cathedral, Sault Ste. Marie from 1957
1959-1965	Rev'd John E. Jordan	St. Michael's, Port Arthur
1965-1969	Rev'd Leslie E. Peterson	Christ Church, North Bay
1969-1971	Rev'd William P. Stadnyk	St. Peter's, Elliot Lake
1971-1972	Rev'd David A. P. Smith	West Thunder Bay
1972-1976	Rev'd Donald M. Landon	St. Paul's, Thunder Bay

Respectfully submitted on behalf of the D.B.C.E.



D.B.C.E. Chairman.

Thunder Bay, Ontario,
April 1976.

ACTS OF GENERAL SYNOD - 1975

Attached please find Acts of General Synod that have been referred to the Dioceses for information, consideration and appropriate action. It would be appreciated if, in due time, you could advise me what action your Diocese has taken or is contemplated, on the Acts referred.

Act 26 - Christian Initiation

"That this General Synod '75 asks for continued study of the meaning of membership and the nature of Christian Initiation, and commends Canadian Anglican Liturgical Series #2 as a working document suitable for such study."

Act 27 - Burial Office

"That this General Synod receives the form of the Burial Office submitted to the 27th Session by the Doctrine and Worship Committee, and refers it to the Church for use, study and comment."

Acts 41, 42, 43 and 44 - Church Union.

Act 41

"That this General Synod reaffirms its commitment to the 'Principles of Faith and Order' set forth in the Principles of Union, as a basis for further negotiations with the Christian Church (Disciples of Christ), The United Church of Canada, and other Christian Communion in Canada."

Act 42

"That this General Synod affirms its commitment to the achievement of union with the Christian Church (Disciples of Christ) in Canada and The United Church of Canada and other Christian Churches."

Act 43

"That this General Synod recognizes the Plan of Union is not an acceptable basis of union, but acknowledges it as one of the available study documents in our quest for unity."

Act 44

"That this General Synod requests that resolutions similar to those contained in Acts 41 and 42 be placed on the Agendas of the next meetings of the Provincial Synods and Diocesan Synods of the Anglican Church of Canada."

Act 63 - Lay Ministries

"That this General Synod recommend to diocesan authorities that all types of lay ministries, stipendiary and non-stipendiary, within the Anglican Church of Canada, be open to all qualified persons without regard to sex."

Act 88 - Investments in South Africa

"That this General Synod request of its Committees and of Diocesan and Parish Committees, in consultation with the Unit on Public Social Responsibility to determine if any of their investments are in Banks or Corporations that trade with or have investments in South Africa, and request the Committees to make available their proxies to the Public Social Responsibility Unit and to receive recommendations from it about further possible actions."