

THE  
NORTHERN  
LIGHT

Algoma University College  
Student Newspaper  
(CUP AFFILIATE)

GOOD-BYE  
CRUEL WORLD  
from the  
STAFF

THE NORTHERN LIGHT, VOL. III, NO. X  
MARCH 20, 1974.

before



AND  
after





# Editorial

The financial activities of the College this year are somewhat contradictory to the Budget that was formulated by the Budget Committee and approved by Academic Council in the '72 to '73 Session.

The first violation of the Budget concerns the Geography Department and it's relation to the Assistant Registrar. Last year the enrollment of Geography students dropped by 30% and this year it has dropped by another 25%. Also, as we all remember, Professor Haller from Geography went on leave of absence and Professor Ewing returned, leaving this department with 3 full-time appointments: Prof. McLarty, Prof. McCutcheon and Prof. Ewing. With this many staff and the landslide in enrollment, it would seem somewhat difficult to justify three full-time appointments, let alone four. (Prof. Haller will be the fourth when he returns.) Somehow, without Academic Council's knowledge, Prof. McCutcheon was appointed by the Acting Principal to serve as Assistant Registrar, contrary to the requests of Dr. Brown and Academic Council that this payment of \$3,000. be discontinued. However, Prof. McCutcheon is only teaching two courses this session, but the Acting Principal has assured us that McCutcheon will teach at intersession. This one course incidentally only pays \$2,090., and Prof. McCutcheon is receiving \$3,000. for Assistant Registrar, and in order to make up for the course he didn't teach this session, he'll teach the next, providing of course, there are students to teach. Prof. Guth, it would seem, has gone against the original guidelines of the Budget and the authority of Dr. Brown and Academic Council, and has assumed

this particular responsibility without even mentioning this appointment of Prof. McCutcheon to Academic Council.

The second violation of the Budget committed by Prof. Guth concerns the appointment of a Teaching Assistant (T.A.) to the Psychology Department. The Budget stated that there were to be no T.A. appointments this year, with exception to Biology and that was a lab assistant. However, Prof. Guth O.K.'ed such an appointment, and even went so far as to contradict the Space Allocation Committee, for the office presently occupied by the T.A. was designated by the said Committee as a Psych. Lab room. It does seem to be authoritarian on the part of Prof. Guth to assume the right of contradicting the Budget and making an appointment without going through the proper channels.

Finally, the Budget had not allocated any monies for an Athletic Director, not that the Director had not fulfilled his appointment, but it was a matter that concerned the Academic Community and it was that body which should have given the final approval, not the Office of the Principal.

Aside from these particular infractions of the Budget, Prof. Guth has also committed other violations. For example, the Acting Principal changed the amount of money allocated for Administration's salaries from \$97,000. to \$130,000., and once again without considering Academic Council on this matter. Where did the \$33,000. go and why? Also, last year, one of the secretaries, Mrs. Doggett, retired, and Dr. Brown recommended and Academic Council approved, that she was not to be replaced. But Prof. Guth made such a replacement.

Therefore, based on this information, it is perhaps possible to draw a few conclusions concerning the financial activities of our Acting Principal: 1) that the appointment of Prof. McCutcheon has saved the Geography department from losing one of its members, for if

Prof. Haller returns this year, that would mean a department of four full-time faculty, with an enrollment that has experienced a decline of over 50% in the past two years. So it seems that Prof. Guth's appointment of the Assistant Registrar was designed to assure that Prof. McCutcheon is to assume the duties of full-time registrar this fall and to alleviate the increasing tension of enrollment and over-staffing. 2) that Prof. Guth has disregarded the usefulness of Academic Council and its Committees with regard to the role it (Council) plays in the Administration process of this College, for his appointments of the Psych. T.A. and the room allocated to such are within the jurisdiction of the Academic Council.

The Acting Principal, in a letter dated Feb. 28, 1974, to the B.O.G., concerning Promotion, and tenure policy, states: "I should indicate that there is a minority group of faculty and students who believe that it (Draft policy on Promotion and Tenure) must receive formal Academic Council Approval, and are prepared to make an issue of it. I am not of that opinion; I believe Academic Council's approval is desirable, but this is a matter between Faculty Association and the Board."

In conclusion, it seems that the appointment last summer of Prof. Guth as Acting Principal for the Fall and Winter Session was a hasty one, but was thought by those concerned that, it was in fact a good one.

## MEMORANDUM

TO: The entire College community  
RE: Renovations, Painting, etc., to Auditorium, Hallways, Classrooms of Shingwauk Hall

The contractors will be in the building starting Wednesday morning (March 13th) to begin the above captionally-noted work. Fairly extensive work will be in progress in the Auditorium almost continuously for two to three weeks. Most events scheduled for the Auditorium, especially during the weekdays, should be rescheduled if possible. Classrooms will be done one at a time and classes rescheduled for another room during that time.

Your co-operation is solicited in this final phase of the current renovations, to make the building more attractive.

F.R. Guth, Acting  
Principal  
Monday, March 11, 1974

## ANNOUNCEMENT

### ANNOUNCEMENT

The BOOKSTORE will be closed from April 1 to April 22 for inventory, text returns and other such things.

We will be open for Inter-Session.

Watch for our new hours.

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## GUEST LECTURE

algoma college bookstore  
and  
library  
presents  
jack McClelland

DATE: march 28, 1974

PLACE: centennial room

TIME: 8:00 Pm

## BANQUET

Saturday, March 30, 1974  
Sault College Gymnasium  
Music by: "SWEET MUSIC"

Cocktails: 6:30 p.m.  
Dinner: 7:30 p.m.  
Awards: 8:30 p.m.  
Dance: 9:30 p.m.

\$15.00 per couple -  
Includes everything!  
Tickets available in the  
Athletic Office and the  
Library.



# CLICK! TURN OFF the NORTHERN LIGHT

"Dear Editorial Staff", says a letter dated Wednesday, March 6, 1974, from an administrative officer of the Algoma University College, "A number of things are causing me some concern." He begins with:

"Your February 15, 1974 issue, in especially its cover article, went beyond all bounds of propriety and, in view of at least one legal opinion I received, probably constitutes grounds for legal suite." Then obliterating all distinctions between himself and the Institution, he proceeds to say that "the College cannot again allow an atmosphere to be created wherein individuals are subject to anonymous personal vilification because of positions they take publicly on issues."

He further goes on to threaten that "the Administration will have to reconsider its policy of providing space and facilities ... to this particular editorial staff."

Although this administrator gives the impression of extreme self-righteousness, we cannot name him because we are admonished not to make "ad hominem" remarks in the paper. We do not believe that we ever have or ever will use the paper to make attacks on personalities, regardless of our personal feelings.

One would normally expect that when people take positions publicly, they are also inviting public reaction, particularly by a press which has any pretence of keeping the people informed. In the case of the February 15 issue of the Light, the editorial staff of the paper presented a thorough research into the question of student representation on various governing bodies of the College and the precedents regulating the internal government of the College. None of these facts are disputed in the letter we received.

Nor have we received, up to this date, any communication from any other member of the College community disputing our facts. The dispute, therefore, we assume, is regarding the tone of the cover article written by one of the editorial staff. The tone of this article was in turn prompted by the manner in which the February 12 meeting of the Faculty Association was conducted. In this meeting several resolutions with far reaching consequences for the future of the College were pushed through without regard to the parliamentary procedure and without the provision of adequate debate. The Light article therefore deemed it necessary to inform the readers what happened and to warn against the use of tactics which may push the College into a backward plunge in the abyss of authoritarianism, the prototypes of which are known in history.

Regarding the charge of "anonymous vilification", we submit that this year's editorial staff is not guilty of it. We have repeatedly printed the names of persons who take collective responsibility for all material written editorially. This also

applies to the characters we created, namely Y. Essex Fiend, Dear Pierre, Ibne-Batoota and Lord Homer. However, we received and printed a number of articles by persons requesting that their names and identities be withheld. Perhaps the College administration, the Board of Governors, the Faculty Association or some such body should try to explain why there is so much fear in this College on the part of the people who wish to speak their minds. Does it have to do with the way the affairs of this College are run?

Regarding the charge of "vilification", we would like to hear more. If any person feels vilified by the newspaper, he or she should feel free to refute any allegations made. (We assume that we are dealing with a highly literate population.) With very few exceptions, where the authors failed to identify themselves, this year's editors published every scrap of paper that reached them. It is not enough or proper to threaten the editors and writers into silence each time positions are analysed and exposed.

The letter goes on to question the "very status" of the present editorial staff and our faculty advisor. It is simple to explain how we acquired our faculty advisor. We felt that we could work with this person on a tete-a-tete basis without our being treated as inferior beings. Therefore we selected him. Without interfering with the editorial policy, this faculty member generously gave us the use of his experience, his time, his physical labour, and his automobile. He also contributed a series of highly illuminating articles on local history to our paper. We feel that a faculty advisor should be chosen by the people he is to work with, not elected by students and/or faculty at large.

Student involvement in the newspaper work in this College, as in most other universities, has always been primarily a matter of interest and to some extent the know-how and enterprize of individuals. The administration of this College did not create the Northern Light. Three years ago a group of interested students pooled their resources, contacted the Canadian University Press for help, developed the least expensive method of production, and gave Algoma College its Student Newspaper. The Student Council has since paid part of the bill for the paper with the balance of support coming from the advertisement service of the Canadian University Press. We call it "Algoma University College Student Newspaper" not because we represent the "official views" of the College Administration, or for that matter any other College body, but because it is run by the students of this College and is supported largely by the Student Council in terms of finances and space.

The various college bodies can and should freely use the pages of the paper for the expression of their views and official policies, but it would be disastrous if any one of these bodies including the Student Council or its appointed "Board", tried to control or censor the paper. Should that be the case, no student in his or her right mind would like to work for this paper. On the more specific question of this year's editorial staff, we may add that although three of us hold elected student positions on a governing body of this College, we have never claimed in the paper that we represent the views of all students. We try to articulate the interests of the students of this College as best as we can, and very often students themselves do not have an "authorized" and unified opinion on every issue.

We are unable to understand why the author of the letter says, "It seems to me that much of the material (in this year's issues) is either faculty written or faculty inspired." Whereas we are unable to identify the sources of our "inspiration", we will not deny the fact that there are still some faculty members around this College who are a source of inspiration for anybody who tries to do anything for the College. The allegation that much of the paper is written by faculty is not true. In fact, we always wished that more faculty members would get off their pedestals and contribute their ideas to the rest of the College community through the Student Newspaper.

The author of the letter under question has also singled out one of the ads we run regarding the buying and selling of "Termpapers." When we first received this ad, we too had serious reservations about printing it. Finally, we decided in favour of printing this ad on the ground that it represented no more perversion of our values than the other ads aimed at selling the products of our commercial world. We realize that a college newspaper should not have to depend on selling the products of the corporate world for its financial survival. Our only hope is that the College community is not innocent enough to be taken in by all forms of advertisement that prey upon the personal susceptibilities of people.

In the end, we trust that these comments will not arouse the ire of the administration any further, and will be taken in the spirit in which we have written - a concern for improving all facets of the College, including its administration.

The present editorial staff is fully aware of the importance of creating a harmonious atmosphere in the College free from conflicts and coercions. But such an atmosphere will not return to the College by maintaining a self-congratulatory tone in the College newspaper while



## click cont'd

rip-offs continue and certain individuals persist to use their positions in a manner which betrays the confidence placed in them by various segments of the College community. Once thing we can definitely promise: If the newspaper is gagged, the problems of this College will not go away - they will become worse in all likelihood. .

## memorandum

March 4, 1974.

TO: All faculty, students and staff  
FROM: James B. Behl, Supervisor,  
Audio-Visual Department

Commencing today, the Audio-Visual Services Office will be open from 8:00 a.m. to 9:00 p.m., Monday through Thursday; 9:00 a.m. to 12:00 p.m. and 1:00 p.m. to 5:00 p.m. on Fridays. Saturday hours are 9:00 a.m. to 1:00 p.m.

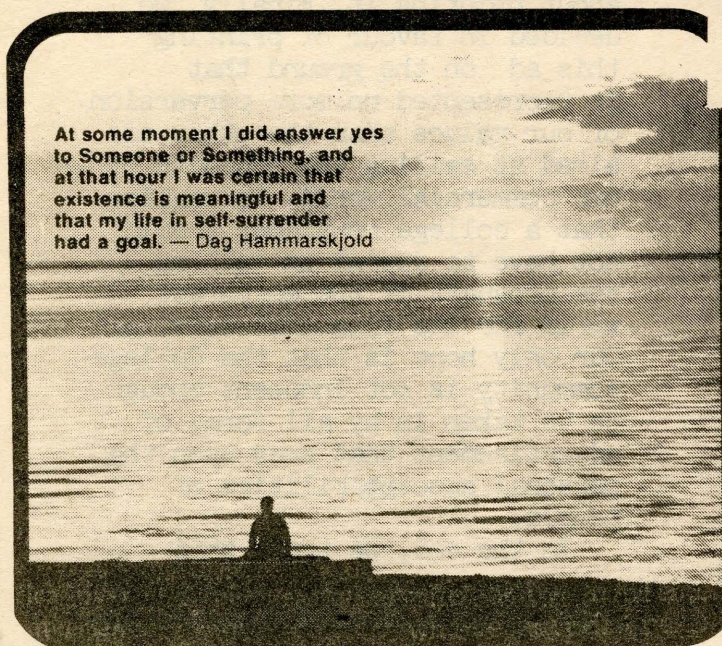
The Production Department of the Audio-Visual Services is open from 9:00 a.m. to 5:00 p.m., Monday through Friday only except by special arrangement.

Hours for the Audio-Visual Supervisor will be 12:00 p.m. to 7:00 p.m., Monday through Thursday; and 9:00 a.m. to 12:00 p.m. and 1:00 p.m. to 5:00 p.m. on Fridays.

When returning equipment after Audio-Visual hours, please return to the Circulation Desk of the Main Library.

POW-WOW

The Keewatining Institute presents an evening of Indian songs and dances in Portable 3 (the large portable on the Northside of Shingwauk Hall) on Friday, March 22, 1974 at 7 p.m. All members of the public are cordially invited. On March 21, 1974, there will be an Open House in the College Residence where the Institute has arranged a display of Indian artifacts from the Royal Ontario Museum. The Open House will last all day and coffee and doughnuts will be served. Students and faculty are urged to drop in.



At some moment I did answer yes to Someone or Something, and at that hour I was certain that existence is meaningful and that my life in self-surrender had a goal. — Dag Hammarskjöld

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Address \_\_\_\_\_

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Brother George Morgan, F.S.C.  
5 Avonwick Gate

## A.C. top ten

- 1.) HOCKEY MOUNTAIN HIGH. (G. Leach and the Shingwauks)
- 2.) SEASONS IN THE SUN. (HASSAN and the NEW MEXICANS)
- 3.) LIVE AND LET DIE. (MR. G. and the ADMINISTRATORS)
- 4.) THE WAY WE WERE. (THE ACADEMIC COUNCILLORS)
- 5.) ROCK AND ROLL BABY. (THE NURSERY FIVE)
- 6.) GET DOWN, GET DOWN. (FACULTY BROTHERS)
- 7.) WHERE HAVE ALL THE POETS GONE? (THE NEW ENGLISH MINSTRELS)
- 8.) THE YELLOW TRICK ROAD. (ANDY AND THE STREAK OUTS)
- 9.) SANTA LUCIA. (THE MIKE HOGAN QUARTET)
- 10.) BEHIND CLOSED DOORS. (L.B. AND THE BOARD)

### TOP FIVE L.P.'S

- 1.) PAPERBACK HERO. (IAN'S BOOKIES)
- 2.) KILLING ME SOFTLY. (DICK AND THE HISTORIANS)
- 3.) PHOTO GRAPHS AND MEMORIES. (NORTHERN LIGHT TRIO)
- 4.) SUPERFLY. (K.P. AND M.)
- 5.) TIME IN A BOTTLE. (STUDENT UNLIMITED)

## DEAR PIERRE

Dear Pierre,  
I have a problem. I can't remember who I am. Can you help me?  
Lost and Spaced.

Dear los,  
No man, I'm still not sure if I'm really Dear Sally. It must have been a bad shipment.

Dear Pierre,  
I didn't believe the rotten, stinking, garbage officiating at our last intramural hockey game. The guy who scored the tying goal was ten feet off side, and probably has trench mouth! Then they forced my team to play overtime. It was almost sudden death for the ref. Any comment?  
Cobden Communist.

Dear Columnist,  
You have to expect a long bomb when you play by football rules. I know you guys played by football rules, because the ref kept saying to the linesman: "Beautiful, did you see him rough the passer? Look at that, illegal use of elbows.

Dear Pierre,  
Is there a cure for impotence? How about nymphomania? I think I have both. Frustrated and Frantic.  
Dear Fruf,  
I think you also have delusions.

Dear Pierre,  
I'm trying to organize a streakers rally for next Tuesday night. I need to know some basic facts on streaking though. Could you come to the rally and give us some help?

Ready to Run

Dear Red,  
Sure! You know, when I worked in the lumber camp in B.C. we used to streak all the time. You see, we had no indoor plumbing and when it was cold, we could really move to those little shacks outside.

Dear Pierre,  
After being stranded for three days in the mountains of Colorado I have developed a fascination for wearing cowboyhats, carrying a guitar, and listening to Don Pansy. I wonder if I need help.

J. Cash

Dear Cash,  
You probably have a case of Rocky Mountain High. It will wear off when you eat some of Hassan's homemade chicken balls which are now available from the newspaper office on a take out basis.

Dear Pierre,  
I was deeply saddened to hear of the recent passing of Buck Lee. Will his noble work be carried on by another Kung Fu artist?  
A Grieving Fan

Dear Fan,  
Good news! A local medium, who is a product of Dr. Bannerman's course on Occultism, has contacted the spirit of Lee through a crystal hockey puck. Lee has instructed the medium, Seeress Shingwauk, that he will be forwarding important predictions to her via the dust formations on Locker 119. Lee really has spirit!

### JACQUES DA STRAP

To Trois Rivières, dere come a girl to watch da 'ockey game. She see dat Jacques get on da ice an' den she come again.

She come again to watch dat guy dat dey call Jacques da Strap. She catch 'is eye one power play an' dat, my friend, was dat.

'is skates dey melt into da ice, 'is stick fall to da floor. 'e never play wid pucks again, 'e got new ways to score.

CARE



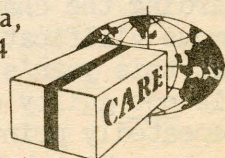
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## BUCK LEE predicts

Buck Lee, all knowing, all seeing, all omnipotent soothsayer, Kung Fu expert and former tax advisor to Richard M. Nixon predicts that the editors of the Northern Light will soon be convicted for libelous misrepresentation. No, Francis, it's not what you think. Reasoning is based on the fact that the previous issue of the Light described the premature deaths of Y. Essex Fiend and Ibne Batoota. This was a fallacy; nothing more than a shabby effort to conceal the truth. The reality of the situation was that Fiend and Batoota, after working long arduous hours in the Northern Light offices together and having shared innumerable chicken balls and draught at the Vic, realized all the traits which they had in common; such as a mutual morbid fascination with Richard Bazillion and the shared habit of occasionally sticking a dildo in their ear. They fell madly in love and sneaked off limp wrist in limp wrist to Winnipeg to get married (rather than living in sin and bringing shame upon their families) by an ego-tripping minister, the Reverend James Dandy. After a brief honeymoon on Fire Island, Y. Essex Fiend and Ibne Batoota will return to Sault Ste. Marie to appear with Harry Wolfe on his Open Mike radio program to discuss the book of their life together which they have co-authored and entitled, "Is There Life Before Homosexuality?".

Buck Lee predicts that soon, after years of petty squabbling between student and faculty factions at Algoma College, there will be "Peace in our time". Reasoning is based on the fact that a spirit of understanding has been fostered between faculty and students and also that if Frankie continues talking out of both sides of his mouth at the same time and giving student interests the fast shuffle there will be no students at Algoma College, thereby giving Frankie the chance to stoically pose in front of his favourite picture (an eight by ten glossy of Neville Chamberlain standing in front of a microphone by a plane waving a white paper rag in his hand) and squeal: "See Rick leave everything to me and old Frankie comes through under pressure again". The only exception to this de facto student genocide will be two red-haired law students handing out copies of the Northern Light just outside the electrified fence which marks the boundaries of the school property. One of them

was heard to remark to the other: "See Ken it isn't so bad. Originally Frankie only gave us until sundown to get out of town."

Buck Lee predicts that the column of Buck Lee in the Northern Light will soon cease to exist. Reasoning is based on the fact that despite protests from Buck Lee's fans he will soon be joining the Boston Bruin's hockey team. Buck Lee's New England cousin and room mate of Derek Sanderson, Ben Gay has been spicing his and Derek's food with Carter's little liver pills. Since Lindon's excuse for Derek's dismissal from the team was that he couldn't hold his own (loose phraseology) the only alternative for the club was to sign Buck Lee who not only can hold his own but who actually becomes constipated watching big number seven and his garbage machine. Besides reasoned Harry, Buck Lee and his Kung Fu tactics will come in handy against the Philadelphia Flyers since the Bruins, so far this year have shown less guts than thirty Biafrans at a health food convention.

## Academic Council

The following positions on Academic Council are open for nominations:

Sociology;  
Psychology;  
History;  
Biology;  
Geology;  
Chemistry;  
Modern Languages;  
Visual Arts;

The nominations must be submitted to the Elections Committee or one of its members, Ken Davies, Dr. Bannerman, Prof. deMan or Dr. Ewing. These nominations must be submitted by March 26th, 1974: and the elections will take place on March 27th and 28th inclusive. I need not emphasize how important it is to have these vacancies filled if students are to continue to play a vital role in the governing and administration of this College. So come on Students, there are only 4 weeks left to really do something that is worthwhile for yourself and of course for the big "A".

## Elections

## We Deserve a Break

## from Macdonalds



NEW YORK (CUP - LNS) - fast-food chain uses enough energy annually to supply the cities of Pittsburgh, Boston, Washington, and San Francisco with electric power for a whole year? If you thought of the ubiquitous archer of McDonald's, you're right.

According to the University of Illinois computer scientist Bruce Hannon, the packaging of McDonald's hamburgers, french fries, and other products consumes three billion kilowatt hours worth of electricity per year, or the energy equivalent of 12.7 million tons of coal. For each customer the energy equivalent of 2.1 pounds of coal is expended, on the average.

In addition, McDonald's uses 174 million pounds of paper yearly, which is roughly the sustained yield of 315 square miles of forest. Each McDonald's patron discards 2.4 ounces of packaging, including paper cups, bags, plastic lid covers, burger boxes, wax paper, straws, and napkins.

McDonald's is the fourth largest food server in the U.S. trailing only after the Army, Kentucky Fried Chicken, and the Department of Agriculture. "(McDonald's is) probably no worse than Burger Chef, Dairy Queen, and all

the others," says Hannon. "They are a symbol of nationwide waste of material and energy resources."

Don't think the McDonald Corporation isn't doing anything about this waste

however. In an attempt to help school children develop "environmental awareness," McDonald's is distributing its own "Ecology Pack" designed for fourth through sixth graders.

## Health Service Corner

### Nutrition and Fitness Week

by Derek Watters

The Health Service Committee will be presenting three evenings of lectures and discussion dealing with the topics of nutrition, buying and cooking food, and physical fitness. The talks on Nutrition are meant to follow-up on the results of last year's survey, examining both the resident and the non-resident students' intake of food and the nourishment contained therein. Physical fitness, as well as nutrition, plays a major role in the proper functioning of an individual, homeostasis.

The schedule for these presentations is as follows: Monday, January 28, a talk and demonstration on Fitness Testing will take place along with a mystery

show by "Participation" in the Otonabee College Dining Hall from 7:30 onwards.

Tuesday, January 29, Miss E. Randall from the Ontario Department of Health will speak on nutrition in general, and possibly the resident student's diet dilemma (i.e. making the best of institution meals, not an uncommon situation), in the O.C.D.H. at 7:30.

Thursday, January 31, Mrs. D. Hicklin, Chief Dietician at the Peterborough Civic, will give a talk on "How to buy and cook food cheaply and nutritionally"; This should be of special interest to the non-residents, faculty and staff. Mrs. Hicklin is scheduled to speak at 7:30, tentatively in Peter Robinson College.

## SC HOLARSHIPS !! \$\$\$

Students, do you realize that the opportunity to have your tuition paid in full is here at Algoma? Sounds pretty good eh? Well there is a stipulation, that is in order to be eligible; students must achieve a minimum of 75% on five courses. Really it isn't all that much. So for those students who have such a level of standing, contact the Registrar. For those students who have a strong "B" average, give the courses hell and then contact the Registrar. For the rest, well, see the Registrar anyway, you might be eligible for bursaries or some other form of government grants.

## INTRAMURAL HOCKEY

For those unfortunate enough to participate in the intramural hockey game on Friday at the Gardens between the "Green" and "blue" teams let alone watch it then you will surly agree with me that the game took everyone back to the old days when Canada and the Soviets used to do battle under the officiating of the International Ice Hockey Federation. To say the least, the game was a poor display on the part of the referees. On numerous occasions the linesman failed to respond to blatant offsides, one of which resulted in a goal for the Blue team, and the referees seemingly biased calls when it came to handing out penalties. all leads to one conclusion, that is victory for the Blue team.

However it goes without saying that the Green team did not play up to their fullest capabilities, yet neither did the Blue team display such a quality of hockey as to merit a victory. Alas its only a game and with such a thought there must be winners and losers, but may I say that the only losers that came out of the contest were the REFS.

Incidentally, the playoffs continue with the Blue playing the White team for the championship of the league. Consolation rounds between the Green and the Red teams begin at 2:30 while the other's plays at 3:30.



# HOW THE SAULT STAR FOUGHT A UNION ACTION AND WON

" Employees voted in February to turn down the application by Local 746, International Typographical Union, to unionize 90 newspaper workers including reporters, salespersons, truck drivers and janitors.

Two unions, including Local 746, already represent approximately 55 employees at The Star."

The above item was carried, or rather, buried, on the Sault Star District Page, March 4, 1974. It is the only reference The Star will probably ever make in print to a fierce campaign it waged to prevent its employees from obtaining collective bargaining rights.

The item neglects to add that the vote, on February 11, was 43 to 39, a narrow victory for management, and that it resulted in the firing of one reporter.

A feudal backwater in the middle of one of the strongest union towns in Ontario, The Star is totally owned by the Curran family, second and third generation descendants of the founder, J.W. Curran. Publisher R.L. Curran likes to think of his employees as one big happy family, although he rarely takes the time to speak to any of them.

Seven family members work in the newsroom; another is credit manager. Employees, especially reporters, know from experience there is little chance of promotion. When openings come up, a Curran can nearly always be found to fill the bill (more or less).

Last fall discontent crystallized among several employees in various departments, dissatisfied with Curran paternalism, preferring decent wages and job security, they turned to the International Typographical Union, which already represents about 45 Sault Star printers who earn \$204 a

week as journeymen. Senior reporters earn about \$170. with starting money as low as \$85 per week.

While the ITU had recently taken over a front office set-up in Sydney, N.S., this was the first attempt to do so in Ontario. The bargaining unit would have included circulation, newsroom, proofreading, maintenance and advertising staff, about 90 in all.

They would have been members of the same local as the printers, but negotiate a separate contract. Although some had their doubts about joining a predominately industrial union, it made powerful labor sense to others. With the majority of plant employees members of one union, its clout as a bargaining agent would be that much heavier. (Pressmen at The Star are represented by a separate union, but a merger at the international level of the ITU and the pressmen is expected in the next few years).

Three months of secret organizing culminated in an initial hearing, January 18 at the Labor Relations Board in Toronto. At that time the ITU claimed a 65 percent majority in signed cards (the number required for certification). However, R.L. Curran and the firm's lawyers, Lawson, Priddle and Pawelek, were able to have the status of some staff changed at the hearing, effectively reducing the union's majority.

In addition, ad salesman Stu Harris and his lawyer, Jim Kelleher, presented a third party anti-union petition with 17 signatures.

The three-man board decided a secret ballot, requiring a 50 percent plus one vote majority, would

This group became indistinguishable from management as the campaign proceeded. They appeared to have been given the use of Sault Star files and facilities to prepare anti-union material. On company time, senior management began calling employees in for private sessions. While those involved would not admit that outright threats had been made, such situations were greatly unnerving for employees.

People in favor of the union were unable to talk or campaign except on their own time, and met considerable harassment when attempting to counter wrong information given out by management in office situations.

Prior to the vote, three letters were sent by the Currans and three by the third party group, to all employees. They appealed to the basic elitism of white collar workers ("of what value is a printers' union in negotiating for reporters... went one) and to fear. The Star is currently changing its printing process which will ultimately reduce the number of composing room staff needed. It was suggested falsely that union printers would be able to "bump" ad salesmen, etc. out of jobs.

The tone of the pro-union group during this time was one of quiet solidarity, concentrating on retaining the majority who had originally signed cards.

Two open meetings were held by the union, to which all employees were invited.

As the onslaught of letters progressed it became apparent to the union organizers that some people had indeed changed their minds, but no one knew how many until the vote was counted. Incredibly, 15 people who had signed with the union had voted NO in the secret ballot.

Why else did the union lose? Some answers can be found in the Ontario Labor Legislation. Recently, the Ontario Federation of Labor submitted a brief to the Labor Ministry, asking that a union claiming the 50 percent plus one in signed cards should be certified automatically at the initial hearing (rather than the present 65 percent requirement); that employers not be allowed to make representation at the hearing; that third party actions (except by another union) be prohibited. Ontario labor law, they feel, works against labor.

Time was a major factor. With over three weeks between the hearing and the vote, the Labor Relations Board had virtually handed the company the time they needed to work on their employees.

Passivity of Local 746 (the printers) did not help matters. An isolated local, they are not used to political activism, as well as being riddled with people who feel they owe something to the company. While a couple of Local 746 brothers were a major impetus in organizing, their fellow members were not persuaded of the importance of the cause, and worker solidarity failed to materialize.

The aftermath of a failed union vote is not pleasant. Although the publisher had assured ITU executives there would be no repercussions, and issued memos to the effect of letting bygones be bygones, one employee was fired shortly after the legal cooling off period ended.

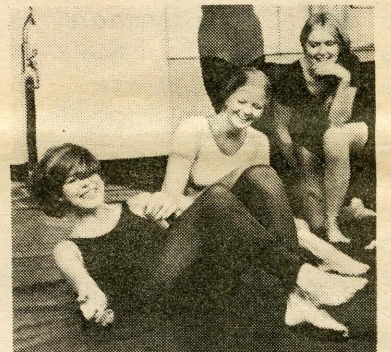
Dismissed with no previous warning was Anita Dahlin, People's Page reporter. Shortly before the vote, she had appeared at two meetings with

Her firing came as a shocking disappointment to employees who had sincerely wished to believe in Curran goodwill. In another six months the ITU will be free to try again to obtain collective bargaining rights for employees at the Sault Star. It is obvious the company intends the example of Mrs. Dahlin to dissuade those who are left.

"The Ontario Labor Relations Board, today announced the rejection of a union in a vote at the Sault Star."



## No matter how active you are

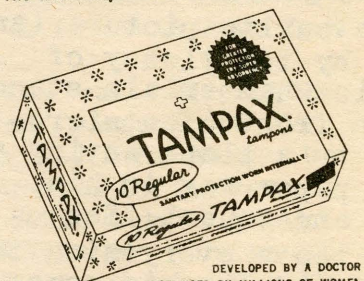


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# Faculty discusses parity

The Faculty of Social Work met yesterday to decide on a course of action on student demands for parity.

The faculty are to present their decision to the students today.

Since last Thursday, teaching faculty have been meeting in six groups each one to discuss one demand of the student union.

A two-day boycott of classes held by the students this week, after negotiations with the faculty broke off, with the students claiming they had not received an adequate written reply from the faculty about

their demands.

The students charged the faculty with being too slow in responding to negotiations.

The boycott was called as the only method to gain recognition, and speed up consideration of the student demands.

Students are now back at classes, and are to decide at their regular meeting next Tuesday how to respond to today's faculty position.

The first of the student demands was for a parity faculty council, composed of four students and four faculty members.

The students also called for a parity admissions committee: "Parity participation must be involved in the acceptance or rejection of each application for admission.

"Decisions of the admissions committee must be ratified by both the faculty and student constituencies."

The other demands of the students included restructuring of the class in professional values (students are planning to set up an alternate course to the professor-led groups presently offered): student records to be open for inspection by individual students on request; more

flexibility in course choices; and no staffing or tenure decisions until student parity is implemented on all committees making those decisions.

The student union first made its demands January 30, and formed a committee February 5 to begin open negotiations.

The faculty appointed a committee of nine members to deal with the student demands February 8.

Students have claimed the present structure in the faculty allows them little say in decision making. Students presently have parity on policy committees, although they have claimed their input on these committee decisions has not been recognized.

## Students won't participate without parity power

The situation in the faculty of Arts and Science has rapidly deteriorated since the parity struggle in 1970-71. Last week I learned I and approximately 26 other students were acclaimed to posts on the faculty's general committee.

There were 22 vacancies out of 49 students seats on the 200 member committee. Supposedly the faculty council is the governing body in the faculty dealing with grading, curriculum and policy matters.

This points out very graphically that without parity students know there is no power. They have not participated to any degree in what has become an increasingly irrelevant body.

As a member of the Arts and Science Student Union executive, I challenge Dean Greene and the faculty council, in conjunction with ASSU and the Governing Council to restructure the council on a smaller scale with parity student-faculty representation.

This was recommended by the non-student dominated Berlyne Committee which came to understand the general committee is an irrelevant and unworkable body.

In 1972-73 the general committee spent three meetings on the question of library amalgamation without coming to any conclusions. Debate was long-winded and useless. The Governing Council gave up waiting for the committee's comment and made the decision anyway.

Otherwise, the committee merely rubber-stamped Curriculum changes with a few housekeeping motions. Then the Berlyne Report was discussed. This report was the work of a balanced committee with student, faculty and alumni representation.

It seemed to me most of the changes made were regressive and inhibited the reformist stance. On the credit system, the conservative faculty members, which tend to gravitate toward this committee, were defeated in their bid to retreat in the name of academic standards.

The many decisions were made while students were off campus in May. Many student members, myself included, were unable to attend, because of job commitments.

The committee's main work this year has been occupied with going through the Berlyne implementation committee. Though approved with few changes, the report was the main topic of interminable meetings dominated by a few die-hards such as history chairman J. B. Conacher.

Nothing else has been discussed. Now they are trying to revive a new version of honors to bring back academic standards, whatever they are.

A motion by Gord Barnes and myself calling for faculty-wide discussion on staffing and parity as well as restructuring has been shunted to

the bottom of the agenda of three successive meetings. This proves they don't care about students.

I challenge Dean Greene to begin negotiations with the ASSU and the Governing Council to rectify this intolerable situation.

In 1970, students voted 88 per cent in favor of parity representation on the council. We renew that call. Without parity, the committee will continue to be a home for worn-out academics, not responsive to the needs of students in Arts and Science.

Some proposals I would like to offer for reform are:

- The immediate setting up of a parity committee of staff and students, not necessarily made up of the general committee, to look into restructuring proposals. This committee would include deans, departmental chairmen, course union representatives and ASSU representatives.

- This committee would study the formation of a unicameral 50-member council with curriculum and evaluation subcommittees to improve the functioning of governing

structures in the faculty.

- That all the curriculum committees be abolished along with the setting up of a reformed committee on standing and abolition of the all-faculty academic standards committee.

- That students have parity representation on all bodies in the faculty. That departmental assemblies be set up on a parity basis to report to the faculty council. This would remove some of the present authority from the department chairmen.

- That students be elected to council, not by mailed ballot but as representatives. Now the elections or more appropriately, annual acclamations, are a farce.

- That Dean Greene make a positive response to these and other proposals that have come from student groups and try to ensure there is positive discussion and action.

One must admit if adopted these changes would make a revolutionary change in the governance of the faculty. I offer them as something ASSU and other student groups can organize around. We are under no illusions about the faculty's position. Apart from the minority of reform faculty, most professors are not prepared for student power in determining their own education.

It is through the faculty and the course unions the change will come. Other than university issues such as discipline, and to some extent staffing, decisions are made in the department and the faculty.

It is ironic the largest faculty in the university, whose students are mainstream of SAC, should ignore the opportunities to organize for change in their own faculty.

It is only through grass roots action change will come. Students have to be confronted and politicized on issues that directly affect their lives.

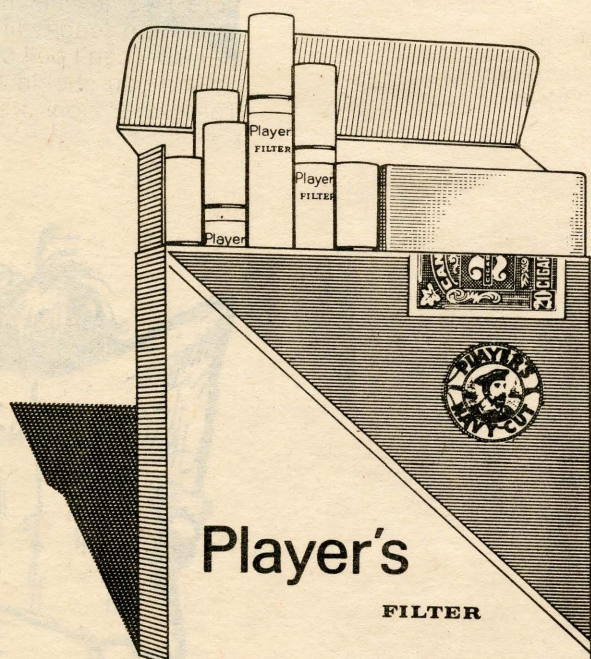
The ASSU has not been a success in our two years of existence. We have served as a bureaucratic clearing house for course union activity with a fieldworker who has acted as a bureaucrat.

Of course, if more people would get involved we might get somewhere. The executive is made up of Rick Gregory, Ellen Pomer, Brian Doherty and myself. We are reachable through our east lounge Sid Smith Office. We'd like to hear from the people we get our money from, you the students.

**Bob Bettson**  
ASSU executive



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#### DILEMMA

I exist within the septic tides,  
Human voices burning my  
sanity.  
I strain to hear the voice of  
silence  
Call me to the surface  
But deep in cess pools,  
I've developed gills  
And may stay down indefinitely.

### baseball

Algoma College is considering entering a team in the new City Senior Baseball League (Payview League). Anyone who likes to play baseball and is interested in playing this summer (commencing in May), should contact Athletic Director George Leach in his office, or Ken Davies in the Northern Light office. Who knows, you may be the next Hank Aaron or Nolan Ryan. Algoma is trying to expand in the area of athletics, won't you help?



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